



Legislation Text

File #: 24-0565

Meeting Date: 10/15/2024

File Type: Manager's Report

North Carolina Department of Labor - Carolina Public Sector Star Award Re-Certification

ACTION:

Recognize Mecklenburg County Park and Recreation for receiving certification for five (5) years as a Carolina Public Sector Star site with the 2024 award to be presented by North Carolina Commissioner of Labor, Josh Dobson

Staff Contact: Dr. Leslie Johnson, Deputy County Manager

Presentation: Yes - Award Presentation by North Carolina Commissioner of Labor, Josh Dobson.

BACKGROUND/JUSTIFICATION:

Park and Recreation was first awarded the North Carolina Department of Labor (NCDOL) Carolina Public Sector Star in May 2008 and re-certified in 2011, 2014, 2019 and 2024. The Star Program encourages management, labor and the Occupational Safety and Health Administration, to work together to reduce injuries and illnesses in the workplace. Mecklenburg County Park and Recreation is the only Park and Recreation agency in North Carolina to receive the Carolina Public Sector Star Award.

The Park Operations Division qualified for the NCDOL Gold Safety Award for the 2nd consecutive year. The award is based on the number of injuries requiring Days Away/Restricted time. To qualify for the award, you must be at or below 50% of the statewide average of injuries/illnesses for the previous calendar year. Mecklenburg County Park & Recreation, the organization as a whole, achieved the NCDOL Silver Safety Award for the 12th consecutive year. The Silver award is based on the number of injuries requiring Days Away from work. To qualify for this award, you must also be at or below 50% of the statewide average of injuries/illness requiring Days Away from work.

The Carolina Star Program is designed to recognize employers and employees who have implemented effective safety and health management systems and maintain injury and illness rates that meet the criteria for participation. Star Program participants are proactive and partner with the

N.C. Department of Labor's Occupational Safety and Health Division to prevent fatalities, injuries, and illnesses through a system focused on:

- Management commitment and leadership
- Employee involvement and participation
- Hazard identification and evaluation
- Hazard prevention and control
- Safety and health training

PROCUREMENT BACKGROUND:

N/A

POLICY IMPACT:

N/A

FISCAL IMPACT:

N/A