



## Legislation Text

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File #: 16-3538, Version: 1

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**Title:**  
**2016 Employee Climate Survey Results**

**Summary**

**ACTION:**

**Receive information as presented on the County's annual Employee Climate Survey**

**Staff Contact:** Monica R. Allen, Director of Strategic Planning & Evaluation

**Presentation:** Yes

**BACKGROUND/JUSTIFICATION:**

In the spring of each year, the County's Strategic Planning & Evaluation team administers its annual Employee Climate Survey (ECS) to all full-time and part-time employees. The ECS results are used to evaluate performance on the County's Corporate Scorecard, as well as understand the perceptions employees have about working for and within Mecklenburg County government. These perceptions are important to know because they constitute the level of motivation and satisfaction amongst employees, which influence employee productivity and reduce voluntary turnover. Additionally, the ECS results shed light into how well the County is managing its human resources and the culture of the workplace.

**PROCUREMENT BACKGROUND:**

N/A

**POLICY IMPACT:**

N/A

**FISCAL IMPACT:**

N/A