



Legislation Details (With Text)

File #:	19-5621	Version:	1	Name:	2019 Employee Climate Survey Results
Type:	Agenda Item	Status:		Status:	Agenda Ready
File created:	8/9/2019	In control:		In control:	Budget Public Policy
On agenda:	10/8/2019	Final action:		Final action:	
Title:	2019 Employee Climate Survey Results				
Sponsors:					
Indexes:					
Code sections:					
Attachments:	1. 2019 Employee Climate Survey Presentation - 10.8.19.pdf, 2. 19-5621 2019 ECS Handouts.pdf				
Date	Ver.	Action By	Action		Result

Title: 2019 Employee Climate Survey Results

Summary

ACTION:

Receive information as presented on the County's Annual Employee Climate Survey

Staff Contact: Monica R. Allen, PhD, Strategic Planning & Evaluation Director

Presentation: Yes

BACKGROUND/JUSTIFICATION:

In the spring of each year, the County's Strategic Planning & Evaluation team administers its annual Employee Climate Survey (ECS) to all full-time and part-time employees. The ECS results are used to evaluate performance on the County's Corporate Scorecard, as well as understand the perceptions employees have about working for and within Mecklenburg County Government. These perceptions are important to know, because they constitute the level of motivation and satisfaction amongst employees, which influence employee productivity and reduce voluntary turnover. Additionally, the ECS results shed light into how well the County is managing its human resources and the culture of the workplace.

PROCUREMENT BACKGROUND:

N/A

POLICY IMPACT:

N/A

FISCAL IMPACT:

N/A