



## Legislation Details (With Text)

**File #:** 18-4485      **Version:** 2      **Name:** Solid Waste Management Program Staffing  
Solid Waste Management Program Staffing  
**Type:** Staff Reports & Requests      **Status:** Staff Reports & Requests  
**File created:** 1/22/2018      **In control:** LUESA  
**On agenda:** 3/7/2018      **Final action:**  
**Title:** Solid Waste Management Program Staffing - LUESA  
**Sponsors:**  
**Indexes:**  
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**Attachments:** 1. 18-4485 LUESA Staffing.pdf

Date	Ver.	Action By	Action	Result
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**Title:**  
**Solid Waste Management Program Staffing - LUESA**

### Summary

#### ACTION:

Approve the addition of eleven (11) staff positions for Solid Waste LUESA, as noted below. Authorize necessary fund transfer in the Solid Waste Enterprise Fund for equipment, as noted below

**Staff Contact:** Jeffrey Smithberger, Director, Solid Waste  
LUESA

**Presentation:** No

#### BACKGROUND/JUSTIFICATION:

LUESA's Solid Waste Management staff regularly evaluates business operations to identify opportunities for improved service delivery. LUESA has identified two areas where certain solid waste activities can be internalized and save money - 1) Household Hazardous Waste and 2) Recycling Collection at County buildings.

LUESA Solid Waste would internalize the Household Hazardous Waste operations that currently exist at all of the Full Service Drop Off Centers. To adequately cover all of the Full-Service Acceptance Facilities, seven (7) employees would be needed for the Household Hazardous Waste function. This would save approximately \$300,000 annually.

Additionally, four (4) full time employees would be added to internalize the recycling collection activities that occur at County, CPCC and CMS locations. LUESA also would

acquire two trucks to complete this work, and funding for that is contained within the Solid Waste Enterprise Fund. This would save \$1.89 million over a seven-year period.

The external contracts that facilitate the existing work will expire in June 2018, and it is desired to obtain permission from the Board of County Commissioners to add the additional employees this fiscal year, in order to provide seamless transition of work in July 2018. The specific positions that would be added to LUESA Solid Waste would be:

- seven (7) Maintenance & Operations Specialists,
- two (2) Sr. Maintenance & Operations Techs and;
- two (2) Environmental Supervisors.

The cost of these employees will be absorbed in FY 2018 by lapsed salaries. Employees would be brought on-board during the 4<sup>th</sup> quarter of FY 2018.

These additional County employees will also enhance service by providing assistance to our customers needing help unloading heavy items and providing seamless service at all Mecklenburg County solid waste drop-off sites.

**PROCUREMENT BACKGROUND:**

N/A

**POLICY IMPACT:**

N/A

**FISCAL IMPACT:**

Funding will be generated through savings to the Solid Waste Enterprise Funds (7001). No County funding will be needed.