

## LIBRARY BOARD OF TRUSTEES

**Vote on nominees listed below, nominated at the August 7, 2019 meeting.**

**One (1) appointment for a four-year term expiring June 30, 2023  
One (1) appointment to fill an unexpired term expiring June 30, 2020**

**See attached recommendation from the Board's Ad Hoc Interview Committee.**

<b>Nominees</b>	<b>Round 1</b>	<b>Round 2</b>	<b>Round 3</b>	<b>Round 4</b>
<b>Jakob Gattinger District 2 (White)</b>				
<b>Kimmery Martin District 5 (White)</b>				
<b>Ricky Woods District 1 (Black)</b>				

**Current Membership Demographics: District 1 (1) - District 2 (0) – District 3 (0) – District 4 (2) – District 5 (5) – District 6 (1)**

**White (4) – Black (4) - Latina (1)**

**Female (4) – Male (5)**

***Charlotte Mecklenburg Library  
Board of Trustees***

***Ad-Hoc Committee Recommendation***



**MECKLENBURG COUNTY**  
Board of County Commissioners

**MEMORANDUM**

To: Board of County Commissioners

From: Commissioner Jerrell, Ad Hoc Interview Committee Chair

Date: August 20, 2019

Subject: Report of the Library Board of Trustees Ad Hoc Interview Committee

On Tuesday, August 20, 2019, the Library Board of Trustees Ad Hoc Interview Committee interviewed three nominees for appointment consideration for two vacant seats on the Library Board of Trustees. The Committee was comprised of myself and Commissioners Harden, Leake and Powell.

After interviewing the nominees, the committee recommends to the full Board, the appointments of Ricky Woods for a four-year term expiring June 30, 2023 and Kimmery Martin to fill an unexpired term expiring June 30, 2020 on the Library Board of Trustees.

The Board is scheduled to make an appointment to the Library Board of Trustees at the September 4, 2019 Board of County Commissioners meeting.

**Library  
Board of Trustees**

**Nominees**



## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Library Board of Trustees
- **Name:** Jakob Gattinger
- **Home address:** 335 Doggett St Apt 441
- **City:** Charlotte
- **Zip code:** 28203
- **Home Phone:** 8609382639
- **Work Phone:** 8609382639
- **Email:** [jakobgattinger@gmail.com](mailto:jakobgattinger@gmail.com)
- **Occupation:** Senior Associate, Operations Strategy
- **Place of employment:** Collins Aerospace (A unit of United Technologies Corporation)
- **Race:** White
- **Sex:** Male
- **Age:** 22
- **Hours per month available for position:** 5
- **County advisory board currently serving on:** None
- **Expiration date:** N/A
- **Education:** Bachelor's of Applied Science (Mining/Mineral Process Engineering), The University of British Columbia
- **How did you learn of this vacancy?** Other
- **If you selected Other, please explain:** County Website
- **Business and civic experience:** Member of the Board of Governors, The University of British Columbia (top 40-ranked university globally; annual budget approx. \$2.7 billion, endowment approx. \$1.6 billion) - Vancouver, Canada
  - Vice Chair, Audit Committee
  - Vice Chair, Property Committee
  - Member, Finance Committee
  - Member, Learning and Research Committee
  - Member of the Board of Directors - 101.9FM CiTR/Discorder Magazine (Joint Radio Station and Print Publication - Non Profit) - Vancouver, Canada
- **Areas of expertise and interests/skills:** I have experience with a number of different non-profit/public boards, ranging from a multi-billion dollar entity with a global presence to smaller, community-based organizations. In the course of these service experiences, I have overseen a hundred million dollar capital campaign (The University of British Columbia's Blue and Gold Campaign for Students, <https://support.ubc.ca/projects/ubc-blueandgold-campaign/>), a major IT systems overhaul estimated to total \$350 million at completion (The University of British Columbia's Integrated Renewal Program, [https://bog3.sites.olt.ubc.ca/files/2019/06/4.1\\_2019.06\\_Integrated-Renewal-Program.pdf](https://bog3.sites.olt.ubc.ca/files/2019/06/4.1_2019.06_Integrated-Renewal-Program.pdf))

and served in leadership roles on committees as Vice Chair of both the Audit and Property Committees of the University of British Columbia's Board of Governors. The Board was also engaged, during my period of service, in one of Canada's most ambitious public transportation infrastructure projects, to bring a below-grade rapid transit service to the institution's Vancouver campus; I supported this effort as a member of the Leadership Council for the UBC Line.

I am a naturalized American citizen and have spent significant time living abroad, including recently, an experience which shapes and guides my perspective a great deal. I also believe in the value of young people like myself engaging in public service, in whatever form that might take. As a recent transplant to Mecklenburg County, I am keen to get engaged with the local community and give back in a way that aligns with my skill set. With significant time spent in service of organizations with an educational mandate, I believe strongly in the mission of the Charlotte Mecklenburg Library and can see myself being a contributor to implementing the vision articulated in the "Essential in 2025" document.

- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 2
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Jakob H. Gattinger
- **Date:** 7/20/2019





## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Library Board of Trustees
- **Name:** Kimmery Martin
- **Home address:** 1310 Andover Road
- **City:** Charlotte
- **Zip code:** 28211
- **Home Phone:** 704-340-5310
- **Work Phone:** 704-340-5310
- **Email:** [kimmery1@icloud.com](mailto:kimmery1@icloud.com)
- **Occupation:** Physician/Author
- **Place of employment:** Self-employed
- **Race:** White
- **Sex:** Female
- **Age:** 47
- **Hours per month available for position:** as needed
- **County advisory board currently serving on:** None
- **Expiration date:** N/A
- **Education:** M.D.
- **How did you learn of this vacancy?** Other
- **If you selected Other, please explain:** Approached by current board
- **Business and civic experience:** Seven years on the Board of Directors of A Child's Place; multiple volunteer committees at First Presbyterian Church; former volunteer at Charlotte Community Health Clinic; multiple volunteer positions with Charlotte Mecklenburg Library Foundation (currently serving on the Library Campaign Cabinet); former Emergency Medicine Physician with EMP at Atrium Pineville and Atrium Mercy Hospitals.
- **Areas of expertise and interests/skills:** I'm passionate about writing and literacy: my debut novel was published by Penguin Random House in 2018 and I teach multiple writing courses; I also maintain a book recommendation website and travel frequently to libraries within the United States for speaking engagements. I'm a committed supporter of libraries as a community resource and consider them to be one of society's greatest treasures.
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 5
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this**

**application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**

- **Signature of applicant:** Kimmery Martin
- **Date:** 7/13/2019





## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Library Board of Trustees
- **Name:** Ricky Woods
- **Home address:** 4725 Kirkgard Trail
- **City:** Charlotte
- **Zip code:** 28269
- **Home Phone:** 704-597-1226
- **Work Phone:** 704-372-1075
- **Email:** [rwoods@fbcwest.org](mailto:rwoods@fbcwest.org)
- **Occupation:** Senior Minister
- **Place of employment:** First Baptist Church- West
- **Race:** Black
- **Sex:** Male
- **Age:** 61
- **Hours per month available for position:** 8-10 hours
- **County advisory board currently serving on:** None
- **Expiration date:** N/A
- **Education:** Doctorate
- **How did you learn of this vacancy?** Other
- **If you selected Other, please explain:**
- **Business and civic experience:** Member of the opportunity task force, member of the pre-k initiative, past member of the committee of 33 on pupil assignment, past member economic opportunity commission.
- **Areas of expertise and interests/skills:** education and economic opportunity
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 1
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Ricky A. Woods
- **Date:** 6/22/2019

**Mecklenburg County**  
**Advisory Boards, Committees and Commissions**  
**Board Appointments Due**

Renewals From 6/1/2019 To 8/31/2019

**LIBRARY BOARD OF TRUSTEES**

Number of BOCC Members: 10

Term Length in Years: 4

***Purpose***

The Library Board of Trustees was created by the North Carolina General Assembly and has full control and supervision of the Public Library System. It employs the staff and makes the rules governing the library. The Library Board of Trustees is an eleven member board with ten members appointed by the Board of County Commissioners and one by the Charlotte-Mecklenburg Board of Education.

***Qualifications***

Appointments are made for four-year terms with no one serving more than two consecutive full terms. Must be a resident of Mecklenburg County.

***Special Notes***

**APPOINTMENTS NEEDED FOR:**

**One (1) four-year term expiring June 30, 2023 and**

**One (1) unexpired term expiring June 30, 2020.**

**Hyong Yi resigned to due other obligations.**

**See attached Letter of Recommendation for Kimmery Martin.**

**Note: This is one of several boards that require an interview process conducted by an Ad Hoc Committee of the Board, with the exception of persons being reappointed.**

**2 Appointment(s) For 4 Year Term:**

Name	Qualifications	Appointed:	Expires	Eligibility
Griffin, Molly	(BOCC)	1/20/2010	06/30/2019	Not eligible for Reappointment
Yi, Hyong	(BOCC)	12/31/2015	06/30/2020	Resigned

**LIBRARY BOARD OF TRUSTEES Applicants:**

Name	BOCC Dist	Qualifications	Race/Sex
Gattinger, Jakob	2	(BOCC)	W / M
Johnson, A. Kristen	4	(BOCC)	B / F
Linyard, Karen	2	(BOCC)	B / F
Martin, Kimmery	5	(BOCC)	W / F
Nason, Steve	5	(BOCC)	W / M
Stewart, Deborah	5	(BOCC)	W / F

**Mecklenburg County**  
**Advisory Boards, Committees and Commissions**  
**Board Appointments Due**

Renewals From 6/1/2019 To 8/31/2019

**LIBRARY BOARD OF TRUSTEES Applicants:**

Name	BOCC Dist	Qualifications	Race/Sex
Wendorff, Liliana	5	(BOCC)	H / F
Williams, Shalinda	6	(BOCC)	B / F
Woods, Ricky	1	(BOCC)	B / M

**LIBRARY BOARD OF TRUSTEES Members:**

Name (* = Chairman)	BOCC Dist	Qualifications	Race/Sex	Appointed	Expires	Elig Code	Expired Position
Appleby, Jennifer	5	(BOCC)	W / F	11/7/2012	6/30/2021	NE	
Arreaza, Ailen	4	(BOCC)	L / F	12/20/2016	6/30/2023	EL	
Griffin, Molly	5	(BOCC)	W / F	1/20/2010	6/30/2019	NE	<==
Helweg, Joe	5	(BOE)	W / M	3/14/2017	6/30/2020	EL	
Kelley, Gloria	5	(BOCC)	B / F	9/7/2011	6/30/2021	NE	
McIntyre, Ellen	5	(BOCC)	W / F	12/15/2015	6/30/2020	EL	
Neal, Brandon	5	(BOCC)	B / M	12/31/2016	6/30/2021	EL	
Thomas, Charles	1	(BOCC)	B / M	11/5/2014	6/30/2021	EL	
Williams, Ed	4	(BOCC)	W / M	5/3/2011	6/30/2021	NE	
Yi, Hyong	1	(BOCC)	A / M	12/31/2015	6/30/2020	RS	<==
*Harrington, Robert	6	(BOCC)	B / M	11/7/2012	6/30/2021	NE	

**LIBRARY**  
**BOARD OF TRUSTEES**

**Letter of Recommendation**



CHARLOTTE MECKLENBURG  
LIBRARY

July 18, 2019

Mr. George Dunlap  
Chairman  
Mecklenburg County Board of County Commissioners  
600 East 4<sup>th</sup> Street, 11<sup>th</sup> Floor  
Charlotte, NC 28202-2835

Dear Chairman Dunlap:

We are writing to share our recommendation for a new Charlotte Mecklenburg Library Board Trustee in preparation for actions by the Board of County Commissioners at your upcoming meetings in August and September.

As a reminder, Charlotte Mecklenburg Library operates under the guidance of a volunteer Board of Trustees whose members generously give their time, talent, and treasure to support the Library's mission. Trustees do not receive compensation for serving on the Board. Trustees hire, direct, and advise the Library CEO, approve organizational policies and annual budget and serve as advocates and ambassadors for the organization across the community. Our trustees are asked to support the organization financially with donations to our Library Foundation, subject to their financial circumstances.

The new appointee will replace departing Trustee, Molly Griffin, who has contributed greatly over her two four-year terms. During her time on the Board, she served as Chair for two years and also as Nominating Chair. Ms. Griffin has served as an important voice and advocated for public education during her service on the Library board. Her wise counsel will be missed greatly during the Board's strategic conversations.

The Library CEO, Board of Trustees Chair, and Nominating Committee Chair annually review the Board's composition with an eye on five things --- (1) depth and breadth of engagement; (2) skills, knowledge, and experiences; (3) leadership potential; (4) diversity of all types; and (5) strategic priorities, to ensure that the Library's governing body has the capacity and capabilities to guide the organization.

New Library Trustee Recommendation

On behalf of the Library Board, and based on the organization's identified volunteer leadership needs, we recommend community member Kimmerly Martin for appointment to the Board effective September 2019:

Kimmerly Martin is a Charlotte novelist whose debut work has been praised by multiple media outlets including Southern Living, The Harvard Crimson, The Charlotte Observer, and The New York Times. A lifelong literary nerd, she promotes reading, interviews authors, and teaches writing seminars. She's a frequent speaker at libraries and bookstores across the United States.

Before her writing career, Ms. Martin practiced Emergency Medicine as a physician in multiple Charlotte-area hospitals. She has been an engaged volunteer for multiple organizations within the Charlotte region, including a seven-year term on the Board of Directors at A Child's Place.

Ms. Martin completed her medical training at the University of Louisville School of Medicine and Vanderbilt University School of Medicine. She currently resides with her husband and three children in Cotswold.

Ms. Martin has agreed to serve on the Library Board of Trustees if appointed.

On a board of only eleven, all of our trustees are counted on to provide the necessary stewardship for a largely publicly funded enterprise serving the needs of the entire county. As an author, Ms. Martin would bring a unique voice and specific skills and experiences that address targeted gaps and complement our returning Board.

We believe she would be a wonderful addition to the Library Board and recommend that Kimmerly Martin fills Molly Griffin's expiring four-year term. Her initial four-year term would expire June of 2023, after which she would be eligible for a second four-year term ending 2027.

#### Board Mix

As a very public institution serving all of Mecklenburg County, the responsibility of reflecting the people and voices of our community is taken seriously. The addition of Ms. Martin would maintain the demographic mix of our Board of Trustees at its current level.

	Current Board	New Board
Male	6	6
Female	5	5
African American	4	4
Asian American	1	1
Latino	1	1
White	5	5

#### Final Thoughts

Under the leadership of our Board of Trustees and with the support of Mecklenburg County, the Library is focusing its efforts on four important Strategic Business Plan goals:

- Increase access to resources, knowledge, and services to broaden economic opportunity
- Improve educational outcomes
- Establish the Library as Public Commons
- Increase organizational capacity, excellence, and sustainability



The Library Board of Trustees is one of this organization's most valuable assets and a regular contributor to each of these goals. On behalf of the Library organization and its Board of Trustees, we highly recommend Ms. Martin for the appointment and ask for your support and the support of the BOCC.

Many thanks for your consideration.

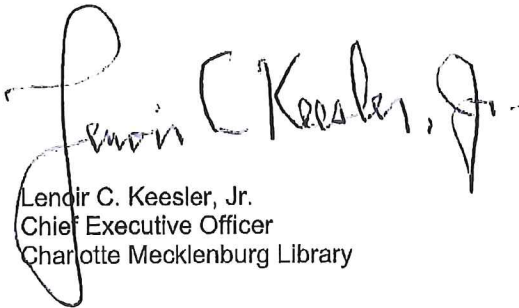
Sincerely,



Robert E. Harrington  
Chair  
Charlotte Mecklenburg Library Board of Trustees



Jennifer O. Appleby  
Chair, Nominating Committee  
Charlotte Mecklenburg Library Board of Trustees



Lendir C. Keesler, Jr.  
Chief Executive Officer  
Charlotte Mecklenburg Library

cc: Members, Board of County Commissioners  
Dena Diorio, Mecklenburg County Manager  
Derrick Ramos, Mecklenburg County Assistant County Manager/Chief of Staff  
Leslie Johnson, Assistant County Manager  
Janice Paige, Clerk to the Board of County Commissioners  
Members, Library Board of Trustees

CHARLOTTE-MECKLENBURG  
LIBRARY

Board of Trustees



Robert E. Harrington  
*Board Chair*  
Serving Second Term



Joe Helweg  
*Board Vice Chair*  
Serving First Term



Jennifer Appleby  
*Immediate Past Chair*  
Serving Second Term



Gloria Kelley  
*Trustee*  
Serving Second Term



Ellen McIntyre  
*Trustee*  
Serving First Term



Charles Thomas  
*Trustee*  
Serving Second Term



Hyong Yi  
*Trustee*  
Serving First Term



Ed Williams  
*Trustee*  
Serving Second Term



Allen Arreaza  
*Trustee*  
Serving Second Term



Brandon Neal  
*Trustee*  
Serving First Term



Molly Griffin  
*Past Chair*  
Served two full terms