Mecklenburg County

Advisory Boards, Committees and Commissions Board Appointments Due

Renewals From 6/1/2019 To 6/30/2019

HUMAN RESOURCES ADVISORY COMMITTEE

Number of BOCC Members: 11 Term Length in Years: 3

Purpose

The Human Resources Advisory Committee brings together human resource leaders from organizations in Mecklenburg County to share ideas and discuss business challenges to keep our organization current with human -resources best practices and standards. This collaboration will ensure that Mecklenburg County Human Resources is current in its thinking and practices and supports the organization in a progressive manner. Appointments are made for three-year terms with no one serving more than two consecutive full terms.

Qualifications

Should either currently serve as senior managers, human resource (HR) professionals or proprietors of businesses within Mecklenburg County, or have previously served in such capacity. All members are expected to possess knowledge of current human resources practices and procedures in one or more of the following HR disciplines: recruitment; selection; retention; training; compensation; benefits; human resource management systems; and/or employee relations. Must be a resident of Mecklenburg County.

Special Notes

REAPPOINTMENTS NEEDED FOR:

Three (3) three-year terms expiring June, 30 2022

Jennifer Golynsky, Christine Schmid, and Jeremy Stephenson are eligible for reappointment.

3 Appointment(s) For 3 Year Term:

Name	Qualifications	Appointed:	Expires	Eligibility
Golynsky, Jennifer		7/1/2016	06/30/2019	Eligible for Reappointment
Schmid, Christine		7/1/2016	06/30/2019	Eligible for Reappointment
*Stephenson, Jeremy		4/21/2015	06/30/2019	Eligible for Reappointment

HUMAN RESOURCES ADVISORY COMMITTEE Applicants:

Name	BOCC Dist	Qualifications	Race/Sex
Bridges, Michael	2		B / M
Marshall, Margaret	3		B / F
Price, Leonard	1		B / M
Stolarick, Beth	1		W / F
Williams, Shalinda	6		B / F

HUMAN RESOURCES ADVISORY COMMITTEE Members:

Name					Elig	Expired
(* = Chairman)	BOCC Dist Qualifications	Race/Sex	Appointed	Expires	Code	Position
Arnold, Deanna	1	W / F	8/5/2014	10/31/2021	NE	
Cody, Cezanne	2	B / F	11/21/2017	6/30/2020	EL	
Giraud, Magaliz	6	WH/F	8/8/2018	6/30/2021	EL	
Golynsky, Jennifer	5	W / F	7/1/2016	6/30/2019	EL	<==
Isom-Barnes, Carole	1	B / F	1/4/2017	6/30/2020	EL	

6/7/2019

Mecklenburg County

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HUMAN RESOURCES ADVISORY COMMITTEE Members:

Name			S.			Elig	Expired
(* = Chairman)	BOCC Dist	Qualifications	Race/Sex	Appointed	Expires	Code	Position
McNulty, Michelle	3		B / F	6/20/2017	6/30/2020	EL	
Meier, Dru	3		W / F	11/21/2017	6/30/2020	EL	
Moss, Jacqueline	2		B / F	2/21/2017	6/30/2020	EL	
Schmid, Christine	2		W / F	7/1/2016	6/30/2019	EL	<==
Valenti, Larry	5		W / N	3/20/2018	3/30/2020	UEL	
*Stephenson, Jeremy	5		W / N	4/21/2015	6/30/2019	EL	<==

Human Resources Advisory Committee

Applicants Demographics

Black
$$(4)$$
 – White (1)

Current Membership Demographics

District 1 (2) - District 2 (3) -District 3 (2) -District 4 (0) - District 5 (3) District 6 (1)

White (6) - Black (4) - White Hispanic (1)

Female (9) - Male (2)

Human Resources Advisory Committee

Eligible for Reappointment



Name of Advisory Board: Human Resources Advisory Committee

• Name: Jennifer C. Golynsky

• Home address: 516 S. Sharon Amity Road

City: CharlotteZip code: 28211

Home Phone: 704-661-0429Work Phone: 704-334-5348

• **E-Mail:** jgolynsky@wkdickson.com

• Occupation: Director of Human Resources

• Place of employment: W.K. Dickson & Co., Inc.

Race: WhiteSex: FemaleAge: 49

• Hours per month available for position: 2-4

County advisory board currently serving on:

• Expiration date:

• Education: MPA - UNC Chapel Hill

• How did you learn of this vacancy? Other

• If you selected Other, please explain: Jeremy Stephenson

- Business and civic experience: SHRM Local and National Member, former board member, IPMA - former NC Chapter President, Southern Region Program Chair, Bernstein Leadership Group & Impact Fund Foundation for the Carolinas) graduate, Special Olympics Coach (18 years), Board Member Jewish Family Services of Greater Charlotte, One of Ten Outstanding Young Charlotteans of 2006 (Jaycee's), Job Seekers' Support Group Volunteer Facilitator
- Areas of expertise and interests/skills: Most facets of Human Resources including Employee Benefits, Policy and Procedure, Compliance, Coaching, Compensation and Classification, Employee Relations, Recruitment, Selection and systems implementation.

• County Commission District: 5

• Signature of applicant: Jennifer C. Golynsky

• **Date:** 02/11/2016



• Name of Advisory Board: Human Resources

• Name: Christine R. Schmid

• Home address: 11320 Dixie Glen Drive, Apt. 223

City: CharlotteZip code: 28277

Home Phone: 704-604-0933Work Phone: 704-909-3325

E-Mail: christine.schmid@smithturf.com
 Occupation: Human Resources Generalist

• Place of employment: Smith Turf & Irrigation LLC

Race: WhiteSex: FemaleAge: 38

Hours per month available for position: 20+
County advisory board currently serving on:

• Expiration date:

• Education: Currently working to obtain PHR

• How did you learn of this vacancy? Other

• If you selected Other, please explain: Referral

- Business and civic experience: Results oriented, strategic Human Resources Generalist with broad experience in all facets of HR. Recognized for ability to act as a business partner, drive change, build trust, manage multiple projects, and foster relationships. Excellent team player, highly motivated, structured, well organized, and detail oriented professional. Adept at training, coaching, appraising and motivating across all levels and functions. Excellent verbal and written communication skills. Strong planning, problemsolving, and decision-making skills. HR Administration Strategic / Mission Planning Program Implementation Benefits Administration Safety / Educational Programs Recruitment / Retention / Outplacement HRIS Management Competency / Skills Assessments Public / Employee Relations Payroll Administrator Staff Training / Development Vendor Selection / Negotiation Corporate Compliance Policy / Procedure Development Unemployment / Workers Comp
- Areas of expertise and interests/skills: Recruiting, Benefits

• County Commission District: 6

• Signature of applicant: Christine R. Schmid

• **Date:** 09/02/2015



• Name of Advisory Board: Human Resources Advisory Committee

• Name: Jeremy Stephenson

Home address: 6425 Tuskan Drive

City: CharlotteZip code: 28270

Home Phone: 704 364 1710
Work Phone: 704 347 1170
E-Mail: jstephenson@mcnair.net

• Occupation: Attorney

• Place of employment: McNair Law Firm, P.A.

Race: White
Sex: Male
Age: 41

Hours per month available for position: 5-10
County advisory board currently serving on:

Expiration date:Education: BA, JD

• How did you learn of this vacancy? Other

• If you selected Other, please explain: County Commission meeting agenda

• **Business and civic experience:** Past Pres., Charlotte Area Society of Human Resource Managers; currently Gov't Affairs Dir., NC SHRM; member, Charlotte Chamber Workforce Issues Public Policy Committee

• Areas of expertise and interests/skills: management-side labor and employment defense attorney. See full bio at www.mcnair.net

• County Commission District: 5

• Signature of applicant: Jeremy Stephenson

• **Date:** 01/30/2015

Human Resources Advisory Committee

Applicants



• Name of Advisory Board: Human Resources Advisory Council

• Name: Michael Bridges

• Home address: 838 rook road

City: CharlotteZip code: 28216

Home Phone: 919-417-1697Work Phone: 704-512-9824

Email: michaelbridges2009@gmail.com
 Occupation: Human Resources Manager II

• Place of employment: Sodxeo

Race: BlackSex: MaleAge: 26

• Hours per month available for position: 25

• County advisory board currently serving on: None

• Expiration date: N/A

• Education: MBA/Bachelors in Human Resources Management

• How did you learn of this vacancy? Other

• If you selected Other, please explain: Website

• Business and civic experience: 5 years of Human Resources, active volunteer

• Areas of expertise and interests/skills: Employee Relations/Recruitment.

• Am I a current vendor with Mecklenburg County? No

• County Commission District: 2

• I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree

• Signature of applicant: Michael Bridges

• Date: 6/1/2019



Name of Advisory Board: HUMAN RESOURCES ADVISORY COMMITTEE

• Name: Margaret Marshall

Home address: 4314 CONNESTEE Court,

City: CharlotteZip code: 28269

Home Phone: 9193496997Work Phone: 9193496997

• Email: maggiesblues@yahoo.com

• Occupation: Semi Retired: Cert Master Life Coach

• Place of employment: Self Employed

Race: Black
Sex: Female
Age: 54

• Hours per month available for position: 5-10

• County advisory board currently serving on: Mecklenburg County Advisory Council Persons with disabilities

• Expiration date: None

• **Education:** AA-Sociology: BA-Human Services: completed 64 of 72 units for MA Rehabilitation Counseling

• How did you learn of this vacancy? Other

• If you selected Other, please explain: Search Engine

- **Business and civic experience:** Currently. I participate on the Mecklenburg County Advisory Council for Persons with Disabilities. I have also participated as a member of the City of Raleigh's Mayor's Committee for Persons with Disabilities.
- Areas of expertise and interests/skills: I am a Certified Disability Manager (CPDM) with an interest in Return-to-work. I have training in employment law. I am also a trained Equal Employment Counselor and completed the North Carolina Equal Employment Opportunity Institute.
- Am I a current vendor with Mecklenburg County? No

County Commission District: 3

• I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree

Signature of applicant: Margaret Marshall

• **Date:** 12/20/2018



• Name of Advisory Board: Human Resources Advisory Committee

• Name: Leonard Price

• Home address: 9319 Crofton Springs Drive

City: CharlotteZip code: 28269

Home Phone: 910-578-3111Work Phone: 704-587-5772

• **Email:** Leonard.d.price@gmail.com

• Occupation: Corporate Recruiter/Talent Acquisition

• Place of employment: Conduent

Race: Black
Sex: Male
Age: 51

• Hours per month available for position: 8-10

• County advisory board currently serving on: None

• Expiration date: N/A

• Education: (1) M.A. Human Resource Management, (1) M.A. Human Resource Development

• How did you learn of this vacancy? Other

• If you selected Other, please explain:

• Business and civic experience: None

• Areas of expertise and interests/skills: Human Resources; Team Building; Community Relations; Retired Military

• Am I a current vendor with Mecklenburg County? No

• County Commission District: 1

• I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree

• Signature of applicant: Leonard Price

Date: 8/13/2018



• Name of Advisory Board: Human Resources Advisory Committee

• Name: Beth Stolarick

Home address: 7604 Lady Bank Drive

City: CharlotteZip code: 28269

Home Phone: 8477691798Work Phone: 8477691798

• Email: <u>beth@prismleadershippartners.com</u>

• Occupation: Managing Director - Human Capital consulting firm

• Place of employment: Prism Leadership Partners

Race: White Sex: Female

• Age: 51

• Hours per month available for position: 10+

• County advisory board currently serving on: None

Expiration date: N/AEducation: MBA

• How did you learn of this vacancy? Other

• If you selected Other, please explain: Website

Beth Stolarick is the Managing Director of Prism • Business and civic experience: Leadership Partners. Prism Leadership Partners focuses on helping middle market clients achieve their people goals. Beth has over 25 years' experience in human resources leadership across several industries — retail, automotive and global manufacturing. As a former Vice President of Human Resources for a Fortune 50 global manufacturer, she oversaw the HR function for the Americas. For Beth, creating strategies to drive business performance was the most rewarding part of the role. While moving up the corporate ranks, Beth had opportunities in finance and operations before deciding that her passion was on the people side. She is often sought out to assist leaders in change and communication planning. Beth is a certified public accountant, certified compensation professional, Myers-Briggs Type Indicator Trainer, Ken Blanchard Trainer (SLII) certified, Six Sigma/Lean Green Belt and has a Master's Certificate in Project Management. Beth graduated from Illinois State University with a BS in Accountancy and earned a MBA in Operations Management from DePaul University in Chicago. Outside of the office, Beth serves as the Ambassador for the Charlotte Signature Circle as is past secretary for the Corvian Community School Board.

- Areas of expertise and interests/skills: Global Human Resource Management
 Strategic Business Partnership; Integration Leadership; Change leadership; Talent
 Management; P&L Experience; Value creation through people; Organizational
 Effectiveness; Talent Acquisition; Compensation and Benefits design; HR process
 reengineering; Culture Development; Project Management/Six Sigma; Private Equity –
 Pre IPO; Executive coaching
- Am I a current vendor with Mecklenburg County? No
- County Commission District: 1
- I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree
- Signature of applicant: Beth Anne Stolarick
- **Date:** 2/26/2019



• Name of Advisory Board: Human Resources Advisory Committee

• Name: Shalinda Williams

• Home address: 4911 Shannamara Drive

City: MatthewsZip code: 28104

Home Phone: 910-257-6862
Work Phone: 910-257-6862
Email: swaka1014@yahoo.com
Occupation: School Principal

• Place of employment: Charlotte Mecklenburg Schools

Race: BlackSex: Female

• Age: 51

Hours per month available for position: 10

• County advisory board currently serving on: None

• Expiration date: N/A

• Education: Master of School Administration & Master of Human Resource Management

• How did you learn of this vacancy? Other

• If you selected Other, please explain: Colleague

Business and civic experience:

Volunteer, Habitat for Humanity Volunteer, My Sister's House Member, NC Principal's Association Member, Alpha Kappa Alpha Sorority, Inc

Areas of expertise and interests/skills:

Communication Skills Public Relations Fundraising Administrative Tasks

- Am I a current vendor with Mecklenburg County? No
- County Commission District: 6
- I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and

correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree

• Signature of applicant: Shalinda Williams

• Date: 3/23/2019