

Race Matters
for Juvenile Justice



Board of County Commissioners: Public Policy Meeting

**Judge Lou Troch, Dana Frady, Renee Little & Derrik
Anderson**

June 11, 2019

Overview

1. The Unequal Opportunity Race Video – The “Why”
2. Who We Are and Our History
3. Mission and Vision
4. Community Problem Solving & Inclusion of Race
5. Our Composition & What Does it Take
6. Collaborative Leadership Team Member Organizations
7. Practice Change – “The What Do We Do”
8. RMJJ Initiatives
9. How the County has supported RMJJ
10. County departments involved RMJJ
11. Questions

The Unequal Opportunity Race – The “Why”

- https://youtu.be/vX_Vzl-r8NY



Who We Are and Our History

- Juvenile Justice Partnership
- National Agenda
- Recognizing a problem

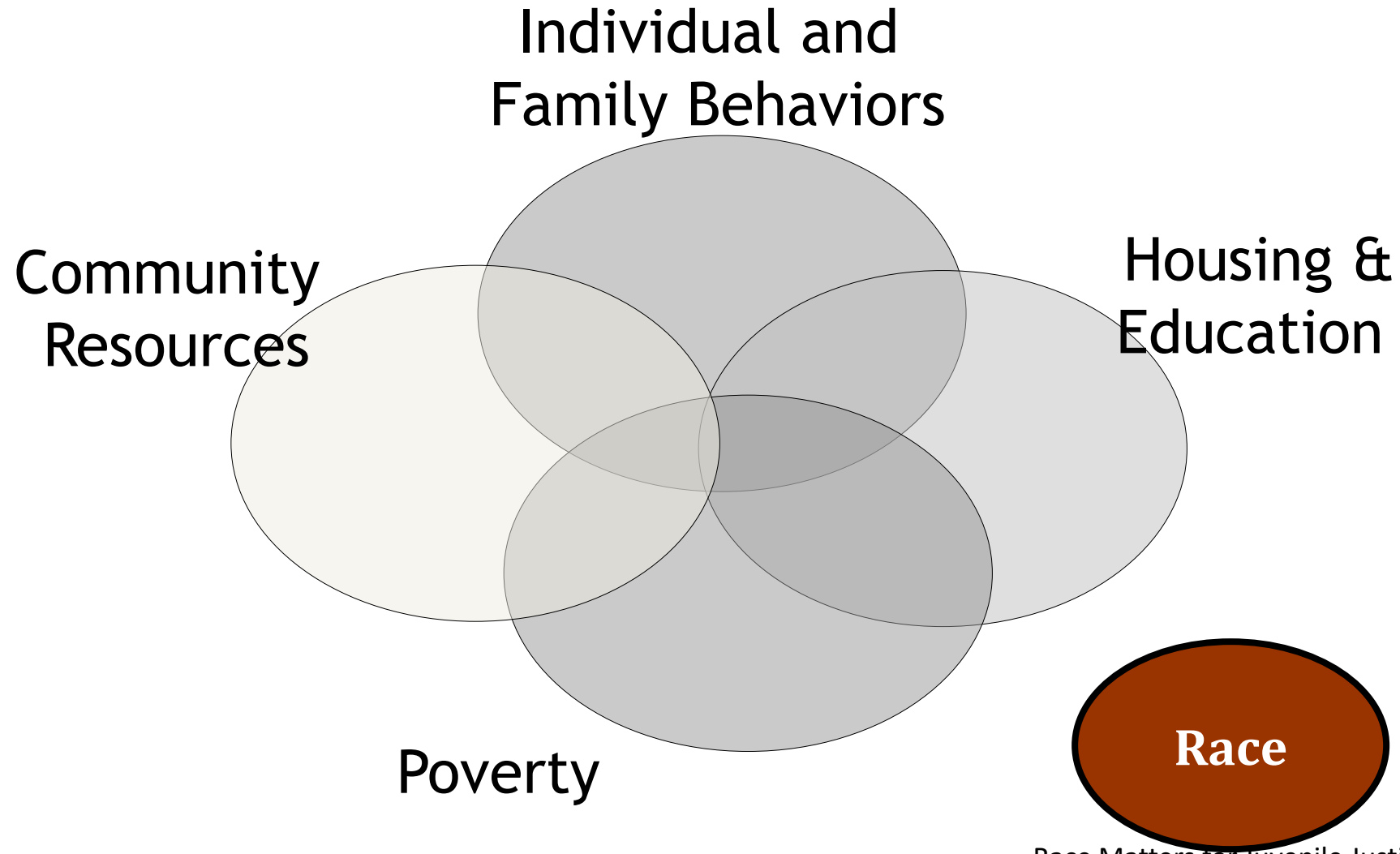


Race Matters for Juvenile Justice

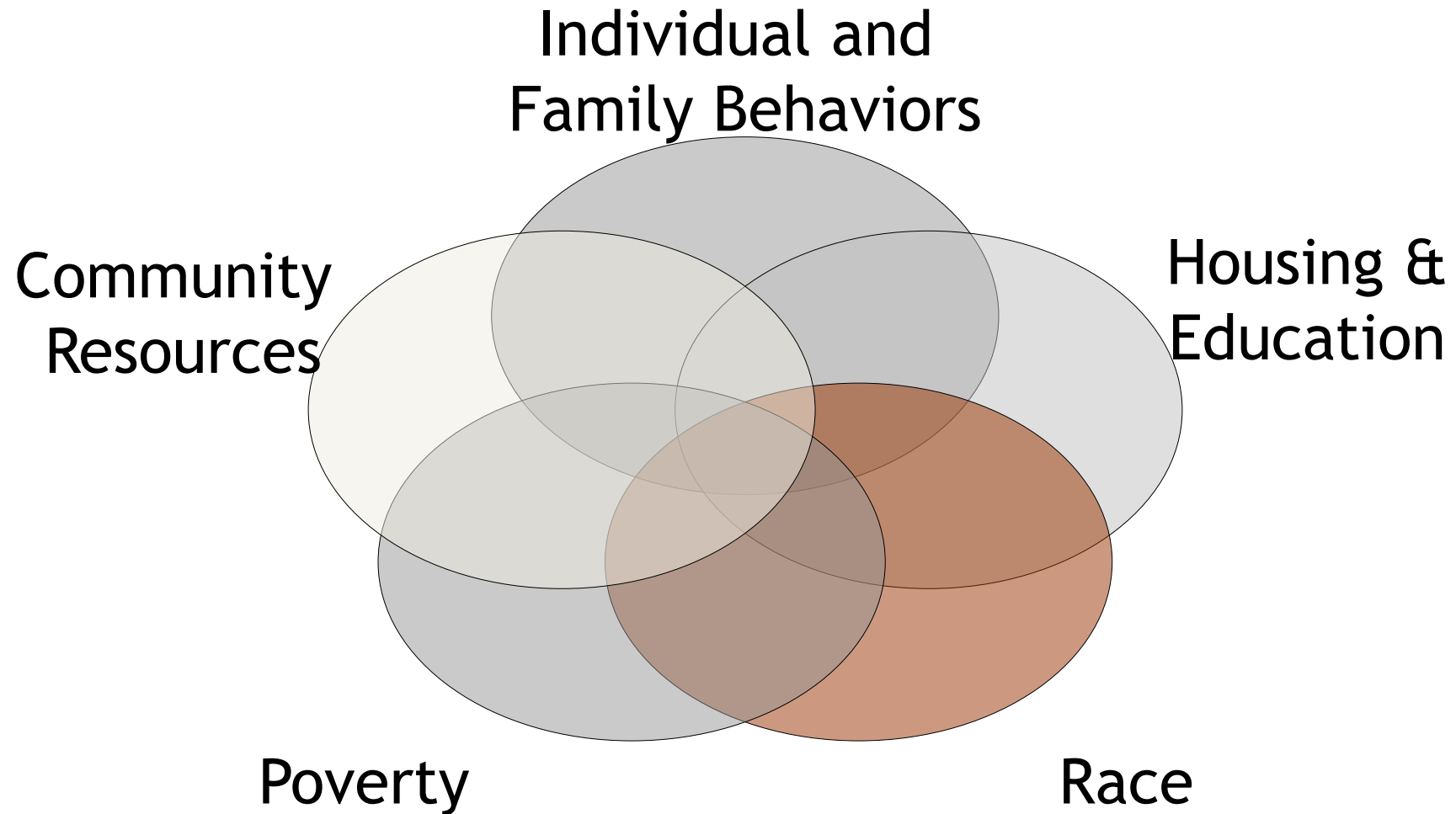
The mission of Race Matters for Juvenile Justice is to build a collaboration of community stakeholders who will bring their constituencies to the table and partner in the Court's effort to reduce disproportionality and disparities.

Our vision is a Charlotte-Mecklenburg Community where the composition and outcomes of juvenile courts cannot be predicted by race or ethnicity.

Community Problem Solving



The Inclusion of RACE



Our Composition

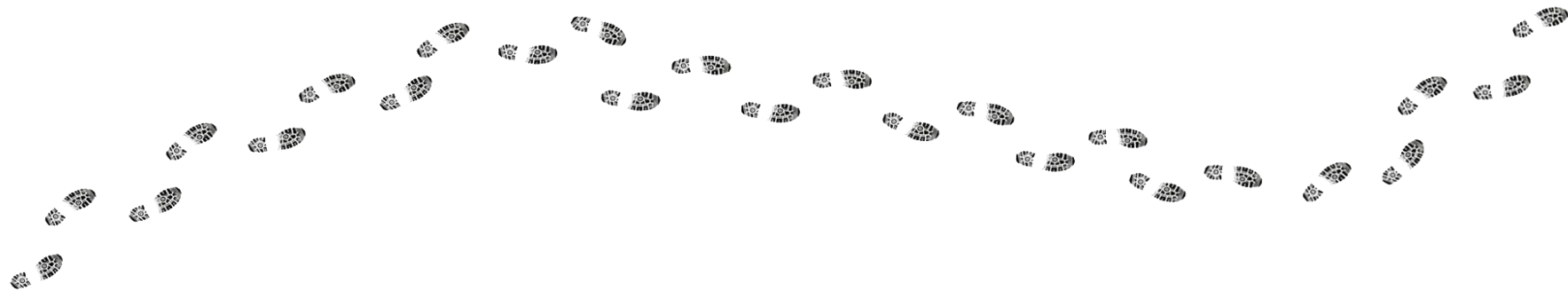
- We needed a few people with a strong desire.
 - Including the desire to make the commitment, and
 - The desire to hear the truth
- From there, we grew.



What Does It Take?

How we stayed on the journey

- (1) Investment and the Personal Commitment of Leadership
- (2) Collaboration
- (3) Being **Bold**, and Staying on the Journey



The RMJJ Collaborative

National & Community Partners

National Council of Juvenile & Family Court Judges
Casey Family Programs
N.C. Administrative Office of the Courts Court Improvement Project
N.C. Division of Juvenile Justice
Racial Equity Institute
Mecklenburg County District Attorney's Office
Juvenile Court Judges of the 26th Judicial District & Office of the Family Court Administrator
Mecklenburg County Department of Social Services & Youth and Family Services

Charlotte-Mecklenburg Police Department
Charlotte-Mecklenburg Schools
Judicial District 26 Guardian ad Litem
Charlotte-Mecklenburg Community Relations Committee
Justice Initiatives, Inc.
Council for Children's Rights
UNC Charlotte- School of Social Work
UNC Chapel Hill- School of Social Work
Community Building Initiative
ForeSight Leadership Training Institute
The Possibility Project – Charlotte
Mecklenburg Ministries

Practice Change

The “What Do We Do?!”

Going **WIDE** **D**



Going **E** • CMS
E • Clerk's Office
P • GAL Program

Leadership Team Member Organizations (effective July 1, 2019)

1. **Elisa Chinn-Gary**, Clerk of Superior Court
2. **Dana Frady**, Judicial District 26 Guardian ad Litem
3. **Derrick Anderson**, Race Matters for Juvenile Justice
4. **Jerry Boyce**, Clerk of Superior Court
5. **Diana Carter**, Clerk of Superior Court Administration Office/
Mecklenburg County
6. **Casey Calloway**, Clerk of Superior Court
7. **C. Renee Little**, Clerk of Superior Court
8. **Chiquitha Lloyd**, Charlotte-Mecklenburg Schools
9. **Susan McCarter**, UNC Charlotte
10. **Russell Price**, Department of Public Safety-Division of Adult
Correction and Juvenile Justice
11. **Celestine Ratliff**, Charlotte-Mecklenburg Police Department
12. **Bob Simmons**, Council for Children Rights
13. **Heather Taraska**, Mecklenburg County District Attorney's Office
14. **Elizabeth T. Trosch**, District Court Judge
15. **Lou Trosch**, Superior Court Judge
16. **Kimberly Best**, District Court Judge
17. **Men Tchass Ari**, Department of Social Services
18. **Donald Cureton**, District Court Judge
19. **Ty Hands**, District Court Judge
20. **Ricky McKoy-Mitchell**, District Court Judge
21. **Charleston Carter**, Trial Court Administrator Office (TCA)
22. **Erica Adams**, FIRST and Youth Drug Treatment Court
23. **Stephanie Cooper-Lewter**, Leading on Opportunity Council
24. **Garry McFadden**, Mecklenburg County Sheriff's Office
25. **Eddie Thomas Jr.**, Mecklenburg County Public Defenders Office
26. **Elizabeth Gerger**, Mecklenburg County Pubic Defenders Office
28. **Vicki Foster**, Charlotte-Mecklenburg Police Department
29. **Willie Ratchford**, Community Relations Committee
30. **Dianne English**, Community Building Initiative

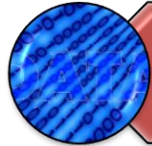
Current RMJJ Initiatives



Public Will & Communication



Workforce Development



Research, Evaluation, & Data



Practice Change



Youth, Parent, & Community Partnerships



Legislation, Policy Change, & Finance Reform

RMJJ Initiatives

- Racial Equity Workshop
- Reflection Sessions
- Catalyzing Change
- Speakers Bureau
- Community Presentation
- Biennial Conference
- Youth Racial Equity Workshop
- Alumni and Partner Organization – new initiative

How the County has supported RMJJ

- 2012-2013 **\$40,000**
 - Institutional Analysis
 - Workforce Development
 - Community Outreach
 - Community Caucusing
- 2013 **\$7000**
 - Community Caucusing
 - RMJJ Leadership Team
- 2014 **\$50,000**
 - Dr. Chance Lewis/UNCC
 - VanNewKirk & Associates
 - Community Building Initiative
 - RMJJ Youth Conference
- 2015 **\$11,265**
 - RMJJ Catalyzing Change
- 2016 to present **\$41,000**
 - Co-funder of E.D. position

County departments involved RMJJ

- Department of Social Services/Youth and Family Services
- Criminal Justice Services
- Public Health
- Community Support Services
- Charlotte-Mecklenburg Schools

Questions?

