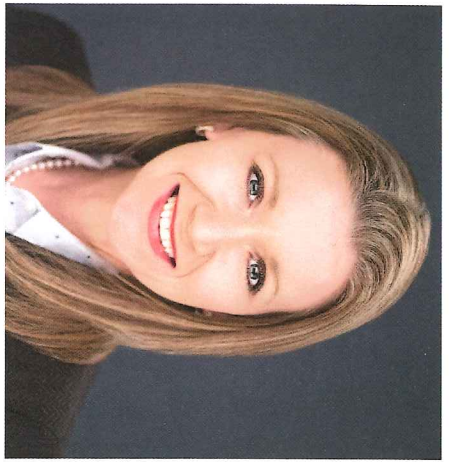




PERFORMANCE REPORT 2018-2019



CENTRAL PIEDMONT
COMMUNITY COLLEGE



Letter from the President

Thank you for taking a moment to read through this 2018-19 Performance Report. Each year, this report gives the college an opportunity to share a snapshot of its recent initiatives and accomplishments undertaken in service of Mecklenburg County.

During the 2018-19 academic and fiscal year, Central Piedmont Community College worked to tighten its strategic focus while remaining true to its mission of helping students succeed and being Mecklenburg County's primary workforce development partner. The college remains a sound investment as it uses its resources well to support the county's economy and future

growth, and provides pathways for greater upward mobility for all.

This report also gives the college an opportunity each year to say, "Thank You," for your continued support. You enable Central Piedmont to serve students and employers, thereby enhancing the quality of life in Mecklenburg County. Please let us know whenever your community college can be of assistance.

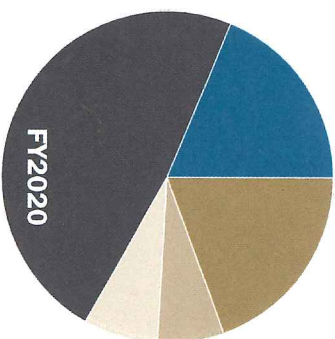
Sincerely,

Kandi W. Deitemeyer

Kandi W. Deitemeyer, Ed.D.
President

Projected FY2020 Operating Budget: By Source

County	\$37,884,035 (18.75%)
Student Financial Aid & Grants	\$39,199,083 (19.41%)
Auxiliary Services	\$9,584,533 (4.74%)
Student Fees & Continuing Education	\$18,174,694 (9.00%)
State	\$97,154,264 (48.10%)
TOTAL FUNDING	\$201,996,609





Mecklenburg County Community Vision

Learn

Residents in Mecklenburg County will have access to a high-quality education at any point in their life and be prepared to meet the needs of employers. We will be a model learning community committed to maximizing academic achievement for every student regardless of socio-economic standing. The county will continue to be a regional hub for higher education, offering individuals opportunities to attain degrees and further their professional development.

Work

Residents in Mecklenburg County will have continuing employment opportunities in a diverse economy that provide all who are capable and willing to work a living wage. All residents will have the opportunity to share equitably in the community's prosperity. We will be innovative and have a vibrant economy as we attract new businesses and support existing businesses.

National Science Foundation renews Central Piedmont, partner colleges' \$1.5-million grant

The National Science Foundation (NSF) renewed a \$1.5-million grant to Central Piedmont Community College and two partner colleges to help the institutions continue to provide programs that boost the number of under-represented minority students pursuing associate and baccalaureate degrees in STEM (science, technology, engineering and mathematics) subject areas.

Since initially being awarded the grant in 2015, Central Piedmont has led the North Carolina STEM Alliance (NCSA). The NCSA seeks to increase the number of community college participants in STEM-focused undergraduate research experiences in order to strengthen pathways for high school students who transition to community college associate degree STEM programs and guide community college students toward continuing their studies in bachelor degree STEM programs.

Over the past three years, NCSA colleges increased the number of under-represented minority STEM students who transferred to universities by nearly 50 percent. The grant provides funding for STEM-focused mentoring, STEM-focused high school bridge efforts, undergraduate research experiences, career-centered and proactive academic advising, and financial support.



Student Stories //

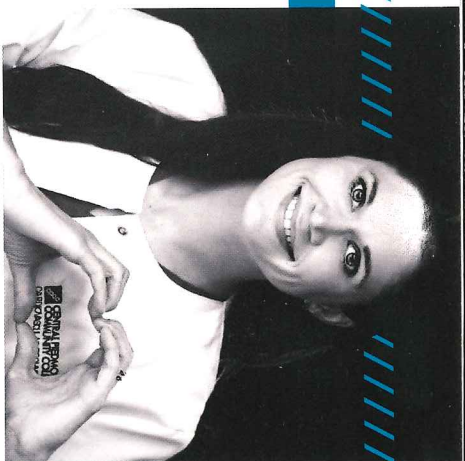
Lindsay Hammond

Lindsay Hammond's first attempt at college simply didn't work out. She left college to enter the workforce and start a family, but an emptiness lingered that led her through a period of reflection and self-discovery.

She always wanted to finish her degree, but didn't know where to begin. She researched colleges that were affordable and programs in which she could thrive.

"I chose Central Piedmont because of the affordability and because it gave me the ability to learn a specific skill set," she said. "I believe our community colleges bridge the gap by offering a specific skill set in each program that hiring companies desire."

On her first day of anatomy and physiology, her instructor led an ice breaker activity in which students shared which program sparked their interest. All but two students said cardiovascular technology and that resonated with Lindsay. "I thought to myself, 'it has to be great if that many people want to do it, right?'" The more she learned about the program, the more interested she became.



"I chose my field of study because I knew it was challenging and I am fascinated by the heart," she said. "I would like to become a fellow for the American Society of Echocardiography and eventually work in pediatrics with children born with congenital heart diseases."

This first generation college student now has a clear vision and is making strides in the classroom and in the community as a Ruth G. Shaw Scholar and a Women Initiating and Nurturing Growth Through Scholarships Scholar.

"You are never too old, and it is never too late. Listen to that voice inside of you telling you what you can do and who you can become. Don't silence it!"

Customized Training Supports Local Employers

Central Piedmont's Corporate Learning Center partnered with more than 86 local companies in 2018, including Allstate Insurance Company, Aplix, AvidXchange, Carastar, General Steel Drum, Genpak, Invue, K-Tek, Kurz Transfer Products, MSC Industrial Direct, Nuteq, Princeton Pharmaceuticals, Printful and Snyder's Lance. These companies announced the creation of 1,716 new positions. The college provides competency-based instruction and customized training that supports each company's structure and goals, further strengthening Mecklenburg County's workforce and economy. Partnership efforts focused on training needs within customer service, computer skills, continuous improvement, safety, leadership, project management, electrical/mechanical skills, and industry-specific quality standards.

College Launches 'Accelerated Career Training' Program

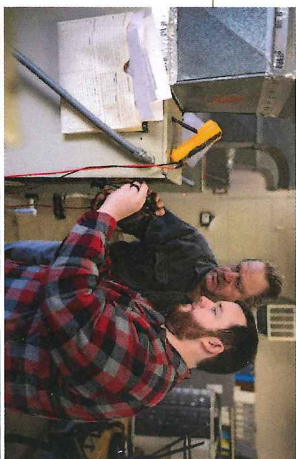
To further its efforts to address the economic mobility challenges many Mecklenburg County residents encounter, Central Piedmont launched the "Accelerated Career Training" or ACT Program in 2018. This initiative consists of short-term training tracks that give under-employed adults no-cost job training and wrap-around support services to make them work-ready in as few as seven weeks.

Each of the ACT tracks prepares students for jobs that are available now in Mecklenburg County. The initial ACT tracks include:

- customer service representative – including call center skills
- commercial driving licensure/truck driving
- early childhood teacher
- entry-level heating, ventilation, air conditioning (HVAC)
- phlebotomy
- EKG technician
- nurse aide/CNA
- entry-level construction
- information technology fundamentals

All ACT Program students are enrolled concurrently in career readiness classes, receive academic and career counseling, and have access to other student services. All program costs, including tuition, fees, books, and services are covered for the ACT participants through the Central Piedmont Foundation.

"The Accelerated Training Program assists individuals who are under-employed, lack specific job skills, and are limited to low-wage employment that does not sustain a family or provide any economic mobility," explained Dr. Kandi Deitemeyer, Central Piedmont president. "Short-term training coupled with support services give these individuals the skills and confidence they need to work in one of Mecklenburg County's high-demand employment sectors."



Central Piedmont to Offer New Degree Program in Polysomnography

Central Piedmont announced it will launch a new associate degree program in polysomnography (sleep study) when the 2019 fall semester begins in August.

The polysomnography curriculum will prepare students, working in conjunction with a physician, to perform sleep studies and provide a comprehensive clinical evaluation and treatment required for sleep-related disorders. Graduates of the program will find employment opportunities in hospitals, freestanding sleep centers, medical equipment companies, medical device sales, education, research, healthcare management, and interdisciplinary patient management roles.

"The field of sleep technology is growing at a rapid pace, with estimated beginning salaries around \$52,000 per year," explained Dr. Auburne Hutchins, chair of the new Central Piedmont program. "This program will be one of only 15 associate degree programs in the country and the only program in the Charlotte area. We plan to open with 10 to 12 students."

Central Piedmont students will acquire the knowledge and skills necessary to perform sleep studies, including recording and recognizing events observed during sleep. Students also will receive comprehensive training to treat sleep-related disorders and to provide patient education focused on healthy sleep habits. The program includes extensive lab time and more than 400 hours of clinical experience followed by a board exam prep course before graduation.

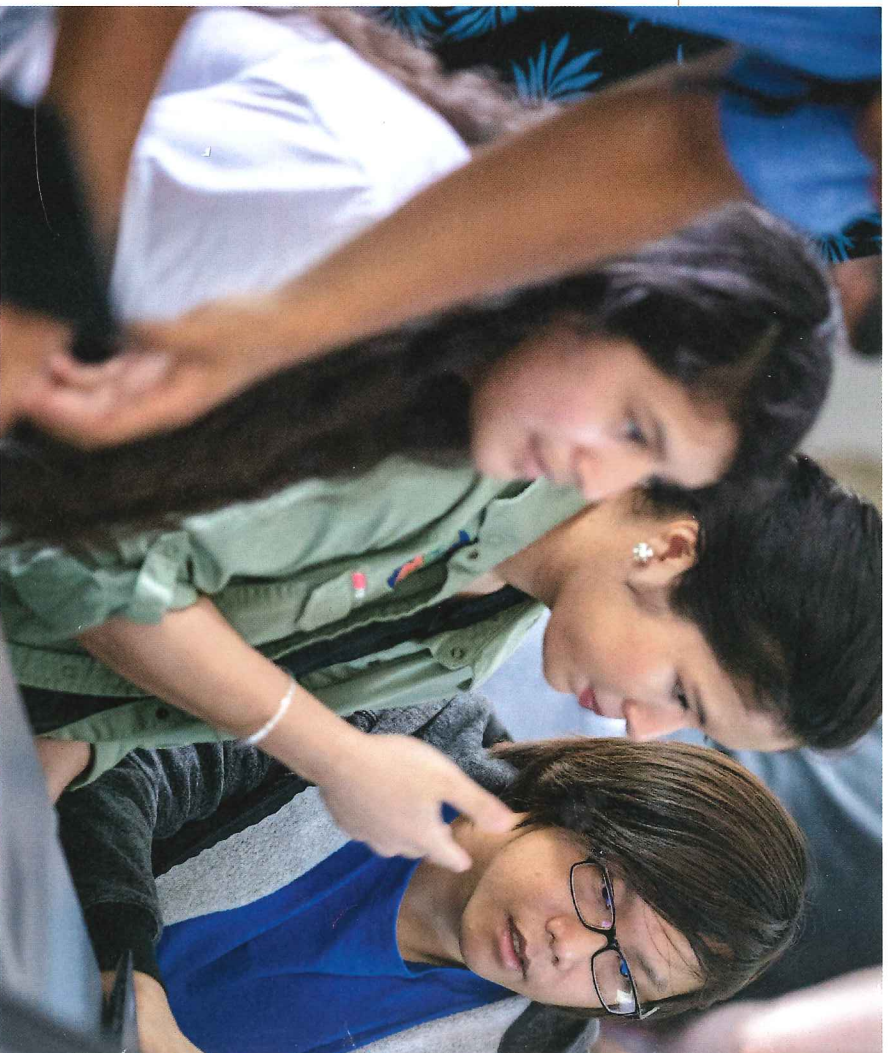


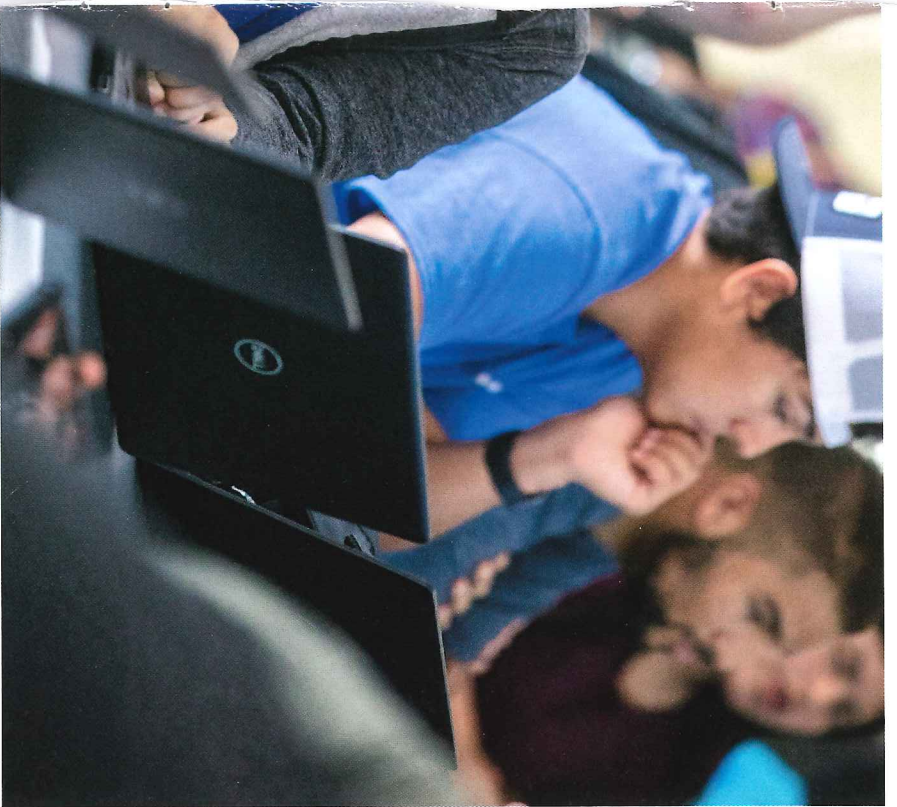
Hundreds Of Students Will Receive Laptop Computers Through Gambrell Foundation Grant

As many as 700 first-year, full-time, degree-seeking students at Central Piedmont will receive laptop computers annually through a five-year, \$875,000 grant from the Gambrell Foundation of Charlotte. Some 3,500 students will receive laptops during the grant period.

The Gambrell Foundation and Central Piedmont are partnering on this initiative to help address the technology divide that challenges lower-income students and often hinders their ability to complete their programs of study. The college and foundation believe making technology available to lower-income students will help them achieve greater academic success and ultimately greater economic mobility.

The Charlotte Mecklenburg Opportunity Task Force, in its 2017 "Leading on Opportunity" report, identified "access to technology" as a key to realizing economic mobility. First-year





students with the highest level of financial need – those qualifying for the maximum amount of federal Pell grants – will be eligible to receive a laptop through the Gambrell Foundation grant.

Dr. Kandi Deitemeyer, Central Piedmont president, explained the program will be more than simply a student-recruitment tool. “We think this innovative and generous grant will lead to greater academic success among our lower-income students,” Deitemeyer said. “We think this segment of our student population will achieve increased retention and degree-completion rates. More students earning degrees and moving into family-sustaining careers or pursuing more education will have a positive impact on the Charlotte-Mecklenburg community.

“The college will track the progress of these students during the five-year grant period to measure and evaluate the effectiveness of the program. We thank the Gambrell Foundation yet again for being our partner in this timely economic mobility initiative,” Deitemeyer said.

Central Piedmont administrators also hope the program will point to a means of reducing the college’s overall technology costs. Getting technology into the hands of more students could reduce the need to construct and maintain expensive on-campus computer labs.

German Ambassador to U.S. Tours New Advanced Technology Center

Emily Haber, the German Ambassador to the United States, toured Central Piedmont's new Advanced Technology Center in January. Central Piedmont has a number of long-standing partnerships, including multiple apprentice programs, with German-based manufacturers in Mecklenburg County. The college has successfully adapted and integrated German manufacturing practices into its training programs. Haber's visit to the Queen City was hosted and coordinated by the World Affairs Council of Charlotte and the N.C. Zeitgeist Foundation.

Opening in August 2018, the 79,194 square-foot Advanced Technology Center is a cutting-edge, state-of-the-art advanced manufacturing, engineering, logistics, and energy-related careers training facility. Its prominent location on Central Piedmont's Central Campus points to its importance in developing a highly skilled workforce in Mecklenburg County and the college's ongoing efforts to provide opportunities for increased economic mobility.

"The new Advanced Technology Center allows our technology-driven programs to better serve students by providing an upgraded IT infrastructure and modern learning labs for many of the emerging, in-demand careers in Mecklenburg County," said Chris Paynter, dean of STEM programs at Central Piedmont. "This new building also enables the college to serve its corporate partners and hundreds of local employers even better by offering the best, cutting-edge facilities for incumbent-worker training."





Healthcare Programs Meet County Needs

In 2018, graduates of the Nursing Associate Degree program earned a pass rate of 100 percent on the NCLEX-RN licensure exam, as first-time test takers. The three-year program's first-time pass rate average was 97 percent, among the highest of the nursing programs in Mecklenburg and surrounding counties.

In 2018, graduates of the following Central Piedmont allied health programs earned 100-percent passing rates on their respective national licensure/certification exams:

- cytotechnology, a post-baccalaureate certificate
- dental hygiene
- cardiovascular technology invasive
- cardiovascular technology non-invasive
- medical laboratory technology
- pharmacy technology
- surgical technology
- occupational therapy assistant

Graduates of the dental assisting diploma, physical therapist assistant, respiratory therapy and health information technology programs all earned greater than 90 percent on their respective national licensure/certification exams. Graduates of the medical assisting program earned an average of 86 percent on their exam.

All of the college's allied health programs and the nursing program are nationally accredited by their respective professional accrediting agencies, signifying excellence in education. The employment rate of graduates of Central Piedmont health career programs continues at or near 100 percent, evidence of the high demand for a highly educated and competent healthcare workforce at all levels of practice.

U.S. Department of Education Awards College \$94,266 Cybersecurity Grant

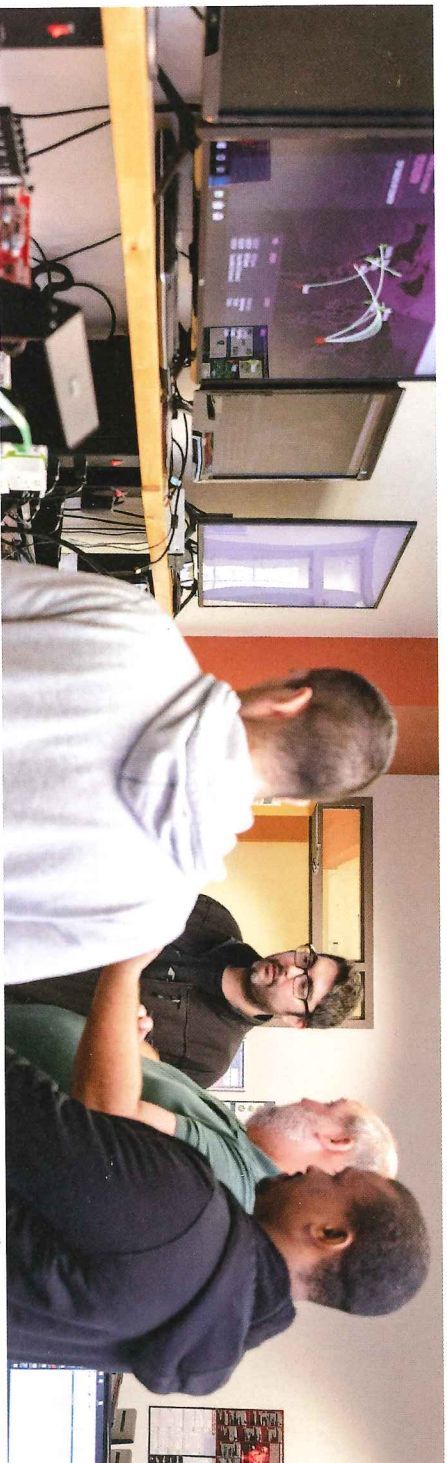
The U.S. Department of Education Fund for the Improvement of Postsecondary Education (FIPSE) awarded Central Piedmont in late 2018 a two-year, \$94,266 cybersecurity grant to purchase and install new equipment for the college's NETLAB, an online lab solution that provides students with access to live IT infrastructure to perform technology-related experiments from any Web-based computer.

The funding is being awarded through the U.S. Department of Education's Cybersecurity

Education Technological Upgrades for Community Colleges pilot program, an initiative that seeks to improve infrastructure for cybersecurity education programs at community colleges. Select colleges must use the funds to make technological upgrades at their facilities, enhancing their ability to offer state-of-the-art cybersecurity education programs to students.

Central Piedmont is using the grant to modernize, enhance, and expand the

capacity of its NETLAB, located in the Levine Information Technology Building on Central Campus. Funds will help purchase equipment vital to the NETLAB's success, including a Cisco router and gigabit switch, two Dell Power Edge servers, and the NETLAB+ Virtual Edition appliance. Doing so will enable the college to create a training environment in which students are afforded hands-on use of forensic software within a learning environment that reflects the industry standard.



Arbor Day Foundation Honors Central Piedmont with 2018 'Tree Campus USA' Recognition

Tree Campus USA, an Arbor Day Foundation program, honors colleges and universities for promoting healthy trees and engaging students and staff in the spirit of conservation. To obtain this distinction, Central Piedmont met the five core standards for sustainable campus forestry, including establishment of a tree advisory committee, evidence of a campus tree-care plan, dedicated annual expenditures for its campus tree program, an Arbor Day observance, and the sponsorship of student service-learning projects.



Student Stories

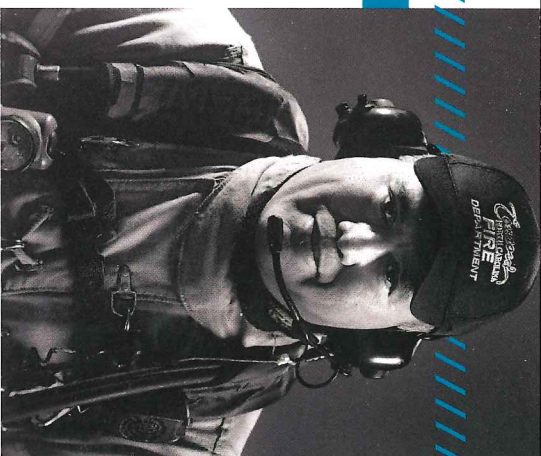
Gilberto Corral

In 1993, Gilberto Meza-Corral was enrolled as a student at Franco-Mexican University in Hermosillo, Mexico. With only three semesters remaining before graduation, Gilberto had an important decision to make – to obtain a loan to finish his studies, secure a scholarship or enter the workforce. He chose the latter.

Twenty years later, Gilberto made a new home in Charlotte. In 2012, Gilberto formulated a plan to become a firefighter; in the process, he discovered the Fire Protection Technology program at Central Piedmont.

“God gave me a second chance,” he said. “After meeting with Instructor Anthony Bateman, I made my decision to attend Central Piedmont because he demonstrated professionalism, explained what I needed to do to achieve my goals and made the enrollment process as smooth as it could be. Central Piedmont’s fire prevention technology program has a great reputation in the firefighter community, which played a significant role in my decision as well.”

Now employed with the City of Concord Fire



Department, Gilberto has his sights set on becoming a community education officer to help the Hispanic community with fire prevention programs and be a part of an emergency management team that trains and educates high school and college students about what to do before, during and after any type of disaster.

“I was so lucky to find great instructors, mentors and support personnel at Central Piedmont. They were the key factors to helping me finish my associate degree,” he said. “The best way to achieve my career goals is with higher education.”

High School Programs Continue to Grow

The CMS-Central Piedmont middle college high schools based at four Central Piedmont campuses continue to perform well and gain attention from across the state. For the 2018-2019 school year, the Cato, Levine, Harper, and Merancas Campus middle colleges have a total of 836 students in grades 11 through 13.

In addition, Central Piedmont offers more than 50 career and technical pathways and

four transfer tracks as a part of the N.C. Career & College Promise program for high school juniors and seniors. In all, 3,489 high school students have participated in the program in the 2018-2019 academic year, giving Central Piedmont the most Career & College Promise students of any college in North Carolina. These students have earned 8,355 tuition-free credits thus far during the academic year.



Early Childhood Education, Teacher Education, and Cosmetology

The nationally accredited Early Childhood Education Associate degree program

broadened its offerings and pathways to work in the field. Beginning in the 2018 fall semester, students now have three options:

- 1) a transfer degree that will prepare them for transfer to a School of Education at a four-year institution and earn a degree to work as a public school classroom teacher,
- 2) a transfer degree that will prepare them for transfer to a Consumer and Family Science program or School of Social Work at a four-year institution and earn a degree to work in the family and social services industry, or 3) an Associate of Applied Science degree that will allow them to hold leadership positions in state licensed child care facilities.

The Early Childhood Program also continued its collaboration with Smart Start of Mecklenburg County and joined forces with the newly formed Meck Pre-K initiative to ensure even more children who may be in at-risk situations for school success are

continued

receiving high-quality and developmentally appropriate pre-school services to help them succeed.

The teacher education lateral entry program continues to be a local- and state-level recommended provider for individuals who have earned at least a bachelor's degree and need specific course work to obtain an N.C. teacher's license. In addition, the program provides continuing education credits for practicing early childhood and K-12 teachers.

Cosmetology

Central Piedmont's Cosmetology AAS degree program continues to thrive, helping more individuals enter the world of entrepreneurial cosmetic arts with a specific focus on hair styling and make-up artistry. Program graduates earned a 96-percent passing rate on the N.C. Cosmetic Arts practical licensure exam in 2018.



Student Stories

Sam Hart

What do a tattoo, passion, inner drive, and higher education all have in common? They are all cornerstones for Sam Hart's journey to success.

While at his sister's Central Piedmont graduation ceremony, Sam heard something that altered the course of his life – that a student was graduating with a degree in culinary arts. "I was astonished you could get a degree in food and it be considered art," he said.

The idea resonated with him and he dove in headfirst. "I immediately quit my \$200,000 advertising job to be a dishwasher at a fine dining restaurant for \$8.35 an hour," he said.

"I was watching a 'Chef's Table' episode showcasing Alinea (a restaurant in Chicago) and how they created a balloon out of sugar. It made me want to invent food."

He enrolled in the culinary program at Central Piedmont, and Instructor and Chef Rob Marilla became his mentor. Sam ran ideas by him, accompanied Chef Rob to his American

Culinary Federation (ACF) Culinary Team USA tryout and joined him in practices. Sam knew in order to make his dream a reality, he needed to sharpen his skillset and creativity.

Sam worked in several clubs, restaurants, hotels, and bars in Charlotte and his innovative vision was not met with the applause he expected. "Chefs kept telling me 'Charlotte's not ready for that' or 'No one will pay for that,'" he said. "It broke me, but I never gave up. I got a tattoo of that balloon from Alinea to constantly remind myself that my passion was legitimate."

A few months passed when Chef Bagale from Alinea saw Sam's tattoo. He was honored and posted it on his Instagram. "My idol had acknowledged me and reached out to me," he said. "I messaged him back and asked for an opportunity. He agreed and I headed off to Chicago, not knowing if they would offer me a job."

After five days, Alinea realized Sam's potential and extended him a job offer. Sam accepted, in tears.



Central Piedmont, Mecklenburg County Partner to Help Local Businesses

Central Piedmont and Mecklenburg County partnered in 2018 to launch two programs – “What’s Next Seminar Series” and “Get Up and Grow!” – to help local business owners succeed in the marketplace.

“What’s Next Seminar Series”

The “What’s Next Seminar Series” kicked off in August 2018, and featured a host of sessions focused on helping existing business owners reach their next stage of growth.

The program was held online or at the college’s Small Business Center throughout August, September, and October.

Entrepreneurs from across the region who had customers, revenue and a desire to grow, were invited to attend the free, two-hour sessions. Sessions focused on a variety of themes, ranging from planning for growth, scaling operations, and hiring, to scaling sales and marketing, and evaluating business health with financial dashboards.

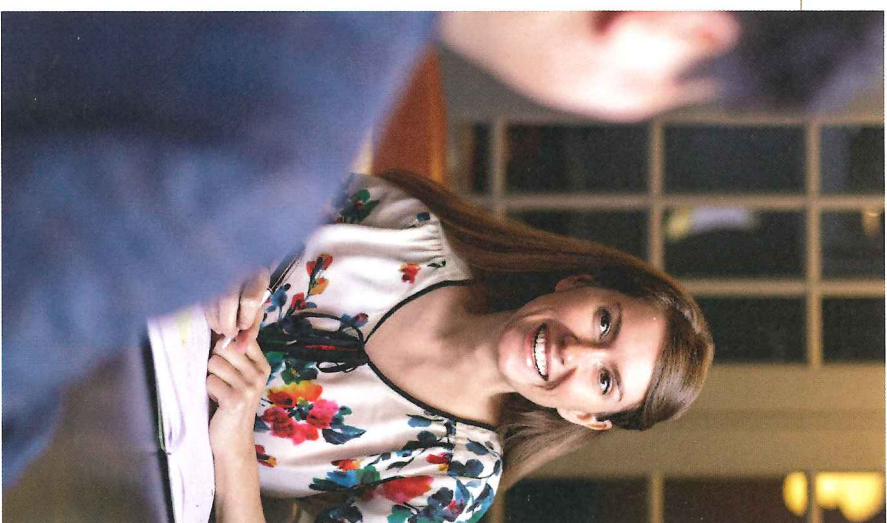
“Get Up and Grow!”

Central Piedmont and Mecklenburg County’s “Get Up and Grow!” accelerator program

gives businesses access to professional consultants, a peer network and 30.5 hours of training with subject matter experts.

The program, which launched in January 2019, helps local business owners build upon their success and develop a plan to expand and grow their operations. The class is offered for free and is specifically designed for business owners/CEOs from Mecklenburg County who have been in business at least two years, have at least two employees and are seeking to move beyond \$125,000 to \$400,000 in annual sales.

Participants spend class time receiving instruction on how to take control of their business and on how to develop a strategic growth plan. To help with execution, students have access to professional consultants specializing in marketing, management, human resources, financial analysis, and business law.





2019 Central Piedmont Career Fair

Central Piedmont students and graduates, as well as other Mecklenburg County residents, gathered in the Worrell Building on the Central Campus for the college's annual Career Fair on March 7. In its 31st year, the event gave job-seekers the opportunity to connect with a wide range of hiring employers.

In addition to meeting with employers, Central Piedmont students had the opportunity to have a portrait taken by a professional photographer for use on their LinkedIn profiles.

The 2019 event drew more than 380 job candidates, who met with individuals representing more than 70 companies.

Participating sponsor organizations included Hyster-Yale Group, Maxson and Associates, and JobFinder USA. Other participating companies included Atrium Health, Snyder's Lance, Spectrum, and Verizon Wireless.

VICTORY Media Names Central Piedmont a 2018 'Military Friendly School'

For the seventh time in eight years, Central Piedmont was named a "Military Friendly School" by VICTORY Media.

Central Piedmont served more than 1,800 veterans through its degree and non-degree programs during the 2017-2018 academic year. As a result of this accomplishment, Central Piedmont will be listed in VICTORY Media's upcoming "Guide to Military Friendly Schools" listing, to be published in 2019.

"Central Piedmont is committed to serving veterans and military families in our community," said Nicholas Riggins, director of Central Piedmont's Center for Military Families & Veterans. "The 2018 Military Friendly award further demonstrates our compassion and commitment to our student veterans as we strive to provide them with access to education benefits within a supportive environment."



Leading Charlotte Organizations Partner to Reininvigorate Construction Career Pipeline

Four educational organizations in Mecklenburg County have joined together to establish the Goodwill Construction Skills Training Center. Goodwill Industries of the Southern Piedmont, Charlotte-Mecklenburg Schools, Central Piedmont and The ROC (Rebuilding Opportunities in Construction), are currently working together under one roof to train and certify high school students and adults free of charge for in-demand trade skills employers are desperately seeking.

High school students are completing career and technical education coursework through The ROC during the daytime hours, with adult training through Goodwill taking place in the evening. Central Piedmont is providing all teacher instruction services via the Career & College Promise program using Industry-



leading curricula. Once their training programs are complete, both youth and adult students can choose to enter the workforce, apply for an apprenticeship, or transfer between 41 and 53 credit hours toward an associate degree at Central Piedmont depending upon their area of concentration.

"As Mecklenburg County's community college, it's part of Central Piedmont's mission to help increase economic mobility by ensuring students are equipped with the skills needed to enter the workforce and forge successful careers," said Dr. Kandi Detemeyer, president of Central Piedmont. "Through partnerships and programs such as this, we can build talent pipelines that help employers remain competitive in the marketplace, contributing to the strength of the local economy."

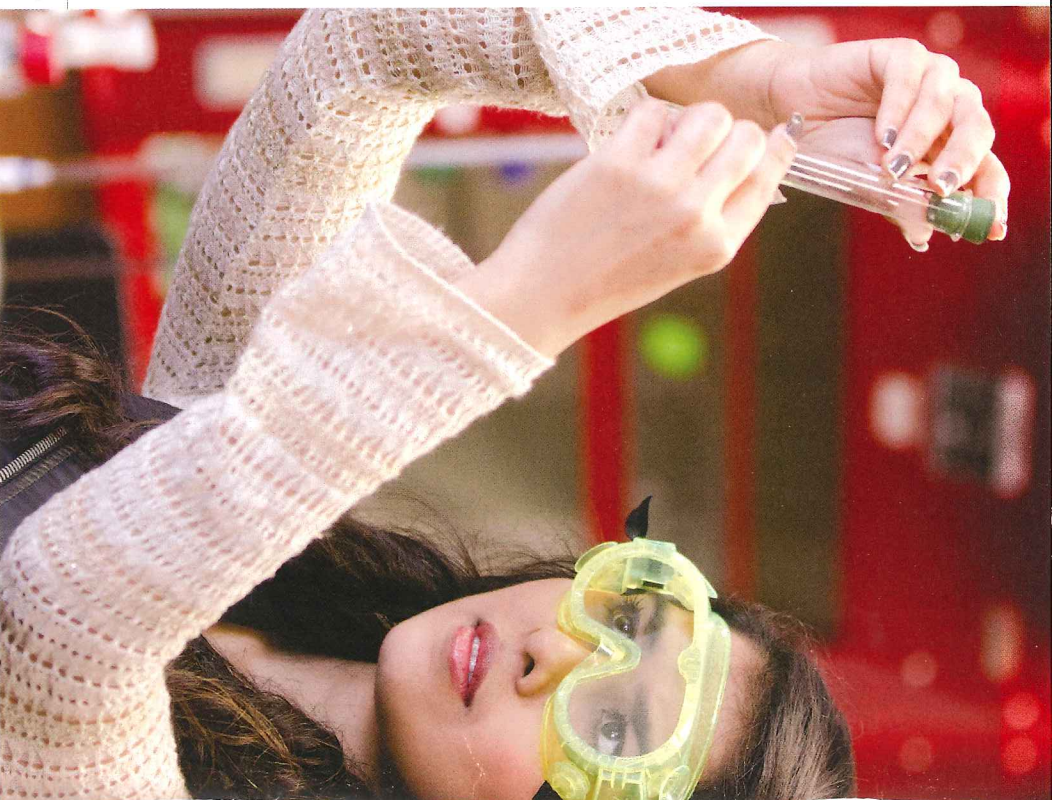


Rise 2 Work Contributes to County's Upward Mobility Efforts

The College and Career Readiness department at Central Piedmont has launched Rise 2 Work, a Mecklenburg County Department of Social Services and North Carolina Division of Health and Human Services program that connects low-income residents with the education and training opportunities they need to secure a better-paying job or family-sustaining career.

Rise 2 Work is a federal, grant-funded program that is available to individuals enrolled in Mecklenburg County's Food & Nutrition Services Employment and Training Program who want to increase their skills, earn new credentials, boost their career possibilities, and contribute to their family's financial well-being. To be eligible, residents must qualify to receive SNAP/EBT/Food Stamps assistance and be able to work.

Central Piedmont's team will use the grant funding to offer career-based continuing education courses, curriculum courses and/or GED/High School Equivalency programs for qualifying students. Fees associated with tuition and books, as well as some transportation and supplies, may be covered through scholarships as part of the program as well.



Small Business Center

The importance of new businesses, job creation, and the stabilization of existing companies are vital to our local economy. During 2017-2018, Central Piedmont's Small Business Center counseled more than 225 business clients, which led to the creation and retention of 89 jobs and the establishment of 35 new firms. As these newly established and existing companies grow, they will generate additional jobs and boost the local tax base, enhancing Mecklenburg County's economic health. The center also offered 171 classes and workshops that accounted for 2,961 verified attendees.



Student Stories

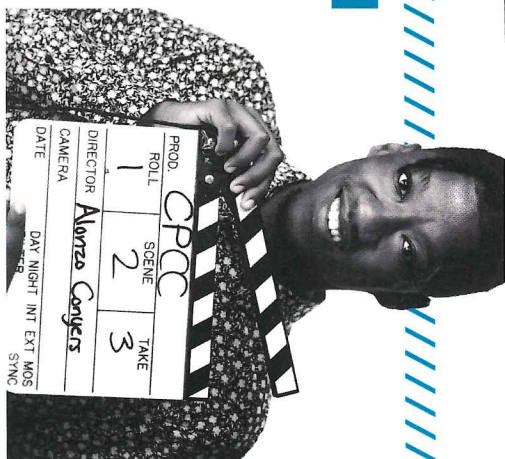
Alonzo Conyers

How can studying abroad impact your life? Just ask Alonzo Conyers.

"I want to work for a film or television company, so I chose Central Piedmont because of its digital film and videography program, Global Learning Office and the many resources it offers students," he said.

One of those resources is study abroad. Alonzo jumped at the opportunity to travel with Central Piedmont Global Learning to Ecuador and loved every minute of it. Once he returned, he joined many other student organizations, such as Phi Theta Kappa honor society, MAN UP, and even became a Foundation Ambassador and NC Scholar of Global Distinction.

Everything was going as planned for Alonzo until his father passed away in April 2018. "Last semester was the hardest time of my life," he said. "I questioned whether I wanted to continue my education at all, or study abroad again in Peru, and accept an offer to work at either Telecinco or Tigolune - television companies based in Colombia," he



said. "But I knew my father would not want me to quit."

So he decided to resume his journey. "If I didn't continue my education, I wouldn't have been offered the amazing opportunity to work at Siemens or I wouldn't have been offered an internship at the Toronto International Film Festival," he said.

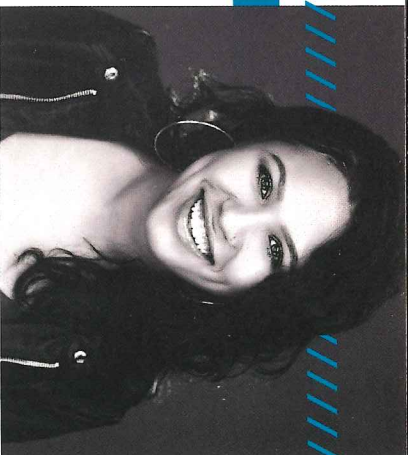
"These experiences increased my employability and made me a better person. I got the chance to learn about different cultures, and I also learned many things about myself just by being abroad," he said.

Student Stories //

Patsy Montesinos

"We come here with the dream of having a better education and life. In my country, my family is lucky enough to even attend high school, so being here is a privilege."

Patsy Montesinos left her family at the age of 15 in search of opportunities that weren't available to her in Mexico.



During the final two months of her senior year in North Carolina, residency issues arose. She didn't have a home and couldn't afford to attend a university. She heard great things about Central Piedmont, so she explained her situation to our staff members who helped her quickly resolve her residency issues. "That was the moment I knew Central Piedmont was the best option for me," she said. "Everyone here is willing to help the students."

Soon after enrolling, Patsy was eager to get involved in Student Life organizations. She became a Ruth G. Shaw Scholar, president of Phi Theta Kappa honor society, and a member of Rotaract and the Positive Community for Women. "Student Life always makes sure students are being provided with resources

and activities to do," she said. "They have become my family and have supported me throughout my college journey."

Another opportunity arose when Patsy met North Carolina Governor Roy Cooper during one of his campus visits. After talking, Governor Cooper was impressed and even wrote her a recommendation letter for future college applications. "If I hadn't been involved, I would have never gotten this opportunity," Patsy said.

"It has been a hard four-and-a-half years on my own. I was forced to grow up at a young age and have to worry about bills and food, but being here is a blessing and it is my key to create change for my family," she said.

CENTRAL PIEDMONT

Other Highlights from County-College Collaborations

- In partnership with the Leadership, Management, and Professional Development program area, the Corporate Learning Center provided a Lean Six Sigma Yellow Belt class to 11 Mecklenburg County employees.
- The Sustainability program area and Corporate Learning Center provided the Central Carolinas Master Naturalist Certification to 25 Parks and Recreation Department employees.
- The "Building with our Veterans" program, a collaboration between Construction Technology and Work-based Learning divisions along with Mecklenburg County LUESA, continues to thrive with three new students for 2019.
- The Work-Based Learning office placed the first Fire Protection Technology student with the Mecklenburg County Fire Marshall's office for spring 2019.
- An Advertising and Graphic Design student completed a Work-based Learning experience with Mecklenburg County Air Quality in fall of 2018.

- The college provides the NCFast Caseworker Training Program. At the conclusion of the second phase, successful students can be granted an assessment session for the Human Services Specialist position at Mecklenburg County Department of Social Services (DSS). Many graduates of this program continue to be hired by DSS, and when hired, are given one year of work experience credit with Mecklenburg DSS for having successfully completed the course.
- Central Piedmont partners with Mecklenburg County DSS and the North Carolina Community College System to fund two Education Navigators to assist residents receiving Food and Nutrition Services benefits to develop career pathway plans, access scholarships for tuition and supplies, and register and successfully complete occupational training. Since June 2018, 25 students have entered Corporate and Continuing Education classes, three have entered curriculum study, and four are working toward their high school equivalency credential.
- The Central Piedmont Refugee Program, in partnership with the Shamrock Center and operated by Parks and Recreation, offers citizenship classes. Nine senior citizens have achieved United States citizenship since July 2018, and three more are in process.
- The college offers biweekly HiSet (high school equivalency) testing at both Jail North and Central Jail. Both sites have a pass rate of at least 80 percent. Since July 2018, six students have earned the high school equivalency credential at Jail North, and 17 students have earned the credential at Central Jail.
- The college has entered into a new partnership with the Community Resource Center and agreed to locate staff at the CRC Freedom Drive location on a part-time basis to share Central Piedmont program information with customers who visit the location and assist them with accessing scholarships and training.
- Central Piedmont is an active member of the Workforce Innovation and Opportunity Core Providers Group and worked collaboratively to plan a Partners Resource Fair and Poverty Simulation training for the collective staff groups of core providers that was held in March 2019.



Central Piedmont's Sustainability Efforts

The college seeks to be a good steward of its resources and of the natural environment. The 2018 sustainability highlights include the following.

Energy:

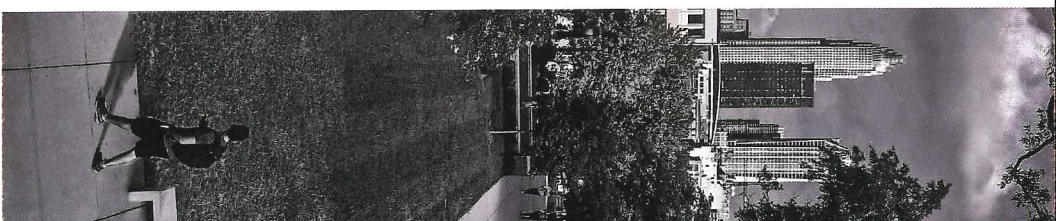
- Electricity consumption in 2018 was the **lowest in 11 years** – at least 1.8 million kilowatt-hours less than last year, and 22 percent less than 11 years ago. 1.8 million kilowatt-hours is enough electricity to power 155 homes for one year, and saved the college more than **\$100,000** from the prior year.
- Total energy consumption (electricity and natural gas) has **decreased 14 percent** over the last 11 years despite physical space increasing by 25 percent.
- During the last 11 years, the college's energy consumption per square foot has **dropped by 31 percent**.
- **Total utility expenses** (gas, electricity, and water) are less than they were 11 years ago.

Recycling:

- The Culinary Arts program and Harris Conference Center continue to compost **20 tons of food waste** each year.

Water:

- The college saved **8.6 million gallons of water** compared to 2017 – realizing a savings of more than **\$86,000**.



VISION: Central Piedmont will be a champion of students, a catalyst for opportunity, and an exceptional provider of learning experiences that transform lives and strengthen our community.

MISSION: To facilitate student learning, success and completion, Central Piedmont provides exceptional education and globally competitive training in an engaging, supportive environment.

COMPLIANCE: Central Piedmont Community College is committed to equal opportunity and non-discrimination based on any legally protected classification, including race, color, national origin, religion, gender, sexual orientation, disability, age, genetic information and political affiliation. The college provides access, equal opportunity and reasonable accommodation in services, programs, activities, education and employment for individuals with disabilities. Reasonable accommodations will be provided to individuals with disabilities upon request 10 business days in advance of the activity. To request accommodation, call 704.330.6631. Inquiries concerning the application of Title IX may be referred to Central Piedmont's Title IX Coordinator or to the U.S. Department of Education's Office for Civil Rights. Central Piedmont's Title IX Coordinator's office is in the Hall Building, Room 218. This office can be contacted by phone at 704.330.6524 or by email at titleixcorrespondence@cpcc.edu.

Central Piedmont is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees, diplomas, and certificates. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404.679.4500 or seesascoc.org for questions about the accreditation of Central Piedmont. Inquiries regarding the programs and services of Central Piedmont should be directed to the college; the Commission on Colleges should be contacted only for questions relating to the college's accreditation. 21686