

## SMALL BUSINESS AND ENTREPRENEURSHIP ADVISORY BOARD

**Vote on Nominees listed below, nominated at the December 18, 2018 meeting.**

**Four (4) appointments for three-year terms expiring June 30, 2021**

**Two (2) appointments to fill unexpired terms expiring June 30, 2019**

Nominees	Round 1	Round 2	Round 3	Round 4
<b>Kenneth Fields District 1 (Black)</b>				
<b>Brian James District 4 (White American Indian)</b>				
<b>Matthew King District 4 (White)</b>				
<b>Latecia Manuel District 1 (Black)</b>				
<b>Raj Parikh District 4 (Indian)</b>				
<b>Florence Wilkins District 1 (Black)</b>				

**Current District Representation: District 1 (2) – District 2 (0) – District 3 (2) – District 4 (0) – District 5 (1) – District 6 (0)**

**Current Membership Racial Demographics: White (1) Black (2) Black Hispanic (1) Other (1)**

**Nominees Racial Demographics: White (1) Black (3) White American Indian (1) Indian (1)**

***SMALL BUSINESS AND ENTREPRENEURSHIP  
ADVISORY BOARD***

***NOMINEES***

---



## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Small Business and Entrepreneurship
- **Name:** Kenneth Fields
- **Home address:** 11204 Canoe Cove Lane
- **City:** Huntersville
- **Zip code:** 28078
- **Home Phone:** 704-996-7408
- **Work Phone:** 704-996-7408
- **Email:** [kffields@it-henhouse.com](mailto:kffields@it-henhouse.com)
- **Occupation:** President of IT-HenHouse
- **Place of employment:** IT-HenHouse
- **Race:** Black
- **Sex:** Male
- **Age:** 53
- **Hours per month available for position:** 10
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** MBA, MS (Management Information Systems), BS (Management Information Systems)
- **How did you learn of this vacancy?** Other -- City of Charlotte Economic Development Committee
- **If you selected Other, please explain:**
- **Business and civic experience:** I have served businesses (Small to Enterprise) in the information technology field in United States, Qatar, Dubai and Saudi Arabia. I believe in navigating users and organizations through the IT systems pathway through decision making, analysis, implementation, training and support.  
28-year (Retired) US Army Reserves Logistics Officer (LTC) with 3 Deployments
- **Areas of expertise and interests/skills:** Enterprise Resources Solutions package selection, implementation, support and training. Ensuring the success of small businesses from resource usage, county support, and private/public partnerships. Provide insight on technology challenges and considerations that businesses face and overcome
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 1
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**

- **Signature of applicant:** Kenneth Fitzgerald Fields
- **Date:** 11/19/2018



## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Small Business and Entrepreneurship Advisory Board
- **Name:** Brian James
- **Home address:** 9614 Old Gate Drive
- **City:** Matthews
- **Zip code:** 28105
- **Home Phone:** 704-605-0929
- **Work Phone:** 704-333-2987
- **Email:** [zliftona@aol.com](mailto:zliftona@aol.com)
- **Occupation:** Business Owner
- **Place of employment:** Electrical Apparatus and Machine
- **Race:** White, American Indian
- **Sex:** Male
- **Age:** 38
- **Hours per month available for position:** 10
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** Some College
- **How did you learn of this vacancy?** Other -- Partner
- **If you selected Other, please explain:**
- **Business and civic experience:** Community Leadership and Collaboration, Inventors network - President - 2012 to Present, Charlotte Junior Chamber of Commerce - Member, Board Advisor and Special Projects Leader - 2007 to Present, Citizens Commission on Human Rights- 1997 to 2013, Poverty Dignified / Power Plus - 2014 to Present, Network Marketing, Legal shield, World ventures, Advocare, and Amway, Real Estate, Rental Property – Investor, Property Management - 2002 to Present. Commercial Development. Small Business/Entrepreneur Support and Consulting, Electrical Apparatus and Machine, 1992 to Present, Welding Fabrication, 1996 to present, China Supply Chain Consulting – Present, African Sustainable Business Consulting, Capital Raising, Head Hunter Restaurant Business Consulting, Technology Product Development Consulting, 2012 to Present, Sign Fabrication, Online Costume Store, 2012 Home Max Homes, 2004 One Stop Energies, 2013 Electrical Vehicle Manufacturing, 2013 to Present, Lilla's Garden (Hydroponic Farming) 2013 Abha Kingdom (Vortex-based mathematics), 2013 to Present, Waste Energy Generator 2014. Creative Endeavors Photography and Musical Arrangement and Production Modeling and Fashion Shows, Mad Monster Party Consulting 2013 – Present, Haunted House Consulting, Metal Sculpture, Creative writing Poetry. Publication Junior Chamber Leadership Course Creation, Electrical Apparatus

and Machine Technical and Administrative Course Creation, Online Bootcamp Development, Extensive Poetry, and Social Blogs.

- **Areas of expertise and interests/skills:** My main interest for being on the board is to help the business community in their businesses while making an impact.
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 4
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Brian James
- **Date:** 10/24/2018





## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Small Business & Entrepreneurship Advisory Board
- **Name:** Matthew King
- **Home address:** 435 S Tryon St, #600
- **City:** Charlotte
- **Zip code:** 28202
- **Home Phone:** 704-231-8152
- **Work Phone:** 704-997-7652
- **Email:** [mking@titan-industries.com](mailto:mking@titan-industries.com)
- **Occupation:** Consultant
- **Place of employment:** Titan Industries
- **Race:** White
- **Sex:** Male
- **Age:** 32
- **Hours per month available for position:** 20
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** MBA, The University of Chicago Booth School of Business
- **How did you learn of this vacancy?** Other -- Will Peters
- **If you selected Other, please explain:**
- **Business and civic experience:** Business owner, former Jaycee board member, former ombudsman for Union County Council on Aging, board member for The Sheperd's Lodge (a 501(c)3 for special needs adults)
- **Areas of expertise and interests/skills:** Finance, Accounting, Entrepreneurship. I would love to see the county develop more opportunities to grow small business and entrepreneurship opportunities through coaching, free resources, and mentorship programs. I have a venture capital and angel investing background which I would like to see further developed in the county.
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 4
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Matthew T King
- **Date:** 10/24/2018



## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Small Business and Entrepreneurship
- **Name:** Latecia Manuel
- **Home address:** 3433 Turtle Cross Lane
- **City:** Charlotte
- **Zip code:** 28269
- **Home Phone:** 770-946-1560
- **Work Phone:** 770-946-1560
- **Email:** [founder@summitprofessionalconsulting.com](mailto:founder@summitprofessionalconsulting.com)
- **Occupation:** Consultant & Business Professional
- **Place of employment:** Summit Professional Consulting, LLC
- **Race:** Black
- **Sex:** Female
- **Age:** 40
- **Hours per month available for position:** 10
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** Masters of Business Administration
- **How did you learn of this vacancy?** Other -- County website search
- **If you selected Other, please explain:**
- **Business and civic experience:** Results-oriented business professional with 20 years of experience in Finance, Project Management, Sales, Information Technology and Human Resources.
- **Areas of expertise and interests/skills:** Responsibilities have included: financial analysis and reporting for billion dollar companies (both privately and publicly held) where specific actions were identified to meet \$300M to \$700M revenue targets, owner of forecasting and budgeting processes that monitored business performances and provided tools for effective decision making, subject matter expert for customer agreements and contracts that resulted in savings in ranges up to \$1M, building a continuous improvement culture by creating strategies and implementing new processes that increased efficiency across organizations, effective employee management and development which resulted in retaining and attracting valuable talent to organizations. Having worked in a variety of industries such as Consumer Products, Chemicals, Information Technology, Medical Technology and Energy, I am able to offer a very diverse skill set.
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 1



- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Latecia M. Manuel
- **Date:** 5/26/2018



## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Small Business and Entrepreneurship
- **Name:** Raj Parikh
- **Home address:** 525 S. Church St. Apt. 3505
- **City:** Charlotte
- **Zip code:** 28202
- **Home Phone:** N/A
- **Work Phone:** 404-561-3555
- **Email:** raj.h.parikh@gmail.com
- **Occupation:** Finance
- **Place of employment:** Pamlico Capital
- **Race:** Indian
- **Sex:** Male
- **Age:** 31
- **Hours per month available for position:** 2
- **County advisory board currently serving on:** None
- **Expiration date:** N/A
- **Education:** MBA
- **How did you learn of this vacancy?** Other - Internet
- **If you selected Other, please explain:** Online
- **Business and civic experience:** Worked in finance for 5 years (investment banking, venture capital, and private equity). Started and sold a startup over 2.5 years in Atlanta. Worked with local government on initiatives to spur startup activity.
- **Areas of expertise and interests/skills:** Startups and Financing
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 4
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Raj H. Parikh
- **Date:** 8/16/2018



## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Small Business and Entrepreneurship
- **Name:** Florence Wilkins
- **Home address:** 8139 Rolling Meadows Lane
- **City:** Huntersville
- **Zip code:** 28078
- **Home Phone:** 704-773-3009
- **Work Phone:** 704-686-0418
- **Email:** [florencewilkins30@gmail.com](mailto:florencewilkins30@gmail.com)
- **Occupation:** Financial Management Analyst-Assistant Clerk of Court
- **Place of employment:** Mecklenburg County Clerk of Superior Court
- **Race:** Black
- **Sex:** Female
- **Age:** 49
- **Hours per month available for position:** 20
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** Bachelor's Degree-Accounting
- **How did you learn of this vacancy?** Other-website
- **If you selected Other, please explain:**
- **Business and civic experience:** Serviced as a Vice President and Member of the Park and Recreation Commission
- **Areas of expertise and interests/skills:** Accounting, Management, Business and Human Resources
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 1
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Florence Wilkins
- **Date:** 2/19/2018

# Mecklenburg County

## Advisory Boards, Committees and Commissions

### Board Appointments Due

Renewals From 1/1/2019 To 1/31/2019

#### SMALL BUSINESS AND ENTREPRENEURSHIP ADVISORY BOARD

Number of BOCC Members: 11

Term Length in Years: 3

#### *Purpose*

To provide recommendations and advice to the Board of County Commissioners regarding ways to streamline permitting processes for new and expanding businesses; to provide input to the Board of County Commissioners regarding proposed changes in building codes, policies, and taxes; to advise the Board of County Commissioners about specific challenges small businesses and entrepreneurs encounter in the county; and to inform the Board of County Commissioners about new developments in the local small business and entrepreneurial communities.

#### *Qualifications*

Applicants must be residents of Mecklenburg County. Preference is given to applicants who have recently, are in the process of, or are intimately familiar with the process of starting a new small business or entrepreneurial venture. One (1) member from the City of Charlotte's Business Advisory Committee.

#### *Special Notes*

#### **APPOINTMENTS NEEDED FOR:**

**1) Four (4) three-year terms expiring June 30, 2021**

**2) Two (2) unexpired terms expiring June 30, 2019**

**There are six (6) open slots and six applicants.**

**The Board can nominate and appoint all six applicants if it desires to do so.**

#### **6 Appointment(s) For 3 Year Term:**

Name	Qualifications	Appointed:	Expires	Eligibility
Braswell, Theresa	(BOCC)	6/4/2013	06/30/2018	Resigned
Devereaux, Nikita	(BOCC)	3/21/2017	06/30/2019	Decline Reappmt Consideration
Leake, Betty	(BOCC)	7/6/2016	06/30/2018	Decline Reappmt Consideration
McDonough, Susan	(BOCC)	7/6/2016	06/30/2018	Decline Reappmt Consideration
Morphies, Austin	(BOCC)	3/21/2017	06/30/2018	Decline Reappmt Consideration
Tomaszycki, Sasha	(BOCC)	5/7/2014	06/30/2019	Resigned

#### **SMALL BUSINESS AND ENTREPRENEURSHIP ADVISORY BOARD Applicants:**

Name	BOCC Dist	Qualifications	Race/Sex
Fields, Kenneth	1	(BOCC)	B / M
James, Brian	4	(BOCC)	W / M
King, Matthew	4	(BOCC)	W / M
Manuel, Latecia	1	(BOCC)	B / F
Parikh, Raj	4	(BOCC)	IN / M
Wilkins, Florence	1	(BOCC)	B / F



**Mecklenburg County**  
**Advisory Boards, Committees and Commissions**  
**Board Appointments Due**

Renewals From 1/1/2019 To 1/31/2019

**SMALL BUSINESS AND ENTREPRENEURSHIP ADVISORY BOARD Members:**

Name (* = Chairman)	BOCC Dist	Qualifications	Race/Sex	Appointed	Expires	Elig Code	Expired Position
Braswell, Theresa	3	(BOCC)	B / F	6/4/2013	6/30/2018	RS	<==
Clark, Chris	1	(BOCC)	W / M	3/21/2017	6/30/2019	EL	
Devereaux, Nikita	5	(BOCC)	U / F	3/21/2017	6/30/2019	DRAC	<==
Geathers, Rachel	1	(CITY)	B / F	3/27/2017	4/28/2019	EL	
Koutsoupas, Nick	5	(BOCC)	O / M	3/21/2017	6/30/2019	EL	
Leake, Betty	2	(BOCC)	B / F	7/6/2016	6/30/2018	DRAC	<==
McDonough, Susan	5	(BOCC)	W / F	7/6/2016	6/30/2018	DRAC	<==
Morphies, Austin	1	(BOCC)	W / M	3/21/2017	6/30/2018	DRAC	<==
Oliver, Sona	3	(BOCC)	BH / F	3/21/2017	6/30/2021	EL	
Peters, Will	3	(BOCC)	B / M	7/6/2016	6/30/2019	EL	
Tomaszycki, Sasha	6	(BOCC)	H / F	5/7/2014	6/30/2019	RS	<==