

# Mecklenburg County

## Advisory Boards, Committees and Commissions

### Board Appointments Due

Renewals From 6/1/2018 To 7/31/2018

#### HUMAN RESOURCES ADVISORY COMMITTEE

Number of BOCC Members: 11

Term Length in Years: 3

#### *Purpose*

The Human Resources Advisory Committee brings together human resource leaders from organizations in Mecklenburg County to share ideas and discuss business challenges to keep our organization current with human -resources best practices and standards. This collaboration will ensure that Mecklenburg County Human Resources is current in its thinking and practices and supports the organization in a progressive manner. Appointments are made for three-year terms with no one serving more than two consecutive full terms.

#### *Qualifications*

Should either currently serve as senior managers, human resource (HR) professionals or proprietors of businesses within Mecklenburg County, or have previously served in such capacity. All members are expected to possess knowledge of current human resources practices and procedures in one or more of the following HR disciplines: recruitment; selection; retention; training; compensation; benefits; human resource management systems; and/or employee relations. Must be a resident of Mecklenburg County.

#### *Special Notes*

#### **NOMINATIONS/APPOINTMENT NEEDED FOR:**

**One (1) three-year term expiring June 30, 2021**

**The Board can nominate and appoint Magaliz Giraud as recommended by the Human Resources Advisory Committee. Their recommendation letter is attached. Per their by-laws, the committee will review applications and provide a recommendation for appointment to the BOCC.**

#### **1 Appointment(s) For 3 Year Term:**

Name	Qualifications	Appointed:	Expires	Eligibility
Walker, Elizabeth		6/19/2012	06/30/2018	Not eligible for Reappointment

#### **HUMAN RESOURCES ADVISORY COMMITTEE Applicants:**

Name	BOCC Dist	Qualifications	Race/Sex
Aghayan, Ashley	5		W / F
Giraud, Magaliz	6		WH / F
Shore, Faith	2		FI / F
Wilkins, Florence	1		BH / F

#### **HUMAN RESOURCES ADVISORY COMMITTEE Members:**

Name (* = Chairman)	BOCC Dist	Qualifications	Race/Sex	Appointed	Expires	Elig Code	Expired Position
Arnold, Deanna	1		W / F	8/5/2014	10/31/2021	NE	
Cody, Cezanne	2		B / F	11/21/2017	6/30/2020	EL	
Golynsky, Jennifer	5		W / F	7/1/2016	6/30/2019	EL	
Isom-Barnes, Carole	1		B / F	1/4/2017	6/30/2020	EL	

**Mecklenburg County**  
**Advisory Boards, Committees and Commissions**  
**Board Appointments Due**

Renewals From 6/1/2018 To 7/31/2018

**HUMAN RESOURCES ADVISORY COMMITTEE Members:**

Name (* = Chairman)	BOCC Dist	Qualifications	Race/Sex	Appointed	Expires	Elig Code	Expired Position
McNulty, Michelle	3		B / F	6/20/2017	6/30/2020	EL	
Meier, Dru	3		W / F	11/21/2017	6/30/2020	EL	
Moss, Jacqueline	2		B / F	2/21/2017	6/30/2020	EL	
Schmid, Christine	2		W / F	7/1/2016	6/30/2019	EL	
Schmid, Christine	2		W / F	7/1/2016	6/30/2019	EL	
Valenti, Larry	5		W / M	3/20/2018	3/30/2020	EL	
Walker, Elizabeth	6		W / F	6/19/2012	6/30/2018	NE	<==
*Stephenson, Jeremy	5		W / M	4/21/2015	6/30/2019	EL	

***Human Resources Advisory  
Committee***

***Letter of Recommendation***



**Mecklenburg County**  
**Human Resources Advisory Committee**

July 16, 2018

Mecklenburg Board of County Commissioners  
600 East 4<sup>th</sup> Street, 11<sup>th</sup> Floor  
Charlotte, NC 28202-2886

Dear County Commissioners:

I am pleased to inform you that on Thursday, July 12, 2018 the Mecklenburg County Human Resources Advisory Committee voted to add Magaliz Giraud to the Board. Ms. Giraud's application was unanimously approved.

Please accept this letter as formal recommendation to add Ms. Magaliz Giraud to the Mecklenburg County Human Resources Advisory Board effectively immediately.

We truly appreciate your willingness to move forward with our request.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeremy Stephenson", followed by a long horizontal line.

Jeremy Stephenson  
Chairman





## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** HUMAN RESOURCES ADVISORY COMMITTEE
- **Name:** Magaliz Giraud
- **Home address:** 10568 STONEACRE CT
- **City:** PINEVILLE
- **Zip code:** 28134
- **Home Phone:** 980-230-5759
- **Work Phone:** 980-230-5759
- **Email:** [mcgiraud@msn.com](mailto:mcgiraud@msn.com)
- **Occupation:** Human Resources Generalist
- **Place of employment:** TriNet (Contract Employee)
- **Race:** White/Hispanic
- **Sex:** Female
- **Age:** 59
- **Hours per month available for position:** 1-5
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** AA plus 2 additional years of college
- **How did you learn of this vacancy?** Other -- Website
- **If you selected Other, please explain:**
- **Business and civic experience:** HR Professional for more than 20 years, currently working through Robert Half at TriNet. Previous position held HR Director.  
Board Member - Charlotte Citizens Review Board  
Past President FBI Charlotte Citizen's Academy Alumni Association  
Founder & Past President Puerto Rican Cultural Society of Charlotte  
Past Member - Greater Charlotte Area Army Advisory Board  
Past Member - United Way Building Communities Council  
Volunteer - Latin American Chamber of Commerce  
Past Board Member - Latin American Coalition  
Graduate, FBI Citizens Academy  
Graduate, CMPD Citizens Academy  
Graduate Meck Sheriff Citizens Academy  
Hickory Grove United Methodist Church - Coordinator Children's Program Hispanic Ministry
- **Areas of expertise and interests/skills:** • Developing & Executing Strategic HR Goals, Implementing HR Management System Upgrades, Communicating & Administering HR Policies & Programs • Providing Advice/Counsel to Senior Management & Staff, Spearheading Key Projects, Initiatives & Rollouts • Serving as a Chief Spokesperson in

Labor Relations, Providing Employee Training & Support, Ensuring Regulatory Compliance with State & Federal Laws, Fluent in English & Spanish, Strong interpersonal skills, Strong communications skills (verbal & written)

- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 6
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Magaliz Giraud
- **Date:** 2/23/2018

# ***Human Resources Advisory Committee***

## ***Other Applicants***



## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Committee
- **Name:** Ashley Aghayan
- **Home address:** 7043 Quail Hill Road
- **City:** Charlotte
- **Zip code:** 28210
- **Home Phone:** 720-289-5855
- **Work Phone:**
- **Email:** [ashleyaghayan@gmail.com](mailto:ashleyaghayan@gmail.com)
- **Occupation:** HR Business Partner
- **Place of employment:** Chipotle Mexican Grill
- **Race:** White
- **Sex:** Female
- **Age:** 27
- **Hours per month available for position:** Flexible
- **County advisory board currently serving on:** N/A
- **Expiration date:**
- **Education:** Bachelor of Humanities and Social Science in Sociology, Minors: English and International Studies
- **How did you learn of this vacancy?** online
- **If you selected Other, please explain:**
- **Business and civic experience:** In my current role, I partner with Chipotle Mexican Grill's Senior Leadership Team to align people strategies with business goals, champion our company cultures and values, and grow internal talent in meaningful ways.
- **Areas of expertise and interests/skills:** Organizational Development, Succession Planning, Executive Coaching & Mentorship, Training and Development, Thought Leadership, Talent Management, Change Management, Performance Management, People Data Analytics, and Strategic Development.
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 5
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Ashley Aghayan
- **Date:** 10/10/2017





## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Committee
- **Name:** Faith Shore
- **Home address:** 3621 Silver Ore Lane
- **City:** Charlotte
- **Zip code:** 28216
- **Home Phone:** 951-437-1900
- **Work Phone:** 704-359-0015
- **Email:** [faith.shore@yahoo.com](mailto:faith.shore@yahoo.com)
- **Occupation:** Aviation Recruiter
- **Place of employment:** Jetstream Ground Services, Inc
- **Race:** Filipino
- **Sex:** Female
- **Age:** 27
- **Hours per month available for position:** 300
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** Bachelor of Arts
- **How did you learn of this vacancy?** Online
- **If you selected Other, please explain:**
- **Business and civic experience:** Aviation, Manufacturing, Staffing, Recruitment
- **Areas of expertise and interests/skills:** Recruitment, Human Resources, Employee Relations
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 2
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Faith Shore
- **Date:** 1/15/2018



## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Board
- **Name:** Florence Wilkins
- **Home address:** 8139 Rolling Meadows Lane
- **City:** Huntersville
- **Zip code:** 28078
- **Home Phone:** 704-773-3009
- **Work Phone:** 704-686-0418
- **Email:** [florencewilkins30@gmail.com](mailto:florencewilkins30@gmail.com)
- **Occupation:** Financial Management Analyst-Assistant Clerk of Court
- **Place of employment:** Mecklenburg County Clerk of Superior Court
- **Race:** Black/Hispanic
- **Sex:** Female
- **Age:** 49
- **Hours per month available for position:** 20
- **County advisory board currently serving on:** none
- **Expiration date:**
- **Education:** Bachelors in Accounting
- **How did you learn of this vacancy?** Website
- **If you selected Other, please explain:**
- **Business and civic experience:** Served as Vice President and Member on the Park and Recreation Commission
- **Areas of expertise and interests/skills:** Accounting, Management, Business and Human Resources
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 1
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Florence Wilkins
- **Date:** 2/19/2018