

**Mecklenburg County**  
**Advisory Boards, Committees and Commissions**  
**Board Appointments Due**

**REVISED**

Renewals From 3/1/2018 To 3/31/2018

**HUMAN RESOURCES ADVISORY COMMITTEE**

Number of BOCC Members: 11

Term Length in Years: 3

**Purpose**

The Human Resources Advisory Committee brings together human resource leaders from organizations in Mecklenburg County to share ideas and discuss business challenges to keep our organization current with human-resources best practices and standards. This collaboration will ensure that Mecklenburg County Human Resources is current in its thinking and practices and supports the organization in a progressive manner. Appointments are made for three-year terms with no one serving more than two consecutive full terms.

**Qualifications**

Should either currently serve as senior managers, human resource (HR) professionals or proprietors of businesses within Mecklenburg County, or have previously served in such capacity. All members are expected to possess knowledge of current human resources practices and procedures in one or more of the following HR disciplines: recruitment; selection; retention; training; compensation; benefits; human resource management systems; and/or employee relations. Must be a resident of Mecklenburg County.

**Special Notes****NOMINATIONS/APPOINTMENT NEEDED FOR:**

**One (1) unexpired term expiring March 30, 2020**

**The Board can nominate and appoint Larry Valenti as recommended by the Human Resources Advisory Committee. Their recommendation letter is attached. Per their by-laws, the committee will review applications and provide a recommendation for appointment to the BOCC.**

**Note: The highlighted applicants are pending screening by the Human Resources Advisory Board and will be reviewed as openings occur.**

**1 Appointment(s) For 3 Year Term:**

Name	Qualifications	Appointed:	Expires	Eligibility
Haywood, Latrice		6/20/2017	03/30/2020	Has not met attendance requireme

**HUMAN RESOURCES ADVISORY COMMITTEE Applicants:**

Name	BOCC Dist	Qualifications	Race/Sex
Aghayan, Ashley	5		W / F
Boseman, Charity	3		B / F
Giraud, Magaliz	6		WH / F
LaMelle, Olivia	1		B / F
Medford, Ashley	6		W / F
Perry, Angel	1		B / F
Shore, Faith	2		FI / F
Valenti, Larry	5		W / M

**Mecklenburg County**  
**Advisory Boards, Committees and Commissions**  
**Board Appointments Due**

Renewals From 3/1/2018 To 3/31/2018

**HUMAN RESOURCES ADVISORY COMMITTEE Applicants:**

Name	BOCC Dist	Qualifications	Race/Sex
Wilkins, Florence	1		BH / F

**HUMAN RESOURCES ADVISORY COMMITTEE Members:**

Name (* = Chairman)	BOCC Dist	Qualifications	Race/Sex	Appointed	Expires	Elig Code	Expired Position
Arnold, Deanna	1		W / F	8/5/2014	10/31/2021	NE	
Cody, Cezanne	2		B / F	11/21/2017	6/30/2020	EL	
Golynsky, Jennifer	5		W / F	7/1/2016	6/30/2019	EL	
Haywood, Latrice	1		B / F	6/20/2017	3/30/2020	AT	<==
Isom-Barnes, Carole	1		B / F	1/4/2017	6/30/2020	EL	
McNulty, Michelle	3		B / F	6/20/2017	6/30/2020	EL	
Meier, Dru	3		W / F	11/21/2017	6/30/2020	EL	
Moss, Jacqueline	2		B / F	2/21/2017	6/30/2020	EL	
Schmid, Christine	2		W / F	7/1/2016	6/30/2019	EL	
Schmid, Christine	2		W / F	7/1/2016	6/30/2019	EL	
Walker, Elizabeth	6		W / F	6/19/2012	6/30/2018	NE	
*Stephenson, Jeremy	5		W / M	4/21/2015	6/30/2019	EL	

# ***Human Resources Advisory Committee***

## ***Letter of Recommendation***



Mecklenburg County  
Human Resources Advisory Committee

January 18, 2018

Mecklenburg Board of County Commissioners  
600 East 4<sup>th</sup> Street, 11<sup>th</sup> Floor  
Charlotte, NC 28202-2886

Dear County Commissioners:

I am pleased to inform you that on Thursday, January 11, 2018 the Mecklenburg County Human Resources Advisory Committee voted to add Larry Valenti to the Board. Mr. Valenti's application was unanimously approved

Please accept this letter as formal recommendation to add Mr. Larry Valenti to the Mecklenburg County Human Resources Advisory Board effectively immediately.

We truly appreciate your willingness to move forward with our request.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Stephenson", is written over a horizontal line.

Jeremy Stephenson  
Chairman

# ***Human Resources Advisory Committee***

## ***Recommended Applicant***





## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Committee
- **Name:** Larry Valenti
- **Home address:** 4900 Gaynor Road
- **City:** Charlotte
- **Zip code:** 28211
- **Home Phone:** 704-366-4477
- **Work Phone:** 704-382-2666
- **E-Mail:** larry.valenti@duke-energy.com
- **Occupation:** Corporate Human Resources
- **Place of employment:** Duke Energy Corporation
- **Race:** White
- **Sex:** Male
- **Age:** 61
- **Hours per month available for position:** 2-3
- **County advisory board currently serving on:** N/A
- **Expiration date:**
- **Education:** Master's Degree (MHA/MBA)
- **How did you learn of this vacancy?** Other
- **If you selected Other, please explain:** Jeremy Stephenson, Human Resources Advisory Committee
- **Business and civic experience:** Community/business board experience: > Director-Elect, (current), District Director, Treasurer - North Carolina Society for Human Resource Management > Past President - Charlotte Area SHRM Carolinas Concert Association – Secretary/Parliamentarian - Member, Board of Directors > Friends of Music at Queens University – Secretary - Member, Board of Directors > United Way of Central Carolinas, Inc. – Chairperson, Community Investment Health Council, responsible for distribution of over \$1.6 million to local agencies > Florence Crittenton Services – Assistant Treasurer - Member, Board of Directors > Oratorio Singers of Charlotte – Chairperson, Music Director Search Committee and Past President – Board of Directors > Charlotte Symphony Orchestra - Previous member, Board of Directors and Executive Committee > Duke Energy Corporation (internal company appointments and committees): • Treasurer of DUKEPAC (corporate political action committee) • United Way corporate office campaign chairperson (2001 and 2002) • Leadership Development Network - Community Involvement Committee • PRISM Action Team (diversity and work/life balance)
- **Areas of expertise and interests/skills:** Extensive career and experience in most areas of human resources including mergers and acquisitions, data analytics and reporting, project

management, disaster/continuity planning and management, benefits/total rewards, HR systems applications. HR technology strategy and support.

- **County Commission District:** 5
- **Signature of applicant:** Lawrence S. (Larry) Valenti
- **Date:** 3/8/2017

# ***Human Resources Advisory Committee***

## ***Screened Applicants***





## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Committee
- **Name:** Charity Boseman
- **Home address:** 11905 Harris Pointe Drive
- **City:** Charlotte
- **Zip code:** 28269
- **Home Phone:** 704-451-2135
- **Work Phone:** 704-432-4919
- **E-Mail:** [cwrightmha@gmail.com](mailto:cwrightmha@gmail.com)
- **Occupation:** HR Manager
- **Place of employment:** City of Charlotte/Charlotte Department of Transportation
- **Race:** Black
- **Sex:** Female
- **Age:** 31
- **Hours per month available for position:** Varies
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** Masters and HR Certifications
- **How did you learn of this vacancy?** Other
- **If you selected Other, please explain:** Charlotte SHRM
- **Business and civic experience:** Human Resources for Charlotte Mecklenburg Police Department and Charlotte Department of Transportation.
- **Areas of expertise and interests/skills:** Training and Development, Retention, Employee Relations, Talent Acquisition, Employment Law
- **County Commission District:** 3
- **Signature of applicant:** Charity Boseman
- **Date:** 3/29/2017



## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Committee
- **Name:** Olivia LaMelle
- **Home address:** 8419 Delamere Lane
- **City:** Charlotte
- **Zip code:** 28269
- **Home Phone:** 864-505-3850
- **Work Phone:** 914-831-6847
- **E-Mail:** [olamelle@westmedpartners.com](mailto:olamelle@westmedpartners.com)
- **Occupation:** Director, Human Resources
- **Place of employment:** WESTMED Practice Partners
- **Race:** Black
- **Sex:** Female
- **Age:**
- **Hours per month available for position:** 15-20
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:**
- **How did you learn of this vacancy?** Online
- **If you selected Other, please explain:**
- **Business and civic experience:** Human Resources, board partnerships, local volunteer experiences for nonprofit organizations
- **Areas of expertise and interests/skills:** Human Resources and Diversity
- **County Commission District:** 1
- **Signature of applicant:** Olivia LaMelle
- **Date:** 4/17/2017



## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Board
- **Name:** Ashley Lesko
- **Home address:** 12203 Royal Tern Drive
- **City:** Charlotte
- **Zip code:** 28278
- **Home Phone:** 704-802-2078
- **Work Phone:**
- **E-Mail:** [ashley@squarepegsolutions.org](mailto:ashley@squarepegsolutions.org)
- **Occupation:** President
- **Place of employment:** Square Peg Solutions
- **Race:** White
- **Sex:** Female
- **Age:** ?
- **Hours per month available for position:**
- **County advisory board currently serving on:** NC
- **Expiration date:**
- **Education:**
- **How did you learn of this vacancy?** Other
- **If you selected Other, please explain:** CASHRM
- **Business and civic experience:** Director, Workforce, Readiness, Charlotte SHRM, Charlotte Works, Junior League, US Naval Officer, Fortune 50, Retail, Professor
- **Areas of expertise and interests/skills:** training, finance, operations, leadership development, org change
- **County Commission District:** 2
- **Signature of applicant:** Ashley Prisant Lesko
- **Date:** 3/14/2017



## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Committee
- **Name:** Angel Perry
- **Home address:** 10010 Goose Landing Drive
- **City:** Charlotte
- **Zip code:** 28269
- **Home Phone:** 980-833-3055
- **Work Phone:** 704-926-6264
- **E-Mail:** [anp8246@gmail.com](mailto:anp8246@gmail.com)
- **Occupation:** Sr. Human Resources Specialist
- **Place of employment:** Business Ink, Co.
- **Race:** Black
- **Sex:** Female
- **Age:** 44
- **Hours per month available for position:** 32
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** MBA
- **How did you learn of this vacancy?** Other
- **If you selected Other, please explain:** Charlotte Area Society for Human Resource Management (CASHRM)
- **Business and civic experience:** 6 years Human Resources experience
- **Areas of expertise and interests/skills:** Human Resources
- **County Commission District:** 1
- **Signature of applicant:** Angel N. Perry
- **Date:** 3/28/2017

# ***Human Resources Advisory Committee***

***Applicants  
Pending Screening***





## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Committee
- **Name:** Ashley Aghayan
- **Home address:** 7043 Quail Hill Road
- **City:** Charlotte
- **Zip code:** 28210
- **Home Phone:** 720-289-5855
- **Work Phone:**
- **Email:** [ashleyaghayan@gmail.com](mailto:ashleyaghayan@gmail.com)
- **Occupation:** HR Business Partner
- **Place of employment:** Chipotle Mexican Grill
- **Race:** White
- **Sex:** Female
- **Age:** 27
- **Hours per month available for position:** Flexible
- **County advisory board currently serving on:** N/A
- **Expiration date:**
- **Education:** Bachelor of Humanities and Social Science in Sociology, Minors: English and International Studies
- **How did you learn of this vacancy?** online
- **If you selected Other, please explain:**
- **Business and civic experience:** In my current role, I partner with Chipotle Mexican Grill's Senior Leadership Team to align people strategies with business goals, champion our company cultures and values, and grow internal talent in meaningful ways.
- **Areas of expertise and interests/skills:** Organizational Development, Succession Planning, Executive Coaching & Mentorship, Training and Development, Thought Leadership, Talent Management, Change Management, Performance Management, People Data Analytics, and Strategic Development.
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 5
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Ashley Aghayan
- **Date:** 10/10/2017





## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** HUMAN RESOURCES ADVISORY COMMITTEE
- **Name:** Magaliz Giraud
- **Home address:** 10568 STONEACRE CT
- **City:** PINEVILLE
- **Zip code:** 28134
- **Home Phone:** 980-230-5759
- **Work Phone:** 980-230-5759
- **Email:** [mcgiraud@msn.com](mailto:mcgiraud@msn.com)
- **Occupation:** Human Resources Generalist
- **Place of employment:** TriNet (Contract Employee)
- **Race:** White/Hispanic
- **Sex:** Female
- **Age:** 59
- **Hours per month available for position:** 1-5
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** AA plus 2 additional years of college
- **How did you learn of this vacancy?** Other -- Website
- **If you selected Other, please explain:**
- **Business and civic experience:** HR Professional for more than 20 years, currently working through Robert Half at TriNet. Previous position held HR Director.  
Board Member - Charlotte Citizens Review Board  
Past President FBI Charlotte Citizen's Academy Alumni Association  
Founder & Past President Puerto Rican Cultural Society of Charlotte  
Past Member - Greater Charlotte Area Army Advisory Board  
Past Member - United Way Building Communities Council  
Volunteer - Latin American Chamber of Commerce  
Past Board Member - Latin American Coalition  
Graduate, FBI Citizens Academy  
Graduate, CMPD Citizens Academy  
Graduate Meck Sheriff Citizens Academy  
Hickory Grove United Methodist Church - Coordinator Children's Program Hispanic Ministry
- **Areas of expertise and interests/skills:** • Developing & Executing Strategic HR Goals, Implementing HR Management System Upgrades, Communicating & Administering HR Policies & Programs • Providing Advice/Counsel to Senior Management & Staff, Spearheading Key Projects, Initiatives & Rollouts • Serving as a Chief Spokesperson in

Labor Relations, Providing Employee Training & Support, Ensuring Regulatory Compliance with State & Federal Laws, Fluent in English & Spanish, Strong interpersonal skills, Strong communications skills (verbal & written)

- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 6
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Magaliz Giraud
- **Date:** 2/23/2018



## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Committee
- **Name:** Ashley Medford
- **Home address:** 7536 Hurstbourne Green Drive
- **City:** Charlotte
- **Zip code:** 28277
- **Home Phone:** 704-227-2798
- **Work Phone:**
- **E-Mail:** [amedford@crisisassistance.org](mailto:amedford@crisisassistance.org)
- **Occupation:** Chief Human Resource Officer
- **Place of employment:** Crisis Assistance Ministry
- **Race:** White
- **Sex:** Female
- **Age:** 44
- **Hours per month available for position:**
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** Masters – HR Management
- **How did you learn of this vacancy?** Other – Charlotte SHRM Chapter
- **If you selected Other, please explain:**
- **Business and civic experience:** I have 20+ years of experience serving in various human resources positions with non-profit and for profit organizations.
- **Areas of expertise and interests/skills:** Human Resources
- **County Commission District:** 6
- **Signature of applicant:** Ashley Medford
- **Date:** 5/12/2017



## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Committee
- **Name:** Faith Shore
- **Home address:** 3621 Silver Ore Lane
- **City:** Charlotte
- **Zip code:** 28216
- **Home Phone:** 951-437-1900
- **Work Phone:** 704-359-0015
- **Email:** [faith.shore@yahoo.com](mailto:faith.shore@yahoo.com)
- **Occupation:** Aviation Recruiter
- **Place of employment:** Jetstream Ground Services, Inc
- **Race:** Filipino
- **Sex:** Female
- **Age:** 27
- **Hours per month available for position:** 300
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** Bachelor of Arts
- **How did you learn of this vacancy?** Online
- **If you selected Other, please explain:**
- **Business and civic experience:** Aviation, Manufacturing, Staffing, Recruitment
- **Areas of expertise and interests/skills:** Recruitment, Human Resources, Employee Relations
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 2
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Faith Shore
- **Date:** 1/15/2018





## Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Board
- **Name:** Florence Wilkins
- **Home address:** 8139 Rolling Meadows Lane
- **City:** Huntersville
- **Zip code:** 28078
- **Home Phone:** 704-773-3009
- **Work Phone:** 704-686-0418
- **Email:** [florencewilkins30@gmail.com](mailto:florencewilkins30@gmail.com)
- **Occupation:** Financial Management Analyst-Assistant Clerk of Court
- **Place of employment:** Mecklenburg County Clerk of Superior Court
- **Race:** Black/Hispanic
- **Sex:** Female
- **Age:** 49
- **Hours per month available for position:** 20
- **County advisory board currently serving on:** none
- **Expiration date:**
- **Education:** Bachelors in Accounting
- **How did you learn of this vacancy?** Website
- **If you selected Other, please explain:**
- **Business and civic experience:** Served as Vice President and Member on the Park and Recreation Commission
- **Areas of expertise and interests/skills:** Accounting, Management, Business and Human Resources
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 1
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Florence Wilkins
- **Date:** 2/19/2018