RUFF, BOND, COBB, WADE & BETHUNE, L.L.P.

ESTABLISHED 1918

MARVIN A. BETHUNE ROBERT S. ADDEN, JR. JAMES D. DUPUY RONALD L. GIBSON ATTORNEYS AT LAW

THE ADDISON BUILDING 831 EAST MOREHEAD STREET, SUITE 860 CHARLOTTE, NORTH CAROLINA 28202 TELEPHONE: (704) 377-1634 FACSIMILE: (704) 342-3308 THOMAS C. RUFF (1919-2009)

LYN BOND, JR. (1927-2012)

JAMES O. COBB (RETIRED)

HAMLIN L. WADE (RETIRED)

December 19, 2017

Chairman and members of the Board of County Commissioners:

I am writing to tender my resignation as Mecklenburg County Attorney effective March 6, 2018, or at such earlier date as the Board may choose. Should the Board not appoint a new County Attorney by that date, I am willing to continue in that position for a reasonable, additional period of time until a new County Attorney can be appointed.

It has been an honor and privilege to serve the Board as County Attorney since my appointment in November of 1978, but now feels like the right time for me to step down.

I will miss working with you, the Board members, just like I have missed working with past Board members, as all have been dedicated to representing the residents of Mecklenburg County to the best of their abilities. I will also miss working with the many dedicated County employees who I have worked with over these 39 years, many of whom have already retired from County service. Although not always fun, it has always been interesting, challenging, and intellectually stimulating.

For the past several years I have debated with myself, my wife, and my law partners as to how long I would continue to practice law full time, and when I would start the process of winding down my legal career. I have now decided that March 6, 2018, which will be my 70th birthday, would be an appropriate time to start that winding down process. I intend to keep my law license active for several more years, but I hope to practice law less and less each month as I move through this transition phase of my legal career.

Until I give up my law license, I am certainly willing to provide such legal services as the Board of Commissioners, the County Manager, and the new County Attorney might find helpful and appropriate, but hopefully in more and more of a consulting role as time passes.

Respectfully yours,

m A Bethune

Marvin A. Bethune

Cc: Dena R. Diorio, County Manager

Ruff, Bond, Cobb, Wade & Bethune L.L.P.