



US ISS Agency, LLC

Investigative Security Services

Experience

Integrity

Delivery of Police Services to the Extraterritorial Jurisdictions (ETJs) of Mecklenburg County by the Mecklenburg County Sheriff's Office

September 13, 2017



MECKLENBURG COUNTY SHERIFF'S OFFICE
Sheriff Irwin Carmichael

US ISS Agency, LLC

- Company
 - Formed in 2004
 - Staff
 - Services
 - Clients
- Project Team
 - David Graham
 - Dave Stephens
 - Jack Boger
 - Roger McCoy
 - Andy Leonard
 - Mike Sloop



Project Goals

- Resources required for MCSO to police ETJs
- Cost of providing policing services to ETJs
- Required timeline for implementation



Study Limitations

- Limited data
 - Workload indicators
 - Calls for service
 - Time of day, day of week
 - Location
 - Frequency
 - Criminal offense reports
- Timeline for study

Methodology

- Workload indicators
 - Used limited data provided by CMPD
 - Calls for service
 - Service time
- Geography
 - ETJs on perimeter of county
- Population - 57,500
 - Comparison Sheriffs' Office staffing
 - Collected data from other agencies

Staffing Factors

- Philosophy of policing
- Geography
- Population
- Call for service workload
- Response time objectives
- Performance objectives

Capital and Equipment Needs

- Uniforms and equipment
- Facilities
- Vehicles
- Boats



Staffing Projections

- 121 new positions
- 101 sworn
- 20 non-sworn

Patrol Staffing

94 New Positions

- 1 Major
- 1 Admin Assistant
- 6 Captains
- Sergeants
 - 8 Patrol
 - 1 Lakes Enforcement
- 8 Corporals
- Deputies
 - 52 Patrol
 - 2 K-9
 - 3 School Resource
 - 1 Crime Prevention
 - 1 Bomb Tech
 - 4 Lakes Enforcement
- Animal Care and Control (Non-sworn)
 - 5 ACC officers
 - 1 ACC Supervisor

Support Functions

27 New Positions

- Criminal Investigations
 - 2 Sergeants
 - 11 Deputies
- Recruitment
 - 1 Deputy
- Records (Non-sworn)
 - 4 Records clerks
 - 1 Supervisor
- Property & Evidence
 - 5 CSS technicians
 - 1 CSS supervisor
 - 1 Property clerk
- IT Support
 - 1 Technician

Functions Needed

- Patrol/Command
- Criminal Investigations
- Communications/911
- Patrol Facilities
- Crime Prevention
- Records Management
- Crime Scene Search/ Crime Lab
- Lakes Enforcement
- School Resource
- Animal Care and Control



Facilities

- Patrol Offices
 - North, South,
East and West
- Lakes
Enforcement
- Records location



Fast Track

Recruiting and Hiring

- Need Patrol-experienced deputies
- Need deputies with specialized experience/training
- Limited pool of candidates
- Limited timeline

Training

- Sworn – 2,424 total hours
 - BLET (January)
 - MCSO specific
 - Specialized unit specific
- Non-Sworn
 - MCSO specific
 - Specialized unit specific



Milestones for Implementation

- **Approval/funding no later than September 30, 2017**
- Hire/promote command and supervisors 30 days
- Recruit/hire Patrol deputies
 - From current staff Complete 30-60 days
 - Out-of-state hires Complete December 2017
 - In-state hires Complete October 2017-January 2018
- Facilities acquisition Begin immediately
 - Project manager
 - Site locations
 - Leasing/upfit



Milestones for Implementation

- Patrol deployment Begin immediately
 - Develop district boundaries
 - Need data
 - CAD/911 install
- Contract services Begin immediately
 - Communications/911
 - Crime Lab
 - Animal Care and Control
- Hire experienced non-sworn staff for specialized units Spring 2018
- Train new hires January-June 2018

Costs

First-Year Costs
\$21.1 million

Second-Year Costs
\$11.5 million

\$9.6 million capital and
expenses
\$11.5 million annual on-
going costs



First-Year Costs \$21.1 Million

- Personnel \$10.5 million
- Uniforms/Equipment \$ 1.3 million
- Vehicles \$ 4.3 million
- Facilities/Equipment \$ 5.0 million

Second-Year Costs \$11.5 Million

- Personnel \$9.75 million
- Uniforms/Equipment \$284K
- Facilities/Equipment \$1.445 million

Bottom Line

- Sheriff provides policing services in 98 of 100 counties in North Carolina.
- Solid base to build upon. MCSO deputies work throughout the county now.
- Goal of improving service levels to ETJs by deploying deputies dedicated to those areas.
- Work must begin no later than September 30.





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