

Mecklenburg County

Advisory Boards, Committees and Commissions

Board Appointments Due

Renewals From 2/1/2017 To 2/28/2017

HUMAN RESOURCES ADVISORY COMMITTEE

Number of BOCC Members: 11

Term Length in Years: 3

Purpose

The Human Resources Advisory Committee brings together human resource leaders from organizations in Mecklenburg County to share ideas and discuss business challenges to keep our organization current with human -resources best practices and standards. This collaboration will ensure that Mecklenburg County Human Resources is current in its thinking and practices and supports the organization in a progressive manner. Appointments are made for three-year terms with no one serving more than two consecutive full terms.

Qualifications

Should either currently serve as senior managers, human resource (HR) professionals or proprietors of businesses within Mecklenburg County, or have previously served in such capacity. All members are expected to possess knowledge of current human resources practices and procedures in one or more of the following HR disciplines: recruitment; selection; retention; training; compensation; benefits; human resource management systems; and/or employee relations. Must be a resident of Mecklenburg County.

Special Notes

One (1) appointment for a three-year term expiring June 30, 2020

The Board can nominate and appoint Jacqueline Moss as recommended by the Human Resources Advisory Committee. The recommendation letter is attached.

Note: The other applicants are pending screening by the Human Resources Advisory Board. Per their bylaws, the committee will review applications and provide a recommendation for appointment to the BOCC. A request to fill the remaining vacancies will be placed on the Board's March agenda.

5 Appointment(s) For 3 Year Term:

Name	Qualifications	Appointed:	Expires	Eligibility
Ham, Cynthia		12/16/2015	01/31/2017	Has not met attendance requireme
MacRae, Daniel		3/19/2013	08/30/2017	Has not met attendance requireme
Mulder, Michael		1/20/2010	01/31/2017	Has not met attendance requireme
Robertson, Lee		3/19/2013	06/30/2017	Has not met attendance requireme
Staff, Gale		12/16/2015	06/30/2017	Has not met attendance requireme

HUMAN RESOURCES ADVISORY COMMITTEE Applicants:

Name	BOCC Dist	Qualifications	Race/Sex
Edwards, Theodore	2		B / M
McNulty, Michelle	3		B / F
Moss, Jacqueline	2		B / F

HUMAN RESOURCES ADVISORY COMMITTEE Members:

Name (* = Chairman)	BOCC Dist	Qualifications	Race/Sex	Appointed	Expires	Elig Code	Expired Position
Arnold, Deanna	1		W / F	8/5/2014	1/31/2018	EL	
Golynsky, Jennifer	5		W / F	7/1/2016	6/30/2019	EL	

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HUMAN RESOURCES ADVISORY COMMITTEE Members:

Name (* = Chairman)	BOCC Dist	Qualifications	Race/Sex	Appointed	Expires	Elig Code	Expired Position
Ham, Cynthia	1		B / F	12/16/2015	1/31/2017	AT	<==
Isom-Barnes, Carole	1		B / F	1/4/2017	6/30/2017	EL	
MacRae, Daniel	2		W / M	3/19/2013	8/30/2017	AT	<==
Mulder, Michael	6		W / M	1/20/2010	1/31/2017	AT	<==
Robertson, Lee	3		W / M	3/19/2013	6/30/2017	AT	<==
Schmid, Christine	2		O / F	7/1/2016	6/30/2019	EL	
Schmid, Christine	2		O / F	7/1/2016	6/30/2019	EL	
Staff, Gale	5		W / F	12/16/2015	6/30/2017	AT	<==
Walker, Elizabeth	6		W / F	6/19/2012	6/30/2018	NE	
*Stephenson, Jeremy	5		W / M	4/21/2015	6/30/2019	EL	

Human Resources Advisory Committee

Letter of Recommendation



Mecklenburg County Human Resources Advisory Committee

February 16, 2016

Mecklenburg Board of County Commissioners
600 East 4th Street, 11th Floor
Charlotte, NC 28202-2886

Dear County Commissioners:

I am pleased to inform you that on Thursday, January 5, 2016 the Mecklenburg County Human Resources Advisory Committee voted to add Jacqueline Waites Moss to the Board. Ms. Moss's application was unanimously approved.

Please accept this letter as formal recommendation to add Jacqueline Waites Moss to the Mecklenburg County Human Resources Advisory Board effectively immediately.

We truly appreciate your willingness to move forward with our request.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Stephenson", with a long horizontal flourish extending to the right.

Jeremy Stephenson
Chairman

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Human Resources Advisory Committee

Applicants



Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources
- **Name:** Jacqueline Waites Moss
- **Home address:** 9211 Carneros Creek Rd
- **City:** Charlotte
- **Zip code:** 28214
- **Home Phone:** 704-408-2812
- **Work Phone:** 704-408-2812
- **E-Mail:** jacci.moss@sbcglobal.net
- **Occupation:** Human Resources Consultant
- **Place of employment:** Self-Employed
- **Race:** African American
- **Sex:** Female
- **Age:** 55
- **Hours per month available for position:** 40
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** Master of Business Admin, Queen's University
- **How did you learn of this vacancy?** Online
- **If you selected Other, please explain:**
- **Business and civic experience:** 30 years of HR experience with IBM; 3yrs as Chief Human Resources Officer with Toshiba; Board experience: Red Cross, United Way Distribution Committee, A Better Chance, Charlotte Housing Authority Scholarship Fund, The Hill Center
- **Areas of expertise and interests/skills:** Talent Development, Leadership/Mgmt Development, Employee Engagement Strategy, HR Strategy, Diversity and Inclusion Strategy, Employee Relations, Compensation, Building HR Org Capability; HR productivity improvement, Recruitment, EO management
- **County Commission District:** 2
- **Signature of applicant:** Jacqueline Waites Moss
- **Date:** 11/07/2016

Human Resources Advisory Committee

Applicants

Pending Screening



Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources
- **Name:** Theodore Edwards
- **Home address:** 222 E. Bland Street
- **City:** Charlotte
- **Zip code:** 28203
- **Home Phone:** 919-412-0727
- **Work Phone:**
- **E-Mail:** tedwards@brooksource.com
- **Occupation:** Technical Recruiter
- **Place of employment:** Brooksource
- **Race:** Black
- **Sex:** Male
- **Age:** 23
- **Hours per month available for position:** 20
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** BA Agricultural Business Management
- **How did you learn of this vacancy?** Other
- **If you selected Other, please explain:** Research
- **Business and civic experience:** I currently work as a technical recruiter for an IT staffing firm in SouthEnd. Due to this role I have a pulse on the Human Resources issues occurring both on a national and local level. I'm applying for this role to utilize my knowledge of hiring practices, employer-employee relations and Human Resources as a whole while gaining valuable political experience.
- **Areas of expertise and interests/skills:** Human Resources as a whole. Upcoming and present trends in the industry. Keen interest in FinTech and emerging technology.
- **County Commission District:** 2
- **Signature of applicant:** Theodore Edwards
- **Date:** 11/01/2016



Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** HUMAN RESOURCES ADVISORY COMMITTEE
- **Name:** Michelle McNulty
- **Home address:** 11322 Erwin Ridge Ave
- **City:** Charlotte
- **Zip code:** 28213
- **Home Phone:** 704-941-7777
- **Work Phone:** 980-237-0848
- **E-Mail:** michelletmcnulty@gmail.com
- **Occupation:** HR Manager
- **Place of employment:** Project Resources Group (PRG Inc.)
- **Race:** Black/Asian
- **Sex:** Female
- **Age:** 31
- **Hours per month available for position:** 4
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** Bachelor's Degree & PHR Certification
- **How did you learn of this vacancy?** Online
- **If you selected Other, please explain:**
- **Business and civic experience:**
- **Areas of expertise and interests/skills:** Talent Management, Recruitment, Employee Relations.
- **County Commission District:** 3
- **Signature of applicant:** Michelle T McNulty
- **Date:** 11/09/2016