



FISCAL YEAR

2016

MECKLENBURG COUNTY, NORTH CAROLINA

RECOMMENDED BUDGET

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County Manager Remarks

Dena R. Diorio



Objective of Workshop

- Provide the Board details of Recommended Budget
- Opportunity for the Board to ask questions & seek clarity
- Preparation for straw vote session
- The workshop is for information only. Decision making is reserved for June 11 & 12 straw vote session.



Agenda

- DSS – Human Services Transportation Briefing
- Community Service Grant Process & Board Inquiries
- Summary of Agency Major Funding Adjustments
- Education Recommended Funding



Human Services Transportation Funding & Challenges

Department of Social Services



Challenge: Funding Reduction

- State rural grant reduced 27%
- “Urbanization” of County
- Eligibility Changed
- Eliminated almost all eligible passengers
- Maintained service level with county funding FY15



Current Programs

Program	Eligibility	Trip Purpose	Number Served	Funding
Elderly & Disabled	<ul style="list-style-type: none">• Sixty or over• Disabled	<ul style="list-style-type: none">• Chemotherapy• Dialysis• Other medical• Adult day care/day health	253	<ul style="list-style-type: none">• State Grant• County



Current programs

Program	Eligibility	Trip Purpose	Number Served	Funding
Rural	Non-urbanized area of Mecklenburg County	Bring customers into the urbanized area	<ul style="list-style-type: none">• 5 current• 132 prior to change	State Grant



Current Programs

Program	Eligibility	Trip Purpose	Number Served	Funding
Elderly General	Age 60 or over	<ul style="list-style-type: none">• Medical• Shopping• Senior Centers• Employment• Education	185	Transit tax



Funding Impact

Program	Impact of requested funding (\$650K)	Reduced funding \$350K	Number impacted
Elderly & Disabled	Continue to provide transportation to: <ul style="list-style-type: none">• Chemotherapy• Dialysis• Medical appointments• Adult day care/day health	Possibly limit destinations and number of trips for other medical trips and adult day care/day health	35



Funding Impact

Program	Impact of requested funding (\$650K)	Reduced funding (\$350K)	Number impacted
Rural	Will allow those that meet Elderly and Disabled and Elderly General eligibility requirements to utilize transportation for approved destinations and eliminate service to those that do not meet those criteria.	Only provide to those that are non-urbanized.	40



Funding Impact

Program	Impact of funding (\$650K)	Reduced funding \$350K	Number Impacted
Elderly General	Will allow those that meet Elderly General eligibility criteria to continue to attend approved locations.	Will need to impose more stringent destination criteria & limit the number of trips.	185



Funding Reduction: Impact

- Eligible passengers moved to other funding
- Other funding insufficient to demand (state grant, transit tax)
- Closed service to new passengers
- Required use of county dollars to maintain service



Funding Enhancement

- Request of \$350,000
- Subsidizes Elderly and Disabled (EDTAP—reduced state grant)
- Expands trip purposes (chemo, dialysis, adult day care, medical)
- Service remains closed
- Terminates service due to state policy revisions (40 passengers)



FY2015 Service Level

- Elderly and Disabled transportation:
- 253 residents
- 29,818 trips
- \$521,832 in trip costs
- State grant: \$258,114
- County funding: \$263,718



Enhancement Request: Benefits

- Will be able to continue service for seniors and disabled
- Provide transportation to life-sustaining destinations
- Sustains vulnerable residents in the community
- Necessary adjustment to state policy revision



Human Services Transportation Funding & Challenges

Department of Social Services



Community Service Grants

Manager's Recommendations



Community Service Grants

Revised Program Goals

- Place more controls on contracts
- Fund programs with sound business practices
- Reduce nonprofits' dependency on County funding
- Hold grantees accountable for performance
- Fund programs that align to County's current strategies and priorities
- Hold grantees accountable for funds spent
- Provide opportunity for funding to new nonprofits



Community Service Grants

Review Panels

- The non-profit applications are assessed by a panel with expertise aligned to the 3 target areas
- The review panel evaluate how well the applications align to target areas
- The review panels recommend a list of community service grant providers for the Manager's consideration
- The review panel's recommendations are based on a ranking criteria and alignment to target area
- Identify agencies that will provide the best results



Community Service Grants

Review Panel Composition

	Improve High School Graduation Rate	Prevent Health Risks & Diseases	Promote Residents' Financial Self-Sufficiency
Gender			
Female	3	1	2
Male	1	2	2
Race			
Black	1	2	3
White	2	1	1
Other	1	0	0



Community Service Grants

Review Panel Composition (continued)

Improve High School Graduation Rate	Prevent Health Risks & Diseases	Promote Residents' Financial Self-Sufficiency
Expertise		
Executive Director of School Performance	Public Health Manager	Community Resources Division Director
Director of Grant Innovations	Project Safe Neighborhood Manager	Economic Services Division Director
Educational Partnership Manager	Public Health Manager (Grants)	Job Health Center Manager
Director of Office of Educational Outreach		Quality Assurance Manager
Organizational Affiliation		
UNC Charlotte	Public Health Department	Department of Social Services
CMS	Community Support Services	Community Support Services
Public Library		Public Library



Community Service Grants

Eligibility Criteria

- Serve the residents of Mecklenburg County
- Have a 501(c)3 nonprofit designation with the IRS
- Submit documents supporting agency's efforts to support a diversified workforce
- Membership to professional affiliation which supports organization's sustainability
- Clearly contribute to one of three target areas
- No revenue suspension
- No overdue taxes
- Submit independently audited financial statements



Community Service Grants

Required Documents

- Audited financial statement prepared in accordance with generally accepted accounting principals by an independent Certified Public Accountant
- Copy of IRS letter certifying non-profit classification
- Workforce representation documentation
- Copies of Articles of incorporation and bylaws
- Salary disclosure
- Confirmation of membership with a professional association



Community Service Grants

Audit Requirements

- A. Audited Financial Statements – must be prepared annually in accordance with Generally Accepted Accounting Principles (GAAP) by an independent Certified Public Accountant (CPA)
- B. Audited Financial Statements – year-end date must be **no more than 12 months prior to the beginning** of the contract term
- C. Comply with audit requirements in NCGS 143C-6-22 & 23 and OMB Circular A-133 and disclosure requirements in 42 CFR 455.104-6
- D. If audit reveals any reportable or material issue(s) with regard to compliance with GAAP, you must provide (and bear the cost of any professional advice associated with) the following:
 - 1. A written statement explaining each issue
 - 2. An action plan with implementation timetable for resolving each issue
 - 3. Periodic reports on progress toward resolution of each issue



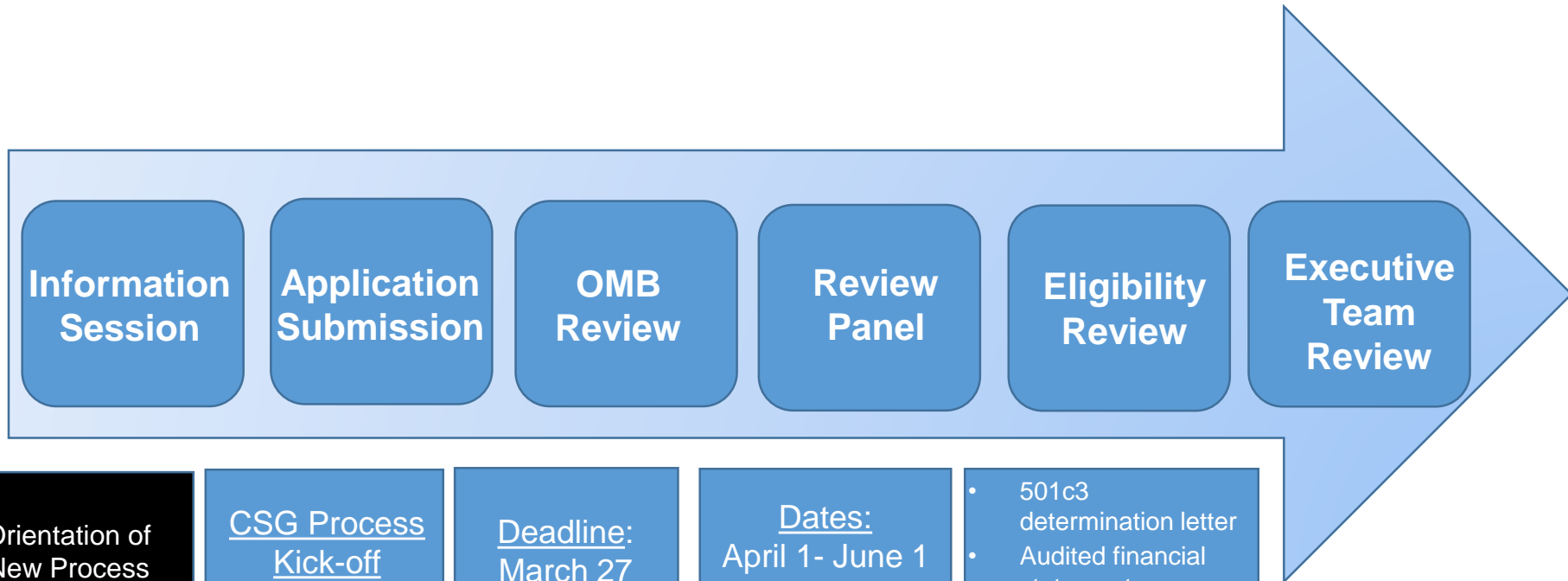
Community Service Grants

Audit Requirements (continued)

- E. If you fail to submit Audited Financial Statements in accordance with these requirements, then:
1. For current grant recipients – the County may suspend all funds immediately until the County receives them
 2. For new grant recipients – you have not met the application requirements
 3. For all – the County's Finance Director may grant a reasonable extension if circumstances for submission are beyond your control or your CPA's control
- F. If financial records are judged to be un-auditable or if audit reveals competent evidence of reckless or willful financial mismanagement practices or intentional or criminal wrongdoing, the County may suspend all funds immediately without further notice.



Community Service Grants Process



Orientation of
New Process

Date:

December 2014

34
attendees

26
agencies

CSG Process
Kick-off

Date:

February 23

Deadline:
March 27

38
Applications:
24 returning
14 new

Dates:
April 1- June 1

Evaluation:
1. Raw Score
2. Target Area
Strategy

- 501c3 determination letter
- Audited financial statements
- Workforce representation statement
- Articles of Incorporation
- By-laws
- Salary disclosure



Community Service Grants

Target Areas

- **Improve the High School Graduation Rate**
 - Improve literacy
 - Decrease achievement gaps
 - Increase parental involvement
 - Provide access to hobbies, extracurricular activities and mentors
- **Prevent Health Risks and Diseases**
 - Provide immunization
 - Encourage changed behaviors to avoid illness
 - Increase access to health care
- **Promote Residents' Financial Self-Sufficiency**
 - Provide pre-employment services (incl. soft skills training)
 - Provide hard skills training
 - Provide employment support
 - Assist with job retention and advancement



Community Service Grants

Scoring Criteria

Proposal Components	How well the proposal...
Demonstration of Need	Presents a need within Mecklenburg County for the proposed service.
Service Strategy	Presents a coherent and actionable strategy to address the community need described.
Service Delivery Process	Describes a realistic and efficient service delivery process that effectively meets the needs of the target population described.
Proposed Service Results	Explains how critical the proposed service contribution is to the community.
Professional Association	Shows membership in an association that contributes to the organization's sustainability.
Performance Measures	Provides performance measures that reflect the service and service results described. (To what extent are the measures well-defined, logical, and within the organization's capacity to measure?)
Data Collection	Provides a clear outline of how they will collect and/or track the data
Funding Request	Presents a realistic budget for the service it proposes to provide. Is the County funding request reasonable and appropriate
Alignment with Target Area	Aligns with the selected target area



Community Service Grants

Target Area Ranking

Improve the High School Graduation Rate

Rank	Average Score	Organization	FY2014 Funding	FY2015 Funding	FY2016 Requested	FY2016 Panel Recommended	FY2016 Manager Recommended
1	29.75	Big Brothers Big Sisters of Greater Charlotte (Mentoring 2.0)	\$ -	\$25,000	\$25,000	\$25,000	25,000
2	29.5	Communities in Schools	1,063,000	1,063,000	1,063,000	1,043,500	1,063,000
3	29.5	YMCA of Greater Charlotte	148,000	185,000	235,000	185,000	185,000
4	28.5	Arts & Science Council - Studio 345	350,000	350,000	350,000	350,000	350,000
5	27.5	International House of Metrolina, Inc.	-	50,000	50,000	50,000	50,000
6	27.25	A Child's Place	-	-	50,000	50,000	50,000
7	26.75	Citizen Schools	-	-	50,000	50,000	50,000
8	26.5	Big Brothers Big Sisters of Greater Charlotte (School-Based Mentoring)	40,000	40,000	50,000	50,000	50,000
9	26.25	YWCA of the Central Carolinas, Inc.	-	-	50,000	-	50,000
10	24.75	Urban League of Central Carolinas, Incorporated (ULCC LYTE)	-	-	25,000	-	-
11	23	100 Black Men of Greater Charlotte	15,500	15,500	15,500	-	-
12	23	First Baptist Church West - Community Services Association	75,000	75,000	150,000	-	-
13	18.25	Green Teacher Network	-	-	46,600	-	-
		Total	\$1,692,500	\$1,803,500	\$2,160,100	\$1,803,500	\$1,873,000



Improve High School Graduation Rate

Organizations Not Recommended for Funding

- Urban League of Central Carolinas, Inc. (LYTE)
- 100 Black Men of Greater Charlotte
- First Baptist Church-West CSA
- Green Teacher Network

Review Findings

- Other applications provided a stronger case for funding.
- Weaker demonstration of linkage between program outcomes and improving high school graduation.
- Fewer details about strategies or unclear description of programs.
- Serving fewer students in comparison to other applicants.
- First Baptist Church-West CSA did not meet criteria to provide Audited Financial Statements of the most recent completed fiscal year.



Community Service Grants

Target Area Ranking

Prevent Health Risks and Diseases

Rank	Average Score	Organization	FY2014 Funding	FY2015 Funding	FY2016 Request	FY2016 Panel Recommended	FY2016 Manager Recommended
1	33.5	Charlotte Center for Urban Ministries, Inc.	\$ -	\$ -	\$83,510	\$75,000	\$ -
2	33	Care Ring, Inc. (Physicians Reach Out)	250,000	250,000	270,400	250,000	250,000
3	33	Teen Health Connection, Incorporated	-	-	50,000	50,000	50,000
4	32.5	Charlotte Community Health Clinic - Homeless	-	270,919	300,487	270,919	270,919
5	31.5	MedAssist of Mecklenburg	400,000	500,000	550,000	500,000	500,000
6	31	Shelter Health Services	60,000	69,000	69,000	69,000	69,000
7	30.5	Charlotte Community Health Clinic - Low Income	250,000	250,000	309,501	250,000	250,000
8	30	Bethesda Health Center	165,000	165,000	165,000	165,000	165,000
9	29.5	Care Ring, Inc. (Nurse-Family Partnership)	62,500	62,500	125,000	62,000	62,000
10	29.5	LKN Community Health Clinic	-	-	145,000	-	-
11	29.5	Presbyterian Hospital Foundation	-	-	30,368	-	-
12	28	Levine Senior Center (Senior Activities & Services, Inc.)	65,000	70,000	70,000	-	-
13	28	Levine Jewish Community Center (Oasis Senior Enrichment)	50,000	50,000	60,000	-	-
14	26	Center for Prevention Services	-	-	125,000	-	-
Total			\$1,302,500	\$1,687,419	\$2,353,266	\$1,691,919	\$1,617,419



Prevent Health Risk and Diseases

Organizations Not Recommended for Funding

- Lake Norman Community Health Clinic, Inc.
- Presbyterian Hospital Foundation
- Levine Senior Center (Senior Activities & Services, Inc.)
- Levine Jewish Community Center
- Center for Prevention Services

Review Findings

- Other applications provided a stronger case for funding.
- Outcome measures lacked ties to reducing health risk and diseases.
- Program strategies did not clearly define how desired results would be accomplished.
- Levine Senior Center (Senior Activities & Services, Inc.) provided audited financial statements in which the CPA indicated a concern regarding the applicant's ability to continue as a business entity.



Community Service Grants

Target Area Ranking

Promote Resident's Financial Self Sufficiency

Rank	Average Score	Organization	FY2014 Funding	FY2015 Funding	FY2016 Requested	FY2016 Panel Recommended	FY2016 Manager Recommended
1	30	Urban League of Central Carolinas, Inc. (Center for Workforce Develop)	\$50,000	\$50,000	\$100,000	\$75,000	\$50,000
2	28.25	Center for Community Transitions	50,000	50,000	50,000	50,000	50,000
3	26.5	Community Culinary School	40,000	60,000	76,014	60,000	60,000
4	26.25	Goodwill Industries	-	-	60,640	50,000	50,000
5	26	Hope Haven, Inc.	-	-	83,000	41,500	41,500
6	24.75	Ada Jenkins Center	-	25,000	50,000	20,000	20,000
7	23.75	Latin American Coalition	50,000	50,000	50,000	-	25,000
8	23.67	Charlotte Mecklenburg Housing Partnership	50,000	50,000	92,664	-	-
9	23.25	OMITT Innovative Solutions	-	-	50,000	-	-
10	23.25	Junior Achievement of the Carolinas, Inc.	20,000	20,000	20,000	-	-
11	22.5	Renaissance West	-	-	100,000	-	-
		Total	\$260,000	\$305,000	\$732,318	\$296,500	\$296,500



Promote Residents' Financial Self-Sufficiency

Organizations Not Recommended for Funding

- Charlotte Mecklenburg Housing Partnership
- OMITT Innovative Solutions
- Junior Achievement of the Carolinas, Inc.
- Renaissance West Community Initiative, Inc.

Review Findings

- Other applications provided a stronger case for funding.
- Other applicants targeted populations with greater challenges to receiving services.
- Performance measures had weaker connection to long-term financial self sufficiency.
- OMITT Innovation Solution did not meet the criteria to provided Audited Financial Statements provided to meet Generally Accepted Accounting Principles.



Community Service Grants

Target Areas	FY2015 Adopted	FY2016 Recommended
Improve the High School Graduation Rate	\$1,803,500	\$1,873,000
Prevent Health Risks and Diseases	1,687,419	1,617,419
Promote Residents' Financial Self-Sufficiency	--	296,500
Train and Place Unemployed Workers	210,000	--
Promote Financial Self-Sufficiency	95,000	--
Community Service Grant Total	\$3,795,919	\$3,786,919



Community Service Grants

CW Williams

- Commissioner: George Dunlap
- Question: Of the contingency funding for CW Williams, will it be a carry over, or will their need to be a request to have it carried over in the event they meet the criteria to receive the funding?
- An action will be required to carry the funds forward to FY2016.



Community Service Grants

Funding Adjustments

- Commissioner: Bill James
- Request: Were any of the non-profits that applied for funding in FY2016 reduced or eliminated because of violations of non-profit standards (lack of audit, lack of cash flow, etc..)?
- Response: Of the [38] applicants that submitted a funding application, three failed to meet the requirements for Audited Financial Statements (AFS). (1) agency did not comply with GAAP standards and the statements were not within the required time period; (2) agencies had financial concerns indicated by the audit. The (3) applicants that did not meet the standards are:
 - First Baptist-West CSA
 - OMITT Innovation Solution
 - Levine Senior Center (Senior Activities Services)



Community Service Grants

Non-County Funding

- Commissioner: Bill James
- Request: “Were any non-profits reduced because they obtained new funding from other sources? The ‘Levines’ have provided significant funding so I was curious to know if their named agencies were reduced for that reason.”
- Response: No. The applicants were recommended for funding based on the nine scoring criteria. The review panels evaluated program budgets to determine if the funding was realistic for the proposed activity; however, obtaining funding from other sources was not noted by any panel as a diminishing factor in scoring. The Levine Jewish Community Center was ranked 12 out of the 14 applicants in its target area, Prevent Health Risks & Diseases. Senior Activities Service (formally Levine Senior Center) is a separate entity; it was ranked 13 of 14 in the same target area. Also, Senior Activities Service was not recommended for funding based on review of the Audited Financial Statements.



Community Service Grants

Denied Funding

- Commissioner: Bill James
- Request: Which non-profits (if any) were reduced or eliminated based on a decision to change direction (specify non-profit and reason)?
- Three organizations were not funded as a result of the County's new process to review Audited Financial Statements. Also, Charlotte Center for Urban Ministry, Incorporated is not recommended because the organization already receives funding as a vendor. In FY2015, the organization has received \$637,000 for services to Mecklenburg County.



Community Service Grants

A Child's Place

- Commissioner: Vilma Leake
- Request: Provide a description for A Child's Place, the agency recommended for first time funding.
- Response: A Child's Place of Charlotte, Incorporated focuses on absenteeism among homeless CMS students; the organization receives referrals from CMS officials and works with the family to resolve safety, shelter, medical and critical needs. The immediate basic needs of students are met as well, which includes the provision of food, clothing and school supplies. The agency will serve 2,600. Of this count, the County funding will support 100 students.



Community Service Grants

Citizen Schools

- Commissioner: Vilma Leake
- Request: Provide a description for Citizen Schools, the agency recommended for first time funding.
- Response: The agency plans to provide a new program to serve 300 disadvantaged students; the organization partners with middle schools to extend the learning day through academic support and apprenticeship. Citizen Schools currently operates in Martin Luther King Jr. Middle School and Quail Hollow Middle School.



Community Service Grants

First Baptist West

- Commissioner: Vilma Leake
- Request: Provide the evaluation results for First Baptist West.
- Response:
 - The review panel gave First Baptist West application a score of 23 out of 36 points.
 - A total of 13 applicants were reviewed for the target area improve HS graduation
 - Of the 13, First Baptist West rank 12th; and 24th out of 38 total applicants.
 - In addition to not being recommended for funding by the review panel, the applicant did not comply with the requirements for the Audited Financial Statements. An audit was provided, but was not dated within 12 months of the contract date. There were also concerns noted in the review of the audit that was provided.



Community Service Grants

First Baptist West Scoring

Criteria	Score (0-4)
Demonstration of Need	3.00
Service Strategy	3.25
Service Delivery Process	2.75
Proposed Service Results for FY2016	2.25
Professional Association	3.00
Performance Measures	2.25
Data Collection	2.00
Funding Request	1.75
Alignment with Target Area	2.75
Total Score	23.00



Community Service Grants

Manager's Recommendations



Summary of Agency Major Funding Adjustments

Strategic Investments in County Services



Repurposed Funds for Alternative Uses

Item	Amount	Description
Other Post Employment Benefits	\$8,000,000	Funding for retiree health benefits
Pay-Go Funding	5,851,000	Funding for one-half cent of the 3¢ Pay Go allocation
Business Investment Grants	1,836,727	Expiring economic development grants
FY2015 One – Time Funding	1,319,967	Removal of one-time expenses from budget
Vacancies	1,121,476	Reduce vacant position salaries from 100% to 90% market
Capital Project Managers	1,075,000	Shifting salaries to Pay-Go funding
Tax Collectors Office	933,060	Staff reduction due to Tax & Tag Reform
Retirement System Contribution	669,371	Local government retirement system rate reduction
Unemployment Insurance	600,000	Reduction based on employment trends
Life Insurance	409,988	Reduction based on trends
Business Property Auditing	300,000	Elimination of contingency based contract for property auditing
Revaluation Reserve	250,000	Reserve funding for future revaluations
Legal Fees	145,000	Reduction in County Assessor legal fees
Fleet & Fuel Adjustments	120,618	Projected fuel consumption & fleet repair savings
Total	\$22,632,207	



Fund Balance Appropriation

One Time Funding	Amount	Description
Other Post Employment Benefit	\$8,000,000	Funding for retiree health benefits
Pay-As-You Go	5,851,000	Funding for one-half cent of the 3¢ Pay-Go allocation
Charlotte-Mecklenburg Schools	4,000,000	Funding for technology and capital maintenance
Central Piedmont Community College	1,555,134	Funding to replace the telephone system
Public Library	1,099,000	Funding for circulation materials & the digital strategy
Park & Recreation	1,000,000	Funding for deferred maintenance & capital repair
Elections	786,524	Funding for (3) scheduled elections
Read Charlotte	500,000	Funding for a community initiative to double the percentage of 3 rd grade students reading at grade level by 2025 (\$100K per year for 5 years)
Park & Recreation	301,041	Funding for new park equipment
Community Support Services	200,000	Funding to evaluate the effectiveness of the Housing First community-wide initiative
Human Resources	107,301	Funding for the employee's revised immunization and TB Skin Test compliance policy
Total	\$23,400,000	



Investing in Employees

Item	Amount
Employee Merit Increase (2% of payroll)	\$5,893,013
Medical & Dental Claims	1,702,371
Market Adjustment	230,000
Total	\$7,825,384



Agency Major Funding Adjustments

Assessor's Office

Service Name	Item	Recommended Funding	Description
Information System	Software Maintenance	\$149,000	Cost increase for annual support and maintenance contract of the upgraded computer assisted mass appraisal (CAMA) system.
Information System	Pictometry Updates	25,000	2 nd year funding for street view image updates.
Total		\$174,000	

Asset & Facility Maintenance

Service Name	Item	Recommended Funding	Description
Facility Management	Utility Increases	\$1,070,000	Funding for utility rate increases & the opening of new facilities such as the new Medic & LUESA locations
Facility Management	Maintenance	1,000,000	Funding to improve maintenance of County assets
Facility Management	New positions	94,867	(2) Real Estate Contract Coordinator positions to manage maintenance custodial & grounds maintenance service
Total		\$2,164,867	



Agency Major Funding Adjustments

Child Support Enforcement Services

Service Name	Item	Recommended Funding	Description
CSE Customer Support & Case Management	Q-flow & Turbo Court Maintenance	\$27,880	Maintenance for new turbo court software scheduled to go live in FY2016.
CSE Administration	Contract & Lease Increase	11,755	Funding for facility lease increase and contractual increase for imaging.
Total		\$39,635	



Agency Major Funding Adjustments

Community Support Services

Service Name	Item	Recommended Funding	Description
Supporting Housing	Homelessness Services	\$312,648	Continued support for the Housing Stability and Supportive Services contracts
Veteran Services	New Positions	201,148	(3) Positions to assist with the increased demand for services and expand veteran community outreach
Homeless Resource Services	Research & Evaluation	200,000	Funding to evaluate the effectiveness of the Housing First community-wide initiative
Homeless Recourse Services	New Position	60,000	(1) Position to support homeless services
Total		\$773,796	



Agency Major Funding Adjustments

Economic Development Office

Service Name	Item	Recommended Funding	Description
Economic Development	New position	\$65,782	(1) Administrative coordinator to assist with economic development activities
Economic Development	Consultant	20,000	Professional consultation related to a targeted, strategic effort towards small business development
ACC Championship Belk Bowl	Sporting events	20,000	<ul style="list-style-type: none"> \$10,000 = increase for Belk Bowl \$10,000 = increase for ACC football championship
Total		\$105,782	

Elections Office

Service Name	Item	Recommended Funding	Description
Primary & General Election	Temporary staff	\$523,724	Costs for (3) elections & presidential primary
Early & Absentee Voting	Temporary staff	261,828	Costs for (3) elections & presidential primary
Total		\$785,552	



Agency Major Funding Adjustments

Financial Services

Service Name	Item	Recommended Funding	Description
Financial Services	Software Maintenance	\$91,633	Maintenance contract funding and asset management software for procurement
Total		\$91,663	

Information Technology

Service Name	Item	Recommended Funding	Description
Networks, Servers, & Telecommunications	Hardware & Software	\$343,500	Funding for additional 365 licenses, server warranty extension, all updates & warranty extensions, and data domain backup system lease payment
IT Security	Licenses & Warranty	79,000	Funding for maintenance and two new firewalls and lease payment for data loss prevention software
Multiple	New Positions	-	(9) Technology reserve funded IT positions to support IT operations. (Classification has not been finalized)
Total		\$422,500	



Agency Major Funding Adjustments

Land Use Environmental Services Agency

Service Name	Item	Recommended Funding	Description
Code Enforcement	Customer Service	\$423,200	(5) fee funded positions to address response time performance & service consistency issues.
Land Development	New Positions	221,714	(3) fee funded positions to address increased permitting & compliance workload.
Storm Water	New Positions	182,968	(3) Full time & (1) part time Fee funded positions to address increased permitting and compliance workload.
GIS	Land Records	127,052	Maintenance for oblique photography
GIS	New Positions	79,056	(2) Positions to improve timeframe for updating land records
Total		\$ 1,033,990	



Agency Major Funding Adjustments

Medical Examiner's Office

Service Name	Item	Recommended Funding	Description
Medical Examiner	New Position	\$134,384	(2) Medical Investigators to visit death scenes & (1) Autopsy Asst.
Total		\$134,384	

Park & Recreation

Service Name	Item	Recommended Funding	Description
Park Repair & Maintenance	Maintenance Plan	\$1,120,000	1M for deferred maintenance & 120K for mowing contract-Increases
Park Operations	Ongoing Needs Assessment	450,000	Funding for new facilities coming online
Park Operations	Contractual Increases	309,142	Funding for supplies and contract increases
Park Operations	3 Year Operation Plan	301,041	Funding to support 3 year operation plan
Total		\$2,180,183	



Agency Major Funding Adjustments

Public Health

Service Name	Item	Recommended Funding	Description
Child Development – Community Policing	New Positions	\$469,968	(6) Positions to expand mental health services for children exposed to trauma to all 13 patrol divisions
School Health Nurse	New Positions	122,769	(2) Additional nurses for new schools opening in FY16
Public Health Clinics	Cancer Screening	25,600	Funding for colon cancer screening
Total		\$618,337	

Public Library

Service Name	Item	Recommended Funding	Description
Public Library	Digital Strategy	877,000	Continued funding to design & implement digital strategy
Public Library	Collections Investment	500,000	Replacement & purchase of books and materials
Total		\$1,377,000	



Agency Major Funding Adjustments

Social Services

Service Name	Item	Recommended Funding	Description
Children's Services	New Positions	\$450,000	(8) Social worker positions to meet service demand
Mecklenburg Transportation	Transportation Services	350,000	funding for Mecklenburg Transportation due to the elimination of a grant
Children's Services	Foster Care	346,225	Foster care funding increase based on projected growth
Children's Services	Foster Care	250,000	Contract for emergency placement for youth that can not be placed in normal foster care settings
Childcare Services	Contract	105,311	Contractual increase for child care administration contract.
Total		\$1,501,536	



Summary of Agency Major Funding Adjustments

Strategic Investments in County Services



Education Funding

Investing in Education Services



Education Funding

County Funds Only

	FY2015 Adopted	FY2016 Recommended	Dollar Change	Percent Change
Charlotte-Mecklenburg Schools (CMS)				
CMS Operating*	\$385,936,594	\$399,902,352	\$13,965,758	3.62%
CMS Capital Replacement	4,960,000	4,960,000	--	--
CMS Operating Total	\$390,896,594	\$404,862,352	\$13,965,758	3.57%
Central Piedmont Community College (CPCC)				
CPCC Operating Total	\$32,284,482	\$33,873,949	\$1,589,467	4.92%
Education Operating Total	\$423,181,076	\$438,736,301	\$15,555,225	3.68%

Funding excludes fund balance appropriation

* In FY15, \$ \$7.3 million of CMS Operating was designated by the Board for CMS employee salary increases. This amount was increased by 4.9 million to 12.2 million due to State funding decisions that occurred post adoption.



CMS Recommendation

Funding Categories	Requested Amount	Recommended Amount*	Dollar Variance	Partial Description
Student Growth & Additional Space	\$5,777,340	\$5,777,340	-	2,406 new students; (2) new elementary schools; (1) replacement school; and, (2) reopened schools
Salaries & Benefits	5,309,840	5,309,840	-	<ul style="list-style-type: none"> Local share of teacher pay increases from \$33K to \$35K & health care increase Local share of cost of modifying certified salary schedules into 5 year pay bands.
Sustaining Operations	1,720,210	1,720,210	-	Utility increases & transportation fuel costs
Program Expansion	2,836,849	1,400,000	-1,436,849	Partial funding for (34) school counselors, (3) psychologists, and (3) social workers
Salaries & Benefits	10,868,755	--	10,868,755	2% salary increase for all CMS employees & retirement rate increase
Sustaining Operations	7,017,025	--	7,017,025	<ul style="list-style-type: none"> State reduction for teacher assistants State reduction for drivers education Talent mgmt. platform & security systems staffing support
Literacy Support	1,819,274	--	1,819,274	Literacy support & summer reading
Redirections	-3,441,632	-3,441,632	--	Redirection of funds to alternative use
Subtotal	\$31,907,661	\$10,765,758	-21,141,903	
Charter Schools Pass Through Funding	7,985,537	3,200,000	-4,785,537	Partial funding for 2,040 new charter school students and prior year adjustment
Total	\$39,893,198	\$13,965,758	-\$25,927,440	

*Excludes 1 Time Funding

CPCC Recommendation

Funding Categories	Requested Amount	Recommended Amount*	Variance	Partial Description
Salary Supplements & Benefits	\$471,129	--	\$471,129	2% increase for all CPCC employees
Maintenance	3,073,436	1,671,844	-1,401,592	Facility maintenance & repair
Utilities	78,537	78,537	--	Rate increase
Security	250,000	--	250,000	Increase coverage
Other Operating	1,906,061	--	-1,906,061	Insurance coverage & rental increases
Redirections	-160,914	-160,914	--	Reduction in supplies
Total	\$5,618,249	\$1,589,467	-\$4,028,782	

*Excludes 1 Time Funding



Education Funding

Investing in Education Services





FISCAL YEAR

2016

MECKLENBURG COUNTY, NORTH CAROLINA

RECOMMENDED BUDGET

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