FY2013 Budget
BOCC Questions and Answers

1. **Were CMS school closings necessary because of location issues or capacity?**

   Answer: No. Location and capacity were not the driving force behind school closings. School closings were necessary because we had a severe budget shortfall caused by cuts in our county and state funding. These economic conditions, and some other issues before the Board of Education, led to a comprehensive review of the district. The goal was to determine guiding principles that we could use as we began making difficult budget decisions. We didn't want to make budget cuts without first agreeing on what we thought was most important. We agreed that we wanted to strategically allocate resources (financial and otherwise) so that we could continue to put academic achievement first. Once we had established those guiding principles, we began to look at financial options – and closing schools was one of them.

2. **Can you show CMS spending per pupil by district?**

   Answer: The chart below represents per pupil spending by CMS Board of Education district:

Per Pupil by Board District

District	Total 2010-11 Expenditures with School Activity	Total 2010-11 Expenditures excluding School Activity	20th Day Enrollment	$ Per 20th Day with School Activity	$ Per 20th Day excluding School Activity
1	121,644,657	120,558,661	24,389	4,988	4,943
2	163,571,831	162,831,665	27,140	6,027	6,000
3	138,970,496	138,592,465	22,674	6,129	6,112
4	97,982,656	97,668,063	15,425	6,352	6,332
5	124,462,104	123,169,837	23,222	5,360	5,304
6	125,069,837	124,171,503	25,957	4,818	4,784
Grand Total	**771,701,581**	**766,992,195**	**138,807**	**5,560**	**5,526**

   See attached documents for the full 2010-11 Per Pupil Report and associated Per Pupil Explanations and Definitions. This report only includes expenditures charged to the school level and does not include all expenditures for these students. Please refer to the "Factors that Impact Per-Pupil Expenditures" section in the explanations document in conjunction with reviewing this report.

3. **Can you show teacher supplement information for the past 10 years?**

   The average local supplement for teachers ranged from 13% to 15% depending upon your years of experience for the past 10 years. As the base salary amount has increased, so has the dollars for the local supplement. Over the past 10 years, the local supplement for a teacher with a bachelor's degree and 10 years of teaching experience has averaged $4,781. For FY2010, the average supplement, for 0

to 34+ years of experience, was $5,649. The following table shows you the breakdown by years of service for FY2012. (See the accompanying spreadsheet for more details)

YEARS OF EXPERIENCE	ANNUAL STATE BASE AMOUNT	2011-12 PERCENT OF ANNUAL STATE BASE AMOUNT	ANNUAL LOCALLY PAID BASE AMOUNT	TOTAL TEN MONTH BASE ANNUAL SALARY
0	$30,430.00	13.00%	$3,955.90	$34,385.90
1	$30,430.00	13.00%	$3,955.90	$34,385.90
2	$30,430.00	13.00%	$3,955.90	$34,385.90
3	$30,430.00	13.00%	$3,955.90	$34,385.90
4	$30,850.00	13.00%	$4,010.50	$34,860.50
5	$31,290.00	13.00%	$4,067.70	$35,357.70
6	$32,640.00	13.00%	$4,243.20	$36,883.20
7	$34,040.00	13.00%	$4,425.20	$38,465.20
8	$35,380.00	13.00%	$4,599.40	$39,979.40
9	$36,670.00	13.00%	$4,767.10	$41,437.10
10	$37,710.00	13.00%	$4,902.30	$42,612.30
11	$38,190.00	13.00%	$4,964.70	$43,154.70
12	$38,680.00	13.00%	$5,028.40	$43,708.40
13	$39,180.00	13.00%	$5,093.40	$44,273.40
14	$39,670.00	13.50%	$5,355.50	$45,025.50
15	$40,180.00	13.50%	$5,424.30	$45,604.30
16	$40,690.00	13.50%	$5,493.20	$46,183.20
17	$41,220.00	13.50%	$5,564.70	$46,784.70
18	$41,760.00	13.50%	$5,637.60	$47,397.60
19	$42,310.00	13.50%	$5,711.90	$48,021.90
20	$42,860.00	13.50%	$5,786.10	$48,646.10
21	$43,450.00	14.00%	$6,083.00	$49,533.00
22	$44,030.00	14.00%	$6,164.20	$50,194.20
23	$44,610.00	14.00%	$6,245.40	$50,855.40
24	$45,230.00	14.00%	$6,332.20	$51,562.20
25	$45,840.00	14.00%	$6,417.60	$52,257.60
26	$46,500.00	14.00%	$6,510.00	$53,010.00
27	$47,140.00	14.00%	$6,599.60	$53,739.60
28	$47,790.00	15.00%	$7,168.50	$54,958.50
29	$48,450.00	15.00%	$7,267.50	$55,717.50
30	$49,130.00	15.00%	$7,369.50	$56,499.50
31	$49,840.00	15.00%	$7,476.00	$57,316.00
32	$50,550.00	15.00%	$7,582.50	$58,132.50
33	$51,530.00	15.00%	$7,729.50	$59,259.50
34+	$52,550.00	15.00%	$7,882.50	$60,432.50

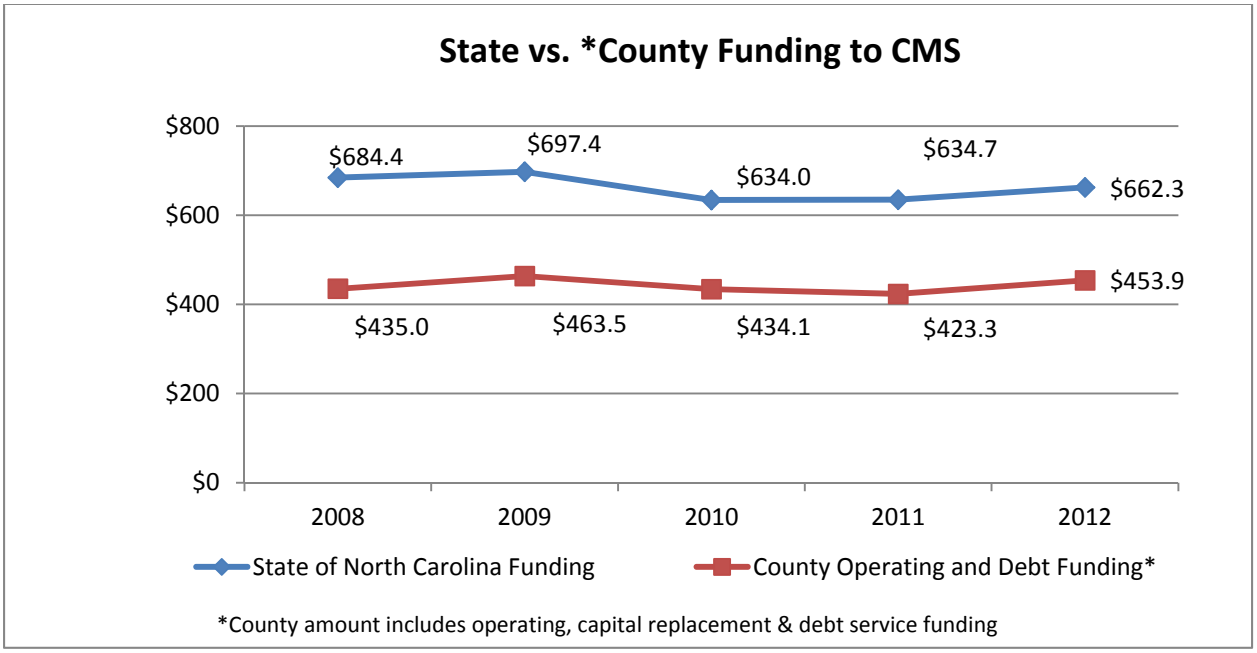
4. **Can you provide 4 years of data on State funding of CMS? Can you show total funding for CMS vs County, include debt service in the County portion.**

The following table provides CMS funding by State and County for FY2008 through FY2012.

CMS State vs. County Funding 2008-12

	2008	2009	2010	2011	2012	09-12
State of North Carolina Funding	**$684,353,902**	**$697,419,281**	**$634,023,425**	**$634,731,052**	**$662,331,403**	
County Operating Supplement*	$346,566,785	$356,566,785	$322,567,391	$307,210,000	$333,299,101	
County CMS Debt Service	$88,453,064	$106,890,704	$111,533,690	$116,118,593	$120,557,000	
Total County CMS Funding	**$435,019,849**	**$463,457,489**	**$434,101,081**	**$423,328,593**	**$453,856,101**	
% Change State	-	1.9%	-9.1%	0.1%	4.3%	-5.0%
% Change County (Oper. + Debt)	-	6.5%	-6.3%	-2.5%	7.2%	-2.1%

*Includes Fines & Forfeitures & Capital Replacement

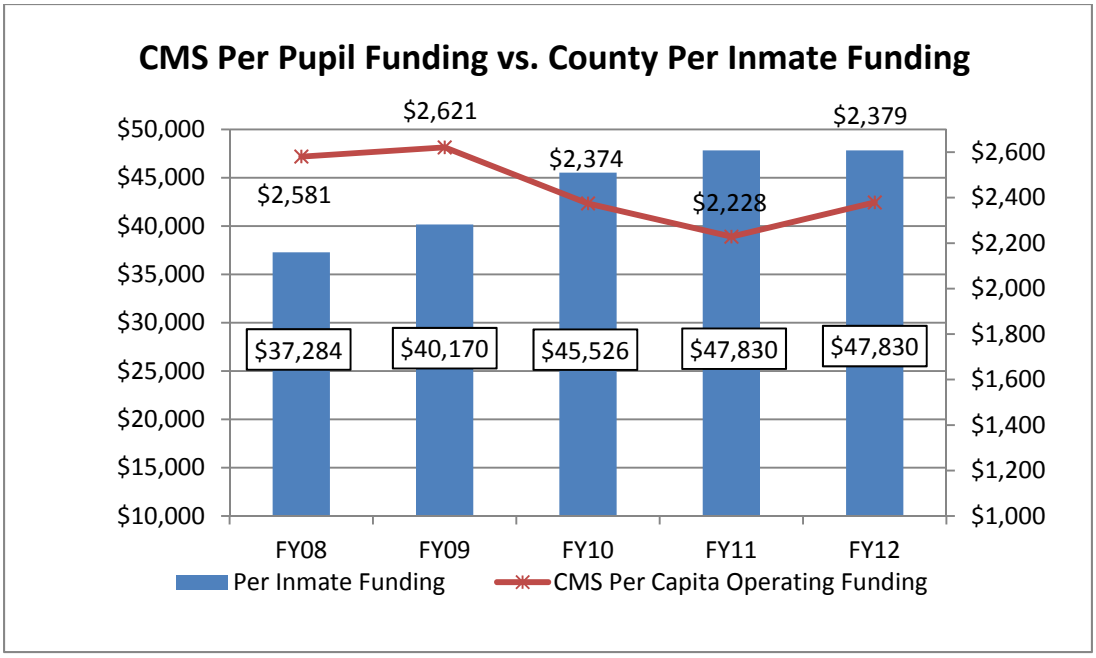


5. **Can you compare total jail spending per inmate compared to CMS spending per pupil?**

CMS Per Pupil Funding vs. County Per Inmate Funding

	FY08	FY09	FY10	FY11	FY12
CMS Per Pupil Funding	$ 2,581	$ 2,621	$ 2,374	$ 2,228	$ 2,379
Per Inmate Annual Funding	$ 37,284	$ 40,170	$ 45,526	$ 47,830	$ 47,830
% Change CMS	-	1.6%	-9.4%	-6.1%	6.8%
% Change Jail	-	7.7%	13.3%	5.1%	0.0%

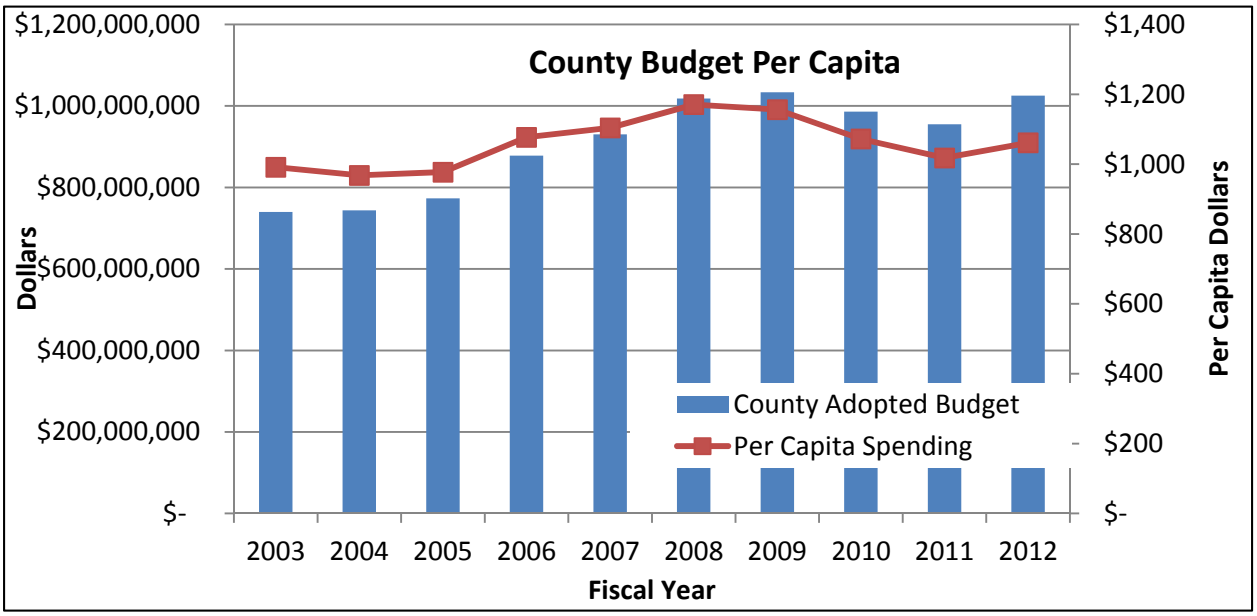
*Inmate Costs = Average cost to house one inmate for 365 days



6. **Would like more information about loss of revenue when students transfer to charter schools.**

Answer: For any Mecklenburg County resident's child that is accepted into a local charter school (regardless of the County of that charter school), CMS has to cut a check from local funds to that charter school equal to the local per pupil amount for students enrolled in CMS. The state reduces funds sent to CMS (in accordance with state funding formulas) based on the number of Mecklenburg County students enrolled in charter schools. The state funding is sent directly to the charter schools from the state.

7. **Would like total per capita County expenses for the past 10 years.**



8. Can you provide an update on the work of the CMS Privatization Committee?

Answer: Update to be provided at March 27th Public Policy Workshop.

9. What has the County done regarding privatizing government services?

Facilities Maintenance: Beginning in FY2011, outsourcing of facilities maintenance was done in two phases. First 78% of the facilities were outsourced and 22% were kept in-house. The 78% included the maintenance of park buildings which was awarded to one vendor and the maintenance of library buildings which was awarded to another vendor for a combined savings of approximately $1 million. Next, the remaining facilities were outsourced for an additional savings of $400,000. Finally, as part of the Deloitte initiative all of the work was rebid and all facilities were awarded as a single contract which saved an additional $800,000.

Security Services: In FY2006 Mecklenburg County hired Insignis Security Solutions, LLC to analyze the county's security policy, including looking at the Mecklenburg County Security Police Department. The study concluded that the estimated savings for privatizing county security were approximately $535,000. A Facilities Security Plan was drafted and detailed that private companies could offer the service at a lower cost so the Mecklenburg County Security Police Department was disbanded. Initially, security at Freedom Center and some County facilities was outsourced. During FY2009, in an effort to reduce costs to the county, the remaining county security services were outsourced to a different vendor. Although the total savings are not exactly clear, there are savings of at least $10 per hour per guard on-duty, depending on whether the private security guard is armed or not.

Armored Cash Transport: Also in FY2009 the transportation of cash was outsourced to Dunbar Armored Transportation Services. The decision stemmed from the desire to protect county personnel, who may not be properly trained in cash transport, and for the protection of the cash being transported. The decision was made by the County Manager in an effort to improve efficiency and ensure protection of county assets.

Fleet Maintenance: The decision to outsource Mecklenburg County's fleet maintenance came following a study conducted by, Mercury Associates, Inc., who specialize in fleet management consulting. Mercury presented the results of the study in February 2006. The two major objectives of the study were to catalog the current state and use of county vehicles and to determine if particular vehicles could be used for larger purposes or reassigned to other departments. The study also looked at alternatives such as personal vehicle use by employees and other cost-effective alternatives.

Mercury looked at several components before making a recommendation including: staffing of mechanic and support staff ratios, service levels, specifically, percent of fleet due for replacement, fleet availability, repair turnaround time, services completed in one day or within three days, scheduled services, pm compliance, repeat repairs, mechanic productivity and efficiency, percent of repairs outsourced, annual parts turnover rate, parts demand fill rate, and fleet rates.

Finally, the decision was made to consolidate the county's fleet maintenance with the City of Charlotte's fleet maintenance and enter into a contract with the city to provide these services. The contract was awarded to the City of Charlotte without bidding the service out to private repair shops. The major factor was the city's ability to provide a larger scope of service thus saving the county money through an economy of scale.

In the initial year of the contract, transition costs resulted in the budget for fleet maintenance increasing by 8% to approximately $3 million. However, the subsequent three years resulted in approximate total savings of $724,000.