

**Meeting Minutes**  
**December 2, 2025**

**MINUTES OF MECKLENBURG COUNTY, NORTH CAROLINA**  
**BOARD OF COUNTY COMMISSIONERS**

The Board of Commissioners of Mecklenburg County, North Carolina, met in Informal Session in the Meeting Chamber Conference Room CH-14 of the Charlotte-Mecklenburg Government Center located at 600 East Fourth Street, Charlotte, North Carolina at 5:00 p.m. and in Formal Session in the Meeting Chamber of the Charlotte-Mecklenburg Government Center at 6:05 p.m. on December 2, 2025.

**ATTENDANCE**

**Present:** Chair Mark Jerrell, Vice-Chair Leigh Altman  
and Commissioners George Dunlap,  
Arthur Griffin, Vilma D. Leake,  
Laura J. Meier, Elaine Powell,  
Susan Rodriguez-McDowell, and  
Yvette Townsend-Ingram  
County Manager Michael Bryant  
County Attorney Tyrone C. Wade  
Clerk to the Board Kristine M. Smith  
Deputy Clerk to the Board Arlissa Eason

**Absent:** None

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**-INFORMAL SESSION-**

**CALL TO ORDER**

The meeting was called to order by Chair Jerrell, after which the matters below were addressed.

**REMOVAL OF ITEMS FROM CONSENT**

The Board identified item(s) to be removed from Consent and voted upon separately. The items identified were Items:

- 25-0612** Commissioner Leake
- 25-0622** Commissioner Leake
- 25-0647** Commissioner Leake
- 25-0653** Commissioner Leake
- 25-0665** Commissioner Powell

**STAFF BRIEFINGS - None**

**CLOSED SESSION**

**25-0655** Closed Session

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Motion was made by Commissioner Meier, seconded by Commissioner Leake, and unanimously carried, to go into Closed Session for the following purpose(s): to discuss Land Acquisition

***The Board went into Closed Session at 5:18 p.m. and came back into Open Session at 5:39 p.m.***

***The Board then proceeded to the Meeting Chamber for the remainder of the meeting.***

**-FORMAL SESSION-**

**CALL TO ORDER**

Chair Jerrell called this portion of the meeting to order, followed by reading of the County's Mission and Vision and the FY2026 Board Budget Priorities, introductions, invocation by Chair Jerrell and the Pledge of Allegiance to the Flag; after which, the matters below were addressed.

**25-0620 Election of BOCC Chair and Vice Chair**

County Manager Bryant presided until the election of the Chair.

County Manager Bryant called for nominations for the election of the Chair of the Mecklenburg County Board of Commissioners for a one-year term effective December 2, 2025, expiring Monday, December 7, 2026.

Commissioner Leake nominated Commissioner Mark Jerrell for Chair.

Motion was made by Commissioner Griffin, seconded by Commissioner Meier and carried unanimously to close nominations on the one said name.

Motion was made by Commissioner Griffin, seconded by Commissioner Townsend-Ingram, and unanimously carried to elect Commissioner Jerrell as Chair of the Board of County Commissioners for a one-year term expiring Monday, December 7, 2026.

County Manager Michael Bryant turned the gavel over to Chair Ferrell.

Chair Jerrell thanked the Board.

Chair Jerrell called for the nominations for the election of Vice Chair of the Board of County Commissioners for a one-year term expiring Monday, December 7, 2026.

Commissioner Leake nominated Commissioner Altman.

Motion was made by Commissioner Griffin seconded by Commissioner Townsend-Ingram, and unanimously carried to close nominations on the one said name.

The Commissioners voted unanimously to elect Commissioner Altman as Vice Chair of the Board of County Commissioners for a one-year term expiring Monday, December 7, 2026.

Commissioner Altman thanked the Board.

*Background: In accordance with Section 39 of Chapter 153A of the North Carolina General Statutes, "on the first Monday in December of each even-numbered year and at its first regular meeting in December of each odd-numbered year, the Board of County Commissioners shall choose one of its members as chairman to serve as the presiding officer of the Board of Commissioners for the*

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*ensuing year. The Board of Commissioners shall also at such times choose one of its members as a vice-chairman to act in the absence or disability of the Chairman."*

*Per the Board's policy, which is attached, County Manager or, in his or her absence, the Board's parliamentarian shall preside over the initial part of the meeting to elect the Chairman. Immediately following the election of a Board member as Chairman, such Board member shall assume the office of Chairman and preside over the election of another member as Vice Chairman. Nominations for Chairman and Vice Chairman may be made by any member of the Board and do not require a second.*

*Any member of the Board of Commissioners may be nominated for and elected to the position of Chairman or Vice Chairman. Board members who are nominated and unwilling to serve if elected shall make that fact known to the other members of the Board at the time of their nomination and withdraw from any election.*

**AWARDS/RECOGNITION**

**25-0645      WORLD AIDS DAY – DECEMBER 1, 2025**

*Background: World AIDS day began in 1988 and is observed each year on December 1st. Organizations and individuals across the world bring attention to the HIV epidemic, endeavor to increase HIV awareness and knowledge, speak out against HIV stigma, and call for an increased response to move forward ending the HIV epidemic.*

Commissioner Leake read the proclamation.

Motion was made by Commissioner Altman, seconded by Commissioner Griffin, and unanimously carried to adopt a Proclamation declaring December 1, 2025, as World AIDS Day in Mecklenburg County.

Patrick Robertson and Dr. Raynard Washington accepted the proclamation and gave remarks.



**25-0679      JOHNSON C. SMITH UNIVERSITY 2025 CIAA CHAMPIONS DAY**

*Background: On November 15, 2025, Johnson C. Smith University's Golden Bulls football team won their Central Intercollegiate Athletic Association (CIAA) football championship game. The team defeated Virginia Union University to secure the school's first conference title since 1969. The Golden Bulls will be recognized for their completion of a successful season and a promising future that will inspire future generation of athletes.*

Chair Jerrell read the proclamation.



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Motion was made by Commissioner Jerrell, seconded by Commissioner Griffin, and unanimously carried to adopt a Proclamation declaring December 2, 2025, as Johnson C. Smith University 2025 CIAA Champions Day.

Dr. Valerie Kinloch, Dr. Demetia Hendricks, Maurice Flowers and players from the team accepted the proclamation and gave remarks.



Chair Jerrell recognized Mr. David Howard and Mr. Justin Harlow in attendance.

ARTS & CULTURE MOMENT – N/A

25-0656 PUBLIC APPEARANCE

## Meeting Minutes December 2, 2025

The following persons appeared to speak during the Public Appearance portion of the agenda:

1. Adam Cameron Topic: Rerouting 1-77 express lane to Route 4 (airplane route)

### **CLOSED SESSION**

Motion was made by Commissioner Leake, seconded by Commissioner Powell, and unanimously carried to authorize the County Manager to negotiate and execute all documents necessary for the acquisition of Tax Parcels 078-408-01 +/- 1.175 acres from Bertha Sanders, Janice Flanders and Deidra Flanders-Penn for a purchase price of \$710,000.00 for future expansion of the Irwin Creek Greenway.

Motion was made by Commissioner Meier, seconded by Commissioner Powell, and unanimously carried to authorize the County Manager to negotiate and execute all documents necessary for the acquisition of Tax Parcels 069-077-06 +/- 0.277 acres from R & Floor, LLC for a purchase price of \$36,000.00 for Park & Recreational purposes.

Motion was made by Commissioner Leake, seconded by Commissioner Powell, and unanimously carried to authorize the County Staff and Historic Landmark Commission to negotiate and execute all documents necessary for the acquisition of Tax Parcels 027-611-05 +/- 2.549 acres a.k.a. the Edgewood Farm from historic Edgewood, LLC for the purchase price of \$500,000.00 to be funded through the historic revolving fund, for Historic Landmark preservation purposes.

### **APPOINTMENTS**

#### **25-0662      PARKS AND RECREATION COMMISSION**

Chairman of the Parks and Recreation Commission, Kip Kiser, recommended Linda Ashendorf.

Motion was made by Commissioner Griffin, seconded by Commissioner Dunlap, and unanimously carried to appoint Linda Ashendorf to fill one (1) unexpired term expiring June 30, 2026, South Region 2 slot.

*NOTE: Christina Gratrix resigned.*

#### **25-0669      PROJECTS FOR ADVANCING VEHICLE-INFRASTRUCTURE ENHANCEMENT (P.A.V.E) ACT METROPOLITAN PUBLIC TRANSPORTATION AUTHORITY (MPTA)**

Motion was made by Commissioner Meier, seconded by Commissioner Rodriguez-McDowell and unanimously carried to appoint Michael Bryant, Julie Eiselt, Kenneth Schorr, Justin Harlow: ETJ Appointee, Alysia Davis-Steadman: Small Business Appointee and Clayton Sealey: Rider Appointee.

Terms would be distributed at the first meeting of the Board of Trustees, as stated in the P.A.V.E. Act.

The Commissioners made comments regarding the fairness and transparency of the process of reviewing, interviewing and selection of the County appointments.

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*Background: On September 16th, 2025, the application process opened for interested individuals to apply for consideration to be appointed to the Metropolitan Public Transportation Authority (MPTA) and closed on October 13, 2025.*

*On October 20th, 24th, and November 7th, 14th, an Ad Hoc Interview Committee of the Board reviewed the applications received. The Ad Hoc Interview Committee was comprised of the following Commissioners: Mark Jerrell (Chair), Leigh Altman, Susan Rodriguez-McDowell, and Arthur Griffin. The committee interviewed twenty-three (23) applicants based upon the requirements of the Act. Pursuant to the Act, the County has six appointments as noted below:*

*§ 160A-905 (a)(1). Membership; officers; compensation.*

*Six members appointed by the Board of Commissioners of the County that created the authority. Of the members appointed by the Board of Commissioners, at least one member must live in an unincorporated area of the County and at least one member must have experience owning or operating a small business. For purposes of this subdivision, a "small business" is one that is independently owned and operated, not dominant in its field, and employs fewer than 100 employees on a full-time basis.*

*The Board agreed to add a citizen with ridership experience.*

*At the conclusion of the interviews the ad-hoc committee recommends the following six individuals for Board appointments: Michael Bryant, Julie Eiselt, Kenneth Schorr, Justin Harlow: ETJ Appointee, Alysia Davis Steadman: Small Business Owner Appointee, and Clayton Sealey: Rider Appointee.*

## **PUBLIC HEARINGS**

### **25-0649 Business Location and Expansion - Scout Motors, Incorporated**

*Background: Scout Motors, Incorporated is an American startup that is backed by the Volkswagen Group of Germany. They will manufacture and market off-road electric vehicles. They are seeking to locate a headquarters that will serve as the central hub for Scout's nationwide network of talent and operations, including its production center in South Carolina, Innovation Center in Michigan, and the planned national retail, distribution, and service operations.*

*Scout Motors, Incorporated's proposed project meets all the following grant guidelines for a 15-year Business Investment Grant, specifically:*

- *A taxable investment of \$206,974,180 to be completed in the next five years.*
- *Creation of 1,200 new jobs with an average wage of \$179,771 (which is equal or greater than 100% of the average SOC codes for each job position for the Charlotte-Gastonia-Rock Hill M.S.A.).*
- *There is competition for this project from Tyson's Corner, VA, and Charleston, SC.*

*The general terms and conditions of this grant include:*

- *A portion of the grant must be repaid if the company moves this investment from Charlotte within 10 years of the end of the grant term.*
- *Actual grant payments are based on the value of the investment as appraised by the Mecklenburg County Tax Office.*
- *All property taxes due from the company must be paid before a grant payment is made.*

*The Board of County Commissioners indicated its intent to approve this grant in a closed session on 10/07/25*

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Motion was made by Commissioner Leake, seconded by Commissioner Meier and unanimously carried to open the Public Hearing to receive comments on a proposed Business Investment Program grant to Scout Motors, Incorporated.

Clay Andrews, Economic Development Manager, Office of Economic Development, gave the presentation.



# Business Investment Program (BIP) Grant

**Public Hearing**

Mecklenburg Board of County Commissioners  
December 2, 2025.



Project Details

- **\$206,974,180 in New Taxable Investment**
  - \$188,500,000 in Real Property
  - \$18,474,180 in Business Personal Property
- **1,200 New Employees**
  - \$153,978 Average Wage
  - \$179,771 including bonuses
- **Competition Sites:**
  - Charleston, SC & Tysons Corner, VA.





Business Investment Program Grant

Company Background

Scout Motors



- American automotive startup
- Backed by Volkswagen Group
- Manufacture and market off-road electric vehicles
- Acquired the Scout name in 2021 from International Motors
- Serve as the central hub for Scout's nationwide network of talent and operations, including Production Center in South Carolina, Innovation Center in Michigan, and planned national retail, distribution, and service operations.
- It is a U.S.-based operation and independent company
- Currently building a \$2 billion, 1,100-acre manufacturing facility in Blythewood, SC

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Business Investment Program Grant

Scout Motors



- 300-350,000 sf office
- The Commonwealth
- Plaza Midwood



- County Commission District #4
- BIP Opportunity Area
- Brownfields Site

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Business Investment Program Grant

Why Scout Motors is Important

- Generational project—Only get projects like this every 10 years.
- Planning for future revenue growth—10 years out
- Stretches a new office anchor tenant toward the east side
- Expands Charlotte/Mecklenburg's reputation as an HQ city
- Future technology

Sealed Air-900 emp, 400k sf



Honeywell-1,200 emp; 313k sf



Lowe's Tech Hub-2,000 emp, 375k sf




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Business Investment Program Grant					
Project Employment			Scout Motors		
Position	Total	Wage	SOC - Code	Annual Median MSA	Percent difference
C-Suite Executives/Sr. Management	50	\$ 605,422	11-1011	\$321,270	>
Management	125	\$ 201,560	11-1021	\$138,460	>
Sales Management	190	\$ 152,320	11-2022	\$169,930	<
Marketing Research Analysts	190	\$ 152,320	13-1161	\$88,320	>
Mechanical Engineers	270	\$ 122,260	17-2141	\$107,150	>
Financial & Investment Analysts	40	\$ 120,485	13-2051	\$114,750	>
Accountants & Auditors	40	\$ 120,750	13-2011	\$98,031	>
Human Resources	70	\$ 135,094	11-3121	\$160,450	<
Computer Occupations/IT	70	\$ 159,464	15-1299	\$114,070	>
Lawyers	20	\$ 173,004	23-1011	\$186,560	<
Procurement Clerks	70	\$ 130,774	43-3061	\$51,100	>
Industrial & Production Managers	40	\$ 139,663	11-3051	\$137,030	>
Secretaries & Administrative Assistants	25	\$ 108,722	43-6014	\$42,620	>
Total	1,200	\$153,978 AVG			

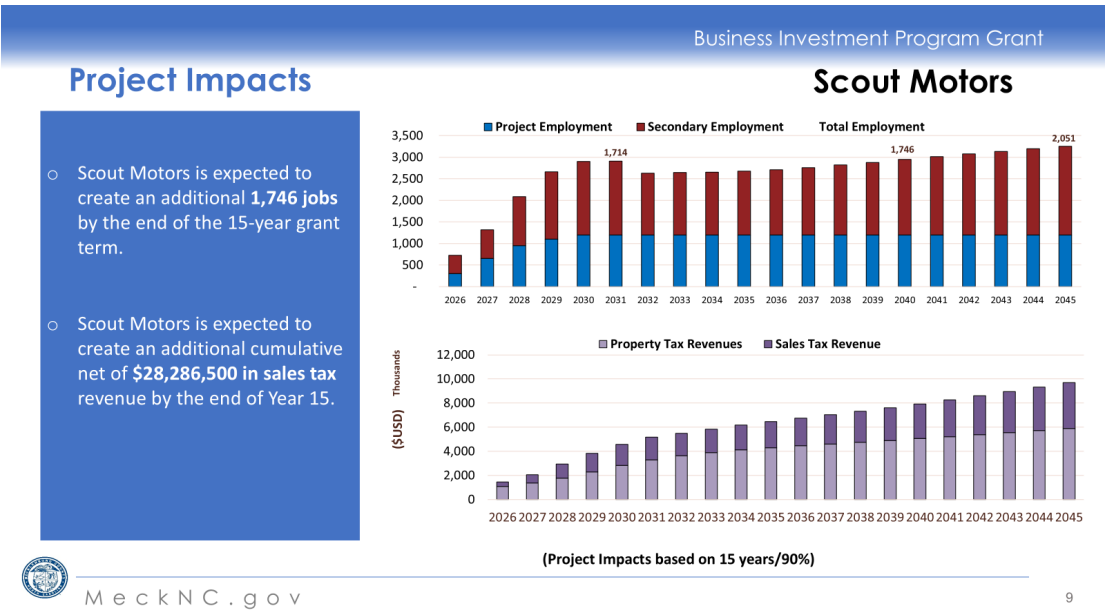
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Business Investment Program Grant		
Project Incentives		Scout Motors
Partner	Terms	Cumulative Amount
County	15 yrs/90% (paid 10 yrs)	\$12,800,000
City of Charlotte	15 yrs/90%	\$7,270,479
State Incentives (JDIG)	12 years	\$41,780,000
Bonds & WOTC (tax credit)		\$2,364,000
NC Community Colleges		\$2,400,000
TOTAL:		\$66,614,479

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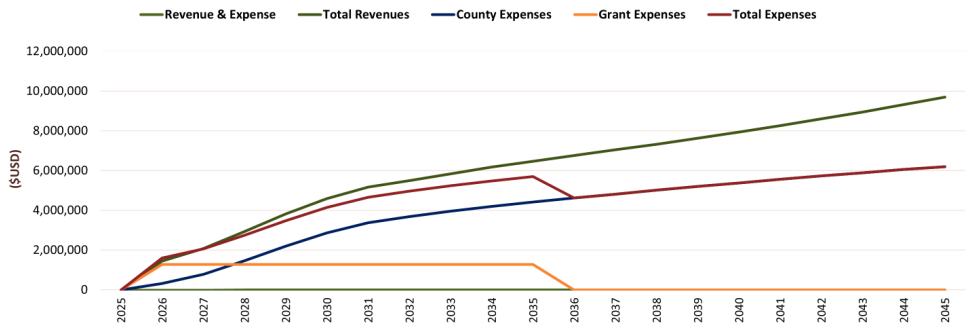
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Project Impacts

Scout Motors

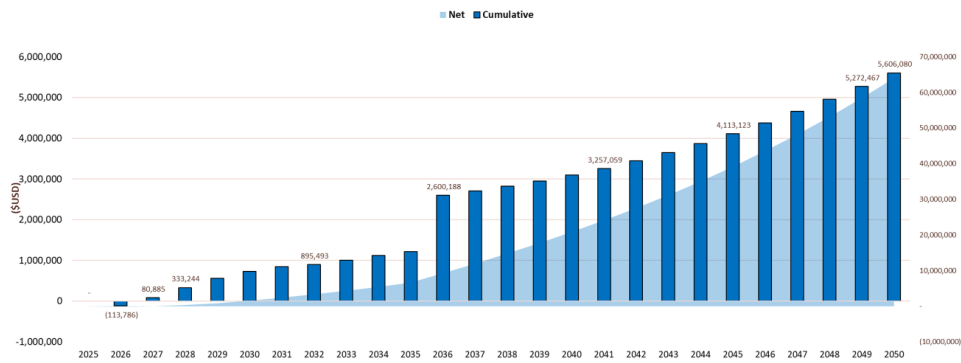
Scout Motors is expected to net the County \$3,093,696 in revenue in the final year of the grant term for a cumulative net of \$20,841,752 over 15 years.



Project Impacts

Scout Motors

Scout Motors – is akin to a 401(k) plan – it provides county revenue growth for the future



Corporate Culture & Community Engagement

Scout Motors

- Scout offers a comprehensive list of benefits including health, life and dental insurance
- The company does hire justice involved depending on relevance to the role
- The company expects to utilize with workforce partners to host hiring events locally
- The company does plan to have Employee Resource Groups
- The company aims to imbed into the community as a true HQ



Corporate Culture & Community Engagement

Scout Motors

- They expect to have a tuition reimbursement policy
- Do offer professional training and OTJ training
- A multitude of positions (administrative, corporate, and facility and corporate services) that do not require a college degree
- They plan to grow relationships with elementary, middle, high schools, community colleges, and universities as key to their talent strategy



Caveats

Scout Motors

- **Incentives are “performance-based”**  
This means the company must perform (do what they said they would) before incentives are awarded
- **We will not dip into General Fund balance to pay incentives**  
If the company pays less than \$1.280M in taxes in a year, they will only get what they paid. The rest will be carried forward to a future year and paid if that year's tax payment is sufficient
- **We have “claw-back” provision the agreement.**  
Anytime during and up to 5 years after the agreement, if they close, we get anything we have paid them to date back.



Scout Motors

Scout Motors- BOCC Action

- Requesting the Board of County Commissioners to vote for a Notice of Intent to Approve **Scout Motors** for a **15-year, 90%** Business Investment Program Grant (**Paid over 10 years**) in the amount not to exceed **\$12,800,000; payable in equal annual payments of up to \$1,280,000 per year.**







There were no speakers for this portion of the Hearing.

**COMMENTS**

Commissioner Rodriguez-McDowell, Chair of the Economic Development Committee spoke on behalf of the committee and stated that it voted unanimously to push the project forward to the full Board. She said it was important to keep in mind the claw backs and targets Scout needed to hit to receive the incentive.

Motion was made by Commissioner Leake, seconded by Commissioner Meier and unanimously carried to close the Public Hearing.

Motion was made by Commissioner Rodriguez-McDowell, seconded by Commissioner Meier and carried 8-1 with Commissioners Jerrell, Altman, Griffin, Townsend-Ingram, Leake, Dunlap, and Commissioner Powell voting no, to adopt a resolution approving a Business Investment Program grant to Scout Motors, Incorporated for a not-to-exceed amount of \$12,800,000 and authorize the County Manager to negotiate and execute the contract.

**MECKLENBURG COUNTY BOARD OF COMMISSIONERS  
RESOLUTION APPROVING BUSINESS INVESTMENT PROGRAM GRANT  
FOR SCOUT MOTORS, INCORPORATED**

**WHEREAS**, SCOUT MOTORS, INCORPORATED, is seeking to locate its operations in Mecklenburg County; and

**WHEREAS**, the organization evaluated sites in TYSON’S CORNER, VA, and CHARLESTON, SC; and

**WHEREAS**, this project, as described by the company, was determined to meet all of the criteria for a Business Investment Program grant from the County of Mecklenburg, the Board of Commissioners voted its intent to provide a Business Investment Program grant to the company during a closed session meeting on OCTOBER 7, 2025, and as authorized by the Board, the County communicated this information to the company; and

**WHEREAS**, taking into consideration the Board’s stated intent to make an economic development grant, the company subsequently decided to locate in Mecklenburg County. The project will include a capital investment of **\$206,974,180** and will create **1,200** new jobs within 5 years at an average annual salary of approximately **\$179,771**. The Business Investment Program grant is a **90%** grant over **15** years, payable in 10 annual installments of **\$1,280,000** with a not-to-exceed amount of **\$12,800,000**. The grant will be subject to the County’s standard contract provisions, including compliance requirements for the company related to job creation targets and claw-back provisions; and

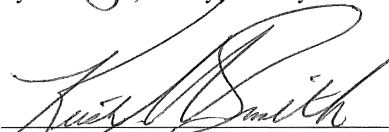
**WHEREAS**, Mecklenburg County Board of Commissioners has determined that this grant will provide new employment, new taxable property, and new economic activity within the County, now, therefore, be it

**RESOLVED** that the Board of County Commissioners does hereby approve the Business Investment Program grant as described above and authorizes the County Manager to execute a contract for the same, with any necessary or helpful nonmaterial changes.

ADOPTED the 2<sup>nd</sup> day of December, 2025

Approved as to Form:

  
Tyrone Wade, County Attorney

  
Kristine M. Smith, Clerk to the Board



Resolution recorded in full in Document book #54, Document 135.

**ADVISORY COMMITTEE REPORTS – NONE**

**MANAGER’S REPORT**

**25-0670      METROPOLITAN PUBLIC TRANSPORTATION AUTHORITY (MPTA)**

*Background: Part IV of S.L. 2025-39, the P.A.V.E. Act was signed into law effective July 1, 2025. The legislation authorizes the Board of County Commissioners to levy a one percent (1%) local sales and use tax to fund the Projects for Advancing Vehicle Infrastructure Enhancements (the “P.A.V.E. Act”) subject to an affirmative vote of a majority of those voting in a referendum held by the County on the question of whether to levy such a tax. The advisory referendum results*

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were 52.13% FOR the referendum and 47.87% AGAINST the referendum. The levy of the tax is necessary to fund the “Projects” identified under the Act, and is to be effective July 1, 2026, to apply to purchases occurring on or after date.

County Manager Bryant read the Resolution.

Motion was made by Commissioner Griffin, seconded by Commissioner Meier and unanimously carried, to adopt a resolution to levy an additional one percent (1%) sales and use tax pursuant to S.L. 2025-39 effective July 1, 2026.

Mecklenburg County, NC  
Ordinance Book 54  
Document 136

**RESOLUTION**

**OF THE MECKLENBURG COUNTY BOARD OF COUNTY COMMISSIONERS TO LEVY AN ADDITIONAL ONE PERCENT (1%) SALES AND USE TAX**

WHEREAS, Part IV of S.L. 2025-39, the P.A.V.E. Act, authorizes the Board of County Commissioners to levy a one percent (1%) local sales and use tax subject to an affirmative vote of a majority of those voting in a referendum held by the County on the question of whether to levy such local sales and use tax; and

WHEREAS, on August 6, 2025, the Board of County Commissioners directed the Director of the Board of Elections to conduct an advisory referendum on such question, which referendum was held on November 4, 2025; and

WHEREAS, the Board of Elections has certified that the advisory referendum ballots cast were 92,449 (52.13%) FOR the referendum and 84,939 (47.87%) AGAINST the referendum; and

WHEREAS, pursuant to S.L. 2025-39 and G.S. §105-466 (a), in the event a majority of those voting in a special election held pursuant to NCGS 105-465 shall approve the levy of a local sales and use tax, the board of county commissioners may, by resolution, proceed to levy the tax; and

WHEREAS, the Board has determined that the levy of the additional one percent (1%) sales and use tax in the County is necessary to fund the Projects for Advancing Vehicle-Infrastructure Enhancement (P.A.V.E.) Act – Metropolitan Public Transportation Authority (MPTA).

NOW THEREFORE, BE IT RESOLVED, by the Mecklenburg County Board of Commissioners as follows:


1. There is hereby levied within the County an additional one percent (1%) sales and use tax as authorized by S.L. 2025-39.


2. This resolution becomes effective July 1, 2026, and applies to purchases occurring on or after that date.

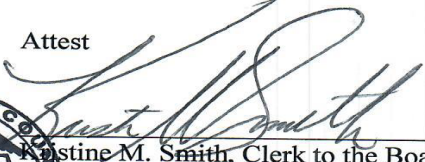
Adopted this 2<sup>nd</sup> day of December 2025

Approved as to form

Attest

  
Tyrone Wade, County Attorney



  
Kristine M. Smith, Clerk to the Board

Resolution recorded in Document Book 54, Document #136.

DEPARTMENTAL DIRECTORS’ MONTHLY REPORTS – NONE

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**STAFF REPORTS & REQUESTS - NONE**

**COUNTY COMMISSIONERS' REPORTS & REQUESTS**

**25-0660          2026 BOCC MEETING SCHEDULE**

Motion was made by Commissioner Meier, seconded by Commissioner Powell and carried to approve the 2026 Mecklenburg Board of County Commissioners Meeting Schedule.

*Background: Official approval is required. Once approved, the schedule will be published in the newspaper as required by NC General Statute and placed online. The schedule reflects 1) the continuation of Regular meetings on the first and third Tuesday of each month, with the exception of the months of July and August, when only one Regular meeting is held; 2) Budget/Public Policy meetings on the second Tuesday of each month and an optional fourth Tuesday if needed.*

*Exceptions:*

*When a holiday falls on Monday, an election day on Tuesday, or if there is a Tuesday scheduling conflict for other reasons, meetings are scheduled for Wednesday, and sometimes Thursday. Below is the list of those meetings:*

- \*Wednesday, January 21          Regular (to include 1st Budget Public Hearing) (Mon, Jan 19, Holiday - Dr. Martin Luther King, Jr, Day)*
- \*Wednesday, August 5          Regular (National Night Out recognized, Tuesday, August 4)*
- \*Thursday, November 5          Regular (Tuesday, November 3 elections)*
- \*Monday, December 7          Swearing-In Ceremony*

*The schedule also reflects dates for two (2) budget public hearings, BOCC Annual Retreat, CMS's Budget Request, the County Manager's recommended budget presentation, budget straw vote sessions, and budget adoption date.*



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BOARD OF COUNTY COMMISSIONERS 2026 MEETING SCHEDULE

**Regular Meetings** are held monthly every first and third Tuesday at 6:00 p.m. in the Meeting Chamber of the Charlotte-Mecklenburg Government Center (CMGC) located at 600 East Fourth Street (lobby level) unless indicated otherwise on the schedule.

**Informal Work Sessions and/or Closed Sessions** are at 5:00 p.m. prior to each Regular meeting. They are held in CH-14 unless otherwise indicated.

**Budget/Public Policy Workshops** are held monthly every second Tuesday and an optional fourth Tuesday at 2:30 p.m. in Conference Center Room 267 of the CMGC (Second Floor) unless indicated otherwise on the schedule.

\*Regular and Budget/ Public Policy Meetings are held on Wednesday if there is a Monday holiday or Tuesday Election Day unless indicated otherwise on the schedule.

In July and August, the Board of Commissioners only meets once as indicated on the schedule.

The first Budget Public Hearing will be held on January 21st during the Regular Meeting. The second Budget Public Hearing will be held on May 21st. Both will be held in the Meeting Chamber of the CMGC.

The Manager's Recommended Budget Presentation will be held on Thursday, May 14th, at 11:00 a.m. in the Meeting Chamber of the CMGC.

**JANUARY**

Monday, January 8	CMS/BOCC Joint Meeting (4:00 p.m.; Valerie C. Woodard, 3205 Freedom Drive, Charlotte)
Tuesday, January 13	Budget/Public Policy Workshop if needed
*Wednesday, January 21	Regular (to include 1 <sup>st</sup> Budget Public Hearing) (Mon, Jan 20, Holiday Dr. Martin Luther King, Jr. Day)
Wed-Fri, January 28-30	BOCC Annual Retreat (CPCC Harris Conference Center, 3216 CPCC Harris Campus Drive, Charlotte, time TBD)

**FEBRUARY**

Tuesday, February 3	Regular
Tuesday, February 10	Budget/Public Policy Workshop if needed
Tuesday, February 17	Regular
Saturday – Tuesday, February 21-24	NACo Legislative Conference, Washington, DC

**MARCH**

Tuesday, March 10	Budget/Public Policy Workshop if needed
Tuesday, March 17	Regular
Tuesday, March 24	Budget/Public Policy Workshop if needed

**APRIL**

Tuesday, April 7	Regular
Tuesday, April 14	Budget/Public Policy Workshop if needed
Tuesday, April 21	Regular
Tuesday, April 28	Budget/Public Policy Workshop if needed

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<div>  <div>BOARD OF COUNTY COMMISSIONERS 2026 MEETING SCHEDULE</div> </div>	
MAY	
Tuesday, May 5	Regular
*Wednesday, May 6	CMS Budget Request (2:30 p.m.; Valerie C. Woodard, 3205 Freedom Drive, Charlotte)
Tuesday, May 12	Budget/Public Policy Workshop
*Thursday, May 14	Manager's Recommended FY25 Budget Presentation (11:00 a.m.)
*Wednesday, May 20	BOCC Detailed Budget Overview (2:30 p.m.; Valerie C. Woodard, 3205 Freedom Drive, Charlotte)
*Thursday, May 21	2 <sup>nd</sup> Budget Public Hearing (6:00 p.m.)
*Thursday, May 28-29	Budget Straw Votes (9:00 a.m.; Valerie C. Woodard, 3205 Freedom Drive, Charlotte)
JUNE	
Tuesday, June 2	Regular (to include Budget Adoption)
Tuesday, June 16	Regular
Tuesday, June 23	Budget/Public Policy Workshop if needed
JULY	
Tuesday, July 7	Regular
Friday, July 17-July 20	NACo Annual Conference, New Orleans, LA
AUGUST	
*Wednesday, August 5	Regular (National Night Out recognized, Tuesday, August 4)
SEPTEMBER	
Tuesday, September 1	Regular
Tuesday, September 15	Regular
Tuesday, September 22	Budget/Public Policy Workshop if needed
OCTOBER	
Tuesday, October 6	Regular
Tuesday, October 13	Budget/Public Policy Workshop if needed
Tuesday, October 20	Regular
Tuesday, October 27	Budget/Public Policy Workshop if needed
NOVEMBER	
*Thursday, November 5	Regular (moved for November 3, General Election)
Tuesday, November 10	Budget/Public Policy Workshop if needed
Tuesday, November 17	Regular
Tuesday, November 24	Budget/Public Policy Workshop if needed

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BOARD OF COUNTY COMMISSIONERS 2026 MEETING SCHEDULE

DECEMBER	
Tuesday, December 1	Regular
Monday, December 7	Swearing <a href="#">In</a> Ceremony
Tuesday, December 8	Budget/Public Policy Workshop if needed
Tuesday, December 15	Regular

Anyone needing special accommodations when attending these meetings and/or if this information is needed in an alternative format, contact the Clerk to the Board at least 72 hours prior to the meeting at (980) 314-2939, 600 East Fourth Street, 11<sup>th</sup> floor (CMGC) or e-mail [clerk@mecknc.gov](mailto:clerk@mecknc.gov). Agendas for meetings can be found at: <https://mecklenburg.legistar.com/Calendar.aspx> on Friday afternoon prior to the Tuesday or Wednesday Meeting.

CONSENT ITEMS

Motion was made by Commissioner Meier, seconded by Commissioner Rodriguez-McDowell and unanimously carried, to approve the following item(s):

**25-0626      Engineering Consultant Selection - Allegra Westbrooks Regional Library and Revolution Park Sports Academy - HVAC Replacement Design**

To authorize the County Manager to negotiate fees and terms and conditions to execute contracts with selected firms for Engineering Services for multiple HVAC replacement projects and in the event negotiations with the selected firms are unsuccessful, approve negotiations and contract execution with the alternate firms.

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*Background: Engineering design consultants are needed to provide a design for the replacement of a portion of the Heating, Ventilation, and Air Conditioning (HVAC) system at the Allegra Westbrooks Regional Library (2412 Beatties Ford Rd.) and for the replacement of the entire HVAC system at Revolution Park Sports Academy (1225 Remount Rd.). Full design services will be required including pre-design, design, construction documentation, bidding, and construction contract administration services*

**THIS CONCLUDED ITEMS APPROVED BY CONSENT**

**25-0657**

## PULLED CONSENT ITEMS

Commissioners may remove agenda items from the Consent Agenda for a separate vote, to bring public awareness or to make comments. The following items were pulled and voted upon separately:

**25-0612**

**LEASE AMENDMENT – CITY OF CHARLOTTE**

Motion was made by Commissioner Leake, seconded by Commissioner Dunlap, and unanimously carried to authorize the County Manager to negotiate and execute a lease amendment with the City of Charlotte for space the City is leasing at the County's LUESA facility (2145 Suttle Ave, Charlotte, NC - Tax Parcel 067-014-08 to decrease the total square footage of space the City is leasing by +/- 1,106 square feet and relocating the City's staff within the building.

*Background: The City of Charlotte currently leases a total of 3,113 square feet from the County at the LUESA facility to accommodate staff from its Planning, Design, and Development, Charlotte Water and Charlotte Fire Departments. The existing 10-year lease term expires June 30, 2027. Due to relocation of Planning, Design and Development to another facility, the City is seeking to reduce its leased square footage accordingly. Although this unit vacated the LUESA facility in October 2024, the City continued to pay rent through the end of the fiscal year (June 2025).*

*Approval of the proposed amendment will formally acknowledge the departure of the Planning, Design and Development unit and confirm the continued occupancy of the remaining City of Charlotte's departments - Charlotte Water and Charlotte Fire- on the second, third, and fourth floors. All other lease conditions will remain, the same including the City's rental rate which is \$13.46/SF.*

**Yearly Rent: \$14,772.75**

*Rent Escalation: 2%*

**This item was pulled by Commissioner Leake for clarity and/or public awareness.**

**25-0622**

## GRANT APPLICATION- NATIONAL RECREATION AND PARK ASSOCIATION (NRPA) GRANT

Motion was made by Commissioner Leake, seconded by Commissioner Meier, and unanimously carried to approve the submittal of a National Recreation and Park Association grant application by Parks & Recreation up to \$10,000 to assist with providing scholarship aid for youth soccer participants.



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*Background: National Recreation and Park Association is providing funding opportunities to qualifying Park and Recreation departments. The grant offers financial assistance for local park and recreation organizations that currently, or plan to operate an MLS GO league. The program, "MLS GO", is Major League Soccer's recreational youth program dedicated to providing an inclusive and high-quality soccer experience for all. If awarded the funding will aid with providing scholarship aid to ensure more youth have the opportunity to play soccer in a fun and affordable environment.*

**This item was pulled by Commissioner Leake for clarity and/or public awareness.**

### **25-0647      Grant Application - Continuation of Air Awareness Programming in the Charlotte Region**

Motion was made by Commissioner Leake, seconded by Commissioner Powell, and unanimously carried to approve an increase of \$36,000 to an existing N.C. Department of Environmental Quality Air Awareness grant to support education and outreach programs in the multi-county Charlotte region; 2) adopt the required grant project ordinance for Air Awareness Grant in the General Grant Fund (G001); 3) if awarded, recognize, receive, and appropriate the award amount to the General Grant Fund (G001) within the Land Use and Environmental Services Agency.

*Background: Mecklenburg County Air Quality (MCAQ) is requesting approval to receive an additional \$28,800 in grant funding from the N.C. Department of Environmental Quality (DEQ) under an existing grant that covers 80% of the cost to administer the "Charlotte Air Awareness" program (CAA). MCAQ will provide the 20% match (\$7,200) from division funds for a total increase of \$36,000 in the grant.*

*CAA is a state program that is administered by Mecklenburg County for the seven county Charlotte region. CAA provides education to residents, businesses and schools across the region on topics including health impacts of air pollution and voluntary pollution-reduction strategies. CAA is administered by current MCAQ staff. No new County resources are needed.*

*CAA work aligns with the Land Use and Environmental Services Agency (LUESA) Strategic Business Plan strategy to "Listening and responding to residents, businesses, the AQC advisory Board and other stakeholders." (LUE.3.1.C).*

*Public education and outreach programs, like CAA, are encouraged by the U.S. Environmental Protection Agency as effective tools to improve air quality and protect public health. DEQ has found that the most effective outreach programs are performed by locally based personnel who can work closely with members of the local community. Therefore, DEQ has contracted with MCAQ to administer the local CAA program since its inception in 1997.*

**This item was pulled by Commissioner Leake for clarity and/or public awareness.**

### **25-0653      STEELE CREEK RECYCLING CENTER AND TRANSFER STATION**

Motion was made by Commissioner Leake, seconded by Commissioner Powell, and unanimously carried to 1) authorize the County Manager, or designee, to negotiate and execute a contract with J. Kokolakis Contracting, Inc. for the Steele Creek Recycling Center and Transfer Station in the amount of \$43,949,446.00 and 2) Amend the FY26 Solid Waste CIP Ordinance to increase the budget for Unit SCRC (Steele Creek Recycling Center) to \$43,949,446.00.

*Background: The Steele Creek Recycling Center and Transfer Station is being constructed to accommodate the future needs of waste and recycled materials management in Mecklenburg County. This facility has been in the planning stages for over five-years, and staff have met with representatives in the community throughout the process. This facility will fill a void for recycling participation in the Steele Creek area, as well as accommodate the growth and demand for services in the Steele Creek area.*

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*This project includes construction of a scale house and scales, recycling center acceptance area, 2 story administration building, transfer station building, materials processing building and a maintenance shop.*

**This item was pulled by Commissioner Leake for clarity and/or public awareness.**

**25-0665          ALCOHOLIC BEVERAGE CONTROL (ABC) BOARD CEO SALARY APPROVAL**

Motion was made by Commissioner Leake, seconded by Commissioner Griffin, and carried 7-2 with Commissioners Jerrell, Altman, Griffin, Townsend-Ingram, Leake, Dunlap and Meier voting yes, and Commissioners Powell and Rodriguez-McDowell voting no, to approve the salary for the Alcoholic Beverage Control Board CEO, Mr. Keva Walton, as requested and approved by the ABC Board, in the amount of \$270,634.94 effective July 1, 2025.

*Background: State Statute requires the approval by the Board of County Commissioners as the appointing authority for the Mecklenburg County ABC Board.*

*Article 7. Local ABC Boards. § 18B-700. Appointment and organization of local ABC Boards. Subsection: (g1) Compensation of General Managers of Local Boards. The salary authorized for the general manager, as defined in G.S. 18B-101, of a local board shall not exceed the salary authorized by the General Assembly for the clerk of superior court of the county in which the appointing authority was originally incorporated unless such compensation is otherwise approved by the appointing authority. The local board shall provide the appointing authority's written confirmation of such approval to the Commission. Any change in compensation approved by the appointing authority shall be reported to the Commission in writing within 30 days of the effective date of the change. The general manager of a local board may receive any other benefits to which all employees of the local board are entitled. The salary authorized for other employees of a local board may not exceed that of the general manager.*

**This item was pulled by Commissioner Powell for clarity and/or public awareness.**

**COMMISSIONER REPORTS**

**25-0658          COMMISSIONER REPORTS**

Commissioners shared information of their choosing within the guidelines as established by the Board, which included, but not limited to, past and/or upcoming events.

**ADJOURNMENT**

Motion was made by Commissioner Dunlap, seconded by Commissioner Meier, and unanimously carried, that there being no further business to come before the Board that the meeting be adjourned at 7:59 p.m.

  
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Kristine M. Smith, Clerk to the Board

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Mark Jerrell, Chair