

Recommendation Statement



Mecklenburg County Park and Recreation
Commission

May 26, 2026

Subject: Recommendation Statement for Park and Recreation Commission (PRC)

Eligible for Reappointment

I recommend:

William Colyer
Linda Ashendorf

Northern Towns Slot

I recommend:

We should postpone the appointment for this slot until we receive additional applications

North – 1 Slot

I recommend:

Lyn Dodillet

Central – 2 Slot

I recommend:

Horace Holmes

South – 3 Slot

I recommend:

Sarah Calugar

Eugene P. Kiser

Chairman of Mecklenburg County Park and Recreation Commission

Park and Recreation Commission

Applicants At-A-Glance

Eligible for Reappointment

Name	District	Gender	Ethnicity
Ashendorf, Linda	5	Female	Caucasian/ Non-Hispanic
Colyer, William	6	Male	Caucasian/Non-Hispanic

Park and Recreation Commission

Applicants At-A-Glance

One (1) Unexpired term expiring June 30, 2028

(Northern Towns slot)

Name	District	Gender	Ethnicity
Gregg, Sara	1	Female	Caucasian/ Non-Hispanic

One (1) Three-year term expiring June 30, 2029

(North-1 slot)

Name	District	Gender	Ethnicity
Dodillet, Lyn	1	Female	Caucasian/ Non-Hispanic
Smith, James	1	Male	African American
Timmons, Anthony	2	Male	African American

One (1) Three-year term expiring June 30, 2029

(Central- Region 2 slot)

Name	District	Gender	Ethnicity
Benayad, Sami	3	Male	Other
Cleary, Andrew	3	Male	Caucasian/ Non-Hispanic
Holmes, Horace	4	Male	Caucasian/ Non-Hispanic
Lockhart, Jg	2	Male	African American

One (1) Three-year expiring June 30, 2029

(South- Region 3 slot)

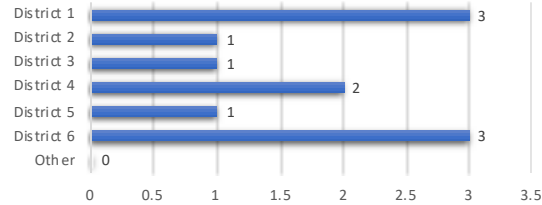
Name	District	Gender	Ethnicity
Burns, Spencer	6	Male	Hispanic
Calugar, Sarah	4	Female	Caucasian/ Non-Hispanic
Lawson, Edward	6	Male	African American
Walsh, Matt	4	Male	Caucasian/ Non-Hispanic

PARK AND RECREATION COMMISSION DEMOGRAPHICS

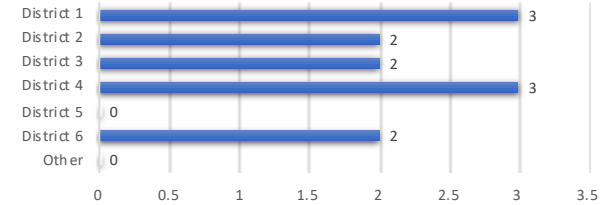
Districts

	Members	Applicants
District 1	3	3
District 2	1	2
District 3	1	2
District 4	2	3
District 5	1	0
District 6	3	2
Other	0	0
Total	11	12

Members by District



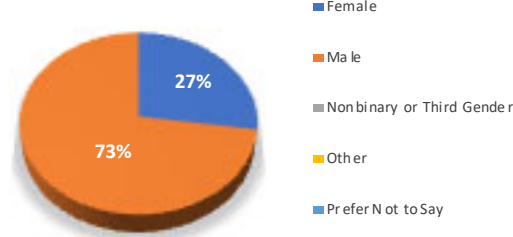
Applicants by District



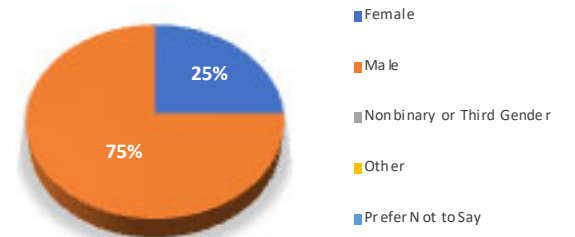
Gender

	Members	Applicants
Female	3	3
Male	8	9
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	0
Total	11	12

Members by Gender



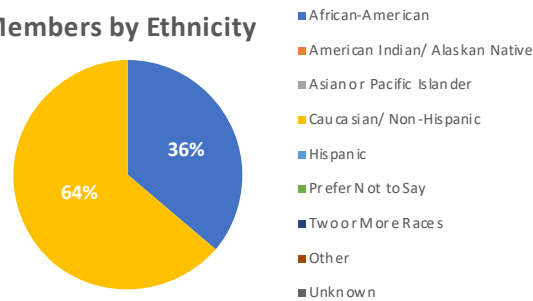
Applicants by Gender



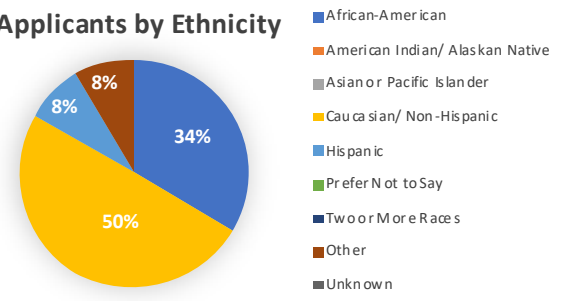
Ethnicity

	Members	Applicants
African-American	4	4
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	0	0
Caucasian/ Non-Hispanic	7	6
Hispanic	0	1
Prefer Not to Say	0	0
Two or More Races	0	0
Other	0	1
Unknown	0	0
Total	11	12

Members by Ethnicity



Applicants by Ethnicity



Park and Recreation Commission

Applicants At-A-Glance

Eligible for Reappointment

Name	District	Gender	Ethnicity
Ashendorf, Linda	5	Female	Caucasian/ Non-Hispanic
Colyer, William	6	Male	Caucasian/Non-Hispanic

Statement to Applicants**Which Boards would you like to apply for?**

Park and Recreation Commission: Submitted

Profile

Linda

First Name

C

Middle
Initial

Ashendorf

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

lashendorf@aol.com

Email Address

7418 Newsmans Ln

Home Address

Charlotte

City

NC

State

28270

Postal Code

Mobile: (704) 366-7720

Primary Phone

Mobile: (704) 575-8616

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

5

How long have you been a resident of Mecklenburg County? Please include months, or years.

60 years

My age range is (please select one): *

Over 55

Ethnicity *

Caucasian/Non-Hispanic

Gender *

Female

Interests & Experiences

Linda C Ashendorf

Education

AB in Spanish/English

self
Employer

Public Affairs Consultant
Retired
Occupation

Business and civic experience

I have taught Spanish, worked for the Community Relations Committee, raised equity capital for a real estate investment company and been in the solid waste industry as an employee and a consultant for 25 years i have served on the Waste Management Advisory board for many years as well as the Airport Advisory Commission and chaired the boards of Spirit Square and the N C Center for Public Policy Research and United Family Services I was on the Innocence Inquiry Commission. My current service is as a housing commissioner on the Inlivial board

Area of expertise and interests/skills

I'm a walker and a hiker and spend time on our marvelous greenways Interested in theater, music and literature

Additional Comments

i have always wanted to be on Parks and Rec, and I now have time

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Waste Management Advisory Board, served multiple terms and rotated of in 2023

Why are you interested in serving on the board(s) to which you are applying?

I have always wanted to serve on this board as i have great interest in the outdoors and hiking and walking

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

Flexible I am retired..

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

I am completing a term of another commissioner and applying for a full term

Linda C Ashendorf

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

South Region 2

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

Greenways

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Linda C Ashendorf

Statement to Applicants**Which Boards would you like to apply for?**

Park and Recreation Commission: Submitted

Profile

William

First Name

R

Middle
Initial

Colyer

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

jwcolyer@bellsouth.net

Email Address

6730 Cinnamon Circle

Home Address

Mint Hill

City

NC

State

28227

Postal Code

Home: (704) 568-8805

Primary Phone

Mobile: (704) 807-3895

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 6**How long have you been a resident of Mecklenburg County? Please include months, or years.**

29 years

My age range is (please select one): * Over 55**Ethnicity *** Caucasian/Non-Hispanic**Gender *** Male

Interests & Experiences

Education

High School Graduate B.A. Human Resources B.S. Physical Education M.A.Guidance & Counseling (less thesis)

Belk Department Stores & J
C Penney

Employer

Retired

Occupation

Business and civic experience

30 Years as a Retail Department Store Manager in multiple positions. Elected to and served on the Poland, Ohio Board of Education Founding Trustee of the Poland, Ohio Youth Soccer Association and helped develop multiple soccer field locations. Served 18 years on the Bradfield Farms HOA, including 13 1/2 years as President. Responsibilities included development and maintenance of multiple recreational facilities including two swimming pools, clubhouse, tennis courts, walking trails, playgrounds and the maintenance of over 60 acres of common property, Most recently served as a member of the Advisory Board of Mint Hill, developing and updated land plan use. Serve as a Guest Services Volunteer at the Novant Health Mint Hill Hospital. Speedway Children's Charities Volunteer. The Road Global Methodist Church Council Member At-Large.

Area of expertise and interests/skills

Working and listening with people in the community.

Additional Comments

Care and expansion of our County Parks is most important as the Mecklenburg County population increases daily. Forward useful informatrion to the BOCC to assist their governmental process.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Yes. Mecklenburg County Park and Recreation Commission, Southern Towns Representative Three Year term ending June 30, 2026

Why are you interested in serving on the board(s) to which you are applying?

Care of our parks is critical. We need to maintain, and improve as needed, all of our existing properties. No one is making "new" land and we need to seek out and procure the best possible use of acreage as determined and is available.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

As needed - 40 hours

How did you learn of the vacancy? *

Mecklenburg County Website

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

Southern Town

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

Strategic Planning

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

William R. Colyer

Park and Recreation Commission

Applicants At-A-Glance

One (1) Unexpired term expiring June 30, 2028

(Northern Towns slot)

Name	District	Gender	Ethnicity
Gregg, Sara	1	Female	Caucasian/ Non-Hispanic

Statement to Applicants**Which Boards would you like to apply for?**

Park and Recreation Commission: Submitted

Profile

Sara

First Name

R

Middle
Initial

Gregg

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

n/a

sarargregg@gmail.com

Email Address

18107 Bluff Inlet Rd

Home Address

Cornelius

City

NC

State

28031

Postal Code

Mobile: (517) 256-4018

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 1**How long have you been a resident of Mecklenburg County? Please include months, or years.**

2 years and 9 months

My age range is (please select one): * 30 to 45**Ethnicity *** Caucasian/Non-Hispanic**Gender *** Female

Interests & Experiences

Education

Bachelors in Zoology, General Biology Concentration, Michigan State University Master of Healthcare Administration, Finance Concentration, University of North Carolina at Chapel Hill

Novant Health

Employer

Clinic Administrator

Occupation

Business and civic experience

Healthcare administration 15 years experience, Finance Committee Member for the Society for Critical Care Medicine (2 year term), Community engagement event planning for Henry Ford Health System (1 year), Quality Care Committee Member (3 years)

Area of expertise and interests/skills

Finance, budgeting, operations, administration, healthcare

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I'm interested in serving on the Parks and Recreation Budget Committee because I value the role parks and recreation programs play in supporting health, community connection, and quality of life. I'd like to help ensure funding decisions are thoughtful, responsible, and focused on maintaining and improving these resources so they remain accessible and beneficial for all residents.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

10

How did you learn of the vacancy? *

Word of Mouth

[SGregg_CV_Mar2026.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

North Region 2

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

Budget

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

Sara Gregg

SARA GREGG, MHA

sarargregg@gmail.com | (517) 256-4018

EXPERIENCE

Novant Health Charlotte, NC

Clinic Administrator Jun 2023 - Present

- Oversee all operations of a Family Medicine residency clinic to provide exceptional patient care while prioritizing the well-being of all team members
- Lead a multidisciplinary team of 15 clinical and clerical professionals, 7 Faculty physicians, 18 physician residents and 1 APP
- Spearhead improvement initiatives to optimize operations. Monitor organizational Key Performance Indicators (KPIs).
- Analyze clinical and operational data to identify performance, quality, and revenue cycle improvement opportunities
- Implement strategies to maximize efficiency and maintain clinical staff-to-provider ratios at 1:1 with minimal deviations and align front desk, billing, coding, and referral staffing levels with patient volumes

Medical University of South Carolina Charleston, SC

Operations Manager Jul 2021 - Jun 2023

- Managed operational budgets, conducted financial analyses, data analytics and reporting for the Mental Health Center, a 100+ bed psychiatric hospital, an Emergency Department, and 4 outpatient clinics
- Assisted in implementing Center initiatives, prepared business and project plans, and developed action plans
- Collaborated with clinical leaders on Opportunity for Improvement (OFI) reviews and prepared scorecards for the Performance Excellence Committee (PEC)
- Supervised inpatient and outpatient case managers

Emory University Atlanta, GA

Senior Administrator Jan 2014 - Jun 2020

- Directed all business operations and data analytics of the Critical Care Center, a \$30M service line with 225+ providers which provided 24x7 coverage to 15 ICUs in six hospitals, totaling over 250 ICU beds
- Managed administrative staff to ensure policies and procedures were followed while focusing on teambuilding and empowerment. Received top tier awards in Employee Engagement (a Press-Ganey survey) in 2019 & 2020
- Partnered with physician, NP/PA (Nurse Practitioners and Physician Assistants) and nursing leadership across disciplines such as neurosurgery, cardiology, transplant, and surgery to improve quality of care, reduce hospitalization costs to patients by \$1200 per admission, decrease resource utilization by \$1.2M annually and maximize revenues by 25%

- Collaborated with NP/PA Residency Program Directors on program development, marketing, budgeting, contracting, recruitment, and retention of trainees. Tripled applicant pool and improved retention of trainees by 50%
- Business director and data manager for Centers for Medicare & Medicaid Services Health Care Innovations Challenge Award of \$10.7M titled “Rapid Development and Deployment of Non-Physician Providers in Critical Care”
- Co-authored 11 peer-reviewed articles, 14 abstracts, 2 oral presentations and 1 book chapter

Emory Healthcare, Critical Care Center Atlanta, GA

Senior Manager Jun 2013 - Dec 2013

- Worked with Center leadership to reopen, develop and expand the electronic ICU (eICU or teleICU)
- Developed feasibility analyses and various financial reports which were used to expand the eICU into 8 ICUs compared to the budgeted and planned 4 ICUs
- Performed analyses on proposed ICU projects, created and presented business plans to senior leadership
- Assisted clinicians with study design, assessment of data needs, analysis and interpretation resulting in several peer-reviewed articles and abstracts at conferences
- Onboarding of clinicians including credentialing, initial scheduling and billing processes

Senior Manager, Business Operations Jun 2012 - May 2013

Manager, Business Operations May 2011 - May 2012

Decision Support Analyst Aug 2010 - Apr 2011

- Progressed from analyst role to manage financial operations of \$20M Center budget, including accounting and financial planning with responsibility for variance monitoring and clinician engagement in process improvement initiatives
 - Supervised cross-functional teams including 3 administrative staff and 7 lead NP/PAs while recruiting and coaching administrative leadership and clinical providers, achieving 95% staff retention rate
 - Drove \$900,000 in annual hospital cost savings through provider incentive plan management
 - Achieved 10% cost reduction through schedule optimization and clinician productivity initiatives
 - Improved operational efficiency by 20% in CPT reporting and reduced claim denials by 10% through implementation of a comprehensive productivity reporting system for clinicians
 - Developed and managed comprehensive financial and operational reporting suites used by medical directors and executive leadership for strategic decision-making
 - Collaborated cross-functionally on quality improvement initiatives (VAP, sepsis, transfusion protocols) and physician/NP/PA compensation arrangements to balance operational efficiency with clinician satisfaction and patient outcomes
-

EDUCATION

- Master of Healthcare Administration, The University of North Carolina at Chapel Hill
- Bachelor of Science in Zoology, Michigan State University

PROFESSIONAL AFFILIATIONS

- American College of Healthcare Executives, Member - 2008 - Present
- American College of Critical Care Medicine, Fellow - 2018 - 2022
- Society of Critical Care Medicine, Member - 2012 - 2022
 - Finance Committee Member - January 2014 - January 2021
 - Academic Leaders in Critical Care Medicine Committee Member - January 2017 - June 2020
- Woodruff Leadership Academy Fellow, Emory University, Class of 2016

Park and Recreation Commission

Applicants At-A-Glance

One (1) Unexpired term expiring June 30, 2028

(North-1 slot)

Name	District	Gender	Ethnicity
Dodillet, Lyn	1	Female	Caucasian/ Non-Hispanic
Smith, James	1	Male	African American
Timmons, Anthony	2	Male	African American

Statement to Applicants**Which Boards would you like to apply for?**

Park and Recreation Commission: Submitted

Profile

Lyn

First Name

Dodillet

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Lynette Erhart

lyndodillet@gmail.com

Email Address

13837 RAMAH OAKS LN

Home Address

Huntersville

City

NC

State

28078

Postal Code

Mobile: (516) 578-6297

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 1**How long have you been a resident of Mecklenburg County? Please include months, or years.**

4

My age range is (please select one): * Over 55**Ethnicity *** Caucasian/Non-Hispanic**Gender *** Female

Interests & Experiences

Education

Business Administration/Marketing degree from Univ. of Illinois Urbana-Champaign MBA degree from Washington University in St. Louis

Retired

Employer

Marketing Communications

Occupation

Business and civic experience

- Financial institution employee specializing in Marketing/Promotions and Communications - later Self-employed Marketing/Events Specialist - President of Arts Booster Club (501c3 Organization) supporting high school fine and performing artists with programs and grants - Currently on the Board of Chaddock Foundation - Participant - Hudson River Parkway Volunteers in NYC - planting and weeding with neighborhood groups and working special park events - Davidson College Pres. Church volunteer for community service, Western NC relief and VBS Set Design/Decorating

Area of expertise and interests/skills

- Gardening - Hiking/Walking/Fitness - Multi-Generational and Kids programs - PR/Marketing Communications

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

NO

Why are you interested in serving on the board(s) to which you are applying?

Since moving to the Charlotte area nearly 4 years ago, I've thoroughly enjoyed its beautiful outdoor spaces. I am passionate about making sure everyone has access to these areas for their well-being and enjoyment.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

10

How did you learn of the vacancy? *

Word of Mouth

If you answered other - Where did you learn of this vacancy?

Ann Harrison approached me

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

If you answered yes to the question above, please explain.

There is an easement behind our property that may be (per the Huntington Town Planning Board) for a potential greenway.

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

North Region 1

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

Greenways

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

Lynette L. Dodillet

Lynette “Lyn” L. Dodillet

13837 Ramah Oaks Ln • Huntersville, NC 28078
516-578-6297 • lyndodillet@gmail.com

OBJECTIVE

Civic-minded professional with a deep appreciation for community green spaces, arts programming, and public service seeks appointment to the Parks & Recreation Commission. Committed to leveraging 25+ years of strategic marketing and communications expertise — alongside hands-on volunteer experience in parks stewardship and arts advocacy — to help enrich the quality of life for Mecklenburg County residents.

PROFESSIONAL EXPERIENCE

Marketing Manager / MarCom Specialist | Various Financial Institutions (Employee & Self-Employed Consultant) | 25+ Years

- Designed and executed integrated marketing and communications strategies for financial institutions ranging from large national banks (including Citibank) to small community credit unions.
- Developed member/customer communications, advertising campaigns, and promotional materials for diverse audiences.
- Managed multi-channel marketing programs including print, digital, and event-based outreach to drive institution awareness and community engagement.
- Collaborated with leadership teams to align communications with organizational goals, budgets, and regulatory requirements.
- As an independent consultant, managed client relationships and delivered customized marketing solutions for institutions of varying sizes and needs.

COMMUNITY INVOLVEMENT

Volunteer Neighborhood Gardener | Hudson River Parkway — New York, NY | 2021-2022

- Contributed to the maintenance and beautification of public park garden beds as part of a neighborhood group of this public/private partnership dedicated to preserving New York City's green spaces.
- Participated in special events supporting the HRP's programming and community outreach efforts.
- Gained first-hand experience in parks stewardship, community gardening, and the value of public green spaces for urban residents.

President | Arts Booster Club — Cold Spring Harbor High School, NY | 2006 – 2013

- Led a volunteer organization dedicated to supporting visual and performing arts students through programming, fundraising, and scholarships.
- Secured and administered funds for arts programs, equipment, and student opportunities that would otherwise go unfunded.
- Collaborated with school administrators, faculty, and parents to champion the arts within the school community.

EDUCATION

Master of Business Administration (MBA) — Washington University in St. Louis

B.S. Business Administration / Marketing — University of Illinois at Urbana-Champaign

SKILLS & STRENGTHS

- Marketing & Communications Planning
- Event Planning & Program Development
- Community Engagement
- Volunteer Leadership
- Public/Private Partnership Experience
- Parks & Green Space Stewardship
- Budget Management & Financial Acumen

PERSONAL INTERESTS

Gardening • Hiking • Travel • Volunteering

A passionate advocate for the outdoors, I especially enjoy combining my interests — touring botanical gardens and public green spaces while traveling, and seeking out volunteer opportunities that connect me with local communities and natural environments.

Statement to Applicants**Which Boards would you like to apply for?**

Park and Recreation Commission: Submitted

Profile

James

First Name

E

Middle
Initial

Smith

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

nostress@myoutdoorjoy.com

Email Address

8616 Londonshire Dr

Home Address

Charlotte

City

NC

State

28216

Postal Code

Home: (704) 491-2870

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 1**How long have you been a resident of Mecklenburg County? Please include months, or years.**

27 years

My age range is (please select one): * Over 55**Ethnicity *** African American**Gender *** Male

Interests & Experiences

Education

B.S. Electrical Engineering MBA Finance and Operations

MyOutdoorJoy

Employer

President

Occupation

Business and civic experience

1) Entrepreneur in Residence: UNCC System 2) Exec. VP Verisign 3) President: MyOutDoorJoy 4) Big Brothers/Sisters 1984-2002 5) Board of Directors: Anne Springs Greenway (DEI) 6) Board of Directors: Nations Ford Land Trust (governance) 7) Board Of Director: CleanAireNC (governance)

Area of expertise and interests/skills

1) Parks and Recreation and engagement of Adult beginners into Nature, 2) Leave No Trace, national Instructor

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

Helping supplement the expertise and experience of the board to help meet the strategic goals of the Parks and Recreation department

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

15

How did you learn of the vacancy? *

Mecklenburg County Website

[Resume-James-Smith.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

James E Smith

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

- North Region 1
- I Don't Know

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

- Stewardship

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

james smith

James Smith

Charlotte, North Carolina, United States

james@executivesellers.com

704-285-1689

[linkedin.com/in/jamesmith26](https://www.linkedin.com/in/jamesmith26)

Summary

Environmental conscious executive and proponent of environmental justice focused on protecting vulnerable populations and the earth's resources while increasing access and availability of greenspace's. Raised over \$1M for non-profit entities in the last 3 years (non-profit fundraising). I climbed 2 of the worlds 7 summits, hiked 80% of A.T. in 1991, active scuba diver and leader of Outdoor-Afro Charlotte which grew to over 2600+ members under my leadership, and I provide outdoor education and have lead over 300+ outdoor event and outdoor adventures ranging from hiking to skydiving.

Experience



Co-Owner

MyOutdoorJoy

Feb 2023 - Present (1 year 6 months)

Who We Are

MyOutdoorJoy is a membership-based teaching and event organization, focused on outdoor recreational activities. Our members are everyday people with limited, beginner or intermediate outdoor experience who want to participate in outdoor activities and enjoy the health benefits of being in nature.

What We Do

We remove bucket list items from your life. MyOutdoorJoy provides classroom training ranging from hiking to camping. We supplement our classroom training with outdoor recreational events and adventures, including The SCUBA Experience and international trips for our members. Whether you are 5 or 85 years old, fit or out of shape, our goal is to bridge the gap from thinking about the outdoors to participating in the outdoors!

Why Join Us

MyOutdoorJoy is unique. There are few professional outdoor companies in the U.S. that cater to novice and intermediate outdoor participants. Our events and classes are family friendly, and provide a way for members and guests to enjoy the outdoors along with reaping the health benefits of being outside. All of our classes and events are led by expert outdoors people and professionals who provide a safe, fun and sometimes challenging outdoor experience.

The outdoors is the essence of life, it feeds our mind, body, and soul. MyOutdoorJoy want our members to experience the outdoors in ways they may never have thought possible.

President /Founder

Executive Sellers LLC

Jan 2009 - Present (15 years 7 months)

Strategic Advisor of a full-service residential real estate and marketing firm focused on marketing, service, and results.

Worked with cross collaborative teams to create the firm business structure, policies, and processes.

- 1) Grow as startup that was acquired by another company.
- 2) Develop and manage action plans for projects valued up to \$5MM for timing, cost, and quality.
- 3) Build partnerships with channel partners to capture business referrals resulting in 82% of clients being referred by word of mouth. Establish positive, productive relationships with all funding/regulatory agencies.
- 4) Recruit, Train, and mentor high performing sales team with gross sales exceeding \$17M. Manage with a balanced approach to impact and departmental financial expectations, and personal and professional development activities in order to maintain a challenging and satisfying work environment which supports long-term employee retention.
- 5) Model and encourage a culture of learning and collaboration, and support collective, individual, and peer-to-peer training. Increase clients by 18% by developing and offering a unique training curriculum built around the “4Ps” (price, product, promotion, and placement).
- 6) Collaborated with legal partners to prepare the Regulation D: Private Placement Memorandum (PPM). Completed the private offering.
- 7) Created key performance indicators one of which focused on the 5-year goal of being in the top 1% of the industry in customer service. Met service goal in multiple years. Developed a best in class experience around a single, powerful vision for the customer experience. Won Charlotte Magazine 5-Star Award 5 times in 9 years.
- 8) Optimized standard business processes, service offerings and client relations resulting in 96% of homes being under contract within 35 days for 5 years straight.

Entrepreneur in Residence

University of North Carolina at Charlotte

Dec 2022 - Mar 2024 (1 year 4 months)

Engage small businesses and support organizations to identify small business needs and potential collaborations. Lead the, Center for Entrepreneurship and Innovation, Charlotte Launch customer discovery program delivery and other entrepreneurial education workshops aimed at expanding small business innovation capacity and economic development. Guide, advise, and mentor entrepreneurs through one-on-one sessions to support entrepreneurs in areas such as technology commercialization, business launch, capital formation, SBIR/STTR programs, and revenue growth.

* NSF I-Corp national Mentor

Board Member

Anne Springs Close Greenway

Sep 2020 - Mar 2024 (3 years 7 months)

Board of Managers, DEI, Chairman

Anne Springs Close Greenway

Dec 2019 - Mar 2024 (4 years 4 months)

Connect people to nature through recreational and educational activities while fostering a passion for environmental conservation, animal habitat, and protection of natural resources.

Set strategic direction and creating DEI initiatives for Anne Springs Corporation and managing functions related to driving the delivery and execution of Diversity, Equity, and inclusions programming. Set key goals for success of current initiatives including:

- Creating partnerships agreements with diverse organizations to increase the diversity of annual and subscription members
- Enhance general membership diversity by implementing tactical programs to increase walk-in traffic
- Implement strategies to attract a talent pool of applicants across diverse backgrounds
- Position Anne Springs as a thought leader in increasing diverse populations to connect with nature



Member Board Of Directors, Governance Committee

CleanAIRE NC

2020 - Jan 2023 (3 years)

CleanAIRE NC, a 501(c)(3) nonprofit, working for clean air and climate change solutions. With offices in Charlotte and RTP, North Carolina, CleanAIRE NC has been recognized and awarded locally and beyond by Sustain Charlotte, the EPA Southeast Diesel Collaborative, The Charlotte Business Journal, and N.C. Solar Center's Mobile Care program. Our mission is to advocate for the health of all North Carolinians by pursuing equitable and collaborative solutions that address climate change and air pollution.

As governance board member my role is to recommend action to the board for structural changes to ensure the company is in compliance with its legal and fiduciary duties. The governance committee is accountable for the board's and the company's governance guidelines and policies.

Collaborate with other members of the Board of Directors and Executive Management to develop strategies, plans and tactics to create financial value for shareholders.

My work has been as follows:

- Support fund Raising Initiatives via annual fund-raising event yielding \$500,000+ in donations
- Set organizational strategies to future proof the mission of the organization via new brand strategies
- Work on the transition team to hire a new Executive Director
- Develop new programs to increase donor funding and increase the number of donors
- Created expanded role to include Environment Justice Manager



Executive Vice President- Professional Services and Operations

Getronics

Jun 2006 - Nov 2009 (3 years 6 months)

Responsible for management and oversight of professional service operations and vendor management. The division consisted of (Field Operations, Customer Service, Sales and vendor management) for the healthcare, financial services and hospitality sectors in the Southeast. Managed 18 direct reports, 653 indirect employees and 102 independent contractors with profit and loss (P&L) responsibility for the sector of \$19M. My key goals were to recruit and grow the professional services organization within key accounts and manage all client relations and engagement delivery. Provided cross-functional team leadership

- 1) Managed vendor management team responsible for 26 global initiatives with an annual spend of over \$33M.
- 2) Increased division profit by 6.3% over 23 months
- 3) Responsible for creating the sector and channel marketing strategies to develop new business opportunities. Managed vendor management team responsible for 26 global initiatives with an annual spend of over \$33M.
- 4) Oversee technical services division and product development including business continuity, helpdesk (technical Support), IT consulting and deskside services.
- 5) Responsible for ensuring work installations in mission critical environments such as trading floors and healthcare facilities.
- 6) Set Key Performance Index (Kpi) to ensure system uptimes, preventive systems and installation processes for mission critical operations (financial trade-floors and hospitals / healthcare centers)
- 7) Served as a support for cross-functional teams to work seamlessly across boundaries of company, culture and geography for successful project execution.

8 Vice President Operations and Professional Services

Getronics

Dec 2003 - Jun 2007 (3 years 7 months)

Responsible for creating and executing strategies for internal teams, 3rd party vendor relations and outsourced service companies focused on the financial services and hospitality sector in the Southeast and Mid-Atlantic states. My role was created to streamline response time to handle catastrophic events ranging from cyber-attack responses to system outages including financial trading floor issues.

* Managed the sales cycle process for key partners by eliminating redundant tasks within the sales and delivery process which resulted in decreasing service support times by 21.3%

* Managed a Vendor Management team responsible for 26 very complex and high impact vendors with an annual spend of over \$33M within our division.

* Met quarterly revenue and business targets and significantly increased customer satisfactions ratings in several key accounts

* oversee the creation and administration of budgets within technology and hospitality vertical

* monitor expenses and curtail a department's spending if necessary to keep the company on budget.

* Worked closely with internal teams (call center, operations support and field services) which enhanced relationships with outsourced global service teams

* Work with HR to hire and train new employees and handle disciplinary issues within Southeast region

Education

 **Rensselaer Polytechnic Institute - The Lally School of Management**

MBA, Finance and Operations



Northeastern University

Bachelor of Science - BS, Electrical and Electronics Engineering



Massachusetts Institute of Technology

Electrical Engineering, Nuclear Engineering

Did not complete program with Draper Labs

Licenses & Certifications



SCUBA diver - SSI Scuba Schools International



Wilderness/Remote Location First Aid - NOLS



Graduate - Realtor Institute (GRI) - Realtor.com



CPR & AED - American Red Cross

Issued Jan 2023 - Expires Apr 2025



Leadership Charlotte - City of Charlotte



Innovation Corp - Industry Mentor - National Science Foundation (NSF)



Leave to Trace Level Instructor - Leave No Trace

Issued Aug 2023 - Expires Aug 2030



Graduate - Realtor Institute (GRI) - National Association of REALTORS®

Skills

CRS-Certified Residential • Guided Tours • Backpacking • Wilderness First Aid Certified • Hiking • Camp • Negotiation • Operations Management • Outdoor Industry • Outdoor Adventures

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Park and Recreation Commission: Submitted

Anthony

First Name

Timmons

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

swgb@yahoo.com

Email Address

741 Lumber In

Home Address

charlette

City

NC

State

28214

Postal Code

Home: (973) 336-0238

Primary Phone

Home: (973) 336-0238

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 2**How long have you been a resident of Mecklenburg County? Please include months, or years.**

1 year

My age range is (please select one): *

 Over 55**Ethnicity ***

 African American**Gender ***

 Male

Interests & Experiences

Anthony Timmons

Education

B.S., Management, Kean University, Union, NJ - 2008 A.S., Business Administration, Essex County College, Newark, NJ - 2006

CMS

Employer

Certified Substitute
Teacher

Occupation

Business and civic experience

Appointed by Mayor by the Mayor of Newark, NJ to the Central Planning Board - Deputy commissioner served 6 years Appointed by Mayor by the Mayor of Newark, NJ to the Environmental Commission - Liaison to the Environmental Commission Retired from NPS as a licensed Business Teacher after 20 years US Navy veteran Commissioner Hillside Pop Warner Football President of Jackie Robinson Football & Cheer

Area of expertise and interests/skills

Business Management and Business Administration

Additional Comments

see resume

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I served the City of Newark for many years and now that I am here in Mecklenburg County I would like to continue serving the people of North Carolina

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

20 hours per month

How did you learn of the vacancy? *

Word of Mouth

If you answered other - Where did you learn of this vacancy?

n/a

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

If you answered yes to the question above, please explain.

n/a

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Anthony Timmons

Board Specific Questions

Anthony Timmons

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

I Don't Know

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

Sr. Citizens

Anthony Timmons

741 Lumber Lane
Charlotte, NC 28214
(973) 336-0238
swgb@yahoo.com

EXPERIENCE

CMS, Charlotte, NC — Certified *Substitute Teacher*

MONTH 20XX - PRESENT

- > Facilitate classes consisting of 25 students' grades vary
- > Use materials to produce effective learning experiences for students left by regular classroom teacher

NPS (Westside HS), Newark, NJ — License State of NJ *Teacher*

Sept 2016 - June 2024

- > Facilitate classes consisting of 25 students each grade 9-10
- > Utilize multiple assessments in compliance with district and state requirements to instruct students.
- > Used innovative methods and materials to produce effective learning experiences for students including cooperative learning , thematic instruction and differentiated instruction

NPS (Shabazz HS), Newark, NJ — License State of NJ *Teacher*

MONTH 2015 - MONTH 2016

- > Facilitate classes consisting of 25 students each grade 11-12
- > Utilize multiple assessments in compliance with district and state requirements to instruct students.
- > Used innovative methods and materials to produce effective learning experiences for students including cooperative learning, thematic instruction and differentiated instruction

NPS (Weequahic HS), Newark, NJ — License State of NJ *Teacher*

MONTH 2004 - MONTH 2014

- > Facilitate classes consisting of 25 students each grades 9-12
- > Utilize multiple assessments in compliance with district and state requirements to instruct students.
- > Used innovative methods and materials to produce effective learning experiences for students including cooperative learning, thematic

SOFTWARE SKILLS

Proficient in the use of MS Office products

Proficient in the use to several programming languages

AWARDS

Appointed to the City of Newark Planning Board as a Commissioner

Appointed to the City of Newark Environmental Commission as a Commissioner

Inducted into the Weequahic HS Alumni Association Hall of Fame

Received resolutions from the State of NJ - County of Essex - City of Newark for leadership and community service.

Honorable Discharge from the US Navy

CPR/AED certified

DOJ/FBI Ambassador

Inducted into the Newark Athletic Hall of Fame

LANGUAGES

EDUCATION

Kean University, Union, NJ — B.S. Degree

Jan 2006 - May 2008

Major: Business Management.

Essex County College, Newark, NJ — A.S. Degree

Sept 2004 - Jun 2006

Major: Business Administration.

Park and Recreation Commission

Applicants At-A-Glance

One (1) Three-year term expiring June 30, 2029

(Central- Region 2 slot)

Name	District	Gender	Ethnicity
Benayad, Sami	3	Male	Other
Cleary, Andrew	3	Male	Caucasian/ Non-Hispanic
Holmes, Horace	4	Male	Caucasian/ Non-Hispanic
Lockhart, Jg	2	Male	African American

Statement to Applicants**Which Boards would you like to apply for?**

Park and Recreation Commission: Submitted

Profile

Sami

First Name

Benayad

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

sbenayad207@gmail.com

Email Address

2300 N. Davidson St

Home Address

Apt 337.

Suite or Apt

Charlotte

City

NC

State

28205

Postal Code

Home: (207) 876-6058

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 3**How long have you been a resident of Mecklenburg County? Please include months, or years.**

1.5 years

My age range is (please select one): * 18 to 29**Ethnicity *** Other**Gender *** Male

Ethnicity *

- African American
- Caucasian-Non-Hispanic
- Other

Gender *

- Male

Interests & Experiences

Education

Boston College – Morrissey College of Arts and Sciences - Chestnut Hill, MA B.A. in History, Minor in Finance - May 2024

Truist Bank

Employer

Commercial Real Estate
Analyst

Occupation

Business and civic experience

As I begin my career and adult life in a new city, I have spent the past year and a half falling in love with Mecklenburg County and finding ways to become involved in my community. Currently, I am an active member of my local YMCA, church, and run club. Also, I am proud to have voted in Mecklenburg County's transportation referendum recently in November 2025. I was surprised to learn many of my co-workers had no intent or interest in voting, and in the subsequent weeks leading up to the election organizing my co-workers to get up and go to the polls.

Area of expertise and interests/skills

I am deeply invested in the crucial relationship between development and community activation. I seek to explore the growth of transit-oriented development in neighborhoods across the country and the untapped impact it has on placemaking in a community. Through my work at Truist, I am able to carry out this passion and help underserved communities thrive. Technical Skills: Excel (debt sizing, sensitivity analyses, IRR), CoStar, Moody's REIS, ARGUS Interests: Transit Oriented Development, Urban History, Teaching, Marathon Training, Hiking and the Outdoors.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

When I first moved to Charlotte from Boston, I immediately noticed how different the built environment was between the two cities. Boston is extremely historic, though therefore extremely resistant to change. This has strangled the city's development and heightened Boston's average housing cost to top 5 in the country. Meanwhile, Mecklenburg County's explosive housing development has kept housing costs relatively in check with the County's explosive population growth, though in many cases removed historic and cultural landmarks in the process. Through living in Charlotte, I have come to appreciate how an entire city can be transformed through the critical partnership of new development and historic preservation. Mecklenburg County's growth must be accommodated through new construction in order to keep housing prices low. However, the County's cultural identity must be maintained, not just because the buildings were built there first, but because the impact upon the community for which they have served for decades hold immeasurable value. Whether it's the countless historic mills in Noda that have been converted for residential or retail uses, or the vast parking lots In Uptown and South End, which now are towering skyscrapers which have transformed the city's skyline, these sites are what make Charlotte, Charlotte. This careful interplay between new construction and community site preservation is critical to Charlotte's future as it continues to experience unprecedented growth. I wish to have a voice for my community in preserving Charlotte's past while cultivating its future. With my educational background in History, and my current occupation in Commercial Real Estate and Affordable Housing, I have a profound interest in this mission, and believe the positions in the Historic Landmarks Commission, the Building Development Commission, and the Parks and Recreation Commission are critical roles in which I can serve my County and Community.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

16

How did you learn of the vacancy? *

Word of Mouth

If you answered other - Where did you learn of this vacancy?

N/A

[Benayad_Sami_Resume.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident? *

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

If you answered yes to the question above, please explain.

N/A

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

I Don't Know

Which subcommittee would you be interested in serving on? *

- Greenways
- Co-op Extension
- Sr. Citizens
- Stewardship
- Budget
- Strategic Planning

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

- I Agree

Signature of Applicant (Sign Your Legal Name):

Sami Benayad

Sami Benayad

Charlotte, NC

(207)-876-6058 | sbenayad207@gmail.com

PROFESSIONAL EXPERIENCE

Truist Bank

Charlotte, NC

CRE Analyst, Truist Community Capital

June 2024 - Present

- Underwrite and deliver credit and investment memoranda for new debt originations and LIHTC equity investments totaling \$30–100MM per deal across multifamily new construction and acquisition-rehab projects.
- Structure analyses including debt sizing, sensitivity testing, IRR, and DSCR to support credit and investment committee decision-making.
- Manage portfolio of 12 active real estate assets; monitor construction progress, lease-up velocity, and covenant compliance to ensure stabilization and timely permanent loan takeouts.
- Developed expertise in 4% & 9% LIHTC structures, tax-exempt bond financing, and LURAs.

Housing Corporation Arlington

Arlington, MA

Real Estate Summer Analyst

Summer 2023

- Built pro forma models incorporating LIHTC, GSE/HUD loans, and alternative financing to assess acquisition and development feasibility.
- Conducted market analysis and presented an investment pitch to board members recommending a multifamily acquisition.
- Sourced and engaged potential acquisition targets and community partners, expanding HCA's network within the affordable housing space.

HAAT Delivery

Haifa, Israel

Project Intern

Summer 2022

- Collaborated with entrepreneurs and venture investors as part of a University of Haifa program focused on startups and VC ecosystems, gaining exposure to early-stage investment frameworks.

EDUCATION & LEADERSHIP EXPERIENCE

Boston College – Morrissey College of Arts and Sciences

Chestnut Hill, MA

B.A. in History, Minor in Finance

May 2024

Relevant Coursework: Real Estate Finance, Investments, Housing America

BC Real Estate Club

Chestnut Hill, MA

Member

2021-Present

- Organized peer discussions on industry trends and led alumni outreach, connecting students with professionals across CRE, brokerage, and investment firms.

Boston College Campus Ministry

Chestnut Hill, MA

Appalachia Volunteers Student Leader

Spring 2022, 2023, 2024

- Leader on service-immersion trip where I spent each spring break encountering and working closely with community members in rural Appalachia.

Kairos Retreat Leader

Winter 2022

- Leader on spiritual retreat in which I guided participants through reflection and activities, encouraging personal growth and self-exploration.

Technical Skills: Excel (debt sizing, sensitivity analyses, IRR), CoStar, Moody's REIS, ARGUS

Interests: Transit Oriented Development, Urban History, Teaching, Marathon Training, Hiking and the Outdoors.

Statement to Applicants**Which Boards would you like to apply for?**

Park and Recreation Commission: Submitted

Profile

Andrew

First Name

W

Middle
Initial

Cleary

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

andrewcleary19@gmail.com

Email Address

716 E 26th Street

Home Address

Charlotte

City

NC

State

28205

Postal Code

Mobile: (716) 725-5130

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

3

How long have you been a resident of Mecklenburg County? Please include months, or years.

3 years and two months

My age range is (please select one): *

18 to 29

Ethnicity *

Caucasian/Non-Hispanic

Gender *

Male

Ethnicity *

- Hispanic
- Caucasian-Non-Hispanic

Gender *

- Male

Interests & Experiences

Education

Juris Doctorate - Joseph F. Rice Law School Bachelor's in Economics - Canisius University

Cleary Law, PLLC

Employer

Attorney

Occupation

Business and civic experience

I currently run my own law practice but I have represented multiple intrastate and national businesses. My experience is not limited to just civil representation, but also with land use, tax incentive, and land development. I have represented many commercial real estate developers over the years. Also, while in law school, I represented a heirs property restoration and education business. In that role I researched and developed strategies for property owners to fight for their rights to maintain their ownership over family property that was passed down from generations of owners. Specifically focusing on rights of those owners against coal miners in the Appalachian region.

Area of expertise and interests/skills

Business Development Land Use Land Development

Additional Comments

I am applying to this position because I love the parks in the area. My fiance and I try to go every weekend. I just want to help take care of these parks that mean so much to us and our dog.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No.

Why are you interested in serving on the board(s) to which you are applying?

I am applying to this position because I love the parks in the area. My fiance and I try to go every weekend. I just want to help take care of these parks that mean so much to us and our dog.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

10

How did you learn of the vacancy? *

Mecklenburg County Website

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

Central Region 3

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

Greenways

Budget

Strategic Planning

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Andrew Cleary

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Park and Recreation Commission: Submitted

Horace

First Name

Holmes

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Tobe

horacetholmes@gmail.com

Email Address

3010 N Myers Street

Home Address

Charlotte

City

NC

State

28205

Postal Code

Mobile: (843) 345-7709

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

18

My age range is (please select one): *

 46 to 55**Ethnicity ***

 Caucasian/Non-Hispanic**Gender ***

 Male

Interests & Experiences

Education

University of South Carolina, BA, 2001 Clemson University, Master of City and Regional Planning, 2007

WithersRavenel

Employer

Project Manager

Occupation

Business and civic experience

During my years as a resident of Mecklenburg County, I have worked in the public and private sectors. I spent eleven years working with three of Charlotte's Municipal Service Districts (2012-2023) and spent the balance of my time working for York County SC Government as a Long Range Planner and special projects with the Planning and Engineering Departments (2007-2012) and for a land development engineering firm, WithersRavenel, from 2023 through the present day.

Area of expertise and interests/skills

My areas of expertise include city and regional planning, transportation planning and land development. I am familiar with the municipal processes of bonding, procuring and building projects as well as the underpinnings provided by planning documents, master plans and how they relate to CIP funding. I spent nearly all of my time in Mecklenburg County running and riding my bike regularly on the Sugar Creek Greenway, mostly Noda to Uptown (and many others).

Additional Comments

I am passionate about the role of parks as an amenity for the public, access to the outdoors, and greenways as part of the transportation system as well as the recreation system. I have spoken at County Commission meetings in the past as they related to park funding and generally understand the many facets of planning, funding and constraints of building a park system.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I am passionate about parks and greenways as part of the fabric of our community.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

8

How did you learn of the vacancy? *

Mecklenburg County Website

[HTH_2025.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

If you answered yes to the question above, please explain.

WithersRavenel is registered as a Mecklenburg County vendor as the company works across NC. We have not worked in or pursued work with Mecklenburg County within the past few years to my knowledge and have no current plans of pursuing any work with the County.

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

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I Agree

Horace Holmes

Signature of Applicant (Sign Your Legal Name):

Horace T Holmes III

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

Central Region 2

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

- Greenways
- Budget
- Strategic Planning

TOBE HOLMES, AICP

843.345.7709 – horacetholmes@gmail.com / 3010 North Myers Street, Charlotte, NC

Seasoned urban planning professional with applied experience across a spectrum of disciplines

PROFESSIONAL EXPERIENCE

WITHERS RAVENEL: Mentorship and Strategy

Senior Project Manager, 2023 – Present

As the first employee in the Charlotte office focused on private development, my role entails building staff, working with company leaders to set budget and strategy and manage all other aspects of a new office for the company

UNIVERSITY CITY PARTNERS: Public Relations and Team Management

Interim Executive Director / Vice President of Economic Development, 2022 - 2023

Led all aspects of the organization including developing budgets, working with the board of directors to forward key initiatives, and finding points for collaboration among anchoring institutions

Implemented various economic development initiatives including recruitment and seeking funding and approval of capital projects to meet the needs of the University City community and compliment the work of UNC Charlotte

Planning and Development Director, 2016 - 2022

Facilitated meaningful dialogue between developers, community members, elected officials and staff regarding entitlement efforts and other land use decisions in order to create positive outcomes for all parties

Managed the in-house production of several marketing and planning documents including the *Vision for University City*, the *State of University City* and other collateral pieces intended to communicate the future of the submarket

CHARLOTTE CENTER CITY PARTNERS: Urban Planning and Partnerships

Director of Historic South End, 2013 - 2016

Supervised in-house and consultant teams focused on planning efforts related to improving bicycle and pedestrian experiences, retail development, public parking issues and the addition of a new transit stop on the Blue Line in South End

Director of Research, 2012 - 2013

Developed and acquired data to identify market trends and opportunities, communicating key findings to various groups in commercial real estate through presentations and reports including annual *State of the Center City*

YORK COUNTY, SC GOVERNMENT: Project Management

Transportation / Long Range Planner II, 2007 - 2012

Collaborated regularly with the county engineer's office to lead and support ongoing and special initiatives as directed by the County Manager. Special Initiatives include securing federal infrastructure grant funding, the restoration of the York County Courthouse, feasibility analyses for a county parks department, supporting Pennies for Progress, as well as planning related projects and reviews.

ARNETT MULDROW & ASSOCIATES: Community Branding and Data Analysis

Associate, 2005 - 2007

EDUCATION

Master of City and Regional Planning / Economic Development, Clemson University, 2007

Bachelor of Arts, University of South Carolina, 2001

PROFESSIONAL LEADERSHIP

City of Charlotte, Alternative Compliance Board - Chair, Present

UDO Advisory Committee, 2019-2022

Leadership Charlotte - Class 37, 2017

American Institute of Certified Planners, 2009-Present

COMMUNITY LEADERSHIP

Loaves and Fishes - Vice President, 2021-2023

Friendship Trays - President, 2015-2021

ACE Mentorship Program - Chapter Founder, 2016

ACE Mentorship Program - Lead Mentor, 2016-2020

PROFESSIONAL RECOGNITION

University of Chicago, Harris School of Public Policy, Ethical Redevelopment Fellow, 2018

Charlotte Business Journal, 40 Under 40 award, 2017

SOFTWARE EXPERTISE

Microsoft Excel / Office Suite, Adobe Acrobat Pro, Adobe InDesign, ArcGIS Pro and other ESRI products

Statement to Applicants

Which Boards would you like to apply for?

Park and Recreation Commission: Submitted

Profile

Jg

First Name

Lockhart

Last Name

jamesgiavonnilockhart@outlook.com

Email Address

1205 Polk Street

Home Address

Charlotte

City

NC

State

28206

Postal Code

Mobile: (704) 309-9177

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

2

How long have you been a resident of Mecklenburg County? Please include months, or years.

50

My age range is (please select one): *

46 to 55

Ethnicity *

African American

Gender *

Male

Interests & Experiences

Education

Associates Degree

Business and civic experience

I have been a business owner and have volunteered for the Board of Elections for 20 years as well as served on community advisory boards in addition to coordinating community sports.

Area of expertise and interests/skills

Organizing, leadership, politics

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

To represent my community and help better their quality of life

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

10

How did you learn of the vacancy? *

Mecklenburg County Website

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

Central Region 1

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

Stewardship

Strategic Planning

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

James G. Lockhart

Park and Recreation Commission

Applicants At-A-Glance

One (1) Three-year expiring June 30, 2029

(South- Region 3 slot)

Name	District	Gender	Ethnicity
Burns, Spencer	6	Male	Hispanic
Calugar, Sarah	4	Female	Caucasian/ Non-Hispanic
Lawson, Edward	6	Male	African American
Walsh, Matt	4	Male	Caucasian/ Non-Hispanic

Statement to Applicants**Which Boards would you like to apply for?**

Park and Recreation Commission: Submitted

Profile

Spencer

First Name

Burns

Last Name

spencerb17@gmail.com

Email Address

11027 Brandonwood Lane

Home Address

Matthews

City

NC

State

28105

Postal Code

Home: (704) 516-8604

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 6**How long have you been a resident of Mecklenburg County? Please include months, or years.**

25 Years**My age range is (please select one): ***

 30 to 45**Ethnicity ***

 Hispanic Caucasian-Non-Hispanic**Gender ***

 Male

Interests & Experiences**Education**

Appalachian State University Master of Public Administration - 2013 Bachelor of Science, History Secondary Education - 2010

Business and civic experience

I've worked in HR and Payroll Services for Compass Group USA, the world's largest food and support services company, for over a decade now. Prior to that though my career aspirations were directed toward public service. My Bachelors degree was in History Education and I student-taught here in the Charlotte-Mecklenburg School system for a semester at Olympic High School. I then completed a Masters of Public Administration program in graduate school where I interned in Town Management with both the Town of Matthews here in Mecklenburg County and the Town of Cramerton in Gaston County. I was directly involving in seeking grants for the second development phase of Cramerton's Goat Island Park, the community's centerpiece park. Due to my education background and personal experiences, I am generally well versed on how county services are funded and provided.

Area of expertise and interests/skills

Areas of Expertise HR Information Systems and Payroll Services Project Management Public Administration Personal Interests Fitness & Recreation Gardening Urban Planning

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

For many years now, myself and my family have been regular users of the counties' parks and recreations facilities and services. Everything from weekly visits to existing greenways and park playgrounds near our home to swimming lessons at the Mecklenburg Aquatic Center for my children. I am particularly interested in and passionate about the continuance of greenway development throughout Mecklenburg county as a way to strengthen neighborhood connectivity, build community, and offer healthy multimodal transportation opportunities for all county residents. I have been closely following the department's various master plan iterations and capex planning as part of the broader county budget for many years now. At this point, I would love the opportunity to take a more active role in said planning as part of this commission.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

15

How did you learn of the vacancy? *

Mecklenburg County Website

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

- At-Large
 Southern Town

Which subcommittee would you be interested in serving on? *

- Greenways
- Budget
- Strategic Planning

Disclaimer

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- I Agree

Signature of Applicant (Sign Your Legal Name):

Spencer Burns

SPENCER BURNS

Matthews, NC | 704-516-8604 | spencerb17@gmail.com

PROFESSIONAL SUMMARY

HR technology and project leader with 10+ years of experience in change management, labor optimization, and training. Skilled in SAP SuccessFactors, HRIS implementations, and cross-functional collaboration.

EXPERIENCE

Compass Group USA – Charlotte, NC

Senior Project Manager | Feb 2021 – Present

- Lead HRIS change management and M&A technology integrations.
- Train HR Business Partners on SAP SuccessFactors and related tools.

Labor Implementation Manager | Oct 2019 – Feb 2021

- Rolled out MySTAFF Mobility self-service tool across sectors.
- Managed Compass Associate Portal support and Smart Labor training.

Payroll Training & Development Manager | Oct 2017 – Oct 2019

- Created eLearning content for labor management; improved onboarding.
- Partnered with HR to drive labor efficiencies and compliance.

Labor Project Coordinator | Oct 2016 – Oct 2017

- Reduced labor costs through scheduling efficiencies and trend analysis.
- Delivered labor training for Managers-In-Training program.

Senior Labor Compliance Analyst | Oct 2013 – Oct 2016

- Enforced labor compliance policies; led timekeeping system training.

Payroll Specialist | Oct 2013 – Oct 2014

- Supported payroll applications and reporting tools.
-

OTHER RELEVANT EXPERIENCE

Town of Cramerton – Admin Intern | Jan 2013 – Aug 2013

- Prepared grant applications for \$1.22M park project; revised job descriptions.

Town of Matthews – Admin Intern | May 2012 – Aug 2012

- Developed performance measures for strategic plan; supported benefits transition.
-

EDUCATION

Master of Public Administration (Public Management), Appalachian State University, 2013

Bachelor of Science, History Secondary Education, Appalachian State University, 2010

TECHNICAL SKILLS

Microsoft Office Suite | SAP SuccessFactors | Payroll/Timekeeping Systems | LMS Tools (Articulate, Camtasia, Snagit) | ChatGPT

HONORS & PUBLICATIONS

- Graduated Suma Cum Laude
- Co-author: *Lincoln and Female Civil Servants: The Dawn of Gender Representation in the U.S. Bureaucracy*, Public Administration Review

Statement to Applicants**Which Boards would you like to apply for?**

Park and Recreation Commission: Submitted

Profile

Sarah

First Name

Calugar

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Miller

sarah.calugar@gmail.com

Email Address

3900 Farmview Road

Home Address

Charlotte

City

NC

State

28205

Postal Code

Home: (412) 706-2117

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

8 years**My age range is (please select one): *** 30 to 45**Ethnicity *** Caucasian/Non-Hispanic**Gender *** Female

Interests & Experiences

Education

Bachelor's Degree in Civil and Environmental Engineering from the University of Pittsburgh in December 2007

The Branch Group

Employer

Project Controls Manager

Occupation

Business and civic experience

10 years as a Project Engineer/Project Manager on Public Heavy Civil construction projects in PA, WV, NC, SC, and MD. 3 years working as an implementation specialist integrating technology and process onto Heavy Civil construction projects. 3 years working for a Heavy Civil construction company in IT project management. 2 years as a Project Controls Manager for a Heavy Civil construction company. Before moving from PA I was heavily involved in the Carnegie-Collier Rotary serving the community through fundraising, programs, and outreach. I recently started working with the Windsor Park Beautification Committee to help serve my community and have volunteered at Windsor Park Neighborhood Association events in the past.

Area of expertise and interests/skills

I am a curious person that loves to figure out how things work. It has been an integral part of my career and helps me stay interested and constantly learning as an adult. Significant professional experience navigating the world of public and private interests through my work in the Heavy Civil Construction industry. Significant professional experience in project budgeting, controls, documentation, management, engineering, public and personal safety, and training. My hobbies are birding, gardening, biking, watching the Carolina Ascent, Board Games, Puzzles and working out. I love swimming at MCAC!

Additional Comments

I have been participating in several science and nature-based programs through the Mecklenburg County Parks and Recreation Department and learning many new things while meeting some really awesome new neighbors. I love the feeling of community that seems achievable in the Mecklenburg through participating in the Windsor Park Neighborhood Association and Parks and Recreation. Not having an identity is one criticism of the Charlotte area that everyone always has, but I will say my sense of community and the local identity has grown exponentially with the activities I've been attending and I'm so grateful for it.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I truly believe that the projects I've been a part of in my career have made someone's day a little easier, better, or safer. They are how we get safely to and from our jobs, our schools, our parks, and so much more. The feeling of connection and purpose that my career gives me has always been the reason I do it. I also love to find community through service to that community. It has always been where I have found the best people and grown the best connections. I love Parks and Recreation in Mecklenburg County, I love the East Side and I'm an active member of my community here. I would love to help keep my neighbors informed, provide feedback, and serve my community through this position.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

Between 8-10 hours.

How did you learn of the vacancy? *

NotifyMe Email

[Sarah_Calugar_2026_1.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

If you answered yes to the question above, please explain.

To clarify my company works in North Carolina and for NCDOT but does not have any projects with or within Mecklenburg County. I do not believe that would create any conflicts of interest here.

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

None of the Above

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

- Greenways
- Strategic Planning

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

Sarah Calugar

Sarah A. Calugar, P.E.

412-706-2117 | sarah.calugar@gmail.com

3900 Farmview Road | Charlotte, NC 28205

Skills and Experience

Professional Engineer
(NC License 46798)

OSHA 10 Hour

More than 15 years of experience in **project engineering and managing process development**

Serving on **Lane's DE&I Committee** and founding member of several Employee Resource Groups

Chair **AGC Construction Leadership Council** (Local and National Chapters)

AGC of America member of the National Board

AGC of America Lean Construction Forum and AGC Climate Change Task Force

Multi project Implementation of **Procore Project Management**

Builds relationships, rapport, and trust with project team members to drive communication from field teams to managers

Comfortably navigates, mentors, and leads **interdisciplinary teams**

Confident **public speaker** and in **person/virtual trainer**

Self-motivated in learning and leadership.

Professional Experience

Project Controls Manager (Dec 2025– Present)

The Branch Group Charlotte, NC (remote)

Project Controls support for projects in NC and VA.

- Support, training, and management of software for the following items:
 - Riskcast (Mobile, Web, Cloud Manager, admin setup, permissions management)
 - Budget Preparation
 - Project Evaluations
 - SharePoint Migration (business move from Box to SharePoint)
 - Procore Project Management Support (Admin setup, permissions management)
 - Training and Support

Senior Area Engineer (Jan 2021– Dec 2024)

The Lane Construction Corporation, Charlotte, NC

Engineering Support for 8-10 projects in NC, TX, CA, and WA states. Company wide support for several processes, business models, and software

- Support, training, and management of software for the following items:
 - HCSS HeavyJob (Mobile, Web, Cloud Manager, admin setup, permissions management)
 - HCSS Business Intelligence and Power BI dashboard development for detailed data analysis
- Implementation, support, training for the following item.
 - Procore Project Management implementation manager. Completed full setup and implementation of the project management and core tools. Including companywide permissions structure and project implementation on all new projects
- Support, training, and management of the following processes:
 - Project Operating Model
 - Document Control
 - Teams, SharePoint and Procore software utilization
 - Created a document management matrix for all project documents based on SharePoint model
- Creation and deployment of Quantity Tracking and Control training program for all engineers
 - Part of a team of four engineers that developed and delivered training documents and resources for in person training program

Implementation Specialist (Sept 2018 – Dec 2020)

The Lane Construction Corporation, Charlotte, NC

- On site implementation of the Executing with Excellence Operating Model
 - Complete immersion in project teams for five to six weeks
 - Development of KPI's to measure project performance and adherence to the model
 - Implementation and training of all project employees on HeavyJob and analysis tools
 - Problem solving with project teams on other items such as project engineering training, quantity tracking, etc.

Project Engineering

(Jan 2008 – Aug 2018)

The Lane Construction Corporation

- MDOT/MTA Purple Line – Silver Spring, MD Area 1 (Design Build \$700M section)
 - Senior Project Engineer (Civil Construction) **1/2018 – 8/2018**
- SCDOT Port Access Road – Charleston, SC (Design Build \$220M+)
 - Senior Project Engineer (Structures) **11/2016 – 1/2018**
- CATS LYNX Blue Line Extension Civil Segment B/C - Charlotte, NC (\$110M+)
 - Project Engineer **1/2014 – 11/2016**
- Pittsburgh Plants Division – Pittsburgh, PA **1/2008 – 1/2014**

Education

University of Pittsburgh

(Dec 2007)

BS in Civil and Environmental Engineering (Structures Certificate)

Statement to Applicants**Which Boards would you like to apply for?**

Park and Recreation Commission: Submitted

Profile

Edward

First Name

Lawson

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Ed

e.lawson2012@gmail.com

Email Address

13030 Ginovanni Way

Home Address

Mint Hill

City

NC

State

28227

Postal Code

Mobile: (980) 722-5001

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 6**How long have you been a resident of Mecklenburg County? Please include months, or years.**

19 years

My age range is (please select one): * 46 to 55**Ethnicity *** African American**Gender *** Male

Interests & Experiences

Education

BS Management Information Systems

Lawson Communications
Solutions
Employer

VP Operations
Occupation

Business and civic experience

Retired banking professional with over 30 years of experience specializing in cybersecurity, including safeguarding financial systems, managing risk, and implementing advanced security solutions to protect against emerging threats, volunteer with 1st Tee of Charlotte.

Area of expertise and interests/skills

Avid golfer extensive experience in community engagement, fund development, and organizational capacity building underscores his commitment to fostering inclusive and empowered communities.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I am interested in serving on the board(s) to which I am applying because I am passionate about leveraging my extensive professional experience and personal values to make a meaningful impact. With over 30 years of expertise in cybersecurity within the banking industry, I bring a strategic perspective on risk management, digital innovation, and organizational resilience, which I believe can contribute to the board's objectives.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

30

How did you learn of the vacancy? *

Word of Mouth

If you answered other - Where did you learn of this vacancy?

Bert Lynn

Disclosure

Edward Lawson

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

At-Large

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

- Greenways
- Budget
- Strategic Planning

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Edward E. Lawson Jr

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Park and Recreation Commission: Submitted

Matt

First Name

Walsh

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Na

mwalsh.media@gmail.com

Email Address

2029 Rolston Heritage place

Home Address

Charlotte

City

NC

State

28205

Postal Code

Home: (407) 312-5202

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

9 years

My age range is (please select one): *

 30 to 45**Ethnicity ***

 Caucasian/Non-Hispanic**Gender ***

 Male

Interests & Experiences

Matt Walsh

Education

B.S. University of Florida

Duke Energy

Employer

Lead Digital Media
Specialist

Occupation

Business and civic experience

Worked in news for 10 years covering Charlotte, Columbia and other communities in South Carolina. I lead teams of photojournalists and was responsible for transforming the largest newsrooms in the Carolinas from print to digital. I currently work for Duke Energy creating internal content and messages about our transformation, strategies and initiatives. I also work as a change manager or project manager on various initiatives. I am currently a co-chair of the Charlotte Chapter of the American Alpine Club.

Area of expertise and interests/skills

Communications, Strategy, leadership, change management, project management, outdoors, recreation, training, climbing, mountaineering, sports

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

Elaine Powell recommended I apply. I garnered support to have a basketball court added back to our community after it was replaced by a pickleball court. I would love to continue helping my community. I believe recreation is the single most important thing we can do for people who live in Charlotte. I personally have benefited (enormously) from the resources here, and would love to help others do the same.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

More than 10

How did you learn of the vacancy? *

Word of Mouth

If you answered other - Where did you learn of this vacancy?

Elaine Powell told me to fill out an application just in case something comes available.

Matt Walsh

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

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I Agree

Signature of Applicant (Sign Your Legal Name):

Matt Walsh

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

At-Large

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

- Greenways
- Co-op Extension
- Sr. Citizens
- Budget

Matthew Walsh

Digital Strategist & Change Manager

Communications expert with more than 15 years of experience leading teams and making analytics-based decisions to implement content strategies to deliver messages to target audiences. Superb leadership and executive communication skills. Thrives at leading high-impact, complex internal and external corporate projects.

Matthew Walsh

EXPERIENCE

Duke Energy, Charlotte, N.C.

Senior Digital Specialist

Jan. 2020 – Present

- Annually produce 125+ digital assets, saving more than \$1 million in agency scope by producing in-house content
- Manage cross functional relationships with business function leaders and builds rapport to achieve goals
- Report Key Performance Indicators for content, including video views, page views, time watched, email opens, and more
- Adhere to legal, compliance, accessibility and brand standards
- Collaborate with leadership, including the CEO & C-suite

Change Manager

Jan. 2020 – Present

- As a certified change manager, I have helped lead major transformation projects, including Diversity, Equity and Inclusion efforts
- Created personas to target D,E&I projects toward to garner buy-in from employees on company-wide initiatives

Diversity, Equity and Inclusion Project Mgmt Gig Aug. 2021 – Present

- Overseeing a Self-Identification HR campaign, adding options for LGBTQ+ representation
- Mitigate legal, public relations and internal risks and impacts
- Communicates progress and risks to leadership

The Charlotte Observer, Charlotte, N.C.

Visuals editor, *July 2017 – January 2020*

Managed the creative video strategy for CharlotteObserver.com.

- Managed five direct reports and developed an annual budget
- Oversaw and executed on the production calendar for visuals
- Surpassed traffic goals by increasing views more than 100% YOY, averaging 8 million views a month on 5 channels

Journalism experience 2011-2017

Worked at three daily newspapers, began as a staff photographer at the Greenwood, S.C. Index-Journal and culminated as visuals editor leading a digital transformation at The State in Columbia, S.C.

CORE QUALIFICATIONS

- Expert at creating best-in-class digital content for multi-channel distribution
- Thrives at leading teams through digital transformation
- Self-directed, team player
- Superb communications strategy & skills
- Ability to teach digital skills to all levels

AWARDS

- PRSA Silver Anvil for DEI Communications, 2021
- Emmy Nomination 2019 for “Brooklyn”
- First Place, 2019 Associated Press Sports Editors
- Webby award, 2019
- Ambrose G. Hampton Award for outstanding editor, 2016
- 50+ S.C. Press awards for digital content 2011-2016

EDUCATION

University of Florida, 2011

Journalism and Mass Communications

Mecklenburg County, NC

Park and Recreation Commission

Board Details

The Park and Recreation Commission will serve as the recreation advisory body for the Mecklenburg Board of County Commissioners. The Commission will propose recreation regulations, which in its judgment are necessary to support and protect the assigned responsibilities as defined in its resolution. The Commission will serve as a liaison between the Board and the residents of the County. The Commission will consult with and advise the Board in all matters affecting recreation programs, and in the acquisition and disposal of lands and properties related to all aspects of the County recreation program, and to its long-range, projected programs for recreation.

Overview

- **Size** 13 Seats
- **Term Length** 3 Year
- **Term Limit** 2 Terms

Contact

- **Name** Peter Cook & Twana Gardin
- **Phone** (980) 314-1041

Additional

Qualifications

Three members representing each of the three regions North, South and Central, 1 member representing the northern towns, 1 member representing the southern towns and 2 at-large members. Must be a resident of Mecklenburg County.

Advisory Board Details

Appointments are made for three-year terms with no one serving more than two consecutive terms.

Meeting Dates/Times

Monthly - 3rd Wednesday at 11:30 a.m.

Meeting Location

Meetings are held at various Park and Rec locations.

Time Commitment

10 hours per month

Stipend

No

Special Notes

2/21/22 (A.Alexander); Southern Towns Vacancy due to resignation of Yvette Isaacs on 2/7/22.

Job Description

Mecklenburg County, NC

Park and Recreation Commission

Board Roster

Linda C Ashendorf

Partial Term Dec 02, 2025 - Jun 30, 2026

Email lashendorf@aol.com

Home Phone Mobile: (704) 366-7720

Alternate Phone Mobile: (704) 575-8616

Address

7418 Newsmans Ln
Charlotte, NC 28270

Appointing Authority BOCC

Category SOUTH-2

Brad K Chambers

1st Term Jun 03, 2025 - Jun 30, 2028

Email thekellygroupconsulting@outlook.com **Appointing Authority** BOCC

Home Phone Home: (931) 261-7679

Category NORTH-3

Address

2504 Radrick Ln
Charlotte, NC 28262

William R Colyer

1st Term Sep 06, 2023 - Jun 30, 2026

Email jwcolyer@bellsouth.net

Home Phone Home: (704) 568-8805

Alternate Phone Mobile: (704) 807-3895

Address

6730 Cinnamon Circle
Mint Hill, NC 28227

Appointing Authority BOCC

Category SOUTHERN TOWNS

Andy Filcik

1st Term Jun 18, 2024 - Jun 30, 2028

Email andrewfilcik@gmail.com

Home Phone Mobile: (502) 974-4670

Alternate Phone Business: (704) 302-7211

Address

11813 Broadwater Lane
Charlotte, NC 28273

Appointing Authority BOCC

Category SOUTH-1

□ **Ann Harrison**

3rd Term Sep 18, 2018 - Jun 30, 2026

Email eannharrison629@gmail.com

Home Phone Mobile: 7048751106

Address

6200 Jim Kidd Rd
Huntersville, NC 28078

Appointing Authority BOCC

Category NORTH-1

□ **Boris J Henderson**

Partial Term Jun 03, 2025 - Jun 30, 2027

Email boris.henderson46@gmail.com

Home Phone Home: (704) 965-3952

Alternate Phone Home: (704) 965-3952

Address

10117 Coley Drive
Huntersville, NC 28078

Appointing Authority BOCC

Category NORTH-2

□ **Rufus C Kearney**

2nd Term Jun 19, 2018 - Jun 30, 2026

Email rfskearney@yahoo.com

Home Phone Home: (704) 573-2518

Alternate Phone Mobile: (704) 608-4203

Address

8810 Hunter Green Ln
Charlotte, NC 28227

Appointing Authority BOCC

Category SOUTH-3

□ **Eugene P Kiser**

2nd Term Feb 02, 2021 - Jun 30, 2027

Email kipkiser48@gmail.com

Home Phone Mobile: (704) 634-3755

Alternate Phone Business: (704) 377-6682

Address

2223 Beverly Drive
Charlotte, NC 28207

Appointing Authority BOCC

Category CENTRAL-3

□ **Cowden Rayburn**

1st Term Sep 06, 2023 - Jun 30, 2027

Email cowden.rayburn@gmail.com

Home Phone Mobile: (704) 517-7852

Alternate Phone Business: (704) 331-2411

Address

2216 E. 8th Street
Charlotte, NC 28204

Appointing Authority BOCC

Category AT-LARGE

□ **Delores C Sobowale**

2nd Term Jun 22, 2022 - Jun 30, 2028

Email dboutique56@gmail.com

Home Phone Mobile: (980) 282-0453

Address

7120 North Mills
charlotte, NC 28216

Appointing Authority BOCC

Category AT-LARGE

□ **Mark D Talbot**

1st Term Sep 06, 2023 - Jun 30, 2027

Email mark.talbot@freedomcommunities.com **Appointing Authority** BOCC

Home Phone Home: (843) 902-7910

Category CENTRAL-1

Address

435 Clarkson Green St
Charlotte, NC 28202

□ **Vacancy**

Appointing Authority BOCC

Category NOTOWN

□ **Vacancy**

Appointing Authority BOCC

Category CENTRAL-2