

# Charlotte-Mecklenburg Community Relations Committee

## Eight (8) Unexpired Terms

Name	District	Gender	Ethnicity
Clark, Meeka	5	Female	African American
Guinn, Lambert	2	Male	African American
Hogue, Rodney	5	Male	African American
Johnson, Karekin	4	Male	African American
Jones, Amethyst	1	Female	African American
Lane, Justin	2	Male	Caucasian/Non-Hispanic
Patterson, Ignatius	3	Male	African American
Polk, Eunice	4	Female	African American
Rankin-Jackson, Geillian	3	Female	African American
Shaffner, Thomas	5	Male	Caucasian/Non-Hispanic
Sutton, Quantia	4	Female	African American
Taylor, Rhonda	4	Female	African American

\*Terms will be distributed in the order the application was received. \*

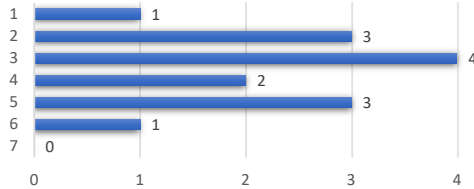
# CHARLOTTE MECKLENBURG COMMUNITY RELATIONS COMMITTEE DEMOGRAPHICS

## Districts

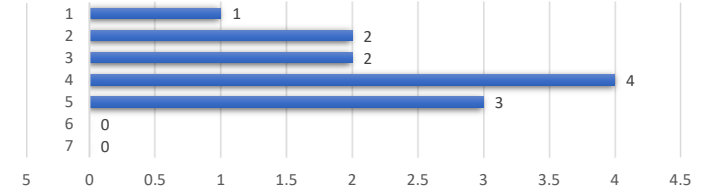
	Members	Applicants
District 1	1	1
District 2	3	2
District 3	4	2
District 4	2	4
District 5	3	3
District 6	1	0
Other	0	0
<b>Total</b>	<b>14</b>	<b>12</b>

## BOCC Members Only

Members by District



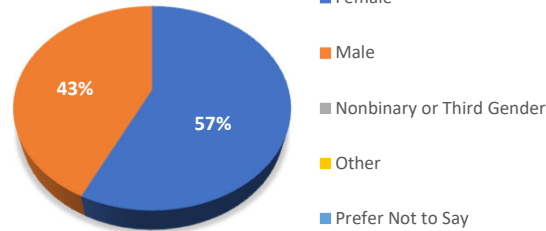
Applicants by District



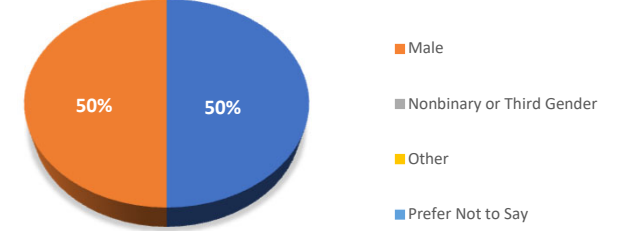
## Gender

	Members	Applicants
Female	8	6
Male	6	6
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	0
<b>Total</b>	<b>14</b>	<b>12</b>

Members by Gender



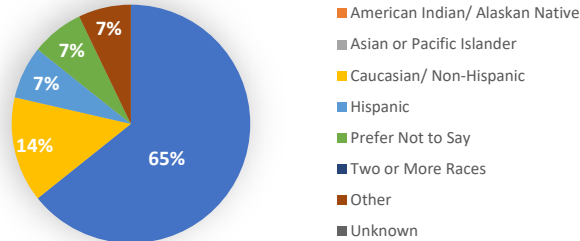
Applicants by Gender



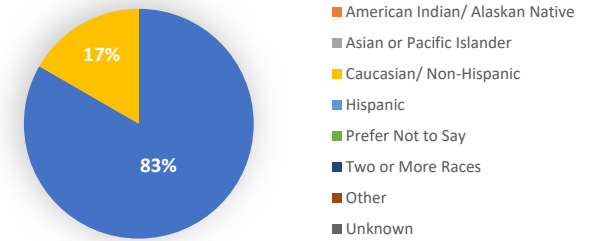
## Ethnicity/Race

	Members	Applicants
African-American	9	10
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	0	0
Caucasian/ Non-Hispanic	2	2
Hispanic	1	0
Prefer Not to Say	1	0
Two or More Races	0	0
Other	1	0
Unknown	0	0
<b>Total</b>	<b>14</b>	<b>12</b>

Members by Ethnicity/Race



Applicants by Ethnicity/Race



Charlotte-Mecklenburg  
Community Relations Committee

**Applicants**

Statement to Applicants

Profile

Which Boards would you like to apply for?

Charlotte-Mecklenburg Community Relations Committee: Submitted

Meeka O Clark  
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Shameeka Clark

thameekaclark@gmail.com  
Email Address

4018 Quail Glen Ct. Unit B  
Home Address Suite or Apt

Charlotte NC 28226  
City State Postal Code

Home: (704) 492-2110  
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. \*

☒ 5

How long have you been a resident of Mecklenburg County? Please include months, or years.

28 years, 11 months

My age range is (please select one): \*

☒ 18 to 29

Ethnicity \*

☒ African American

Gender \*

☒ Female

Interests & Experiences

Meeka O Clark

## Education

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Please see the education below: Johnson C. Smith University -Mass Communication, Pre-Law (minor) and political science (minor). Queen University of Charlotte -Strategic Communications and Digital media(minor) Continuing Education: Central Piedmont Community College Paraprofessional (certified paralegal)

Meeka Clark & Company

Employer

Self-employed/ CEO

Occupation

## Business and civic experience

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My motivation lies in the profound impact that the specific board has on the lives of individuals within my community. As someone who has actively championed social justice and advocacy through my role as a Guardian Ad Litem (fostercare and adoption) and certified paralegal, I am eager to lend my voice and experience to help make informed decisions that benefit those in traumatic and life-changing circumstances while in need. As a caretaker of my elderly mother at the young age of 18, it is my duty to provide other young adult with the profound knowledge and lives experience we will eventually all go through. My interest stems from my passion for community and cultural enrichment. My experience with the Charlotte's Black Film Festival has illuminated the transformative power of cultural events and storytelling through art. As a board member, I believe I can contribute to creating meaningful and inclusive cultural experiences that resonate with our diverse community. As a lifetime member of Alpha kappa Alpha Sorority, Inc., my interest in serving on these boards is not merely a pursuit of leadership, but a genuine commitment to making a positive impact, utilizing my skills, experiences, and dedication to furthering the missions of each organization, which align closely with my values and aspirations.

## Area of expertise and interests/skills

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Per the intensive education and experience outline in my resume attached below in the previous answers, I would love to elaborate the area of expertise and interests: I am a adoptee advocate and my adoption was finalized in Mecklenburg County. My education and professional experience has provided me the opportunity in the following areas: 1. Strategic Communication: Adept at developing and executing comprehensive communication strategies to enhance brand awareness and reputation. Experienced in crafting compelling narratives and managing media relations. 2. Media Relations: Proficient in building and nurturing relationships with journalists and industry influencers, resulting in extensive media coverage. Skilled in press release creation and journalist engagement. 3. Content Development: Strong writing and editing skills, with the ability to create engaging content for various channels, including websites, social media, and newsletters. 4. Crisis Communication: Expertise in handling sensitive issues and crisis communication management, ensuring transparency and trust during challenging situations. 5. Digital Marketing and Social Media Management: Proficient in utilizing digital marketing techniques and effectively managing social media platforms to drive engagement and brand visibility. 6. Event Planning: Experienced in event coordination and logistics, including successful initiatives and partnerships. 7. Advocacy and Community Engagement: Committed to social justice and advocacy, with a background in Guardian Ad Litem work and community-driven initiatives. 8. Collaboration: Strong ability to collaborate cross-functionally with various teams and stakeholders, ensuring alignment of messaging and achieving business objectives. 9. Project Management: Skilled in project planning, management, and execution, with a demonstrated ability to meet deadlines and deliver results. 10. Leadership and Public Speaking: Proficient in leadership roles, facilitating development trainings, and public speaking engagements. 11. Research and Analytics: Proficient in conducting research and analyzing data to inform communication strategies and provide actionable insights. 12. Public Relations and Branding: Experienced in PR strategies, branding, and creating visibility for diverse initiatives.

## Additional Comments

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Thank you for considering my application. I look forward to the opportunity to further discuss how my experiences align with the goals and vision of your organization and how I can be an asset as a dedicated board member— if extended the opportunity.

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

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No.

**Why are you interested in serving on the board(s) to which you are applying?**

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As a board member, I am eager to apply my multifaceted skill set, strategic mindset, and dedication to effect positive change. I am committed to advocating for the best interests of the organization, fostering transparency, and contributing to its continued growth and impact. I am confident that my background in business and civic engagement equips me to make meaningful contributions to the board and advance its mission effectively. I have lived experiences and I am committed to making impact that will withstand any crisis or challenging circumstances. I love the city of Charlotte and I am fully committed to making throughout and impactful changes in the city I grew up and raising my own child. As a mother and entrepreneur providing resources for the next generation is important to me. As you get older you search for ways to make impact and serving on this specific board is how I choose to make the most impact.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

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☒ Yes ☐ No

**Hours Per Month Available for Position**

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I am available for the required hours listed on the postings. Thanks. I have over 20 hours to provide for the role.

**How did you learn of the vacancy? \***

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☒ Word of Mouth

**If you answered other - Where did you learn of this vacancy?**

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N/A

[Offical Resume \\_updated\\_ Clark Meeka .pdf](#)

Upload a Resume

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## Disclosure

**Are you a Mecklenburg County resident?**

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☒ Yes ☐ No

Meeka O Clark

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)

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☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

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☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

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☐ Yes ☒ No

If you answered yes to the question above, please explain.

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N/A

#### Disclaimer

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I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

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☒ I Agree

Signature of Applicant (Sign Your Legal Name):

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Shameeka O. Clark

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#### Board Specific Questions

# MEEKA O. CLARK, M.A.

Location: Charlotte, NC (Willing to Relocate) | Telephone: (704) 492-2110 | Email: [themeekaclark@gmail.com](mailto:themeekaclark@gmail.com)

## SUMMARY OF QUALIFICATIONS

- North Carolina Commissioned Notary Public
- Guardian Ad Litem under Honorable Judge Aretha Blake
- Experience in Political Campaigns /Outreach Strategy
- Experience in Social Media Marketing and Public Relations
- (Not limited to Culinary, Legal, Politics and Non-profit fields)*
- Producer and Media Co-host on Drop on Bull Street (YouTube) *upon request*

**360 Campaigns | Administrator | Advocacy | CLIO | Court Advocate | Branding | Confidentiality | Compliance | Leadership | Public Relations | Public Speaking | Project Planning | Project Management | Strategy | Trend and Media Research | Lexis Nexus | Westlaw | EXTRA/Background | Production**

## PROFESSIONAL EXPERIENCE

### THE LAW OFFICE OF YOLANDA M. TROTMAN, PLLC. | CHARLOTTE, NORTH CAROLINA

*Litigation Paraprofessional and Firm Administrator | 2020 – 2023*

*Practice areas: criminal defense, family litigation and mediation, personal injury litigation*

- Main point of contact for all clients and conducted all potential client interviews.
- Opened new client files, entered in all case information and any notes, organized/maintained client documents in Dropbox, made sure each case has all required documentation in CLIO management tool.
- Reviewed client documents, analyze timelines, opposing attorney's or District Attorney's correspondence, audio recordings, pleadings and written and media discovery for over 400+ cases in all practices.
- Drafted motions, (Family Law) pleading (Criminal Defense, Family and Personal Injury Law) discovery, outgoing correspondence, and settlement negotiation for the case for over 150+ cases for each matter.
- Conducted legal research for various cases/issues and researched companies and other entities associated with cases.
- Maintained attorney calendar, extensive litigation deadlines, time worked, and hours billed for every case (70+ client/weekly).
- Organized, reviewed, and summarized extremely large documentation in personal injury medical documentation (20 cases weekly).
- Conducted data intake email/written/ telephone correspondence with potential and ongoing clients.
- Conducted extensive research on any potential parties and companies associated with case.
- Drafted all settlement agreements and releases, general releases and dismissals, disbursing settlement.
- De-escalated communication and other complex issues regarding client-attorney interest by providing tangible solutions and decisions in pursuant to firm culture.

### MECKLENBURG COUNTY COURTHOUSE | CHARLOTTE, NORTH CAROLINA

*Guardian Ad Litem under Judge Aretha Blake | 2020 – Remote*

- Serve as court appointed advocate authorized by governmental agencies to ensure foster children are being treated fairly in the custody of Department of Social Services.
- Work closely with stakeholders, constituents, attorneys and social workers to make the best recommendations to the court on behalf of the child(ren).
- Develop partnerships and rapport with community members and families by scheduling monthly check-ins with clients to conduct a proper investigation for potential reunification.



- Conduct proper fact-finding interviews for caseload with partners involved with the child(ren) to determine the needs of the child.
- Prepare and file written Petition for Appointment of Guardian Ad Litem to submit to the clerk of Superior Court.
- Participate in stakeholder meetings involving all parties (of-counsel, educators physicians, and other child advocates).
- Organize and maintain case load and calendar while prioritizing multiple other special emergency caseloads.

## **AMERISOURCE BERGEN COOPERATION | FORT MILL, SOUTH CAROLINA**

*Communications Specialist | 2018 – 2021*

- Reviewed and collected patient insurance information for safety, HIPPA, public policy regulations for funding appropriate providers to maintain benefit verification processes.
- Increased companies' visibility by 3 to 5% by partnership with Fortune 500 companies (such as CVS and Walgreens) throughout the U.S.
- Triaged cases for data entry and reviewed for accuracy to assign to appropriate resources such as financial assistance and/or associated partners.
- Supported other financial department for financial assistance, sponsorships and various other programs to evaluate budget for contractual agreements for the client.
- Prepared documents for over 2000+ clients throughout the United States to determine reverification decisions for FDA administered injections for physicians.

## **CHARLOTTE'S BLACK FILM FESTIVAL | CHARLOTTE, NORTH CAROLINA**

*Media Correspondent & Digital Content Creator | 2018 – 2021*

- Developed original and innovated PR branding strategies through appropriate media publications to increase visibility for African American and indigenous filmmakers/ brands through media, op-eds, press releases and podcasts.
- Collaborated and organized series of discussion forums with film makers and production assistants to be featured in digital media publications.
- Aided the CEO/Founder image and media direction for the feature on Fox News, ABC, and other local media listings for digital campaigns.
- Partnered with the stakeholders to create a consistent strategy plan to assist the Fundraising and programming to fund minority content contributors.

## **OUR TURN (STUDENTS FOR EDUCATION REFORM ACTION NETWORK) | CHARLOTTE, NORTH CAROLINA**

*Johnson C. Smith University Campus Director & NC Communications Coordinator | 2016 – 2018*

- Facilitated and created the daily operations and systems within leadership, diversity and development trainings.
- Established the new student organization and served as the National organization liaison by registering the student organization on campus.
- Provided over 45+ students with the opportunity to be a student-led advocate and paid summer internship opportunity in their local cities.
- Collaborated and strategized DEI awareness campaigns for education equality through press, pitches and other original digital content.
- Collaborated with partners to increase the visibility to bring awareness to the discrepancies within educational practices and systems.

- Organized over 10+ annual community events by B2B partnerships with local political and/or community leaders such as (Beasley Media Group, Mecklenburg County Department of Social Services, and others).
- Built 5+ social media campaigns to bring awareness to Charlotte-Mecklenburg School System's educational needs and resources.

## **BRINKER INTERNATIONAL | CHARLOTTE, NORTH CAROLINA**

*Restaurant: Chili's Grill and Bar (South Tryon, Pineville, and Tyvola Road locations)*

*Lead Marketing Specialist | 2012 – 2018*

- Designed brand promotional strategies and marketing plan for company reimage to increase visibility with past and future clientele for the South Charlotte area.
- Served as the liaison for Saint Jude's fundraising events for past and future donors.
- Ability to craft differentiate and unique POV through marketing initiatives through Brinker International franchise.
- Responsible for brand campaigns related to talent acquisition and team leadership culture via media platforms.
- Maintain lead role in working with directors, president and high-ranking team members on directory across the U.S. for marketing tactic for other various states.

## **IGNITE NORTH CAROLINA | RALEIGH, NORTH CAROLINA**

*Social Media Manager | 2016 – 2017*

- Created and researched daily trends for content strategies to increase visibility of the brand campaigns through various media sources, ads and print.
- Produced public relations reports and analytics of the platform and actions.
- Expanded social media marketing tools to increase audience engagement by 5% across all social media platforms such as Facebook, Instagram and LinkedIn.
- Assembled grassroots political campaigns to bring awareness of resources in low-income communities by creating transferrable content, as appropriate and needed.
- Collaborated with partners, outside agencies and non-profits to expand outreach initiatives.
- Report to team on the trends and technological changes in the media and public relations to make recommendations for changes.

## **MC3 SPORTS & ENTERTAINMENT, LLC | CHARLOTTE, NORTH CAROLINA**

*Sports Marketing Intern | 2015 – 2016*

- Assisted as the liaison with marketing and implementation of Fan Feast with the Central Intercollegiate Athletic Association (CIAA) tournament, photographers, media entertainment, and conducting social media outlet partnership check-ins.
- Created and nurture relationships with members of the media and make recommendations for relationships-building opportunities.
- Coordinated and supplied a vendor list for selected sponsors during collegiate football and basketball games.

## **EXTRA WORK | CHARLOTTE, NORTH CAROLINA**

*Shots Fired – Television Drama (Aired on ABC NETWORK) | 2016.*

- Worked closely with directors, other actors and playwrights to find the interpretation most suited to the role.
- Background acted on TV show scene by being one of the many background actors.
- Able to be on camera without being nervous and being sociable.
- Performed alongside well-known actress and actors, including Sanaa Lathan and Tristan Wilds.



## EDUCATION

### **CENTRAL PIEDMONT COMMUNITY COLLEGE | CHARLOTTE, NORTH CAROLINA**

Post-baccalaureate Certificate, Paralegal Technology Program

(Approved by the American Bar Association)

### **QUEENS UNIVERSITY OF CHARLOTTE | CHARLOTTE, NORTH CAROLINA**

Master of Arts in Strategic Communications

Concentration: Public Relations & Minor- Digital Media

### **JOHNSON C. SMITH UNIVERSITY | CHARLOTTE, NORTH CAROLINA**

Bachelor of Arts in Mass Communications

Concentration: Journalism; Minor: Pre-Law

- University Deans List (2015 & 2016)
- Alpha Kappa Alpha Sorority, Incorporated- Ivy Leaf Reporter (2015)
- Miss 1911, Omega Psi Phi Fraternity Scholarship Recipient (2013& 2014)
- Miss 1909, NAACP Pageant Philanthropist Recipient (2015)

Statement to Applicants

Profile

Which Boards would you like to apply for?

Charlotte-Mecklenburg Community Relations Committee: Submitted

Lambert F. Guinn  
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

lfg0105@gmail.com  
Email Address

1711 Washington Ave  
Home Address

Charlotte NC 28216  
City State Postal Code

Home: (704) 408-8599  
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. \*

☒ 2

How long have you been a resident of Mecklenburg County? Please include months, or years.

7 years

My age range is (please select one): \*

☒ 30 to 45

Ethnicity \*

☒ African American

Gender \*

☒ Male

Interests & Experiences

Lambert F. Guinn

## Education

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The University of South Carolina School of Law Columbia, S.C. Juris Doctor 2009 East Carolina University Greenville, N.C. Bachelor of Science in Sociology 2006

Flannery / Georgalis

Employer

Attorney

Occupation

## Business and civic experience

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Flannery|Georgalis, LLC, Charlotte, N.C., Partner 2023 – Present The United States Attorney's Office, Western District of North Carolina, Charlotte, N.C., Assistant United States Attorney 2015 – 2023 Wilson County District Attorney's Office Wilson, N.C., Assistant District Attorney 2011- 2015

## Area of expertise and interests/skills

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Legal research, writing, advocacy, and organizing

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## Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No.

## Why are you interested in serving on the board(s) to which you are applying?

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I grew up in Charlotte and for most of my life this has been my home. I spent the last 8 years serving my community in a professional capacity as a prosecutor, and as I embark on a new professional chapter in my life, I would like to continue to help. What I enjoy most about being an attorney is its collaborative nature. I have had a chance to work with truly incredible people during my career and accomplish amazing things that helped make the community safer. Though we were not all from the same background, we learned to work together for a common cause. I have enjoyed learning about other people and thinking about the world in a different way. I believe that I can add positive value to any group setting, and most importantly for me, I look forward to also learning from others to achieve positive goals in Mecklenburg County.

## Have you attended a meeting of the advisory board(s) to which you are applying?

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☐ Yes ☒ No

## Hours Per Month Available for Position

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10

## How did you learn of the vacancy? \*

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☒ Mecklenburg County Website

[FG\\_Resume.docx](#)

Upload a Resume

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## Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee?(If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecklenburgcountync.gov](mailto:clerk@mecklenburgcountync.gov) before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

If you answered yes to the question above, please explain.

N/A

## Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Lambert Guinn

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## Board Specific Questions

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## LAMBERT F. GUINN

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Charlotte, NC • (704) 408-8599 • lguinn@flannerygeorgalis.com

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### EXPERIENCE

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#### **Flannery|Georgalis, LLC**

*Partner*

Charlotte, N.C.

2023 – Present

- Representing individuals targeted in complex criminal investigations.
- Providing advice and counsel to companies that work in highly regulated industries including healthcare, financial, and environmental services.
- Litigation consultation related to employment law matters.
- Representing individuals in administrative hearings.

#### **The United States Attorney's Office, Western District of North Carolina**

*Assistant United States Attorney*

Charlotte, N.C.

2015 – 2023

- Served in the Violent Crime and Narcotics Sections working extensively with +10 local, state and federal organizations including the ATF, FBI, EPA, HSI and other cross-functional stakeholders to keep communities safe, ensure equitable prosecution, and manage key relationships in a changing legal and policy landscape.
- Led Project Safe Neighborhood and Project Guardian, including the Project Safe Neighborhood Grant review process reviewing grant applications from local organizations working to reduce violent crime in schools and communities awarding a total budget of \$175K to 50% of community organizations/applicants.
- Conducted 15 federal jury trials over 7 years involving narcotics trafficking, Hobbs Act robbery, and the illegal possession of firearms, developing extensive subject matter experience in various areas of litigation including large-scale narcotics trafficking conspiracy, environmental protection, robberies and firearms.
- Used statistical analysis and a data driven approach to monitor violent crime trends within targeted communities processing data from multiple sources to forecast scenarios and make recommendations, sometimes using incomplete information.
- Organized efforts and educated state and federal local law enforcement to identify violent crime problems in a community and developed comprehensive solutions to address these issues.
- Conducted a jury trial, along with co-counsel and the EPA, in a case involving the illegal dumping of hazardous waste material in violation of RCRA.
- Worked with the FBI to lead multiple wiretap investigations of illegal narcotics distribution organizations.
- Researched, drafted, and argued motions and sentencing memorandum in federal court.

#### **Wilson County District Attorney's Office**

*Assistant District Attorney*

Wilson, N.C.

2011- 2015

- Prosecuted numerous misdemeanor and felony cases before Juvenile, District, and Superior Courts.
- Managed an annual caseload of approximately 300 felony cases involving matters ranging from property crimes to serious violent assaults.
- Conducted approximately 20 jury trials as lead counsel in North Carolina Superior Court.
- Regularly conducted courtroom readiness training for new law enforcement officers through Basic Law Enforcement Training classes.

#### **North Carolina Court of Appeals**

*Judicial Law Clerk to Judge Cheri L. Beasley*

*Judicial Law Clerk to Judge James A. Wynn*

Raleigh, N.C.

2010 - 2011

2009 - 2010

- Drafted and edited appellate opinions related to complex criminal and civil legal matters.
- Extensively researched legal matters in the areas of Criminal Law, Corporate Law, and Probate Law.
- Provided legal advice to Appellate Judges regarding issues in front of the Court on Appeal.

- Provided Judges with potential questions to ask during oral arguments.

## EDUCATION

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### **The University of South Carolina School of Law**

Columbia, S.C.

*Juris Doctor*

2009

- Recipient of the 2009 Compleat Lawyer Bronze Award
- John Belton O’Neill American Inn of Court
- Pro Bono Executive Board
- Property and Criminal Law Tutor

### **East Carolina University**

Greenville, N.C.

*Bachelor of Science in Sociology*

2006

## PERSONAL

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AAU Reading Program | Mecklenburg County Bar Criminal Justice Section Chair | Former Member of the  
Mecklenburg County Bar Foundation | Cooking



Statement to Applicants

Profile

Which Boards would you like to apply for?

Charlotte-Mecklenburg Community Relations Committee: Submitted

Rodney Hogue  
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

NA

sherodjerod23@gmail.com  
Email Address

831 Farmhurst Drive APT. A  
Home Address Suite or Apt  
Charlotte NC 28217  
City State Postal Code

What Mecklenburg County District do you live in? Please verify below. \*

☒ 5

How long have you been a resident of Mecklenburg County? Please include months, or years.

8 months

My age range is (please select one): \*

☒ Over 55

Ethnicity \*

☒ African American

Gender \*

☒ Male

Interests & Experiences

## Education

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MASTER OF SCIENCE IN CRIMINAL JUSTICE BACHELOR OF SCIENCE IN LIBERAL ARTS EQUAL  
EMPLOYMENT OPPORTUNITY TRAINER SEXUAL HARASSMENTS AND PREVENTION TRAINING

NCIA Vocational Training  
Center

Employer

Community Liaison

Occupation

## Business and civic experience

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More than 30 years of military and civilian experience. Solution-oriented and versatile management professional with extensive experience in recruiting environments. Documented success in the implementation of improved programs, training/cross-training of personnel, and increasing productivity thorough innovation and adherence to quality standards. Skilled communicator accustomed to cross-functional coordination and procedural documentation. Proven ability to work successfully with diverse individuals to achieve corporate goals and meet targets on time and within budget. Experienced in Technical Recruiting with a proven track record in IT, and Business professional candidates with significant achievements. HR Consultant with extensive experience in recruitment and staffing. Expert in sourcing and attracting top-level candidates who are able to contribute to the success of the company. Establishes long-term relationships and partnerships with clients in an effort to thoroughly understand their business. Assist in planning strategies to meet the needs of the company. Focus on candidates to determine their desires, skill-set fit and to build a pipeline of viable quality talent.

## Area of expertise and interests/skills

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Criminal Justice Reform Homeless Community Resources Human Services Professional

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

No

## Why are you interested in serving on the board(s) to which you are applying?

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I have always been an advocate of involving the community in decisions that affect them. My military and civilian experiences have given me a wealth of experience in the Human Services arena.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

☐ Yes ☒ No

## Hours Per Month Available for Position

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25 hours

## How did you learn of the vacancy? \*

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☒ Mecklenburg County Website

Rodney Hogue

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## Disclosure

**Are you a Mecklenburg County resident?**

☒ Yes ☐ No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)**

☐ Yes ☒ No

**Are you a current vendor with Mecklenburg County?**

☐ Yes ☒ No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

☐ Yes ☒ No

## Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

**Signature of Applicant (Sign Your Legal Name):**

Rodney D. Hogue

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## Board Specific Questions

# RODNEY D. HOGUE

831 Farmhurst Drive APT. A  
Charlotte, NC. 28217

(412) 802-5004  
Sherodjerod23@gmail.com

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## SENIOR RECRUITER & HUMAN SERVICES PROFESSIONAL

*~ 20+ Years of Diverse, Successful Human Services Experience ~*

*~ Proficient in Project Management, Program Development, Strategic Operations and Personnel Supervision ~*



More than 20 years of military and civilian experience. Solution-oriented and versatile management professional with extensive experience in recruiting environments. Documented success in the implementation of improved programs, training/cross-training of personnel, and increasing productivity through innovation and adherence to quality standards. Skilled communicator accustomed to cross-functional coordination and procedural documentation. Proven ability to work successfully with diverse individuals to achieve corporate goals and meet targets on time and within budget. Experienced in Technical Recruiting with a proven track record in IT, and Business professional candidates with significant achievements. HR Consultant with extensive experience in recruitment and staffing. Expert in sourcing and attracting top-level candidates who are able to contribute to the success of the company. Establishes long-term relationships and partnerships with clients in an effort to thoroughly understand their business. Assist in planning strategies to meet the needs of the company. Focus on candidates to determine their desires, skill-set fit and to build a pipeline of viable quality talent.

### KEY COMPETENCIES

- |                            |                          |                             |
|----------------------------|--------------------------|-----------------------------|
| ❖ Motivation/Training      | ❖ Personnel Supervision  | ❖ Strategic Development     |
| ❖ Information Analysis     | ❖ Visionary Outlook      | ❖ Quality Control           |
| ❖ Relationship Building    | ❖ Operational Management | ❖ Budgeting and Forecasting |
| ❖ Leadership/Team Building | ❖ Problem Resolution     | ❖ Project Management        |

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## EDUCATION

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Excelsior College  
Master of Criminal Justice  
Criminalistics and Criminal Science  
2020 – 2022

Excelsior College  
Bachelor of Science, Liberal Arts  
2018– 2020

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## CERTIFICATIONS

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Certificate, Advanced Management and Leadership Course, US Army, Fort Jackson, SC

Certificate, Sexual Harassment / Assault Response and Prevention Course, Fort Knox, KY

Certificate, Basic leadership and Counseling Course, US Army, Fort Jackson, SC

Certificate, Instructor Career Enhancement Course, US Army Fort Jackson, SC

Certificate, Equal Opportunity Course, US Army, Fort Sam Houston, TX



Certificate, Army Recruiting Course, US Army, Fort Jackson, SC

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## ASSOCIATIONS

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American Legion, Noncommissioned Officer Association, Indiana Masonic Lodge, AEAONMS Shiners' Club, Interdenominational Ushers Association, Anne Arundel County Coaches Association, LWAA Coaches Association, NAACP of Greater Charlotte

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## AWARDS

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12 Outstanding Achievement Awards, Top Army Recruiter Award, Top Army Station Commander Award, Meritorious Achievement Medal 2, Army Commendation Medal 3, Army Achievement Medal 6, Global War on Terrorism Medal, Humanitarian Service Medal, Army Good Conduct Medal 6

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## PROFESSIONAL EXPERIENCE

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### RECRUITMENT / EMPLOYMENT SPECIALIST

**National Center on Institutions and Alternatives – – CHARLOTTE, NC**

**2020 - PRESENT**

- Recruits participants in the HJH Vocational Training Center program.
- Tracks the progress of enrollees.
- Builds and maintains relationships with employers to ensure job placement opportunities for program graduates.
- Creates marketing materials targeting the homeless veteran, returning citizen, and SNAP recipient populations for enrollment in the HJH Vocational Training Program.
- Establishes new corporate partnerships.
- Explains the benefits and employment support services provided by programs to employers, including addressing employer's special needs.
- Represents the Agency and HJH Vocational Training Center at job fairs and career days.
- Schedules job fairs for enrollees and graduates to meet employers.
- Coaches program enrollees on resume writing, proper interview attire and etiquette.
- Teaches program enrollees job retention strategies.
- Conducts networking events for employers and job seekers.
- Follows up on job leads within 48 hours.
- Assists program enrollees and graduates in assessing their job skills.
- Prepares forms and reports related to job placement activities.
- Complies with federal, state, and company policies, procedures, and regulations

### RECRUITER II

**WINDSTREAM COMMUNICATIONS , CHARLOTTE, NC**

**2017- 2020**

- Hired on as the military recruiting subject matter expert to help build a local veteran recruiting program.
- Worked closely with Senior Management to ensure the company's staffing goals were met on time.
- Full life cycle recruiting of employees from entry level agents through VP's
- High volume Call Center, Sales and Field Technicians
- Proficient in use of ATS (Taleo) and PeopleSoft
- Use of social media, job boards and out of the box thought to find passive candidates.
- High volume recruitment project of Field Installers and Local Operations Managers (telecommunications industry) in rural areas of Kentucky, Pennsylvania, Ohio, New York, New Mexico, Texas, and Oklahoma

**ASSISTANT RECRUITING OPERATIONS MANAGER****UNITED STATES ARMY- UNIVERSITY OF MARYLAND ROTC / HOWARD UNIVERSITY ROTC****2016- 2017**

- Develops and maintains ongoing professional relationships with supporting agencies to include local High Schools, Military Reserve Units, and local television and radio personalities.
- Assists with local marketing, advertisement, and On Campus and off campus recruiting of the Universities' ROTC Program.
- Coordinates contact to potential ROTC Cadets to provide advice, and information on program related duties.
- Provides training on Recruiting Operations and ROTC Scholarships provided by the ROTC Program.
- Gathers information, identifies, and analyzes recruiting, retention, and incentive management program issues.
- Develops recommendations to resolve any program issues for better efficiency and effectiveness of the program.

**RECRUITING STATION MANAGER****UNITED STATES ARMY – – BALTIMORE, MARYLAND****2011 – 2016**

- Led, trained and managed an Army recruiting Station dispersed in an area spread over 4,375 square miles with a population of 1.2 million.
- Managed and directly influenced a total of over 40 recruiters to accomplish the recruiting mission while expanding regional market penetration.
- Controlled and synchronized all recruiting efforts; flawlessly maintained government equipment and a fleet of 40 Government Vehicles valued at \$ 1.2 million.
- Managed the sustainment of new enlistees in the Future Soldier Program.
- Reviewed all applicant records and interviewed all potential prospects for possible enlistment. Conducted intensive background investigations prior to final processing.

Statement to Applicants

Profile

Which Boards would you like to apply for?

Charlotte-Mecklenburg Community Relations Committee: Submitted

Karekin B Johnson  
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

johnson.karekin@gmail.com  
Email Address

900 E Brooklyn Village Ave Apt 509  
Home Address Suite or Apt

Charlotte NC 28208  
City State Postal Code

Mobile: (404) 484-5295  
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. \*

☒ 4

How long have you been a resident of Mecklenburg County? Please include months, or years.

4 years

My age range is (please select one): \*

☒ 18 to 29

Ethnicity \*

☒ African American

Gender \*

☒ Male

Interests & Experiences

Karekin B Johnson

## Education

---

Brandeis University (Boston, MA): B.A Economics & Law Oxford University (Oxford, UK): Politics  
Philosophy & Economics

Wells Fargo

Employer

Government Banker

Occupation

## Business and civic experience

---

I am a young finance professional that banks local governments (cities, counties, schools, colleges, health centers, and housing authorities) across the state of North Carolina. Therefore, I am experienced in local economics and driving growth across various communities and regions. I believe that my experience in public finance will be an asset to the community relations committee as I can leverage relationships within the private and public sector to promote City events and gather resources.

## Area of expertise and interests/skills

---

Expertise/Interests: Public Finance Local Government Non-Profit Secondary Education

---

## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

No

## Why are you interested in serving on the board(s) to which you are applying?

---

I moved to Charlotte in 2019 and currently reside in the Second Ward. As a government finance professional, I spend time learning about the communities that I bank. So I decided to research the Second Ward and realized that it has a culturally rich and significant history for the City of Charlotte and the state of North Carolina. Second ward was one of the various black main streets in North Carolina. I was shocked how many people now live in second ward with no understanding of its history and no connection to government or the community at large. Aside from second ward residents going into the city to work and south end to relax, there is no real understanding or sense of community in the second ward. I want to serve on the community relations team to promote local events and share information in the second ward to engage residents that have moved in to build that sense of community and understanding of the community that used to be here. G

## Have you attended a meeting of the advisory board(s) to which you are applying?

---

☒ Yes ☐ No

## Hours Per Month Available for Position

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10 hours per month

## How did you learn of the vacancy? \*

---

☒ Other



**If you answered other - Where did you learn of this vacancy?**

I attended a meeting and heard of the vacant positions that are still available.

[Karekin\\_Johnson\\_Resume.docx](#)

Upload a Resume

---

## Disclosure

**Are you a Mecklenburg County resident?**

☒ Yes ☐ No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)**

☐ Yes ☒ No

**Are you a current vendor with Mecklenburg County?**

☐ Yes ☒ No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

☐ Yes ☒ No

---

## Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

**Signature of Applicant (Sign Your Legal Name):**

Karekin Johnson

Karekin B Johnson

# Karekin Johnson

Email: karekinp@gmail.com Tel: (404)484-5295  
LinkedIn: www.linkedin.com/in/karekinjohnson Address: Charlotte, NC 28208

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## PROFESSIONAL SUMMARY

Relationship Manager with two+ years of experience in finance that specializes in banking over 500 cities, 100 counties and 100 school districts in North Carolina. Advises local governments on accomplishing their community's strategic goals by offering comprehensive financing, investment, and banking solutions.

**Core Competencies:** Python | RStudio | Stata | Excel VBA | Data Modeling | CompTIA A+

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## EXPERIENCE

### Wells Fargo Government Institutional Banking | Charlotte, NC

#### Vice President, Government Relationship Manager II

06/2021 – Present

- Exceeded goals by 40% by executing market strategy, resulting in \$11.2 million asset growth and \$200,000 revenue.
- Improved bond analysis turnaround time by 14 days by studying NPV interest savings memos generated by our capital markets partners to build a model that quickly estimates savings.
- Promoted the development of peers by creating strategic dialogue guidelines for prospect calls and serving as a mentor to early talent analysts by including them on active deals to learn and build their analytical skills.

#### Vice President, Government Relationship Manager I

11/2020 – 06/2021

- Accomplished mitigating fraud risks across 37 accounts valued at ~\$100 million in deposits by leveraging product partners to review strategic plans and assist clients in developing a roadmap to a comprehensive security plan.
- Proactively generated new ideas on bond structures by writing over 10 memos to senior leaders that address growing client challenges in the areas of environmentalism and broadband access.

#### Senior Financial Analyst

05/2020 – 11/2020

- Created guidelines for pricing a convertible, current, and taxable advance bond refunding resulting in a 15% efficiency increase as measured by pipeline velocity.
- Developed a bond screening tool for 300 government bankers to follow regulations which is used across the USA.

#### Financial Analyst

05/2019 –

05/2020

- Analyzed financial statements to run projections in excel for 12 at risk cities and counties during the 2020 pandemic and underwritten over 20 commercial and industrial clients with over \$1.0 million in credit exposure.
  - Designed an interactive excel database of ~700 localities that provides real-time data on prospects to bankers.
- 

## EDUCATION

### Brandeis University

08/2015 – 05/2019

BA, Economics | Minor, Legal Studies

Waltham, MA

3.7 GPA | Cum Laude | Gates Millennium Scholar | Posse Scholar

### University of Oxford

09/2017 – 06/2018

Politics, Philosophy, Economics

Oxford, England

Honors Exchange | First-class Honors in 4 Exam Papers

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## INTERESTS

---

Charlotte Toastmaster Club Speaking | Kickboxing | Cooking

## Profile

### Which Boards would you like to apply for?

Charlotte-Mecklenburg Community Relations Committee: Submitted

## Amethyst

First Name

A

Middle  
Initial

Jones

Last Name

**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

N/A

amethystajones@yahoo.com

Email Address

10129 Green Hedge Ave.

Home Address

Charlotte

City

NC

State

28269

Postal Code

**What Mecklenburg County District do you live in? Please verify below. \***

☒ 1

**How long have you been a resident of Mecklenburg County? Please include months, or years.**

14 years

**My age range is (please select one): \***

☒ 30 to 45

### Ethnicity \*

☒ African American

**Gender \***

☒ Female

## Interests & Experiences

## Education

---

South Piedmont Community College May 2015-May 2017 Associate of Arts

Builders Mutual Insurance  
Co.

Employer

Claims Adjuster

Occupation

## Business and civic experience

---

Voting and volunteering.

## Area of expertise and interests/skills

---

Administrative and office background Communication skills Computer skills Teamwork

## Additional Comments

---

Mother of disabled daughter and disability rights, although not superior to any others, are important to me.

---

## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

---

No

## Why are you interested in serving on the board(s) to which you are applying?

---

Being a young black woman, I understand the challenges that come with being provided fair services, existing in fair spaces and have experienced inequality due to my race and gender. I am interested in serving the community to ensure all underserved residents are aware of the rights they have and bring awareness to those who may not be aware that there are systems and people who support them. I have been a proud member of Mecklenburg County for 14 years. It has been a great place to raise my children and I would love to support the county by being an advocate for those who need it so that Mecklenburg Co. continues to be a great place to live for all.

## Have you attended a meeting of the advisory board(s) to which you are applying?

---

☐ Yes ☒ No

## Hours Per Month Available for Position

---

8

## How did you learn of the vacancy? \*

---

☒ Social Media

[AJones\\_Resume\\_\\_1\\_\\_1.docx](#)

Upload a Resume

---

## Disclosure

Are you a Mecklenburg County resident?

---

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)

---

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

---

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

---

☐ Yes ☒ No

## Disclaimer

---

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

---

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

---

Amethyst Jones

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## Board Specific Questions

# Amethyst Jones

**Mobile:** (704)449-9495

**Email:** [amethystajones@yahoo.com](mailto:amethystajones@yahoo.com)

**Residence:** Charlotte, NC 28269

---

## **Profile:**

Detail-oriented insurance and administrative professional with over 10 plus years of clerical, customer service and office experience. I have a passion for supporting clients, customers and collaborating with teammates. Exceeds efforts to remain up to date on all policies and procedures.

## **Education:**

South Piedmont Community College  
May 2015-May 2017 (Graduated)  
Associate of Arts  
Monroe, NC 28111

Aliquippa Sr. High School  
August 1995-June 1999 (Graduated)  
H.S. Diploma  
Aliquippa, PA 15001

## **Professional:**

Builders Mutual Insurance Co.  
Claims Adjuster II  
Raleigh, NC 27624 (REMOTE)  
July 2021-Present

- Manage workers compensation claims from inception to closure of claim.
- Investigate claims for accuracy and enforcing state regulations and policies.
- Direct and monitor medical treatment of injured workers.
- Review and process invoices.
- Prepare reports with financial reserves and plans in preparation for mediations and hearings.
- Conduct recorded statements of injured workers.
- Maintain a high level of customer service via phone and email with all parties involved.
- Maintain licensure with continued education classes.

Encova  
Claims Adjuster I  
Charlotte, NC 28277  
May 2020-May 2021

- Manage lost time workers compensations claims.
- Investigate claims for accuracy and compensability with background checks and recorded statements.
- Direct medical care and authorize/deny treatment as needed.
- Hold claims reviews with insurers and agents.
- Negotiate settlements with attorneys.
- Maintain financials on files for proper reserves.

Synergy Coverage Solutions  
Medical Only Claims Adjuster  
Charlotte, NC 28202  
June 2017-May 2020

- Investigate medical only worker's compensation claims according to state specific statutes and regulations.
- Obtain recorded statements and incident information from claimants.
- Maintain licensure by attending CEU courses.
- Attend continued education classes and seminars to maintain license.

Synergy Coverage Solutions  
Medical Bill Processor  
Charlotte, NC 28202  
June 2016-June 2017

- Answer incoming phone calls regarding bill status.
- Data entry of bills for processing.
- Maintain records in database.
- Maintain vendor database, updating as needed.



Statement to Applicants

Profile

Which Boards would you like to apply for?

Charlotte-Mecklenburg Community Relations Committee: Submitted

Justin Lane  
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

n/a

justintlane@proton.me  
Email Address

10335 Harbor Dr.  
Home Address

Charlotte NC 28214  
City State Postal Code

Home: (704) 340-3497  
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. \*

☒ 2

How long have you been a resident of Mecklenburg County? Please include months, or years.

13.5 years

My age range is (please select one): \*

☒ 30 to 45

Ethnicity \*

☒ Caucasian/Non-Hispanic

Gender \*

☒ Male

Interests & Experiences

Justin Lane

## Education

---

Masters of Arts in Sociology - UNC Charlotte (2014) Bachelor of Science in Sociology - East Tennessee State University (2010) Certificate in Leadership and No Blame Problem Solving - Highline College (2023)

Freedom School Partners

Employer

Education and Community  
Researcher

Occupation

## Business and civic experience

---

I started my career in market research and finance in East Tennessee. I moved to Charlotte in 2010 to pursue my master's degree in sociology at UNCC. I worked for a decade on traditional academic and community-based research at the Urban Institute, serving as an Associate Director overseeing and supporting community-based research and evaluation for numerous community partners in Charlotte-Mecklenburg, including: the City of Charlotte, Mecklenburg County Community Support Services, Charlotte Mecklenburg Schools, Habitat for Humanity, United Way of Central Carolinas, Goodwill Industries of the Southern Piedmont, The Relatives, Community Link, Augustine Literacy Project, among others, I served as co-author and analyst for the Mecklenburg County Homelessness and Instability report series from 2015-2019, investigating various aspects of community life in our community and producing reports for various community partners and stakeholders. Related, I served as the co-investigator and analyst for the Housing First Charlotte Mecklenburg Research and Evaluation study. I served on various working committees with the then Opportunity Task force and as a Charlotte Partner for the Harvard Opportunity Insights Partnership. I currently work for Freedom School Partners, a local summer enrichment non-profit organization. We provide enriching summer learning experiences for underserved and underrepresented students and families across Mecklenburg County.

## Area of expertise and interests/skills

---

Community based research and evaluation multi-system collaborations housing and homelessness community development research practitioner partnerships to strengthen and build resilient communities

## Additional Comments

---

I look forward at the possibility of exploring the opportunity to serve on this board. I want to invest in our community in meaningful ways, and I believe my skillset and expertise combined with my connections to both grassroots organizations and professional and academic networks in our community and beyond will be an asset to this board. Additionally, having grown up in a working class family in southern Appalachia provided me the opportunity and exposure to many different types of groups and individuals and I can understand, empathize, and build trust and rapport with communities and individuals who have historically been made to be distrustful of the systems and higher levels of government as they have felt glossed over many times over.

---

## Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

---

No

### Why are you interested in serving on the board(s) to which you are applying?

I have been embedded in our community the majority of my adult life and career, doing community based research and community building. My background, expertise, and knowledge of serving on numerous non-profit boards and other governing structured organizations interests me in learning more about how community boards function and how I can help contribute my experiences and serve as advocate or at least be the voice in the room for the individuals, families, neighborhoods and communities who have historically, metaphorically, and presently not had a seat at the table.

### Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

### Hours Per Month Available for Position

12

### How did you learn of the vacancy? \*

☒ Other

### If you answered other - Where did you learn of this vacancy?

word of mouth

[Justin\\_Lane\\_Resume\\_Feb\\_2024\\_CM.pdf](#)

Upload a Resume

---

### Disclosure

#### Are you a Mecklenburg County resident?

☒ Yes ☐ No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)**

☐ Yes ☒ No

#### Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

☐ Yes ☒ No

## Disclaimer

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---

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

---

Justin Lane

---

## Board Specific Questions

An established leader, community researcher, and social impact professional with expertise in data-driven decision-making, systems-level change, and complex social impact initiatives—across and between sectors. Background includes supporting local, national and international non-profit, public, and private organizations by developing roadmaps and strategies that guide and align their work and propel impact.

---

## EDUCATION

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University of North Carolina Charlotte | *Sociology**Master of Arts* | 2014East Tennessee State University | *Sociology**Bachelor of Science* | 2010Highline College | *Leadership and No Blame Problem Solving**Certificate* | 2023

---

## EXPERIENCE

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**Data Evaluation and Impact Manager** | *Freedom School Partners*

Charlotte, NC | 2023 – Present

- Lead all internal data processes, collection, tracking, measurement and evaluation.
- Support the development team with grant and proposal development, including grant tracking and reporting.
- Support internal programs and community partner organizations.

**Consultant** | *PS Impact Consulting*

Charlotte, NC | 2016 – Present

- Provide consultancy for local, national, and international non-profit and private organizations
  - Strategic Goal Alignment
  - Data Governance: collection, security, ethical use
  - Identifying funding sources
  - Program Evaluation
  - Driving, measuring, and communicating impact
  - Grant tracking and reporting
- Create impact models that align and complement business models to assess and drive impact.

**Director of Impact** | *Goodwill Industries of the Southern Piedmont*

Charlotte, NC | 2021–2022

- Created impact model and adapted it for use with shared ownership and partnerships.
- Redesigned and deployed data collection strategies and architect evaluation frameworks and measurement models.
- Spearheaded development and utilization of key processes and procedural documents: SOPs, DSPs, DSAs, MOU.

**Associate Director** | *Urban Institute*

Charlotte, NC | 2017 – 2021

Data and Research Associate  
Social Research Specialist2015 – 2017  
2013 – 2014

- Conducted academic and community based research and evaluation with and for local non-profit and governmental human services agencies with diverse populations and services:
  - Education ▫ Housing ▫ Homelessness ▫ Criminal Justice ▫ Economic Mobility
- Led the community Data and Research Oversight Committee and the Charlotte-Mecklenburg Quality of Life Explorer
- Represented the University on working and/or steering committees in the community and national network partners.

**Consultant** | *NC Center for Civil Rights; Tin, Fulton, Walker & Owens Attorneys at Law*

Charlotte, NC | 2012 – 2014

- Provided tailored and original research on historic and current high school dropout activity in North Carolina.
- Advised attorneys working on state and federal educational inequality cases in litigation.

**Director of Research and Targeted Marketing** | *Anchor Financial Services*

Kingsport, TN | 2007 – 2011

- Designed and led targeted marketing campaigns in the financial services industry.
- Advised individual clients regarding their portfolio and long-term financial needs.
- Engineered database used to track engagement, client net worth, any investment or financial vehicles, and potential strategies for future engagement and investment.

---

RECENT NETWORK MEMBERSHIP AND SERVICE TO THE COMMUNITY

---

▫ International Population Data Linkage Network Member	2017-2024
▫ Families Forward Charlotte, Advisory Board and Program Committee	2023-2024
▫ New Vision International, Advisor to the Board	2021-2024
▫ Charlotte Regional Researchers Collaborative	2019-2022
▫ Char Meck Homelessness and Housing Strategy Innovative Analytics Team	2020-2021
▫ North Carolina DHHS Covid-19 Emergency Solutions Grant Review Committee	2020-2021
▫ Children's Alliance Board Community Representative	2018-2021
▫ University of Pennsylvania Actionable Intelligence for Social Policy	2018-2021
▫ International Journal of Population Data Science, Reviewer	2018-2021
▫ Charlotte Community Data and Research Oversight Committee	2016-2021
▫ Community Building Initiative Leadership Development Institute	2019-2020
▫ Harvard Opportunity Insights, Charlotte Partner	2018-2021
▫ Consortium of University Public Service Organizations	2018-2020

Statement to Applicants

Profile

Which Boards would you like to apply for?

Charlotte-Mecklenburg Community Relations Committee: Submitted

Ignatius Patterson  
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Jevon

jevonpatterson2@gmail.com  
Email Address

5840 Amberly Ln.  
Home Address

Charlotte NC 28213  
City State Postal Code

What Mecklenburg County District do you live in? Please verify below. \*

☒ 3

How long have you been a resident of Mecklenburg County? Please include months, or years.

50 years

My age range is (please select one): \*

☒ 46 to 55

Ethnicity \*

☒ African American

Gender \*

☒ Male

Interests & Experiences

Education

Humanitarian, Mentor, Volunteering, Job readiness, support system, Community Advocate

Quiktrip

Employer

Assistant Manager

Occupation

---

## Business and civic experience

Human Services Professional.. Juvenile Group Home Detention Center Florence Critterton  
Services Homeless Shelter CMS Charlotte Parks and Rec Community Support Services

---

## Area of expertise and interests/skills

Job assistance, Mentoring, Very resourceful within Charlotte community, donation support,  
advocate for the homeless population,

---

## Additional Comments

I've deducted me entire life to helping others.

---

## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

N/A

---

## Why are you interested in serving on the board(s) to which you are applying?

I'm a Charlotte native and it can be a great tool for assisting me with my continuance in  
serving those needing vital assistance.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

☐ Yes ☒ No

---

## Hours Per Month Available for Position

20 plus

---

## How did you learn of the vacancy? \*

☒ Word of Mouth

---

## Disclosure

**Are you a Mecklenburg County resident?**

☒ Yes ☐ No



**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)**

---

☐ Yes ☒ No

**Are you a current vendor with Mecklenburg County?**

---

☐ Yes ☒ No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

---

☐ Yes ☒ No

### **Disclaimer**

---

**I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.**

---

☒ I Agree

**Signature of Applicant (Sign Your Legal Name):**

---

Ignatius Patterson

---

### **Board Specific Questions**

Statement to Applicants

Profile

Which Boards would you like to apply for?

Charlotte-Mecklenburg Community Relations Committee: Submitted

Eunice G Polk  
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Gwen

polk.gwen@gmail.com  
Email Address

6126 Country Walk Dr  
Home Address

Charlotte NC 28212  
City State Postal Code

Home: (704) 563-5514 Mobile: (704) 609-8817  
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. \*

☒ 4

How long have you been a resident of Mecklenburg County? Please include months, or years.

61 years

My age range is (please select one): \*

☒ Over 55

Ethnicity \*

☒ African American

Gender \*

☒ Female

Interests & Experiences

Eunice G Polk

## Education

---

Charlotte Business College Central Piedmont Community College

Retired

Employer

Senior Executive  
Administrative Assistance

Occupation

## Business and civic experience

---

A professional image in person, over the phone, cooperative, courteous, patient and team oriented. Ability to communicate effectively with all levels of personnel, prioritize and remain flexible during times of change.

## Area of expertise and interests/skills

---

Working effectively in a team environment with strong attention to detail accuracy. Administrative Support, Accounts Payable and receivables. Microsoft Word, Excel and Outlook.

## Additional Comments

---

I like to be in a diverse environment and effective communicator that represents all citizens of Mecklenburg County.

---

## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

---

No

## Why are you interested in serving on the board(s) to which you are applying?

---

To present a positive enthusiastic attitude with the ability to build relationships with the people of Mecklenburg County.

## Have you attended a meeting of the advisory board(s) to which you are applying?

---

☒ Yes ☐ No

## Hours Per Month Available for Position

---

Open/ many as required.

## How did you learn of the vacancy? \*

---

☒ Other

## If you answered other - Where did you learn of this vacancy?

---

Delores Reid-Smith

---

## Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

## Disclaimer

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☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Eunice Gwendolyn Polk

---

## Board Specific Questions

## **Eunice Gwendolyn Polk**

6126 Country Walk Drive  
704.609-8817  
[polk.gwen@gmail.com](mailto:polk.gwen@gmail.com)

Charlotte, NC 28212

### **Summary**

- Work effectively in a team environment with strong attention to detail accuracy.
- Present a positive enthusiastic attitude with the ability to build relationships with clients and a professional appearance all times.
- Extensive experience in handling various administrative duties including responding to mails and handling paperwork.
- Capable of answering calls responding to clients' and team members mails performing support duties as required.

### **Skills**

- Administrative Support, ten key, data entry, order processing invoices and inventory system experiences.
- Accounts payables, receivable, purchasing, and shipping operations.
- Microsoft Word, Excel and Outlook
- Dimension Northern Telecom and Meridian Switchboards.

### **Education**

**Charlotte Business College, Charlotte, NC**

**September, 1970 -1973**

**Central Piedmont Community College, Charlotte, NC**

**March, 1998**

### **Professional Experiences**

**US House of Representative 12<sup>th</sup> Congressional District**

**Oct, 2016-PRESENT**

**Staff & Office Assistance (Part Time), Charlotte, NC**

Interact with staff and executives of the government and outside agencies, activities to ensure best practices are used at all events or speaking engagements. Responds to constituent request for general information and other non-legislative inquires; monitors delivery and pickup of material; maintain front office and assists with various administrative duties. Prepared correspondence and provide transportation to and from events within 100 miles radius of the district with the Congresswoman.

**Charlotte Mecklenburg Schools**  
**2019 - May, 2020**

**Sept,**

**Assistant ASEP (Part Time), Charlotte, NC**

After School Enrichment Program provides a warm, caring environment beyond school hours where children have the opportunity to play with friends and do homework. Offer some exciting activities which stimulate children to be healthier and happier including sports, art activities and computer explorations. Being a role model participate, showing genuine interest and concern for all children needs and general well being.

**WELLS FARGO BANK, NA  
May, 2019 (RETIRED), Charlotte, NC****April, 1997-**

Administrative Services/Receptionist

Insurance/Risk Coordinator

Administering all incoming calls and redirecting them accordingly, forward messages and e-mails to the respective team members, maintained conference rooms directing courier representative to the appropriate destination, excellent customer service to clients and team members. Assist multiple managers with travel, expenses and other special projects, by providing moderately complex to complex variety of support service in account management, operations. Initiate corrective action through discourse by telephone and written correspondence to the appropriate agent, broker, lessee or financial institution to solve insurance deficiencies. Ensure that the required insurance coverage on all leased assets is in place at all times during the life of the lease.

**References upon request**

Statement to Applicants

Profile

Which Boards would you like to apply for?

Charlotte-Mecklenburg Community Relations Committee: Submitted

Geillian D Rankin-jackson

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Geillian Rankin

qcaggie06@gmail.com

7204 Frances Irene Dr

Charlotte NC 28215

Mobile: (704) 877-9484 Home: (980) 949-7881

What Mecklenburg County District do you live in? Please verify below. \*

☒ 3

How long have you been a resident of Mecklenburg County? Please include months, or years.

43 years

My age range is (please select one): \*

☒ 30 to 45

Ethnicity \*

☒ African American

Gender \*

☒ Female

Interests & Experiences

Geillian D Rankin-jackson

## Education

---

Bachelors' of Science from North Carolina A&T State University Certification in English Education from The University of North Carolina at Charlotte

Self Employed/ Elite Academic  
Solutions

Employer

Education  
Consulting/Coaching

Occupation

## Business and civic experience

---

I have worked for the Charlotte Housing Authority and other non profits: that serve Charlotte and the surrounding cities and counties. I am a former Charlotte Mecklenburg Schools English Language Arts teacher. I am currently working in the community as an academic coach and consultant. Currently working with East Charlotte, Hickory Grove division CMPD build better community relations.

## Area of expertise and interests/skills

---

I am passionate about advocacy for our indigent population, children, seniors and low income families. I wish to give back to the community by building better relations with the community and local government.

---

## Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

## Why are you interested in serving on the board(s) to which you are applying?

---

I am a Charlotte Native! I am proud West Charlotte High School graduate, class of 1999. I am what Charlotte Native's call, "An original 704 native". I love my city and all that it has to offer. My goal is to assist community leaders with support, in order help keep Charlotte a place where everyone wants to live. With the influx of people migrating to Charlotte, It has always been important for community to be well connected and involved. I hope to be a better community member that will help, build relationships with the community and local government.

## Have you attended a meeting of the advisory board(s) to which you are applying?

---

☐ Yes ☒ No

## Hours Per Month Available for Position

---

Very flexible schedule. Open and ready to serve.

## How did you learn of the vacancy? \*

---

☒ Other

## If you answered other - Where did you learn of this vacancy?

---

Dr. Shanita Carter thought that I would be a good fit, based on my community involvement.



---

## Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

## Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Geillian D Rankin- Jackson

---

## Board Specific Questions

# **Geillian R Jackson**

7204 Frances Irene Dr.

Charlotte NC 28215

**(704)877-9484**

**Qcaggie06@gmail.com**

## ***Objective***

Broaden professional horizons through work place experiences.

## ***Qualifications***

- Over 15 years of academic and social development programing.
- Expert educational consultant for higher learning and social development.
- Creator and coordinator of educational and social programing.
- Coordination/organization of volunteers and paid staff.
- Facilitator of engaging academic and social programing.
- Certified in adolescent and adult mental health first aid.
- Advocate for children and families.

## ***Experience***

August 2022-March 2023

### **Charlotte Mecklenburg Schools (Cochrane Collegiate Academy)**

- **7<sup>th</sup> Grade English Language Arts Teacher**
- Responsible for teaching content skills in English Language Arts. This includes introducing students to literary works. Often using composition and applying foundations of reading. These task are all designed and based on the Charlotte Mecklenburg School district curriculum standards and the North Carolina public school standard of teaching.
- Provide individual and small group instruction in order to adapt with the curriculums needs for every student.
- Develop monthly lesson plans and supplementary materials based on school and state standards.
- Evaluate academic and social growth, which includes reporting grades, keeping attendance and any other assigned record keeping.
- Completed MTSS training and grasps student identifiers to begin MTSS process.
- Administered EOG and EOC NC state examinations.

August 2021-February 2022

### **Charlotte Mecklenburg Schools (James Martin Middle School)**

- **7<sup>th</sup> Grade English Language Arts Teacher**
- Responsible for teaching content skills in English Language Arts. This includes introducing students to literary works. Often using composition and applying foundations of reading. These task are all designed and based on the Charlotte Mecklenburg School district curriculum standards and the North Carolina public school standard of teaching.
- Provide individual and small group instruction in order to adapt with the curriculums needs for every student.
- Develop monthly lesson plans and supplementary materials based on school and state standards.
- Evaluate academic and social growth, which includes reporting grades, keeping attendance and any other assigned record keeping.
- Completed MTSS training and grasps student identifiers to begin MTSS process.
- Administered EOG and EOC NC state examinations.

August 2020-June 2021(EOY Position)

### **Charlotte Mecklenburg Schools (Southwest Middle School)**

- **7<sup>th</sup> Grade English Language Arts Teacher**
- Responsible for teaching content skills in English Language Arts. This includes introducing students to literary works. Often using composition and applying foundations of reading. These task are all designed and based on the Charlotte Mecklenburg School district curriculum standards and the North Carolina public school standard of teaching.
- Provide individual and small group instruction in order to adapt with the curriculums needs for every student.
- Develop monthly lesson plans and supplementary materials based on school and state standards.
- Evaluate academic and social growth, which includes reporting grades, keeping attendance and any other assigned record keeping.
- Completed MTSS training and grasps student identifiers to begin MTSS process.
- Administered EOG and EOC NC state examinations.

March 2020- June 2020 (EOY Position)

**Charlotte Mecklenburg Schools (Renaissance West STEAM Academy)**

- **7<sup>th</sup> Grade English Language Arts Teacher**
- Responsible for teaching content skills in English Language Arts. This includes introducing students to literary works. Often using composition and applying foundations of reading. These tasks are all designed and based on the Charlotte Mecklenburg School district curriculum standards and the North Carolina public school standard of teaching.
- Provide individual and small group instruction in order to adapt with the curriculum's needs for every student.
- Develop monthly lesson plans and supplementary materials based on school and state standards.
- Evaluate academic and social growth, which includes reporting grades, keeping attendance and any other assigned record keeping.

August 2009-Present (part-time)

**Future L.E.A.D.E.R.S**

- **Program Coordinator/Facilitator**  
Assisted in instructing/facilitating leadership and life skills development programs; designed to enhance the lives of teens through education, mentoring, college preparation and career identification. With constant contact with the community assisting in helping the organization improve the lives of youth, by promoting self-respect and scholastic excellence through the provision of programs that instill core values of honor, accountability, responsibility, and durability. Often monitoring youth and reviewing programming to ensure student/family needs are met, guidelines are adhered to, and performances are of adequate quality. Organized and directed committees of specialists, volunteers, and staff to provide technical and advisory assistance for programs. Assist in preparing and submitting budget requests for grant proposals to solicit program funding.

November 2016-2018(part-time)

**Charlotte Housing Authority**

- **MAX Academic Enrichment Program Coordinator/ Lead Tutor/ Facilitator**  
Responsible for most yearly program planning and coordination. Daily responsibilities consist scheduling transportation and providing student tutoring, managing tutoring staff hours and delegating students to tutors. Often corresponding with parents via email, text and phone. Often acted as an advocate for academically challenged students.

August 2015-2016

**Beacon (Kelly Services)**

- **Substitute Teacher/ Literacy Tutor**  
Responsible for classroom coverage in the absence of an instructor. Responsible for following safety protocol of Charlotte Mecklenburg Schools. Assisting students with reading and comprehension assignments. Sometimes assisting administration staff other school duties.

January 2008- August 2015

**Carolinas Health Care System (Atrium Health)**

- **Patient Accounts Representative/ Patient Financial Services**  
Daily responsibilities consist of a variety of office/clerical tasks relating to processing claims for NC/SC Medicaid. Contacting NC/SC Medicaid Office representatives about patient account denials. Processing Medicaid denial corrections for reprocessing. Often resolving billing issues for present and past-due accounts; investigating account status and initiating collections. This role requires minimal supervision, production and efficiency based on monthly stats.
- **Admitting Coordinator (CMC Main)**
- Responsible for admitting patients into 1000 bed plus facility. Registered patients in the admitting office as well as bedside to ensure excellent customer service. Often working close with the clinical staff and bed management to ensure that patients were assigned promptly and appropriately. This position often required cash collection and statement explanation. This position is considered a lead position. It consisted of four to five team members. This position required me to have excellent written, verbal and telecommunications communication skills.
- **Patient Access(Emergency Room Registrar)**

Responsible for interviewing patients, verifying insurance verification, updating demographics and helping patients complete documents in order to assist in qualifying patients for various financial programs. Often work closely with clinical staff to ensure excellent patient care. On a daily basis I assist 65-80 patients. Due to my incredible speed and great ability to work under pressure, I often am called to be in the major treatment area registrar. In major treatment area and other areas of the ER, it is critical to obtain accurate information quickly. So that the clinical staff can work expeditiously to treat patients. All this while providing excellent customer service and exemplifying our company's core values.

- **Specialist in Support Services Department**

Responsibilities included managing the transportation of patients within the hospital, by using a computer monitoring system. Daily requirement of written reports and constant communication with managers and clinical staff in reference to patient volume and staff productivity. Most importantly this position required the supervision of a transport staff of ten and also required me to be a liaison between the supervisors and transport team. Often resulting in assisting with creating reports for hospital administration.

August 2006-November 2007

**WCCB Fox Charlotte**

- **Photojournalist**

Responsible for filming and editing daily news cast footage. Daily responsibilities required interviewing local, national and political persons for nightly news cast.

August 2003- May 2006

**North Carolina Agriculture and Technical State University**

**Television Editing Assistant**

Assisted students and faculty with television production and editing.

Proficient in Avid, Final Cut software, Adobe premiere

- Radio DJ WNAA 90.1 (Radio Personality)
- Responsible for on air daily traffic report and news for Greensboro and triad area

***Education***

**Bachelor of Science, Journalism Mass Communication**

North Carolina A & T State University

Greensboro, North Carolina

- Major: Broadcast Production
- Graduation May 13, 2006

**Baccalaureate Certificate, English Education**

University of North Carolina at Charlotte

Charlotte, North Carolina

- Pathways Program pursuing a Post Baccalaureate Certificate in English Middle Grades 6-9
- Presently Enrolled

**CMS Teaching Residency Program 2020-2021**

- Alternative teaching licensure program, with a concentration of English 9-12.

**Professional Proficiencies**

MS Office, Excel, Word, Outlook, Access, Final Cut Pro, Avid, Star Navigator, IDX, First Net, E Collect, Banner, Canvas Google Classroom

Statement to Applicants

Profile

Which Boards would you like to apply for?

Charlotte-Mecklenburg Community Relations Committee: Submitted

Thomas Shaffner  
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Tom

tom.shaffner@yahoo.com  
Email Address

3317 Park Rd. Apt. A  
Home Address

Charlotte NC 28209  
City State Postal Code

Mobile: (571) 303-9866 Mobile: (828) 200-0735  
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. \*

☒ 5

How long have you been a resident of Mecklenburg County? Please include months, or years.

2 years 2 months

My age range is (please select one): \*

☒ 30 to 45

Ethnicity \*

☒ Caucasian/Non-Hispanic

Gender \*

☒ Male

Interests & Experiences

Thomas Shaffner

## Education

---

B.S. in Physics and Applied Mathematics from the Virginia Military Institute

Wells Fargo

Employer

Principal Data  
Management Analyst

Occupation

## Business and civic experience

---

Most of my career has been as a mathematical modeler or data scientist/analyst. I have worked to understand and solve problems in the mortgage, finance, military, supply chain, and retail worlds, and worked with coworkers from the C-suite to the factory floor. I excel particularly in bridging perspectives between groups and across the technical/non-technical gap. I also had some experience as a security guard and then later as a police officer in college. Throughout that time I've also volunteered extensively at dog shelters, as a mentor and tutor (to middle schoolers in DC, to refugees in Germany, where I lived for four years, and to middle schoolers again here in Charlotte), and as an overnight supervisor at a women's shelter.

## Area of expertise and interests/skills

---

My career skills/interests have tended towards the technical and data focused, which is often about trying to understand/parse the reality of a situation. In my personal life though I have made a practice of trying to understand and explore cultures and perspectives different from my own. This was particularly exemplified by my spending four years as an immigrant in Germany, learning German and working extensively with refugees.

---

## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

---

No

## Why are you interested in serving on the board(s) to which you are applying?

---

I am interested in most efforts that help seemingly disparate groups better understand and connect with one another, and understanding what changes to policies or systems can improve dynamics/relations or avoid strife. And in particular, my experiences as both an immigrant, a police officer, extensive volunteering, and living in a number of places have exposed me to a wide variety of perspectives and life experiences. I'm looking for places/chances where I can learn more about the issues local communities are facing, and where I can utilize these skills more productively.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

---

☒ Yes ☐ No

## Hours Per Month Available for Position

---

10-20, depending on the month

Thomas Shaffner

## How did you learn of the vacancy? \*

☒ Mecklenburg County Website

[Shaffner\\_USA\\_Resume\\_2023-08-10\\_-\\_CV.pdf](#)

Upload a Resume

---

## Disclosure

### Are you a Mecklenburg County resident?

☒ Yes ☐ No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)**

☐ Yes ☒ No

### Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

☐ Yes ☒ No

## Disclaimer

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☒ I Agree

### Signature of Applicant (Sign Your Legal Name):

Thomas Matthew Shaffner

Thomas Shaffner

# Tom Shaffner

Charlotte, NC ♦ 571-303-9866 ♦ [tom.shaffner@yahoo.com](mailto:tom.shaffner@yahoo.com)

---

**Summary** Versatile Data Expert with 12+ years in data science and quantitative modeling. Notable accomplishments include owning financial models for a \$140B+ mortgage loan portfolio, creating dashboards for users at all levels from C-suite executives to factory operators, rescuing a \$4M+ IT project, and solo development of a Python application with >150 users. Known for analytical depth, investigative capabilities, and innovative problem-solving.

## Work Experience

---

<b>Principal Quantitative Developer/Data Management Analyst (Contract)</b> <i>Wells Fargo (238k employees / \$20.7 billion revenue)</i>	<b>2022-Present</b> <i>Charlotte, NC</i>
--	---

- Led rework and rewriting of financial models into Python for a new company framework, ensuring accuracy, reliability, and governance compliance for trillion-dollar portfolios.
- Managed consultants, guided team training, and drove implementation efforts for selected models, leveraging expertise in Python, SQL, Excel/VBA, Access, and other technologies.

<b>Senior Data Analyst</b> <i>Honeywell (130k employees / \$34.6 billion revenue)</i>	<b>2021-2022</b> <i>Charlotte, NC</i>
--	--

- Created, owned, and operated a Python-based data application with >150 users, plus external users, enabling real-time data collection for a purchase order portfolio ranging between \$0.5-\$1B spend.
- Created and maintained 30+ data dashboards/perspectives to enable senior leadership situational awareness and decision making as well as for daily usage by factory customers and procurement teams. User base of several hundred, ranging from factory team to division CEO.
- Created, implemented, and owned a new database along with corresponding ETL/data pipeline, supporting numerous dashboards, applications, and machine learning (ML) modeling.
- Investigated scheduling and planning problems, which resulted in the creation of new data perspectives for factory sites, resulting in a 500% increase in workforce utilization.
- Owned and managed cloud computing resources, including a SQL Server database and virtual machines (VMs) in Azure, optimizing performance, reliability, and scalability for data-driven applications.

<b>Senior Data Scientist</b> <i>MediaMarktSaturn (52k employees / €21.4 billion revenue)</i>	<b>2019-2020</b> <i>Munich, Germany</i>
---	--

- Conducted comprehensive analysis and review of company data landscape to evaluate the data environment, identify business needs, coordinate with stakeholders, and develop prioritized list of projects
- Developed statistical/ML models, python libraries, data pipeline/ETL processes, and supported general technical needs across multiple teams

<b>Senior Quantitative Analyst/Modeler, promoted in 2012</b> <i>Freddie Mac (~6k employees / \$20.7 billion revenue)</i>	<b>2010-2016</b> <i>McLean, VA</i>
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- Led development and operation of company-wide and external financial model used for risk evaluation of \$25B+ annually in potential multifamily property loans; received Premier Achievement Award for work on this model
- Operated primary credit model used monthly to evaluate risk of retained and securitized multifamily mortgage loan portfolio (portfolio surpassed \$140B in 2015). Served as the primary operator and tester, change coder, and maintainer; ran end user training and support and coordinated technical implementation
- Built and maintained numerous customized models, statistical/ML algorithm implementations, scripts, and programs to meet business needs



- Redeveloped a model evaluating resolution strategies for all troubled loans in the company portfolio; trained business on model and counter-intuitive business decisions it helped illuminate
- Rescued failing IT project (\$4M+ budget) by serving as technical contact, development team liaison, and de facto project manager at request of senior VP; received company recognition award for results
- Rapidly developed desktop application enabling faster calculation of essential information for \$25B+/year business; this stopgap enabled essential business to continue during above IT project rescue; results used in monthly reporting to CEO and company board
- Led writing of model governance plan for company division, ensuring feasibility and reliability of process while staying in compliance with company-level and government enacted regulations
- Received 20+ spot awards from coworkers for work ranging from training and model support to development of new tools to fill process gaps, understand new financial products, or meet rapidly emerging needs

### **Operations Research Analyst**

**2008-2010**

*Center for Army Analysis, US Army Civilian*

*Ft. Belvoir, VA*

- Deployed to Afghanistan to collect data and conduct interviews about the training process of the Afghan National Security Forces
- Developed and built a comprehensive discrete-event simulation model of the Afghan National Security Forces generation process to evaluate impact of potential changes and to propose courses of action. Results briefed to Center directors and component command in Afghanistan
- Updated and compiled comprehensive battle attrition algorithm documentation to produce an authoritative user manual tracking algorithm development, implementation, and programmatic flow. Algorithm was a core component of the acquisition needs forecasting model for the entire U.S. Army

### **Seasonal Police Officer**

**Summer 2007**

*Ocean City Police Department, Ocean City, MD*

- Maintained order in situations of interpersonal conflict including drunken disorderlies, evictions, domestic assaults, medical emergencies, drug searches, vehicle accidents, tickets, and arrests.
- Leveraged good relationships with local business owners to discover arrival of a new drug in the district. Exclusive intelligence led to department-wide alert for all Officers on the drug and its effects.

## **Education**

---

### **Technical University of Munich (Continuing Education)**

**2016-2018**

Particular focus on:

*Munich, Germany*

- Software Engineering/Advanced Programming
- Machine Learning/Deep Learning

### **Virginia Military Institute**

**2004-2008**

Bachelor of Science – Dean's List (all semesters), Distinguished Graduate

*Lexington, VA*

Dual Major: Physics and Applied Mathematics

- Stonewall Jackson Award for Physics - awarded for highest academic achievement in physics at VMI
- Commodore Matthew Fontaine Maury Award in Mathematics and Computer Science - awarded to the first-standing graduate in mathematics/computer science at VMI

## **Open-Source Work**

---

Creator: [Library](#) and [PyPI Package](#) *PiThermalCam* (<https://tomshaffner.github.io/PiThermalCam/>)

## Technical Skills/Knowledge

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Python – SQL – VBA – Prefect – C++ – R – Matlab – Keras/Tensorflow – PyTorch – Java – FORTRAN – C – Linux – Airflow – XML/JSON – Basic4Android – Native Android – MathCAD – ProModel – Familiarity with SAS, ArcGIS, VB.NET, C#, LabView

## Languages/Background

---

German – Fluent

English – Native Speaker

Eagle Scout

## Volunteering

---

Middle School Math Mentor – Higher Achievement Program, Alexandria, VA (2011–2012, appr. 75 hours)

Overnight Supervisor – Luther Place Night Shelter, Washington, D.C. (2013–2015, 450 hours)

Dog Care Volunteer – Animal Welfare League of Arlington, Arlington, VA (2014–2016, appr. 75 hours)

General support and tutoring in several Munich refugee support organizations since (04/17–05/20, >300 hours)

Dog Walker – Charlotte Mecklenburg Animal Control, Charlotte, NC since January 2024

Mentor – Boys to Men Foundation, Charlotte, NC since January 2024

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Statement to Applicants

Profile

Which Boards would you like to apply for?

Charlotte-Mecklenburg Community Relations Committee: Submitted

Quantia Sutton  
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

quantia.sutton@gmail.com  
Email Address

1616 Chasewood Drive Apt 3  
Home Address

Charlotte NC 28212  
City State Postal Code

What Mecklenburg County District do you live in? Please verify below. \*

☒ 4

How long have you been a resident of Mecklenburg County? Please include months, or years.

7

My age range is (please select one): \*

☒ 30 to 45

Ethnicity \*

☒ African American

Gender \*

☒ Female

Interests & Experiences

## Education

---

Bachelor's of Arts in Sociology from Fayetteville State University Master's of Science in Human and Social Services from Walden University

NC Department of Public  
Safety

Employer

Probation/Parole Officer

Occupation

## Business and civic experience

---

I currently work with individuals in the criminal justice system that are reentering into their respective communities after serving a period of incarceration or court ordered probation. Additionally, I work with a special population of individuals with severe mental health disorders and engage them with community resources.

## Area of expertise and interests/skills

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Mental health, criminal justice and reform, adolescent, parenting/adoption/fostering, and wellness skills

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

No

## Why are you interested in serving on the board(s) to which you are applying?

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I would like to assist with creating more opportunities for underserved community members to engage in needed services and offer my knowledge on agencies that can fast track that process.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

☐ Yes ☒ No

## Hours Per Month Available for Position

---

10

## How did you learn of the vacancy? \*

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☒ Word of Mouth

**If you answered other - Where did you learn of this vacancy?**

Deana Wilson

[QS\\_Resume\\_SMHC.docx](#)

Upload a Resume

---

## Disclosure

Are you a Mecklenburg County resident?

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☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)

---

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

---

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

---

☐ Yes ☒ No

## Disclaimer

---

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

---

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

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Quantia Sutton

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## Board Specific Questions

# QUANTIA M. SUTTON

Charlotte, NC 28212 | Direct Line: (757) 434-7268 | Email: Quantia.Sutton@gmail.com

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## CAREER STATEMENT:

Dynamic public safety and rehabilitative professional with extensive knowledge in functional management, crisis intervention, operations, and law enforcement support. Transferrable skills to include:

- Law Enforcement
- Public Safety
- Employee Retention
- Case Management
- Mental Health Diagnosis
- Sales/Customer Service
- Breastfeeding Peer Counselor
- Safety and Quality Assurance
- Retail Management

## PROFESSIONAL EXPERIENCE

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NC Department of Public Safety Charlotte, North Carolina

**Probation/Parole Officer II – Specialty Mental Health Officer**, August 2019-Present

- Supervising persons with diagnosed mental health disorders using case management tools, community health providers, delegated authority, and court processes.
- Interviewing probationers regularly to evaluate their treatment progress and maintaining contact with probationers and their families.
- Initiating court procedures or recommending remedial action for probation violations.
- Working with a specialized care management team to establish continuous community support and wrap around care for persons in need of substance abuse, mental health, and behavioral interventions.

Dept. of Homeland Security, Transportation Security Administration (TSA) Charlotte, North Carolina

**Transportation Security Officer**, October 2018- May 2019

- Protect the nation's transportation systems by screening for explosives at airport checkpoints and independent handling of screening functions.
- Operate basic security equipment such as X-ray machines and advanced imaging technology at screening checkpoints.
- Work with persons of diverse backgrounds and communicate non-technical information effectively to passengers to ensure the highest level of customer service is upheld.

CVS Pharmacy Charlotte, North Carolina

**Shift Supervisor**, April 2017-October 2018

- Directed a team of ten associates orchestrating stock operation as well as front and back end sales efficiency.
- Tracked customer satisfaction utilizing cooperate Key Performance Indicators (KPIs), maintaining 76% customer retention rates.
- Generated new business by promoting CVS store reward programs and pharmacy services with top ranking percentages in the region with roughly USD \$42,000 sales per week.
- Mentored new store associates by encouraging career development and strategizing personal and sales growth.

Mecklenburg County Sheriff's Office Charlotte, North Carolina

**Detention Officer**, March 2016-March 2017

Old Navy Fayetteville, North Carolina

**Sales Lead/Cash Handler**, September 2013-March 2016

## EDUCATION AND ACADEMIC ACHIEVEMENTS

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### Bachelor of Arts in Sociology

Fayetteville State University, *Fayetteville, NC*  
Degree Conferred, May 2015

### Master of Science | Human & Social Services

Walden University, *Minneapolis, MN*  
Degree Conferred, November 2020

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**Statement to Applicants**

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**Profile****Which Boards would you like to apply for?**

---

Charlotte-Mecklenburg Community Relations Committee: Submitted

Rhonda

First Name

G

Middle Initial

Taylor

Last Name

**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

---

RHONDA L GOODEN

rhondagoodentaylor@gmail.com

Email Address

6109 BAYSWATER LN

Home Address

CHARLOTTE

City

NC

State

28212

Postal Code

Mobile: (704) 236-2285

Primary Phone

Alternate Phone

**What Mecklenburg County District do you live in? Please verify below. \***

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☒ 4**How long have you been a resident of Mecklenburg County?**

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69 YEARS

**My age range is (please select one): \***

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☒ Over 55**Ethnicity \***

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☒ African American**Gender \***

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☒ Female

---

**Interests & Experiences**

Rhonda G Taylor

## Education

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PRIMARY AND SECONDARY, CHARLOTTE-MECKLENBURG SCHOOLS BA DEGREE, UNIVERSITY OF NC AT CHAPEL HILL MPA DEGREE, UNIVERSITY OF NC AT CHARLOTTE

RETIRED

Employer

RETIRED

Occupation

## Business and civic experience

---

RETIRED IN 2006 WITH 30 YEARS EXPERIENCE AS DIVISIONAL DEPUTY DIRECTOR AT MECKLENBURG COUNTY DEPARTMENT OF SOCIAL SERVICES. RETIRED IN 2021 WITH 10 YEARS EXPERIENCE AS CUSTOMER SERVICES AGENT WITH PIEDMONT AIRLINES. SERVED 2 TERMS ON CHARLOTTE-MECKLENBURG COMMUNITY RELATIONS COMMITTEE FROM APPROXIMATELY 2008-2014.

## Area of expertise and interests/skills

---

VERY STRONG INTERPERSONAL RELATIONSHIP SKILLS, WRITING SKILLS, AVID TRAVELER AND INTENSE INTEREST IN INTER-CULTURAL RELATIONS.

## Additional Comments

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I ENJOYED SERVING ON THE CHARLOTTE-MECKLENBURG COMMUNITY RELATIONS COMMITTEE YEARS AGO, AND WOULD WELCOME THE OPPORTUNITY TO SERVE AGAIN.

---

## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

YES. SERVED ON THE CHARLOTTE-MECKLENBURG COMMUNITY RELATIONS COMMITTEE FROM APPROXIMATELY 2008-2014.

**Why are you interested in serving on the board(s) to which you are applying?**

THE CHARLOTTE-MECKLENBURG COMMUNITY RELATIONS COMMITTEE DOES A LOT OF POSITIVE WORK IN THIS COMMUNITY. I WOULD LOVE TO CONTRIBUTE TO THAT WORK.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

☒ Yes ☐ No

**Hours Per Month Available for Position**

20

**How did you learn of the vacancy? \***

☒ Mecklenburg County Website



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## Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee?(If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecklenburgcountync.gov](mailto:clerk@mecklenburgcountync.gov) before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

## Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

RHONDA G TAYLOR

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## Board Specific Questions



Mecklenburg County, NC

# Charlotte-Mecklenburg Community Relations Committee


## Board Details

The Community Relations Committee (CRC) serves to prevent discrimination because of race, color, religion, national origin, sex, family status or disability; to ameliorate the effects of past discrimination, and to promote harmony among citizens of Charlotte and Mecklenburg County. The CRC serves to study programs in the area of human and community relations and to make the results available to the public and to promote the quality of opportunity for all citizens.

The volunteers who comprise members of the CRC are an integral part of the human relations support system for Charlotte and Mecklenburg County. CRC members pursue activities that ensure fair housing practices and access to public accommodations; assist in settling dispute and group conflicts; improve race, ethnic and community relations; prevent discrimination; and improve communication among various community groups and individuals.

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## Overview

 **Size** 45 Seats


 **Term Length** 3 Year

 **Term Limit** 2 Terms

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## Contact

 **Name** Terra Neal

 **Phone** (704) 432-6267

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## Additional

**Qualifications**

Persons serving must be a resident of Mecklenburg County. Appointed members are expected to attend meetings in person. Appointed members must attend a minimum of 65% of all scheduled meetings in a calendar year and cannot miss three consecutive meetings. Failure to comply with attendance requirements will result in removal from the advisory board. Appointees must take an oath of office.

**Advisory Board Details**

45 members (21 appointments by the County Commissioners, 8 appointments by the City of Charlotte Mayor, and 16 appointments by the Charlotte City Council) CRC's diverse membership is divided into six subcommittees: Programs, Communications, Education/Young Leaders, Police-Community Relations and Intercultural Relations. The subcommittee chairs along with the CRC chairperson and vice-chairperson, form the CRC Leadership Committee. Recommendations for action or advocacy are made by subcommittee chairs through their participation in the CRC Leadership Committee.

**Meeting Dates/Times**

Monthly - 3rd Tuesday at 5:00 p.m.

**Meeting Location**

Belmont Center - 700 Parkwood Avenue Charlotte, NC 28205

**Time Commitment**

8 hours or more per month - Members are expected to participate in full committee and/or subcommittee meetings as scheduled. Participation in a subcommittee is required.

**Stipend**

No

**Special Notes****Job Description**

## Charlotte-Mecklenburg Community Relations Committee

### Board Roster

#### Lana Sheikha

**Partial Term** Feb 12, 2024 - Jun 30, 2025

**Email** lsheikha93@gmail.com

**Home Phone** : (601) 559-8991

No Recruitment

**Appointing Authority** CITY COUNCIL

#### Diane Lynn

**Partial Term** Feb 12, 2024 - Jun 30, 2025

**Email** diane.lynn@atriumhealth.org

**Home Phone** : (908) 417-2837

**Alternate Phone** : (704) 431-3418

No Recruitment

**Appointing Authority** CITY COUNCIL

#### Dr. Shanita M Carter

**Partial Term** Sep 19, 2023 - Jun 30, 2024

**Email** asiazaire@yahoo.com

**Home Phone** Mobile: (704) 343-1428

**Address**

7607 Rockland Drive  
Charlotte, NC 28213

**Appointing Authority** BOCC

#### Matthew P Jannazzo

**Partial Term** Sep 19, 2023 - Jun 30, 2024

**Email** jannazzomp@gmail.com

**Home Phone** Mobile: (980) 383-1221

**Address**

10509 Camelback circle  
Charlotte, NC 28226

**Appointing Authority** BOCC

#### Matthew Roden

**Partial Term** Jul 01, 2021 - Jun 30, 2024

**Email** matthew.roden@atriumhealth.org

**Home Phone** : (704) 654-0828

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Krista Chachra**

**Partial Term** Feb 03, 2022 - Nov 03, 2024

**Email** kchachra76@gmail.com

**Home Phone** : (540) 818-6452

No Recruitment

**Appointing Authority** MAYOR

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□ **Willie Holley**

**Partial Term** Feb 12, 2024 - Mar 09, 2025

**Email** constructionholley@gmail.com

**Home Phone** : (980) 428-0808

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Sridhar Dasari**

**Partial Term** Jul 01, 2022 - Jun 30, 2025

**Email** sridhardasari.sd@icloud.com

**Home Phone** : (980) 327-9974

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Joycelyn Bailey**

**Partial Term** Oct 09, 2023 - Jun 30, 2025

**Email** joycelynn.bailey@gmail.com

**Home Phone** : (704) 577-4992

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Charlene Henderson**

**1st Term** Jun 22, 2020 - Jun 30, 2025

**Email** info@charlotte-henderson.com

**Home Phone** : 7049369182

**Alternate Phone** : 7049517053

**Address**

3108 Prosperity Church Rd., Unit C  
Charlotte, NC 28269

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Niema Alimohammadi**

**Partial Term** Sep 19, 2023 - Jun 30, 2025

**Email** niemaa8@gmail.com

**Home Phone** Mobile: (336) 577-8397

**Address**

256 Victoria Ave  
Charlotte, NC 28202

**Appointing Authority** BOCC

□

**Daniel M Barden**

**Partial Term** Sep 19, 2023 - Jun 30, 2025

**Email** dannym7979@gmail.com

**Home Phone** Mobile: (980) 228-6520

**Address**

1441 Lilac Rd  
Charlotte, NC 28209

**Appointing Authority** BOCC

□

**Temako McCarthy**

**2nd Term** Jul 01, 2019 - Jun 30, 2025

**Email** 298@noemail.com

No Recruitment

**Appointing Authority** CITY COUNCIL

□

**Barbara Ratliff**

**2nd Term** Jan 08, 2018 - Jun 30, 2025

**Email** 312@noemail.com

No Recruitment

**Appointing Authority** CITY COUNCIL

□

**Cheryl Tuning**

**Partial Term** Sep 19, 2023 - Jun 30, 2025

**Email** crichardson1220@gmail.com

**Home Phone** Mobile: (269) 369-3399

**Address**

216 Wendover Heights Circle  
Charlotte, NC 28211

**Appointing Authority** BOCC

□

**Karen Gipson**

**2nd Term** Apr 23, 2018 - Jun 30, 2025

**Email** 275@noemail.com

No Recruitment

**Appointing Authority** CITY COUNCIL

□

**Kimberly Nelson**

**1st Term** Jul 01, 2022 - Jun 30, 2025

**Home Phone :**

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Aleksandra Degernes**

**Partial Term** Nov 08, 2021 - Jun 30, 2025

**Email** hellomyprogress@gmail.com

**Home Phone** : (704) 763-4492

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Joi Mayo**

**1st Term** Aug 31, 2021 - Jun 30, 2025

**Home Phone** :

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Quintin Graves**

**Partial Term** Jul 07, 2022 - Jun 30, 2025

**Email** qlgraves7@gmail.com

**Home Phone** : (336) 639-1027

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **John M Hanline**

**1st Term** Sep 19, 2023 - Jun 30, 2026

**Email** john@johnhanline.email

**Home Phone** Mobile: (704) 999-9452

**Address**

9170 Lenox Pointe Drive  
Charlotte, NC 28273

**Appointing Authority** BOCC

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□ **Margo Young**

**1st Term** Sep 19, 2023 - Jun 30, 2026

**Email** prestigecclean@att.net

**Home Phone** Mobile: (704) 905-5107

**Alternate Phone** Home: (704) 544-7081

**Address**

13903 Ballantyne Meadows Drive  
Charlotte, NC 28277

**Appointing Authority** BOCC

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□ **Emmanuel Meggett**

**1st Term** Sep 19, 2023 - Jun 30, 2026

**Email** emmanuelmeggett@gmail.com

**Home Phone** Home: (843) 327-7580

**Address**

5025 Wembley Central Ln  
Charlotte, NC 28213

**Appointing Authority** BOCC

□

### **Nina Hoyte**

**1st Term** Sep 19, 2023 - Jun 30, 2026

**Email** nina.hoyte@yahoo.com

**Home Phone** Mobile: (585) 472-2576

**Address**

9612 Hamel Street  
Charlotte, NY 28215

**Appointing Authority** BOCC

□

### **Cheryl M Ivery**

**1st Term** Sep 19, 2023 - Jun 30, 2026

**Email** c\_ivery@hotmail.com

**Home Phone** Mobile: (917) 562-9047

**Address**

4713 Benthaven Lane  
Charlotte, NC 28269

**Appointing Authority** BOCC

□

### **Tatyana Thulien**

**1st Term** Feb 03, 2022 - Jun 30, 2026

**Home Phone :**

No Recruitment

**Appointing Authority** MAYOR

□

### **Delores Reid-smith**

**1st Term** Sep 19, 2023 - Jun 30, 2026

**Email** deloresreidsmith@gmail.com

**Home Phone** Mobile: (704) 756-2130

**Alternate Phone** Home: (704) 756-2130

**Address**

6725 Pencade Lane  
Charlotte, NC 28215

**Appointing Authority** BOCC

□

### **Samuel L Smith Jr.**

**1st Term** Aug 02, 2023 - Jul 31, 2026

**Email** smisamjr@gmail.com /  
smisamjr@outlook.com

**Home Phone** : 3136732935

**Alternate Phone** : 7043554025

**Address**

7008 Palatine Ln  
Charlotte, NC 28214

**Appointing Authority** BOCC



□

## Debbie Nash

**1st Term** Feb 16, 2021 - Jul 31, 2026

**Email** debbie.nash@atriumhealth.org

**Home Phone** Home: (832) 785-4959

**Alternate Phone** Home: (704) 512-6171

**Address**

12022 Grey Partridge Dr  
Charlotte, NC 28278

**Appointing Authority** BOCC

□

## Sonya A Black

**2nd Term** Oct 01, 2019 - Jul 31, 2026

**Email** sonya.black32@gmail.com

**Home Phone** Home: (980) 293-6761

**Alternate Phone** Home: (980) 785-4835

**Address**

6532 Matlea Court  
Charlotte, NC 28213

**Appointing Authority** BOCC

□

## Charris M Torrence

**Partial Term** Feb 12, 2024 - Sep 30, 2026

**Email** charristorrence@gmail.com

**Home Phone** Home: (980) 215-5447

**Address**

11127 Austin Estates Drive  
Charlotte, NC 28213

No Recruitment

**Appointing Authority** CITY COUNCIL

□

## Vacancy

**Appointing Authority** BOCC

□

## Vacancy

No Recruitment

**Appointing Authority** MAYOR

□

## Vacancy

**Appointing Authority** BOCC

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□

**Vacancy**

No Recruitment

**Appointing Authority** MAYOR

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**Vacancy**

**Appointing Authority** BOCC

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**Vacancy**

No Recruitment

**Appointing Authority** CITY COUNCIL

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**Vacancy**

No Recruitment

**Appointing Authority** MAYOR

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□

**Vacancy**

No Recruitment

**Appointing Authority** MAYOR