Reimagining A Home For All

Service Enrichment Update (Catherine Simmons)

- **Public Health (at LaSalle)**
  - 22 individuals tested - 24 COVID tests, 1 vaccinated (flu), and 24 masks
  - 76 individuals - Provided comprehensive STI testing & education
  - Beginning to see a reduction of people visiting the mobile unit.

- **Hearts for the Invisible made connections/referrals to:**
  - 3 – Mental Health Provider
  - 1 – Substance Use Provider
  - 2 – Housing/Matched to housing program
  - 5 – Shelter (women)
  - 3 – Applications (SNAP/Medicaid)

Service Enrichment Update (Catherine Simmons)

- **Contract amendments & purchase orders are being finalized for:**
  - Project Outpour, My Sister's House, Hearts for the Invisible and Roof Above

- **Project Outpour**
  - Will have staff hired with extended hours beginning 1/7/2026

- **My Sister's House**
  - Hiring case management and security company

- **Rowan Cabarrus Health Center**
  - Will be at My Sister's House beginning in January 2026

OUR VISION FOR THE FUTURE

A community where homelessness is rare, brief, and non-recurring, and every person has access to permanent, affordable housing and the resources to sustain it.

a home for all
POWERED BY UNITED WAY

# A Home For All (AHFA) 1.0

	Current
Operations	• United Way Central Carolinas (UWCC) manages all daily operations, contracts and staffing with oversight from Mecklenburg County
Funding	• Mecklenburg County provides 100% funding for AHFA operations • Initiatives are funded with a mix of public and private funding, with Mecklenburg County being the primary funder
Governance	• Implementation teams for work streams are being managed by UWCC • AHFA Technical Committee guiding technical aspects of various initiatives • Continuum of Care is not directly linked to AHFA governance model
Fundraising	• UWCC is responsible for raising private and other non-County funding to support AHFA initiatives.
Evaluation	• UWCC is responsible for performance management • Overall evaluation plan established but no outcomes identified

Figure 25: A Home For All Enduring Structure

Source: A Home For All Strategic Framework
Note: Additional fundraising advisory function to be provided by existing philanthropic and business coalitions, in partnership with United Way
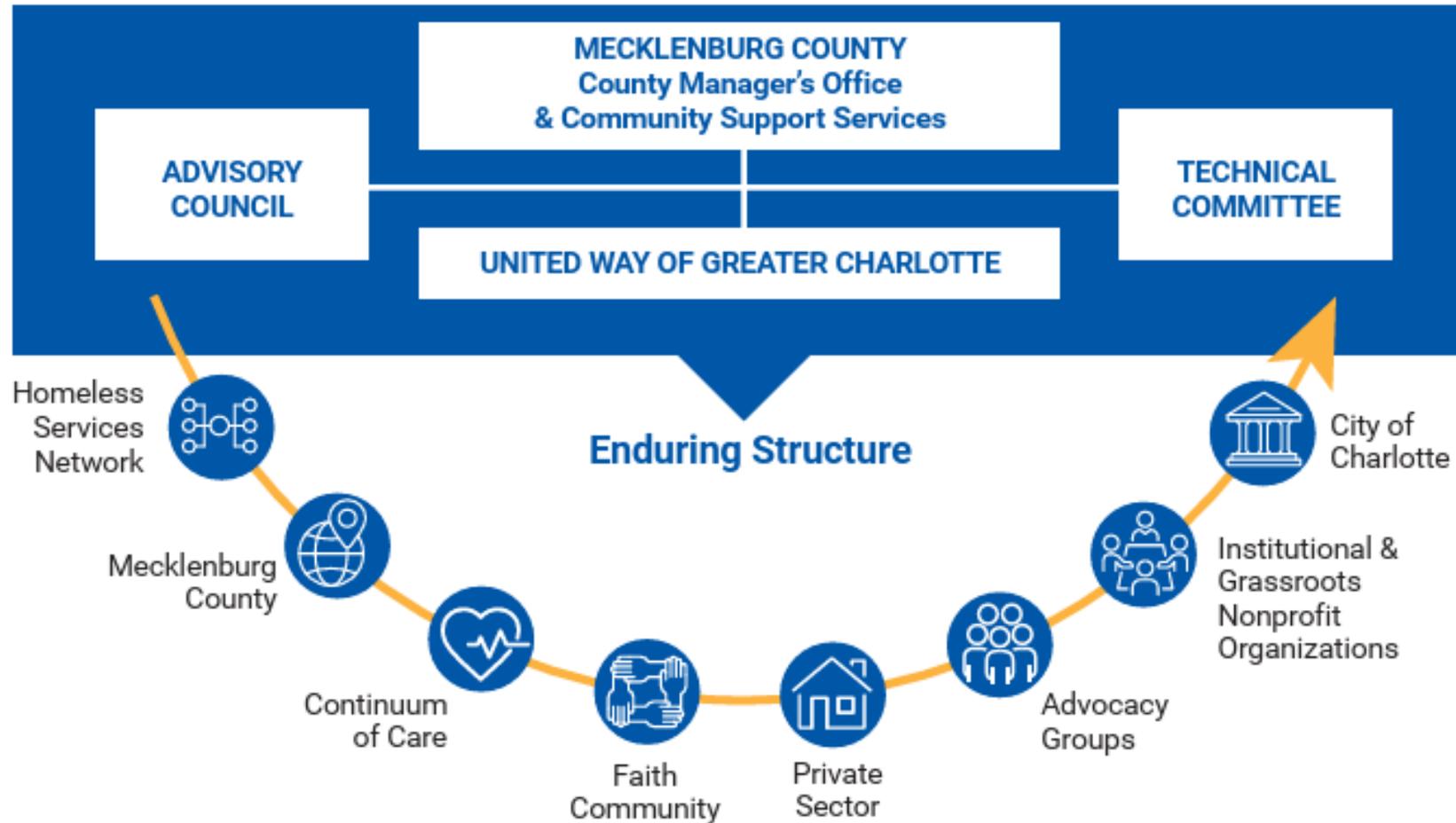
Why A Home For All 2.0?

- Slow progress towards implementation plan goals.

- Private fundraising not currently on track to meet goals to support implementation plans for high priority initiatives.

- Overall strategy not well anchored to existing governance for homelessness response/prevention – operating on a parallel track with same partners.

- County paying administrative overhead to UWCC to manage contracts with partners who have existing relationships with County.

- Transition to 2.0 will result in greater confidence and commitment from funders.

EMERGENCY RESPONSE   UPSTREAM PRIORITIES

UNSHELTERED
Provide robust, holistic supports to those experiencing unsheltered homelessness

STREET OUTREACH
Engage individuals and connect to resources

HEALTH & HUMAN SERVICES
Provide health, mental health and substance use treatment through street medicine program

EMERGENCY SHELTER & HOUSING
Low-barrier, non-congregate emergency shelter with onsite mental health services; expand permanent supportive housing

PEOPLE
Re-imagine how we support households on the path to housing stability

SYSTEM NAVIGATION
Provide consistent care coordination for those experiencing homelessness or housing insecurity

FLEXIBLE FUNDS
Provide funding for wraparound supports tailored to each individual's unique needs

SHARED DATABASE
Create platform for system navigators to make and receive referrals, and remain connected to those experiencing homelessness or housing insecurity

PREVENTION
Invest in strategies to keep people housed

CRITICAL HOME REPAIR
Strengthen and expand the critical home repair network

LEGAL SERVICES
Expand access to legal advocacy for those facing eviction

UPSTREAM RENTAL ASSISTANCE
Provide rental assistance and care coordination to individuals behind on rent

STRIKE FUND
Create funding to finance preservation of naturally occurring affordable housing

PRODUCTION
Grow production of shelter and all forms of affordable housing

HOUSING TRUST FUND
Expand the housing trust fund with support from City of Charlotte and Mecklenburg County

PROPERTY PROVIDER RECRUITMENT AND RETENTION
Increase the number of property providers that accept households with subsidies and housing barriers through centralized recruitment and incentives

ADVOCACY AGENDA Advocating for dedicated funding for housing and homeless services and increased support for renter households.

A Home For All 2.0 (Proposed)

	Proposed
Operations	• Mecklenburg County will manage all daily operations, contracts and staffing for AHFA 2.0
Funding	• Mecklenburg County will continue to provide 100% funding for AHFA operations • Key initiatives will be funded with a mix of public and private funding, with Mecklenburg County being the primary funder until other funds are identified • Transition to 2.0 will not exceed current allocation, in fact, it will be less
Governance	• Foundation for the Carolinas (FFTC) will manage AHFA Advisory Council with leadership from corporate sector, and representation from philanthropy, nonprofit, and those with lived experience to advise County and FFTC on broader strategy • Existing Continuum of Care (CoC) structure will be leveraged for technical guidance of the framework with the addition of ad hoc groups as needed to guide specific workstreams – existing implementation teams will be cross-walked to CoC structure. • County and FFTC jointly maintain alignment between AHFA Advisory Council and CoC feedback loops.

A Home For All 2.0 (Proposed)

	Proposed
Fundraising	• FFTC will be responsible for raising private and other non-County funding to support AHFA initiatives. This will include future funding for the response to Catherine Simmons Avenue that was shared last month.
Evaluation	• Mecklenburg County and FFTC will jointly develop AHFA evaluation framework to meet programmatic and fundraising needs

A Home For All 2.0 (Proposed)

OPERATIONS

Mecklenburg County will manage all daily operations, contracts and staffing, and continue oversight of federally mandated CoC

FOUNDATION FOR THE CAROLINAS

Foundation for the Carolinas will raise private funding to support AHFA initiatives and convene and manage the Advisory Council

GOVERNANCE

CHARLOTTE-MECKLENBURG CONTINUUM OF CARE

Community Support Services
MECKLENBURG COUNTY

Meck Co. Continuum of Care will provide technical guidance, data to guide decision making and governance structure for implementing AHFA

A Home For All Advisory Council

a home for all

A Home for All Advisory Council will advise County and FFTC on broader strategy implementation and funding

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- **Communications**
  - Create and launch communication plan with representatives from Meck County, FFTC and UWCC.
  - Public Announcement will be made January 2026

- **Operations/Staffing**
  - Establish terms and execute agreement with the County and FFTC that reflects new operational structure.
  - Transition existing contracts with UWCC to the County.
  - Determine plan to transfer any unexpended/unobligated non-County funds from UWCC to FFTC.
  - Finalize AHFA 2.0 staffing needs, establish County positions and launch recruitment efforts.

Transitioning to AHFA 2.0

- **Priorities Review/Reset**
  - Review the Charlotte-Mecklenburg's Strategy to End and Prevent Homelessness: Part 1 Strategic Framework recommendations and A Home For All implementation pillars and reconfirm and revise priorities as needed
  - Map and align AHFA implementation teams to existing CoC Committees

- **Community Engagement**
  - Engage community stakeholders for feedback on priorities and obtain buy-in for new partnership

- **Establish the A Home For All Advisory Council**
  - FFTC will manage AHFA Advisory Council with leadership from corporate sector, and representation from philanthropy, nonprofit, and those with lived experience to advise County and FFTC on broader strategy

County Staffing Structure

The annualized cost of this staffing is **$697,114**.
The positions require BOCC authorization.

Community Support Services HISS*

Sr. Social Services Manager – AHFA

Sr. Management Analysts (2)

Data & Evaluation Analyst

Sr. Admin Support Assistant

NEW POSITIONS

Sr. Social Services Manager – Manages existing and new projects focused on access to the "front door" of homeless system.

Sr. Management Analyst-Research & Evaluation – Synthesizes and analyzes performance measures across programs. Creates and disseminates reports. Works with counterparts and leadership to drive data-driven projects.

Sr. Management Analyst (2) – Collects, monitors, and analyzes performances for internal and external partners. Informs leadership of progress and areas of concern. Conducts site visits.

Sr. Administrative Support Assistant - Provides administrative support throughout division, including the tracking of invoices.

HISS- Housing Innovation & Stabilization Services Division

Questions