

Charlotte-Mecklenburg Community Relations Committee

Nominees At-A-Glance

Four (4) Unexpired Terms

Name	District	Gender	Ethnicity
Borchardt, Jennifer	5	Female	Caucasian/Non-Hispanic
Capps, Shane	3	Male	Prefer not to Answer
Davis, Antonio	3	Male	African American
King, Jessica	2	Female	Caucasian/Non-Hispanic
Lane, Justin	2	Male	Caucasian/Non-Hispanic
Pierre, Hans	3	Male	African American
Scott, Sharon-	6	Female	African American

Terms will be distributed in the order the application were received.

**CHARLOTTE-MECKELNBURG
COMMUNITY RELATIONS COMMITTEE**

Vote on nominees listed below, nominated at the October 1, 2024 meeting

Four (4) unexpired terms

Nominees	Round 1	Round 2	Round 3	Round 4
Jennifer Borchardt (District 5)				
Shane Capps (District 3)				
Antonio Davis (District 3)				
Jessica King (District 2)				
Justin Lane (District 2)				
Hans Pierce (District 3)				
Sharon Scott (District 6)				

Terms will be distributed in the order the application was received.

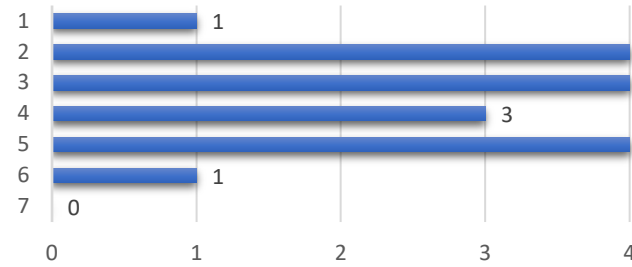
CHARLOTTE MECKLENBURG COMMUNITY RELATIONS COMMITTEE DEMOGRAPHICS

Districts

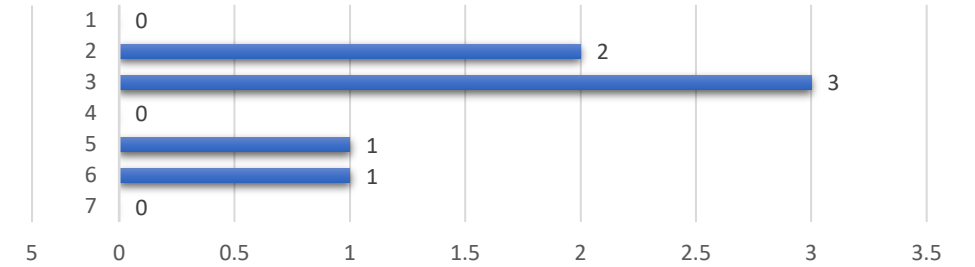
	Members	Nominees
District 1	1	0
District 2	4	2
District 3	4	3
District 4	3	0
District 5	4	1
District 6	1	1
Other	0	0
Total	17	7

BOCC Members Only

Members by District



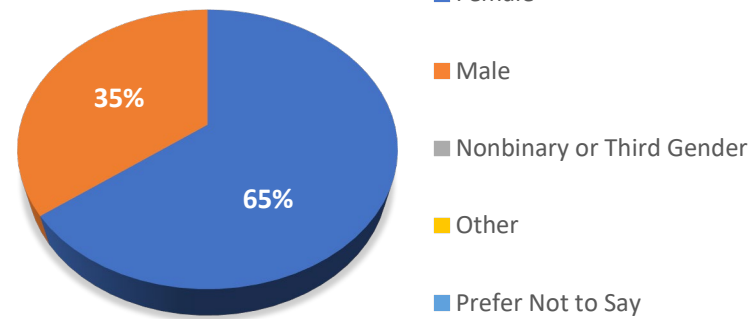
Nominees by District



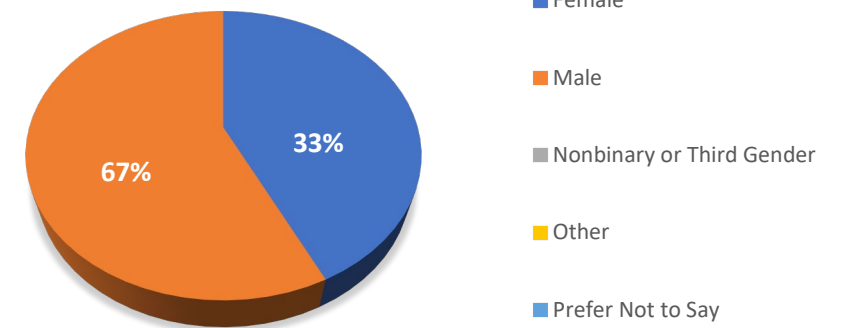
Gender

	Members	Nominees
Female	11	3
Male	6	4
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	0
Total	17	7

Members by Gender



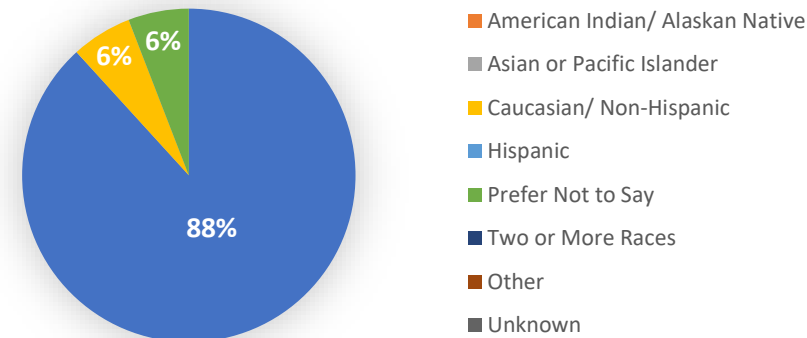
Nominees by Gender



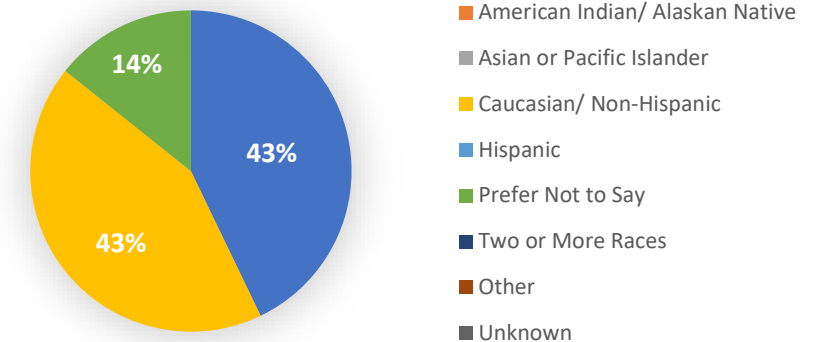
Ethnicity/Race

	Members	Nominees
African-American	15	3
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	0	0
Caucasian/ Non-Hispanic	1	3
Hispanic	0	0
Prefer Not to Say	1	1
Two or More Races	0	0
Other	0	0
Unknown	0	0
Total	17	7

Members by Ethnicity/Race



Nominees by Ethnicity/Race



Statement to Applicants

Profile**Which Boards would you like to apply for?**

Charlotte-Mecklenburg Community Relations Committee: Submitted

Jennifer

First Name

Borchardt

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

jborchardt@gmail.com

Email Address

2919 Park Road

Home Address

Charlotte

City

NC

State

28209

Postal Code

Home: (415) 706-8585

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 5**How long have you been a resident of Mecklenburg County? Please include months, or years.**

3

My age range is (please select one): *

 46 to 55**Ethnicity ***

 Caucasian/Non-Hispanic**Gender ***

 Female

Interests & Experiences

Education

Harvard Business School - Graduate certificate, Management University of Illinois at Urbana-Champaign - PhD, Library & Information Science Massachusetts Institute of Technology - Graduate certificate, Database design Stanford University d.school - Graduate certificate, Design Thinking Oberlin College - B.A, Neuroscience, Psychology

Self Employed - CXO JenAI
Consulting

Employer

Consultant

Occupation

Business and civic experience

Business experience - Current experience (self-employed): Strategy consulting and leadership coach & mentor for small business, nonprofits, women-owned business in healthcare, wellness, financial services and economic equality - 25 years in financial services + consulting, working for global firms and leading financial institutions (e.g Wells Fargo, U.S. Bank, Truist, Goldman Sachs, E*TRADE/Morgan Stanley, Fidelity) Civic experience/volunteering Mecklenburg County Board of Elections - poll worker 24 Foundation - fundraiser & volunteer Charlotte Mecklenburg Humane Society - volunteer San Francisco AIDS Foundation - volunteer & fundraiser National Multiple Sclerosis Society - volunteer & fundraiser Habitat for Humanity - volunteer San Francisco Food Bank - fundraiser & volunteer Bridgegood - mentor The Relatives (Charlotte) - volunteer

Area of expertise and interests/skills

Technology, design/user experience, writing, content strategy & design, digital business + experience strategy, business consulting, coaching, mentoring, finance, banking, wealth management + investing, small business, women-owned businesses, entrepreneurship, environment, parks, libraries, animal rescue, voting & democracy, civics, disaster relief, healthcare, HIV/AIDS prevention & education

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

I am not a member of any boards.

Why are you interested in serving on the board(s) to which you are applying?

A position on this committee is an excellent way for me to get more directly involved in the community and support the people who live here. I am a strong believer in active community participation for all and that it is important to enable people from all backgrounds, demographics, and abilities to be aware of and involved in what happens in their community. I am especially interested in this board because of its broad reach in Charlotte & Mecklenburg County and would therefore be an effective way to make the most impact and positively influence where we live. For the past year, I have worked with the Mecklenburg County Board of Elections as a poll worker in precinct 20 and plan to continue to serve. This has been a rewarding experience, but I would like to do more.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

8+

How did you learn of the vacancy? *

NotifyMe Email

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Jennifer Borhardt

Board Specific Questions

Question applies to Charlotte-Mecklenburg Community Relations Committee

Are you willing to attend all meetings in-person?

Yes No

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Charlotte-Mecklenburg Community Relations Committee: Submitted

Shane

First Name

K

Middle
Initial

Capps

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

skcapps@gmail.com

Email Address

1843 Academy Street

Home Address

Charlotte

City

NC

State

28205

Postal Code

Mobile: (704) 450-8547

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 3**How long have you been a resident of Mecklenburg County? Please include months, or years.**

33 years

My age range is (please select one): *

 30 to 45**Ethnicity ***

 Prefer not to Answer**Gender ***

 Male

Interests & Experiences

Shane K Capps

Education

UNC-Chapel Hill, BSPH UNC-Charlotte, LO/MAT

Charlotte Lab School

Employer

Educator

Occupation

Business and civic experience

I previously served as the chair of the North Carolina Service Learning Coalition which promotes service-learning in PK-16 educational settings. We provided training, resources, and policy advocacy to the state legislature and school districts. I was the vice president of the Plaza Shamrock Neighborhood Association for 3 years where we doubled our membership and increased our online engagement by over 100% through social media and email campaigns. I serve as an outreach ambassador for The Dean's List 20 under 20 award for area youth and as a family advocate for The Extra Mile Afterschool Program that serves underserved families with enrichment, food, and academic intervention supports.

Area of expertise and interests/skills

I've worked in public health as a worksite wellness associate through the NC State Treasurers' Office. I partnered with the Department of Corrections to facilitate wellness initiatives with their officers and staff. We used data-driven interventions and focus group feedback to design worksite initiatives to improve health outcomes for the department. I left public health to join the Peace Corps in Guinea, West Africa as a Public Health Educator. I worked in the health center with mothers and infants on vaccination campaigns and child nutrition. I also worked in my village's middle school where I taught English and French while also facilitating a health class for students. After leaving the Peace Corps I found my true passion in public education. I taught middle school English, Math, and History before leaving the classroom to design curriculum for both the Community School of Davidson, and now, Charlotte Lab School. I see the power of education and how it can open doors for students. Outside of my career, I'm an avid traveler and hiker. I enjoy nature trails, greenways, and parks. I am on a quest with my wife and son to see all 63 National Parks (we're at 47!) and all 50 states (we're at 45!). I love to explore the culture and history of a place and believe that a place's story is best told through it's past.

Additional Comments

I'm a lifelong Charlottean having only moved away for college and the Peace Corps. I will raise a family here and retire here - I want to ensure this county remains a wonderful place to life, work, play, and thrive.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

NO

Why are you interested in serving on the board(s) to which you are applying?

Public service has been a value of mine since high school. I remember being in regular correspondence with my representative on the school board at the time (Larry Govreau) and advocating for policies that I felt needed consideration. Through my 20s I served on various boards and volunteer groups and each time found purpose in supporting a mission and organization I believe in. Those experiences informed my desire to work on a public service advisory board. I bring a creative vision and solutions-oriented mindset to push our county forward each and every day.

Shane K Capps

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

15

How did you learn of the vacancy? *

NotifyMe Email

[RESUME_Capps_Shane_2023.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

Shane Keith Capps

Board Specific Questions

Question applies to Charlotte-Mecklenburg Community Relations Committee


Are you willing to attend all meetings in-person?

Yes No


SHANE CAPPS

Director of Partnerships &
Development

Contact

 704-450-8547

 skcapps@gmail.com

 1843 Academy Street,
Charlotte, NC 28205

 linkedin.com/in/skcapps

Education

UNC-Chapel Hill / BSPH,
Health Policy and Management

UNC-Charlotte / LO-MAT,
Education

Key Skills

Creative +
Critical Thinking

Data Analysis +
Reporting

Team + Project
Management

Modern
Communication

Dependable +
Adaptable

Program Growth
+ Leadership

Profile

Seasoned school leader having designed multiple curriculums and programs for public school institutions and received funding, grants, and sponsorships for these programs totaling more than \$250,000. Highly motivated by the opportunity to reimagine a program to best suit the needs of the audience and users. Enjoys connecting on a human level and designing products or resources that are people-first while meeting the needs of the organization.

Professional Experience

August 2018 – Present

Charlotte, NC

Director of Partnerships & Development at Charlotte Lab School

- Designer of Lab EXPLORE program connecting high school students with experiential learning through internships, special projects, and mentorships as early as 8th grade.
- Establish partnerships with over 200 local businesses and organizations.
- Serve as senior class advisor and offer support college counseling in collaboration with the Career and College Counselor.
- Member of the development team tasked with raising \$250,000 annually.
- Founding social studies department chair and writer of the scope and sequence of 6th-12th social studies.

November 2012 – July 2018

Davidson, NC

Lead Teacher + Program Coordinator at Community School of Davidson

- Coordinated service-learning program by connecting 120 students with over 20 community-based organizations and businesses; supervising 21 adults.
- Wrote curriculum for 6th-8th social studies and designed a social justice advocacy class for 8th-grade students.
- Designed and led a series of professional development sessions that focused on teaching history through multiple lenses and perspectives.
- Held leadership roles including: afterschool administrator, grade level lead, social studies curriculum writer, and international summer service leader.

October 2011 – October 2012

Guinea, W. Africa

Public Health Educator at Peace Corps

- Organized and led village health talks about maternal and child health reaching over 1,000 women over the course of a year.
- Taught English and Health to over 325 Francophone students at the village school and held afterschool tutoring for over 45 students.
- Received \$1,500 in funding to start an inter-scholastic extracurricular volleyball and basketball program for more than 50 boys and girls to participate in.

Community Leadership

Honors + Awards + Memberships

ORDER OF THE GOLDEN FLEECE / awarded, 2010

ORDER OF OMEGA / awarded, 2010

ECHOES AND REFLECTIONS HOLOCAUST EDUCATOR FELLOW / 2014

GILDER LEHRMAN HISTORY TEACHER OF THE YEAR / nominated, 2020

SAMSUNG SOLVE STATE WINNER / awarded, 2022

INTERNATIONAL SOCIETY FOR TECHNOLOGY IN EDUCATION / member

APPLE EDUCATOR / awarded, 2012

GOOGLE CERTIFIED EDUCATOR / awarded, 2015

North Carolina Service Learning Coalition, Board Chair

Plaza Shamrock Neighborhood Association, Vice Chair

The Extra Mile, Campus Lead for Student/Family Advocacy

The Dean's List, Community Outreach Ambassador

Lake Norman Volleyball Club, Elite Coach

LEGO Robotics, Facilitator and Coach

Publications + Certifications

CSD Power of We iTunes Podcast, host and producer, 2016-2018

Young Teachers Collective *You're More Than a Math Student, You're a Person*, April 2016

Charlotte Observer, Special to the Observer *Trump-Clinton is a bad model for my 8th grade elections*, June 2016

BAM Radio Network, EdChat Radio *Teacher Evaluations Would Be Better If...*, June 2016

NCDPI Rethink Education *Blended Learning Facilitator*, September 2023

Google Apps for Education, Certified Level 2, 2021

Canva Graphic Design, Certified for Education, 2021

MagicSchool AI, Certified Level 3, 2024

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Charlotte-Mecklenburg Community Relations Committee: Submitted

Antonio

First Name

B

Middle
Initial

Davis

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Bernard

abdavis74@gmail.com

Email Address

1618 Lionstone Dr

Home Address

Charlotte

City

NC

State

28262

Postal Code

Home: (336) 918-1013

Primary Phone

Home: (704) 237-8793

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 3**How long have you been a resident of Mecklenburg County? Please include months, or years.**

7 years

My age range is (please select one): *

 46 to 55**Ethnicity ***

 African American**Gender ***

 Male

Interests & Experiences

Antonio B Davis

Education

PhD

RAO Community Health

Employer

CEO

Occupation

Business and civic experience

I have had the opportunity to serve on the board of directors of non-profits, committee at the Mecklenburg County Health Dept and I've partnered with various organizations and groups for community events

Area of expertise and interests/skills

My area of expertise and interests/skills is leadership, program planning/design and organizational assessment

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I desire to get involved more in the community. I want to help make the community comfortable and attractive to residents and visitors

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

10

How did you learn of the vacancy? *

Mecklenburg County Website

[Dr. D CV.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Antonio B Davis

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

Antonio Bernard Davis

Board Specific Questions

Question applies to Adult Care Home Community Advisory Committee

Based upon qualifications for the Adult Care Home Community Advisory Committee, do you agree that neither you nor your immediate family fall into any of the following situations: No person or immediate family member of a person with a financial interest in a home served by this committee, no employee or governing board member of a home served by this committee, and no immediate family member of a resident in a home served by this committee may be a member of this committee.

Yes No

Antonio B Davis

Question applies to Charlotte-Mecklenburg Community Relations Committee

Are you willing to attend all meetings in-person?

Yes No

A. BERNARD DAVIS

1618 Lionstone Dr. | Charlotte, NC 28262
336-918-1013 | abdavis74@gmail.com

PUBLIC HEALTH EXECUTIVE

Dynamic, highly organized professional with 20+ years of experience in escalating positions of responsibility within the public health and community wellness sector. Proven ability to collaborate with stakeholders, community leaders, and board members to develop and implement effective public health services and programs. Exceptional organizational management skills; strong track record of coaching and training staff, develop high-performance teams, achieving strategic objectives, and managing operational budgets.

Areas of Expertise:

Fundraising Initiatives • Program Management • Community Outreach • Strategic Planning
Budgeting & Cost Control • Cross-Functional Collaboration • Policy Development • Grant
Proposals
HIV/AIDS/STDs • Stakeholder Relationship Management • Staff Training/Supervision •
Performance Evaluation

PROFESSIONAL EXPERIENCE

RAO COMMUNITY HEALTH, Charlotte, NC

CEO/President April 2017-Present

Oversaw and organize all operations, such as staff management, budget development, fiscal responsibilities, organizational supplies, and fundraising initiatives. Monitored agency gifts and donor records.

- Leveraged public health expertise and knowledge to assist with long-range planning and goal setting.
- Developed and implemented policies and procedures to drive the achievement of established objectives.
- Identifies, cultivates and solicits major and planned gifts, and relationships with foundations, corporations, individuals and community organizations.
- Supervise organization staff
- Review and approve contracts for services.
- Develop collaborative partnerships
- Identify funding opportunities

ROSEDALE HEALTH & WELLNESS, Huntersville, NC

Health Care Administrator/Ryan White Program Director, Oct 2014-June 2019

Oversee and organize all operations, such as hiring and managing staff, budget development, grant writing, insurance negotiation and credentialing, organizational supplies, payroll, and community outreach.

- Develop and implement policies and procedures to drive the achievement of established objectives.
- Responsible for facilities, premises management and practice growth
- Contract with Mecklenburg County Health Dept. to receive \$900K to serve patients' who receive Ryan White funds, who are HIV positive.
- Responsible for annual office budget of over \$3.5M
- Negotiates fees and contract terms with major insurance plans

SOUTHERN JERSEY FAMILY MEDICAL CENTER (SJFMC), Hammonton, NJ

Migrant Health Education & Outreach Manager, Feb 2013 - Feb 2014

Directed all aspects of daily operations regarding the Migrant, Health Education, and Medical/Dental Mobile programs, including budget development, deliverables management, and grant proposal preparation.

- Ensured compliance of Medical/Dental Mobile unit with State regulations and standards.
- Collaborated with Health Educator to develop a health educational forum for patients and the community.
- Supervised 5 direct reports, 30+ seasonal employees, and 5 interns across three work sites.
- Conducted weekly health assessments and compiled reports based on findings for migrant farmworkers.
- Successfully established and maintained positive working relationships between SJFMC and community partners to optimize operation of the migrant program.

**NC-DHHS - COMMUNICABLE DISEASES DIVISION, Charlotte & Black Mountain, NC
Public Health Control Supervisor, Feb 2010 - Aug 2012**

Worked closely with 15-person staff team and 21 local health departments to supervise case intervention efforts and partner notifications for HIV/AIDS and STDs. Charged with completing staff evaluations on a biweekly, quarterly, and annual basis to maximize staff training and development. Directed active and passive surveillance for HIV/AIDS and STD reporting in compliance with CDC guidelines.

- Served as the liaison to local and regional health providers, ensuring delivery of sufficient educational seminars to both staff members and patients.
- Monitored local health department activities, including county STD staff, patient access to amenities, and availability of appropriate medical and counseling services.
- Cultivated progressive relationships with HIV/STD field investigators, local health departments/hospital staff, physicians, community outreach workers, general public, and the public health community at-large.

EDUCATION & PROFESSIONAL DEVELOPMENT

Bachelor of Arts in Biology-1996

University of North Carolina at Asheville, Asheville, NC

Master of Business Administration - Health Care Management-2006

University of Phoenix, Phoenix, AZ

PhD-Human Sexuality- 2023

California Institute of Integral Studies, San Francisco, CA

Co-Authored Publications:

A Case Report of a PrEP Protocol in an Infectious Disease Clinic-Research Brief, Lupine Online Journal of Nursing & Health care. March 22, 2022

Nurse practitioner model of care for the initiation of pre-exposure prophylaxis: A case series study, Wiley Nursing Open. Sep 10, 2022

Brief Educational Pre-Exposure Prophylaxis intervention in an Infectious Disease Clinic: Protocol for a Case Study (Preprint). JMIR Research Protocol. Vol.11 Aug. 2021.

“Boys must be Men and Men must have sex with Women”: A Qualitative CBPR study to explore sexual risk among African American, Latino and White gay men and MSM. , American Journal of Men’s Health Vol. 5 March 2011

“Condom Acquisition and Preferences within a sample of sexually gay and bisexual men in the southern United States”, AIDS Patients Care and STDs Vol.21 Nov.11, 07.

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Charlotte-Mecklenburg Community Relations Committee: Submitted

Jessica

First Name

King

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Jessica W. King

jessicawking@gmail.com

Email Address

12024 Regent Ridge Ln

Home Address

Charlotte

City

NC

State

28278

Postal Code

Mobile: (303) 324-0713

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 2**How long have you been a resident of Mecklenburg County? Please include months, or years.**

20+ (with a 4yr break during pandemic)

My age range is (please select one): *

 46 to 55**Ethnicity ***

 Caucasian/Non-Hispanic**Gender ***

 Female

Interests & Experiences

Jessica King

Education

Degree in Social Psychology

IQVIA

Employer

Director of Oncology
Therapeutic Strategy &
Clinical Research

Occupation

Business and civic experience

Former small business owner

Area of expertise and interests/skills

28years experience in clinical trials, active lifestyle (hiking 3x week) at parks

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

Want to gain experience in a civic capacity and serve my community while doing so

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

15

How did you learn of the vacancy? *

Mecklenburg County Website

[Jessica King CV 2024 Final - Jan2024.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

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Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

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I Agree

Signature of Applicant (Sign Your Legal Name):

Jessica W. King

Board Specific Questions

Question applies to Charlotte-Mecklenburg Community Relations Committee

Are you willing to attend all meetings in-person?

Yes No

Jessica W. King, CCRA

Regionally Based, USA

Mobile: 1-303-324-0713 / Email: jessicawking@gmail.com

Employment History

IQVIA, Design & Delivery Innovation / R&DS-Therapeutic Science & Strategy Unit, Durham, North Carolina: Jun2021 – Present

Director of Therapeutic Strategy, Oncology Division – Aug2023 – Present

- Lead cross-functional teams in designing solutions and ensuring projects are set up to be successful from proposal development through to award.
- Engage in high-level client relationships in close collaboration with the sales and account team.
- Leverage IQVIA medical, scientific, operational and data science experts to determine the optimal strategy, project design and lead a cross-functional team in proposal development through to award.
- Maintain strong knowledge of all IQVIA CORE-powered solutions, data assets, technologies, service lines and staying current on oncology trends, innovations and advances in operational clinical trial strategy and business intelligence.
- Create innovative, effective, and compelling therapeutic and operational strategies for oncology clinical trials that differentiate IQVIA from its competitors.
- Work with key internal stakeholders and pre/post-award teams to analyze information and data that enables development of efficient and feasible strategies geared towards successful execution.
- Support the sales team in the preparation of client and bid defense meetings.
- Translate the awarded project strategy to the delivery team and be an available resource to them when changes to the strategy are required.
- Provide post award strategy guidance and support to delivery teams if in-flight studies require changes to strategy.
- Serve as Oncology strategy SME on committees, working groups and internal departments, as needed.

Director of Site Engagement & Operational Effectiveness – Jun2021 – Aug2023

- Serve as the SME for multiple IQVIA owned and partner site facing technologies.
- Recommend potential partners to be assessed for suitability as possible additions to IQVIA's developing portfolio of solutions to optimize site-based trial patient finding via deployed technology.
- Provide in-depth analysis of each potential partner's suitability and alignment with IQVIA RDS and sponsor's needs relating to patient recruitment (IQVIA owned tech and external vendors).
- Serve on committees, advisory panels, and governance boards to address issues, assess progress and proactively ensure all needs of the stakeholders (internal/external) are being met while course correcting, as needed, to stay focused on milestones and deliverables.
- Develop proposals to showcase the capabilities of current tech-enabled site solutions partners best suited to meet the needs of a clinical trial in the pre-award or in-flight stages.
- Devise pilots and oversee utilization of tech enabled site solutions from beginning to end.
- Design the strategy for operationalizing tech enabled site solutions where possible and oversee the implementation delegated to functional teams.
- Serve as a liaison between IQVIA study teams, sponsors/clients, sites and internal stakeholders to facilitate engagement where appropriate.

PPD, Project Delivery, Wilmington, North Carolina: Dec2019 – Jun2021

Senior Global Project Lead – Oncology Division – Dec2019 – Jun2021

- Responsible for ensuring that all allocated projects (Ph1-3) are carried out in accordance with relevant protocols, SOPs, ICH GCP and national regulation requirements, as applicable.
- Initiate improvements to enhance the efficiency and the quality of the work performed by self and team.
- Provide operational strategies to clients and internal functional teams and responsible for on time, on-budget provision of client deliverables for assigned projects.
- Establish excellent working relationships with client representatives, internal stakeholders and vendors to ensure an outcome of client satisfaction and superb operational excellence on each trial.
- Proactively engage in both quality assurance and risk management activities to ensure project deliverables are met.
- Resolve conflicts professionally and address concerns in real time.
- Manage each project team and overall delivery of each study in adherence with expectations.

LabCorp Drug Development / Covance-Clinical Development, Princeton, NJ: Sep2009 – Dec2019

Senior Manager & Oncology SME, Site Partnerships-Oncology Division, Clinical Development & Commercialization Services – Oct2016 – Dec2019

- Develop and maintain strong strategic relationships with oncology focused research institutions, research sites, networks, academic centers, hospitals and integrated health systems (all referred to as site partners).
- Develop and manage strategic relationships with internal stakeholders (LabCorp, Strategy & Planning, Feasibility & Site Selection, Informatics, Project Management, Global Clinical Operations, Business Development & Marketing, etc). Support Covance and LabCorp global strategy initiatives including understanding innovations and driving solutions.
- Improve aspects of site identification and study performance with networks, large academic centers, hospitals/health systems and stand-alone sites.
- Responsible for accurate profiling of all relationships assigned.
- Serve as central point of contact for site partners, sponsors and internal stakeholders and work to help resolve issues, address concerns and answer questions for all three in an efficient, professional manner.
- Guide site partners in operational readiness in advance of clinical trial programs, by collaborating with contracting and legal experts. Work towards creating and piloting streamlined processes with each site partner by advocating for operationalized efficiencies with partners, sponsors and executive leadership at Covance and LabCorp.
- Work with internal stakeholders to optimize study placement and performance.
- Work with QA to ensure inspection readiness, regulatory compliance and adherence to ICH GCP/national regulations at each of the assigned site partners.
- Support the development of all internal databases and data platforms with site partner information and intelligence in order to ensure the site partners are fully integrated into all automated processes and outputs report accurately.
- Work closely with Project Management, Feasibility & Site Selection, Informatics and Strategy & Planning to integrate site partner experience, innovation and capabilities into proposals and awarded clinical trials.

Global Project Lead, Project Management-Oncology, Early Clinical Development – Aug2012 - Oct2016

- Responsible for ensuring that all allocated projects are carried out in accordance with relevant protocols, SOPs (Covance & Sponsor), ICH GCP and national regulation requirements.
- Initiate improvements to enhance the efficiency and the quality of the work performed by self and team on assigned projects.
- Provide operational strategies and leadership to clients and internal functional teams and responsible for on time, on-budget provision of client deliverables for assigned projects.
- Establish excellent working relationships with client representatives, internal stakeholders, and vendors to ensure an outcome of client satisfaction and superb operational excellence on each trial.
- Proactively engage in both quality assurance and risk management activities to ensure project deliverables are met according to both Covance and client requirements.
- Resolve conflicts professionally and address concerns in real time.
- Manage each project team and overall delivery of each study in adherence with expectations and fiscal responsibilities.

Global Oncology Senior Clinical Research Associate / Oncology Lead CRA – Sep2009 – Aug2012

- Functioned as a Lead CRA including tracking financial expenditures, trip report review, managing/tracking performance metrics for study team, etc.
- Responsible for all aspects of CRA team performance, training and study site monitoring including routine monitoring and close-out of clinical sites, maintenance of study files, CRA team performance and clinical operations
- Assured the implementation of project plans and maintained thorough knowledge of country specific health regulations, GCP and ICH.
- Trained team and sites as needed on IT systems used for studies including EDC systems, project related software and functionality of Covance/sponsor based systems.
- Performed audits, as required.
- Managed and ensured clinical trial was being conducted according to Covance and/or client SOPs, ICH Guidelines, GCP, FDA Regulations and international regulations.

PPD, Inc., Charlotte, North Carolina, USA: Sep2001 – Jul2009

Senior Clinical Research Associate (Contract) / Lead CRA – Feb2004 – Jul2009

- Provided comprehensive, real-time management of investigative sites located in the United States, Canada and Europe, well versed in FDA, Health Canada, European Union and Japanese Ministry Regulations.
- Monitored internationally throughout the United States, Canada and the European Union; Served as a main line of communication to client and a liaison between the client and site executing requests in real time.
- Functioned as Lead CRA with extensive experience on multi-center national & global Phases I - IV clinical trials, working as part of a team and independently with complete success.
- Performed site qualification, initiation, interim monitoring and closeout visits and provided study management, mentoring, co-monitoring and internal training to study team.
- Conducted Investigator audits, provided global site strategy and ensured follow through on contract deliverables.

- Served as a Certified CRA Field Trainer: Provided training to junior CRAs in the field (on-site) and in-house; Mentored entry level CRAs and performed assessment and co-monitoring visits.
- Supported Business Development team(s) in preparation for bid defense meetings & potential scope of project.

Clinical Research Associate III – Feb2002 – Feb2004

- Provided comprehensive, real-time management of investigative sites located in the United States, Canada and Europe, well versed in FDA, Health Canada, European Union and Japanese Ministry Regulations.
- Monitored internationally throughout the United States, Canada and the European Union; Served as a main line of communication to client and a liaison between the client and site executing requests in real time.
- Gained extensive experience working on multi-center national and global Phases I - IV clinical trials, worked as part of a team and independently with complete success.
- Performed site qualification, initiation, interim monitoring and closeout visits and provided study management, mentoring, co-monitoring and internal training to study team.
- Conducted Investigator recruitment-evaluations and followed all applicable Standard Operating Procedures (SOPs), FDA regulations, ICH GCP guidelines and country specific regulations.
- Served as a Certified CRA Field Trainer: Provided training to junior CRAs in the field (on-site) and in-house; Mentored entry level CRAs and performed co-monitoring visits.
- Supported Business Development team(s) in preparation for bid defense meetings & project proposals.

Clinical Research Associate II – Sep2001 – Feb2002

- Provided comprehensive, real-time management of investigative sites located in the United States, Canada and Europe, well versed in FDA, Health Canada and European Union.
- Gained extensive experience working on multi-center national and global Phases I - IV clinical trials.
- Performed site qualification, initiation, interim monitoring, and closeout visits and provided study management, mentoring, co-monitoring and internal training to study team; Conducted Investigator recruitment-evaluations and followed all applicable Standard Operating Procedures (SOPs), FDA regulations, ICH GCP guidelines and country specific regulations.
- Certified as a CRA Field Trainer: provide training to junior CRAs in the field (on-site) and in-house; Mentored entry level CRAs and perform co-monitoring visits
- Interviewed potential candidates being considered for employment and provided comprehensive assessment of applicant to Human Resources
- Reviewed project-related materials and literature developing a thorough understanding of the protocol and therapeutic areas assigned to provide overall management of study sites & assist with project management

ClinSites / Ingenix / The Phoenix, Charlotte, North Carolina, USA: Dec1998 – Jul2001

Clinical Research Associate II – Dec1998 – Jul2001

- Real-time, comprehensive management of investigative sites in United States, Canada, and Europe

Pharmaceutical Development Associates, Inc., Charlotte, North Carolina, USA: Nov1996 – Dec1998

Clinical Research Assistant – Nov1996 – Dec1998

- Coordinated and performed comprehensive in-house management of investigative sites located in the United States and Canada. Worked on multi-center Phase I - III clinical trials
- Reviewed project-related materials and literature to develop a basic understanding of the protocol and therapeutic areas assigned to
- Updated and maintained various project tracking spreadsheets
- Conducted weekly meetings with the President/CEO and other managers discussing the status/management of projects
- Participated and presented at investigator meetings
- Assisted in investigator recruitment evaluating sites according to study needs, SOPs, FDA regulations & ICH/GCP guidelines

Therapeutic Experience

- **Immune Mediated Inflammatory Disease:**

- **Systemic IMID** – Rheumatoid Arthritis, Gout, Psoriatic Arthritis
- **Dermatologic** – Tinea Pedis, Ichthyosis Vulgaris, Lice, Psoriasis, Eczema, Atopic Dermatitis
- **Inflammatory Bowel** – Hemorrhoids, Crohn's, Ulcerative Colitis, Irritable Bowel
- **Inflammatory Respiratory** – Respiratory Syncytial Virus, Asthma, COPD

- **Cardiovascular:** Hypertension, Type II Diabetes, Type I Diabetes, Critical Leg Ischemia, Hypoglycemia/Hyperglycemia, Obesity, Peripheral Artery Disease, Acute Myocardial Infarction, Atrial Fibrillation, Diabetic Nephropathy, Renal Vascular Disease, Heart Failure, Stroke

- **Respiratory:** Sinusitis, Cystic Fibrosis, Pulmonary Fibrosis

- **Neurology/CNS:** Peripheral Neuropathy, Diabetic Neuropathy, Migraine, Parkinson's, ADHD, Multiple Sclerosis, Dementia

- **Infectious Disease:**

- **Bacterial Disease Therapy:** UTI/Pyelonephritis, Nephritis, Sepsis
- **Anti-Viral Therapy:** Influenza, HPV, Hepatitis B, Hepatitis C, Vaccines for bacterial or viral disease prevention

- **Oncology:**

- **Solid Tumors:** Breast, Colorectal, Glioblastoma, Ovarian, Prostate, Advanced Malignancies, Lung Cancer (Small and Non-Small Cell Lung Cancer), Pancreas, Head and Neck, Hepatocellular/Liver, Melanoma, Renal, Bladder, Endometrial, Gastric
- **Hematologic Malignancies:** Multiple Myeloma, Hodgkin's/Non-Hodgkin's Lymphoma, Diffuse Large B-Cell Lymphoma, T-cell Lymphoma, Mantle Cell, Follicular Lymphoma, Leukemia (various types), Myelodysplastic Syndrome, Myelofibrosis, Primary CNS Lymphoma
- **Cancer Supportive Care:** Anemia due to chemo, Mucositis due to chemo and/or radiation therapy, Nausea/Vomiting due to chemo, Cancer Pain, Chemo/Radioprotectant

- **Other:** Autologous Hematopoietic Stem Cell Transplant, Allogeneic Hematopoietic Stem Cell Transplant, Graft vs. Host Disease, CAR-T Therapies, Bone Marrow Transplant, genetic mutation-based testing, biomarker identification
- **Other:**
 - **Gastroenterology:** Gastro-Esophageal Reflux Disease, Gastric Ulcer, Anal Fissures, Non-alcoholic Steatohepatitis (NASH)
 - **Genitourinary:** Erectile Dysfunction, Contraception, Endometriosis, Uterine Fibroids, Overactive Bladder, Incontinence, Euvolemic/Hypervolemic Hyponatremia
 - **Non-Inflammatory Immunology:** Enzyme Replacement Therapies, Fabry Disease
 - **Ophthalmology:** Glaucoma, Dry Eye and conjunctival syndromes, Cataract, Conjunctivitis, Retinal Diseases, Diabetic Retinopathy, Vitreous Hemorrhage, Ocular Surgery, Ocular Devices, Pterygium, Ocular Hypertension, AMD-Wet

Education/Certification(s)

- Associate of Science – Social Psychology (Clinical/Organizational), Park University, Charlotte, North Carolina, USA
- Certified Clinical Research Associate (through ACRP), #FDA-A-0306-097

Memberships/Board Appointments

- Cancer Care Commission – Quality Cancer Medicine Forum (*Member, 2022*)
- Association of Clinical Research Professionals (*2005-present*)
- Society of Clinical Research Sites (*Oncology Charter-Board Member, 2018-present*)
- American Society of Clinical Oncology (*Member ID 708015*)
- American Association for Cancer Research (*Member ID 452293*)
- LabCorp Oncology Committee (*2016-2019*)



Signature:

Date: 29Jan2024

A list of publications, abstracts, and presentations are available upon request.

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Charlotte-Mecklenburg Community Relations Committee: Submitted

Justin

First Name

Lane

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

n/a

justintlane@proton.me

Email Address

10335 Harbor Dr.

Home Address

Charlotte

City

NC

State

28214

Postal Code

Home: (704) 340-3497

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 2**How long have you been a resident of Mecklenburg County? Please include months, or years.**

13.5 years

My age range is (please select one): *

 30 to 45**Ethnicity ***

 Caucasian/Non-Hispanic**Gender ***

 Male

Interests & Experiences

Justin Lane

Education

Masters of Arts in Sociology - UNC Charlotte (2014) Bachelor of Science in Sociology - East Tennessee State University (2010) Certificate in Leadership and No Blame Problem Solving - Highline College (2023)

Freedom School Partners

Employer

Education and Community
Researcher

Occupation

Business and civic experience

I started my career in market research and finance in East Tennessee. I moved to Charlotte in 2010 to pursue my master's degree in sociology at UNCC. I worked for a decade on traditional academic and community-based research at the Urban Institute, serving as an Associate Director overseeing and supporting community-based research and evaluation for numerous community partners in Charlotte-Mecklenburg, including: the City of Charlotte, Mecklenburg County Community Support Services, Charlotte Mecklenburg Schools, Habitat for Humanity, United Way of Central Carolinas, Goodwill Industries of the Southern Piedmont, The Relatives, Community Link, Augustine Literacy Project, among others, I served as co-author and analyst for the Mecklenburg County Homelessness and Instability report series from 2015-2019, investigating various aspects of community life in our community and producing reports for various community partners and stakeholders. Related, I served as the co-investigator and analyst for the Housing First Charlotte Mecklenburg Research and Evaluation study. I served on various working committees with the then Opportunity Task force and as a Charlotte Partner for the Harvard Opportunity Insights Partnership. I currently work for Freedom School Partners, a local summer enrichment non-profit organization. We provide enriching summer learning experiences for underserved and underrepresented students and families across Mecklenburg County.

Area of expertise and interests/skills

Community based research and evaluation multi-system collaborations housing and homelessness community development research practitioner partnerships to strengthen and build resilient communities

Additional Comments

I look forward at the possibility of exploring the opportunity to serve on this board. I want to invest in our community in meaningful ways, and I believe my skillset and expertise combined with my connections to both grassroots organizations and professional and academic networks in our community and beyond will be an asset to this board. Additionally, having grown up in a working class family in southern Appalachia provided me the opportunity and exposure to many different types of groups and individuals and I can understand, empathize, and build trust and rapport with communities and individuals who have historically been made to be distrustful of the systems and higher levels of government as they have felt glossed over many times over.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I have been embedded in our community the majority of my adult life and career, doing community based research and community building. My background, expertise, and knowledge of serving on numerous non-profit boards and other governing structured organizations interests me in learning more about how community boards function and how I can help contribute my experiences and serve as advocate or at least be the voice in the room for the individuals, families, neighborhoods and communities who have historically, metaphorically, and presently not had a seat at the table.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

12

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

word of mouth

[Justin_Lane_Resume_Feb_2024_CM.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Justin Lane

Board Specific Questions

Question applies to Charlotte-Mecklenburg Community Relations Committee

Are you willing to attend all meetings in-person?

Yes No

An established leader, community researcher, and social impact professional with expertise in data-driven decision-making, systems-level change, and complex social impact initiatives—across and between sectors. Background includes supporting local, national and international non-profit, public, and private organizations by developing roadmaps and strategies that guide and align their work and propel impact.

EDUCATION

University of North Carolina Charlotte | *Sociology* Master of Arts | 2014

East Tennessee State University | *Sociology* Bachelor of Science | 2010

Highline College | *Leadership and No Blame Problem Solving* Certificate | 2023

EXPERIENCE

Data Evaluation and Impact Manager | *Freedom School Partners* Charlotte, NC | 2023 – Present

- Lead all internal data processes, collection, tracking, measurement and evaluation.
- Support the development team with grant and proposal development, including grant tracking and reporting.
- Support internal programs and community partner organizations.

Consultant | *PS Impact Consulting* Charlotte, NC | 2016 – Present

- Provide consultancy for local, national, and international non-profit and private organizations
 - Strategic Goal Alignment
 - Identifying funding sources
 - Driving, measuring, and communicating impact
 - Data Governance: collection, security, ethical use
 - Program Evaluation
 - Grant tracking and reporting
- Create impact models that align and complement business models to assess and drive impact.

Director of Impact | *Goodwill Industries of the Southern Piedmont* Charlotte, NC | 2021–2022

- Created impact model and adapted it for use with shared ownership and partnerships.
- Redesigned and deployed data collection strategies and architect evaluation frameworks and measurement models.
- Spearheaded development and utilization of key processes and procedural documents: SOPs, DSPs, DSAs, MOU.

Associate Director | *Urban Institute* Charlotte, NC | 2017 – 2021
Data and Research Associate 2015 – 2017
Social Research Specialist 2013 – 2014

- Conducted academic and community based research and evaluation with and for local non-profit and governmental human services agencies with diverse populations and services:
 - Education
 - Housing
 - Homelessness
 - Criminal Justice
 - Economic Mobility
- Led the community Data and Research Oversight Committee and the Charlotte-Mecklenburg Quality of Life Explorer
- Represented the University on working and/or steering committees in the community and national network partners.

Consultant | *NC Center for Civil Rights; Tin, Fulton, Walker & Owens Attorneys at Law* Charlotte, NC | 2012 – 2014

- Provided tailored and original research on historic and current high school dropout activity in North Carolina.
- Advised attorneys working on state and federal educational inequality cases in litigation.

Director of Research and Targeted Marketing | *Anchor Financial Services* Kingsport, TN | 2007 – 2011

- Designed and led targeted marketing campaigns in the financial services industry.
- Advised individual clients regarding their portfolio and long-term financial needs.
- Engineered database used to track engagement, client net worth, any investment or financial vehicles, and potential strategies for future engagement and investment.

RECENT NETWORK MEMBERSHIP AND SERVICE TO THE COMMUNITY

- International Population Data Linkage Network Member 2017-2024
- Families Forward Charlotte, Advisory Board and Program Committee 2023-2024
- New Vision International, Advisor to the Board 2021-2024
- Charlotte Regional Researchers Collaborative 2019-2022
- Char Meck Homelessness and Housing Strategy Innovative Analytics Team 2020-2021
- North Carolina DHHS Covid-19 Emergency Solutions Grant Review Committee 2020-2021
- Children's Alliance Board Community Representative 2018-2021
- University of Pennsylvania Actionable Intelligence for Social Policy 2018-2021
- International Journal of Population Data Science, Reviewer 2018-2021
- Charlotte Community Data and Research Oversight Committee 2016-2021
- Community Building Initiative Leadership Development Institute 2019-2020
- Harvard Opportunity Insights, Charlotte Partner 2018-2021
- Consortium of University Public Service Organizations 2018-2020

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Charlotte-Mecklenburg Community Relations Committee: Submitted

Hans

First Name

Pierre

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

hansmpierre@gmail.com

Email Address

11710 Tavernay Parkway

Home Address

Charlotte

City

NC

State

28262

Postal Code

Mobile: (973) 943-9277

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 3**How long have you been a resident of Mecklenburg County? Please include months, or years.**

9 years

My age range is (please select one): *

 30 to 45**Ethnicity ***

 African American**Gender ***

 Male

Interests & Experiences

Education

BA, Sociology - Seton Hall University JD - Charlotte School of Law

Capital One

Employer

Contracts Manager

Occupation

Business and civic experience

Post law school, I have almost 10 years of legal experience in the area of contract law. I formerly served as the President of neighborhood community association at the Loft at Noda Mills. I've applied and been granted Neighborhood Matching Grants to help my community with engagement.

Area of expertise and interests/skills

I enjoy my work and have been negotiating, drafting, and reviewing contracts for a long time. When I'm not working I'm working out and staying active. My 3 year old also keeps me fairly busy with activities, birthday parties, and bubble guppies.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No.

Why are you interested in serving on the board(s) to which you are applying?

I have been in Charlotte since 2012 and have seen the city grow drastically in both good ways and bad. I am hoping to join a board to serve my community and assist with bridging the gap between citizens and community leaders.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

10

How did you learn of the vacancy? *

Word of Mouth

[Hans_Pierre_Resume.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Hans Pierre

Board Specific Questions

Question applies to Charlotte-Mecklenburg Community Relations Committee

Are you willing to attend all meetings in-person?

Yes No

HANS PIERRE, J.D.

CONTRACTS MANAGER

Charlotte, NC 28269 | hanspierre@gmail.com | 973-943-9277 | linkedin.com/in/hans-pierre-j-d-3a899365

Qualifications Summary

Results-focused, dynamic professional with 7+ years of extensive experience drafting contracts, redlining contracts, and reviewing contracts. Proven capacity to manage and oversee the legal department's workload in conjunction with the strategic objectives of the organization. Outstanding background and an impressive record in risk management and legal compliance. Ability to support key contractual requirements, such as dispute resolution, change orders, and scope amendments. Efficient in the execution of construction agreements to ensure timely project delivery. Knowledgeable in global planning and agreement strategy. Adept at handling simultaneous contract timelines and ensuring operational and service excellence.

Core Competencies

Contract Negotiation | Contract Administration | Strategic Planning | Information Consistency & Accuracy | Proposal Writing | Business Process Improvement | Contract Law | Contractual Agreements | FAR | Government Contracting | Legal Writing | Contractual Obligations | Legal Requirementst | Standard Operating Procedures | Data Analysis & Understanding | Keen Attention to Detail | Problem-solving | Time Management | Organization Skills | Decision Making | Excellent Communication Skills

PROFESSIONAL EXPERIENCE

CONTRACT MANAGER, Capital One | McLean, VA

Apr 2021 - Present

Leverage industry best practices to determine risks, design execution plans, and understand client needs. Thoroughly evaluate transactions as well as develop deal strategies necessary for business growth according to standard procedures.

- Strategically negotiate 150+ low to high-risk deals/contracts valued at \$20M+, including collaborating with peers to create meaningful training and reference materials for all contract managers to achieve established goals.
- Proactively build robust relationships and keynoted as a trusted advisor who is sought out for contractual insight & feedback.
- Generate contracts according to Capital One contracting standards and business objectives by negotiating with suppliers.
- Execute negotiation strategy while remaining agile to changing circumstances and partnering with internal team resources.
- Act as a subject matter expert on Capital One's Contract and Third-Party Management policies and procedures.
- Maneuver transactions independently and drive all deliverables to completion in an efficient and timely manner.
- Interface with internal stakeholders like legal, compliance, & data security groups to identify risks in each transaction.

CONTRACT SPECIALIST, 3Pillar Global | Fairfax, VA

Jul 2019 - Apr 2021

Accounted for negotiating and executing standard form contract agreements and related documentation according to prescribed templates, guidelines, and defined contract policies and procedures. Supported key contractual requirements.

- Ensured compliance with appropriate terms, conditions, laws, regulations, and corporate policies by analyzing contract requirements, special provisions, and terms & conditions, as well as developed and executed agreement strategies.
- Disseminated standard processes and provided innovative solutions relative to contract development and execution.
- Delivered innovative solutions integral to contract development by partnering with internal or external teams.
- Guaranteed the attainment of production and quality assurance metrics through optimal customer service.

CONTRACT SPECIALIST, Special Counsel | Charlotte, NC

Jun 2018 - Jul 2019

Streamlined guidance and control of subordinate contracting activities by initiating, developing, and recommending policies. Adhered to special provisions and contract requirements while implementing strategies to enhance contract development.

- Rectified issues to ensure targets were achieved, as well as forecasted and managed deliverable timelines.
- Navigated the coordination of the initial contracting, amendment, and contract renewal process in a timely manner.
- Thoroughly tracked and facilitated the contract review process with high accuracy, completeness, and integrity.

HANS PIERRE, J.D. | *Continued*

✉ hansmpierre@gmail.com ☎ 973-943-9277 [in linkedin.com/in/hans-pierre-j-d-3a899365](https://www.linkedin.com/in/hans-pierre-j-d-3a899365)

LEGAL OPERATIONS SPECIALIST, Wells Fargo | Charlotte, NC

Oct 2016 – Jun 2018

Successfully resolved any discrepancies and issues by responding to regulators' and law enforcement agencies' queries on time.

- Determined legal and regulatory risk to banks based on statutory guidelines and strategized to mitigate any risk.
- Optimized new tools, processes, and workflows to enhance efficiency and effectiveness in legal operations.
- Performed duties integral to researching and processing levy/writ releases, payouts, and other legal files on behalf of the bank.

CONTRACT SPECIALIST, Driven Brands | Charlotte, NC

Jun 2016 – Oct 2016

Spearheaded in-depth review and audit of the company's master service agreements, contracts, and addenda in order.

- Evaluated the organization's needs to streamline the integration of contracts in collaboration with team members.
- Utilized an online management system to extract and synthesize contractual data to ensure accurate billing and legal safeguards.
- Keynoted for capturing key contractual gaps and inconsistencies, highlighting \$500k in lost revenue.

EDUCATION

Juris Doctor

Charlotte School of Law, Charlotte, NC | Dec 2015

Master of Public Administration

Seton Hall University, South Orange, NJ | May 2011

Bachelor of Arts in Sociology

Seton Hall University, South Orange, NJ | May 2008

AFFILIATIONS

Ambassador | Supplier Diversity, 2021 – Present

- Advocate for diverse/minority-owned businesses to learn about procurement and increase economic growth.

President | The Loft at Nodal Mills Community, Jul 2017 – Jul 2019

- Led community and association meetings, as well as managed budget and fiscal duties. Applied for and was awarded several city grants to enhance the neighborhood, including acting as a liaison between community members and the city of Charlotte.

TECHNICAL SPECIALTIES

Salesforce, Coupa, Adobe, Workday, Microsoft Office Suite 365 (Word, Excel, Outlook, PowerPoint)

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Charlotte-Mecklenburg Community Relations Committee: Submitted

Sharón

First Name

W

Middle
Initial

Scott

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

investorsws@gmail.com

Email Address

7333 Roseland Avenue

Home Address

Charlotte

City

NC

State

28277

Postal Code

Mobile: (704) 258-2327

Primary Phone

Mobile: (704) 352-9249

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 6**How long have you been a resident of Mecklenburg County? Please include months, or years.**

21 years

My age range is (please select one): *

 46 to 55**Ethnicity ***

 African American**Gender ***

 Female

Interests & Experiences

Sharón W Scott

Education

BS from The University of California, Davis. I have an interest in affordable housing, small business development and community service.

Parexel International

Employer

Senior Clinical Operations
Leader

Occupation

Business and civic experience

Community Service and outreach through Charlotte Christian Schools, Red Cross volunteer, landlord for affordable housing in Charlotte, NC, affordable prescription drugs, patient outreach in clinical trials

Area of expertise and interests/skills

Expertise in Biotech/Pharmaceutical Research, Residential and Commercial Real Estate, including but not limited to renovation, restoration and procurement. Community interests include, but not limited to community relations, voter registration, affordable housing, meals and community out reach for children and seniors, feeding the unhoused and protecting women and children from domestic violence and homelessness.

Additional Comments

I am willing to support any area where I am needed.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I would like to contribute to shaping our communities and programs that effect underrepresented groups of people.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

16-20

How did you learn of the vacancy? *

Word of Mouth

[Sharón W. Scott CV.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Sharón W. Scott

Board Specific Questions

Question applies to Charlotte-Mecklenburg Community Relations Committee

Are you willing to attend all meetings in-person?

Yes No

Mecklenburg County, NC

Charlotte-Mecklenburg Community Relations Committee

Board Details

The Community Relations Committee (CRC) serves to prevent discrimination because of race, color, religion, national origin, sex, family status or disability; to ameliorate the effects of past discrimination, and to promote harmony among citizens of Charlotte and Mecklenburg County. The CRC serves to study programs in the area of human and community relations and to make the results available to the public and to promote the quality of opportunity for all citizens.

The volunteers who comprise members of the CRC are an integral part of the human relations support system for Charlotte and Mecklenburg County. CRC members pursue activities that ensure fair housing practices and access to public accommodations; assist in settling dispute and group conflicts; improve race, ethnic and community relations; prevent discrimination; and improve communication among various community groups and individuals.

Overview

☐ **Size** 45 Seats

☐ **Term Length** 3 Year

☐ **Term Limit** 2 Terms

Contact

☐ **Name** Terra Neal

☐ **Phone** (704) 432-6267

Additional

Qualifications

Persons serving must be a resident of Mecklenburg County. Appointed members are expected to attend meetings in person. Appointed members must attend a minimum of 65% of all scheduled meetings in a calendar year and cannot miss three consecutive meetings. Failure to comply with attendance requirements will result in removal from the advisory board. Appointees must take an oath of office.

Advisory Board Details

45 members (21 appointments by the County Commissioners, 8 appointments by the City of Charlotte Mayor, and 16 appointments by the Charlotte City Council) CRC's diverse membership is divided into six subcommittees: Programs, Communications, Education/Young Leaders, Police-Community Relations and Intercultural Relations. The subcommittee chairs along with the CRC chairperson and vice-chairperson, form the CRC Leadership Committee. Recommendations for action or advocacy are made by subcommittee chairs through their participation in the CRC Leadership Committee.

Meeting Dates/Times

Monthly - 3rd Tuesday at 5:00 p.m.

Meeting Location

Belmont Center - 700 Parkwood Avenue Charlotte, NC 28205

Time Commitment

8 hours or more per month - Members are expected to participate in full committee and/or subcommittee meetings as scheduled. Participation in a subcommittee is required.

Stipend

No

Special Notes**Job Description**

Charlotte-Mecklenburg Community Relations Committee

Board Roster

Willie Holley

Partial Term Feb 12, 2024 - Mar 09, 2025

Email constructionholley@gmail.com

Home Phone : (980) 428-0808

No Recruitment

Appointing Authority CITY COUNCIL

Thomas Shaffner

Partial Term Apr 02, 2024 - Jun 01, 2025

Email tom.shaffner@yahoo.com

Home Phone Mobile: (571) 303-9866

Alternate Phone Mobile: (828) 200-0735

Address

3317 Park Rd. Apt. A
Charlotte, NC 28209

Appointing Authority BOCC

Barbara Ratliff

2nd Term Jan 08, 2018 - Jun 30, 2025

Email 312@noemail.com

No Recruitment

Appointing Authority CITY COUNCIL

Temako McCarthy

2nd Term Jul 01, 2019 - Jun 30, 2025

Email 298@noemail.com

No Recruitment

Appointing Authority CITY COUNCIL

Charlene Henderson

1st Term Jun 22, 2020 - Jun 30, 2025

Email info@charlotte-henderson.com

Home Phone : 7049369182

Alternate Phone : 7049517053

Address

3108 Prosperity Church Rd., Unit C
Charlotte, NC 28269

No Recruitment

Appointing Authority CITY COUNCIL

□ **Karen Gipson**

2nd Term Apr 23, 2018 - Jun 30, 2025

Email 275@noemail.com

No Recruitment

Appointing Authority CITY COUNCIL

□ **Cheryl Tuning**

Partial Term Sep 19, 2023 - Jun 30, 2025

Email crichardson1220@gmail.com

Appointing Authority BOCC

Home Phone Mobile: (269) 369-3399

Address

216 Wendover Heights Circle
Charlotte, NC 28211

□ **Lana Sheikha**

Partial Term Feb 12, 2024 - Jun 30, 2025

Email lsheikha93@gmail.com

No Recruitment

Home Phone : (601) 559-8991

Appointing Authority CITY COUNCIL

□ **Joi Mayo**

1st Term Aug 31, 2021 - Jun 30, 2025

Home Phone :

No Recruitment

Appointing Authority CITY COUNCIL

□ **Kimberly Nelson**

1st Term Jul 01, 2022 - Jun 30, 2025

Home Phone :

No Recruitment

Appointing Authority CITY COUNCIL

□ **Tara Peele**

Partial Term May 13, 2024 - Jun 30, 2025

Email tpeele@housingcollab.org

No Recruitment

Home Phone :

Appointing Authority CITY COUNCIL

□ **Joycelyn Bailey**

Partial Term Oct 09, 2023 - Jun 30, 2025

Email joycelynn.bailey@gmail.com

Home Phone : (704) 577-4992

No Recruitment

Appointing Authority CITY COUNCIL

□ **Monica Kweman**

Partial Term May 13, 2024 - Jun 30, 2025

Email monica.kweman@gmail.com

Home Phone : (917) 362-2369

No Recruitment

Appointing Authority CITY COUNCIL

□ **Sarah Haley**

Partial Term Jul 01, 2022 - Jun 30, 2025

Email sarahjhaley@deloitte.com

Home Phone : (980) 288-2530

No Recruitment

Appointing Authority MAYOR

□ **Mia R Jackson**

Partial Term Jul 02, 2024 - Jun 30, 2025

Email miajack22@gmail.com

Home Phone Mobile: (803) 225-0730

Address

4907 Raspberry Knoll Drive
Charlotte, NC 28208

Appointing Authority BOCC

□ **Diane Lynn**

Partial Term Feb 12, 2024 - Jun 30, 2025

Email diane.lynn@atriumhealth.org

Home Phone : (908) 417-2837

Alternate Phone : (704) 431-3418

No Recruitment

Appointing Authority CITY COUNCIL

□ **Joshua Thompson**

Partial Term Jul 01, 2023 - Jun 20, 2026

Email jthompsona8@gmail.com

Home Phone : (202) 845-5545

No Recruitment

Appointing Authority MAYOR

□ **Eunice G Polk**

Partial Term Apr 02, 2024 - Jun 30, 2026

Email polk.gwen@gmail.com

Appointing Authority BOCC

Home Phone Home: (704) 563-5514

Alternate Phone Mobile: (704) 609-8817

Address

6126 Country Walk Dr
Charlotte, NC 28212

□ **Margo Young**

1st Term Sep 19, 2023 - Jun 30, 2026

Email prestigeclean@att.net

Appointing Authority BOCC

Home Phone Mobile: (704) 905-5107

Alternate Phone Home: (704) 544-7081

Address

13903 Ballantyne Meadows Drive
Charlotte, NC 28277

□ **Emmanuel Meggett**

1st Term Sep 19, 2023 - Jun 30, 2026

Email emmanuelmeggett@gmail.com

Appointing Authority BOCC

Home Phone Home: (843) 327-7580

Address

5025 Wembley Central Ln
Charlotte, NC 28213

□ **Delores Reid-smith**

1st Term Sep 19, 2023 - Jun 30, 2026

Email deloresreidsmith@gmail.com

Appointing Authority BOCC

Home Phone Mobile: (704) 756-2130

Alternate Phone Home: (704) 756-2130

Address

6725 Pencade Lane
Charlotte, NC 28215

□ **Nina Hoyte**

1st Term Sep 19, 2023 - Jun 30, 2026

Email nina.hoyte@yahoo.com

Appointing Authority BOCC

Home Phone Mobile: (585) 472-2576

Address

9612 Hamel Street
Charlotte, NY 28215

□ **Meeka O Clark**

Partial Term Apr 02, 2024 - Jun 30, 2026

Email themeekaclark@gmail.com

Appointing Authority BOCC

Home Phone Home: (704) 492-2110

Address

4018 Quail Glenn Ct.
Unit B
Charlotte , NC 28226

□ **Karekin B Johnson**

Partial Term Apr 02, 2024 - Jun 30, 2026

Email johnson.karekin@gmail.com

Appointing Authority BOCC

Home Phone Mobile: (404) 484-5295

Address

900 E Brooklyn Village Ave
Apt 509
Charlotte , NC 28208

□ **Mya Ellis**

1st Term Jul 01, 2023 - Jun 30, 2026

Email myajellis10@outlook.com

No Recruitment

Home Phone : (704) 793-8573

Appointing Authority MAYOR

□ **Rodney Hogue**

Partial Term Apr 02, 2024 - Jun 30, 2026

Email sherodjerod23@gmail.com

Appointing Authority BOCC

Home Phone Home: (412) 802-5004

Address

831 Farmhurst Drive
APT. A
Charlotte, NC 28217

□ **Debbie Nash**

1st Term Feb 16, 2021 - Jul 31, 2026

Email debbie.nash@atriumhealth.org

Appointing Authority BOCC

Home Phone Home: (832) 785-4959

Alternate Phone Home: (704) 512-6171

Address

12022 Grey Partridge Dr
Charlotte, NC 28278

□ **Samuel L Smith Jr.**

1st Term Aug 02, 2023 - Jul 31, 2026

Email smisamjr@gmail.com /
smisamjr@outlook.com

Home Phone : 3136732935

Alternate Phone : 7043554025

Address

7008 Palatine Ln
Charlotte, NC 28214

Appointing Authority BOCC

□ **Sonya A Black**

2nd Term Oct 01, 2019 - Jul 31, 2026

Email sonya.black32@gmail.com

Home Phone Home: (980) 293-6761

Alternate Phone Home: (980) 785-4835

Address

6532 Matlea Court
Charlotte, NC 28213

Appointing Authority BOCC

□ **Lambert F. Guinn**

Partial Term Apr 02, 2024 - Jul 31, 2026

Email lfg0105@gmail.com

Home Phone Home: (704) 408-8599

Address

1711 Washington Ave
Charlotte, NC 28216

Appointing Authority BOCC

□ **Amethyst A Jones**

Partial Term Apr 02, 2024 - Sep 30, 2026

Email amethystajones@yahoo.com

Home Phone Mobile: (704) 449-9495

Address

10129 Green Hedge Ave.
Charlotte, NC 28269

Appointing Authority BOCC

□ **Charris M Torrence**

Partial Term Feb 12, 2024 - Sep 30, 2026

Email charristorrence@gmail.com

Home Phone Home: (980) 215-5447

Address

11127 Austin Estates Drive
Charlotte, NC 28213

No Recruitment

Appointing Authority CITY COUNCIL

□ **Miguel Guevara**

1st Term Jul 01, 2024 - Jun 30, 2027

Email mdguevara@msn.com

Home Phone : (703) 415-6853

Alternate Phone : (704) 834-2591

No Recruitment

Appointing Authority CITY COUNCIL

□ **Dr. Shanita M Carter**

1st Term Sep 19, 2023 - Jun 30, 2027

Email asiazaire@yahoo.com

Home Phone Mobile: (704) 343-1428

Address

7607 Rockland Drive

Charlotte, NC 28213

Appointing Authority BOCC

□ **Nas Issoufou**

1st Term Jul 01, 2021 - Jun 30, 2027

Email aboubacar.n.issoufou@gmail.com

Home Phone : (704) 231-9570

No Recruitment

Appointing Authority MAYOR

□ **Vacancy**

No Recruitment

Appointing Authority MAYOR

□ **Vacancy**

No Recruitment

Appointing Authority CITY COUNCIL

□ **Vacancy**

No Recruitment

Appointing Authority CITY COUNCIL

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Appointing Authority MAYOR

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Appointing Authority BOCC

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Appointing Authority BOCC

□ **Vacancy**

No Recruitment

Appointing Authority MAYOR