



City of Charlotte and Mecklenburg County



JOINT PROCLAMATION

WHEREAS, on July 26, 1990, President George H.W. Bush signed into law the Americans with Disabilities Act (ADA), a historic piece of civil rights legislation that prohibits discrimination against individuals with disabilities and ensures equal opportunity in employment, government services, public accommodations, commercial facilities, and transportation; and

WHEREAS, July 26, 2025 marks the 35th anniversary of the signing of the ADA, a landmark law that continues to serve as a powerful affirmation of our nation's commitment to accessibility for all; over the past 35 years, the ADA has expanded opportunities for people with disabilities by reducing barriers, improving access, transforming public spaces, increasing civic engagement, and reshaping societal attitudes toward disability; and

WHEREAS, Charlotte celebrates and honors the significant contributions, resilience, and achievements of individuals with disabilities, while acknowledging the work that remains to achieve full ADA compliance and true equity; we reaffirm our commitment to advancing accessibility in our built environment, digital services, communication tools, programs, and public engagement efforts, and to uphold the rights and dignity of all people; and

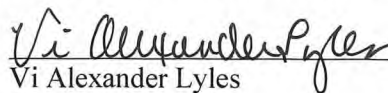
WHEREAS, we recognize and commend the many individuals, organizations, businesses, and community leaders who champion inclusion by removing physical and attitudinal barriers and by creating environments where all people, regardless of ability, can thrive; we envision a community where every resident is seen, respected, and empowered; and where accessibility and opportunity are cornerstones of civic life; are reflected in policy, practice, and progress:

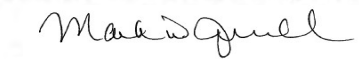
NOW, THEREFORE, WE, Vi Alexander Lyles, Mayor of Charlotte, and Mark Jerrell, Chair of the Mecklenburg County Board of Commissioners, do hereby proclaim July 26, 2025 as

"AMERICANS WITH DISABILITIES ACT DISABILITY PRIDE DAY"

in Charlotte and Mecklenburg County and encourage all residents to celebrate this milestone, reflect on the progress made, and renew our collective commitment to building a community that welcomes, includes, and uplifts every person.

WITNESS OUR HANDS and the official Seals of the City of Charlotte and Mecklenburg County.


Vi Alexander Lyles
Mayor


Mark Jerrell, Chair
Mecklenburg Board of County
Commissioners