

Unified Development Ordinance

Board of Adjustment (UDO)

At-A-Glance

Eligible for Reappointment

Name	District	Gender	Ethnicity
Shea, Kevin	1	Male	Caucasian/Non-Hispanic

Statement to Applicants**Which Boards would you like to apply for?**

Unified Development Ordinance Board of Adjustment (UDO): Submitted

ProfileKevin
First NameM
Middle InitialShea
Last Namekevin@sheabuilder.com
Email Address5841 Mountain Point Lane
Home AddressCharlotte
CityNC
State28216
Postal CodeMobile: (704) 651-1873
Primary PhoneBusiness: (704) 542-4547
Alternate Phone**What Mecklenburg County District do you live in? Please verify below. *** 1**How long have you been a resident of Mecklenburg County? Please include months, or years.**

36

My age range is (please select one): * Over 55**Ethnicity *** Caucasian-Non-Hispanic**Gender *** Male**Interests & Experiences****Education**

College, MIS UNCC

Self Employed
Employer

Owner
Occupation

Business and civic experience

Land Development Building IT Executive Sat on boards of Discovery Place, Charlotte Symphony and United Way

Area of expertise and interests/skills

Land development, neighborhood planning, energy star building practices

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Yes UDO Board of Adjustment Term 1/26

Why are you interested in serving on the board(s) to which you are applying?

I'm in the ETJ and there is little representation for it in the city's day to day business. The UDO is going to have a big impact on all areas of the county including the ETJ and I'd like to help guide that document's implementation

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

Whatever is necessary

How did you learn of the vacancy? *

Word of Mouth

[Kevin_Shea_SG_Resume.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

- **Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**
-

Yes No

Board Specific Questions

Question applies to Unified Development Ordinance Board of Adjustment (UDO)

Per Board qualifications, the appointee must live outside the City of Charlotte, but within one mile of the city limits in the City of Charlotte extraterritorial jurisdiction. (i.e. not living within the City limits but within the City's zoning jurisdiction)

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Kevin M. Shea

Kevin M Shea

Kevin M. Shea

5841 Mountain Point Lane Charlotte, NC 28216

Email: kshea2@carolina.rr.com

Cell: 704.651.1873

Custom Builder Expertise

STRATEGY | LEADERSHIP | EXECUTION

Accomplished Building and Operations Professional with a 17-year record of achievement in high quality custom building, service and business. Highly adept at driving bottom line results through face to face sales and smart cost control while leading teams to improved operational efficiency and higher customer satisfaction levels.

Areas Of Expertise

- Luxury Building Knowledge
- Business/Sales Development
- Processes & Standards
- Contract Negotiations
- Cost Control & Cost Reduction
- Customer Service & Retention
- Team Motivation
- Training & Development
- Project Management
- Global Operations Management
- Quality Assurance
- Matrix Management

Professional Experience

Shea&Shea, LLC – Charlotte, NC, 2002 - Present

Managing Manager

Land Development and investment holding company. Custom builder in the Charlotte area who has renovated, developed and built custom homes in the \$750k-\$3.6mm range.

Achievements:

- Company was profitable in every year of its existence
- Energy Star Builder
- Smart Home Expertise including networking, wireless networking, server, whole house sound, wiring closets, home controls, lighting, draperies
- Expertise in Chief Architect 3D modeling, Quickbooks and Microsoft technology
- Built the best house on the market with superior materials, workmanship, technology and details
- OSHA, building code trained

MICROSOFT CORPORATION – Charlotte, NC, 1990 – 2002

Worldwide General Manager, Business Systems Support, Platforms & Consumer Divisions, 1997 – 2002. Charlotte Site Director

Led development and growth initiatives while building a customer-focused organization that delivered efficient global technical service of all of Microsoft's back office servers (Windows NT, Exchange, SQL, etc) as well as Windows desktop clients to small, medium and large companies. Managed a \$110M budget and lead a worldwide team of 1,200+ teammates operating in North America, Europe and Asia.

Achievements:

- Part of leadership team that moved the services team from no-cost to fee-service, moving services from a cost center to a profit center
- Developed a Strategic Outsourcing Plan that produced a first year savings of \$2M and increased customer satisfaction by 2 points.
- First team to create a global strategic plan for a product launch that shared training and people globallbly (Windows NT)
- Led the first division to ever break 95% overall satisfaction across all lines of business.

Kevin M. Shea

5841 Mountain Point Lane Charlotte, NC 28216

- Chief Project Manager for Service's biggest launches: Windows 3.1, Microsoft Office, Windows NT, Windows 2000, Windows XP and many others. Worked across global teams to share training, knowledge libraries, incident histories and mentoring
- Posted employee satisfaction survey ratings in the top quartile of the Microsoft Corporation.
- Beat cost as a percent of revenue goals in all products and was the first to reverse trend of growing ratios in 1998.

Education

Bachelor of Science, University of North Carolina, Charlotte, NC, 2002

Management Information Systems

GPA: 4.0 Member of Phi Kappa Phi, Beta Gamma Sigma and Golden Key Honor Societies

Cornell University

School of Hotel Administration

Affiliations

Charlotte Latin, Myers Park Trinity Little League & Babe Ruth Baseball League, Coach, 1996 – Present

Charlotte Symphony Orchestra, Director, 2001 – 2003

United Way, IT Chairperson, 2000 – 2003

Discovery Place Science Musuem, Board Member – Strategic Planning, 2000

Unified Development Ordinance Board of Adjustment (UDO)

Board Details

The Zoning Board of Adjustment is an eight member Board. This includes five regular members and three alternates. Five members are appointed by the Charlotte City Council, two are appointed by the Mayor of Charlotte, and one is appointed by the Mecklenburg County Commission. The appointments are for three years and each member may serve two consecutive terms. The Zoning Board of Adjustment has the authority to hear and decide appeals from a decision made by the Zoning Administrator and to hear and decide petitions for variances from the requirements of the Zoning Ordinance.

Appointments are made for three-year terms with no one serving more than two, consecutive, full terms. The appointee must live in the City of Charlotte ETJ (i.e. not living within the City limits but within the City's zoning jurisdiction)

Overview

- **Size** 8 Seats
 - **Term Length** 3 Year
 - **Term Limit** 2 Terms
-

Contact

- **Name** Crystal Roman, John Kinley, Kamesha Lampley
 - **Phone** (704) 336-8311
-

Additional

Qualifications

Appointments are made for three-year terms with no one serving more than two consecutive full terms. The appointee must live in the City of Charlotte ETJ (i.e. not living within the City limits but within the City's zoning jurisdiction) Appointees must take an oath of office.

Advisory Board Details

Five members are appointed by the Charlotte City Council, two are appointed by the Mayor of Charlotte, and one is appointed by the Mecklenburg County Commission. The appointments are for three years and each member may serve two consecutive terms.

Meeting Dates/Times

Monthly, last Tues - 9:00 a.m.

Meeting Location

600 East Fourth Street Charlotte, NC 28202 Room 280

Time Commitment

6 hours per month

Stipend

No

Special Notes

Formerly known as the City of Charlotte Zoning Board of Adjustment

Job Description

Unified Development Ordinance Board of Adjustment (UDO)

Board Roster

Kevin M Shea

1st Term | Feb 21, 2023 - Jan 31, 2026

Email kevin@sheabuilder.com

Home Phone Mobile: (704) 651-1873

Alternate Phone Business: (704) 542-4547

Address

5841 Mountain Point Lane
Charlotte, NC 28216

Appointing Authority BOCC

Category MECKLENBURG COUNTY

Deborah Dryden

2nd Term | Feb 10, 2020 - Jun 30, 2026

Email dgdryden@bellsouth.net

Home Phone : 7043399200

Alternate Phone : 7045682177

No Recruitment

Appointing Authority CITY COUNCIL

Gary Young

1st Term | Feb 01, 2024 - Jan 31, 2027

Email garyyoung2@gmail.com

Home Phone : (704) 231-0894

Alternate Phone : (980) 412-5352

No Recruitment

Appointing Authority CITY COUNCIL

Category ALTERNATE

Hamilton Cort

1st Term | Jan 31, 2021 - Jan 31, 2027

Email hbcort@yahoo.com

Home Phone : (704) 661-6923

No Recruitment

Appointing Authority MAYOR

Janice Shirley

Partial Term | Nov 10, 2025 - Jan 31, 2027

Email asiajanice@gmail.com

Home Phone : 7045121314

No Recruitment

Appointing Authority CITY COUNCIL

□ **Marshall Williamson**

2nd Term Jan 30, 2021 - Jan 31, 2027

Email marshall.williamson@lincolnharris.com

No Recruitment

Home Phone Mobile: (704) 258-2244

Appointing Authority CITY COUNCIL

Alternate Phone Business: (704) 714-7626

Category ALTERNATE

□ **Amy Lingyi Sun**

1st Term Jan 31, 2021 - Jan 31, 2027

Email lsun.bmc@gmail.com

No Recruitment

Home Phone : (740) 877-3633

Appointing Authority CITY COUNCIL

Category ALTERNATE

□ **Donnetta Collier**

1st Term Feb 01, 2025 - Jan 31, 2028

Email wisemove99@gmail.com

No Recruitment

Home Phone : (704) 618-2137

Appointing Authority MAYOR

Category ALTERNATE