

# Unified Development Ordinance

## Board of Adjustment (UDO)

At-A-Glance

Eligible for Reappointment			
Name	District	Gender	Ethnicity
Shea, Kevin	1	Male	Caucasian/Non-Hispanic

Statement to Applicants

Which Boards would you like to apply for?

Unified Development Ordinance Board of Adjustment (UDO): Submitted

Profile

Kevin M Shea  
First Name Middle Initial Last Name

kevin@sheabuilder.com  
Email Address

5841 Mountain Point Lane  
Home Address

Charlotte NC 28216  
City State Postal Code

Mobile: (704) 651-1873 Business: (704) 542-4547  
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. \*

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

36

My age range is (please select one): \*

☒ Over 55

Ethnicity \*

☒ Caucasian-Non-Hispanic

Gender \*

☒ Male

Interests & Experiences

Education

College, MIS UNCC

Self Employed

Employer

Owner

Occupation

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## Business and civic experience

Land Development Building IT Executive Sat on boards of Discovery Place, Charlotte Symphony and United Way

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## Area of expertise and interests/skills

Land development, neighborhood planning, energy star building practices

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

Yes UDO Board of Adjustment Term 1/26

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## Why are you interested in serving on the board(s) to which you are applying?

I'm in the ETJ and there is little representation for it in the city's day to day business. The UDO is going to have a big impact on all areas of the county including the ETJ and I'd like to help guide that document's implementation

**Have you attended a meeting of the advisory board(s) to which you are applying?**

☒ Yes ☐ No

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## Hours Per Month Available for Position

Whatever is necessary

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## How did you learn of the vacancy? \*

☒ Word of Mouth

[Kevin\\_Shea\\_SG\\_Resume.docx](#)

Upload a Resume

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## Disclosure

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### Are you a Mecklenburg County resident?

☒ Yes ☐ No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)**

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☐ Yes ☒ No

**Are you a current vendor with Mecklenburg County?**

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☐ Yes ☒ No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

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☐ Yes ☒ No

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## **Board Specific Questions**

Question applies to Unified Development Ordinance Board of Adjustment (UDO)

**Per Board qualifications, the appointee must live outside the City of Charlotte, but within one mile of the city limits in the City of Charlotte extraterritorial jurisdiction. (i.e. not living within the City limits but within the City's zoning jurisdiction)**

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☒ Yes ☐ No

## Disclaimer

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I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

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☒ I Agree

**Signature of Applicant (Sign Your Legal Name):**

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Kevin M. Shea

# **Kevin M. Shea**

5841 Mountain Point Lane Charlotte, NC 28216

Email: kshea2@carolina.rr.com

Cell: 704.651.1873

## **Custom Builder Expertise**

### **STRATEGY | LEADERSHIP | EXECUTION**

Accomplished Building and Operations Professional with a 17-year record of achievement in high quality custom building, service and business. Highly adept at driving bottom line results through face to face sales and smart cost control while leading teams to improved operational efficiency and higher customer satisfaction levels.

### **Areas Of Expertise**

- Luxury Building Knowledge
- Business/Sales Development
- Processes & Standards
- Contract Negotiations
- Cost Control & Cost Reduction
- Customer Service & Retention
- Team Motivation
- Training & Development
- Project Management
- Global Operations Management
- Quality Assurance
- Matrix Management

### **Professional Experience**

#### **Shea&Shea, LLC– Charlotte, NC, 2002 - Present** **Managing Manager**

*Land Development and investment holding company. Custom builder in the Charlotte area who has renovated, developed and built custom homes in the \$750k-\$3.6mm range.*

#### **Achievements:**

- Company was profitable in every year of its existence
- Energy Star Builder
- Smart Home Expertise including networking, wireless networking, server, whole house sound, wiring closets, home controls, lighting, draperies
- Expertise in Chief Architect 3D modeling, Quickbooks and Microsoft technology
- Built the best house on the market with superior materials, workmanship, technology and details
- OSHA, building code trained

#### **MICROSOFT CORPORATION – Charlotte, NC, 1990 – 2002**

#### **Worldwide General Manager, Business Systems Support, Platforms & Consumer Divisions, 1997 – 2002. Charlotte Site Director**

*Led development and growth initiatives while building a customer-focused organization that delivered efficient global technical service of all of Microsoft's back office servers (Windows NT, Exchange, SQL, etc) as well as Windows desktop clients to small, medium and large companies. Managed a \$110M budget and lead a worldwide team of 1,200+ teammates operating in North America, Europe and Asia.*

#### **Achievements:**

- Part of leadership team that moved the services team from no-cost to fee-service, moving services from a cost center to a profit center
- Developed a Strategic Outsourcing Plan that produced a first year savings of \$2M and increased customer satisfaction by 2 points.
- First team to create a global strategic plan for a product launch that shared training and people globally (Windows NT)
- Led the first division to ever break 95% overall satisfaction across all lines of business.

# **Kevin M. Shea**

5841 Mountain Point Lane Charlotte, NC 28216

- Chief Project Manager for Service's biggest launches: Windows 3.1, Microsoft Office, Windows NT, Windows 2000, Windows XP and many others. Worked across global teams to share training, knowledge libraries, incident histories and mentoring
- Posted employee satisfaction survey ratings in the top quartile of the Microsoft Corporation.
- Beat cost as a percent of revenue goals in all products and was the first to reverse trend of growing ratios in 1998.

## **Education**

**Bachelor of Science,** University of North Carolina, Charlotte, NC, 2002

**Management Information Systems**

GPA: 4.0 Member of Phi Kappa Phi, Beta Gamma Sigma and Golden Key Honor Societies

Cornell University

School of Hotel Administration

## **Affiliations**

**Charlotte Latin, Myers Park Trinity Little League & Babe Ruth Baseball League,** Coach, 1996 – Present

**Charlotte Symphony Orchestra,** Director, 2001 – 2003

**United Way,** IT Chairperson, 2000 – 2003

**Discovery Place Science Musuem,** Board Member – Strategic Planning, 2000

Mecklenburg County, NC

# Unified Development Ordinance Board of Adjustment (UDO)

## Board Details

The Zoning Board of Adjustment an eight member Board. This includes five regular members and three alternates. Five members are appointed by the Charlotte City Council, two are appointed by the Mayor of Charlotte, and one is appointed by the Mecklenburg County Commission. The appointments are for three years and each member may serve two consecutive terms. The Zoning Board of Adjustment has the authority to hear and decide appeals from a decision made by the Zoning Administrator and to hear and decide petitions for variances from the requirements of the Zoning Ordinance.

Appointments are made for three-year terms with no one serving more than two, consecutive, full terms. The appointee must live in the City of Charlotte ETJ (i.e. not living within the City limits but within the City’s zoning jurisdiction

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### Overview

- **Size** 8 Seats
- **Term Length** 3 Year
- **Term Limit** 2 Terms

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### Contact

- **Name** Crystal Roman, John Kinley, Kamesha Lampley
- **Phone** (704) 336-8311

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### Additional



**Qualifications**

Appointments are made for three-year terms with no one serving more than two consecutive full terms. The appointee must live in the City of Charlotte ETJ (i.e. not living within the City limits but within the City's zoning jurisdiction) Appointees must take an oath of office.

**Advisory Board Details**

Five members are appointed by the Charlotte City Council, two are appointed by the Mayor of Charlotte, and one is appointed by the Mecklenburg County Commission. The appointments are for three years and each member may serve two consecutive terms.

**Meeting Dates/Times**

Monthly, last Tues - 9:00 a.m.

**Meeting Location**

600 East Fourth Street Charlotte, NC 28202 Room 280

**Time Commitment**

6 hours per month

**Stipend**

No

**Special Notes**

Formally known as the City of Charlotte Zoning Board of Adjustment

**Job Description**

# Unified Development Ordinance Board of Adjustment (UDO)

## Board Roster

### Kevin M Shea

**1st Term** Feb 21, 2023 - Jan 31, 2026

**Email** kevin@sheabuilder.com

**Home Phone** Mobile: (704) 651-1873

**Alternate Phone** Business: (704) 542-4547

**Address**

5841 Mountain Point Lane  
Charlotte, NC 28216

**Appointing Authority** BOCC

**Category** MECKLENBURG COUNTY

### Deborah Dryden

**2nd Term** Feb 10, 2020 - Jun 30, 2026

**Email** dgdryden@bellsouth.net

**Home Phone** : 7043399200

**Alternate Phone** : 7045682177

No Recruitment

**Appointing Authority** CITY COUNCIL

### Gary Young

**1st Term** Feb 01, 2024 - Jan 31, 2027

**Email** garyyoung2@gmail.com

**Home Phone** : (704) 231-0894

**Alternate Phone** : (980) 412-5352

No Recruitment

**Appointing Authority** CITY COUNCIL

**Category** ALTERNATE

### Hamilton Cort

**1st Term** Jan 31, 2021 - Jan 31, 2027

**Email** hbcort@yahoo.com

**Home Phone** : (704) 661-6923

No Recruitment

**Appointing Authority** MAYOR

### Janice Shirley

**Partial Term** Nov 10, 2025 - Jan 31, 2027

**Email** asiajanice@gmail.com

**Home Phone** : 7045121314

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Marshall Williamson**

**2nd Term** Jan 30, 2021 - Jan 31, 2027

**Email** marshall.williamson@lincolnharris.com

**Home Phone** Mobile: (704) 258-2244

**Alternate Phone** Business: (704) 714-7626

No Recruitment

**Appointing Authority** CITY COUNCIL

**Category** ALTERNATE

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□ **Amy Lingyi Sun**

**1st Term** Jan 31, 2021 - Jan 31, 2027

**Email** lsun.bmc@gmail.com

**Home Phone** : (740) 877-3633

No Recruitment

**Appointing Authority** CITY COUNCIL

**Category** ALTERNATE

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□ **Donnetta Collier**

**1st Term** Feb 01, 2025 - Jan 31, 2028

**Email** wisemove99@gmail.com

**Home Phone** : (704) 618-2137

No Recruitment

**Appointing Authority** MAYOR

**Category** ALTERNATE