

Waste Management Advisory Board

At-A-Glance

Eligible for Reappointment

Name	District	Gender	Ethnicity
Allison, Henry	6	Male	Caucasian/Non-Hispanic
Hall, William	1	Male	African American
Lakin, Christopher	4	Male	Caucasian/Non-Hispanic

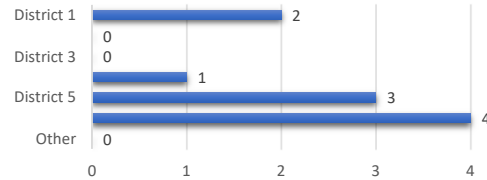
WASTE MANAGEMENT ADVISORY BOARD DEMOGRAPHICS

Districts

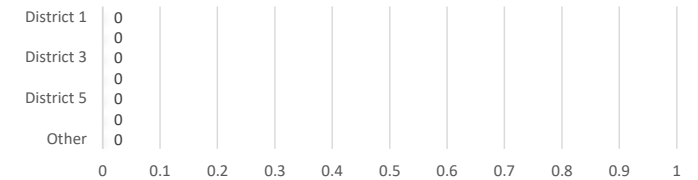
	Members	Applicants
District 1	2	0
District 2	0	0
District 3	0	0
District 4	1	0
District 5	3	0
District 6	4	0
Other	0	0
Total	10	0

BOCC Members Only

Members by District



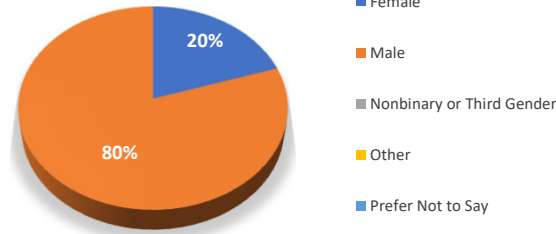
Applicants by District



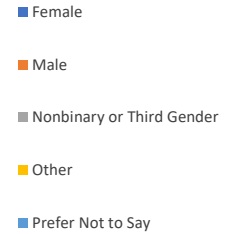
Gender

	Members	Applicants
Female	2	0
Male	8	0
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	0
Total	10	0

Members by Gender



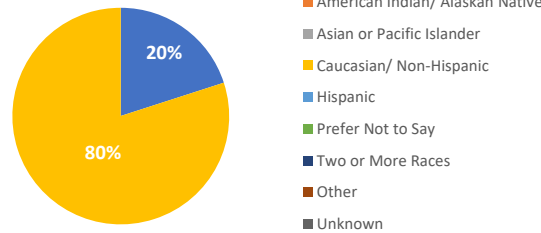
Applicants by Gender



Ethnicity/Race

	Members	Applicants
African-American	2	0
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	0	0
Caucasian/ Non-Hispanic	8	0
Hispanic	0	0
Prefer Not to Say	0	0
Two or More Races	0	0
Other	0	0
Unknown	0	0
Total	10	0

Members by Ethnicity/Race



Applicants by Ethnicity/Race



Statement to Applicants

Profile**Which Boards would you like to apply for?**

Waste Management Advisory Board: Submitted

Henry

First Name

Allison

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

51emt51@gmail.com

Email Address

2933 Patten Hill Drive

Home Address

Matthews

City

NC

State

28105

Postal Code

Mobile: (704) 604-2524

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 6**How long have you been a resident of Mecklenburg County? Please include months, or years.**

35 years

My age range is (please select one): *

 Over 55**Ethnicity ***

 Caucasian/Non-Hispanic**Gender ***

 Male

Interests & Experiences

Henry Allison

Education

I have a High School diploma and some collage.

N/A

Employer

Retired

Occupation

Business and civic experience

Worked or Mecklenburg County for over 17 years

Area of expertise and interests/skills

Recycling

Additional Comments

I worked at Mecklenburg County in the Solid Waste Department for over 17 years.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Yes it was on the same board before I started with Mecklenburg County. Waste Management Advisory Board. Term ended about 18 years ago.

Why are you interested in serving on the board(s) to which you are applying?

I have the knowledge as it pertains to this subject, and think that I would be a great addition.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

I am retired so I have the time for sure.

How did you learn of the vacancy? *

Word of Mouth

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Henry Allison

Board Specific Questions

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Waste Management Advisory Board: Submitted

William

First Name

Hall

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Bill

william.hall@goodwillsp.org

Email Address

11409 Fullerton Place Dr NW

Home Address

Huntersville

City

NC

State

28078

Postal Code

Business: (704) 393-6882

Primary Phone

Mobile: (704) 315-4965

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 1**How long have you been a resident of Mecklenburg County? Please include months, or years.**

3 years

My age range is (please select one): *

 Over 55**Ethnicity ***

 African American**Gender ***

 Male

Interests & Experiences

William Hall

Education

BS, Marketing & a MBA, Business Administration

Goodwill Industries of the
Southern Piedmont

Employer

Director, Transportation &
Logistics

Occupation

Business and civic experience

I am a Former Army Officer who served on active duty for 6 years. I have been in the Operations and Logistics field for over 25 years. Goodwill has worked with the Waste Advisory Board for several years. One of my direct reports, Jason Thomas served a couple of terms on the Board.

Area of expertise and interests/skills

I have led efforts to reduce our waste at Goodwill Industries of the Southern Piedmont. We have had some great success by working with our retail stores on what should be sold, trashed and even accepted when it comes to reducing our waste.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I, along with Goodwill have a vested interest in reducing waste and diverting items from the landfill.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

up to 10

How did you learn of the vacancy? *

Social Media

[hallwresume.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

William Hall

Board Specific Questions

WILLIAM HALL

11409 Fullerton Place Drive NW Huntersville, NC 28078
(704) 315-4965
william.hall67@gmail.com

EXPERIENCE

Goodwill Industries of the Southern Piedmont

2008 - Present

Director, Transportation & Logistics (Charlotte, North Carolina)

Direct transportation and logistics activities in support of 26 retail stores (\$50 million annual sales) through strategies, policies and procedures to promote and maintain safety, efficiency and cost effectiveness of the department. Develop transportation solutions for inbound/outbound product logistics and merchandise delivery. Oversee E-Waste Recycling, Aftermarket sales and Donor Development for the Agency (over \$4 million in annual revenue). Direct a staff of 2 managers and 60+ employees.

- ❖ Within the first 6 months on the job, implemented cost saving initiatives that resulted in a 10% decrease in delivery payroll and an 8% decrease in management overtime.
- ❖ Implemented several customer service focused initiatives that allowed for better communication between the Transportation Department and Retail.
- ❖ Developed and implemented a home donation pickup program resulting in additional revenue for the Agency. The first such program within all Goodwill Agencies across the country that allowed donors to schedule pickups online.
- ❖ Partnered with Duke Energy to recycle all South Carolina and North Carolina home meters as they replaced existing meters with Smart Meters. Generating almost \$2MM in revenue for the organization.

Kraft Foods

1998 - 2008

Manager, Logistics Operations Process Development (2005 – 2008; Charlotte, North Carolina)

Responsible for best practices and process improvement for the South Area's Kraft Distribution network; which consist of 26 Nabisco facilities, 2 Regional Kraft warehouses, 10 manufacturing plants and 2 Bakeries/Distribution facilities. Assist in planning and management of distribution projects and processes.

- ❖ Assisted in the analytics, development and implementation of a \$1.5MM non-capital productivity project aimed at improving order picking for Kraft's warehouse delivered facilities.
- ❖ Provided on-site support for the successful start-up of the new Planter's warehouse/buffer operation. Assisted the facility management in training personnel and establishing SOP's.

Logistics Analyst, (2002 – 2005; Charlotte, North Carolina)

Responsible for overseeing all of the routing operations for the South & West Areas (47 branch locations). Optimized and taught best practices for 5 Regional Routers. Ensured that they were leveraging Roadshow Route Planner to develop the most cost effective and proficient routes available. Performed analysis geared at reducing delivery cost for each of the branch locations.

- ❖ Successfully trained 3 new Regional Router that had little or no formal training on Roadshow Route Planner.

Manager Customer Logistics, (1999 – 2002; Charlotte, North Carolina)

Managed 20 employees responsible for warehousing and distributing Nabisco products for Charlotte and surrounding areas. Supported two District Managers and over 70 sales personnel responsible for selling and merchandising Nabisco products.

- ❖ Developed a productivity increasing initiative that resulted in improved productivity for both delivery and warehouse operations.

Distribution Manager, (1998 – 1999; Fort Lauderdale, Florida)

Co-managed 48 employees responsible for warehousing and distributing Nabisco cookies and crackers for the entire South Florida area. Maintained an 80,000 square foot facility and fleet of 23 vehicles.

- ❖ Established an aggressive fleet maintenance program resulting in a 10% reduction in total fleet expenses.

United States Army

1992 - 1998

Detachment Commander, Captain (1997 - 1998; Fort Gordon, Georgia)

Led a staff of 25 personnel responsible for providing National level Signals Intelligence to Tactical users.

- ❖ Increased operational readiness by planning and executing a new program to cross-train all personnel.
- ❖ Authored a comprehensive procedures document used to delineate all national signals intelligence support to tactical forces.

Personnel and Administration Officer, Captain (1996 - 1997; Fort Gordon, Georgia)

Managed a staff of 10 employees responsible for the administrative planning and servicing of all transactions for 330 personnel. Prepared and maintained personnel reports and statistics for upper level management.

- ❖ Created an innovative computer database used to accurately track every soldier's status within the organization. The database facilitated both day to day operations and monthly readiness reporting.
- ❖ Established a new briefing format for each staff section; resulting in increased accuracy and clarity of operational and administrative data presented to the Battalion and Company Commanders.

Assistant Operations Officer, 1st Lieutenant/Captain (1994 - 1995; Fort Polk, Louisiana)

Supervised a staff of 13 employees responsible for the overall operations, training and planning for over 800 personnel.

- ❖ Planned and successfully executed 2 major deployment/training exercises, including the organization's involvement in the world's largest Air Defense annual exercise.
- ❖ Developed a new system for sending and receiving messages to higher headquarters, resulting in the unit receiving a superior rating during a major evaluation.

Executive Officer, 1st Lieutenant (1993 - 1994; Fort Polk, Louisiana)

Implemented, managed, and supervised operations in support of 86 personnel and equipment worth over 63 million dollars. Supervised all logistical and maintenance operations within the organization.

- ❖ Second in command for the first emergency deployment of a PATRIOT Missile unit to Saudi Arabia.
- ❖ Competitively selected above senior peers to fill a position normally reserved for a higher ranking officer.

Platoon Leader, 2nd Lieutenant (1992 - 1993; Fort Polk, Louisiana)

Managed all aspects in the health, welfare, training, morale and discipline of 29 employees. Responsible for over 10 million dollars worth of equipment.

- ❖ Developed and implemented a plan to train crews which consisted of new soldiers. All crews successfully passed their first evaluation.

Skills: Proficient in Windows, Microsoft Office, SAP, RedPrairie and various Warehouse Management Systems. Strong written and oral communication skills.

Certifications: Lean Six Sigma Yellow Belt Training; Lean Six Sigma Green Belt Certification

EDUCATION

Master of Business Administration- 2017, University of Phoenix Online

B.S., Marketing-1991, Alabama A&M University; Huntsville, Alabama (ROTC Distinguished Military Graduate)

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Waste Management Advisory Board: Submitted

Christopher

First Name

M

Middle
Initial

Lakin

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

clakin01@gmail.com

Email Address

2712 Kilgo Way

Home Address

Charlotte

City

NC

State

28205

Postal Code

Mobile: (704) 996-5840

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

36 years currently (+ 21 yrs prior)

My age range is (please select one): *

 Over 55**Ethnicity ***

 Caucasian/Non-Hispanic**Gender ***

 Male

Interests & Experiences

Christopher M Lakin

Education

BA, Duke University 1976 MD, UNC School of Medicine, 1980

N/A
Employer

Retired
Occupation

Business and civic experience

Active in church volunteer work, including Eco-Justice Serve on the Board of Managers, St. Peter's Hospital Foundation Member of Legislative Comm. of Health Care Justice-NC Founding member of Plaza Midwood neighborhood eco group

Area of expertise and interests/skills

Very interested in environmental issues (and read extensively on them) / I'm an "aggressive" recycler!, drive an electric car, am working on solar panel installation at my church
Expertise: Healthcare (general pediatric practice for 35 years / physician administrator (including resource mgmt.) for approx. 5 yrs.) Good writing skills Work well in group settings

Additional Comments

Some goals I have for Mecklenburg County waste management: Composting program with curbside pickup / Actions to reduce use of styrofoam and plastic shopping bags

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Yes. Waste Management Advisory Board. I believe my term ends Feb. 2025 (?)

Why are you interested in serving on the board(s) to which you are applying?

I am very passionate about improving our environment and reducing waste (& litter). I would relish the opportunity to have direct input into County decisions & actions on Environmental Stewardship - including the exploration of such things as a county composting program, reduction of styrofoam and plastic bag usage, continued expansion & improvement of the recycling program.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

I am retired and therefore available most all the time except for a few other regular volunteer commitments and some intermittent travel.

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

Commissioner Powell advised me of the vacancy and encouraged me to apply.

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

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Yes No

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I Agree

Signature of Applicant (Sign Your Legal Name):

Christopher Morgan Lakin

Christopher M Lakin

Mecklenburg County, NC

Waste Management Advisory Board

Board Details

To provide citizen input & evaluations & recommendations of solid waste management issues in coordination & cooperation with the Solid Waste Unit of the Mecklenburg County Land Use and Environmental Services Agency (LUESA), in order to achieve the following goals and objectives:

- 1) To assist the County and participating local city and town governments in Mecklenburg County in the development and implementation of a long range waste reduction & management plan that conforms with the requirements of the State & acceptable to the BOCC & the participating local govts;
- 2) To recommend & to evaluate approaches to solid waste management strategies;
- 3) To assist in developing effective solid waste management functions among the County and participating local govts;
- 4) To monitor progress in implementing the Solid Waste management Plan and/or LUESA Strategic Plans & to provide recommendations for program advancement;
- 5) To act as a review & implementation advisory group for solid waste related projects;
- 6) To provide regulatory oversight of actions & decisions made by LUESA-Solid Waste with respect to various solid waste ordinances;
- 7) To provide an oversight of the process and procedures used by LUESA-Solid Waste with respect to the issuance or denial of solid waste permits & the enforcement of the ordinances and laws & regulations of the State;
- 8) To hear appeals of LUESA-Solid Waste decisions; and
- 9) To provide an annual report to the BOCC. The report shall be submitted in Nov of each calendar yr.

Overview

- Size** 12 Seats
- Term Length** 3 Year
- Term Limit** 2 Terms

Contact

- Name** Jamie Moss
- Phone** (980) 314-3872

Additional

Qualifications

Must be a resident and a registered voter of Meck County.

Advisory Board Details

The Chairperson will be appointed by the BOCC after receiving a vacancy notice and written recommendations from the Director of LUESA Solid Waste. No more than 2 members may be recommended by Charlotte City Council; and 1 member may be recommended by each of the Towns of Cornelius, Davidson, Huntersville, Matthews, Mint Hill and Pineville. It is desirable that WMAB membership include representatives from various groups and organizations, including: Non-profit organizations with an interest in recycling & solid waste mgmt; and Local businesses of various sizes & specialties; Recycling & solid waste mgmt service providers; and a local Chamber of Commerce; No more than 3 representatives of a single industry subset may serve at any given time.

Meeting Dates/Times

Monthly - 3rd Tuesday at 11:30 a.m.

Meeting Location

Mecklenburg County - LUESA Office 2145 Suttle Avenue Charlotte, NC 28202

Time Commitment

4 to 5 hours per month

Stipend

No

Special Notes**Job Description**

Waste Management Advisory Board

Board Roster

Henry Allison

Partial Term Jun 04, 2024 - Mar 31, 2025

Email 51emt51@gmail.com

Home Phone Mobile: (704) 604-2524

Address

2933 Patten Hill Drive
Matthews, NC 28105

Appointing Authority BOCC

Category BOCC

Christopher N Brown

Current Term Apr 17, 2017 - Jun 30, 2025

Email chrisbrown5618@gmail.com

Home Phone Home: (704) 540-0038

Alternate Phone Home: (704) 252-0275

Address

5618 McAlpine Farm Rd
Charlotte, NC 28226

Appointing Authority BOCC

Category BOCC

Deborah Butler

Partial Term Jun 04, 2024 - Feb 28, 2027

Email dbutleresquire@gmail.com

Home Phone Mobile: (215) 688-6626

Address

18201 Studman Branch Ave
Charlotte, NC 28278

Appointing Authority BOCC

Category BOCC

James E Clay

1st Term Mar 01, 2024 - Feb 28, 2027

Email jclay59@icloud.com

Home Phone Mobile: (704) 999-3828

Address

3201 Ravencliff Dr
Charlotte, NC 28226

Appointing Authority BOCC

Category BOCC

Christopher D Garth

Partial Term Dec 03, 2024 - Mar 31, 2027

Email cdgarth@carolina.rr.com

Home Phone Mobile: (704) 502-3838

Address

12730 Cliffcreek Drive
Huntersville, NC 28078

Appointing Authority BOCC

Category NORTHERN TOWNS
REPRESENTATIVE

□ **William Hall**

1st Term Mar 01, 2024 - Mar 31, 2025

Email william.hall@goodwillsp.org

Home Phone Business: (704) 393-6882

Alternate Phone Mobile: (704) 315-4965

Address

11409 Fullerton Place Dr NW
Huntersville, NC 28078

Appointing Authority BOCC

Category BOCC

□ **Michael Jacome**

Partial Term May 02, 2023 - Mar 31, 2025

Email mr.michaeljacome@gmail.com

Home Phone Mobile: 332-207-5544

Address

6234 Rosecroft Drive
Charlotte, NC 28215

Appointing Authority BOCC

Category CITY COUNCIL

□ **Christopher M Lakin**

Partial Term Feb 21, 2023 - Mar 31, 2025

Email clakin01@gmail.com

Home Phone Mobile: (704) 996-5840

Address

2712 Kilgo Way
Charlotte, NC 28205

Appointing Authority BOCC

Category BOCC

□ **Suzette Mchugh**

1st Term Jun 04, 2024 - Mar 31, 2027

Email suzette.mchugh@gmail.com

Home Phone Mobile: (704) 661-8787

Address

1314 Lilac Rd
Charlotte, NC 28209

Appointing Authority BOCC

Category BOCC

□ **Jeremy K O'brien**

2nd Term Mar 07, 2018 - Apr 30, 2026

Email jercarobrien@hotmail.com

Home Phone Mobile: (704) 906-7269

Address

13715 Portpatrick Ln
Matthews, NC 28105

Appointing Authority BOCC

Category BOCC

□ **Charles (andrew) Stienecker**

2nd Term Oct 16, 2018 - Mar 31, 2025

Email andrewstienecker@gmail.com

Home Phone Home: (704) 773-6459

Alternate Phone Home: (980) 236-2848

Address

533 Foxfield Ln
Matthews, NC 28105

Appointing Authority BOCC

Category TOWN OF MATTHEWS

□ **George White**

1st Term Mar 01, 2024 - Feb 28, 2027

Email gwhite836@gmail.com

Home Phone : (901) 351-3176

Alternate Phone : (704) 879-7895

Appointing Authority BOCC

Category CITY COUNCIL