

2027 Citizens Revaluation Commission

Applicants At-A-Glance

Nine (9) slots

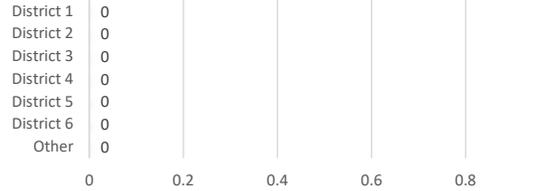
Name	District	Gender	Ethnicity
Davis, Kathy	5	Female	Caucasian/Non-Hispanic
Gallo, Peter	6	Male	Caucasian/Non-Hispanic
Hege, Mike	1	Male	Caucasian/Non-Hispanic
Majeed, Nasif	3	Male	African American
Newman, Rosa	3	Female	African American
Robinson, Matthew "Ben"	4	Male	Caucasian/Non-Hispanic
Smith, Deon	3	Male	African American
Springer, Jake	2	Male	Caucasian/Non-Hispanic
Wong, Michael	4	Male	Hispanic

2027 CITIZENS REVALUATION ADVISORY COMMITTEE DEMOGRAPHICS

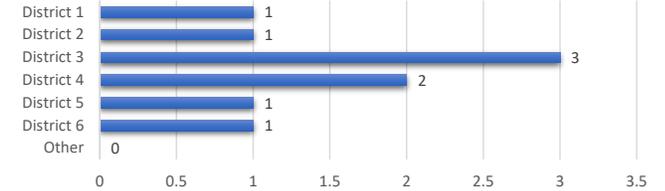
Districts

	Members	Applicants
District 1	0	1
District 2	0	1
District 3	0	3
District 4	0	2
District 5	0	1
District 6	0	1
Other	0	0
Total	0	9

Members by District



Applicants by District



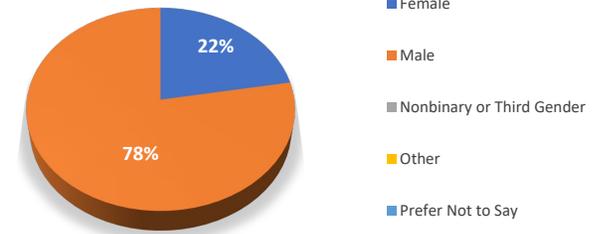
Gender

	Members	Applicants
Female	0	2
Male	0	7
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	0
Total	0	9

Members by Gender



Applicants by Gender



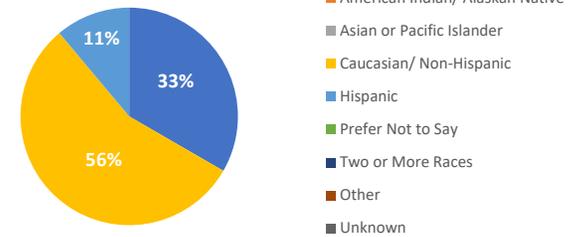
Ethnicity/Race

	Members	Applicants
African-American	0	3
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	0	0
Caucasian/ Non-Hispanic	0	5
Hispanic	0	1
Prefer Not to Say	0	0
Two or More Races	0	0
Other	0	0
Unknown	0	0
Total	0	9

Members by Ethnicity/Race



Applicants by Ethnicity/Race



Statement to Applicants**Which Boards would you like to apply for?**

2027 Citizens Revaluation Advisory Committee: Submitted

Profile

Kathy

First Name

Davis

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Kathleen Davis

kathybatteydavis@gmail.com

Email Address

2212 QUEENS RD E

Home Address

Charlotte

City

NC

State

28207

Postal Code

Home: (704) 363-8450

Primary Phone

Mobile: (704) 363-8450

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 5**How long have you been a resident of Mecklenburg County? Please include months, or years.**

34+ YEARS**My age range is (please select one): *** Over 55**Ethnicity *** Caucasian/Non-Hispanic**Gender *** Female

Interests & Experiences

Kathy Davis

Education

BBA IN ACCOUNTING FROM UNIVERSITY OF OKLAHOMA; SUPERIOR SCHOOL OF REAL ESTATE

CORCORAN HM PROPERTIES,
D4 CONSTRUCTION

Employer

REAL ESTATE

Occupation

Business and civic experience

WAS EMPLOYED AS AN AUDITOR WITH KPMG AND DELOITTE, DEVELOPMENT OPPORTUNITY DIRECTOR FOR COMMERCIAL/RESIDENTIAL DEVELOPER, REAL ESTATE AGENT WITH CORCORAN HMPROPERTIES, HAVE SERVED ON THE MECKLENBURG COUNTY BOARD OF EQUALIZATION AND REVIEW BOARD FOR 11 YEARS, ON AND OFF, AND THE 2023 CITIZENS REVALUATION ADVISORY COMMITTEE

Area of expertise and interests/skills

AUDITING, ACCOUNTING, REAL ESTATE, HAVE BEEN EVALUATING PERSONAL AND REAL PROPERTY VALUATIONS THROUGHOUT MECKLENBURG COUNTY AS A MEMBER OF THE BOARD OF EQUALIZATION AND REVIEW FOR 13+ YEARS (SERVED 3 TERMS, ROLLED OFF FOR A YEAR TO SERVE ON THE CITIZENS REVALUATION ADVISORY COMMITTEE AND WAS THEN REAPPOINTED BY THE BOCC TO THE BER) , I HAVE SERVED THROUGH 3 REVALUATIONS (THE REDO OF THE 2011 AND THE 2019 AND 2023) AND SERVED ON THE 2023 CITIZENS REVALUATION ADVISORY COMMITTEE (WHICH OVERSAW THE REVALUATION PROCESS AS IT WAS TAKING PLACE).

Additional Comments

MY YEARS OF SERVICE ON THE BER AND THE CITIZENS ADVISORY COMMITTEE MAKE ME ONE OF THE MOST EXPERIENCED MEMBERS ON THE BER, IF NOT THE MOST. THIS KNOWLEDGE IS VALUABLE IN THAT I HAVE SEEN FIRST HAND DURING THE APPEALS PROCESS WHERE THE AREAS OF CONCERN ARE THAT NEED TO BE ADDRESSED DURING THE REVALUATION REVIEW AND PREPARATION.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

YES. I HAVE SERVED ON THE MECKLENBURG COUNTY BOARD OF EQUALIZATION AND REVIEW ON AND OFF FOR 12+ YEARS (MY CURRENT TERM EXPIRES 3/31/26) AND THE CITIZENS REVALUATION ADVISORY COMMITTEE (TERM ENDED 1/1/23). I HAD APPLIED FOR REAPPOINTMENT TO THE BER PRIOR TO RECEIVING AN EMAIL FROM THE COUNTY MANAGER'S OFFICE ABOUT APPLYING FOR THE CITIZEN'S REVALUATION COMMITTEE. I WOULD RESIGN THE BER AND WITHDRAWAL MY BER RENEWAL APPLICATION IN ORDER TO BE A MEMBER OF THE CITIZENS REVALUATION COMMITTEE.

Why are you interested in serving on the board(s) to which you are applying?

I HAVE YEARS OF KNOWLEDGE AND EXPERIENCE THAT IS OF GREAT VALUE IN EVALUATING THE PROCESS OF REVALUATIONS AND PROPERTY VALUATION APPEALS. I HAVE A LOT OF HISTORICAL KNOWLEDGE OF THE VALUATION AND APPEALS PROCESS AND THE REAL ESTATE ENVIRONMENT IN MECKLENBURG COUNTY. IT IS A HONOR TO BE ABLE TO BE A PART OF A BOARD THAT IS ESTABLISHED TO HELP ENSURE THE REVALUATIONS ARE PERFORMED IN A FAIR AND EQUITABLE MANNER AND IN ACCORDANCE WITH THE STATE STATUES.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

AM FLEXIBLE

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

COUNTY ASSESSOR, COUNTY MANAGER OFFICE

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

KATHLEEN B. DAVIS

Statement to Applicants**Which Boards would you like to apply for?**

2027 Citizens Revaluation Advisory Committee: Submitted

Profile

Peter

First Name

Gallo

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

peterg@homesightllc.com

Email Address

5013 Jordanus Court

Home Address

Charlotte

City

NC

State

28277

Postal Code

Mobile: (704) 578-8205

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 6**How long have you been a resident of Mecklenburg County? Please include months, or years.**

21 years

My age range is (please select one): * Over 55**Ethnicity *** Caucasian/Non-Hispanic**Gender *** Male

Interests & Experiences

Education

Bachelors degree English/Communication Canisius College of Buffalo

HomeSight Appraisal &
Premier Sotheby's
International Realty

Employer

Real Estate Appraiser/Real
Estate Broker

Occupation

Business and civic experience

2025,26-Member National Association of Realtors® Conventional Finance Committee 2023 Chair, 2022 V.Chair, 2017-24-Member-National Association of Realtors® Real Property Valuation Committee 2021Chair, 2020V.Chair-National Association of Realtors® Real Property Valuation Forum 2020-23-Member-National Association of Realtors® Public Policy Coordinating Committee 2019,20,21,22,23,24,25,26-Region 8 Director-NC Realtors® Board of Directors 2026 Chair, 2025 Vice Chair,2024-Member-NC Realtors® Appraisal Committee 2024,25-Member-NC Realtors® Global Sub-Committee 2022 Chair, 2013-14 Vice-Chair -NC Realtors® Appraiser Section 2022,24,25,26-Member-NC Realtors® Legislative Committee 2022-Member-NC Realtors® Image Committee 2021-Member-NC Realtors® Risk Management Committee 2021,23 Director-Canopy Realtor Association® MLS Board of Directors 2023-24 Chair, 2015, 2016, 2019,25-Member-Canopy Realtor Association® Government Affairs Committee 2019-21-Member-Canopy MLS® Advisory Group 2004-Present-Member-Canopy Realtor Association® (Primary) 2023-Present-Member-Osceola County Association of Realtors® 2023-Present-Member-Space Coast Association of Realtors® 2026 President-Elect, 2025 Vice President, 2012-2023-Director-Charlotte Regional Mortgage Lenders Association 2024-Member,Executive Committee-Real Estate & Building Industry Coalition 2013-2020-Lead Organizer-Network of State Appraiser Organizations 2009-2016-Vice President-National Association of Independent Housing Professionals Co-Founder, 2016 President, 2013-2018 Board Member, 2019-2021 V.P.-North Carolina Real Estate Appraiser Association 2011 President-Charlotte Chapter North Carolina Professional Appraisers Coalition 2018,2022-Member-Mecklenburg County 2023 Revaluation Citizen Advisory Committee FHA/H.U.D. Approved Residential Appraiser

Area of expertise and interests/skills

Residential Real Estate, Residential Real Estate Appraisal

Additional Comments

I previously participated on the Mecklenburg County 2019 and 2023 Revaluation Citizen Advisory Committee.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Yes 1/2018-12/2018 Mecklenburg County 2019 Revaluation Citizen Advisory Committee, 1/2022-12/2022 Mecklenburg County 2023 Revaluation Citizen Advisory Committee

Why are you interested in serving on the board(s) to which you are applying?

To offer my assistance in any way that I can and help insure an accurate and fair revaluation project.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Peter Gallo

Hours Per Month Available for Position

5-10

How did you learn of the vacancy? *

NotifyMe Email

[Peter_J_Gallo_resume.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

If you answered yes to the question above, please explain.

While not a current vendor, a company I am associated with has or will be submitting a bid to complete a Capitalization Rate study associated with the upcoming revaluation.

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

Peter Gallo

Peter J. Gallo, RAA

North Carolina, South Carolina, Florida, New York - Certified Residential Appraiser

North Carolina - Licensed Real Estate Broker

Residential Accredited Appraiser Designated by the National Association of Realtors®

11121 Carmel Commons Boulevard, Suite 175, Charlotte, NC 28226

704-578-8205 mobile

704-752-6252 office

704-752-6255 fax

peterg@homesightllc.com

PROFESSIONAL EXPERIENCE

Chief Appraiser, Owner, HomeSight Appraisal - Charlotte, NC	2004-Present
<i>Owner, operator of private appraisal practice. Run operations, sales and performs residential appraisals for all clients.</i>	
NC Real Estate Broker – Charlotte, NC	July 2010-Present
<i>Currently an actively licensed Real Estate Broker through the North Carolina Real Estate Commission.</i>	
Kirchmeyer & Associates - Buffalo, New York	September 1995-July 2004
<i>Corporate Planner, Top producing New York State Certified Appraiser/H.U.D. Appraiser, Expert Witness</i>	
Vision Homes, Inc.- Clarence Center, New York	November 1997-August 2004
<i>Owner; General contractor, residential construction</i>	
Municipal Appraisal & Revaluation – Buffalo, New York	February 1995-July 2004
<i>Performed data collection, conducted grievance hearings, performed data review and valuation review, advised municipal employees on tax assessment and valuation</i>	
Northeastern Appraisal Associates - Buffalo, New York	February 1991-September 1995
<i>Associate Appraiser with full service, high volume appraisal firm</i>	
Federal Reserve Bank Buffalo Branch - Buffalo, New York	1990-1991

EDUCATION

The Canisius College of Buffalo-Bachelor's Degree Communication & English Degree

St. Joseph's Collegiate Institute

AWARDS

- 2025 North Carolina Realtors® Appraiser of the Year
- 2023 National Association of Realtors® RPAC Hall of Fame
- 2022 North Carolina Realtors® Region 8 Regional Service Award
- 2019,2017 Charlotte Regional Mortgage Lenders Association Affiliate of the Year
- 2015 Charlotte Regional Mortgage Lenders Association President's Award

PROFESSIONAL AFFILIATIONS

- 2025-26-**Member National Association of Realtors® Conventional Finance Committee**
- 2023 **Chair**, 2022 **V.Chair**, 2017-24-**Member-National Association of Realtors® Real Property Valuation Committee**
- 2021**Chair**, 2020**V.Chair**-National Association of Realtors® Real Property Valuation Forum
- 2020-23-**Member**-National Association of Realtors® Public Policy Coordinating Committee
- 2019,20,21,22,23,24,25,**26-Region 8 Director-NC Realtors® Board of Directors**
- 2026 Chair**, 2025 **Vice Chair**,2024-**Member-NC Realtors® Appraisal Committee**
- 2024,25-**Member-NC Realtors® Global Sub-Committee**
- 2022 **Chair**, 2013-14 **Vice-Chair** –NC Realtors® Appraiser Section
- 2022,24,25,**26-Member-NC Realtors® Legislative Committee**
- 2022-**Member-NC Realtors® Image Committee**
- 2021-**Member-NC Realtors® Risk Management Committee**
- 2021,23 **Director**-Canopy Realtor Association® MLS Board of Directors
- 2023-24 **Chair**, 2015, 2016, 2019,25-**Member**-Canopy Realtor Association® Government Affairs Committee
- 2019-21-**Member**-Canopy MLS® Advisory Group
- 2004-Present-Member-Canopy Realtor Association® (Primary)**
- 2023-Present-Member-Osceola County Association of Realtors®**
- 2023-Present-Member-Space Coast Association of Realtors®**
- 2026 President-Elect**, 2025 **Vice President**, 2012-2023-**Director-Charlotte Regional Mortgage Lenders Association**
- 2024-**Member**,Executive Committee-Real Estate & Building Industry Coalition
- 2013-2020-**Lead Organizer**-Network of State Appraiser Organizations
- 2009-2016-**Vice President**-National Association of Independent Housing Professionals
- Co-Founder**, 2016 **President**, 2013-2018 **Board Member**, 2019-2021 **V.P.**-North Carolina Real Estate Appraiser Association
- 2011 **President**-Charlotte Chapter North Carolina Professional Appraisers Coalition
- 2018,2022-**Member**-Mecklenburg County 2023 Revaluation Citizen Advisory Committee
- FHA/H.U.D. Approved Residential Appraiser

Statement to Applicants**Which Boards would you like to apply for?**

2027 Citizens Revaluation Advisory Committee: Submitted

Profile

Mike

First Name

Hege

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

mikehege@gmail.com

Email Address

15146 Keyes Meadow Way

Home Address

Huntersville

City

NC

State

28078

Postal Code

Home: (704) 491-9445

Primary Phone

Home: (704) 491-9445

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

1

How long have you been a resident of Mecklenburg County? Please include months, or years.

45 years

My age range is (please select one): *

46 to 55

Ethnicity *

Caucasian/Non-Hispanic

Gender *

Male

Interests & Experiences

Education

Master's degree in Real Estate (MRE) Former RN Pilot

Compass

Employer

Team Leader / Realtor /

Occupation

Business and civic experience

On the board of Realtors CRRA, Housing opportunity foundation chair of Realtors Care Day and Rotarian

Area of expertise and interests/skills

20 year Realtor and Investor. Broker / Team Leader of Team Pridemore Properties at Compass. Native Charlottean

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Yes the last reappraisal value

Why are you interested in serving on the board(s) to which you are applying?

Giving back to the community and local real estate perspective

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

6

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

Madison Little

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

Mike Hege

Statement to Applicants**Which Boards would you like to apply for?**

2027 Citizens Revaluation Advisory Committee: Submitted

Profile

Nasif

First Name

I

Middle
Initial

Majeed

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Junior

nasifmajeed@gmail.com

Email Address

5401 Rupert Lane

Home Address

Charlotte

City

NC

State

28215

Postal Code

Home: (704) 247-0688

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 3**How long have you been a resident of Mecklenburg County? Please include months, or years.**

33

My age range is (please select one): * 30 to 45**Ethnicity *** African American**Gender *** Male

Interests & Experiences

Education

Highschool graduate from Philip o berry BS in computer science at UNC Charlotte MA organizational and nonprofit leadership Bayan Institute

Self employed

Employer

IT consulting

Occupation

Business and civic experience

Graduate from Charlotte civic academy cohort 13 Graduate from CLT aviation academy Graduate from league of women voters Current Chair of Keep Charlotte Beautiful committee First cohort for city Budget ambassador Mecklenburg county Democrat resolutions committee NC Democrat resolutions committee

Area of expertise and interests/skills

As a young tech savvy community leader I bring a unique blend of grassroots advocacy and tech expertise, allowing me to speak to the real needs of people on the ground while also representing underrepresented voices. As someone deeply connected to the local Muslim community, I understand the importance of inclusive leadership that reflects the full diversity of our county.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I want to bring needed representation to the table the kind that reflects the lived experiences of communities often overlooked in decision making. Unless you come from these circles, it's easy to miss the realities people face. I believe those voices deserve to be heard and considered from the very beginning.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

5

How did you learn of the vacancy? *

NotifyMe Email

[Majeed_resume.pdf.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

Nasif Ibn Majeed jr

Nasif Ibn Majeed

Charlotte, NC | 704-247-0688 | nasifmajeed@gmail.com

LinkedIn: www.linkedin.com/in/nasif-ibn-majeed-60861a112

Education

Business Administration

Brevard College GPA 3.4

June 2011-

May 2012

B.S Computer Science

University of North Carolina in Charlotte GPA 3.2

June 2012 - December 2017

M.A nonprofit Leadership

Bayan Institute

August 2025 - Present

Skills Summary

- **Languages:** C#, Python, JavaScript, TypeScript, SQL, HTML, CSS
- **Development & Automation:** .NET Core, PowerShell, Power Automate, Postman
- **Cloud Platforms:** Microsoft Azure(AAD,APIM,DevOps,Vms,Function apps,Logic apps,Storage,Service Bus)
- **Version Control:** Git, Terraform, CI/CD
- **Data Monitoring:** Grafana, Tableau, Power BI, Dynatrace, Snyk

Work Experience

HKM Consulting Group

August 2025 - Present

- Designed and implemented scalable tech stacks tailored to client needs, including CRM integration, cloud migration, and workflow automation.
- Developed internal systems for project tracking, client onboarding, and knowledge sharing to scale operations as the firm grew.

Application Developer Mecklenburg County 2025

March 2025 - October

- Lead the planning and execution of custom application and workflow development to streamline public service delivery
- Coordinate directly with stakeholders to manage issue tickets, analyze root causes, and implement sustainable solutions.
- Act as the bridge between end users and technical teams to ensure efficient functionality and user satisfaction.

Software Developer AvidxChange

February 2022 - 2024

- Designed and maintained scalable customer-facing applications across finance and payment platforms.
- Spearheaded automation initiatives and REST API development to improve operational efficiency.
- Managed production security incidents and conducted disaster recovery planning, strengthening system resilience.
- Conducted rigorous API testing with Postman; completed advanced cybersecurity training to support secure agile delivery.
- Led the transition from .NET 6 to .NET 8, increasing system efficiency, compatibility, and leveraging Azure-native services for modernization.

Application Developer Community Housing Partners

February 2018-2022

- Engineered cybersecurity automation and onboarding tools using PowerShell, Azure, Postman, Python, and Regex, enhancing onboarding speed and compliance.
- Aligned software delivery with business goals through agile/Scrum collaboration with cross-functional teams.
- Managed feature testing and CI/CD pipelines using Microsoft DevOps to ensure timely releases.
- Designed and implemented a PowerApp solution to enhance employee engagement, featuring automated workflows, user account management, and customizable prize distribution functionalities. This streamlined internal processes and fostered a more interactive workplace environment.

Teaching Assistant UNC Charlotte

August 2016

- Mentored students by exploring technical career interests and helping develop their education plans for future internships or jobs of interest.
- Assisted students with the transitioning phase from high school or community college to a University by providing advising support and academic guidance.

Statement to Applicants**Which Boards would you like to apply for?**

2027 Citizens Revaluation Advisory Committee: Submitted

Profile

Rosa

First Name

M.

Middle
Initial

Newman

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Rosa Newman-Ruffin

newman.rosa@gmail.com

Email Address

411 Grantham Ln

Home Address

Charlotte

City

NC

State

28262

Postal Code

Mobile: (312) 513-6619

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 3**How long have you been a resident of Mecklenburg County? Please include months, or years.**

7 years 4 months**My age range is (please select one): *** 30 to 45**Ethnicity *** African American**Gender *** Female

Interests & Experiences

Rosa M. Newman

Why are you interested in serving on the board(s) to which you are applying?

I am interested in serving on the Mecklenburg County Citizen's Revaluation Advisory Committee because property revaluation sits at the intersection of fiscal integrity, public trust, and household stability. Revaluation outcomes directly affect residents' tax burdens, perceptions of fairness, and confidence in local government—particularly in a fast-growing county with significant variation across neighborhoods and property types. My professional background allows me to contribute a balanced perspective that appreciates both the technical demands of mass appraisal and the lived impacts of valuation decisions. Having worked in real estate development and now teaching property law, I understand how assessments influence investment behavior, affordability, and long-term land use patterns. I am especially motivated to support a process that is transparent, data-driven, and clearly communicated to the public. I view this role as an opportunity to contribute meaningfully to local governance while helping ensure that Mecklenburg County's revaluation process is fair, credible, and responsive to community concerns.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

I can reliably commit 5-8 hours per month, with flexibility to accommodate additional time during peak periods of the revaluation cycle or when special meetings or review sessions are required.

How did you learn of the vacancy? *

Word of Mouth

[Rosa.Newman_CV_Fall_2025_.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

R. Newman-Ruffin

Rosa Newman

Assistant Professor of Law

rnewman8@elon.edu

201 N. Greene St., Greensboro, NC 27401

(336) 279-9371

Academic Appointments

Assistant Professor | Elon University School of Law

March 2022 - Present

Property, Real Estate Transactions, Wills and Trusts, Student Residency

Dean Louis Westerfield Fellow | Loyola University New Orleans College of Law

August 2020 – May 2022

Lawyering I (Legal Research & Writing), Lawyering II (Appellate Advocacy), Affordable Housing Law (seminar)

Education

J.D. | 2015 | University of Iowa College of Law (Dual Degree)

- Law Opportunities Fellow
- Staff Editor, Journal of Corporation Law
- Vice-President, Black Law Students Association

Master of Science | 2015 | University of Iowa School of Urban and Regional Planning (Dual Degree)

- Specialty: Housing and Economic Development

Master of Science | 2012 | Barry University

- Special Education
- Bill and Melinda Gates Millennium Scholar

B.A. | 2009 | University of Chicago

- Major: Political Science; Minor: Near Eastern Languages and Civilizations
- Dean's List
- Chicago Careers in Business Inaugural Class
 - Selected to participate in three-year program focused on business preparation and competencies. Program included Chicago Booth School of Business coursework and Extensive workshop training
 - Financial Accounting, Business Statistics, Building the New Venture (Entrepreneurship)
- Bill and Melinda Gates Millennium Scholar

Publications & Works in Progress

Public Housing Reimagined: Confronting the Racial Wealth Gap Through Section 8 Housing Subsidy Reform, ___ Berkeley J. Black L. & Pol'y _ (2026)

Fear of the Roof: Why Upfront Capital Matters for First-Time Homebuyers, 34 ABA J. Aff. Hous. & Cmty. Dev. L. ___ (2026).

Redressing the Past, Investing in the Future: SPCPs and the Pursuit of Racially Equitable Homeownership (manuscript in progress; targeted for law review submission February 2026).

Service Activities

- Chair, Curriculum Committee (2025-2026)
- Chair, ABA Real Property, Trust & Estate Law Section's Legal Education Committee (2025 – present)
- Member, North Carolina General Statutes Commission's Trusts Drafting Committee (2022 – present)
- Member, University of Iowa School of Planning and Public Affairs Advisory Board (2018 – present)
- Member, Curriculum Committee (2025-2026)
- Vice-Chair, ABA Real Property, Trust & Estate Law Section's Legal Education Committee (2024 – 2025)
- Member, Class of 2024 Gergen Award and Distinguished Service Award Committee (2024)
- Member, Admissions Committee (2024-2025)
- Member, Curriculum Committee (2024-2025)
- Member, Admissions Committee (2023-2024)
- Member, Academic Standards Committee (2023-2024)
- Member, Readmissions Committee (2022-2023)
- Member, Curriculum Committee (2022 – 2023)
- Member, Library Services Committee (2022-2023)

Presentations

Invited Panelist, “2nd Annual Law and the Prophets Symposium: Neighboring in a Time of Need”, West Market Street United Methodist Church in collaboration with Elon Law, Noveber 2025

Organizer/Moderator, “Professors’ Corner: Retrenchment and Rollback: Federal Consumer Protection and Housing,” American Bar Association Section on Real Property Trust and Estate Law, October 2025.

Presenter, “Redressing the Past, Investing in the Future”, 2025 Central States Law Schools Association Annual Scholarship Conference, University of Kansas School of Law, October 2025

Organizer/Moderator, “Professors’ Corner: Housing First and the Future of Federal Homelessness Policy,” American Bar Association Section on Real Property Trust and Estate Law, September 2025.

Presenter, “Redressing the Past, Investing in the Future”, Eleventh Annual Junior Faculty Works in Progress Conference, Marquette University Law School, September 2025

Presenter, “Bridging the Gap: Evaluating the Impact of Special Purpose Credit Programs on Homeownership Equity”, University of Kentucky Law Developing Ideas Conference, May 2025.

Organizer/Moderator, “Professors’ Corner: New Limits on Foreign Land Ownership,” American Bar Association Section on Real Property Trust and Estate Law, June 2025.

Invited Presenter, Court Camp, North Carolina Judicial Branch – District 26, July 2025

Organizer/Moderator, “Professors’ Corner: Squatter’s Rights,” American Bar Association Section on Real Property Trust and Estate Law, February 2025

Organizer/Moderator, “Professors’ Corner: Tyler v. Hennepin County – Home Equity Theft, Tax Forfeitures and Excessive Fines,” American Bar Association Section on Real Property Trust and Estate Law, March 2024.

Invited Presenter, Court Camp, North Carolina Judicial Branch – District 26, July 2024

Organizer/Moderator, “Professors’ Corner: Conflict of the Law and the Times in Trusts and Estates,” American Bar Association Section on Real Property Trust and Estate Law, August 2024.

Organizer/Moderator, “Professors’ Corner: The Rise of Corporate Landlords and Tenant Opportunity to Purchase Acts,” American Bar Association Section on Real Property Trust and Estate Law, December 2023.

Invited Speaker, *Home is Where the Law Says: 75 Years of Shelley v. Kraemer*, University of Kansas Law Review Symposium, October 2023.

Presenter, *Using Upfront Capital Reserves to Mitigate Gentrification of Inner-city Neighborhoods*, Southeastern Association of Law Schools, Annual Meeting, July 2023.

Panelist, *Newer Law Professors Workshop: Formative Feedback in Theory and Practice*, Southeastern Association of Law Schools, Annual Meeting, July 2023.

Presenter, *Using Upfront Capital Reserves to Mitigate Gentrification of Inner-city Neighborhoods*, The Pennsylvania State University Dickenson College of Law, WIP Paper Presentation, Lutie A. Lytle Black Women Law Faculty Workshop & Retreat, June 2023.

Invited Presenter, Campbell University Faculty Development Workshop series, February 2023.

Presenter, *Using Upfront Capital Reserves to Mitigate Gentrification of Inner-city Neighborhoods*, University of Richmond, Incubator Paper Presentation, Lutie-Langston Writer’s Workshop, December 2022.

Invited Panelist, “Comparative Solutions: Using Comparative Law to Achieve Legal Reforms”, Southeastern Association of Law Schools, Annual Meeting, August 2022

Presenter, *FHA Non-Recourse Loans as a means of facilitating homeownership for Section 8 Voucher holders*, Boston University College of Law, Incubator Paper Presentation, Lutie A. Lytle Black Women Law Faculty Workshop & Retreat, June 2022

Invited Panelist, “Law Professors’ Update”, American Bar Association Section on Real Property Trust and Estate Law National CLE, April 2022.

Moderator, “Professors’ Corner: Developments in Equitable Subrogation,” American Bar Association Section on Real Property Trust and Estate Law, June 2021.

Relevant Experience

Development Manager | Laurel Street Residential

Charlotte, NC | August 2018 – September 2020

- Directed development activities for multiple mixed-income and affordable multifamily projects from predevelopment through stabilization.
- Negotiated and closed transactions involving construction and permanent loans, tax-exempt bonds, local government soft loans, LIHTC equity, and other public/private equity structures.
- Led site feasibility analysis, financing strategy, site planning and design, and permitting.
- Coordinated cross-disciplinary teams—including legal, construction, design, and property management—to ensure on-time, on-budget delivery.
- Secured competitive LIHTC awards through the North Carolina Housing Finance Agency.

Law Clerk | Elderly Care Law Firm

Miami, FL | October 2017 – July 2018

- Supported probate, guardianship, and estate planning matters from intake through resolution.
- Drafted and e-filed pleadings, wills, trusts, appellate memos, and motions in state and federal forums.
- Managed probate litigation, including will contests and fiduciary removals, coordinating directly with opposing counsel.
- Reviewed and prepared real estate closing documents for estate and guardianship property transactions.

Development Associate | Atlantic Pacific Communities

Miami, FL | August 2015 – June 2017

- Managed acquisition, financing, and construction for affordable and mixed-income developments, including a \$23.4M transit-oriented high-rise and multi-phase neighborhood revitalizations.
- Negotiated legal agreements including master development agreements, land purchase options, LP agreements, and AIA contracts.
- Closed deals using a variety of financing structures, including LIHTCs, RAD financing, tax-exempt bonds, and municipal soft loans.
- Led internal and external teams through planning, design, permitting, and construction management, including change order review and GC negotiations.
- Prepared successful competitive LIHTC applications in Florida and Texas, securing awards in both states.

Legal Extern, Office of the General Counsel | U.S. Department of Housing & Urban Development

Des Moines, IA | January 2014 – May 2014

- Assisted in closing over \$45M in FHA-insured multifamily and healthcare mortgage transactions.
- Conducted due diligence, including title and survey reviews, subordination agreements, and statutory/regulatory compliance analyses.
- Drafted counselor review memoranda, advised on waiver requests, and researched asset management issues for housing and healthcare portfolios.

Bar Admissions

Florida

Illinois

Professional Associations

American Bar Association

American Planning Association

Law and Society Association
Southeastern Association of Law Schools
North Carolina Bar Association
Urban Land Institute
Florida Bar Association

Statement to Applicants**Which Boards would you like to apply for?**

2027 Citizens Revaluation Advisory Committee: Submitted

Profile

Matthew

First Name

Robinson

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Ben

ben.robinson.mbr@gmail.com

Email Address

501 Lorna St

Home Address

Charlotte

City

NC

State

28205

Postal Code

Home: (321) 693-1880

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

7 years**My age range is (please select one): *** 30 to 45**Ethnicity *** Caucasian/Non-Hispanic**Gender *** Male

Interests & Experiences

Education

Bachelor of Science in Business Administration, Major in Finance - University of Florida
Master of Science in Real Estate - University of Florida

Self employed - Blue Robin
Capital

Employer

Real Estate Principal

Occupation

Business and civic experience

Have spent entire career working on diverse aspects of real estate, from flipping homes to acquiring \$200MM rent stabilized housing portfolios: -Residential non-performing loans -Real estate developer -Real estate appraisal -Public pension fund advisor, real estate -Real estate investor

Area of expertise and interests/skills

Real estate valuation. Have worked with single family residences, industrial (small bay, IOS, STNL), multifamily (Affordable and market rate), retail (street, big box, STNL), self-storage, mobile home parks, adaptive re-use, and more. Relatively good with Microsoft Excel.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I am interested in becoming more involved in my community. After becoming self-employed I finally have the scheduling flexibility to volunteer for these positions. I am always looking to learn and am hopeful that this opportunity would allow me to continue to expand my knowledge of some of the "behind the scenes" workings. I think that it is important to give back to one's community and I see this as an opportunity to utilize my skill set to do so.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

60

How did you learn of the vacancy? *

Clerk Web Page

[Resume - Robinson - 3.6.26.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Matthew Robinson

BEN ROBINSON

Charlotte, NC • (321) 693-1880 • Ben.Robinson.mbr@gmail.com

EXPERIENCE

Blue Robin Capital

October 2019 to Present

Principal

Charlotte, NC

Underwrite, acquire, and asset manage value-add retail, self-storage, multifamily, and industrial assets across North Carolina

- Closed 18 discrete investments, five as co-GPs, one as an LP, and the remainder as the sole investor, across the state of North Carolina with a focus on the Charlotte, NC MSA

FCA Partners

January 2022 to Present

Senior Associate

Charlotte, NC

Underwrite retail, MOBs, ground-up and value-add multifamily, and other investment opportunities for private equity group with \$2.5B AUM. SE US focus but national presence.

- Managed acquisition process as LP investor in 200K SF, \$30MM grocery-anchored Florida shopping center, then assumed asset management duties post-close.
- Led conversations with joint-venture partners discussing acquisition and disposition strategies and opportunities. Venture acquired \$450M+ in MOBs and achieved a ~30% IRR / 1.5x EM on realized sales.
- Conducted hiring and training process for two junior team members on the asset management and acquisitions side

Associate

May 2019 to December 2021

- Determined value for potential investments ranging from \$100M+ mixed use acquisitions to \$90M+ apartment developments based on market rents and expenses
- Prepared and presented deal summaries to Investment Committee summarizing due diligence findings, risk & mitigants, sensitivity analyses, and 3rd party reports
- Conducted site visits, tenant interviews, and broker discussions to guide decision making process on potential investments

Duff & Phelps Real Estate Advisory Group

June 2018 to April 2019

Analyst

Atlanta, GA

Value real estate portfolios across a variety of asset types to provide investment support to major financial clients.

- Utilized ARGUS, Excel, and CoStar to value retail, office, and industrial assets (\$1M-\$1B+) throughout the US. Apply the sales comparison, direct cap, DCF, and cost approach to support the appraisal process.
- Produced market studies on proposed hotel developments valued at a combined ~\$8M by conducting occupancy & RevPAR analysis, reviewing local demand drivers and holding in-person interviews with local government officials, competing organizations and target hotel guests.

Matthew Development

August 2016 to June 2017

Associate

Viera, FL

Solved one-off issues as they came up, acted as a liaison between parties integral to the development process, and researched new development opportunities.

- Verified CAM capture charged by management company for 43K SF shopping center, resulting in the recovery of over 40% additional CAM costs passed on to tenants.
- Reviewed contracts and leases to create timeline for deliverables and other developer responsibilities
- Managed repairs and led site visits of an industrial building, leading to a sale that yielded a return of over 35%

FL Mortgage Resolutions

January 2015 to August 2016

Asset Manager

Melbourne, FL

Acted as team lead when performing pre-sale due diligence, which was used to influence bidding levels on residential non-performing loan pools. Sole employee who pursued distressed residential and commercial property which led to numerous acquisitions.

- Managed team projects to perform due diligence consisting of valuation, title research, property condition, tax review, and listing history on loan pools valued at \$100+ million

Intern

May 2013 to August 2014

Tracked expenses and revenue for privately owned 43 home non-performing loan pool and monitored tax deed sales for seven central Florida counties leading to expanded areas of operation for the company.

- Visited, valued, purchased, and managed the repairs, leasing, and sales of both commercial and residential assets

EDUCATION

University of Florida GPA: 3.8

June 2017 to May 2018

Master of Science in Real Estate (MSRE), Hough Graduate School of Business

Gainesville, FL

GMAT: 770 (99th percentile), Recipient of the Richard Donnellan & Bergstrom Real Estate Center MSRE Scholarships

University of Florida GPA: 3.5

August 2011 to December 2014

Bachelor of Science in Business Administration (BSBA), major in Finance

Gainesville, FL

SAT: 1590 (99th percentile), PSAT: 225 (99th percentile), Recipient of the National Merit Finalist Scholarship

ADDITIONAL DATA

Computer Skills: Argus Enterprise, MS Office – Word, PowerPoint, and Excel, CoStar

Statement to Applicants**Which Boards would you like to apply for?**

2027 Citizens Revaluation Advisory Committee: Submitted

Profile

Deon

First Name

K

Middle
Initial

Smith

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

dreammakerdks@kw.com

Email Address

9041 J M Keynes Dr

Home Address

Unit 6

Suite or Apt

Charlotte

City

NC

State

28262

Postal Code

Mobile: (704) 351-7091

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 3**How long have you been a resident of Mecklenburg County? Please include months, or years.**

19 years**My age range is (please select one): *** Over 55**Ethnicity *** African American**Gender *** Male

Interests & Experiences

Deon K Smith

Education

- Hondros College of Business (Real Estate) - North Carolina Real Estate License - NAR- GRI Designation

Mutual of Omaha
Employer

Reverse Mortgage
Specialist
Occupation

Business and civic experience

* Real Estate Broker with Keller Williams Realty * Canopy Realtor Association Leadership Academy graduate * Several Canopy Realtor Association Advisory Groups and Committees, including Chair roles * City of Charlotte NEST Commission To name a few

Area of expertise and interests/skills

Real Estate and Consulting

Additional Comments

I have a passion for serving our communities in general. That would include local (City/County), State and National. "For the greater good".

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I believe that I can lend some assistance to the process in any manner that I can.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

As much as necessary.

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

REBIC

[Deon_K_Smith_Resume.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Deon K Smith

Contact

704-351-7091 (Mobile)
dreammakerdks@kw.com

www.linkedin.com/in/trust-deon-k-smith296928 (LinkedIn)

Top Skills

New Home Sales
Residential Real Estate
Business-to-Business (B2B)

Certifications

North Carolina Real Estate License
GRI

Deon K. Smith

Broker | Realtor® at Keller Williams University City Center
Charlotte, North Carolina, United States

Summary

Specialties: New Construction, Townhomes, Condominiums

Experience

Keller Williams Realty, LLC

Real Estate Broker

July 2017 - Present (8 years 8 months)

Charlotte, North Carolina, United States

FedEx

Assistant Business Manager

October 2010 - December 2022 (12 years 3 months)

EBN - Day to Day Operations

Neighborhood Assistance Corporation of America

Negotiator

September 2008 - August 2010 (2 years)

- Negotiate affordable loan modification solutions for members
- Adhered to federal laws relating to financial privacy, fair lending, collections, bankruptcy, foreclosure, short sale and pay-offs
- Contact foreclosure attorney's offices for fees/costs, quotes and foreclosure postponements
- Postponed auctions for 60-90 days, allowing time to complete the file, submit and negotiate a solution
- Reach out to members to request items that the servicer will need to decision file
- Verified loan documentation and credit information
- Get status updates on referrals from various servicers
- Enter proposal data into Lynx system
- Reach out to members to explain proposals from servicers
- Hold weekly conference calls with various servicers
- Participate in weekly Negotiator's Meeting with Senior Management
- Participate in training of Home Save Counselors

*Wells Fargo Short Sales from February 2010 to August 2010

Dreamteam Realty, Inc

Business Office Manager

July 1999 - June 2007 (8 years)

- ° Managed the day to day operations of the brokerage
- ° Supervised office administration support staff of four
- ° Developed and coached an average of 25 Sales Associates to achieve company goals
- ° Created incentive contest to team build, increase efficiency and drive results
- ° Negotiate Real Estate Sales Contracts
- ° Facilitate weekly education
- ° Facilitate weekly sales meetings
- ° Facilitate weekly Management Team meetings
- ° Responsible for Public Relations
- ° Responsible for employee and customer problem resolution
- ° Demonstrated leadership proficiency in Sales, Customer Service and Operations
- ° Managed and maintained REO inventory portfolio
- ° Managed vendor accounts
- ° Audit and prepare accounting reports for operating budget and payroll
- ° Edit and approved marketing materials for advertising

Education

Hondros College of Business

Real Estate

Statement to Applicants**Which Boards would you like to apply for?**

2027 Citizens Revaluation Advisory Committee: Submitted

Profile

Jake

First Name

Springer

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

jspringer@riversideid.com

Email Address

4113 Walking Ridge Rd

Home Address

Charlotte

City

NC

State

28208

Postal Code

Mobile: (704) 771-9606

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 2**How long have you been a resident of Mecklenburg County? Please include months, or years.**

30 years**My age range is (please select one): *** 18 to 29**Ethnicity *** Caucasian/Non-Hispanic**Gender *** Male

Interests & Experiences

Education

Masters in Real Estate and Development, UNC Charlotte. Bachelors of Science in Civil Engineering with Land Development Concentration, UNC Charlotte. NC Licensed Real Estate Broker and Realtor Association Canopy.

Riverside Investment and
Development

Employer

Senior Construction
Manager

Occupation

Business and civic experience

I have been on a hiatus of Business and Civic experience since my younger years as a Boyscout in the Matthews community. I am looking to get more involved into the community that I have grown up and lived my whole life.

Area of expertise and interests/skills

My area of expertise rests mainly in the development and construction of real estate. I have experience mainly in the office sector related to new ground up construction as well as office buildout construction and development. My previous employer was Trinity Partners, Charlotte's largest landlord leasing and management company. This gave me valuable insight to how different types of real estate owners and operators thought about real estate through the uptown submarket but elsewhere. I am extremely passionate about commercial real estate and how it shapes the neighborhoods and growth of Charlotte for the next 25 years and beyond.

Additional Comments

I know on paper, I may not have the most experience but I feel that a younger homeowner with direction relation to both the residential and commercial real estate industries would be a worthwhile perspective on the advisory board. I have lived in almost every section of the county and have a unique perspective on how this real estate owners both institutional and individual think about our city.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I believe it is an honor and duty to give back and serve the community that has given so much. I am the person I am today due to my upbringing in not just CMS but Mecklenburg County. My personal economic success is directly tied to the opportunities provided to me a Charlottean. Being able to serve on a board that I am passionate about is a great first step in giving back.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

12-20

Jake Springer

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

I was at a NAIOP event where Mike Bryant spoke regarding the need to fill vacancies. He encourage our group to apply specifically due to our industry relation to this board.

[Jake Springer - Resume.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

Jacob Lee Springer

Jake Springer

(704) 771-9606

springerljake@gmail.com

SUMMARY

7 years of Real Estate Project Management experience as a Project Manager successfully leading multidisciplinary project teams across. Experience with ground up, tenant improvement and core and shell construction projects.

PROFESSIONAL WORK EXPERIENCE

Riverside Investment and Development

Senior Construction Manager

(September 2025-Present)

Charlotte (CBD), NC

- ***Queensbridge Collective***

– Managed the completion of Phase 1 tower completion worth \$310,000,000. Secondary tasks included tenant buildouts related to retail, amenity and ancillary spaces. Phase 2 tower scope of work includes scope review and buyout, design coordination and review, and constant communication with shareholders and development partners.

Total Scope, \$265,000,000.

Trinity Partners

Project Manager

(March 2022-August 2025)

Charlotte (CBD), NC

- ***Carillon Spec Suites***

– 44,00 SqFt Speculative Suite Project. Managed preconstruction, design, permitting and construction of the project on Landlords behalf. Executed secondary duties such as change order review, project accounting and monthly reports to ownership.

Total Scope, \$2,800,000.

- ***Mason University Apartments***

Charlotte, NC

– Provided due diligence efforts to Development and Equity Partners prior to land closing. Due diligence review included contract, scope, drawing, and construction estimating review. Secondary tasks included attended jobsite meetings, punch list and high level oversight of the general contractor and 3rd party vendors.

Total Scope, \$65,000,000.

- ***Grainger Village***

Mooresville NC

– Provided project management services to the partnership group from closing until turnover. Duties included general contractor selection, 3rd Party Vendor scope creation and implementation as well as overall construction management of the general contractor and all other 3rd parties. Secondary duties included construction loan draw review, development budget review, coordination with town and county inspectors as well as sourcing and contracting of long-term property providers.

Total Scope, \$44,500,000.

Jake Springer

(704) 771-9606

springerljake@gmail.com

Wharton-Smith, Inc

Project Engineer

(January 2018-March 2022)

- ***Northern Regional Recreation Center***

Cornelius, NC

– Ground up 87,000 SF recreation center. Managed submittal review, RFI creation, QAQC log tracking and daily coordination with multiple subcontractors. Executed secondary duties such as upholding safety policies, conducting Owner training and demonstrations as well as preparing for various Owner, Architect and Engineering meetings.

Total Scope, \$37,000,000.

SKILLS, CERTIFICATIONS AND PROFESSIONAL DEVELOPMENT

- Active NC Real Estate Broker (January 2022)
- ARGUS Training (October 2023)
- ARGUS Certification (In Progress February 2025)
- Procore Project Manager Suite
- Intermediate Level Bluebeam Revu
- Intermediate Level Microsoft Word and Microsoft Excel
- Fundamentals of Engineering Exam– (January 2017)
- Lambda Chi Alpha Fraternity (August 2015-December 2018)
- Eagle Scout, Boy Scouts of America (March 2014)

EDUCATION

The University of North Carolina at Charlotte

(December 2018)

Bachelor of Science in Civil Engineering with a Concentration in Land Development

The University of North Carolina at Charlotte

(May 2024)

Master of Science in Real Estate Finance and Development – 4.0 Cumulative GPA

- Real Estate Investments and Finance
- Financial Management
- Real Estate Development
- Market Analysis
- Capital Markets
- Student Managed Real Estate Investment Fund I & II
- Real Estate Law
- Real Estate Valuations
- Entitlements and Zoning

Statement to Applicants**Which Boards would you like to apply for?**

2027 Citizens Revaluation Advisory Committee: Submitted

Profile

Michael

First Name

S

Middle
Initial

Wong

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

michael@queencityrea.com

Email Address

3538 Card St

Home Address

Charlotte

City

NC

State

28205

Postal Code

Mobile: (980) 333-9136

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

19 years**My age range is (please select one): *** 30 to 45**Ethnicity *** Hispanic**Gender *** Male

Interests & Experiences

Michael S Wong

Education

TUFTS UNIVERSITY, 2000-2004 Medford, MA • Bachelor of Arts degree, May 2004, cum laude
• Double major in International Relations and Economics: GPA 3.55, Dean's List TUCK
SCHOOL OF BUSINESS AT DARTMOUTH, 2003 Hanover, NH • Business Bridge Program, a
rigorous accounting, finance, managerial economics, marketing, business ethics and
strategy program taught by Tuck MBA faculty. Placed first on consulting project analyzing
online learning business. L'INSTITUT D'ETUDES POLITIQUES, 2002-2003 Paris, FRANCE •
Diplôme Programme International, a fully-integrated, one-year program aimed to equip its
students to comprehend and impact the world of international affairs through comparative
and cross-disciplinary vantage points.

Queen City Capital Solutions

Employer

Realtor

Occupation

Business and civic experience

KIMBRELL'S FURNITURE, Charlotte, NC Vice President & Chief Financial Officer GENERAL
ELECTRIC COMPANY, GE CAPITAL, Charlotte, NC Retail Consumer Finance, Finance Manager
GENERAL ELECTRIC COMPANY, GE HEALTHCARE, Miramar, FL Clinical Systems Latin America,
Senior FP&A Analyst GENERAL ELECTRIC COMPANY Financial Management Program (FMP) -
An intensive two-year program developing leadership and analytical skills through classroom
training and four rotational assignments across different GE businesses. Civic Experience:
CANOPY REALTOR ASSOCIATION, Executive Committee and Board Member CANOPY MLS,
Board Member LATIN AMERICAN COALITION, Chairman & Board Member

Area of expertise and interests/skills

Residential Real Estate Financial Planning and Analysis Budgeting Reporting ERP
Implementations Valuation Forecasting Sales Marketing Interests/Skills: Cooking Travel
Photography

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

no, I have not.

Why are you interested in serving on the board(s) to which you are applying?

Since my Real estate career began about ten years ago, the county's revaluation process has been something that has interested me. I've seen a few revaluations and would like to understand and hopefully contribute to the process. I think its valuable to have a few volunteers from the Real Estate Industry - these are the people who explain the assessments to the families who are migrating to Charlotte - and the buyers who may have forgotten how it works.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

Varies, since I'm in Real Estate my workload changes week to week, but I'm fortunate to have the ability and flexibility to manage my schedule accordingly.

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

Since I sit on the Canopy Board of directors, we listened to a presentation through REBIC.

[CV - Real Estate - MSWong_2025.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Board Specific Questions

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Michael Sato Wong

MICHAEL S. WONG

NC/SC REALTOR

980-333-9136 • michael@queencityrea.com

Season Real Estate Professional helping over 30 families and investors annually buy and sell real estate in North and South Carolina. Volume is in the top 5% in Charlotte and Top 2% in North Carolina. Specialties include investments, first time homebuyers, set-up/step-down transactions, relocations and divestitures.

CERTIFICATIONS AND Official DESIGNATIONS

- ABR (Accredited Buyer Representative)
- SPS (Strategic Pricing Specialist)
- MRP (Military Relocation Professional)
- At Home with Diversity (Conducting business with sensitivity to all client profiles)
- RENE (Real Estate Negotiation Expert)
- CIPS (Certified International Property Specialist)
- SRS (Seller Representative Specialist) - Ongoing
- C2EX (Realtors Committed to Excellence) – Ongoing
- SERES (Seniors Real Estate Specialist) - Ongoing

REAL ESTATE SERVICE, COMMITTEES & AWARDS

Current:

- North Carolina Realtor Finance Committee (2024-)
- RPAC Major Investor (2018-)
- Canopy MLS Board of Directors (2023-)
- Canopy Audit, Budget and Finance Committee (2017-)
- Canopy Grievance Committee (2023-)
- Canopy Nominating an Election Committee (2021, 2024)
- Canopy Global Committee (2024-)

Past:

- North Carolina Realtor Board of Directors (2022-2023)
- Canopy Association Board of Directors (2020-2023)
- Canopy Executive Committee - Treasurer (2023)
- Recipient of the 2023 Canopy Presidents Award
- Canopy Government Affairs Committee (2019)
- Canopy Leadership Academy (2017)

CORPORATE EXPERIENCE

KIMBRELL'S FURNITURE

Charlotte, NC

- Vice President & Chief Financial Officer

GENERAL ELECTRIC COMPANY

Various

- Retail Consumer Finance, Finance Manager
- Clinical Systems Latin America, Senior FP&A Analyst
- Financial Management Program

EDUCATION

TUFTS UNIVERSITY

TUCK SCHOOL OF BUSINESS AT DARTMOUTH

L'INSTITUT D'ÉTUDES POLITIQUES

Mecklenburg County, NC

2027 Citizens Revaluation Advisory Committee

Board Details

The Committee will serve from March 1 - December 31, 2026. The Committee is appointed a year prior to a Countywide Reappraisal. Meetings will be held on a monthly basis (approximately). The County Assessor's Office is in process for a Countywide Reappraisal, which will have an effective date of January 1, 2027.

The committee is charged with the responsibility of meeting with the County Assessor, management and staff to review overall operations, studying statistical reports as to the progress of the 2027 Revaluation, monitoring progress and reporting its conclusions to the Board of County Commissioners. Additional meetings with the Office of the Tax Collector, Register of Deeds or other departments may be needed. In addition to the nine (9) members appointed by the BOCC, there will be two (2) ex-officio members, a representative from the NC Dept. of Revenue and UNC School of Government.

Must be a resident of Mecklenburg County.

Overview

☐ **Size** 9 Seats

☐ **Term Length** N/A

☐ **Term Limit** N/A

Contact

☐ **Name** Shane Somers

☐ **Phone** (980) 314-4298

Additional

Qualifications

Must be a resident of Mecklenburg County. Knowledge of real estate is a plus

Advisory Board Details

See Description

Meeting Dates/Times

Committee will meet monthly from March 1 - December 31, 2026

Meeting Location

Will meet virtually or Board of Equalization Room at Valerie C. Woodard, 3205 Freedom Drive, Suite 3500, Charlotte, NC 28208

Time Commitment**Stipend**

No

Special Notes**Job Description**

2027 Citizens Revaluation Advisory Committee

Board Roster

Ken Joyner

No Term

Home Phone :

Appointing Authority BOCC

Category EX-OFFICIO

Vacancy

Appointing Authority BOCC

□ **Vacancy**

Appointing Authority BOCC

□ **Vacancy**

Appointing Authority BOCC