

**Charlotte-Mecklenburg  
Community Relations Committee  
At-A-Glance**

**Eligible for Reappointment**

<b>Name</b>	<b>District</b>	<b>Gender</b>	<b>Ethnicity</b>
Borchardt, Jennifer	4	Female	Caucasian/Non-Hispanic
Clark, Meeka	5	Female	African American
Hoyte, Nina	4	Female	African American
Johnson, Karekin	1	Male	African American
Meggett, Dr. Emmanuel	3	Male	African American
Reid-Smith, Delores	3	Female	African American
Young, Margo	6	Female	Prefer not the Answer

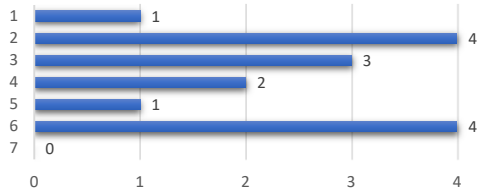
# CHARLOTTE MECKLENBURG COMMUNITY RELATIONS COMMITTEE DEMOGRAPHICS

## Districts

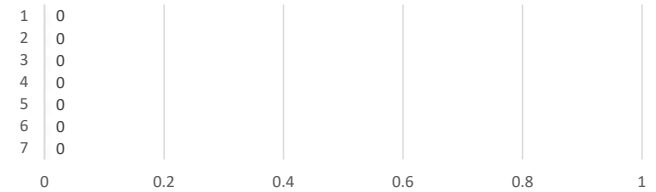
	Members	Applicants
District 1	1	0
District 2	4	0
District 3	3	0
District 4	2	0
District 5	1	0
District 6	4	0
Other	0	0
<b>Total</b>	<b>15</b>	<b>0</b>

## BOCC Members Only

Members by District



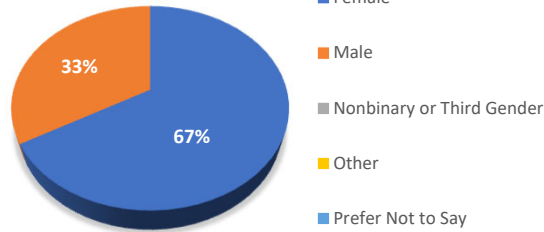
Applicants by District



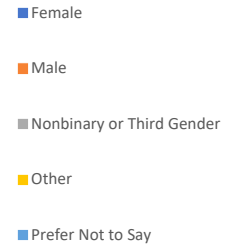
## Gender

	Members	Applicants
Female	10	0
Male	5	0
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	0
<b>Total</b>	<b>15</b>	<b>0</b>

Members by Gender



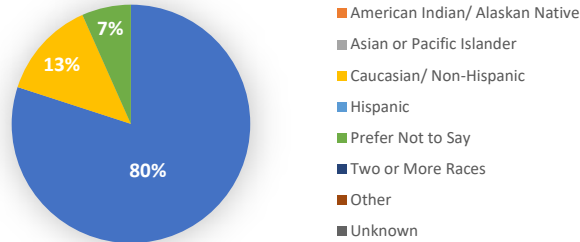
Applicants by Gender



## Ethnicity/Race

	Members	Applicants
African-American	12	0
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	0	0
Caucasian/ Non-Hispanic	2	0
Hispanic	0	0
Prefer Not to Say	1	0
Two or More Races	0	0
Other	0	0
Unknown	0	0
<b>Total</b>	<b>15</b>	<b>0</b>

Members by Ethnicity/Race



Applicants by Ethnicity/Race



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**Statement to Applicants****Which Boards would you like to apply for?**

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Charlotte-Mecklenburg Community Relations Committee: Submitted

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**Profile**

Jennifer

First Name

Stacey

Middle  
Initial

Borchardt

Last Name

**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

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N/A

jborchardt@gmail.com

Email Address

301 WEST 10TH STREET

Home Address

#406

Suite or Apt

Charlotte

City

NC

State

28209

Postal Code

Home: (415) 706-8585

Primary Phone

Alternate Phone

**What Mecklenburg County District do you live in? Please verify below. \*** 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

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5**My age range is (please select one): \*** 46 to 55**Ethnicity \*** Caucasian/Non-Hispanic**Gender \*** Female

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**Interests & Experiences**

Jennifer Stacey Borchardt

## Education

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Harvard Business School - Graduate certificate, Management University of Illinois at Urbana-Champaign - PhD, Library & Information Science Massachusetts Institute of Technology - Graduate certificate, Database design Stanford University d.school - Graduate certificate, Design Thinking Oberlin College - B.A, Neuroscience, Psychology

Self Employed - CXO JenAI  
Consulting

Employer

Consultant

Occupation

## Business and civic experience

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Business experience - Current experience (self-employed): Strategy consulting and leadership coach & mentor for small business, nonprofits, women-owned business in healthcare, wellness, financial services and economic equality - 25 years in financial services + consulting, working for global firms and leading financial institutions (e.g Wells Fargo, U.S. Bank, Truist, Goldman Sachs, E\*TRADE/Morgan Stanley, Fidelity) Civic experience/volunteering Mecklenburg County Board of Elections - poll worker 24 Foundation - fundraiser & volunteer Charlotte Mecklenburg Humane Society - volunteer San Francisco AIDS Foundation - volunteer & fundraiser National Multiple Sclerosis Society - volunteer & fundraiser Habitat for Humanity - volunteer San Francisco Food Bank - fundraiser & volunteer Bridgegood - mentor The Relatives (Charlotte) - volunteer

## Area of expertise and interests/skills

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Technology, design/user experience, writing, content strategy & design, digital business + experience strategy, business consulting, coaching, mentoring, finance, banking, wealth management + investing, small business, women-owned businesses, entrepreneurship, environment, parks, libraries, animal rescue, voting & democracy, civics, disaster relief, healthcare, HIV/AIDS prevention & education

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

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Member of CRC and CRC events committee

**Why are you interested in serving on the board(s) to which you are applying?**

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A position on this committee is an excellent way for me to get more directly involved in the community and support the people who live here. I am a strong believer in active community participation for all and that it is important to enable people from all backgrounds, demographics, and abilities to be aware of and involved in what happens in their community. I am especially interested in this board because of its broad reach in Charlotte & Mecklenburg County and would therefore be an effective way to make the most impact and positively influence where we live. For the past year, I have worked with the Mecklenburg County Board of Elections as a poll worker in precinct 20 and plan to continue to serve. This has been a rewarding experience, but I would like to do more.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

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Yes  No

**Hours Per Month Available for Position**

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8+

**How did you learn of the vacancy? \***

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NotifyMe Email

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**Disclosure**

**Are you a Mecklenburg County resident?**

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Yes  No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)**

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Yes  No

**Are you a current vendor with Mecklenburg County?**

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Yes  No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

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Yes  No

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**Board Specific Questions**

Question applies to Charlotte-Mecklenburg Community Relations Committee

**Are you willing to attend all meetings in-person?**

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Yes  No

**Disclaimer**

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**I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.**

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I Agree

**Signature of Applicant (Sign Your Legal Name):**

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Jennifer Borchardt

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## Statement to Applicants

### Which Boards would you like to apply for?

Charlotte-Mecklenburg Community Relations Committee: Submitted

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## Profile

Meeka

First Name

O

Middle  
Initial

Clark

Last Name

### What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Shameeka Clark

thameekaclark@gmail.com

Email Address

4018 Quail Glenn Ct.

Home Address

Unit B

Suite or Apt

Charlotte

City

NC

State

28226

Postal Code

Home: (704) 492-2110

Primary Phone

Alternate Phone

### What Mecklenburg County District do you live in? Please verify below. \*

5

### How long have you been a resident of Mecklenburg County? Please include months, or years.

31years, 11 months

### My age range is (please select one): \*

30 to 45

### Ethnicity \*

African American

### Gender \*

Female

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## Interests & Experiences

Meeka O Clark

## Education

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Please see the education below: Johnson C. Smith University -Mass Communication, Pre-Law (minor) and political science (minor). Queen University of Charlotte -Strategic Communications and Digital media(minor) Continuing Education: Central Piedmont Community College Paraprofessional (certified paralegal)

Meeka Clark & Company

Employer

Self-employed/ CEO

Occupation

## Business and civic experience

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My motivation lies in the profound impact that the specific board has on the lives of individuals within my community. As someone who has actively championed social justice and advocacy through my role as a Guardian Ad Litem (fostercare and adoption) and certified paralegal, I am eager to lend my voice and experience to help make informed decisions that benefit those in traumatic and life-changing circumstances while in need. As a caretaker of my elderly mother at the young age of 18, it is my duty to provide other young adult with the profound knowledge and lives experience we will eventually all go through. My interest stems from my passion for community and cultural enrichment. My experience with the Charlotte's Black Film Festival has illuminated the transformative power of cultural events and storytelling through art. As a board member, I believe I can contribute to creating meaningful and inclusive cultural experiences that resonate with our diverse community. As a lifetime member of Alpha kappa Alpha Sorority, Inc., my interest in serving on these boards is not merely a pursuit of leadership, but a genuine commitment to making a positive impact, utilizing my skills, experiences, and dedication to furthering the missions of each organization, which align closely with my values and aspirations.

## Area of expertise and interests/skills

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Per the intensive education and experience outline in my resume attached below in the previous answers, I would love to elaborate the area of expertise and interests: I am a adoptee advocate and my adoption was finalized in Mecklenburg County. My education and professional experience has provided me the opportunity in the following areas: 1. Strategic Communication: Adept at developing and executing comprehensive communication strategies to enhance brand awareness and reputation. Experienced in crafting compelling narratives and managing media relations. 2. Media Relations: Proficient in building and nurturing relationships with journalists and industry influencers, resulting in extensive media coverage. Skilled in press release creation and journalist engagement. 3. Content Development: Strong writing and editing skills, with the ability to create engaging content for various channels, including websites, social media, and newsletters. 4. Crisis Communication: Expertise in handling sensitive issues and crisis communication management, ensuring transparency and trust during challenging situations. 5. Digital Marketing and Social Media Management: Proficient in utilizing digital marketing techniques and effectively managing social media platforms to drive engagement and brand visibility. 6. Event Planning: Experienced in event coordination and logistics, including successful initiatives and partnerships. 7. Advocacy and Community Engagement: Committed to social justice and advocacy, with a background in Guardian Ad Litem work and community-driven initiatives. 8. Collaboration: Strong ability to collaborate cross-functionally with various teams and stakeholders, ensuring alignment of messaging and achieving business objectives. 9. Project Management: Skilled in project planning, management, and execution, with a demonstrated ability to meet deadlines and deliver results. 10. Leadership and Public Speaking: Proficient in leadership roles, facilitating development trainings, and public speaking engagements. 11. Research and Analytics: Proficient in conducting research and analyzing data to inform communication strategies and provide actionable insights. 12. Public Relations and Branding: Experienced in PR strategies, branding, and creating visibility for diverse initiatives.

## Additional Comments

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Thank you for considering my application. I look forward to the opportunity to further discuss how my experiences align with the goals and vision of your organization and how I can be an asset as a dedicated board member— if extended the opportunity.

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

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Yes , CRC for 2 years- reappointment 2026

**Why are you interested in serving on the board(s) to which you are applying?**

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As a board member, I am eager to apply my multifaceted skill set, strategic mindset, and dedication to effect positive change. I am committed to advocating for the best interests of the organization, fostering transparency, and contributing to its continued growth and impact. I am confident that my background in business and civic engagement equips me to make meaningful contributions to the board and advance its mission effectively. I have lived experiences and I am committed to making impact that will withstand any crisis or challenging circumstances. I love the city of Charlotte and I am fully committed to making throughout and impactful changes in the city I grew up and raising my own child. As a mother and entrepreneur providing resources for the next generation is important to me. As you get older you search for ways to make impact and serving on this specific board is how I choose to make the most impact.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

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Yes  No

**Hours Per Month Available for Position**

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I am available for the required hours listed on the postings. Thanks. I have over 20 hours to provide for the role.

**How did you learn of the vacancy? \***

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Word of Mouth

**If you answered other - Where did you learn of this vacancy?**

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N/A

[Copy\\_of\\_Resume\\_\\_ClarkMO.pdf](#)

Upload a Resume

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## Disclosure

**Are you a Mecklenburg County resident?**

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Yes  No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)**

---

Yes  No

**Are you a current vendor with Mecklenburg County?**

---

Yes  No

**If you answered yes to the question above, please explain.**

---

N/A

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

---

Yes  No

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## **Board Specific Questions**

Question applies to Charlotte-Mecklenburg Community Relations Committee

**Are you willing to attend all meetings in-person?**

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Yes  No

## Disclaimer

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**I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.**

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I Agree

**Signature of Applicant (Sign Your Legal Name):**

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Shameeka O. Clark

# MEEKA O. CLARK, M.A.

| Telephone: (704)350-5728 | Email: [themeeckaclark@gmail.com](mailto:themeeckaclark@gmail.com)

## Public Benefits Advocate | Medicaid Systems Navigator | Legal & Program Coordination Specialist

Public benefits advocate with experience supporting Medicaid, SNAP, Social Security, and TANF cases through eligibility assessment, case resolution, and client advocacy. Skilled in identifying access barriers, interpreting policy changes, and coordinating across agencies to resolve complex benefit issues. Experienced in high-volume case management, community education, and systems-level issue spotting within fast-paced legal and nonprofit environments

## SUMMARY OF QUALIFICATIONS:

- Experienced in outreach strategy and political campaign advocacy; worked with Congress(2014)
- Board Member, City of Charlotte- Community Relations Committee (Term: 2027)
- Board Member, Hearts for the Invisible (2025), serving as Vice President.
- Commissioned Notary Public – North Carolina (Expires July 2027).
- Guardian Ad Litem under Judge Aretha Blake, Mecklenburg County District 26.
- Experienced Media Producer and Correspondent (on request)

## EDUCATION:

**CENTRAL PIEDMONT COMMUNITY COLLEGE (CPCC) | CHARLOTTE, NORTH CAROLINA**  
Post-baccalaureate Certificate, Paralegal Technology Program(*Approved by the American Bar Association*)

**QUEENS UNIVERSITY OF CHARLOTTE | CHARLOTTE, NORTH CAROLINA**  
Master of Arts in Strategic Communications - Knights School of Communications  
**Concentration:** Public Relations & Minor- Digital Media

**JOHNSON C. SMITH UNIVERSITY (JCSU) | CHARLOTTE, NORTH CAROLINA**  
Bachelor of Arts in Mass Communications  
**Concentration:** Journalism; Minor: Pre-Law & Political Science

- University Dean's List (All Four (4) years)
- Member of Alpha Kappa Alpha Sorority, Incorporated

## PROFESSIONAL EXPERIENCE:

### ***Executive Program Manager (Contract Consultant) – Nurture NC***

***HopeStar Foundation | Oct 2025– Dec 2025***

- Managed contract-based responsibilities for Nurture NC, including coordinating program tasks, preparing materials, and supporting operational workflows.
- Assisted with content planning, budget tracking, and foundational administrative support.
- Launched Nurture NC's social media platform and grew its audience by 50 engaged viewers in the first two weeks through consistent, mission-aligned content of the execution of maternal and infant health initiatives..
- Supported operational planning, program coordination, and short-term deliverables for the Nurture NC maternal & infant health initiative.
- Supported budget tracking and administrative workflows to ensure timely completion of deliverables.

**CHARLOTTE CENTER FOR LEGAL ADVOCACY | CHARLOTTE, NORTH CAROLINA**

***Paralegal Advocate| 2024-2025***

***Practice areas: Government contracts and fully funded subsidies: Food stamps, Medicaid, Social Security, TANF overpayment hearing and program violation hearings***

- Managed and evaluated 300+ client eligibility screenings, determining case viability and accelerating access to public benefits through policy-aligned case strategy.
- Monitored and translated state and federal Medicaid and SNAP policy changes into training tools, increasing program compliance and client success outcomes.
- Prepared and supported 75+ administrative hearings, aligning client narratives with regulatory frameworks and strengthening case outcomes before state agencies.
- Maintain accurate case files and documentation while ensuring compliance with program requirements and deadlines
- Communicate with clients, agencies, and internal teams to resolve issues and ensure efficient case progression

## **THE LAW OFFICE OF YOLANDA M. TROTMAN, PLLC. | CHARLOTTE, NORTH CAROLINA**

*Litigation Paraprofessional and Firm Administrator | 2020 – 2024*

***Practice areas: criminal defense, family litigation and mediation, personal injury litigation***

- Conducted client intake and case coordination across criminal defense, family law, and personal injury matters, maintaining documentation for 250+ active files.
- Supported attorneys through legal research, drafting, and preparation of motions, discovery responses, affidavits, and court filings for hearings and trial.
- Managed communication between clients, courts, and external partners, ensuring timely case progression and compliance with procedural requirements.
- Organized and maintained case records, including pleadings, discovery materials, medical records, IEP (custody) and evidentiary documents, ensuring accuracy and accessibility.

## **CITY OF CHARLOTTE-District 26 | CHARLOTTE, NORTH CAROLINA MECKLENBURG COUNTY COURTHOUSE**

*Guardian Ad Litem under Judge Aretha Blake | 2020 –2025*

- Advocated for the legal, educational, and medical interests of foster youth in complex court proceedings, influencing judicial outcomes through data-driven case analysis and written recommendations.
- Led cross-agency collaboration between courts, DSS, schools, and healthcare providers to secure timely services, stabilize placements, and improve long-term child welfare outcomes.
- Conducted independent investigations, risk assessments, and compliance reviews to develop court-ready reports aligned with statutory and procedural standards.
- Managed high-priority caseloads involving emergency and time-sensitive matters, maintaining strict deadlines and confidentiality across multidisciplinary teams.

## **THE SNOW LEGAL GROUP, PLLC | CHARLOTTE, NORTH CAROLINA, SOUTH CAROLINA AND GEORGIA**

*Firm administration and Lead Litigation Paralegal | 2022-2023*

***Practice areas: Marketing and Administration, Litigation Paralegal Criminal Defense: specializes in Homicides-North Carolina, South Carolina and Georgia.***

- Led multi-state operational strategy, improving workflow efficiency by 150% through process redesign, team training, and case management optimization.
- Directed high-volume firm operations, managing 500+ active criminal defense matters, while aligning legal strategy, internal systems, and cross-jurisdictional compliance.
- Developed and executed integrated marketing and growth strategies, increasing client inquiries and engagement by 60%+ across North Carolina, South Carolina, and Georgia.
- Secured and structured five-figure grant funding through strategic proposal development, narrative design, and budget alignment.

- Oversaw litigation infrastructure for complex and high-stakes cases, including homicide and violent felony defense, ensuring precision in discovery, filings, and trial readiness across three states.
- Built and led internal training and onboarding systems, strengthening staff performance, leadership capacity, and organizational accountability.

### **AmerisourceBergen | Remote**

Benefits Coordinator / Investigator |2018-2021

**Practice Area: Pharmacy Benefit Management, Insurance Claims Review, Healthcare Compliance**

- Investigated pharmacy benefit claims for accuracy, eligibility, and potential fraud or misuse, ensuring compliance with federal and state healthcare regulations.
- Collaborated with pharmacies, healthcare providers, and insurance companies to resolve benefit discrepancies.
- Utilized case management tools to document findings and report irregularities to regulatory agencies and compliance officers.
- Interpreted policy rules and payer guidelines to determine patient benefit eligibility and copay obligations.
- Worked cross-functionally with customer support and clinical teams to support resolution of claims issues.
- Developed a thorough understanding of PBM operations, licensure standards, and pharmacy compliance environments—experience directly applicable to state policy and advocacy work.

### **OUR TURN (STUDENTS FOR EDUCATION REFORM ACTION NETWORK) |CHARLOTTE, NORTH CAROLINA**

Director & NC Communications Coordinator |2016 – 2018

- Developed and executed communication strategies to promote organizational initiatives, leveraging media and public relations to enhance visibility and support grant objectives.
- Led statewide communications and campus engagement strategy, securing funding, building media partnerships, and expanding leadership opportunities for 45+ student interns across multiple universities.
- Designed and executed high-impact DEI and public education campaigns, aligning messaging with policy goals and increasing organizational visibility through strategic media, stakeholder, and community partnerships.
- Directed multi-campus programs and events, managing budgets, cross-functional teams, and grant-funded initiatives to drive measurable improvements in student engagement and advocacy outcomes.
- Led campus-based advocacy initiatives engaging college students in the political process to advance K–12 education equity and policy reform
- Mobilized students and families to advocate for equitable school funding, transparency, and resource allocation across Charlotte-Mecklenburg Schools
- Organized campaigns, events, and civic engagement efforts to increase student participation in education policy discussions and decision-making
- Developed strategic communications materials translating education policy issues into accessible messaging for students, families, and community stakeholders
- Tracked engagement metrics and campaign outcomes to inform outreach strategy and strengthen advocacy impact.

Portfolio: [https://www.canva.com/design/DAGwGijMcp8/FdCMoOy59p\\_WuFXOXQ2DVg/edit](https://www.canva.com/design/DAGwGijMcp8/FdCMoOy59p_WuFXOXQ2DVg/edit)

### **Leadership & Professional Development:**

- **Angela Rye Professional Development Program — Cohort Member (2025)**  
*Selected for an intensive fellowship focused on political strategy, public leadership, media readiness, and equity-centered professional growth.*
- **Black Women's Leadership Collective x Emerge Action Fund — Cohort Member (2025)**  
*Completed a competitive national leadership accelerator emphasizing policy development, campaign strategy, advocacy, and narrative power for Black women leaders.*
- **Civility Localized — Civic Leadership & Engagement Cohort (2025)**  
*Gained advanced training in civic engagement, community-centered policy work, coalition building, and local governance impact strategies*

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**Statement to Applicants**

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**Profile****Which Boards would you like to apply for?**

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Charlotte-Mecklenburg Community Relations Committee: Appointed

Nina

First Name

Hoyte

Last Name

**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

---

Nina Wilson

nina.hoyte@yahoo.com

Email Address

9612 Hamel Street

Home Address

Charlotte

City

NY

State

28215

Postal Code

Mobile: (585) 472-2576

Primary Phone

Alternate Phone

**What Mecklenburg County District do you live in? Please verify below. \***

---

 4**How long have you been a resident of Mecklenburg County?**

---

3 months

**My age range is (please select one): \***

---

 30 to 45**Ethnicity \***

---

 African American**Gender \***

---

 Female

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**Interests & Experiences**

## Education

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Some College

BlueCross BlueShield of NC  
Employer

Sales & Marketing  
Occupation

## Business and civic experience

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CASA - Court Appointed Special Advocate COVID Contact Tracer and Case Investigator

## Area of expertise and interests/skills

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Communication Research

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

No

## Why are you interested in serving on the board(s) to which you are applying?

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I want the opportunity to make a difference, by serving my community and being an advocate.

## Have you attended a meeting of the advisory board(s) to which you are applying?

---

Yes  No

## Hours Per Month Available for Position

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5

## How did you learn of the vacancy? \*

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Mecklenburg County Website

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## Disclosure

### Are you a Mecklenburg County resident?

---

Yes  No

**Are you a current Mecklenburg County employee?(If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecklenburgcountync.gov before submitting an application.)**

---

Yes  No

**Are you a current vendor with Mecklenburg County?**

---

Yes  No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

---

Yes  No

### **Disclaimer**

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**I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.**

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I Agree

**Signature of Applicant (Sign Your Legal Name):**

---

Nina Hoyte

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### **Board Specific Questions**

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**Statement to Applicants****Which Boards would you like to apply for?**

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Charlotte-Mecklenburg Community Relations Committee: Submitted

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**Profile**

Karekin

First Name

B

Middle  
Initial

Johnson

Last Name

**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

---

N/A

johnson.karekin@gmail.com

Email Address

12532 Dervish Lane

Home Address

Charlotte

City

NC

State

28269

Postal Code

Mobile: (404) 484-5295

Primary Phone

Alternate Phone

**What Mecklenburg County District do you live in? Please verify below. \*** 1**How long have you been a resident of Mecklenburg County? Please include months, or years.**

---

7 years**My age range is (please select one): \*** 30 to 45**Ethnicity \*** African American**Gender \*** Male

---

**Interests & Experiences**

Karekin B Johnson

## Education

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Brandeis University (Boston, MA): B.A Economics & Law Oxford University (Oxford, UK):  
Politics Philosophy & Economics

Wells Fargo

Employer

Government Banker

Occupation

## Business and civic experience

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I am an existing community relations committee member and am approaching the end of my first term and seeking a second term. I am a finance professional that banks local governments (cities, counties, schools, colleges, health centers, and housing authorities) across the state of North Carolina. Therefore, I am experienced in local economics and driving growth across various communities and regions. I believe that my experience in public finance will be an asset to the community relations committee as I can leverage relationships within the private and public sector to promote City events and gather resources.

## Area of expertise and interests/skills

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Expertise/Interests: Public Finance Local Government Non-Profit Secondary Education

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

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Yes. Community Relations Committee. Term ends June 30th.

## Why are you interested in serving on the board(s) to which you are applying?

---

We need to continue the work that we've started for the 2026 year therefore I am seeking reappointment to a second term with the community relations committee. I moved to Charlotte in 2019 and first resided in the second ward. As a government finance professional, I spend time learning about the communities that I bank. So I decided to research the Second Ward and realized that it has a culturally rich and significant history for the City of Charlotte and the state of North Carolina. Second ward was one of the various black main streets in North Carolina. I was shocked how many people now live in second ward with no understanding of its history and no connection to government or the community at large. Aside from second ward residents going into the city to work and south end to relax, there is no real understanding or sense of community in the second ward. Therefore I joined the CRC to promote local events and share information in the second ward to engage residents that have moved in to build that sense of community and understanding of the community that used to be here.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

---

Yes  No

## Hours Per Month Available for Position

---

10 hours per month

**How did you learn of the vacancy? \***

---

Other

**If you answered other - Where did you learn of this vacancy?**

---

I am seeking reappointment for a second term.

[Karekin\\_Johnson\\_Resume.docx](#)

Upload a Resume

---

## **Disclosure**

**Are you a Mecklenburg County resident?**

---

Yes  No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)**

---

Yes  No

**Are you a current vendor with Mecklenburg County?**

---

Yes  No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

---

Yes  No

---

## **Board Specific Questions**

Question applies to Charlotte-Mecklenburg Community Relations Committee

**Are you willing to attend all meetings in-person?**

---

Yes  No

**Disclaimer**

---

**I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.**

---

I Agree

**Signature of Applicant (Sign Your Legal Name):**

---

Karekin Johnson

# Karekin Johnson

Email: karekinp@gmail.com Tel: (404)484-5295

LinkedIn: www.linkedin.com/in/karekinjohnson NC 28208

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## PROFESSIONAL SUMMARY

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Relationship Manager with two+ years of experience in finance that specializes in banking over 500 cities, 100 counties and 100 school districts in North Carolina. Advises local governments on accomplishing their community's strategic goals by offering comprehensive financing, investment, and banking solutions.

**Core Competencies:** Python | RStudio | Stata | Excel VBA | Data Modeling | CompTIA A+

---

## EXPERIENCE

---

### Wells Fargo Government Institutional Banking | Charlotte, NC

#### **Vice President, Government Relationship Manager II**

*06/2021 – Present*

- Exceeded goals by 40% by executing market strategy, resulting in \$11.2 million asset growth and \$200,000 revenue.
- Improved bond analysis turnaround time by 14 days by studying NPV interest savings memos generated by our capital markets partners to build a model that quickly estimates savings.
- Promoted the development of peers by creating strategic dialogue guidelines for prospect calls and serving as a mentor to early talent analysts by including them on active deals to learn and build their analytical skills.

#### **Vice President, Government Relationship Manger I**

*11/2020 – 06/2021*

- Accomplished mitigating fraud risks across 37 accounts valued at ~\$100 million in deposits by leveraging product partners to review strategic plans and assist clients in developing a roadmap to a comprehensive security plan.
- Proactively generated new ideas on bond structures by writing over 10 memos to senior leaders that address growing client challenges in the areas of environmentalism and broadband access.

#### **Senior Financial Analyst**

*05/2020 – 11/2020*

- Created guidelines for pricing a convertible, current, and taxable advance bond refunding resulting in a 15% efficiency increase as measured by pipeline velocity.
- Developed a bond screening tool for 300 government bankers to follow regulations which is used across the USA.

#### **Financial Analyst**

*05/2019 –*

*05/2020*

- Analyzed financial statements to run projections in excel for 12 at risk cities and counties during the 2020 pandemic and underwritten over 20 commercial and industrial clients with over \$1.0 million in credit exposure.
  - Designed an interactive excel database of ~700 localities that provides real-time data on prospects to bankers.
- 

## EDUCATION

---

### **Brandeis University**

*08/2015 – 05/2019*

BA, Economics | Minor, Legal Studies

Waltham, MA

3.7 GPA | Cum Laude | Gates Millennium Scholar | Posse Scholar

### **University of Oxford**

*09/2017 – 06/2018*

Politics, Philosophy, Economics

Oxford, England

Honors Exchange | First-class Honors in 4 Exam Papers

---

**INTERESTS**

---

Charlotte Toastmaster Club Speaking | Kickboxing | Cooking

---

**Statement to Applicants****Which Boards would you like to apply for?**

---

Charlotte-Mecklenburg Community Relations Committee: Submitted

---

**Profile**

Dr. Emmanuel

First Name

Meggett

Last Name

**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

---

N/A

emmanuelmeggett@gmail.com

Email Address

5025 Wembley Central Ln

Home Address

Charlotte

City

NC

State

28213

Postal Code

Home: (843) 327-7580

Primary Phone

Alternate Phone

**What Mecklenburg County District do you live in? Please verify below. \*** 3**How long have you been a resident of Mecklenburg County? Please include months, or years.**

---

5 Years**My age range is (please select one): \*** 18 to 29**Ethnicity \*** African American**Gender \*** Male

---

**Interests & Experiences**

## Education

---

Doctor of Education in Learning and Organizational Change Baylor University, Waco, TX  
Master of Arts in English Grand Canyon University, Phoenix, AR Bachelor of Arts in English  
South Carolina State University, Orangeburg, SC

Central Piedmont  
Community College

Employer

Associate Professor of  
English

Occupation

## Business and civic experience

---

Community-Engaged Learning and Research: Connecting coursework and academic research to community-identified concerns to enrich knowledge and inform social issues. Community Organizing and Activism: Involving, educating, and mobilizing individual or collective action to influence non-active voters. Direct Service: Working to address the immediate needs of individuals or a community, often involving contact with the people or places being underserved and marginalized. Policy and Governance: Participating in political processes, policymaking, and public governance correlating to academics.

## Area of expertise and interests/skills

---

Proven Education Professional with 6+ years of experience directing and mastering curriculum development and design. Teaching experience includes higher education, secondary education, public and charter schools. Expertise includes advocating for marginalized communities, Diversity & Inclusion specialist, creating learning opportunities for individuals developing skills, and gaining the experiences they need for success in academic and professional settings. Partner to university programs and outreach events that help promote learning and support the community. Committed to encouraging and incorporating intellectual and social development within the academic climate through successful collaboration with stakeholders across diverse communities.

## Additional Comments

---

TECHNICAL / NON-TECHNICAL SKILLS Director/Managing Educational Consultant Advocate Communication Specialist College & Career Coach Critical Thinking Problem Solving Public Relations Passion and Creativity Microsoft Office, Word, Excel, PowerPoint, Teams, and Internet Explore proficient. Motivated team player, leader, and collaborator Strategy/Planning Excellent verbal and communication skills Strong organizational skills Grant Writing Ability to manage multiple projects and tasks simultaneously. Research Analysis

---

## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

---

N/A

## Why are you interested in serving on the board(s) to which you are applying?

---

As a proven educator in Mecklenburg County, advocating for underserved communities of color academically, it is my honor to serve communally. As an anticipated 2022 graduate of Baylor University with a Doctor of Education in Learning and Organizational Change, encompassing my knowledge and lived experience, would serve Mecklenburg County well! My zeal to ensure equity, equality, and justice for Black, Indigenous, Latinx and those who are marginalized makes me an ideal candidate. If given the opportunity to serve, I will ensure community harmony by advocating for diversity, equity, and access for all.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

Yes  No

**Hours Per Month Available for Position**

8 hours or more per month - I will participate in full committee and/or subcommittee meetings as scheduled.

**How did you learn of the vacancy? \***

Mecklenburg County Website

[Emmanuel\\_Meggett\\_Resume\\_2\\_.PDF](#)

Upload a Resume

---

**Disclosure**

**Are you a Mecklenburg County resident?**

Yes  No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)**

Yes  No

**Are you a current vendor with Mecklenburg County?**

Yes  No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

Yes  No

---

**Board Specific Questions**

Question applies to Charlotte-Mecklenburg Community Relations Committee

**Are you willing to attend all meetings in-person?**

---

Yes  No

### **Disclaimer**

---

**I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.**

---

I Agree

**Signature of Applicant (Sign Your Legal Name):**

---

Emmanuel Meggett

EM

# Emmanuel Meggett

## Professional Summary

Knowledgeable English Professional with expertise in grammar, literature, linguistics and instructional design. Skillful in managing traditional classrooms, as well as accelerated classes and online learning platforms. Excellent relationship building skills with history of cultivating engaging classroom environments to promote student learning objectives.

## Work History

### Central Piedmont Community College - Assistant English Professor

Charlotte, NC

08/2021 - Current

- Evaluates students' abilities and grasp of English language, keeping appropriate records and preparing progress reports.
- Initiates, facilitates and moderates classroom discussions for college-level English students.
- Sources optimal curricula and developed lesson plans to fully cover target material for each course.
- Use effective teaching techniques and learning strategies in translating lesson plans into productive student learning experiences
- Develops lesson plans and adapts curriculum to meet individual needs of students
- Designs and develops instructional activities using data from student learning style assessments.

### Charlotte Lab School - English Curriculum Developer

Charlotte, NC

07/2020 - 07/2021

- Develops and uses instructional materials suitable for verbal and/or visual instruction of students with a wide range of mental, physical and emotional maturity.
- Evaluates academic and social growth of students and keeps appropriate records.
- Identifies student needs and cooperates with other professional staff members in assessing and helping students solve health, attitude and learning problems.
- Teamed with subject matter experts in evaluation and revision of training tools in order to continually improve learning platforms.

✉ EmmanuelMeggett@gmail.com

☎ (843) 327-7580

📍 Charlotte, NC 28213

## Education

12/2022

### Baylor University

Waco, TX

Doctor of Education: Educational Leadership & Organizational Change

- Awarded Dean's List
- Doctoral Candidate
- Member of Baylor Beta Xi Chapter of Kappa Delta Pi (International Honor Society in Education)
- Received The Baylor University School of Education Dean's Scholarship

11/2019

### Grand Canyon University

Phoenix, AZ

Master of Arts: English With An Emphasis in Higher Education  
Magna Cum Laude

06/2017

### South Carolina State University

Orangeburg, SC

Bachelor of Arts: English Education  
Cum Laude

## Skills

- Strong English language skills
- Superior instruction abilities

- Collaborated with colleagues in developing benchmark lessons and identifying curriculum needs of faculty.
- Planned and monitored implementation of technology-based learning programs.
- Created curricula, research topics and conceptualized course format, subject matter and presentation.
- Effectively implemented best training practices and adult learning principles in planning and creation of instructional materials.
- Targeted diverse learning modalities in development of new course content and training programs.
- Worked closely with instructors to prepare online materials, content, and tools to facilitate training globally.

### **Charlotte-Mecklenburg School District - High School English Facilitator**

Charlotte, NC

07/2017 - 07/2020

- Implemented a Culturally Responsive Curriculum, resulting in an overall increased graduation rate and increased test scoring rate, which encompassed analysis, research, and recommendations on critical education issues that impact North Carolina's students, families, and communities of color.
- Embraced and encouraged a diverse, multicultural environment that celebrated differences in cultures and coordinated with team leaders to create a highly academic and rigorous school climate.
- Created a robust classroom experience for students; focused on effective communication between parents and teachers, utilizing technology tools such as an internal learning management system.
- Partnered with school leadership to monitor academic evaluation and achievement, driving up teacher satisfaction and retention year over year.
- Developed a community outreach program to encourage students to become involved in the community.
- Coordinated with parents, teachers, and local organizations to provide students with volunteer opportunities.

- Exceptional knowledge of grammar
- Familiarity with instructional techniques
- Lecturing
- Performance evaluation
- Lesson Planning
- Proofreading and editing
- School administration
- Differentiated instruction
- Classroom management
- Curriculum development
- Student mentoring
- Literature analysis
- Quality education
- Course material creation

---

### ***Additional Information***

- Adjunct Professor Experience (Central Piedmont Community College, York Technical College, Florida Technical College)
- AWARDS/ORGANIZATIONAL AFFILIATION
- Sigma Tau Delta ~ English Honors Society
- National Education Association
- Distinguished Teacher Award
- Profound Gentlemen Coach

---

**Statement to Applicants****Which Boards would you like to apply for?**

---

Charlotte-Mecklenburg Community Relations Committee: Submitted

---

**Profile**

Delores

First Name

Reid-smith

Last Name

**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

---

N/A

deloresreidsmith@gmail.com

Email Address

6725 Pencade Lane

Home Address

Charlotte

City

NC

State

28215

Postal Code

Mobile: (704) 756-2130

Primary Phone

Home: (704) 756-2130

Alternate Phone

**What Mecklenburg County District do you live in? Please verify below. \*** 3**How long have you been a resident of Mecklenburg County? Please include months, or years.**

---

69 years**My age range is (please select one): \*** Over 55**Ethnicity \*** African American**Gender \*** Female

---

**Interests & Experiences**

## Education

---

BA in Communications

St. Peters Homes/McCreesh  
Place

Employer

Director of  
Operations/Retired

Occupation

## Business and civic experience

---

Retired Director of Operations Past Vice Chair of Charlotte Mecklenburg Community Relations Committee

## Area of expertise and interests/skills

---

Community Relations Marketing Strategic Planning Community Engagement Property Management

---

## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

Yes, Charlotte Mecklenburg Community Relations Committee 06/2021

## Why are you interested in serving on the board(s) to which you are applying?

---

To help facilitate better community relations and engagement. I have served on the Dr. Martin Luther King, Jr. Planning Committee for many years and would like to return.

## Have you attended a meeting of the advisory board(s) to which you are applying?

---

Yes  No

## Hours Per Month Available for Position

---

Unlimited

## How did you learn of the vacancy? \*

---

Word of Mouth

## If you answered other - Where did you learn of this vacancy?

---

Currently serving.

---

## Disclosure

### Are you a Mecklenburg County resident?

---

Yes  No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)**

---

Yes  No

**Are you a current vendor with Mecklenburg County?**

---

Yes  No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

---

Yes  No

---

## **Board Specific Questions**

Question applies to Charlotte-Mecklenburg Community Relations Committee

**Are you willing to attend all meetings in-person?**

---

Yes  No

## Disclaimer

---

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

---

I Agree

**Signature of Applicant (Sign Your Legal Name):**

---

Delores Reid-Smith

---

**Statement to Applicants**

---

**Profile****Which Boards would you like to apply for?**

---

Charlotte-Mecklenburg Community Relations Committee: Appointed

Margo

First Name

Young

Last Name

**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

---

Yeary

prestigeclean@att.net

Email Address

13903 Ballantyne Meadows Drive

Home Address

Charlotte

City

NC

State

28277

Postal Code

Mobile: (704) 905-5107

Primary Phone

Home: (704) 544-7081

Alternate Phone

**What Mecklenburg County District do you live in? Please verify below. \***

---

 6**How long have you been a resident of Mecklenburg County?**

---

25

**My age range is (please select one): \***

---

 Over 55**Ethnicity \***

---

 Prefer not to Answer**Gender \***

---

 Female

---

**Interests & Experiences**

## Education

---

Please see resume

Please see resume

Employer

Please see resume

Occupation

## Business and civic experience

---

Please see resume

## Area of expertise and interests/skills

---

Please see resume

---

## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

no

**Why are you interested in serving on the board(s) to which you are applying?**

to make a difference and create provide new ideas for the betterment of Charlotte, NC

**Have you attended a meeting of the advisory board(s) to which you are applying?**

Yes  No

**Hours Per Month Available for Position**

40+

**How did you learn of the vacancy? \***

NotifyMe Email

[MARGO\\_L\\_YOUNG\\_RESUME\\_outside\\_AT\\_T\\_2022.pdf](#)

Upload a Resume

---

## Disclosure

**Are you a Mecklenburg County resident?**

Yes  No

**Are you a current Mecklenburg County employee?(If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecklenburgcountync.gov before submitting an application.)**

Yes  No

**Are you a current vendor with Mecklenburg County?**

Yes  No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

Yes  No

### **Disclaimer**

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I Agree

**Signature of Applicant (Sign Your Legal Name):**

Margo L Young

---

### **Board Specific Questions**

Question applies to Charlotte Water Advisory Committee

**CWAC: What sector do you represent? \***

None of the Above

**MARGO L. YOUNG**  
13903 Ballantyne Meadows Drive  
Charlotte, NC 28277  
(704) 544-7081, (704) 905-5107, (704) 544-0726  
(704) 544-8580 (fax)

### **Career Objective & Abilities**

A creative individual with the ability to manage several projects simultaneously accustomed to working well under pressure and meeting strict deadlines. A conscientious, resourceful, and flexible results-oriented team worker excelled in leadership skills and advance computer skills. Teach and share knowledge through an instructional environment. Possess leadership skills to maintain and grow small companies to a successful/profitable organization. Manage restaurant (owner), cook, manage subordinates, train software skills and project management about products and services. Create rules and regulations for company (entrepreneur); including creating guidelines to resolve group conflicts, improve relations across multi-functional organizations within company and current employer. Expert in improving communications across cross-functional teams for various groups and individuals for internal and external teams. President of the Southeast Region Board for AT&T PMN (Project Management Network) and lead a team of over 800 people. Create activities

### **EXPERIENCE**

#### **Worldwide Global -Global Project Manager, AT&T, Charlotte, NC**

**October 2005 – Present**

Manage large projects for AT&T Worldwide. Creates and executes project work plans and revises as appropriate to meet changing needs and requirements. Identifies resources needed and assigns individual responsibilities. Manages day-to-day operational aspects of a project and scope and reviews deliverables prepared by team before passing to client. Effectively applies our methodology and enforces project standards. Prepares for engagement reviews and quality assurance procedures and minimizes our exposure and risk on project. Ensures project documents are complete, current, and stored appropriately. PMP Certified. President of Southeast Region PMN for AT&T and sit on the board.

#### **M.Y. Dogs, Inc**

**May 2007 - 2013**

**President and CEO**

Manage a 36-foot Mobile Restaurant for large events located in North Carolina. Head chef of unit; customer service, oversee operations, train employees, advertise, and market company through local contact. Review daily tasks, menus, establish relationship with suppliers, and create dishes unit for different regions, marketing for new business.

#### **Prestige Cleaning, Incorporated**

**May 2008 - Present**

**President and CEO**

Manage cleaning corporation for large commercial and residential properties. Engage large corporate contacts, customer service, negotiations, and market company through corporate channels. Inspect sites where applicable; oversee duties of officers of company. Create marketing strategies, business plans, and ensure laws of the IRS are followed for the company. Marketing & Public Relations for the company, train, HR Guidelines, Policy and Procedures, Negotiate pricing for large projects, Invoice Processes, and create diverse workplace procedures within the company.

#### **RTY Installations, Inc, Charlotte, NC**

**June 1997 - Present**

**President and CEO**

Manage a Carpet Installation Company while maintaining high quality and a success rate of 99.99% customer satisfaction. The company exceeds its sales while dealing with long-term viability of the business. Visionary leader and communicates shared purposes of the business goals. Market our installation and sales for growth, in a short time to market with flooring products or service. Structure the company for stiff competition and positioning the company in a differentiating advantage. Run a top-notch executive team. Our company is a highly versatile company, in the flooring industry within the Charlotte area with high-end designers and builders. Also recognized in the Who's Who of Executives for Honored Professionals in the National Register in 2002. Marketing & Public Relations

**University of Phoenix****February 2004 - 2009****Professor**

Provide leadership through teaching, facilitating, and work with students through learning. Subjects include Employment Law, Quality Management, Project Management, Human Resources Management, Public Relations, Innovation Design, Organizational Behavior, Human Behavior, Management Theory, APA workshops, Software packages, Writing and Research. Lead Faculty for 2 years and awarded Professor of the Year in 2005.

**AT&T-Quality Analyst Manager, Charlotte, NC****May 2001 to Oct 2005**

Responsible for ensuring process capability, control, and improvement by developing procedures and interpreting standards for a function, process, program, or product line or segment. Conducts assessments to analyze risks and costs and make related recommendations. May develop and apply tools, methods, and systems to ensure continuous performance improvements. Consult with business and process leaders to identify key metrics points conforming to the AT&T metrics framework for new procedures and process. Develop metrics, gathers, and monitors data, and analyzes information to identify improvement areas. Develop web pages across Global & Growth organizations for quality analysis results. Expert in the following software packages: Excel, Word, PowerPoint and FrontPage Software and very knowledgeable in creating Access Database Programs. Created and maintained a training Web Sites for the Complex Ordering Community. Conduct training on software packages: Word, Excel, PowerPoint, and Access.

**AT&T-Global Services Manager/Project Manager, Customer Care, Charlotte, NC****Jan 1999 to May 2001**

Responsible for all voice provisioning for second largest customer in Southeast: First Union National Bank. Other accounts included: Nationwide Insurance, Holiday Inn/Bass Hotels, and State of Florida. Responsible for managing all post-sale (service) activities for all services provided under contract per established the service matrix criteria. Negotiate Shared Expectations among the Customer, Sales, and the supporting Work Centers, and communicating those expectations to all organizations providing service to the customer. Accountable for implementing all network services, per the service criteria matrix that defines GSM vs. GPM vs. CSSS responsibilities. Ensure network services were correctly implemented into the business within the operational and billing environments. Lastly, serve as a Single Point of Contact and is responsible for managing the performance of the Customer's and AT&T's service commitments, per the established Shared Expectations, supported by the appropriate Interface Agreements with Sales, Maintenance, Provisioning and Billing. In-depth knowledge of Voice and some Data provisioning processes, broad working knowledge of billing, maintenance, marketing processes, and customer applications. Skilled in order systems: Pocits, MSR, Sots, Wat/Sop, NSS, SSIRS, Tirks, Nodal Provisioning systems- FEDI, and CDIS. Expert in Advance Features (Complex Specialization)

**AT&T-RATE MESSAGE RETURN MANAGER, Production Control, Charlotte, NC****Feb 1998 to Dec 1998**

Responsibility in the Production Controls work group whereas interfaces with the LEC related to RMR message processing issues. The change was intended to focus, in one work group, the process of ensuring that file transmission problems are resolved in a timely manner. Supervise Exchange Confirmation work group from end-to-end process in detail error management, Charlotte Automation Platform Usage Control for messages. Managed 5+ Occupational Employees: to resolve all the RMR message processing.

**AT&T-ASSOCIATE MANAGER International Card Verification Center, Charlotte, NC****July 1997 to Feb 1998**

Coach & develop 40+ associates in the international card verification, covering monthly stats, performing observations. Quality checks, new procedures, manage performance of associates, monitor call volumes & adequate coverage for function. Maintain & establish new standards, methods & procedures.

**AT&T-EXECUTIVE SECRETARY ASSISTANT Strategy & New Service Innovation, Basking, NJ****December 1996 to July 1997**

Assistant to Vice President Mr. John Petrillo & Executive Secretary (Executive Vice President Strategy & New Service Innovation). Responsible for the overall business strategy and development of AT&T's online service, electronic messaging business, and international operations along with creating presentations, correspondences, creating databases for functions of the office.

**AT&T-ADMINISTRATIVE ASSISTANT AT&T Global Services, Charlotte, NC****January 1995 to December 1996**

Assistant to the General Manager of Global Services: Assisted in managing administrative duties for the Carolinas sales (marketing) office. Duties include working as liaison between the VP and his managers in the marketing department of Sales. Responsible for composing various correspondences including memorandums and letters, scheduling daily meetings with all managers, attending manager's meetings to take minutes, screening calls, and maintaining files and correspondence. Further tasks are creating databases for branch usage and assisting in the large overflow from other sales managers to promote increase in sales.

**AT&T-PORTFOLIO ASSET MANAGER AT&T Credit, Parsippany, New Jersey  
November 1994 to December 1994**

Performed and managed the administration functions for the entire Eastern Region for customer portfolios. Responsible for end-to-end ownership of customer accounts in the put-through and take-off process. Resolution of delinquent account identify causes and resolution of risk accounts, customer service, end-of-lease activities and report development and utilization. Performed collections and customer service. Assisted project directors in implementation of technical management functions. Evaluated on-site operations to effectively implement contractual requirements of outside vendors were complete.

**AT&T-PERFORMANCE PLANNER MANAGER & ADMINSTRATIVE ASSISTANT for VP Parsippany, New Jersey  
April 1994 to October 1994**

Organized, maintained, and supervised administrative functions of support group for Eastern Region of AT&T Credit Corporation. Organize daily itinerary & scheduled meetings. Lead, maintained, and developed relationships with internal/external customers to secure future business for Capital Corp. Prepared the SG&A budget, process vendor bills, support /implement policy guidelines for department. A Team Member of Automation Linkage PMT, Managed 5+ Management and Occupational Employees.

**AT&T-ADMINSTRATIVE ASSISTANT-IMS, Raleigh, North Carolina  
October 1990 to March 1994**

Provide support for Area Manager and four-person technical team. Furnish support to internal customer on computer connectivity/desktop support. Performed billing and inventory control while serving as the team leader of the regional employee satisfaction PMT.

**AT&T-INTERNATIONAL INVESTIGATOR, Atlanta, Georgia  
January 1987 to September 1990**

Investigator for international calls resulting in fraudulent calls made from Germany to the United States. Language-German Translator

**EDUCATION**

- PhD AMDS (concentration: Knowledge Management), Walden University (ABD) – completion 2009
- Professional Project Management (PMP) – April 10, 2009- present
- Master of Business Administration, Pfeiffer University, Meinheim, NC (2002)
- Bachelor of Business Administration (Cum Laude), Montreat Anderson College, Montreat, NC 2001
- Masters Cert. Project Management, George Washington University 1997
- International Correspondence Schools, Business Administration, Scranton, PA 1990
- Associate of German, Clay Compound, West Berlin, Germany 1984

**ADDITIONAL PROFILE**

- Sunday School Superintendent 2002 - 2006
- Sunday School Teacher 2002 - 2006
- Fellowship Hall Coordinator 2002 - 2006
- Vice President of Business Affairs for Ballantyne Meadows Homeowners Association 2003- 2004
- Committee Chair for Technology (PTA Board) at Endhaven Elementary School 2003-2004 school year
- Girl Scout & Boy Scout Leader 2010 – 2014
- Choir Director & Pianist: 1990 - 1997

**COMPUTER KNOWLEDGE**

**Expert:** Word, Excel, PowerPoint, Access Database, FrontPage (web design), Microsoft Outlook, Microsoft Project

Mecklenburg County, NC

# Charlotte-Mecklenburg Community Relations Committee

## Board Details

The Community Relations Committee (CRC) serves to prevent discrimination because of race, color, religion, national origin, sex, family status or disability; to ameliorate the effects of past discrimination, and to promote harmony among citizens of Charlotte and Mecklenburg County. The CRC serves to study programs in the area of human and community relations and to make the results available to the public and to promote the quality of opportunity for all citizens.

The volunteers who comprise members of the CRC are an integral part of the human relations support system for Charlotte and Mecklenburg County. CRC members pursue activities that ensure fair housing practices and access to public accommodations; assist in settling dispute and group conflicts; improve race, ethnic and community relations; prevent discrimination; and improve communication among various community groups and individuals.

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## Overview

- Size** 45 Seats
- Term Length** 3 Year
- Term Limit** 2 Terms

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## Contact

- Name** Terra Neal
- Phone** (704) 432-6267

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## Additional

**Qualifications**

Persons serving must be a resident of Mecklenburg County. Appointed members are expected to attend meetings in person. Appointed members must attend a minimum of 65% of all scheduled meetings in a calendar year and cannot miss three consecutive meetings. Failure to comply with attendance requirements will result in removal from the advisory board. Appointees must take an oath of office.

**Advisory Board Details**

45 members (21 appointments by the County Commissioners, 8 appointments by the City of Charlotte Mayor, and 16 appointments by the Charlotte City Council) CRC's diverse membership is divided into six subcommittees: Programs, Communications, Education/Young Leaders, Police-Community Relations and Intercultural Relations. The subcommittee chairs along with the CRC chairperson and vice-chairperson, form the CRC Leadership Committee. Recommendations for action or advocacy are made by subcommittee chairs through their participation in the CRC Leadership Committee.

**Meeting Dates/Times**

Monthly - 3rd Tuesday at 5:00 p.m.

**Meeting Location**

Belmont Center - 700 Parkwood Avenue Charlotte, NC 28205

**Time Commitment**

8 hours or more per month - Members are expected to participate in full committee and/or subcommittee meetings as scheduled. Participation in a subcommittee is required.

**Stipend**

No

**Special Notes****Job Description**

# Charlotte-Mecklenburg Community Relations Committee

## Board Roster

### Margo Young

**1st Term** Sep 19, 2023 - Jun 30, 2026

**Email** prestigeclean@att.net

**Appointing Authority** BOCC

**Home Phone** Mobile: (704) 905-5107

**Alternate Phone** Home: (704) 544-7081

**Address**

13903 Ballantyne Meadows Drive  
Charlotte, NC 28277

### Nina Hoyte

**1st Term** Sep 19, 2023 - Jun 30, 2026

**Email** nina.hoyte@yahoo.com

**Appointing Authority** BOCC

**Home Phone** Mobile: (585) 472-2576

**Address**

9612 Hamel Street  
Charlotte, NY 28215

### Karekin B Johnson

**Partial Term** Apr 02, 2024 - Jun 30, 2026

**Email** johnson.karekin@gmail.com

**Appointing Authority** BOCC

**Home Phone** Mobile: (404) 484-5295

**Address**

12532 Dervish Lane  
Charlotte, NC 28269

### Dr. Emmanuel Meggett

**1st Term** Sep 19, 2023 - Jun 30, 2026

**Email** emmanuelmeggett@gmail.com

**Appointing Authority** BOCC

**Home Phone** Home: (843) 327-7580

**Address**

5025 Wembley Central Ln  
Charlotte, NC 28213

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□ **Meeka O Clark**

**Partial Term** Apr 02, 2024 - Jun 30, 2026

**Email** themeekaclark@gmail.com

**Appointing Authority** BOCC

**Home Phone** Home: (704) 492-2110

**Address**

4018 Quail Glenn Ct.  
Unit B  
Charlotte , NC 28226

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□ **Joshua Thompson**

**Partial Term** May 22, 2024 - Jun 30, 2026

**Email** jthompsona8@gmail.com

No Recruitment

**Home Phone** : (202) 845-5545

**Appointing Authority** MAYOR

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□ **Jennifer Stacey Borchardt**

**Partial Term** Oct 15, 2024 - Jun 30, 2026

**Email** jborchardt@gmail.com

**Appointing Authority** BOCC

**Home Phone** Home: (415) 706-8585

**Address**

301 WEST 10TH STREET  
#406  
Charlotte, NC 28209

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□ **Delores Reid-smith**

**1st Term** Sep 19, 2023 - Jun 30, 2026

**Email** deloresreidsmith@gmail.com

**Appointing Authority** BOCC

**Home Phone** Mobile: (704) 756-2130

**Alternate Phone** Home: (704) 756-2130

**Address**

6725 Pencade Lane  
Charlotte, NC 28215

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□ **Mya Ellis**

**1st Term** Jul 01, 2023 - Jun 30, 2026

**Email** myajellis10@outlook.com

No Recruitment

**Home Phone** : (704) 793-8573

**Appointing Authority** MAYOR

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□ **Samuel L Smith Jr.**

**1st Term** Aug 02, 2023 - Jul 31, 2026

**Email** smisamjr@gmail.com /  
smisamjr@outlook.com

**Home Phone** : 3136732935

**Alternate Phone** : 7043554025

**Address**

7008 Palatine Ln  
Charlotte, NC 28214

**Appointing Authority** BOCC

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□ **Lambert F. Guinn**

**Partial Term** Apr 02, 2024 - Jul 31, 2026

**Email** lfg0105@gmail.com

**Home Phone** Home: (704) 408-8599

**Address**

1711 Washington Ave  
Charlotte, NC 28216

**Appointing Authority** BOCC

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□ **Debbie Nash**

**1st Term** Feb 16, 2021 - Jul 31, 2026

**Email** debbie.nash12@yahoo.com

**Home Phone** Home: (832) 785-4959

**Alternate Phone** Home: (704) 512-6171

**Address**

12022 Grey Partridge Dr  
Charlotte, NC 28278

**Appointing Authority** BOCC

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□ **Charris M Torrence**

**Partial Term** Feb 12, 2024 - Sep 30, 2026

**Email** charristorrence@gmail.com

**Home Phone** Home: (980) 215-5447

**Address**

11127 Austin Estates Drive  
Charlotte, NC 28213

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Dr. Shanita M Carter**

**1st Term** Sep 19, 2023 - Jun 30, 2027

**Email** asiazure@yahoo.com

**Home Phone** Mobile: (704) 343-1428

**Address**

7607 Rockland Drive  
Charlotte, NC 28213

**Appointing Authority** BOCC

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□ **Judith Brown**

**1st Term** Jul 01, 2024 - Jun 30, 2027

**Email** jbrown@project70forward.org

**Home Phone** : (704) 200-3763

No Recruitment

**Appointing Authority** MAYOR

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□ **Kelly Thompson**

**1st Term** Nov 04, 2021 - Nov 03, 2027

**Home Phone** :

No Recruitment

**Appointing Authority** MAYOR

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□ **Willie J Holley Jr.**

**1st Term** Feb 12, 2024 - Mar 09, 2028

**Email** constructionholley@gmail.com

**Home Phone** Home: (980) 428-0808

**Address**

4424 Chantilla Circle  
Charlotte, NC 28215

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Charlene Henderson**

**2nd Term** Jun 22, 2020 - Jun 30, 2028

**Email** info@charlotte-henderson.com

**Home Phone** : 7049369182

**Alternate Phone** : 7049517053

**Address**

3108 Prosperity Church Rd., Unit C  
Charlotte, NC 28269

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Cheryl Tuning**

**1st Term** Sep 19, 2023 - Jun 30, 2028

**Email** crichardson1220@gmail.com

**Home Phone** Mobile: (269) 369-3399

**Address**

216 Wendover Heights Circle  
Charlotte, NC 28211

**Appointing Authority** BOCC

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□ **Mia R Jackson**

**1st Term** Jul 02, 2024 - Jun 30, 2028

**Email** miajack22@gmail.com

**Home Phone** Mobile: (803) 225-0730

**Address**

4907 Raspberry Knoll Drive  
Charlotte, NC 28208

**Appointing Authority** BOCC

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□ **Thomas Shaffner**

**1st Term** Apr 02, 2024 - Jun 30, 2028

**Email** tom.shaffner@yahoo.com

**Home Phone** Mobile: (571) 303-9866

**Alternate Phone** Mobile: (828) 200-0735

**Address**

3317 Park Rd. Apt. A  
Charlotte, NC 28209

**Appointing Authority** BOCC

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□ **Sharón W Scott**

**1st Term** Oct 15, 2024 - Jun 30, 2028

**Email** investorsws@gmail.com

**Home Phone** Mobile: (704) 258-2327

**Alternate Phone** Mobile: (704) 352-9249

**Address**

7333 Roseland Avenue  
Charlotte, NC 28277

**Appointing Authority** BOCC

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□ **Angel T Morris**

**1st Term** Jul 01, 2025 - Jun 30, 2028

**Email** angelwings136@gmail.com

**Home Phone** Home: (330) 715-3794

**Address**

8133 Mintworth Links Lane  
Matthews, NC 28105

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Rae Hallow-Gordon**

**Partial Term** Apr 13, 2026 - Jun 30, 2028

**Email** cgordo26@uncc.edu

**Home Phone** : (980) 771-9590

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **James Bello**

**Partial Term** Apr 13, 2026 - Jun 30, 2028

**Email** bobello22@yahoo.com

**Home Phone** : (704) 996-0268

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Brandi Barron**

**Partial Term** Apr 13, 2026 - Jun 30, 2028

**Email** barronb8b1@gmail.com

**Home Phone** : (205) 587-6865

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Martina Ackridge**

**Partial Term** Apr 13, 2026 - Jun 30, 2028

**Email** ackridge360@yahoo.com

**Home Phone** Mobile: (704) 408-3501

**Address**

7326 Roseland Ave  
Charlotte, NC 28277

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Edward Brathwaite**

**Partial Term** Mar 09, 2026 - Jun 30, 2028

**Email** ebrathwaite96@gmail.com

**Home Phone** : (704) 343-1346

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Nyugha Caspa**

**Partial Term** Mar 09, 2026 - Jun 30, 2028

**Email** caspa3@hotmail.com

**Home Phone** : (704) 287-7644

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Latoya Green**

**Partial Term** Mar 09, 2026 - Jun 30, 2028

**Email** latoyadg.green@gmail.com

**Home Phone** : (704) 957-3441

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Nixonette Wright**  
**1st Term** Mar 24, 2025 - Jul 01, 2028

**Email** nixwright01@gmail.com  
**Home Phone** : (704) 968-0220

No Recruitment

**Appointing Authority** CITY COUNCIL

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□ **Vacancy**

**Appointing Authority** BOCC

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□ **Vacancy**

No Recruitment

**Appointing Authority** MAYOR

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□ **Vacancy**

**Appointing Authority** BOCC

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□ **Vacancy**

No Recruitment

**Appointing Authority** MAYOR

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□ **Vacancy**

**Appointing Authority** BOCC

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No Recruitment

**Appointing Authority** CITY COUNCIL

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No Recruitment

**Appointing Authority** MAYOR

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No Recruitment

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**Appointing Authority** BOCC

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□ **Vacancy**

No Recruitment

**Appointing Authority** MAYOR

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□ **Vacancy**

No Recruitment

**Appointing Authority** CITY COUNCIL