

<b>Objective</b>	<b>To hold positions responsible for enhancing the efficiency and effectiveness of nonprofit and governmental organizations and programs</b>	
<b>Profile</b>	<ul style="list-style-type: none"> <li>•Goal-oriented individual with strong leadership capabilities</li> <li>•Ability to organize and direct complex projects from concept to implementation</li> <li>•Dependable and committed team-player with a proven ability to work in unison with staff and colleagues</li> <li>•Organized, highly motivated, and detail-directed problem solver</li> </ul>	
<b>Education</b>	<b>M.A., Public Administration, University of North Carolina at Charlotte</b> <b>B.A., Criminal Justice and Sociology, University of North Carolina at Charlotte</b> <b>Graduate Certificate, Geographic Information Systems (GIS), Duke University/ UNCC</b>	
<b>Employment &amp; Board Membership</b>	<p><b>Board Member/ Chairman, North Carolina Wildlife Federation (NCWF)</b></p> <ul style="list-style-type: none"> <li>•Assists the N.C. Federation in achieving its mission to protect, conserve and restore wildlife and habitat in the state of North Carolina</li> <li>•Served as Chair of the Philanthropy Committee charged with the responsibility of fundraising through events and private donor giving</li> <li>•Serves as advisor for local habitat projects and assists in writing grant applications pertaining to the funding of such projects</li> <li>•Serves as technology advisor and manages webcam projects for great blue heron rookeries, osprey nesting sites, and red wolf enclosures</li> </ul> <p><b>2012 - Present</b></p> <p><b>President, Lake Norman Wildlife Conservationists (LNWC), Mooresville, NC</b></p> <ul style="list-style-type: none"> <li>•Serves as the President of LNWC, a local chapter of the North Carolina Wildlife Federation (NCWF)</li> <li>•Served as Chairman of the Island Habitat Program, which exists to enhance island habitats for wildlife by cleaning them of refuse, erecting nesting boxes, and increasing education for participants and the public regarding wildlife habitat stewardship</li> <li>•Served as the Chairman of the Fundraising/Event Planning Committee which is responsible for coordinating annual fundraising efforts and other special events</li> </ul> <p><b>2012 - Present</b></p> <p><b>Commissioner/ Chairman (Iredell County), Lake Norman Marine Commission (LNMC)</b></p> <ul style="list-style-type: none"> <li>•Served as Commissioner, Vice-Chairman and Chairman on the five-member commission charged with managing all matters related to or affecting public recreation and water safety on Lake Norman.</li> <li>•Served as Chairman of the Buoy Committee and led the group through an extensive review and rewrite of its policies, processes and procedures related to buoy applications</li> <li>•Served as Chairman of the Aquatic Plant Management Committee which collaborated with other state, local, and private entities to control hydrilla and other invasive species</li> </ul> <p><b>2016 - 2020</b></p> <ul style="list-style-type: none"> <li>•Served as Chairman of the Buoy Committee and led the group through an extensive review and rewrite of its policies, processes and procedures related to buoy applications</li> </ul> <p><b>2023 - 2025</b></p> <p><b>Board Member, Town of Mooresville – Environmental Protection Commission, Mooresville, NC</b></p> <ul style="list-style-type: none"> <li>•Served to make recommendations to the town staff, Town Board of Commissioners, and various town committees concerning trees, vegetation, and environmentally sensitive areas</li> <li>•Worked with organizations that share similar interest in the preservation of trees, shrubs, and environmentally sensitive areas</li> <li>• Reviewed and evaluated proposed text amendments to the Mooresville Zoning Ordinance regarding tree protection, landscaping, and water shed</li> </ul> <p><b>2014 - 2018</b></p> <p><b>Board of Directors, Justice Initiatives, Inc., Charlotte, NC</b></p> <ul style="list-style-type: none"> <li>•Served as Treasurer and Chairman of the Finance Committee to manage routine fiscal business and make recommendations to the Board regarding grant management and the annual budget</li> <li>•Served as the Chairman of the Event Planning Committee which is responsible for coordinating annual fundraising efforts and other special events such as town hall meetings and political debates</li> <li>•Collaborated with other board members to achieve the organizations mission to educate, advocate, support and advance with regard to matters pertaining to the Judicial Branch</li> </ul> <p><b>2009 - 2016</b></p> <p><b>Board of Directors, Cornelius Cultural Arts Group (CCAG), Cornelius, NC</b></p> <ul style="list-style-type: none"> <li>•Served to design and implement projects and programs that revamp, uplift, and connect the community through local cultural arts.</li> </ul> <p><b>2014- 2018</b></p>	

<b>Employment &amp; Board Membership</b>	<b>Enterprise Management Analyst, Mecklenburg County Manager's Office, Charlotte, NC</b> •Performed a variety of complex administrative work in support of the Mecklenburg County criminal justice system •Assisted the County Manager in preparing and managing the \$2M justice system budget •Supported and coordinated various planning efforts by analyzing system-wide needs •Served as the Mecklenburg County Manager's designee on the North Carolina Governor's Juvenile Crime Prevention Council (JCPC) •Developed new policies related to law enforcement, justice administration, and homeland security in Mecklenburg County	<b>2007 - 2009</b>
	<b>Accreditation Manager, Town of Cornelius, Cornelius Police Department, Cornelius, NC</b> •Performed a variety of complex administrative work in support of the Chief of Police and police command staff on matters relating to policy, budget, police accreditation, and planning functions •Implemented GIS program as an initiative to conduct spatial and statistical analysis in support of multiple organizational needs, including budgetary preparation and analysis, crime analysis, and tactical deployment of the Special Response Team (S.R.T.)	<b>2004 - 2007</b>
	<b>Juvenile Court Counselor, NC Department of Juvenile Justice, Mecklenburg County, NC</b> •Provided counseling services to juveniles and families when referred by Juvenile Court •Assisted the North Carolina Governor's Juvenile Crime Prevention Council (JCPC) with various planning efforts by producing maps and conducting statistical analysis using GIS	<b>2002 - 2004</b>
<b>Awards &amp; Recognitions</b>	Duke Energy/ North Carolina Wildlife Federation (NCWF) •Jerry Barrows Osprey Award	<b>2018</b>
	State of North Carolina •State Capitol Building Flag on Behalf of N.C. Representative John Fraley in Recognition of Dedication to Lake Norman Wildlife Conservation	<b>2017</b>
<b>Boating Certifications &amp; Courses</b>	Chapman School of Seamanship (American Sailing Association – ASA), Stuart Florida	<b>2012</b>
	•ASA 101: Basic Keelboat Sailing •ASA 103 Basic Coastal Cruising •ASA 103 Bareboat Cruising	