

Arts & Science Board of Directors

Applicant At-A-Glance

One (1) One-year term expiring November 30, 2025

(Southern Towns Representative slot)

Name	District	Gender	Ethnicity
McIvey, Melissa	6	Female	Caucasian/Non-Hispanic

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Arts & Science Board of Directors: Submitted

Melissa

First Name

L

Middle
Initial

Mcvey

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Melissa L Turner

melissa.l.mcvey@gmail.com

Email Address

12605 Short Ln

Home Address

Pineville

City

NC

State

28134

Postal Code

Mobile: (775) 997-6064

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 6**How long have you been a resident of Mecklenburg County? Please include months, or years.**

7 years, 10 months

My age range is (please select one): *

 46 to 55**Ethnicity ***

 Caucasian/Non-Hispanic**Gender ***

 Female

Interests & Experiences

Melissa L Mcvey

Education

MPH ((University of Nevada)

Advocate Atrium Health

Employer

Director Respiratory
Services & Patient
Experience

Occupation

Business and civic experience

In my professional career, I have served in multiple leadership roles that have cultivated both my business acumen and civic engagement. As the Director of Respiratory Care Services and Patient Experience at Atrium Health System, I manage complex operations across five cost centers, overseeing a budget of approximately \$30 million and leading a team of over 50 professionals. This role requires strong financial management, strategic planning, and a commitment to developing talent. I have successfully guided underperforming departments to higher engagement levels and enhanced productivity through targeted initiatives. Additionally, I chair the Southern Market Diversity, Equity, and Inclusion Council and lead the EQualityOne System Resource Group. Through these roles, I have implemented DEI programming for over 43,000 employees across 10 facilities, created inclusive policy reforms, and fostered community partnerships. My council work has included organizing educational seminars on topics like unconscious bias and emotional intelligence and facilitating 'Courageous Conversations' to support cultural understanding and dialogue. Further, my role as a Public Health Officer in the Air National Guard has deepened my commitment to civic duty, where I oversee programs to protect the health and safety of military personnel. This background reflects my dedication to serving my community through a blend of strategic business leadership and impactful civic initiatives.

Area of expertise and interests/skills

My expertise lies in healthcare administration, public health, and diversity, equity, and inclusion (DEI), combined with a profound passion for the arts, particularly music. As a Director of Respiratory Care Services and Patient Experience, I manage large-scale operations, lead strategic initiatives to improve patient care, and develop leaders within my organization. My role as Chair of the Southern Market Diversity, Equity, and Inclusion Council allows me to foster inclusive environments, create meaningful community programs, and lead conversations that bring diverse voices and perspectives to the forefront. These experiences have honed my skills in leadership, program management, and community engagement. Outside my professional work, I am deeply passionate about music, both as a fan and a performer. I play bass and sing in an all-woman band called 'Peanut Butter Whiskey Band,' where we perform original music and cover southern rock, blues, and funk. Music has always been a fundamental part of my life, offering a creative outlet and a means of connecting with others. This artistic passion complements my professional experience, as it enhances my appreciation for cultural diversity, creative expression, and the power of art to bring people together. With this blend of expertise and interests, I aim to bring a unique perspective to the Arts and Science Council, championing initiatives that celebrate diverse artistic voices and foster community connections through the arts.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I am interested in serving on the Arts and Science Council Board because I believe in the transformative power of the arts to shape communities, bridge divides, and celebrate diversity. Throughout my career in healthcare and public health, I've witnessed how a holistic approach to wellness—including emotional and cultural well-being—can deeply impact lives. I am passionate about fostering inclusive spaces where creativity can flourish and serve as a medium for community engagement and healing. As a musician and performer, I understand firsthand the significance of creative expression and the unique role that art plays in connecting people across backgrounds and experiences. Serving on this board would allow me to merge my professional skills in leadership, DEI, and community health with my deep love for the arts. I am excited by the opportunity to support initiatives that bring diverse voices into the arts community, enhance access to cultural resources, and contribute to a vibrant, inclusive arts scene in Mecklenburg County.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

10-15

How did you learn of the vacancy? *

Word of Mouth

[Melissa.McVey.Resume.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Melissa L McVey

Board Specific Questions

Melissa L. McVey, MPH

775-997-6064

Melissa.L.McVey@gmail.com

SUMMARY: Dynamic leader with outstanding leadership track record, excellent managerial experience and demonstrated effectiveness in developing leaders and driving diversity and inclusion initiatives.

PROFESSIONAL EXPERIENCE

12/16- present **Director Respiratory Care Services and Patient Experience, Atrium Health System, Charlotte, NC**

- Manage respiratory therapy operations of 5 separate cost centers (~\$30M annual budget) including recruiting, staffing, training, conducting annual performance evaluations (50+ teammates), and preparing talent development plans, all while meeting various regulatory requirements for skills' certifications for all staff members
- Remodel department with 20 FTE opportunity and a 20% productivity improvement
- Successfully led two underperforming **Tier 3** departments to **Tier 1** status on the **Press Ganey** employee engagement model
- Lead the **EQualityOne System Resource Group** with over 400 members (2018 - Present): developed LGBTQ+ education, resources, and support for leaders and teammates systemwide; spearheaded initiative to create more inclusive policies, practices and culture to improve the LGBTQ+ patient/employee experience; initiated employee mentorship programs; organized volunteer opportunities to include HIV/AIDS testing and support to Time Out Youth (Charlotte area LGBTQ+ youth support organization)
- **Chair/Co-Chair** for **Atrium Health Southern Market Diversity Equity & Inclusion Council** (2020 - Present): provide DEI programming to over 10 Atrium Health facilities and ~43,000 teammates; drove Courageous Conversations (program to foster healthy discussion about culturally sensitive topics in the community); conduct Breaking Bread sessions to bring diverse individuals together and promote understanding; conduct educational seminars/workshops to include unconscious bias, emotional intelligence, cultural intelligence, mental health, and other "hot topics"
- Teach systemwide leadership development courses (Leadership Mentoring Circles, Leading Virtual Teams)
- Chair committee for successful regulatory inspections
- Develop and implement programs to decrease hospital readmissions
- Lead and sustain department through worldwide pandemic

4/11-present **Public Health Officer, Air National Guard, US Air Force**

- Manage multiple public health programs required by OSHA and the Air Force to prevent, reduce, and control the incidence of communicable diseases and occupational illness among Air Force personnel at home and abroad (NV Air National Guard, 152nd Airlift Wing and NC Air National Guard 145th Airlift Wing (1600 members))

- Serve as SME on public health emergencies, develop and implement action plans in response to same, build and manage disease containment guide for the Wing

10/15-12/16 Director of Respiratory Care Services, Renown Health System, Reno, NV

Led Respiratory Care department for large, regional health system including managing multi-million (~30M) dollar budget, multiple hospitals, and pulmonary rehab facilities; ensured compliance with Joint Commission regulations; successfully led Renown through Joint Commission COPD Disease State Certification resulting in decrease in readmission rate of ~7% (saving an estimated \$15K per patient impacted); responsible for recruiting, hiring, evaluating and managing a department of 100+ staff; prepare and deliver annual outcomes and performance reports to hospital executive team; identify opportunities for outcomes/productivity improvement of workplace processes

4/13-10/15 Supervisor of Respiratory Care/ Education Coordinator, Renown Health, Reno, NV

Directly supervised over 20 subordinates; developed and implemented programs to reduce hospital readmissions; developed and delivered workshops providing CEUs to clinicians; developed and delivered training plans for staff competency on devices and clinical skills

4/06-4/13 Clinical Support Specialist, Hamilton Medical Inc., Reno, NV

Served as SME for mechanical ventilation modes; designed, developed, and presented courses, workshops, and evaluation tools to clinicians, health care providers and new hires at hospitals across the United States and abroad; provided program management for workshops; conducted in-hospital clinical trials of life support equipment.

6/04-8/10 Hospital Corpsman, US Navy Reserve, Stead, NV

EDUCATION

Master of Public Health, Social and Behavioral Health, University of Nevada, Reno, NV

Graduate Certificate, Diversity and Inclusion, Cornell University, Ithaca, NY

CERTIFICATIONS / LICENSURES / MEMBERSHIPS

- Diversity Certificate Program
- Virtual Leader Coaching Program Certificate
- Graduate, Mentoring Program for Women on the Road to Success (MPWRS)
- Member, American Public Health Association (APHA)
- Member, National Association for Healthcare Quality (NAHQ)
- Member, American College of Healthcare Executives (ACHE)
- North Carolina Notary
- NNA Notary Signing Agent

DATA ANALYSIS SKILLS

Experience with IBM SPSS 22.0, Power BI
Microsoft Office Suite (Teams, Excel, Access, Word, PowerPoint, Publisher, Outlook)

Mecklenburg County, NC

Arts & Science Board of Directors

Board Details

The Arts & Science Board of Directors (ASC) strives to create a more vibrant cultural life for our entire community. To accomplish this goal, the ASC Board of Directors ensures that the ASC actively assesses community and resident needs. Board members are responsible and accountable for input, feedback and recommendations to the Board of County Commissioners so the cultural community is aligned with the needs of local communities. Their opinions should reflect original views and perspectives that are relevant to the cultural community. A good Board of Directors offers solutions and novel approaches to problems and issues.

The Board of Directors is charged with helping to advance the cultural sector at large and ASC. A major responsibility of the Board of Directors is connecting ASC to key industry or community contacts. A diverse network of well-respected industry and community contacts will provide ASC access to future board members and supporters.

Members of the Board will promote ASC through their public relations and media contacts, connecting in-house public relations counsel with the editors of trade magazines, industry newsletters, and other worthy publications.

A member of the Board of Directors may also appear in news media promoting the new, growing, or changing cultural community and its hub: ASC. Well-respected, well-known representatives acting as ambassadors for ASC and the cultural sector build local knowledge, interest, support, and relevance.

Overview

Size 17 Seats

Term Length 3 Years

Term Limit 2

Contact

Name Madison Little

Phone (980) 314-2862

Additional

Qualifications

Board members shall have demonstrated experience or qualifications in the areas of law, finance, development, management, government, arts and culture, economic development, or philanthropy. Board members and their respective organizations are ineligible to receive grant funding from the Foundation For the Carolinas.

Advisory Board Details

The Board of Directors shall be structured as follows: Seventeen (17) Board Members: 7 appointed by the County Commission, including one representing the northern towns and one representing the southern towns; 5 appointed by Charlotte City Council; 3 appointed by Foundation For The Carolinas; and 2 appointed by the Grants Committee. To satisfy IRS requirements, all board members will be ratified by the Foundation For The Carolinas (FFTC).

Meeting Dates/Times

TBD

Meeting Location

TBD

Time Commitment

TBD

Stipend

No

Special Notes**Job Description**

Arts & Science Board of Directors

Board Roster

Patrick L Diamond

Partial Term Nov 19, 2024 - Nov 30, 2026

Email patrick_diamond317@yahoo.com

Appointing Authority BOCC

Home Phone Home: (980) 474-1099

Alternate Phone Mobile: (704) 705-6559

Address

7531 BLUESTAR LN
CHARLOTTE, NC 28226

Angelia D Grant

Partial Term Nov 06, 2024 - Nov 30, 2026

Email delanodaughter@gmail.com

Appointing Authority BOCC

Home Phone Home: (704) 493-4720

Category NORTHERN TOWNS
REPRESENTATIVE

Alternate Phone Mobile: (704) 493-4720

Address

13405 Mayes Road
Huntersville , NC 28078

Leslie Johnson

1st Term Nov 06, 2024 - N/A

Email

leslie.johnson@mecklenburgcountync.gov

Appointing Authority BOCC

Home Phone : 980-314-2910

Alternate Phone : 704-995-3965

Marcie Kelso

Partial Term Nov 19, 2024 - Nov 30, 2025

Email marcie@kelso-communications.com

Appointing Authority BOCC

Home Phone Mobile: (704) 618-1045

Address

1212 Home Place
Matthews, NC 28105

□ **Luis Tochiki**

1st Term Nov 19, 2024 - Nov 30, 2027

Email luis@tochiki.com

Appointing Authority BOCC

Home Phone Home: (704) 394-6235

Address

1400 Hartford Ave
Charlotte, NC 28209

□ **Liliana Wendorff**

1st Term Nov 19, 2024 - Nov 30, 2027

Email lwendorff@gmail.com

Appointing Authority BOCC

Home Phone Home: (910) 257-8228

Address

5009 Sharon Road, Unit J
Charlotte, NC 28210

□ **Vacancy**

No Recruitment

Appointing Authority CITY COUNCIL

□ **Vacancy**

No Recruitment

Appointing Authority CITY COUNCIL

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Appointing Authority Foundation For the Carolinas

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Appointing Authority Foundation For the Carolinas

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No Recruitment

Appointing Authority Grants Committee

□ **Vacancy**

No Recruitment

Appointing Authority Grants Committee

□ **Vacancy**

Appointing Authority BOCC
Category SOUTHERN TOWNS REPRESENTATIVE