

# Citizens Capital Budget Advisory Committee

At A-Glance

## Three (3) Terms

Name	District	Gender	Ethnicity
Harris, Thomas	5	Male	Caucasian/Non-Hispanic
Kerst, Adam	2	Prefer not to Answer	Prefer not to Answer
Levin, Ron	5	Male	Caucasian/Non-Hispanic
Pang, Huiwen	2	Female	Asian or Pacific Islander

**Note:** The CCBAC has one (1) unexpired term expiring July 31, 2026 available and two (2) three-year terms expiring July 31, 2028 available. Terms will be distributed in the order the application was received.

# **Recommendation Statement**

## Little, Madison S.

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**From:** Nickelatti, Kristin  
**Sent:** Friday, September 19, 2025 10:59 AM  
**To:** Little, Madison S.  
**Subject:** Re: CCBAC Appointment Packet

Hi Madison-

We would like to recommend moving forward with the following applications based on each individual's experience in finance, their interest in the County's capital investments and capital planning, and the diverse backgrounds and experiences they will bring to the board:

- Thomas Harris
- Adam Kerst
- Huiwen Pang

Thank you,



**Kristin Nickelatti**  
Capital/Debt Manager  
Financial Services  
Mecklenburg County Government  
980.314.2962 | [Google Maps](#) | [MeckNC.Gov](#)



Statement to Applicants

Profile

Which Boards would you like to apply for?

Citizens Capital Budget Advisory Committee: Submitted

Thomas	A	Harris
First Name	Middle Initial	Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

tom.harris5006@outlook.com
Email Address

5006 Vernet Lane
Home Address

Charlotte	NC	28210
City	State	Postal Code

Home: (704) 516-7569	Home: (704) 516-7569
Primary Phone	Alternate Phone

What Mecklenburg County District do you live in? Please verify below. \*

☒ 5

How long have you been a resident of Mecklenburg County? Please include months, or years.

33

My age range is (please select one): \*

☒ Over 55

Ethnicity \*

☒ Caucasian/Non-Hispanic

Gender \*

☒ Male

Interests & Experiences

## Education

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BS Business Western Carolina University MBA Queens University

Retired

Employer

Retired

Occupation

## Business and civic experience

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Retired in 2024 after 43 years in the manufacturing business. I was heavily involved in P & L Management and Capital Expenditure approval and research. I currently am on the Board of Directors of Keep Charlotte Beautiful and I am an active volunteer at Feeding Charlotte (Food Rescue) which takes me all over the county.

## Area of expertise and interests/skills

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Involved in capital expenditure research and approval in my working career, and in retirement volunteering in community improvements and food research. I actively promote our county to my prior business associates and we utilize the Charlotte area amenities for many events which I help influence selection of location. I have very good computer skills including the Microsoft package and I utilize AI tools frequently.

## Additional Comments

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Our community is very important to me and I am proud of Mecklenburg County; I think there are areas we can be proud of and areas we need to improve. I would like to contribute to making it an even better community for all citizens and visitors.

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

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No. I was briefly on the senior citizen board, but it seems to have folded up.

## Why are you interested in serving on the board(s) to which you are applying?

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I am applying to help insure that our community makes smart strategic investments- to meet current needs but also build a foundation for the future. Please note that I am applying for the capital budget committee with this application. I'm no longer interested in the adult home care for but could not see how to delete that from my application. Thank you.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

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☐ Yes ☒ No

## Hours Per Month Available for Position

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20

## How did you learn of the vacancy? \*

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☒ Mecklenburg County Website

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## Disclosure

**Are you a Mecklenburg County resident?**

☒ Yes ☐ No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)**

☐ Yes ☒ No

**Are you a current vendor with Mecklenburg County?**

☐ Yes ☒ No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

☐ Yes ☒ No

## Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

**Signature of Applicant (Sign Your Legal Name):**

Thomas Allen Harris

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## Board Specific Questions

Question applies to Citizens Capital Budget Advisory Committee

**CCBAC: Please indicate if you have a background in any of the following capital project areas \***

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☒ None of the Above

**Thomas A. Harris**  
5006 Vernet Lane • Charlotte, NC 28210  
(704) 516-7569 or (704) 552-9559

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## **PROFESSIONAL QUALIFICATIONS**

- **Experienced Senior Executive** possessing both a deep knowledge of the openings industry and a forward thinking business mindset. Not constrained by the status quo always looking forward for new solutions, products and business opportunities
- **High energy engaged leader** with extensive background in General Management, Business Development, Sales, Pricing, Marketing, Customer Service and Product Management
- **Known for facilitating synergies** between divisions/departments to share technologies, processes, product solutions and channel strategies; often called in to tackle difficult challenges when a traditional approach is not working
- **Actively engaged with personnel** for the purpose of solving problems and/or pursuing opportunities while looking to develop the future leaders of ASSA ABLOY; known as a mentor for younger employees looking to develop their career at ASSA ABLOY; instrumental in retaining and improving our talent pool
- **Ability to quickly identify problems** and their root cause so corrective action can be taken quickly
- **Broad cultural background** with long term international postings in both Hong Kong and the UK

## **EXPERIENCE**

### **ASSA-ABLOY INC.,**

1981 – Present

- ***Vice President Business Development, Marketing and Product Management AEHG (Monroe, NC & New Haven CT 2016 - 2024).*** Responsible for Business Development, Marketing and Pricing for Sargent, Corbin Russwin, Yale and Arrow
- **Marketing**
  - Established new leadership in sync with the future of our marketing plans
  - Brought in new highly skilled talent for our EAC marketing efforts
  - We are currently running 7 successful campaigns now underway (prior to my involvement there were none)
  - Converted our marketing spend to 80% digital with a lower spend and arguably more successful impact
  - Led the development of customer friendly tools including an EAC products configurator and a Competitor Products Conversion Tool
- **Business Development**
  - Reorganized the Business Development Team to focus on Premium and Commercial products
  - Upgraded skill set of the business development team members with selective key personnel replacements/upgrades
  - Expanded WebShop programs for Yale and underway for Corbin Russwin and Sargent
  - Established strong relationships with the Business Development team and our sales team top and territory leaders



**General Manager, Arrow Lock, (Roanoke, VA 2008 – 2016).** Full P&L responsibility for Arrow Lock. Established Arrow as a low cost locksmith brand in the market sector which involved sourcing low cost products and establishing lower price points realizing and EBIT increase of 40%.

**Director of Product Management, Customer Service (Monroe, NC 1999 – 2008).** Oversaw Product Strategy, Customer Service/Order Entry, Technical Services, Model Shop/Test lab and Pricing.

**Group Product Manager/Architectural Hardware Group (Monroe, NC 1997-1999).** Started and built the Product Management Department.

**Sales Manager, Western USA District/Yale Security Group (Monroe NC, 1993-1997).**  
*Managed an 11-state district generating sales of door-security products to distributors. Directed the efforts of five sales agencies.*

**Export Sales Manager/Yale Security Group (Monroe, NC 1991-1993).** Managed sales of all group products to international markets. Assisted overseas sales reps in developing key clients and markets.

**Director of International Marketing/Yale Security Group (Birmingham, England, 1990-91).** Directed four regional managers who oversaw a global network of sales agencies marketing products manufactured in England, China, Italy, and USA throughout the Middle East, Europe, Asia, and Latin America.

**Director, Regional Manager/Yale Hong Kong (Hong Kong, 1985-90).** Oversaw sales for products manufactured in England, China, Italy, and USA throughout Asia. Managed an eight employee sales and product sourcing operation. Held P & L Responsibility for China-sourced products resold under the Yale brand.

**Trainee and Export Sales/Yale Security Group (Monroe, NC 1981- 1985).** Travelled extensively in the US and overseas developing Yale sales. Developed an interest in Far East Business. Helped developed business in Hong Kong, Singapore, India, Korea and Brunei.

## **EDUCATION & AFFILIATIONS**

**Executive M.B.A.,** McColl School of Business, Queens College, Charlotte, NC – 1998

**B.S. in Business Administration,** Western Carolina University, Cullowhee, NC – 1981

**ASSA-ABLOY's Executive Management Training Program** (2005-06), IMD 2016

- The project I led at IMD was funded and is now a successful digital campaign for multi-family housing
- **Babson Executive Programs** with ASSA ABLOY
- **CCL Leadership Program**

Statement to Applicants

Profile

Which Boards would you like to apply for?

Citizens Capital Budget Advisory Committee: Submitted

Adam Kerst  
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

adamkerst@gmail.com  
Email Address

10009 Larks Ct  
Home Address

Charlotte NC 28278  
City State Postal Code

Mobile: (501) 520-1137  
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. \*

☒ 2

How long have you been a resident of Mecklenburg County? Please include months, or years.

20 months

My age range is (please select one): \*

☒ 30 to 45

Ethnicity \*

☒ Prefer not to Answer

Gender \*

☒ Prefer not to say

Interests & Experiences

## Education

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Capella University - MBA University of Arkansas - BSBA Accounting

Oracle

Employer

Principal, FP&A

Occupation

## Business and civic experience

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Strategic finance leader with 14+ years of experience spanning FP&A, financial statement ownership, accounting operations, analytics, and team leadership. Most recently I have managed the capital planning budget and reporting for Oracle, overseeing over \$20B in annual investments. Proven track record of building finance functions and high-performing teams from scratch, designing end-to-end reporting, and driving executive alignment through data and insight. Known for a builder mindset, deep cross-functional collaboration, and ability to thrive in ambiguity. Delivered accurate forecasts, scalable dashboards, and high-trust partnerships across diverse sectors including SaaS, healthcare, cloud infrastructure, and private equity. Experienced in managing P&L, balance sheet, and cash flow ownership, supporting full-cycle operational finance in both high-growth and enterprise environments. Regularly supported board reporting, M&A diligence, and investor updates across startup, PE-backed, and enterprise settings.

## Area of expertise and interests/skills

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Finance Skills: Forecasting & Budgeting, Capital Planning, Manufacturing, Healthcare, Fixed Assets, Cash Flow Forecasting, KPI Development & Tracking, Scenario Planning, Sensitivity Analysis, Variance Analysis, GAAP & IFRS Analytics & Systems: Power BI (DAX), Excel, Oracle Analytics Cloud, Oracle EPM, Tableau, BI Dashboard Development, Financial Modeling, Salesforce, Data Governance & Documentation, Depreciation Forecasts Leadership & Collaboration: Cross-functional & Business Partnership, Executive Advisory, Established and Scaled Analyst Teams, Board and C-Suite Reporting, Business Case Development

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

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No

## Why are you interested in serving on the board(s) to which you are applying?

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I'm interested in serving on the Mecklenburg County Capital Budget Advisory Committee because I believe deeply in the long-term impact of strategic investment in public infrastructure and community services. With a background in finance, capital planning, and cross-functional leadership, I bring both analytical skills and a commitment to transparency and community outcomes. I'm particularly drawn to the committee's role in advising on projects that shape the future of Mecklenburg County; ensuring fiscal responsibility, equity, and alignment with the county's strategic goals. I see this as an opportunity to contribute to responsible stewardship of public funds while helping build a more connected, resilient, and forward-looking community.

## Have you attended a meeting of the advisory board(s) to which you are applying?

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☐ Yes ☒ No

## Hours Per Month Available for Position

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20

## How did you learn of the vacancy? \*

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☒ NotifyMe Email

[Adam\\_Kerst\\_Resume.pdf](#)

Upload a Resume

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## Disclosure

### Are you a Mecklenburg County resident?

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☒ Yes ☐ No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)**

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☐ Yes ☒ No

### Are you a current vendor with Mecklenburg County?

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☐ Yes ☒ No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

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☐ Yes ☒ No

## Disclaimer

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**I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.**

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☒ I Agree

**Signature of Applicant (Sign Your Legal Name):**

Adam Kerst

**Board Specific Questions**

Question applies to Citizens Capital Budget Advisory Committee

**CCBAC: Please indicate if you have a background in any of the following capital project areas \***

☒ None of the Above

# ADAM KERST, MBA

adamkerst@gmail.com

501.520.1137

## ACCOUNTING, FINANCE, & DATA ANALYTICS PROFESSIONAL

Finance, people, and data leader with 14+ years of experience delivering executive insights, accurate forecasting, and agile team leadership across finance and business strategy. Skilled in translating cross-functional data into actionable analysis and insights to inform C-level decisions. Blends technical fluency and strategic thinking to scale models, automate reporting, and strengthen enterprise planning. Over 5 years of experience in people leadership and building successful teams and cultures.

## SKILLS & QUALIFICATIONS

**Core Finance Skills** Forecasting & Budgeting, SaaS (ASC 606), Manufacturing, Healthcare, Fixed Assets, Cash Flow Forecasting, KPI Development & Tracking, Scenario Planning, Sensitivity Analysis, Variance Analysis, GAAP & IFRS

**Analytics & Systems** Power BI (DAX), Excel, Oracle Analytics Cloud, Oracle EPM, Tableau, BI Dashboard Development, Financial Modeling, Salesforce, Data Governance & Documentation

**Leadership & Collaboration** Cross-functional & Business Partnership, Executive Advisory, Established and Scaled Analyst Teams, Board and C-Suite Reporting, Business Case Development, Start-up

## CAREER SYNOPSIS & KEY ACHIEVEMENTS

**Oracle Corporation** ..... 2022–2025  
*Oracle Cloud Infrastructure, cloud computing service provider with global network of data centers*

### Principal, FP&A

*4 financial analysts (shared services)*

Led global infrastructure forecasting and financial reporting for Oracle Cloud Infrastructure (OCI), supporting operational expenses and over \$20B in annual capital investments across data center operations and cloud infrastructure initiatives. Partnered with business leaders to drive forecast accuracy, executive alignment, and scalable analytics in a high-growth environment.

- Built and maintained automated forecast models using revenue signals, capacity plans, and inputs from tax, supply chain, and regional teams — achieved forecast accuracy of over 98%.
- Supported finance executives with insights used in CEO, CFO, and Board-level reviews, enabling informed decisions on infrastructure scale and timing.
- Facilitated weekly financial alignment forums with leaders across supply chain, engineering, and operations, improving cross-functional accountability and forecast precision.
- Partnered with Global Controllershship to maintain accounting procedures for capital investments and operational expenses, including fixed asset balances, depreciation schedules, R&D projects, and policy compliance.
- Managed monthly forecasts, budget cycles, quarterly accounting close, and transition policies while ensuring compliance across global entities.
- Collaborated with Data Science teams to build scalable dashboards that elevated transparency across functions and geographies.
- Led global finance team of four financial analysts, fostering a collaborative, high-performing finance function.

**Amplifon Hearing Health Care** ..... 2018–2022  
*Full-service hearing health administrator offering claims management and network credentialing*

### Sr. Manager, Finance & Data Analytics

*3 financial & data analysts*

Managed financial planning, performance analytics, and reporting transformation for Amplifon's managed care business. Partnered with executive leadership to drive strategic initiatives, enhance financial visibility, and foster a data-driven culture focused on operational effectiveness and growth.

- Designed and implemented predictive sales forecast models, departmental financials, and operational dashboards adopted throughout the managed care business.

- Developed and presented business cases and initiative reviews to the Global CEO, CFO, and U.S. Executive Team; delivered 100% of projects under budget with above-expected returns.
- Directed accounting procedures, audit readiness, and financial controls; led successful completion of the company's first U.S. audit and corrected legacy errors.
- Independently developed and deployed Power BI report suite for financial, operational, and marketing insights. Self-taught DAX, built dimensional models, and transitioned to enterprise datasets with engineering teams.
- Led documentation and governance of financial and operational metrics, including definitions, data sources, validation checks, and HIPAA-compliant access controls.
- Represented financial and operational performance in client-facing reviews, translating trends into actionable insights to enhance customer experience and value proposition.
- Managed and mentored one Financial Analyst and two Data Analysts; selected for Amplifon's global leadership development program (40 chosen from 16,000+ employees).

**Solera Holdings ..... 2016–2018**
*SaaS-based global automotive software and services company backed by private equity*
**Finance Manager (2017–2018)**
*2 financial analysts*

Promoted from Senior Financial Analyst after becoming a trusted strategic partner to leadership through deep analysis and operational insight. Built and led a new finance team supporting five business units, scaling financial capabilities and aligning strategy with execution.

- Delivered monthly sales forecasts with 98% accuracy by WD5, enabling timely decisions and alignment to EBITDA targets; presented insights directly to the Global CFO.
- Led budgeting, forecasting, and monthly reviews across five business units, partnering with leaders to improve performance and accountability.
- Implemented ASC 606 revenue recognition and trained shared services on accounting policies.
- Created and led weekly marketing and ops reviews using Tableau dashboards, built in partnership with engineering teams, to track SaaS KPIs including LTV, ARR, and CAC, and connect business activity with financial outcomes.
- Designed compensation plan, reducing commission per sale by 19% and raising average sales per agent by 14%.
- Built and led a team of two analysts, expanding finance capabilities and strengthening business partnership.

**Sr. Financial Analyst (2016–2017)**
**cmd+m, f/k/a Make Retail ..... 2015–2016**
*Start-up, experience design firm*
**Staff Accountant**
**Evrax Stratcor, Inc ..... 2013–2015**
*Chemical refinement and product manufacturer*
**Assistant Treasurer (2013–2015)**
**Accountant (2013)**


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**EDUCATION & CERTIFICATIONS**
**Master of Business Administration**
**Capella University** · Minneapolis, MN (2017)

**Bachelor of Science in Business Administration**

Major: Accounting · Minor: Insurance &amp; Risk Management

**University of Arkansas** · Fayetteville, AR (2012)

**LEAN/Six Sigma Green Belt Certified**

June 2018

Statement to Applicants

Profile

Which Boards would you like to apply for?

Citizens Capital Budget Advisory Committee: Submitted

Ron

First Name

Levin

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

ron.levin@me.com

Email Address

9431 Tresanton Dr.

Home Address

Charlotte

City

NC

State

28210

Postal Code

Home: (704) 451-4749

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. \*

☒ 5

How long have you been a resident of Mecklenburg County? Please include months, or years.

35 years

My age range is (please select one): \*

☒ Over 55

Ethnicity \*

☒ Caucasian/Non-Hispanic

Gender \*

☒ Male

Interests & Experiences



## Education

---

Bachelors Degree in Chemistry from Indiana University Executive Masters in Business Administration from Wake Forest University

Retired

Employer

Retired

Occupation

## Business and civic experience

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I bring over two decades of experience in strategic planning, financial analysis, and capital project evaluation, including managing multimillion-dollar expansion initiatives and business integrations at BASF. I led \$300 million in capital expansion projects and provided financial structuring for global operations. Outside of corporate roles, I served as President of the Park Crossing Recreation Club, overseeing major capital improvements. I also served on the Finance Committee at St. Gabriel Catholic Church and represented that board on its Building Committee, where I contributed to budget reviews, capital planning, and project oversight.

## Area of expertise and interests/skills

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I have expertise in capital project evaluation, long-term financial planning, and strategic development. I have a strong foundation in corporate finance, operations, and governance, with a particular focus on aligning investment with strategic objectives. I am interested in ensuring that capital improvement programs are fiscally responsible, community-focused, and sustainably designed. My skills include due diligence, ROI analysis, and cross-functional collaboration.

## Additional Comments

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I have a strong commitment to public service and fiscal responsibility, supported by experience that combines private-sector financial discipline with a deep dedication to community stewardship. This role offers an opportunity to apply my capital planning expertise to support transparent, accountable decision-making that delivers long-term value to the community.

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

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No.

## Why are you interested in serving on the board(s) to which you are applying?

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I'm interested in serving on the Citizens Capital Budget Advisory Committee and the Stormwater Advisory Committee because both align closely with my professional background and my commitment to public service. I have extensive experience evaluating capital investments and long-term financial plans from my time at BASF and in startup leadership. These roles offer a meaningful opportunity to apply that expertise in a civic context by supporting sound fiscal oversight, encouraging transparency, and helping ensure that infrastructure and environmental projects deliver lasting value to Mecklenburg County residents.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

---

☐ Yes ☒ No

## Hours Per Month Available for Position

---

32

## How did you learn of the vacancy? \*

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☒ Mecklenburg County Website

[Ron Levin - Resume.pdf](#)

Upload a Resume

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## Disclosure

### Are you a Mecklenburg County resident?

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☒ Yes ☐ No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)**

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☐ Yes ☒ No

### Are you a current vendor with Mecklenburg County?

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☐ Yes ☒ No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

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☐ Yes ☒ No

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---

☒ I Agree

Ron Levin

**Signature of Applicant (Sign Your Legal Name):**

Ron Levin

**Board Specific Questions**

Question applies to Citizens Capital Budget Advisory Committee

**CCBAC: Please indicate if you have a background in any of the following capital project areas \***

☒ Storm Water

# Ron Levin

Charlotte, North Carolina | (704) 451-4749 | [ron.levin@me.com](mailto:ron.levin@me.com) | [www.linkedin.com/in/ronjlevin/](http://www.linkedin.com/in/ronjlevin/)

## SUMMARY

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A results-driven corporate strategy executive and officer with a proven track record in transforming markets, driving competitive advantage, and shaping long-term business success. Develops and executes strategic frameworks that align corporate strategy with market opportunities; leads post-merger integration, divestitures, and high-value acquisitions to strengthen market position; and optimizes business models for sustained profitability. Advises boards, investors, and executive teams on industry trends, regulatory landscapes, and growth opportunities. Executes IP-driven innovation and regulatory influence to shape industries and fuel market dominance.

**Market Growth & Expansion | Business Transformation | Competitive Positioning | M&A |  
Regulatory Strategy & Affairs | Long-Term Vision Execution | Intellectual Property | Innovation  
Management | P&L Oversight | Financial & Digital Strategy | Government Relations**

## EXPERIENCE

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SALVUS, LLC, Charlotte, North Carolina

**Director, Strategy, 2018-2025**

- Generated multi-million-dollar non-dilutive revenue and committed cash during the pre-production stage of high-tech startup, driving early financial stability and validating market demand without equity dilution.
- Spearheaded the identification and onboarding of niche specialty vendors, enabling high-impact outsourcing strategy that reduced product launch timelines by 50%.
- Led comprehensive market analysis across 12+ sectors, prioritized the top three with the highest commercial potential, and secured agreements with four strategic partners for technical validation and early-stage collaboration and follow on commercial relationships.
- Granted eleven patents, six as first-named inventor, fueling IP-driven competitive differentiation in detection technology and positioning company as a leader in proprietary technology.
- Led engagements with U.S. military funding agencies, securing strategic collaborations, high-profile demonstrations, and R&D Partnerships with the U.S. Army Soldier Center, the Defense Threat Reduction Agency (DTRA), and University Affiliated Research Centers (UARCs).
- Applied technical expertise to review R&D data and strategically guide development efforts, ensuring progress aligned with performance goals and commercialization objectives.
- Built the investor intelligence pipeline that underpinned the funding strategy to identify and qualify hundreds of VC targets aligned with the company's technology and growth plan.

CJB APPLIED TECHNOLOGIES, LLC, Charlotte, North Carolina

**Director, Strategy, 2015-2020 (Concurrent)**

- Led agriculture biotech and chemical startup creating self-sustaining, profitable enterprise. Generated positive cash flow, enhancing overall company revenue.
- Drove revenue growth for inbound business by engineering high-impact digital marketing campaign.
- Partnered with government and regulatory bodies to shape industry policy and drive favorable market conditions.
- Expanded beyond the initial business plan through identification and development of new market opportunities that contributed 30% of early revenue and laid the foundation for broader growth.
- Presented at worldwide conferences, generating sustained industry interest and establishing business relationships that continue to produce positive revenue.

CJB INDUSTRIES, Charlotte, North Carolina

**Manager, Market Development, 2014-2020 (Concurrent)**

- Grew sales from zero to \$1.5M in 18 months by identifying and executing new market opportunities.
- Led market expansion in fuel additives, scaling production to meet increasing industry demand.
- Played a key role in shaping corporate strategy and investment direction by leading analysis of global megatrends, annual strategic updates, and identifying key opportunities that guided corporate development initiatives.

## ADDITIONAL EXPERIENCE

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BASF CORPORATION, Charlotte, North Carolina, **Strategic Planning Manager, Pigments and Dispersions**, 2008-2013. Drove a \$1.5B global business integration, aligning multiple business units into unified growth engines. Directed \$300M in strategic capacity expansion projects, conducting due diligence and financial structuring. Implemented technology-driven marketing strategies, increasing sales 19% and driving substantial profit growth.

BASF CORPORATION, Charlotte, North Carolina, **Marketing Manager, Paper Process Chemicals**, 2006-2008. Revamped struggling product line, increasing sales 46% with record profits. Developed and launched customer-driven market strategy, achieving rapid demand growth.

BASF CORPORATION, Charlotte, North Carolina, **Manager, Leather Chemicals Business**, 2004-2006. Led \$23M international business within \$500M global division; increased profitability by 15% by implementing restructuring initiatives in contracting market.

BASF CORPORATION, Charlotte, North Carolina, **Manager, Strategic Planning, Functional Polymers**, 2002-2004. Developed business strategies for 10 divisions valued at \$700M.

## PATENTS

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US 11,300,533 System and Method for Chemical Detection Equipment  
US 11,740,177 Interferometric and Quantification System - Aquatics  
US 11,747,276 Interferometric Detection and Quantification System - Agricultural  
US 11,994,504 Interferometric Detection and Quantification System - Food Processing  
US 12,146,829 Interferometric Detection and Quantification System - Agricultural  
US 12,234,462 Systems and Methods for Chemical and Biological Authentication  
US 12,298,239 Interferometric and Quantification System - Aquatics  
US D987,457 Cartridge  
US D987,591 S Cartridge Reader  
EP 3 814 757 System and Method for Chemical Detection and Detection System  
MX 419182 B Sistema y Método para Detección de Contaminación

## EDUCATION

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WAKE FOREST UNIVERSITY, Winston-Salem, North Carolina  
**Executive M.B.A.**

INDIANA UNIVERSITY, Bloomington, Indiana  
**B.A., Chemistry**

Statement to Applicants

Profile

Which Boards would you like to apply for?

Citizens Capital Budget Advisory Committee: Submitted

Huiwen Pang  
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Amanda

huiwenpang@gmail.com  
Email Address

1612 Pat Garrett St.  
Home Address

Charlotte NC 28206  
City State Postal Code

Mobile: (980) 298-9599  
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. \*

☒ 2

How long have you been a resident of Mecklenburg County? Please include months, or years.

12 years

My age range is (please select one): \*

☒ 30 to 45

Ethnicity \*

☒ Asian or Pacific islander

Gender \*

☒ Female

Interests & Experiences

## Education

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Master of Accountancy from UNCC Master of IT from UNCC

Randstad Technologies

Employer

Data Analyst

Occupation

## Business and civic experience

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I currently serve as Vice President of the HOA Board for the Double Oaks community, where I support community governance, budgeting decisions, and capital planning initiatives. In this role, I collaborate with residents, vendors, and board members to address infrastructure needs, prioritize improvement projects, and help ensure the responsible use of association funds. Beyond my HOA leadership, I have volunteered with Atrium Health in the Neurology Department and participated in various charitable events within the community. While these activities are not directly related to budgeting, they reflect my ongoing commitment to civic engagement and public service. My combined experiences have strengthened my appreciation for transparent decision-making, community advocacy, and the thoughtful allocation of resources—values that I believe align well with the mission of the Citizens Capital Budget Advisory Committee.

## Area of expertise and interests/skills

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I have a professional background in data science and analytics, along with an academic foundation in accounting. This combination allows me to approach financial topics with both technical insight and a strong understanding of budgeting and cost analysis. As Vice President of the Double Oaks HOA Board, I've gained experience in reviewing budgets, evaluating proposals, and collaborating with board members and residents to support responsible financial decision-making. I'm especially interested in promoting fiscal transparency, community engagement, and equitable resource allocation—ensuring that public investments reflect both need and long-term impact. I enjoy working collaboratively and value processes that are both data-informed and community-centered.

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

No

## Why are you interested in serving on the board(s) to which you are applying?

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I'm passionate about supporting responsible and transparent use of public funds, especially when it comes to long-term investments that shape the future of our community. Serving on the Citizens Capital Budget Advisory Committee aligns with my background in accounting and data analysis, and allows me to contribute meaningfully to the review and evaluation of capital projects that impact residents across Mecklenburg County.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

☐ Yes ☒ No

## Hours Per Month Available for Position

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5

**How did you learn of the vacancy? \***

☒ Mecklenburg County Website

[Huiwen\\_Pang\\_Resume\\_CCBAC.docx](#)

Upload a Resume

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**Disclosure**

**Are you a Mecklenburg County resident?**

☒ Yes ☐ No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)**

☐ Yes ☒ No

**Are you a current vendor with Mecklenburg County?**

☐ Yes ☒ No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

☐ Yes ☒ No

**Disclaimer**

**I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.**

☒ I Agree

**Signature of Applicant (Sign Your Legal Name):**

Huiwen Pang

Huiwen Pang



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**Board Specific Questions**

Question applies to Citizens Capital Budget Advisory Committee

**CCBAC: Please indicate if you have a background in any of the following capital project areas \***

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☒ None of the Above

# Huiwen Pang

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Charlotte, NC | (980) 298-9599 | huiwenpang@gmail.com

[www.linkedin.com/in/huiwenpang](http://www.linkedin.com/in/huiwenpang)

## SUMMARY

Experienced data science consultant with a dual master's background in Information Technology and Accounting, and leadership experience in both industry and civic settings. Proven ability to lead cross-functional teams, drive data-driven decision-making, and ensure financial transparency. Currently serving as Vice President of the Double Oaks HOA Board, where I contribute to budgeting, project evaluation, and community engagement. Eager to apply my technical, analytical, and civic skills to support responsible capital investment and fiscal planning in public service.

## EXPERIENCE

Data Science Consultant | Duke Energy (Contract via Zempleo/Randstad Technologies),  
Charlotte, NC

July 2018 – Present

- Lead development of analytics-focused products using machine learning and generative AI.
- Translate complex data insights into actionable strategies for business and technical teams.
- Mentor junior data scientists and support strategic planning within team workflows.

Key Projects:

- Land Right Document Analytics Automation: Led a team using Anthropic Claude for document extraction; projected to save \$1M annually.
- Distribution Line Audit Automation: Developed drone-based ML audit solution (Patent Pending: U.S. Provisional Application No. 63/483,455); \$1M in projected savings.
- Solar Panel Fault Detection: Achieved >95% model accuracy; \$450K in annual savings.
- Additional projects in generative AI, geospatial modeling, time series analysis, and customer sentiment.

## CIVIC & VOLUNTEER INVOLVEMENT

Vice President | Double Oaks Homeowners Association, Charlotte, NC

2024 – Present

- Oversee community governance, budgeting, and resident communications.
- Participate in reviewing maintenance proposals and managing shared resources.
- Advocate for transparent, resident-focused decision-making processes.

Volunteer | Atrium Health – Neurology Department  
2024

- Assisted with clinical and administrative support in a neurology setting.
- Contributed to patient-centered care initiatives as part of a volunteer team.

## EDUCATION

M.S., Information Technology — University of North Carolina at Charlotte  
GPA: 4.0 | Aug 2017 – Dec 2018

M.S., Accounting — University of North Carolina at Charlotte  
GPA: 3.75 | May 2013 – Dec 2014

## SKILLS

- Financial Analysis & Budget Review: Skilled in evaluating budgets, reviewing capital project proposals, and assessing long-term financial impacts.
- Accounting & Cost Management: Academic background in accounting with a strong grasp of financial reporting, deferred maintenance, and capital planning.
- Data-Driven Decision-Making: Experienced in using data analytics to support evidence-based recommendations and resource allocation.
- Public Communication: Able to translate complex technical or financial data into clear, actionable insights for diverse audiences.
- Governance & Civic Engagement: Leadership experience on an HOA board with a focus on transparency, fiscal responsibility, and community input.
- Collaborative Leadership: Skilled at working across teams and stakeholder groups to support common goals and shared governance.



Mecklenburg County, NC

# Citizens Capital Budget Advisory Committee

## Board Details

The Citizen's Capital Budget Advisory Committee's charge is to: 1) receive and review capital project forms and quarterly capital project reports, 2) report to the Board of County Commissioners annually on the findings of the quarterly capital reports as it relates to Capital, Deferred Maintenance and Capital Operating Costs, 3) review the agency and community engagement process for the Capital Improvement Program, 4) the Chair and Vice Chair are required to meet periodically, with the Financial Services Director or designee to report on the activities of the CCBAC.

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## Overview

- ☐ **Size** 7 Seats
- ☐ **Term Length** 3 Year
- ☐ **Term Limit** 2 Terms

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## Contact

- ☐ **Name** Kristin Nickelatti
- ☐ **Phone** (980) 314-2962

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## Additional

**Qualifications**

Member must be a resident of Mecklenburg County; varied background, preferably one that relates to the different capital project functional areas (Government Facilities, Court Facilities, Law Enforcement Facilities, Solid Waste, Storm Water, Park and Recreation, Library Facilities, Central Piedmont Community College and Charlotte Mecklenburg Schools)

**Advisory Board Details**

Contact staff advisor for more information.

**Meeting Dates/Times**

Quarterly - 2nd Wednesday at 7:30 a.m.

**Meeting Location**

Charlotte Mecklenburg Government Center - 11th Floor Conference Room 600 E. 4th Street Charlotte, NC 28202

**Time Commitment**

5 hours per quarter

**Stipend**

No

**Special Notes****Job Description**

# Citizens Capital Budget Advisory Committee

## Board Roster

### Michael E Pollard

**1st Term** Aug 02, 2023 - Jul 31, 2026

**Email** mppollard1@gmail.com

**Appointing Authority** BOCC

**Home Phone** Home: (704) 992-9891

**Alternate Phone** Mobile: (203) 322-1010

**Address**

13024 Hindcross Drive  
Huntersville, NC 28078

### Gabriel Mathless

**1st Term** May 04, 2021 - Jul 31, 2026

**Email** gabemathless@mvalaw.com

**Appointing Authority** BOCC

**Home Phone** Mobile: (847) 567-4223

**Alternate Phone** Business: (704) 331-1198

**Address**

2311 Brandon Circle  
Charlotte, NC 28211

### Steven Hyland

**2nd Term** Sep 08, 2021 - Jul 31, 2027

**Email** steven.hyland@gmail.com

**Appointing Authority** BOCC

**Home Phone** Mobile: (704) 575-2325

**Address**

322 Kelford Ln  
Charlotte, NC 28270

### Linda Reece

**2nd Term** May 04, 2021 - Jul 31, 2027

**Email** lfreece97@gmail.com

**Appointing Authority** BOCC

**Home Phone** Mobile: (910) 264-0547

**Alternate Phone** Business: (704) 687-8600

**Address**

8332 Shinkansen Drive  
Charlotte, NC 28213

### Vacancy

**Appointing Authority** BOCC

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**Vacancy**

**Appointing Authority** BOCC

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**Vacancy**

**Appointing Authority** BOCC