

Commitment to Quality Education and Volunteer Activities

The BOCC and County management commit to the support of education recognizing that the involvement and participation of County employees in the education of children contribute to the quality of the learning process. The BOCC and County management are also committed to enhancing the quality of life and economic growth in the community and region.

Therefore, the County will match time away from work up to 24 hours in a calendar year for the purpose of participating in school-related activities and volunteering with approved community service agencies. Unused hours do not accumulate or carry over from year to year.

An employee's job responsibilities take precedence over volunteer activities. Prior approval by the employee's supervisor is required. Employees are eligible for this program after the first 90 days of employment.

Examples of school-related activities in public or private schools:

1. Tutor, Guest Lecturer, or Supplemental Instructor Programs
2. Lunch Buddies
3. Mentoring Program
4. School Support Activities
5. Parent Training Programs
6. After-School Enrichment Programs

Community Service Agencies which qualify for volunteer service are: **Recommend moving to HR Policy Section II.**

A Child's Place	Crisis Assistance Ministry	
Adolescent Pregnancy Prevention Coalition of NC	Emergency Women's & Children Shelter	Metrolina Association for the Blind
Alcohol/Drug Council of North Carolina	Energy Committed to Offenders	The National Conference for Community & Justice (NCCJ)
American Red Cross, Greater Carolinas Chapter	Epilepsy Association of North Carolina, Inc.	Esperanza Global Academy
	Family Center Family Counseling	Programs for Accessible Living
Arthritis Patient Services	Florence Crittenton Services	ReachLine Telephone Counseling
Arts & Science Council affiliate organizations (See ASC's website at http://www.artsandscience.org of a list of current affiliates.	Girl Scouts, Hornets' Nest Council	The Salvation Army
Big Brothers Big Sisters	Goodwill Industries of the Southern Piedmont	Seigle Avenue Preschool Cooperative
Birthday Blessings	Hands On Charlotte	The Shelter for Batter Women in Mecklenburg County
Boys and Girls Club of Charlotte	Habitat for Humanity International	Sickle Cell Regional Network
Boy Scots of America, Mecklenburg County Council	Hearts and Hands Project	Special Olympics
Carolina's Medical Center		Success by 6 YMCA Program
Charlotte Emergency Housing	Hope Haven, Inc.	Teen Health Connection
		Traveler's Aide Society of Charlotte, Inc.
Charlotte Speech & Hearing Center	Johnston Memorial YMCA	

Charlotte-Mecklenburg Senior Centers	Breakthrough T 1-D (Juvenile Diabetes Foundation)	United Way of Central Carolina's, Inc.
Childcare Resources, Inc	Generational Nation (Kids Voting)	
	Kinder- Mourn	Urban League of Central Carolina's, Inc,
Communities in Schools of Charlotte – Mecklenburg	Legal Services for the Southern Piedmont	Victim Assistance
Community Health Services		Voluntary Income Tax Assistance (VITA)
Community Link	Leukemia and Lymphoma Society	Volunteer Center
Consumer Credit Counseling& Housing Services	Mecklenburg Council on Adolescent Pregnancy	The YMCA of Greater Charlotte, Inc.
Council for Children Rights	Medical Research Fund	Young Women's Christian Association of Central Carolina's, Inc.

Any community service agency wishing to solicit County employee volunteers may contact the County Manager in order to be approved as a participating agency.

