

Board of Equalization and Review

Applicants At-A-Glance

Three (3) Three-year terms expiring March 31, 2027

Name	District	Gender	Ethnicity
Llewellyn, Bryan	2	Male	Caucasian/Non-Hispanic
Jenkins, William	1	Male	Caucasian/Non-Hispanic
Thompson, Melvin	4	Male	African American
Webb, Linda	3	Female	African American
Thompson, Queen	4	Female	African American
Lyons, Finesse	4	Female	African American

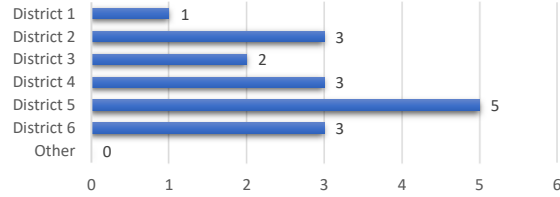
All nominees must be interviewed, per Board policy.

BOARD OF EQUALIZATION AND REVIEW DEMOGRAPHICS

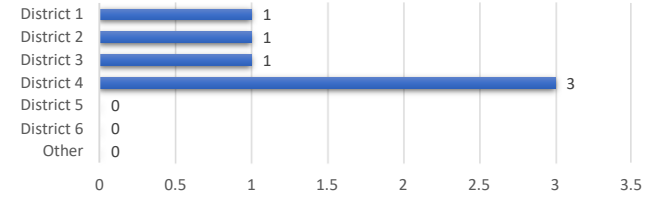
Districts

	Members	Applicants
District 1	1	1
District 2	3	1
District 3	2	1
District 4	3	3
District 5	5	0
District 6	3	0
Other	0	0
Total	17	6

Members by District



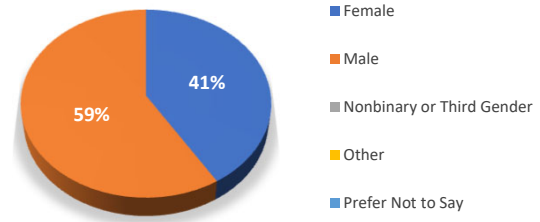
Applicants by District



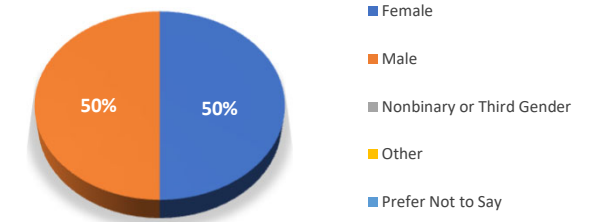
Gender

	Members	Applicants
Female	7	3
Male	10	3
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	0
Total	17	6

Members by Gender



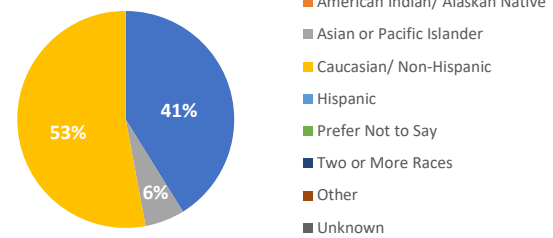
Applicants by Gender



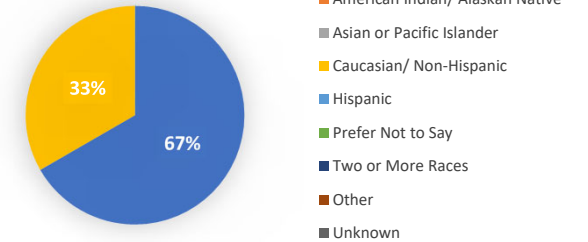
Ethnicity/Race

	Members	Applicants
African-American	7	4
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	1	0
Caucasian/ Non-Hispanic	9	2
Hispanic	0	0
Prefer Not to Say	0	0
Two or More Races	0	0
Other	0	0
Unknown	0	0
Total	17	6

Members by Ethnicity/Race



Applicants by Ethnicity/Race



Board of Equalization and Review

Recommendation Statement

Little, Madison S.

From: Bryant, Jenelle W.
Sent: Friday, September 13, 2024 3:25 PM
To: Little, Madison S.
Subject: RE: BER Applicants

Good afternoon Madison,

Please see the recommendations below. If you need anything else, please let me know.

YES-Lewellyn- 10-20 hrs. per month, reasonable qualifications.

YES-Jenkins- 25 hrs. per month, possibly more business than Real Property.

YES-Thompson- 20 per WEEK, Construction Supervisor- retired, worked on power generation plants.

YES-Gravelly- - 4 to 8 hours per month. Financial Fraud background, but very limited availability- maybe good for Personal Property

Have a great weekend!

Thank you,



Jenelle Bryant
Secretary to the Board of Equalization & Review
County Assessor's Office | Appeals
Mecklenburg County Government
980-314-4308 | [MeckNC.Gov](https://www.mecknc.gov)



From: Little, Madison S. <Madison.Little@mecklenburgcountync.gov>
Sent: Monday, September 9, 2024 2:10 PM
To: Bryant, Jenelle W. <Jenelle.Bryant@mecklenburgcountync.gov>
Subject: RE: BER Applicants

Hey Jenelle,

I have attached the packet for the BER that I will put before the Board next week. Let me know if I need to make any changes or if the board wants to submit a recommendation.

Thank you!

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Board of Equalization and Review: Submitted

Bryan

First Name

G

Middle
Initial

Llewellyn

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

gabriel.llewellyn@gmail.com

Email Address

2503 Alyssa Lane

Home Address

Charlotte

City

NC

State

28208

Postal Code

Home: (870) 581-0044

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 2**How long have you been a resident of Mecklenburg County? Please include months, or years.**

6 years

My age range is (please select one): *

 30 to 45**Ethnicity ***

 Caucasian/Non-Hispanic**Gender ***

 Male

Interests & Experiences

Bryan G Llewellyn

Education

Undergrad: Finance & Accounting Grad School: MBA

Tosca LTD

Employer

Sales

Occupation

Business and civic experience

9 years leading operations, supply chain, & strategic sales 2 years in real estate in MD/VA/DC area Partnered with numerous non-profits over the years, include Second Harvest Food Bank of Metrolina

Area of expertise and interests/skills

Sales, negotiation, real estate, & non-profit

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No.

Why are you interested in serving on the board(s) to which you are applying?

Would like to give back to the community in a meaningful way. I've benefited by living in Mecklenburg County for over six years and would like to contribute to a local board.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

10-20hrs

How did you learn of the vacancy? *

Mecklenburg County Website

[Resume_2024__1_.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Bryan Gabriel Llewellyn

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

Yes No

Summary of Qualifications

Dynamic sales leader with international and cross-cultural experience. Skilled in strategic customer sales, commercial negotiation, grocery retail, financial analysis, and operations management. Competent in Excel, Salesforce, Tableau, & PowerBI.

Work Experience

Cargill Protein Group

Charlotte, North Carolina

National Strategic Account Manager

March 2023 – Current

- Manage three strategic, enterprise customer accounts across multiple business segments & channels
- Successfully negotiated two double-digit price advancements & long-term supply agreement with Campbell's Soup Company.
- Partnered with customer brand & PD teams to identify & launch two new multi-million-dollar line extensions.
- Responsible for leading the protein group vision and long-term goals, partnering with our largest portfolio customers at the executive level for mutual value creation.

Cargill Protein Group

Charlotte, North Carolina

Regional Sales Manager

October 2021 – March 2023

- Managed a team of brokers across 23 retail and distributor accounts, including Publix, Ingles, Lowes Foods, SEG, & UNFI
- Successfully negotiated a 22% price advancement across the entire southeast region
- Maintained strong customer relationships despite enormous industry-wide WB/BIB turkey shortages
- Strategically grew YOY volume and adjusted margin

Cargill Protein Group

Charlotte, North Carolina

Key Account Sales Representative – Harris Teeter HQ

July 2018 – October 2021

- Managed client's fresh meat portfolio across beef, deli, turkey & case meat, \$260MM book of business
- Grew double digit YOY volume and adjusted margin for 3 consecutive years
- Managed private label marketing budget, and coordinated holiday campaigns with butcher video shoots
- Executed USDA turn and feature pricing for weekly circular ads
- Strengthened customer relationships and presented quarterly category solutions to incrementally drive sales
- Identified, negotiated, and launched new Case Meat and Deli segment

Cargill Protein Group

Bentonville, Arkansas

Replenishment Analyst – Walmart Sales Team

February 2018 – July 2018

- Co-managed inventory across multiple categories, including Flour, Salt, Deli Oil & Beef
- Developed forecasting models to reduce MAPE by 50% using exponential smoothing and regression analysis
- Maintained visibility of product from plant floors to customer distribution centers
- Collaborated daily with both the customer and the plants to improve in-stock goals, reduce markdowns, and help drive overall sales

Cargill Protein Group

Springdale, Arkansas

Operations Supervisor – Turkey and Cooked Meats

May 2016 – February 2018

- Managed 6 team leaders, 60 stakeholders, 5-line processes, and a dock receiving crew for production
- Responsibilities included: Meeting customer orders, improving yields, food safety & quality, employee safety, ergonomic jobs & tasks, 9 dock doors and 20 trailers for receiving inbound product from sister facilities
- Developed a Kaizen project with the CI Lead for maximizing throughput on the Auto-Bagger-Baster (ABB) and a pre-baste yield project to develop a regression analysis model for effective costing

PepsiCo, Inc.

Jonesboro, Arkansas

Supply Chain - Traffic Intern

May 2015 – August 2015

- Improved on-time delivery from 94.1% to 97.4%, across both company fleet (50 drivers) and common carrier, using regression analysis to determine key factors in late deliveries
- Presented data findings to several VPs at the Frito-Lay headquarters in Plano, Texas

Long & Foster Rockville Centre

Executive Sales Assistant

Rockville, Maryland

December 2008 – March 2010

- Prepared & proofread correspondence, presentations, and reports for the president
 - Organized weekly sales meetings for the office (80 sales agents; 23 staff)
 - Developed travel schedules and booked reservations for company training seminars for 150+ agents & clients
-

Education

University of Arkansas, Sam M. Walton College of Business

Master of Business Administration

Fayetteville, Arkansas

August 2016 – August 2018

- Business Study Abroad in India – Monetizing Online Marketing
- GPA 3.9

University of Arkansas, Sam M. Walton College of Business

Bachelor of Science in Business Administration

Fayetteville, Arkansas

August 2013 – May 2016

- Major: Finance; Minor: Accounting & Economics, GPA 3.5
- Beta Alpha Psi - Accounting and Finance Honors Organization

Marion Military Institute

Associate of Science

Marion, Alabama

August 2011 – May 2013

International Experience

- Colombia, Brazil, and Peru – Forty days on the Amazon River. Worked with numerous medical teams both in Leticia, Colombia and in the jungles and villages along the river serving the indigenous people with self-sustaining sanitation and agricultural skills
 - Europe – Traveled with a former Maryland congressman chief of staff to several countries including: Germany, Italy, Switzerland, Lichtenstein, Austria, & France
 - Uganda – Served at an orphanage outside of Entebbe and engaged with organizational leaders about the opportunities to create a local and viable business model for indigenous people
 - India – Traveled with a team of Executive MBA students to Bangalore and Delhi to connect with business executives over a strategic marketing solution to monetize online mobile advertising
-

Military Experience

Army ROTC

February 2012 – May 2013

- Served as Alpha company platoon leader (responsible for Army ROTC 40 students)
 - Coordinated with senior leadership and counseled cadets on training and discipline issues
 - Led field operational training exercises during the completion of the two-year ROTC program
 - Tennis Team Captain: Won back-to-back regional championships and lead team to two NJCAA tournaments
-

Certifications & Volunteer Experience

The Gap Partnership - Advanced Negotiation Course

September 2023

- Completed a 4-day, in-person, intensive commercial negotiation training

The Professional Pricing Society – Certified Pricing Professional

October 2021

- Core & Strategic Pricing Bootcamp

Out of the Ashes Foundation

2023 - Present

- Volunteer for local non-profit in the Charlotte area

Second Harvest Food Bank of Metrolina – Chef's Best

July 2018 – October 2021

- Coordinated the annual event sponsorship for Cargill in participation with Harris Teeter

Cargill Cares – Helping to Build Stronger Communities

August 2017 – February 2018

- Lead for environmental projects that serve the local community
- Regular volunteer at the Arkansas Food Bank

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Board of Equalization and Review: Submitted

William

First Name

Jenkins

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Bill, Billy

finewinet8me1@gmail.com

Email Address

8624 New Oak Lane

Home Address

Huntersville

City

NC

State

28078

Postal Code

Mobile: (704) 743-7070

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 1**How long have you been a resident of Mecklenburg County? Please include months, or years.**

24 years, 3 months

My age range is (please select one): *

 Over 55**Ethnicity ***

 Caucasian/Non-Hispanic**Gender ***

 Male

Interests & Experiences

William Jenkins

Education

BS Management, Belmont Abbey College

Broad Branch Distillery

Employer

Managing Director

Occupation

Business and civic experience

I have 30+ years in the adult beverage industry with expertise in general management, budgeting, marketing, sales, and people development. Additionally I am a current member on the advisory board at Appalachian State University, in the Fermentation Sciences Department.

Area of expertise and interests/skills

General management, budget management, strategy, forecasting, and people development.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I would like to apply my life's experience in the county I've called home for almost 25 years in order to give back to the place we call home.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

25

How did you learn of the vacancy? *

Social Media

[William_Jenkins_G_.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

William Jenkins

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

Yes No

William Jenkins

704-743-7070 | finewinetime1@gmail.com | Charlotte, United States 28078

SUMMARY

Experienced and results-driven professional with a proven track record of leadership and achievement. As a seasoned Managing Director, Vice President, and Director of Sales, I have consistently exceeded goals, streamlined operations, and fostered growth within multiple organizations. Recognized for driving substantial volume increases, implementing innovative training programs, and developing successful brand and product strategies. Adept at cross-functional collaboration, budget management, and community relations, consistently achieving significant business impact. With over two decades of expertise in leadership, strategy, sales, and marketing, I am poised to contribute as a dynamic leader in a challenging and rewarding role.

EXPERIENCE

MANAGING DIRECTOR

Broad Branch Distillery | *May 2021- Current, March 2019 – May 2020*

- Led various aspects of product design, including product mapping, concept development, marketing strategy, commercialization, and launch for seven products.
- Created an omnichannel content strategy that resulted in a 312% increase in followers over 2 years.
- Implemented fresh route to market strategies, bringing on board new distributors and broker partners.
- Created gaming template for forecasting and SKU tracking.
- Strengthened community and government relations by collaborating with DANC (Distillers Association of NC) to successfully lobby for Sunday sales by private distilleries in NC, direct delivery to ABC boards bypassing warehousing, cocktail sales in distilleries, and inspection regulations.
- Achieved consecutive annual doubling of wholesale and case sales.
- Created tracked annual budgets for four department heads.

ADVISORY BOARD MEMBER, FERMENTATION SCIENCES

Appalachian State University | *August 2022 – Current*

- Participate in strategic planning to set the direction of the program.
- Actively recruit high school and first-year university students for program admission.
- Identify university resources for collaboration, offering real-world marketing opportunities for business school students.
- Develop strategies and measure conversion rates for undeclared students who take classes in the fermentation/chemistry department.
- Identify gaps in the curriculum and recommend internships, including TTB exposure, marketing, and financial acumen, to make graduates more attractive to employers upon graduation.

REGIONAL DIRECTOR – SOUTHEAST, USA

Bacardi USA | *April 2020 - May 2021*

- Managed a team of 15 professionals, providing leadership, coaching, and organization, resulting in consistent over delivery of goals.
- Achieved a significant increase in overall volume, reaching 515,000 cases, representing a +19% growth in FY 21, making it the top-performing region.
- Developed operational budgets and approved spending for activation, promotions, travel, and entertainment in a multi-million-dollar region.
- Streamlined the training program, revamped job training, and established a mentorship program and internal subject matter experts, reducing average training time by 31%.
- Consistent training, coaching, and mentoring led to the promotion of 5 professionals to leadership roles.

DIRECTOR OF SALES – MID ATLANTIC, USA

Beam Suntory | *March 2011 – March 2019*

- Led a team of 9 professionals to consistently exceed annual goals for 8 consecutive years.
- Delivered \$110MM NSV, \$59MM DGP, using Vistaar, Anaplan, and other key internal planning and forecasting models.
- Top 10% ranking in the employee engagement survey in a company of 3,500+ employees.
- Attained top 1% ranking in annual goal attainment and employee engagement combined.
- Played a key leadership role in various high-profile initiatives, including employee diversification, recruitment, and advancement.
- Collaborated cross-functionally with field marketing, finance, and revenue management.
- Overhauled state pricing, eliminating "free goods" and converting all pricing to transparent, measurable details to maximize spending.

VICE PRESIDENT OF SALES – SOUTHEAST USA, CARIBBEAN, LATIN AMERICA

Rodney Strong Wine Estates | *January 2006 – March 2011*

- Consistently exceeded sales goals by an average of 11% year over year by aligning sales strategies and business plans with market trends.
- Actively engaged top accounts, including Food Lion, Harris Teeter, BI-LO, Costco, Sam's Club, Stop & Shop, and Lowes Food, solidifying the company's position as a top supplier.
- Successfully expanded the Southeast Division by recruiting, training, and mentoring 5 professionals to consistently overdeliver the plan.
- Opened 31 new countries and territories in the Caribbean, Central America, and Mexico, actively working with key accounts Cost U Less, The Atlantis, Our Lucaya, and top restaurants in each country.
- Hosted annual review meetings for all distributors at Duty Free Orlando, communicating new marketing plans, annual goals, budgets, and providing ongoing brand training.
- Featured guest speaker for Sonoma California wines at the US Embassy in Costa Rica, Vin Expo Panama, and California Wine Tour Mexico City.

EDUCATION

Bachelor of Arts

Business Management, Belmont Abbey College, Belmont NC

- Magna cum laude

Executive Education

Finance, University of South Carolina - Columbia, Columbia SC

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Board of Equalization and Review: Submitted

Melvin

First Name

R

Middle
Initial

Thompson

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Melvin Ray Thompson

melvinusaf1@gmail.com

Email Address

4933 Lawrence Orr Road

Home Address

Charlotte

City

NC

State

28212

Postal Code

Home: (704) 563-7360

Primary Phone

Mobile: (704) 905-2248

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

79 years

My age range is (please select one): *

 Over 55**Ethnicity ***

 African American**Gender ***

 Male

Interests & Experiences

Melvin R Thompson

Education

J.H. Gunn High School, Charlotte, NC. Delaware State College, Dover, DE; University of Delaware, Newark, DE; Southwestern Oklahoma State College, BS Limestone College, Gafney, SC

Retired

Employer

US Air Force and High
Temperature Technologies,
Charlotte, NC

Occupation

Business and civic experience

Volunteer for the Charlotte's Men's Shelter (Volunteer cook for Mount Carmel Baptist Church on the third weekend of the month for 15 years). Tutor for Wesley Heights Elementary, Founder and Chairman of the Men's Fellowship at Reeder Memorial Baptist Church and former Trustee; Coordinated Men's BBQ for Reeder Memorial Baptist and other community events.

Area of expertise and interests/skills

Construction supervisor for High Temperature Technologies for 26 years. Repaired air-en-leakage for electrical power generating companies throughout the United States and Canada.

Additional Comments

Graduated from high school with 160 IQ. Test scores in USAF led me to be selected to teach computer operations in Greece and France. Graduated from college with 4.0 grade point average.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I bring 50+ years of construction and technology skills to share as the commidssion looks at tax equity.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

20 Hours or more per week

How did you learn of the vacancy? *

Word of Mouth

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Melvin R. Thompson

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

Yes No

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Board of Equalization and Review: Submitted

Linda

First Name

L

Middle
Initial

Webb

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Linda Gravely

lindawebb0818@gmail.com

Email Address

9327 Meadow Vista Road

Home Address

Charlotte

City

NC

State

28213

Postal Code

Home: (704) 930-1753

Primary Phone

Mobile: (704) 930-1753

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 3**How long have you been a resident of Mecklenburg County? Please include months, or years.**

16

My age range is (please select one): *

 Over 55**Ethnicity ***

 African American**Gender ***

 Female

Interests & Experiences

Linda L Webb

Education

BS Business Administration Masters Degree

U.S Bank

Employer

Senior Analyst

Occupation

Business and civic experience

Volunteer with For The Struggle Volunteer with Habitat for Humanity Board member with Heatherstone Condo Black Political Caucus Member Delta Sigma Theta Sorority, Inc Member Leader of Charlotte Development Network - U.S. Bank Past Chair of Women's Advisory Board of Mecklenburg

Area of expertise and interests/skills

25 years of Financial Service experience Financial Crimes Experience Fraud Experience from U.S. Bank Microsoft Office Skills Project Management

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

yes, Advisory Women"s Board of Mecklenburg, end 2020

Why are you interested in serving on the board(s) to which you are applying?

I am interested to learn more about this board and to add value where applicable.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

4-8

How did you learn of the vacancy? *

Word of Mouth

[Resume_2024.doc](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Linda L Webb

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

Linda Webb

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

Yes No

Linda Webb

linda.webb0818@gmail.com

(704) 930-1753

SUMMARY OF QUALIFICATIONS

Influential Financial Services professional in Compliance and Risk Management. Ability to build strong relationships with stakeholders and business partners, excels at problem solving and developing simplistic solutions to complex problems. Strives in roles that demand high rigor, a high level of drive and dedication, with a focus on risk mitigation. Areas of Expertise: Compliance, Risk, Enhanced Due Diligence, Anti Money Laundering, Customer Service, Relationship Building, Diversity, Equity, Inclusion and Project Management/Leadership.

EMPLOYMENT HISTORY

U.S. Bank; Charlotte, North Carolina

Jun 2017 – Present

RCA Professional – AML

- Implementation of an effective risk management strategy including systems monitoring databases and critical review of processes and procedures.
- Review Consumer and Entity KYC details during on-boarding.
- Complete Enhanced Due Diligence on Special Requirement customers and products based on corporate anti-money laundering policy.
- Lead diversity and inclusion initiatives with the employee development network.
- Serve as event coordinator with employee development network leading company events.

Wells Fargo; Charlotte, North Carolina

Jan 2009 – Jun 2017

Financial Crimes Analyst - Fraud

- Analyzed new account deposits for fraudulent activity, counterfeit checks, account takeover and solicitation scam.
- Mitigated risk by identifying fraudsters and taking action to reduce exposure.
- Strong use of proprietary applications and systems to identify maker of checks fund availability and transaction history.
- Experience analyzing fraud, including a strong understanding of differences in fraud types and fraud schemes.
- Ensured condition and understanding of annual AML, KYC, BSA training according to bank policies and procedures.
- Assisted with procedural changes to prevent or mitigate future losses using multiple online systems and researching testing technologies to identify financial crime activity.

Remediation Consultant

- Created cases and initiated follow ups; managed complex complaints; conducted intake to determine appropriate course of action.
- Served as an intermediary between parties resolving disputed escalated cases and processed fraud claims.
- Complied with regulatory compliances by partnering with and training quality analyst.
- Supported issues and business line management with research and execution.
- Investigated and responded to customer complaints.

Business Research Analyst

- Responded and resolved routine inquiries and research cases from internal and external customers regarding financial products and services.
- Processed routine to complex account and online service maintenance.
- Processed commercial loan payoffs: provided accuracy of all calculations regarding loan payoffs on commercial loans, assisted in special projects as needed.

ADDITIONAL PROFICIENCIES

Analytical Skills, Process Facilitation, Project Management, Microsoft Office Applications, Interpersonal Skills, Verbal Communication Skills, Financial Services, Multitask, Customer Relationship Management

EDUCATION

Master of Liberal Arts and Sciences
Bachelor of Science Business Administration

Hollins University
University of Maryland Eastern Shore

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Board of Equalization and Review: Submitted

Queen

First Name

E.

Middle
Initial

Thompson

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Queen Norwood

queencharlotte33@bellsouth.net

Email Address

4933 Lawrence Orr Road

Home Address

Charlotte

City

NC

State

28212

Postal Code

Home: (704) 563-7360

Primary Phone

Mobile: (704) 661-6568

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

77.11 years

My age range is (please select one): *

 Over 55**Ethnicity ***

 African American**Gender ***

 Female

Interests & Experiences

Queen E. Thompson

Education

J. H. Gunn High School, Charlotte ,N.C. 1964 Johnson C. Smith University, Charlotte, N.C. 1968, B.A. Sociology, Psychology and History Southern Illinois University,, Edwardsville, Ill. M.S. Ed. Counseling Psychology Universities of Delaware, Oklahoma, North Carolina, Chapel Hill, NC

Retired

Employer

Social Worker, Mental
Health Social Worker,
Counselor

Occupation

Business and civic experience

Area of expertise and interests/skills

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Why are you interested in serving on the board(s) to which you are applying?

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

How did you learn of the vacancy? *

Clerk Web Page

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Queen E. Thompson

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

Yes No

Queen E. Thompson

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Board of Equalization and Review: Submitted

Finesse

First Name

Lyons

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Tamika Lyons

flyyrealtyllc@gmail.com

Email Address

8336 McCarron Way

Home Address

Charlotte

City

NC

State

28215

Postal Code

Mobile: (202) 696-6333

Primary Phone

Business: (980) 999-3273

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

9

My age range is (please select one): *

 30 to 45**Ethnicity ***

 African American**Gender ***

 Female

Interests & Experiences

Finesse Lyons

Education

Superior School of Real Estate 2020

Allen Tate Companies

Employer

Real Estate Broker

Occupation

Business and civic experience

Self-employed Real Estate Agent Music industry management Community Activists

Area of expertise and interests/skills

Customer service Real Estate

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

N/A

Why are you interested in serving on the board(s) to which you are applying?

I am interested in this position to assist my community with knowledge and understanding of the ever evolving real estate market in Mecklenburg County.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

I am flexible and can be available when necessary. My commitment would be at least 30 hours per month.

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

This opportunity was presented by a current board member Barrett Berry.

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Finesse Lyons

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

Yes No

Mecklenburg County, NC

Board of Equalization and Review

Board Details

The Board of Equalization and Review (BER) hears appeals of taxpayers on assessed values and reviews current assessments made by the Tax Assessor.

Overview

Size 20 Seats

Term Length 3 Year

Term Limit 3 Terms

Contact

Name Jenelle Bryant

Phone (980) 314-4308

Additional

Qualifications

To qualify for appointment as a member, each nominee to the Board shall be of good moral character, shall have resided in Mecklenburg County at least two (2) consecutive years prior to the appointment, shall remain as a resident for the duration of service as a member, shall be knowledgeable of real estate or personal property valuation matters, and shall not have been convicted of a felony. Persons serving must be a resident of Mecklenburg County. Appointed members must attend a minimum of 65% of all scheduled meetings in a calendar year and cannot miss three consecutive meetings. Failure to comply with attendance requirements will result in removal from the advisory board.

Advisory Board Details

Appointments are made for three-year terms with no one serving more than three full consecutive terms. The Chairman and Vice-Chairman are designated by the Board of County Commissioners. The time commitment for serving on Board of Equalization and Review is annually. The board convenes in April of each year and Adjourns May of each year. The BER Hearings are typically monthly From June-December of each year. Board members work with the board chairman to choose which hearings dates they would like to serve and the frequency of when they will serve on a hearing panel. In a reval year, because of the volume of appeals, a board member may be requested to serve on a panel potentially twice a month or more. In a non-reval year, because of the low volume of appeals, a board member's participation will not be as frequent.

Meeting Dates/Times

Weekly - (Tuesday, Wednesday, Thursday) at 9:00 a.m.

Meeting Location

Valerie C. Woodard Center - 3205 Freedom Dr. Charlotte, NC 28202, Suite 3500

Time Commitment

Varies

Stipend

Yes

Special Notes**Job Description**

Board of Equalization and Review

Board Roster

Fela Babb

3rd Term Apr 03, 2018 - Mar 31, 2027

Email felababb@gmail.com

Appointing Authority BOCC

Home Phone : 7049620099

Alternate Phone : 7049620099

Address

3222 Silver Spur Ct
Charlotte, NC 28273

Barrett Berry

3rd Term Apr 03, 2018 - Mar 31, 2027

Email barrettberry@gmail.com

Appointing Authority BOCC

Home Phone Home: (704) 574-8873

Alternate Phone Home: (704) 412-4035

Address

4310 Park Road
Unit 304
Charlotte, NC 28209

Philip Carey

1st Term Jun 07, 2023 - Mar 31, 2027

Email phil@carpeproperties.com

Appointing Authority BOCC

Home Phone Home: (704) 574-4916

Address

4728 Gibbons Link Rd
Charlotte, NC 28269

Kathy Davis

1st Term Jun 06, 2023 - Mar 31, 2026

Email kathybatteydavis@gmail.com

Appointing Authority BOCC

Home Phone Home: (704) 363-8450

Alternate Phone Mobile: (704) 363-8450

Address

2212 QUEENS RD E
Charlotte, NC 28207

□ **Zanthia Hastings**

1st Term Apr 02, 2019 - Mar 31, 2025

Email zanhastings@gmail.com

Appointing Authority BOCC

Home Phone : 7045737892

Alternate Phone : 7047376976

Address

12511 Cedar Post Ln
Charlotte, NC 28215

□ **William B Hawkins**

4th Term Mar 20, 2012 - Mar 31, 2025

Email blainehawkins@carolina.rr.com

Appointing Authority BOCC

Home Phone Mobile: (704) 516-1228

Alternate Phone Home: (704) 365-0500

Address

2500 Windsor Crescent Ct
Charlotte, NC 28226

□ **Pamela H Hemphill**

3rd Term Nov 07, 2018 - Mar 31, 2027

Email pphemphill@aol.com

Appointing Authority BOCC

Home Phone Home: (704) 535-1644

Alternate Phone Home: (908) 343-6535

Address

5314 Barrington Dr
Charlotte, NC 28215

□ **Steven M Kessler Jr**

3rd Term Apr 05, 2016 - Mar 31, 2025

Email mikessler@davidson.edu

Appointing Authority BOCC

Home Phone : 7048963084

Alternate Phone : 7043099143

Address

230 Catawba Av
Davidson, NC 23036

□ **Maureen G Mahood**

Partial Term May 21, 2024 - Mar 31, 2025

Email maureen@sellyourhomecharlotte.com **Appointing Authority** BOCC

Home Phone Mobile: (704) 621-3066

Address

6300 Thelo Dr
Charlotte, NC 28212

□ **George A Munn**

3rd Term Nov 07, 2018 - Mar 31, 2027

Email george.a.munn@gmail.com

Appointing Authority BOCC

Home Phone Home: (704) 400-8451

Alternate Phone Home: (704) 400-8451

Address

6764 Benning Wood Dr
Charlotte, NC 28270

□ **Bailey W Patrick Jr**

2nd Term Jun 23, 2020 - Mar 31, 2026

Email bwpatrick@mpvre.com

Appointing Authority BOCC

Home Phone Home: (704) 975-0314

Alternate Phone Home: (704) 367-5020

Address

2107 Greenway Avenue
Charlotte, NC 28204

□ **Peggy H Peterson**

Partial Term Sep 06, 2023 - Mar 31, 2025

Email peggypeterson@hmproperties.com

Appointing Authority BOCC

Home Phone Mobile: (704) 904-6279

Address

11933 Braid Hills Drive
Charlotte, NC 28277

□ **Elijah R Pitman**

1st Term Jun 07, 2022 - Mar 31, 2025

Email elijahpitman@kw.com

Appointing Authority BOCC

Home Phone Business: (704) 916-9270

Alternate Phone Mobile: (980) 395-2087

Address

1136 Whitby Moore St
Charlotte, NC 28273

□ **Joyce A Reid**

3rd Term Apr 04, 2017 - Mar 31, 2027

Email ejr5309@aol.com

Appointing Authority BOCC

Home Phone Home: (704) 596-3842

Alternate Phone Home: (704) 231-3614

Address

5309 Dayan Dr
Charlotte, NC 28216

□ **Nobie K Thrasher**

1st Term Jun 06, 2023 - Mar 31, 2027

Email agentnobiethrasher@gmail.com

Appointing Authority BOCC

Home Phone Home: (704) 361-4019

Address

3130 Campus Ridge Rd
Matthews, NC 28105

□ **Edward L Tillman**

Partial Term May 21, 2024 - Mar 31, 2025

Email ertillman@protonmail.com

Appointing Authority BOCC

Home Phone Mobile: (980) 253-6528

Address

6331 High Creek Court
Charlotte, NC 28277

□ **Nicholas R Vilord**

1st Term Jun 06, 2023 - Mar 31, 2026

Email nvilord@aol.com

Appointing Authority BOCC

Home Phone Home: (704) 366-0689

Alternate Phone Home: (704) 626-8318

Address

6600 Tuskan Dr
Charlotte, NC 28270

□ **Vacancy**

Appointing Authority BOCC

□ **Vacancy**

Appointing Authority BOCC

□ **Vacancy**

Appointing Authority BOCC
