

Board of Equalization and Review

Applicants At-A-Glance

Eligible for Reappointment

Name	District	Gender	Ethnicity
Babb, Fela	2	Female	African American
Berry, Barrett	5	Male	African American
Carey, Philip	3	Male	African American
Hemphill, Pamela	3	Female	African American
Munn, George	5	Male	Caucasian/Non-Hispanic
Reid, Joyce	2	Female	African American
Thrasher, Nobie	6	Male	Caucasian/Non-Hispanic

Three (3) Three-year terms expiring March 31, 2027

Name	District	Gender	Ethnicity
Loflin, Mark	6	Male	Caucasian/Non-Hispanic
Nellums, Michael	1	Male	African American
Scher, Lloyd	5	Male	Caucasian/Non-Hispanic

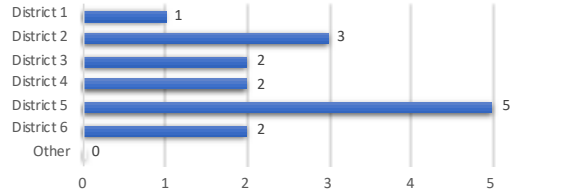
All nominees must be interviewed, per Board policy.

BOARD OF EQUALIZATION & REVIEW

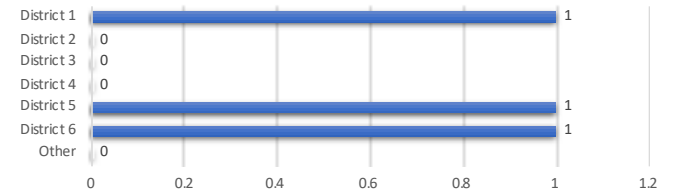
Districts

	Members	Applicants
District 1	1	1
District 2	3	0
District 3	2	0
District 4	2	0
District 5	5	1
District 6	2	1
Other	0	0
Total	15	3

Members by District



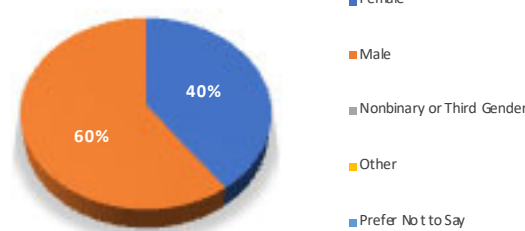
Applicants by District



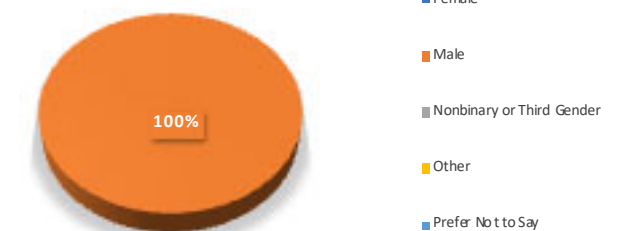
Gender

	Members	Applicants
Female	6	0
Male	9	3
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	0
Total	15	3

Members by Gender



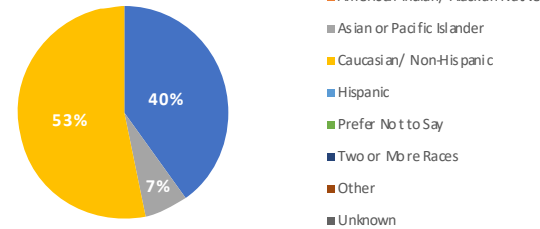
Applicants by Gender



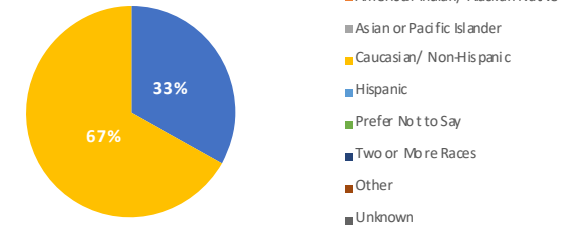
Ethnicity/Race

	Members	Applicants
African-American	6	1
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	1	0
Caucasian/ Non-Hispanic	8	2
Hispanic	0	0
Prefer Not to Say	0	0
Two or More Races	0	0
Other	0	0
Unknown	0	0
Total	15	3

Members by Ethnicity/Race



Applicants by Ethnicity/Race



Board of Equalization and Review

Recommendation Statement

Little, Madison S.

From: Bryant, Jenelle W.
Sent: Monday, February 12, 2024 3:37 PM
To: Little, Madison S.
Subject: RE: BER Candidates

Good afternoon Madison,

Here are the recommendations we received for the BER applicants. If possible, we would like the new members selected by April 22nd.

Applicants:

Mark C. Loflin - A definite yes. As an appraiser, he has experience.

Michael T. Nellums - Banking projects & would be good at catching on to Personal Property appraisal.

Lloyd Scher - Yes. He was formerly on the Board of County Commissioners. He would understand the need for a strong BER.

Regards,



Jenelle Bryant

Secretary to the Board of Equalization & Review

County Assessor's Office | Appeals

Mecklenburg County Government

980-314-4308 | [MeckNC.Gov](https://www.MeckNC.Gov)



Board of Equalization and Review

At-A-Glance

Eligible for Reappointment

Name	District	Gender	Ethnicity
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Thrasher, Nobie	6	Male	Caucasian/Non-Hispanic

Statement to Applicants

Profile

Which Boards would you like to apply for?

Board of Equalization and Review: Reapplying

Fela

First Name

Babb

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

felababb@gmail.com

Email Address

3222 Silver Spur Ct

Home Address

Charlotte

City

NC

State

28273

Postal Code

7049620099

Primary Phone

7049620099

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 2

How long have you been a resident of Mecklenburg County? Please include months, or years.

Since 2004

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ African American

Gender *

☒ Female

Interests & Experiences

Education

College and Professional Training

Berkshire Hathaway
HomeServices

Employer

Realtor/Consultant

Occupation

Business and civic experience

NC National Association of REALTORS, SC Association of REALTORS, NC Notary Public, Community Associations Institute, National Notary Association, Certified Signing Agent, Former President of Steelechase, Homeowners Association 5 years, Graduate of City of Charlotte Community Planning, Academy, Active Member of Mecklenburg County Democratic Party Precinct 228, Member SWAN Coalition (South West Area Neighborhood Coalition), NC PTA

Area of expertise and interests/skills

Real Estate, Mortgage Closings and Finance, Community Development and Improvement, Credit and Debt Negotiations, Affordable Housing, Educational Opportunities

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

2021

Why are you interested in serving on the board(s) to which you are applying?

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

20 to 30 hours

How did you learn of the vacancy? *

None Selected

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Fela Babb

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

☐ Yes ☒ No

Statement to Applicants

Profile

Which Boards would you like to apply for?

Board of Equalization and Review: Submitted

Barrett

First Name

Berry

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

barrettberry@gmail.com

Email Address

4310 Park Road

Home Address

Unit 304

Suite or Apt

Charlotte

City

NC

State

28209

Postal Code

Home: (704) 574-8873

Primary Phone

Home: (704) 412-4035

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 5

How long have you been a resident of Mecklenburg County? Please include months, or years.

8 years

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ African American

Gender *

☒ Male

Interests & Experiences

Barrett Berry

Education

HARVARD UNIVERSITY, Cambridge MA / Master in Public Administration – Real Estate Development & Finance Fellowship: Catherine B. Reynolds Foundation Fellow for Social Entrepreneurship / Center for Public Leadership MORRIS BROWN COLLEGE, Atlanta, GA BA - Political Science / BA – Africana Studies Fellowship: Woodrow Wilson Fellow in Public Policy & International Affairs VALPARAISO UNIVERSITY, SCHOOL OF LAW, Valparaiso, IN First-year law studies

The Elm - Empowered Living
Ministries

Employer

Pastor

Occupation

Business and civic experience

Veritas Development, CEO Empowered Living Church, Founder and Lead Pastor Area Planning Commission, St. Joseph County, Indiana Mecklenburg Board of Equalization and Review, Member Empowered Living Community and Economic Development Corp., CEO and Chair CHARLOTTE REGIONAL BUSINESS ALLIANCE (Chamber of Commerce), Charlotte, NC, former South Chapter Board member

Area of expertise and interests/skills

Real Estate Development and Finance Community Organizing Public Healthcare Policy Social Entrepreneurship Economic Development

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Yes. Board of Equalization and Review. March 31, 2024

Why are you interested in serving on the board(s) to which you are applying?

I am applying to serve on the BER because I want to utilize my academic and professional experiences to empower the lives of my fellow citizens and neighbors. It is my hope everyone receives fair treatment and serving on the BER will help me be a part of the process.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

40

How did you learn of the vacancy? *

☒ Other

If you answered other - Where did you learn of this vacancy?

When attending a county commissioners meeting I heard commissioners state they wanted people to apply.

[BARRETT BERRY BER_3.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☒ Yes ☐ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Barrett Berry

Barrett Berry

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

☐ Yes ☒ No

BARRETT BERRY

2101 Cambridge Beltway Dr, Suite D2, Charlotte, NC 28273

(574) 339-7836

BarrettBerry@gmail.com

PROFILE SUMMARY

Multifaceted visionary leader demonstrating administrative and consultant experience of over 15 years sustained while serving with senior executive teams, project sponsors, and key stakeholders to achieve desired measured outcomes and to meet deadlines in diverse leadership roles. Expert in financial planning and budget oversight of large budgets for government and business organizations and not-for-profit groups as a member of the senior staff and board chair or executive committee member, respectively. Reputed for stellar success in establishing and building +12 social and enterprising businesses with the acumen of an entrepreneur with a global vision. Innovative professional who consistently consult on startup issues, and new product service/marketing and business strategy, including the drafting of business plans, with family businesses, small businesses, and entrepreneurs.

QUALIFICATIONS SUMMARY

- Demonstrate +15 years of project management, management, and operational experience cultivated while leading large-scale organizational projects in healthcare, business, government, television & radio, and not-for-profit settings.
- Leverage expertise in creating powerful, compelling written and oral communications at the highest levels of government as a speechwriter and public affairs consultant for senior executives, federal and state legislators, and business leaders.
- Regarded as a talented communicator with proven success as a national surrogate speaker for two presidential candidates, host of local television and radio programs, much-admired motivational speaker, and as a college lecturer.
- Excel in restructuring organizational budgets for a public charter school, community-based healthcare organization, and other similar entities.
- Proven success in business development and fundraising for nonprofit and federal, state, and local political organizations coupled with extensive experience in running capital campaigns and success fundraising from multiple donor channels

CORE COMPETENCIES

- | | | |
|---------------------------|----------------------------------|------------------------------|
| • Relationship Management | • Administration and Managerial | • Policy Adherence |
| • Technical Support | • Performance Evaluation | • Reports & Documentation |
| • Process Improvement | • Training & Development | • Budgeting & Cost Control |
| • Human Resource | • Leadership & Team Building | • Decision Making Process |
| • KPI Management | • Strategic Planning & Execution | • Program/Project Management |
| • Resource Allocation | • Operations Management | • Public Affairs |
| • Business Development | | |

EDUCATION

HARVARD UNIVERSITY, Cambridge

MA / Master in Public Administration – Real Estate Development & Finance

Fellowship: Catherine B. Reynolds Foundation Fellow for Social Entrepreneurship / Center for Public Leadership

MORRIS BROWN COLLEGE, Atlanta, GA

BA - Political Science / BA – Africana Studies

Fellowship: Woodrow Wilson Fellow in Public Policy & International Affairs

VALPARAISO UNIVERSITY, SCHOOL OF LAW, Valparaiso, IN

First-year law studies

SELECTED EMPLOYMENT HISTORY

VERITAS DEVELOPMENT, LLC.

2019 – Present

President & CEO

- Planned, designed, financed, managed, and marketed work force housing and mixed use property
- Responsible for budgeting, forecasting, subcontracting, accounting, project management, and zoning changes

BOARD OF EQUALIZATION & REVIEW, Mecklenburg County, NC

2018 – Present

Board Member

- Designated to provide oversight in evaluating property tax assessments appealed by property owners upon appointment by the County Commissioners
- Verify the records using the procedures and generally accepted auditing standards to ensure correct reporting
- Research the latest laws, rules and memorandums, legal opinions, and regulations to better inform and assist taxpayers
- Utilize IRIS system process refund for the claims while validating tax schedules under current tax laws and regulations to resolve issues on taxpayer's periodic return
- Analyze data and draw conclusions as well as evaluate situations accurately and communicate effectively
- Determined the value of multi-million stadiums to single-family after assessing their values
- Elected by the Mecklenburg County Commission to represent the in reviewing property tax appeals. Judged over 1000 appeals of commercial and residential property owners in the county

CHARLOTTE REGIONAL BUSINESS ALLIANCE (Chamber of Commerce), Charlotte, NC

2017 – 2020

Board Member

- Promoted increase in business membership
- Developed program initiatives to attract new members in accordance with organization policy
- Established and reinforced business networks through personal and telephone contact

AREA PLANNING COMMISSION of ST. JOSEPH COUNTY, South Bend, IN.

2008 – 2012

Board Member

- Promoted corporate growth through establishing and implementing comprehensive community-wide initiatives and neighborhood plans for St. Joseph County, Indiana
- Played an instrumental role in the successful execution of +100 real estate projects
- Piloted the process of driving the rezoning process, from the initial contact with a developer or property owner, and through the public process

CANDIDATE FOR MAYOR OF SOUTH BEND, South Bend, IN

2010 – 2011

Mayoral Candidate

- Recognized for creating the best dollar spent to vote received campaign founded on an economic and community development platform
- Excelled in handling strategic marketing planning and execution including, city planning, urban development, and neighborhood development
- Provided optimal oversight in managing a team of +59 staff and volunteers

MEMORIAL HOSPITAL & HEALTH SYSTEM, South Bend, IN

2008 – 2009

Manager, Community Outreach

- Propelled innovation in establishing system-wide efforts to build community health enhancement initiatives
- Maintained solid relationships in interfacing with policymakers and public officials while **delivering** national and state leadership
- Acknowledged for stellar success in planning, managing, and streamlining services of the Community Health Service Partnerships

MASSACHUSETTS DEPARTMENT OF HOUSING & COMMUNITY DEVELOPMENT, Boston, MA

2007

Director, Human Resources

- Boosted efficiency in driving exceptional service delivery and production outcomes through restructuring the corporate business workflow
- Spearheaded the process of hiring and recruiting a team of 25 senior staff and mid-level managers with expertise in real estate finance, public & private housing development, and economic & community development
- Acknowledged for stellar success in evaluating and recommending appropriate public policy while coordinating the Director's Advisory Council
- Assigned to manage and streamline the operations of a team of 5 senior-level department employees

DEVAL PATRICK FOR GOVERNOR, Boston, MA

2006 - 2007

Recruiter, Transition Team

- Championed the process of hiring, researching, and conducting interviews routine for cabinet-level positions
- Assigned to oversee _30 candidates for senior-level positions through intensive research and strategic networking
- Selected and presented 3 highly qualified candidates to serve on the governor's cabinet as well as coordinate a tea of 3 volunteer

OFFICE OF MASSACHUSETTS STATE SENATOR, Boston, MA**2005 – 2006****Chief of Staff**

- **Provided exceptional advisory services to the senator regarding real estate, public policy, legislative, and budgetary issues while managing a staff of 11**
- Conceptualized and established legislative, workforce development, policy, political, and communication strategies in areas of importance to the Senator, including financial services & insurance, real estate finance and development, public finance, transportation, taxation, economic development & housing, and education

WASHINGTON LINKAGE GROUP, Washington, DC**2001 – 2002****Vice President**

- Recognized for expertise in delivering quality business & economic development services to a diverse portfolio of municipalities, counties, private industry, and not-for-profit clients
- Demonstrated mastery in remediating real estate (rezoning and acquisitions), water and sewer, and transportation issues as well as generated multiple new clients to promote the growth of the strategic consulting and government relations firm
- Tasked with handling consultants, lobbyist, and advocacy staff as well as generated +\$1M for federal and local political campaigns throughout the United States

US SMALL BUSINESS ADMINISTRATION, Office of the Administrator, Washington, DC**2000 – 2001****Senior Aide and Speech Writer (GS-14)**

- Fostered solid relationship as senior advisor to the administrator responsible for drafting speeches regarding communication strategies and initiatives
- Considered an expert on all SBA programs and initiatives

US DEPARTMENT OF AGRICULTURE, Office of the Secretary, Washington, DC**1999 – 2000****Speech Writer and Public Affairs Specialist (GS-13)**

- Streamlined the process of drafting speeches, editorials, news articles, and press releases while also managing and the efficient implementation of the national public affairs strategy

US DEPARTMENT OF LABOR, Office of the Secretary, Washington, DC**1998 – 1999****Special Assistant for International Affairs (GS-12)**

- Provided optimal oversight for a team of +75 staff and also liaised between the National Security Council and State Department
- Assigned to coordinate and handle a budget of +\$3M for the International Labor (ILAB) Department

US DEPARTMENT OF STATE, Bureau of Consular Affairs, Washington, DC**1996 – 1998****Consular Officer (GS-9)**

- Selected to handle the negotiation and agreements for the return of 15 parentally kidnapped children and oversaw 24 international adoptions

ACADEMIC EXPERIENCE

SOUTHEASTERN UNIVERSITY, Lakeland, FL**2020 – Present****Adjunct Professor**

- Offered exceptional teaching services to a class of 15 students through both online and in-person class titled *"Human Diversity and Christian Living"*

VALPARAISO UNIVERSITY, Valparaiso, IN**2012 – 2015****Lecturer**

- Employed to offer exceptional services in teaching courses for First-Year Core Class (The Human Experience), Graduate School, and Honors College in the areas of first-year studies, health administration, healthcare leadership, healthcare policy, human resource management, and government
- Designed and taught online courses in global and domestic healthcare policy, administration, and leadership

INDIANA TECH, Fort Wayne, IN**2009 – 2013**

Adjunct Business Professor

- Delivered both online and in-person lectures for undergraduate courses in business and leadership utilizing new technology & media
- Succeeded in teaching courses such as human resource management, business ethics, foundations of business, business management, African American literature, and leadership

HARVARD UNIVERSITY, Cambridge, MA**2007 - 2008****Assistant Dean of Students – Harvard Summer School, Graduate Resident Tutor, and Academic Advisor**

- Promoted organizational growth as an administrative and head disciplinary official in Adams House (Summer 2008)
- Reputed for expertise in establishing and implementing programs and campus policies while remediating issues regarding administrative and disciplinary actions
- Acted as both College Officer and Academic Advisor responsible for overseeing a staff of 13 leaders, conducted performance evaluation and scheduled workflow while mentoring college students in academic and social life

BLACK MINISTERIAL ALLIANCE OF GREATER BOSTON, Boston, MA**2003 – 2005****Director**

- Accomplished in enhancing public education and closing the achievement gap by establishing and supporting after school programs while coordinating advocacy and community services for the alliance of 90 churches and community organizations
- Achieved benchmark results in overseeing a team of 12 onsite after-school directors at multisite church locations

SOCIAL ENTREPRENEURSHIP

EMPOWERED LIVING CHURCH, Charlotte, NC**2016 - Present****Founder and Lead Pastor**

- Drafted prospectus, developed launch team of 65 people, secured location, created and implement social and traditional marketing strategy, and organized multiple community outreach events
- Raised over \$100,000 surpassing initial goal of \$30,000 seed funding
- Managed finances, marketing (video editing, social media, print, and radio) employees, and volunteers

EMPOWERED LIVING CEDC, South Bend, IN and Charlotte, NC**2008 - 2015****CEO & Chairman**

- Train entrepreneurs and small business owners how to launch, grow, and finance their businesses
- Established an online television network featuring inspirational programming on all major streaming platforms
- Produce and wrote business consulting and economic development television and talk-radio programs

BLACK CHURCH ACTION FUND / BLACK CHURCH PAC, Charlotte, NC / Atlanta, GA**2020 – 2021****North Carolina State Director and Black Church Rocks Tour and Campaign**

- Led pastors and churches throughout Georgia in organizing to get out the vote in the special senate election
- Recorded and edited videos daily for distribution on multiple platforms that reached over 1 million viewers, followers, and engagements
- Organized pastors and churches in Georgia, South and North Carolina during the 2000 general elections
- Successfully increased voter turnout of 100,000 from general election to special election through the collective efforts of our public and private partners

PROFESSIONAL DEVELOPMENT

ANDOVER NEWTON THEOLOGICAL SEMINARY, Newton Center, MA / Studied theology**CHARLOTTE-MECKLENBURG SCHOOLS, Charlotte, NC**

- [Certification](#): Lateral Entry Advancement Program – Certified Licensed Teacher

UNIVERSITY OF NOTRE DAME, Mendoza College of Business Notre Dame, IN

- [Certificate](#): Executive Management

HARVARD UNIVERSITY, Divinity School, Cambridge, MA

- [Certificate](#): Faith-Based Community & Economic Development

THE ASPEN INSTITUTE, Aspen Institute Executive Seminar, Wye River, MD

- [Certificate](#): Executive Leadership

GAMALIEL NETWORK: Chicago, IL

- Certificate: National Leadership Training and Clergy Training

INTERNATIONAL EXPERIENCE

- National Summit On Africa, National Youth Organizing Committee | steering committee
- Third African-African American Summit, Dakar, Senegal,| delegate
- National Students' Support Council For Africa (NSSCA) | Member
- Thursday Luncheon Group | Associate Member
- Black Professionals In International Affairs | Member

HONORS & AWARDS

- U.S. Department of State , Bureau of Consular Affairs, Certificate of Appreciation
- Woodrow Wilson Fellowship in Public Policy & International Affairs
- The College Fund/UNCT Scholarships (sophomore senior undergraduate years)
- Morris Brown College Honor Roll
- Dean's List

ADDITIONAL INFORMATION

- Foreign language (reading/writing proficiency):Spanish
- Lotus 1-2-3, Word Perfect, Microsoft Word, SPSS, Excel, Access and Internet
- Journalism, Short Story & Poetry Writing

White, Tangela

From: Barrett Berry <barrett@empoweredliving.church>
Sent: Wednesday, April 4, 2018 11:55 AM
To: White, Tangela
Subject: [External]Re: Advisory Board Application

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Currently, we are NOT a vendor. My church, Empowered Living Church, sometimes (in the pass) we rent a portion of the Berewick Recreation Center for church events. At this time, we rent weekly from CMS. Therefore, we are NOT a vendor.

Does this help?

Thank you

On Wed, Apr 4, 2018 at 11:50 AM White, Tangela <Tangela.White@mecklenburgcountync.gov> wrote:

Good morning Mr. Berry,

On your application for the Board of Equalization and Review you indicated that you are a vendor for Mecklenburg County? On your other applications, you indicated that you're not a vendor for Mecklenburg County?

I'm double checking to see if you are or not a vendor for Mecklenburg County?

Thanks.

Tangela A. White

Mecklenburg County Manager's Office

980-314-2920

--
Barrett Berry, Lead Pastor
EmpoweredLiving.Church
(704) 412-4035 church

Statement to Applicants

Profile

Which Boards would you like to apply for?

Board of Equalization and Review: Submitted

Philip Carey
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

phil@carpeproperties.com
Email Address

4728 Gibbons Link Rd
Home Address

Charlotte NC 28269
City State Postal Code

Home: (704) 574-4916
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 3

How long have you been a resident of Mecklenburg County? Please include months, or years.

Roughly 20 years

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ African American

Gender *

☒ Male

Interests & Experiences

Philip Carey

Education

MBA - Finance - NCCU Master of Accounting - UNC Chapel Hill Bachelors - Political Science - UNC Chapel Hill

Carpe Properties LLC

Employer

Property Management

Occupation

Business and civic experience

Self employed businessperson for over 15 years. I have worked in construction and sales for that period of time. I have served on the Mecklenburg County Park & Rec as well as maintaining my involvement with local groups.

Area of expertise and interests/skills

Licensed real estate agent. Licensed General Contractor. Knowledgeable in trends and real estate impact in Mecklenburg. Finance and accounting background with an understanding of property taxes.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Mecklenburg County Park & Rec - Ending around 2011. Mecklenburg County Revaluation Committee - 2022.

Why are you interested in serving on the board(s) to which you are applying?

I can provide some insight from a real estate perspective and I have a good knowledge regarding the finance and accounting surrounding these efforts.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

20

How did you learn of the vacancy? *

☒ Mecklenburg County Website

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Philip Carey

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Philip Carey

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

☐ Yes ☒ No

Statement to Applicants

Profile

Which Boards would you like to apply for?

Board of Equalization and Review: Submitted

Pamela H Hemphill
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Pamela Hart Winkfield

pphemphill@aol.com
Email Address

5314 Barrington Dr
Home Address

Charlotte NC 28215
City State Postal Code

Home: (704) 535-1644 Home: (908) 343-6535
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 3

How long have you been a resident of Mecklenburg County? Please include months, or years.

36 years

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ African American

Gender *

☒ Female

Interests & Experiences

Pamela H Hemphill

Education

Bachelors

Former CMS & Central Piedmont
Community College

Employer

Retired Educator

Occupation

Business and civic experience

Member of the Appraisal Institute/ Certified Investor; Member of several service, civic and religious organizations.

Area of expertise and interests/skills

Residential Real Estate Valuation

Additional Comments

It has been my pleasure to work with the Board Chair, Board and staff for The Board of Equalization and Review.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

2021

Why are you interested in serving on the board(s) to which you are applying?

I have been working as a team residential investor in NC. I have been trained of the laws and wish to continue to serve Mecklenburg County and its citizens on the Board of Equalization and Review.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

30-50 hours per month

How did you learn of the vacancy? *

☒ Word of Mouth

If you answered other - Where did you learn of this vacancy?

Board Member

Disclosure

Pamela H Hemphill

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Pamela Hart Hemphill

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

☐ Yes ☒ No

Pamela H Hemphill

Statement to Applicants

Profile

Which Boards would you like to apply for?

Board of Equalization and Review: Submitted

George A Munn
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Andy

george.a.munn@gmail.com
Email Address

6764 Benning Wood Dr
Home Address

Charlotte NC 28270
City State Postal Code

Home: (704) 400-8451 Home: (704) 400-8451
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 5

How long have you been a resident of Mecklenburg County? Please include months, or years.

29 Years

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

George A Munn

Education

James Madison University

Zawtock Munn, LLC

Employer

Commerical Real Estate
Appraiser

Occupation

Business and civic experience

Appraisal Institute

Area of expertise and interests/skills

Commercial Real Estate Appraiser

Additional Comments

n/a

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Yes. BER - unsure end date

Why are you interested in serving on the board(s) to which you are applying?

I have experience in this field and enjoy giving back to the county where I live.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

9 to 10

How did you learn of the vacancy? *

☒ Mecklenburg County Website

If you answered other - Where did you learn of this vacancy?

n/a

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

If you answered yes to the question above, please explain.

n/a

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☒ I Agree

Signature of Applicant (Sign Your Legal Name):

George A. Munn

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

☐ Yes ☒ No

Statement to Applicants

Profile

Which Boards would you like to apply for?

Board of Equalization and Review: Submitted

Joyce A Reid
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

none

ejr5309@aol.com
Email Address

5309 Dayan Dr
Home Address

Charlotte NC 28216
City State Postal Code

Home: (704) 596-3842 Home: (704) 231-3614
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 2

How long have you been a resident of Mecklenburg County? Please include months, or years.

79 Years

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ African American

Gender *

☒ Female

Interests & Experiences

Joyce A Reid

Education

Associates of Arts Degree Further Studies - Johnson C. Smith University Classes Queens University
Leadership Charlotte Class 15

Bank of America Retiree

Employer

Retired

Occupation

Business and civic experience

Retiree of Bank of America 37 years - Senior Vice President Board of Directors United Way of Central
Carolinas Board of Trustees Livingstone College Board of Trustees Campbell University Trust School
President of SWIPE Community Empowerment, Inc., NonProfit Former Second Vice President Women's
Home and Overseas Missionary Society-AME Zion Church Connectional Trustee AME Zion Church Site
Coordinator for Board of Elections Chief Judge for Board of Elections

Area of expertise and interests/skills

Experience with Real estate Transactions via purchaser of real estate and management of real estate
properties (personally) Organizational skills in budgeting and finance after 37 years of banking experience
Excellent technology skills Management of processes and systems Supervisory Skills

Additional Comments

Working with BER has been a most enjoyable experience and would like to continue for another term...

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer
yes or no. If yes, please disclose the Board and term-end date.

2017-present

Why are you interested in serving on the board(s) to which you are applying?

My previous experience with the Board and feel that I can add continued value.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

40

How did you learn of the vacancy? *

☒ NotifyMe Email

If you answered other - Where did you learn of this vacancy?

email and term on board

Joyce A Reid

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

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☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Joyce A. Reid

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

☐ Yes ☒ No

Joyce A. Reid
5309 Dayan Drive
Charlotte, North Carolina 28216
Home: (704) 596-3842 Cell: (704) 231-3614
Email: ejr5309@aol.com

Employment History

2010 - Present

Board of Elections- Site Coordinator
Operated Computers West Blvd (3 years)
Democratic Judge Long Creek Elementary
Computer Operator Elon Comm Ctr. (2 years)
Chief Judge Precinct 59 (Current)
Mecklenburg County Board of Equalization
& Review (Appointed 3/17) (Current)

2004 - Retired

Bank of America
Officer

Credit Analyst

Trust Officer

Bond Administration

Assistant Vice President

Manager N.C. & S.C. Specialized Accounts

Manager North Carolina Trust Operations

Vice President

Manager/National Center Insurance Trusts

Manager (Charlotte & St Louis, Mo)

Senior Vice President

Risk Management/Private Bank

Project Management /Risk Management

National Coordinator for Account Open

Teams (Atlanta, Dallas, Seattle, Los
Angeles)

Intern Recruiter for Private Bank

(Recruiting College Students)

Education

Associate of Arts Degree, Central Piedmont Community College Business Administration

Further studies at: Johnson C. Smith University, Central Piedmont Community College & Queens College

Graduate of York Road Senior High School

Graduate of Southeastern Trust School, Campbell University

Graduate of Leadership Charlotte, Class XV

Church & Other Affiliations/Experience

Second Vice President-WHOM Society-AME Zion Church

Member of the Moore's Sanctuary A.M.E. Zion Church

Member of the Deaconess Board of Moore's Sanctuary AME Zion Church

Served as a member of the Board of Trustees for Moore's Sanctuary AME Zion Church

Past Chair of Moore's Sanctuary Ministries, Inc. (501C-3 Organization)

Past Site Coordinator Moore's Sanctuary Tutorial Program for students & adults

West Region Coordinator Computer Access to Neighborhoods Program (CAN) with the Charlotte Mecklenburg School System

District Director of Mission Education-Charlotte District

Member of the National Council of Negro Women, Inc.

Chair of the Budget Committee for the Connectional Lay Council of the AME Zion Church

Member of the Livingstone College Board of Trustees (8 years)

Chaired Investment Policy Committee for Livingstone College (3 Yrs)

Served as Assistant Secretary Board of Trustees Livingstone College

Served as Secretary of Finance Committee for Board of Trustees
Livingstone College
Event Planner with "Reid & Reid Consultants"
Served as President of the Charlotte District Home Missions
Served on the Trust Foundation Board of Directors for Campbell
University (2000-2003)
Served as President of WWPG Investment Club
Served on United Way of the Carolinas Board of Directors
Served as a member of the Mecklenburg County Adolescent Task Force
Served on the Board of Directors for Best Intech Corporation
DTM Designation Toastmasters International-(Distinguished Toast Master)

Skills

Technology Skills

Microsoft Word

Excel

PowerPoint

Strong

Organizational Skills

Communication

Writing

Management

Interpersonal

Event Planner

Statement to Applicants

Profile

Which Boards would you like to apply for?

Board of Equalization and Review: Submitted

Nobie K Thrasher
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Nobie

agentnobiethrasher@gmail.com
Email Address

3130 Campus Ridge Rd
Home Address

Matthews NC 28105
City State Postal Code

Home: (704) 361-4019
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 6

How long have you been a resident of Mecklenburg County? Please include months, or years.

22

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Nobie K Thrasher

Education

High school Some college and many trade schools, USMC

Thrasher Realty, LLC. (ERA Live Moore)

Employer

Business Owner - General Contractor & Realtor

Occupation

Business and civic experience

Business owner for 20+ years, Real Estate broker for 20 years, General Contractor 20 years. Fitness gym owner. Served on REBIC for Realtor Association. lobbying at NC General Assembly. Housing foundation Board for Realtor Assoc. Ran for public office in 2015, NC IOPL Graduate (fellow) Served 3.5 terms on The BER Board, USO-NC Charlotte Advisory board for 7 years, Still Volunteer

Area of expertise and interests/skills

Real Estate, construction, fitness, Firearms training

Additional Comments

I served 3 continuous Terms on the board, sat through 2 revals, was asked by Ken to comeback in 2023 to help with the new reval.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

yes BER Board May 2024

Why are you interested in serving on the board(s) to which you are applying?

I feel I have the knowledge where I can help citizens of Mecklenburg County. Help bridge that gap of knowledge between appellant and County Government

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

as many as needed

How did you learn of the vacancy? *

☒ Other

If you answered other - Where did you learn of this vacancy?

Tax Assessor office

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

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☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Nobie Knecht Thrasher

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

☐ Yes ☒ No

Board of Equalization and Review

Applicants At-A-Glance

Three (3) Three-year terms expiring March 31, 2027

Name	District	Gender	Ethnicity
Loflin, Mark	6	Male	Caucasian/Non-Hispanic
Nellums, Michael	1	Male	African American
Scher, Lloyd	5	Male	Caucasian/Non-Hispanic

All nominees must be interviewed, per Board policy.

Statement to Applicants

Profile

Which Boards would you like to apply for?

Board of Equalization and Review: Submitted

Mark C Loflin
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

markloflin58@outlook.com
Email Address

9128 royal highlands ct
Home Address

Charlotte NC 28278
City State Postal Code

Mobile: (704) 942-1016
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 6

How long have you been a resident of Mecklenburg County? Please include months, or years.

59 years

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Mark C Loflin

Education

Bs for business and economics

Ncdot (retired)

Employer

Appraiser

Occupation

Business and civic experience

Real estate appraiser for 32 years

Area of expertise and interests/skills

Real estate knowledge and planning experience

Additional Comments

I love serving and want to continue to help the community

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Yes on park and rev

Why are you interested in serving on the board(s) to which you are applying?

Desire to help residents with valuation issues

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

35/40

How did you learn of the vacancy? *

☒ Mecklenburg County Website

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

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☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Mark c loflin

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

☐ Yes ☒ No

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Board of Equalization and Review: Submitted

Michael

First Name

T

Middle Initial

Nellums

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

n/a

mtnellums1971ny@gmail.com

Email Address

7013 Advocator lane

Home Address

Charlotte

City

NC

State

28216

Postal Code

Mobile: (980) 229-6604

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1**How long have you been a resident of Mecklenburg County? Please include months, or years.**

37 years

My age range is (please select one): *

☒ 46 to 55**Ethnicity ***

☒ African American**Gender ***

☒ Male

Interests & Experiences

Michael T Nellums

Education

Bachelors Degree (Business Administration, concentration Management) Eastern Oregon University
Graduated 2015 Masters Degree (Business Administration, concentration Entrepreneurship) Strayer
University Graduated 2019

Wells Fargo Bank

Employer

Project Manager

Occupation

Business and civic experience

Employee Resource Network, working with community to highlight events in history. Hosted Holocaust
Event 2010 Faith-Based community outreach

Area of expertise and interests/skills

Community outreach, poverty initiative, homelessness initiative, Equity and inclusiveness

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer
yes or no. If yes, please disclose the Board and term-end date.

no

Why are you interested in serving on the board(s) to which you are applying?

Charlotte-Mecklenburg Community Relations Committee Board of Equalization and Review Historic
Landmarks Commission Charlotte Mecklenburg Planning Committee Library Board of Trustee's

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

20

How did you learn of the vacancy? *

☒ Mecklenburg County Website

[Michael Nellums 2023 resume.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Michael T Nellums

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

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☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Michael Troy Nellums

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

☐ Yes ☒ No

Michael T Nellums

MICHAEL T. NELLUMS

(980) 229-6604

mtnellums1971ny@gmail.com

Analytical, organized and detail-oriented Project Manager. Experienced in the areas of Banking that include but not limited to Operations, Marketing, Utility Services, Audit, Customer Service, Project management, Group Portfolio Delivery, Change Management, Agile, Scrum, Linguistic Translation workflow, Client Management, Frontline Management, Regulatory Compliance and Risk. Collaborative team player that possesses leadership ability with a track record of delivering the highest quality at the highest level that will help enhance a business overall objectives.

EXPERIENCE

2022- PRESENT

CHANGE IMPLEMENTATION CONSULTANT

WELLS FARGO, CHARLOTTE, NC

- Participated in complex initiatives for Integrated Receivables within Global Treasury Management.
- Implemented opportunities for new processes to support enterprise requirements within change implementation.
- Reviewed financial transfers, data mapping and account movement while maintaining independent judgement as it relates to strategic initiatives that impacted multiple banking systems.
- Participated in process and product improvement.
- Applied project management methodology to facilitate complex implementations.
- Established timelines and tracking to monitor ongoing project performance.
- Provided recommendations for improvement to all levels of management regarding the overall client onboarding and payment management process.
- Participate in Sprint meetings to share project initiatives, health and overall performance.

2019 TO 2022

PROJECT MANAGER

WELLS FARGO, CHARLOTTE, NC

- Led and participated in Large efforts to independently manage sub-program components of moderate complexity under the purview of the program manager.
- Influenced sponsors and stakeholders to promote success of project prioritization and obstacle management.
- Incorporated business organizational systems knowledge and navigation to anticipate change impacts ensuring full understanding of project impacts and comprehensive engagement strategies.
- Performed all usual duties of a project manager in accordance with policy, methodology and enterprise change management. This includes but not limited to need identification, resource requirements, project dependencies, planning progression, financial management, status reporting, prolific effective communication, ongoing risk

assessment, adaptation, appropriate escalation strategies and implementation.

- Incorporated regular and appropriate consultation with business and other stakeholders to validate project trajectory and project performance feedback throughout the project lifecycle.
- Served as Enterprise Change Management and Group Portfolio Delivery liaison for Audit Line of Business to ensure adherence to enterprise change management Methodology.
- Identified and communicated with project sponsor's, Subject Matter Experts, Stakeholders, project roles for larger project efforts to achieve project objectives in accordance with GPD policies and procedures.

2015 – 2019

LOCALIZATION PROJECT MANAGER

WELLS FARGO, CHARLOTTE, NC

- Led Enterprise Technology & Governance linguistic projects that consisted of Translations from English to Foreign language, foreign language to English
- Provided training/guidance to internal translation requestors regarding the translation workflow process.
- Provided regular reporting that included the following: Linguistic error reporting, Business status reporting, project scope and trajectory reporting.
- Provided updates to brand standards that related to linguistic updates, Project language choice and final deliverable execution.

2008 – 2015

CLIENT SERVICES CONSULTANT

WACHOVIA BANK, CHARLOTTE, NC

- Executed quality assurance testing to commercial clients to reduce overall operating fees.
- Interfaced with foreign and domestic clients to help reduce their financial banking liability.
- Assisted clients with problem resolution, conflict management relating to bank deposit preparation, faulty equipment and overall .
- Acted as liaison for bank management and third party vendors to ensure retention of bank relationship with third party vendors and other stakeholders was kept.
- Provided monthly financial reporting to bank management, third party, and additional stakeholders.

1998 – 2008

OPERATIONS ANALYSTS

FIRST UNION BANK, CHARLOTTE, NC

- Managed accounts payable cycle from invoice entry to payment
- Ensured proper coding of invoices prior to entry into the accounting system
- Audited employee expense reports.
- Ensured proper matching of purchase orders to invoices
- Ensured payments were made on time according to supplier terms and expectations
- Reviewed and approved requisitions and purchase orders
- Reconciled monthly statements
- Processed payments for customer refunds, employee reimbursements, and invoices
- Provided timely responses to employee inquiries
- Interfaced with other lines of business to ensure quick turn-around time for approvals
- Maintained company files to ensure enterprise audit guidelines were met.

1990 – 1998

OPERATIONS COORDINATOR

BB&T BANK, CHARLOTTE, NC

- Developed objectives, work schedules, and executed policies to enhance overall department protocols.
- Managed a team of 20 that include but limited to: coaching, training, performance management, policy enforcement, employee engagement and teamwork.
- Established quality standards and work procedures for staff guidance and adherence.

EDUCATION

GRADUATED: DECEMBER 2015

BACHELORS OF SCIENCE, BUSINESS ADMINISTRATION,
EASTERN OREGON UNIVERSITY GPA: 3.5

GRADUATED: DECEMBER 2019

MASTER OF BUSINESS ADMINISTRATION, DIGITAL ENTREPRENEURSHIP
STRAYER UNIVERSITY GPA: 3.8

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Board of Equalization and Review: Submitted

Lloyd

First Name

Scher

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

712unc@gmail.com

Email Address

5331 Strawberry Hill Drive

Home Address

Apt C

Suite or Apt

Charlotte

City

NC

State

28211

Postal Code

Mobile: (704) 506-4020

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 5**How long have you been a resident of Mecklenburg County? Please include months, or years.**

72 years

My age range is (please select one): *

☒ Over 55**Ethnicity ***

☒ Caucasian/Non-Hispanic**Gender ***

☒ Male

Interests & Experiences

Lloyd Scher

Education

University of North Carolina Majored in Political Science/Sociology 1973-1976 Miami-Dade Junior College
AA Degree Industrial Relations 1972-1973

L & S Sports and Entertainment

Employer

President

Occupation

Business and civic experience

I have been active in the Charlotte/Mecklenburg area since I was 18 years old. I was appointed to the Bicentennial Committee in 1968. I produced a TV program for 26 weeks on WSOC. I have been honored to have served as Volunteer on the Board of Directors Juvenile Diabetes. I served 8 years on the Mecklenburg Board of Commissions from 1992---2000.I served on the ABC Board of Directors for 2 terms.

Area of expertise and interests/skills

I understand what the position requirements are to support our ABC System. Providing support for our staff. I have strong background in video production, a strong computer background. I have taken part in 15 budgets totaling over 12 Billion Dollars

Additional Comments

It has been my honor to serve the public and I would very much like to serve on the Board I went to CPCC before I wen to Miami-Dade Junior College and UNC. I continue to take special,classes on creative writing class

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

YES. Mecklenburg County Commission 1992-2000 Mecklenburg County ABC Board of Directors 2013-2020

Why are you interested in serving on the board(s) to which you are applying?

Board of Equalization Review, Library Board, Central Piedmont Community College

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

25 to 30 days

How did you learn of the vacancy? *

☒ Mecklenburg County Website

If you answered other - Where did you learn of this vacancy?

My resume will not upload so I cut and paste my resume here. Lloyd Scher Charlotte, NC 28211 • 704-506-4020 • 712unc@gmail.com • Lloyd Scher | LinkedIn.com Public Relations & Communications Specialist A creative and solution-oriented communications professional with a history of success creating marketing initiatives and media relation strategies that bolster the work of reputable organizations. Able to rally cross-functional teams around shared visions for unified messaging that builds community engagement. Highly proficient in forging strong partnerships with public, private, and non-profit organizations while promoting a diverse and inclusive work culture. Areas of Expertise • Program Management • Public & Media Relations • Brand Marketing Initiatives • Video Production Development • Fundraising • Strategic Messaging • Digital Marketing Strategies • Public-Private Partnerships • Youth Engagement • Community Outreach • Grant Program Awards • Market Research & Analysis Professional Experience VIDEO TAPING SERVICES, INC. – Charlotte, NC 1978–2000; 2006–2016 President & Founder Oversaw the development and growth of a successful news monitoring, clipping and production company specializing in a variety of high-quality video segments for local TV stations and national firms. Handled the license and permission authorizations to product sports highlight shows featuring clips from the Atlantic Coast Conference, Southeast and Southern Conference. Hired staff, delegated assignments, and monitored projects to ensure timely completion of all deliverables. Assessed performance and created the policies that aligned employee to internal procedures. Key Achievements: • Directed a youth show giving students an outlet to discuss changes in Charlotte Mecklenburg School System. • Provided all video services for the Atlantic Coast Conference (ACC) tournaments. • Provided services to media outlets during the 1996 Atlanta Olympics. THE EAST CAROLINA BANK – Swan Quarter, NC April 2001–April 2002 Associate Marketing & Public Relations Created and implemented all short- and long-term communication strategies including marketing, promotion, and public relation initiatives. Secured news coverage, coordinated events, and wrote press releases to raise public awareness to bank operations across various media outlets. Investigated and resolved customer complaints to preserve the bank's positive reputation and retain business. Key Achievements: • Produced a TV commercial celebration the 100th anniversary of the Wright Brothers Flight. • Launched a banking program focused on teaching students how to properly save and invest. NORTH CAROLINA COMMERCE DEPARTMENT – Raleigh, NC January 2001–April 2001 Public Information Officer Entrusted with aiding in the promotion and development of the 21st Century Community Program, an initiative designed to bridge members of rural communities with internet companies on solutions for providing faster internet service to remote areas. Set up press conferences to address media outlets on important updates in the department. Key Achievement: • Wrote speeches for Governor Perdue as well as the North Carolina Secretary of Commerce. Education Bachelor of Arts in Political Science & Sociology, University of North Carolina (1976) Associate of Arts in Industrial Relations, Miami-Dade Junior College (1973) Affiliations Appointee, Mecklenburg County, NC Alcohol Beverage Control Board of Directors (2013–2020) Member, Mecklenburg County Commissioner (1992–2000) Awards & Recognitions National Role Model Award, Life Saver Company Highest Award, Order of the Hornet – Mecklenburg County, NC Recipient, Metrolina Native Association – Mecklenburg County, NC Member of the Year, Lion's Club – Mint Hill, NC Martin Luther King Award, Community Service Military Service E-3, United States Air Force – Charlotte, NC National Guard

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee?(If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecklenburgcountync.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Lloyd Scher

Board Specific Questions

Question applies to Board of Equalization and Review

Have you ever been convicted of a felony?

☐ Yes ☒ No






Board of Equalization and Review



Board Details

The Board of Equalization and Review (BER) hears appeals of taxpayers on assessed values and reviews current assessments made by the Tax Assessor.

Overview

-  **Size** 20 Seats
-  **Term Length** 3 Year
-  **Term Limit** 3 Terms

Contact

-  **Name** Jenelle Bryant
-  **Phone** (980) 314-4308

Additional

Qualifications

To qualify for appointment as a member, each nominee to the Board shall be of good moral character, shall have resided in Mecklenburg County at least two (2) consecutive years prior to the appointment, shall remain as a resident for the duration of service as a member, shall be knowledgeable of real estate or personal property valuation matters, and shall not have been convicted of a felony. Persons serving must be a resident of Mecklenburg County. Appointed members must attend a minimum of 65% of all scheduled meetings in a calendar year and cannot miss three consecutive meetings. Failure to comply with attendance requirements will result in removal from the advisory board.

Advisory Board Details

Appointments are made for three-year terms with no one serving more than three full consecutive terms. The Chairman and Vice-Chairman are designated by the Board of County Commissioners. The time commitment for serving on Board of Equalization and Review is annually. The board convenes in April of each year and Adjourns May of each year. The BER Hearings are typically monthly From June- December of each year. Board members work with the board chairman to choose which hearings dates they would like to serve and the frequency of when they will serve on a hearing panel. In a reval year, because of the volume of appeals, a board member may be requested to serve on a panel potentially twice a month or more. In a non-reval year, because of the low volume of appeals, a board member's participation will not be as frequent.

Meeting Dates/Times

Weekly - (Tuesday, Wednesday, Thursday) at 9:00 a.m.

Meeting Location

Valerie C. Woodard Center - 3205 Freedom Dr. Charlotte, NC 28202, Suite 3500

Time Commitment

Varies

Stipend

Yes

Special Notes**Job Description**



Mecklenburg County, NC

Board of Equalization and Review

Board Roster



Barrett Berry

2nd Term Apr 03, 2018 - Mar 31, 2024

Email barrettberry@gmail.com

Appointing Authority BOCC

Home Phone Home: (704) 574-8873

Alternate Phone Home: (704) 412-4035

Address

4310 Park Road
Unit 304
Charlotte, NC 28209



Fela Babb

2nd Term Apr 03, 2018 - Mar 31, 2024

Email felababb@gmail.com

Appointing Authority BOCC

Home Phone : 7049620099

Alternate Phone : 7049620099

Address

3222 Silver Spur Ct
Charlotte, NC 28273



Philip Carey

Partial Term Jun 07, 2023 - Mar 31, 2024

Email phil@carpeproperties.com

Appointing Authority BOCC

Home Phone Home: (704) 574-4916

Address

4728 Gibbons Link Rd
Charlotte, NC 28269



Pamela H Hemphill

2nd Term Nov 07, 2018 - Mar 31, 2024

Email pphemphill@aol.com

Appointing Authority BOCC

Home Phone Home: (704) 535-1644

Alternate Phone Home: (908) 343-6535

Address

5314 Barrington Dr
Charlotte, NC 28215



Joyce A Reid

2nd Term Apr 04, 2017 - Mar 31, 2024

Email ejr5309@aol.com

Home Phone Home: (704) 596-3842

Alternate Phone Home: (704) 231-3614

Address

5309 Dayan Dr
Charlotte, NC 28216

Appointing Authority BOCC



George A Munn

2nd Term Nov 07, 2018 - Mar 31, 2024

Email george.a.munn@gmail.com

Home Phone Home: (704) 400-8451

Alternate Phone Home: (704) 400-8451

Address

6764 Benning Wood Dr
Charlotte, NC 28270

Appointing Authority BOCC



Nobie K Thrasher

Partial Term Jun 06, 2023 - Mar 31, 2024

Email agentnobiethrasher@gmail.com

Home Phone Home: (704) 361-4019

Address

3130 Campus Ridge Rd
Matthews, NC 28105

Appointing Authority BOCC



Steven M Kessler Jr

3rd Term Apr 05, 2016 - Mar 31, 2025

Email mikessler@davidson.edu

Home Phone : 7048963084

Alternate Phone : 7043099143

Address

230 Catawba Av
Davidson, NC 23036

Appointing Authority BOCC



Peggy H Peterson

Partial Term Sep 06, 2023 - Mar 31, 2025

Email peggypeterson@hmproperties.com

Appointing Authority BOCC

Home Phone Mobile: (704) 904-6279

Address

11933 Braid Hills Drive
Charlotte, NC 28277



Elijah R Pitman

1st Term Jun 07, 2022 - Mar 31, 2025

Email elijahpitman@kw.com

Appointing Authority BOCC

Home Phone Business: (704) 916-9270

Alternate Phone Mobile: (980) 395-2087

Address

1136 Whitby Moore St
Charlotte, NC 28273



Zanthia Hastings

1st Term Apr 02, 2019 - Mar 31, 2025

Email zanhastings@gmail.com

Appointing Authority BOCC

Home Phone : 7045737892

Alternate Phone : 7047376976

Address

12511 Cedar Post Ln
Charlotte, NC 28215



William B Hawkins

4th Term Mar 20, 2012 - Mar 31, 2025

Email blainehawkins@carolina.rr.com

Appointing Authority BOCC

Home Phone Mobile: (704) 516-1228

Alternate Phone Home: (704) 365-0500

Address

2500 Windsor Crescent Ct
Charlotte, NC 28226

**Bailey W Patrick Jr****2nd Term** Jun 23, 2020 - Mar 31, 2026**Email** bwpatrick@mpvre.com**Appointing Authority** BOCC**Home Phone** Home: (704) 975-0314**Alternate Phone** Home: (704) 367-5020**Address**2107 Greenway Avenue
Charlotte, NC 28204**Kathy Davis****1st Term** Jun 06, 2023 - Mar 31, 2026**Email** kathybatteydavis@gmail.com**Appointing Authority** BOCC**Home Phone** Home: (704) 363-8450**Alternate Phone** Mobile: (704) 363-8450**Address**2212 QUEENS RD E
Charlotte, NC 28207**Nicholas R Vilord****1st Term** Jun 06, 2023 - Mar 31, 2026**Email** nvilord@aol.com**Appointing Authority** BOCC**Home Phone** Home: (704) 366-0689**Alternate Phone** Home: (704) 626-8318**Address**6600 Tuskan Dr
Charlotte, NC 28270**Vacancy****Appointing Authority** BOCC**Vacancy****Appointing Authority** BOCC**Vacancy****Appointing Authority** BOCC



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