

Mayor Vi Lyles City of Charlotte 600 East Fourth Street Charlotte, NC 28202 Chairman Mark Jerrell Mecklenburg Board of County Commissioners 600 East Fourth Street Charlotte, NC 28202

Mayor Lyles and Chairman Jerrell:

I am pleased to submit the name of Mr. Emmanuel Meggett for your consideration as the next Vice Chair of the Charlotte-Mecklenburg Community Relations Committee (CRC).

In May, the CRC Chair appointed an Ad Hoc Committee of five members to facilitate the nomination process. The committee accepted nominations, vetted candidates, conducted interviews, and ultimately selected Mr. Meggett to move forward as the Vice Chair nominee. His candidacy was presented to the full body on Tuesday, August 19, 2025, and was met with unanimous support and no opposition to the committee's recommendation.

Mr. Meggett is an excellent choice for this leadership position, and I wholeheartedly recommend him for appointment. For your review, I have attached his résumé and nomination form responses.

Mr. Meggett brings both professional experience and educational background to serve CRC well. He has executive-level expertise that will strengthen our committee's leadership. Since joining CRC, he has been deeply engaged, serving actively on the Community Engagement and Cultural Events Subcommittee, contributing to the Police-Community Relations Award planning committee for the past two years, and playing a key role in planning this year's MLK celebration events, where he also served as a parade judge. In addition, he is the founder and executive director of a local organization dedicated to closing achievement gaps, increasing student retention, and building academic confidence.

Mr. Meggett is an outstanding candidate who will represent the CRC with honor, integrity, and distinction.

Sincerely,

Sam Smith Jr., Chair

Sam Smith To

Charlotte-Mecklenburg Community Relations Committee

CC: Marcus Jones, City Manager
Mike Bryant, County Manager
Monica Allen, Deputy City Manager
Willie Ratchford, CRC Executive Director

Disclosure

Gender *

✓ Male

Are you a Mecklenburg County resident?

⊙ Yes ○ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

○ Yes ⊙ No

Are you a current vendor with Mecklenburg County?

○ Yes ⊙ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

o Yes ⊙ No

Interests & Experiences

Education

Doctor of Education in Learning and Organizational Change Baylor University, Waco, TX Master of Arts in English Grand Canyon University, Phoenix, AR Bachelor of Arts in English South Carolina State University, Orangeburg, SC

Central Piedmont
Community College
Employer

Associate Professor of
English
Occupation

Business and civic experience

Community-Engaged Learning and Research: Connecting coursework and academic research to community-identified concerns to enrich knowledge and inform social issues. Community Organizing and Activism: Involving, educating, and mobilizing individual or collective action to influence non-active voters. Direct Service: Working to address the immediate needs of individuals or a community, often involving contact with the people or places being underserved and marginalized. Policy and Governance: Participating in political processes, policymaking, and public governance correlating to academics.

Area of expertise and interests/skills

Proven Education Professional with 6+ years of experience directing and mastering curriculum development and design. Teaching experience includes higher education, secondary education, public and charter schools. Expertise includes advocating for marginalized communities, Diversity & Inclusion specialist, creating learning opportunities for individuals developing skills, and gaining the experiences they need for success in academic and professional settings. Partner to university programs and outreach events that help promote learning and support the community. Committed to encouraging and incorporating intellectual and social development within the academic climate through successful collaboration with stakeholders across diverse communities.

Additional Comments

TECHNICAL / NON-TECHNICAL SKILLS Director/Managing Educational Consultant Advocate Communication Specialist College & Career Coach Critical Thinking Problem Solving Public Relations Passion and Creativity Microsoft Office, Word, Excel, PowerPoint, Teams, and Internet Explore proficient. Motivated team player, leader, and collaborator Strategy/Planning Excellent verbal and communication skills Strong organizational skills Grant Writing Ability to manage multiple projects and tasks simultaneously. Research Analysis

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

N/A

Why are you interested in serving on the board(s) to which you are applying?

As a proven educator in Mecklenburg County, advocating for underserved communities of color academically, it is my honor to serve communally. As an anticipated 2022 graduate of Baylor University with a Doctor of Education in Learning and Organizational Change, encompassing my knowledge and lived experience, would serve Mecklenburg County well! My zeal to ensure equity, equality, and justice for Black, Indigenous, Latinx and those who are marginalized makes me an ideal candidate. If given the opportunity to serve, I will ensure community harmony by advocating for diversity, equity, and access for all.

Have you attended a meeting of the advisory board(s) to which you are applying?

⊙ Yes ○ No

Hours Per Month Available for Position

8 hours or more per month - I will participate in full committee and/or subcommittee meetings as scheduled.

How did you learn of the vacancy? *

✓ Mecklenburg County Website

Emmanuel Meggett Resume 2 .PDF

Upload a Resume

Board Specific Questions

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

✓ I Agree

Signature of Applicant (Sign Your Legal Name):

Emmanuel Meggett



Emmanuel Meggett

Professional Summary

Knowledgeable English Professional with expertise in grammar, literature, linguistics and instructional design. Skillful in managing traditional classrooms, as well as accelerated classes and online learning platforms. Excellent relationship building skills with history of cultivating engaging classroom environments to promote student learning objectives.

Work History

Central Piedmont Community College - Assistant English Professor Charlotte, NC

08/2021 - Current

- Evaluates students' abilities and grasp of English language, keeping appropriate records and preparing progress reports.
- Initiates, facilitates and moderates classroom discussions for college-level English students.
- Sources optimal curricula and developed lesson plans to fully cover target material for each course.
- Use effective teaching techniques and learning strategies in translating lesson plans into productive student learning experiences
- Develope lesson plans and adaptes curriculum to meet individual needs of students
- Designes and developes instructional activities using data from student learning style assessments.

Charlotte Lab School - English Curriculum Developer

Charlotte, NC

07/2020 - 07/2021

- Develops and uses instructional materials suitable for verbal and/or visual instruction of students with a wide range of mental, physical and emotional maturity.
- Evaluates academic and social growth of students and keeps appropriate records.
- Identifies student needs and cooperates with other professional staff members in assessing and helping students solve health, attitude and learning problems.
- Teamed with subject matter experts in evaluation and revision of training tools in order to continually improve learning platforms.

(843) 327-7580

Charlotte, NC 28213

Education

12/2022

Baylor University

Waco, TX

Doctor of Education: Educational Leadership & Organizational Change

- Awarded Dean's List
- Doctoral Candidate
- Member of Baylor Beta Xi Chapter of Kappa Delta Pi (International Honor Society in Education)
- Received The Baylor University School of Education Dean's Scholarship

11/2019

Grand Canyon University

Phoenix, AZ

Master of Arts: English With An Emphasis in Higher Education Magna Cum Laude

06/2017

South Carolina State University

Orangeburg, SC

Bachelor of Arts: English Education Cum Laude

Skills

- Strong English language skills
- Superior instruction abilities

- Collaborated with colleagues in developing benchmark lessons and identifying curriculum needs of faculty.
- Planned and monitored implementation of technology-based learning programs.
- Created curricula, research topics and conceptualized course format, subject matter and presentation.
- Effectively implemented best training practices and adult learning principles in planning and creation of instructional materials.
- Targeted diverse learning modalities in development of new course content and training programs.
- Worked closely with instructors to prepare online materials, content, and tools to facilitate training globally.

Charlotte-Mecklenburg School District - High School English Facilitator Charlotte, NC

07/2017 - 07/2020

- Implemented a Culturally Responsive Curriculum, resulting in an overall increased graduation rate and increased test scoring rate, which encompassed analysis, research, and recommendations on critical education issues that impact North Carolina's students, families, and communities of color.
- Embraced and encouraged a diverse, multicultural environment that celebrated differences in cultures and coordinated with team leaders to create a highly academic and rigorous school climate.
- Created a robust classroom experience for students; focused on effective communication between parents and teachers, utilizing technology tools such as an internal learning management system.
- Partnered with school leadership to monitor academic evaluation and achievement, driving up teacher satisfaction and retention year over year.
- Developed a community outreach program to encourage students to become involved in the community.
- Coordinated with parents, teachers, and local organizations to provide students with volunteer opportunities.

Additional Information

- Adjunct Professor Experience (Central Piedmont Community College, York Technical College, Florida Technical College)
- AWARDS/ORGANIZATIONAL AFFILIATION
- Sigma Tau Delta ~ English Honors Society
- National Education Association
- Distinguished Teacher Award
- Profound Gentlemen Coach

- Exceptional knowledge of grammar
- Familiarity with instructional techniques
- Lecturing
- Performance evaluation
- Lesson Planning
- Proofreading and editing
- School administration
- Differentiated instruction
- Classroom management
- Curriculum development
- Student mentoring
- Literature analysis
- Quality education
- Course material creation