

Arts & Science Board of Directors

Applicants At-A-Glance

One (1) Term

(Northern Towns Representative slot)

Name	District	Gender	Ethnicity
Grant, Angelia	1	Female	African American

Four (4) Terms

Name	District	Gender	Ethnicity
Ackridge, Martina	6	Female	African American
Benjamin, Alicia	4	Female	African American
Cardona, Lina	6	Female	Hispanic
Diamond, Patrick	5	Male	African American
Harris, Janna	4	Female	Caucasian/Non-Hispanic
Kelso, Marcie	6	Female	Caucasian/Non-Hispanic
Tochiki, Luis	5	Male	Hispanic
Wendorff, Liliana	5	Female	Hispanic
Wilson, Shane	4	Male	African American

Note: Terms of the initial board will be staggered. Two members will receive a three-year term, two members will receive two-year terms, and two will received one-year terms. As the terms of initial board members expire, their successors shall each be appointed for three-year terms.

Arts & Science Board of Directors

Applicants At-A-Glance

One (1) Term

(Northern Towns Representative slot)

Name	District	Gender	Ethnicity
Grant, Angelia	1	Female	African American

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Arts & Science Board of Directors: Submitted

Angelia

First Name

D

Middle
Initial

Grant

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Angelia Brawley

delanodaughter@gmail.com

Email Address

13405 Mayes Road

Home Address

Huntersville

City

NC

State

28078

Postal Code

Home: (704) 493-4720

Primary Phone

Mobile: (704) 493-4720

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 1**How long have you been a resident of Mecklenburg County? Please include months, or years.**

45 years

My age range is (please select one): *

 Over 55**Ethnicity ***

 African American**Gender ***

 Female

Interests & Experiences

Angelia D Grant

Education

BA in Human Services Masters in Arts Graduate Certificate in School Administration BA in African Studies

Charlotte Mecklenburg
Schools

Employer

MTSS Coordinator

Occupation

Business and civic experience

Advisory board for Adult Care/Home Community (ten years ago) Barber Scotia Leadership Class of 2024 Northwest School of the Arts Supporter

Area of expertise and interests/skills

Project Management Adult Lifeskill Coach

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Yes Adult Care Home Community Advisory Committee 1984 (?)

Why are you interested in serving on the board(s) to which you are applying?

I want to get interested in supporting the needs of the community. I enjoy working and collaborating with others. I saw George Dunlaps announcement and wanted to make a contribution.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

10 to 15 hours

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

George Dunlap posted in Face Book

[Angelia_Grant_Resume2024-4.pdf](#)

Upload a Resume

Disclosure

Angelia D Grant

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Angelia Grant

Board Specific Questions

Angelia Brawley Grant
13405 Mayes Road -Huntersville , NC 28078
Mobile: 704-493-4720 - Email: delanodaughter@gmail.com

EDUCATION

Graduate Certificate, Education Leadership

August 2017 – May 2020

University of North Carolina at Charlotte
Charlotte, North Carolina

Masters of Arts, Special Education Teaching

August 2004- May 2007

University of North Carolina at Charlotte
Charlotte, North Carolina

WORK EXPERIENCES

Cabarrus County Schools, Winecoff Elementary School

Assistant Principal of Instruction

March 2023 to present

Economically Disadvantaged/Title One /Restart School
100% Free Lunch

Primary Duties: Assists the Principal with instructional leadership ..Coordinates the activities of the Professional Learning Communities (PLC's), SLT and various supporting committees. Facilitates the Teacher Observations schedule and monitors team deadlines,Conducts 5 to 7 classroom walkthroughs per school day. Active in curriculum planning, staff training and professional presentations. Responsible for the direct supervision of curriculum coaches, custodial/cafeteria/district staff and guest teachers. Develops and facilitates monthly staff meetings,approves school field trips and guests. Leads the Schools Safety Team. Supervises the day to day building administration to ensure the safety of students, staff, volunteers, and school wide activities.Supervise various grade levels, coordinates community partnerships, grants and special projects

Charlotte Mecklenburg Schools, Northwest School of the Arts

Dean of Students March 2022 to March 2023

Economically Disadvantaged 33.1%
22.8% Free/Reduced Lunch

Primary Duties: Serves as support administrator for the middle and high school setting. Serves as administrator for Performing Arts Department, Student Services and Exceptional Children's Department.Leader for school-wide discipline with focus on alternatives to suspension. Coordinator of extra curricular activities and special programs. Reviews current school policies and procedures as needed to provide safety and fairness. Monitors MTSS Division. Title IX Administrator and Community Liaison. Facilitates supervision of School Resource Officer, School Security, and other auxiliary staff. . Monitors teachers and students through classroom observations.

Leadership Experience:

- Served as Assistant Principal of Discipline
- Created a friendly version of the Code of Conduct Matrix for administrator's consistency in responding to referrals
- Served as the administrative liaison to the EC Department, 7th and 12th grade teams
- Attended all middle school grade and department PLC's meetings
- Provided supervision for middle and high school extra curricular activities and events
- Facilitated the reorganization of breakfast/lunch routines, MTSS process and traffic patterns

Accomplishments:

- Served as administrative lead / trainer for Classroom Management, differentiation and inclusion strategies
- Completed 100% of assigned teacher evaluations through My Talent prior to deadlines
- Created a friendly version of the Code of Conduct Matrix for consistency in responding to referrals
- Mentor two teachers with Saturday sessions to prepare and past Praxis for teacher certification

Results:

- Reduced OSS referrals by 10 % with alternatives to consequences

Kannapolis City Schools , A.L Brown High School

Dean of Students October 2021 to 20 March 2022

Free & Reduced Lunch- 95% Limited English Proficient -7%

Students with Disabilities 14 %Academically Gifted: 2.5%

Primary Duties:Served as support administrator for the high school setting. Managed and coordinated In School Suspension for 11th grade, conduct classroom walkthrough/teacher evaluations. Provided office support for dress codes violations, attendance and tardiness. Department liaison for Social Studies, LEA Rep. for IEP/504 meetings. Conduct parent conferences for student discipline and staff/faculty events. Provides supervision for lunches, hallways, arrival and dismissals, fire drills and student activities.

Accomplishments:

- Served as administrative for IEP/504 meetings
- Facilitated changes with ISS Coordinator to reduce AWOLS during lunch time

Results:

- Reduced incidents of Dress Code violation by 10% with donations from community stakeholders

Elizabeth City Pasquotank Public Schools

Principal Summer School Learning Program June 2021 to July 2021

Free & Reduced Lunch- 80% Limited English Proficient -7%

Students with Disabilities 14 %Academically Gifted: 2.5%

Elizabeth City Middle is a public school located in Elizabeth City, NC, which is in a fringe rural setting. The student population of Elizabeth City Middle is 613 and the school serves 6-8. At Elizabeth City Middle, 18% of students scored at or above the proficient level for math, and 33% scored at or above that level for reading.

Pasquotank County High School is ranked 428-534th within North Carolina. Students have the opportunity to take Advanced Placement® coursework and exams. The AP® participation rate at Pasquotank County High School is 11%.

Primary Duties: Served as administrator for a state funded summer learning program for students in middle school in conjunction with coordination of credit recovery for high school students. Developed class rosters, master schedules, and travel patterns for middle and high school students. Facilitated teacher orientation, reviewed bus transportation routes and coordinated auxiliary staff for school wide cleaning prior to student sessions. Developed student weekly progress system for teachers to distribute to parents (middle school) of students - Establishes and maintains an effective learning climate. -Confers with staff, students and community members on summer school strengths and needs.- Works with district office on long-range summer school planning -Maintains relations with parents, parent groups, school volunteers and outside agencies

Leadership Experiences:

- Created summer school master schedule, class rosters, room assignments and order teacher supplies
- Worked cooperatively with district staff in bus transportations, school nutrition, finance and payroll
- Reorganized the EC department, recruited/retained EC teachers

Accomplishments:

- Developed weekly progress reports for middle school parents to improve communication

- Assisted the summer school site in improving student scores in math and science
- Coordinate middle school moving on ceremony for site
- Revised Master Schedule to include time for at risk students for morning math and reading sessions

Results:

- Achieved 93% completion of Credit Recovery leading to high school for 12 students from summer school site

P. W. Moore Elementary School

Assistant Principal December 2020 to October 2021

Free & Reduced Lunch- 80% Limited English Proficient -7%

Students with Disabilities 14 %Academically Gifted: 2.5%

P W Moore Elementary is a public school located in Elizabeth City, NC. The student population of P W Moore Elementary is 436 and the school serves K-5. At P W Moore Elementary, 14% of students scored at or above the proficient level for math, and 21% scored at or above that level for reading.

Primary Duties: Served as a member of the school leadership team. -Managed student orientation and registration process for incoming students . Supported the development of school goals and participated in teacher professional learning community meetings. Assisted in the teacher evaluation of school staff by visiting classrooms and providing feedback to teachers. Supported the principal in setting, monitoring and maintaining the school budget. Supported the development and coordination of the Master School schedule using PowerSchool, Facilitated grade level transitions PLCs and student incentive program

Leadership Experiences:

- Served as Assistant Principal of Instruction and Discipline
- Reorganized the EC department, recruited/retained EC teachers
- Served as the administrative liaison to the EC Department, MTSS, K, 4th and 5th grade teams
- Attended all Assistant Principal Round table meetings, and grade level PLC.s training
- Served as administrative liaison with community stakeholders and areas business

Accomplishments:

- Collaborated with principal to created a strong leadership team
- Conducted bi weekly front porch parent meetings for chronic attendance concerns

Results:

- Obtain donations from local vendors for school beautification, staff lounge, back to school supplies including \$10,000 grant from the 4-H garden club
- Improved student attendance after returning from pandemic by by 7 %

Charlotte Mecklenburg Schools Hough High School & North Mecklenburg High

Principal Intern & OCS Teacher August 2016-December 2020

Free & Reduced Lunch- 71% Limited English Proficient -10%

Students with Disabilities 11.1 %Academically Gifted: 4.5%

North Mecklenburg & Hough High are 9-12 High Schools that house college preparation curriculum including Advanced, Academically Gifted and AP courses. The school has a strong College Tech Program, the Academy for Medical Science and the Academy for Tourism and Travel.

Primary Duties: Served as a member of the school leadership team. Managed student orientation and registration process for Exceptional Students . Supported the development of school goals and participated in teacher professional learning community meetings. Assisted in the evaluation of school staff by visiting classrooms and providing feedback to teachers. Supported the

standing principal in the transition to virtual studies, school budget and day to day operations. Coordinated auxiliary services and ensured efficient use of community resources to supplement the school program. Supported the development and coordination of the Master School schedule using PowerSchool..

Leadership Experiences:

- Served as Principal Intern for 2019-2020
- Served as OCS Chairperson
- Served as school wide COVID -19 Facilitator
- Served as administrative Liaison for Bus Transportation and EC Department
- Served as administrative liaison to the Math 1 & 2 Department, Beta Club and PTA

Results:

- Created 12 student peer groups with AP students providing tutoring for at risk students
- 5 students received top honors in Beta Club NC state championship in Math, Spanish and English

Gaston County Schools Cramerton Middle School

8th Grade Middle School Transition Teacher & Inclusion Teacher

2013 to 2016

Cramerton Middle is a public school located in Cramerton, NC, which is in a mid-size suburb setting. The student population of Cramerton Middle is 901 and the school serves 6-8. At Cramerton Middle, 68% of students scored at or above the proficient level for math, and 64% scored at or above that level for reading.

Primary Duties: Served as a member of the school leadership team. Managed student registration process for rising 9th graders, Supported the 7th and 8th grade team as an Inclusion and Resource Teacher . Developed and implemented IEPs/504 Plan and behavior plans Track student performance, provided progress monitoring and quarterly student reviews.

Leadership Experiences:

- Served as Homebound Teacher for 2014-2016
- Serves as Transition Coordinator for Rising 9th Grade Students
- Served as Beta Club and Bible Club Advisor
- Served as mentor for two EC teacher assistants and recruited for the teacher lateral entry program

Accomplishments:

- Served as a district trainer for Classroom Management, differentiation and inclusion strategies (2014-2015)

Results:

- Achieved the highest EOG scores in Gaston County for two consecutive years (2014-2016)
- Mentored two EC teachers who passed teacher certification in EC adapted and general curriculum

Arts & Science Board of Directors

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Cardona, Lina	6	Female	Hispanic
Diamond, Patrick	5	Male	African American
Harris, Janna	4	Female	Caucasian/Non-Hispanic
Kelso, Marcie	6	Female	Caucasian/Non-Hispanic
Tochiki, Luis	5	Male	Hispanic
Wendorff, Liliana	5	Female	Hispanic
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Statement to Applicants

Profile**Which Boards would you like to apply for?**

Arts & Science Board of Directors: Submitted

Martina

First Name

Ackridge

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Parker

ackridge360@yahoo.com

Email Address

7326 Roseland Ave

Home Address

Charlotte

City

NC

State

28277

Postal Code

Mobile: (704) 408-3501

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 6**How long have you been a resident of Mecklenburg County? Please include months, or years.**

35

My age range is (please select one): *

 Over 55**Ethnicity ***

 African American**Gender ***

 Female

Interests & Experiences

Martina Ackridge

Education

Strayer University Central Piedmont Community College Queen Annes County

Cybersecurity Works

Employer

Cybersecurity

Occupation

Business and civic experience

Senior technical executive with enterprise-class Fortune 100 leadership and management experience across many areas of information technology. Expert in Data Management (Data Warehouse, Database Administration, Data Security), Operations, Architecture, Cloud, Data Center, Systems Administration (Compute and Storage), and Application Development across a wide array of development platforms. Expert at setting strategic direction for an organization as well as defining tactical plans for the execution of organizational goals. Expert in budget planning and management (capex and opex). A leader who motivates by example and follows the management philosophy of "Never ask of another what you are unwilling to give of yourself."

Area of expertise and interests/skills

Management, Cybersecurity, Information Technology, Housing, Strategic Planning, Analytical skills, Creativity, Ability to see the bigger picture, project management, etc. I have a wide range of interests from technology to housing to arts & science. I am well-versed in multiple areas.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

yes

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

Whatever is required to deliver successful results.

How did you learn of the vacancy? *

Mecklenburg County Website

[Martina-Ackridge-Director_resume-2024_2.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Martina Ackridge

Board Specific Questions

Martina Ackridge

Director Cyber Security / Security Technology Strategist

Charlotte, US, 28277

[\(704\) 408-3501](tel:(704)408-3501)X

msackridge@gmail.comX

Professional Summary

Cyber Security Director with over 19 years in the IT industry, renowned for architecting scalable cloud solutions, security engineering, security operations, risk assessments, and people leader of cross-functional teams. Adept at managing multimillion-dollar budgets and implementing advanced security systems to ensure compliance with regulatory standards such as PCI/SOX and NIST. Demonstrates a forward-thinking approach to enhancing data protection and operational efficiency.

Employment history

Charter Communications | Cyber Security Risk Assessment & Key Management Director | Charlotte, NC

Nov 2017 – April 2024

Led team to develop, assess, and execute risk assessments to mitigate risk.

Utilize risk assessment units to identify risk events and appropriate controls and processes.

Managed database cybersecurity, security operations, and key management teams managed over \$40M budget, implemented database security across 3,000+ servers, and maintained Venafi for enterprise-wide key management. Architect cloud solutions for on-prem and AWS environments.

Oversee SSOC operation by adhering to the NIST Cybersecurity Framework and the five security elements.

Spearhead Imperva Data Security Fabric, Database Activity Monitoring, and Data Risk Analytics implementation, enhancing threat detection. Map critical alerts to MITRE ATT&CK framework and develop corporate-wide training modules. Maintain vulnerability management, data privacy, and retention policies.

Expand infrastructure with 156 VMs and two physical servers. Drive enterprise-wide SaaS database security and key management strategies, improving data protection.

Foster innovative thinking and lead cross-functional teams in process improvements. Maintain compliance for internal and external audits, ensuring risk mitigation.

Develop and enforce compliance standards, ensuring audit readiness. Identify anomalies in cybersecurity systems, significantly enhancing response capabilities.

Provide security-focused solutions to varying levels of technical expertise from my operational and technical teams, including monthly reports to the CISO.

Deliver security statistics, technical functionality, and proof of concept solutions, while coordinating resources to enhance the customer experience.

Integrated with CrowdStrike, Qualys/Kenna, SPLUNK, Active Directory, Cherwell, ServiceNow, and Swimlane for automation and aggregate data.

Charter Communications | Oracle Database Enterprise Architect Senior Manager | Charlotte, NC

Apr 2005 - Nov 2017

Implemented data strategies, achieving significant KPI improvements and business growth.

Conducted market analysis, identifying trends to guide strategic decisions and product development.

Architected robust and scalable Oracle database solutions, integrating complex data models for merged companies, enhancing system performance, and scalability, and driving strategic decision-making.

Optimized database structures and query performance, significantly improving data retrieval speed and overall system efficiency. Led digital transformation, optimizing processes, and boosting operational efficiency. Led cross-functional teams in implementing enterprise-wide database solutions, ensuring seamless integration with existing systems and workflows.

Pioneered adoption of advanced Oracle features, positioning the organization at the forefront of database technology and driving competitive advantage.

Managed a team that executed risk controls and conducted security gap analysis, data retention policies, and data classification processes.

Implemented data security measures and disaster recovery protocols, reducing risk, and ensuring business

continuity.

Worldwide Mortgage USA Inc. | Owner | Charlotte, NC

Feb 1999 - Dec 2005

- Analyzed market trends to implement targeted promotional strategies, resulting in significant business productivity growth

Fostered team spirit through quality competition programs, driving performance and boosting morale across departments.

Revolutionized training approach by developing and instructing comprehensive classes in technical, origination, and process management.

Led, owned, and operated a team of fifteen, improved customer leads, increased loan profitability, developed self-service.

Portal, hired staff, and implemented incentive programs.

Pioneered self-service management portal, streamlining client data access, and reducing service and operational costs while enhancing customer experience and client data accessibility.

Coca-Cola Bottling Consolidate Company | Senior Oracle DBA | Charlotte, NC

Nov 2000 - Jan 2003

- Implemented robust database management strategies, significantly enhancing system reliability, and reducing downtime.

Developed custom shell scripts to automate routine tasks, streamlining operations and boosting team productivity in database administration.

Partnered with cross-functional teams to align database infrastructure with business needs, driving operational excellence and supporting growth initiatives.

Optimized Oracle database performance through meticulous tuning, identifying, and resolving bottlenecks to enhance system reliability and user experience for mission-critical applications.

Oracle Corporation | Oracle DBA Consultant and Instructor / Senior Oracle DBA Consultant | Charlotte, NC

Jun 1997 - Jun 2000

- Instructed Oracle Financial Applications Technical Foundation class for various companies.

Guided cross-functional team of seven consultants, fostering knowledge sharing and elevating team expertise.

Orchestrated comprehensive Y2K testing, meticulously simulating various date scenarios including leap year and quarter-end, ensuring system readiness and data integrity.

Leveraged advanced DBA skills to optimize database performance, implementing robust backup strategies and fine-tuning SQL*NET, enhancing system reliability.

Led Oracle DBA team, optimizing OLTP environment through strategic tuning and performance analysis.

First Union National Bank | Network Analyst, Oracle DBA | Charlotte, NC

Aug 1988 - May 1997

Streamlined database operations, reducing query execution times, and enhancing system efficiency for Peoplesoft HR, Benefits, and Payroll applications.

Pioneered use of advanced monitoring tools like TKPROF and Enterprise Manager, leading to initiative-taking issue resolution and improved database health.

Executed precise Oracle Server upgrades and database structure modifications, ensuring seamless integration with evolving application requirements and optimized Oracle databases for critical applications.

Partnered with application developers to optimize database performance, resulting in enhanced functionality of NetExpert Automated Teller Machines.

United States Navy | Radioman | Virginia – Spain

Dec 1982 - Oct 1987

TOPSECRET/SPECAT clearance for classified documents.

Managed cryptographic protocols and code changes, maintaining TOPSECRET/SPECAT clearance for handling sensitive documents and message traffic.

Streamlined classified information destruction processes, enhancing operational security and compliance with naval intelligence protocols.

Optimized radio-teletype equipment operation, improving shore-to-ship communication efficiency and data transmission accuracy in critical naval operations.

Conducted comprehensive regional communication monitoring, providing crucial intelligence insights to support strategic naval decision-making processes.

Led secure naval communication operations, managing TOPSECRET/SPECAT clearance and cryptographic protocols for critical intelligence distribution in Mediterranean seas.

Education

Strayer University-Global Region, Charlotte, Charlotte | BS Information Systems (Cybersecurity Management) Graduated Summa Cum Laude

Central Piedmont Community College | various classes

Courses

Oracle Corporation | Oracle Master training

Learning Management Systems (LMS) | Consulting Skills and Manager Connect

The Dale Carnegie Leadership Course

Skills

Cyber Security

Database Security

PKI

Symantec VIP

GLBA

Venafi

Regulatory Compliance

PCI/SOX

Vulnerability Management

Risk Management

NIST

Advanced Authentication

ISO
Database Architect
Oracle DBA
Capacity Planning
Hardware Sizing
Licensing
Performance
DLP
IPS/IDS
Coach

Additional information

Awards

- Outstanding Alumni Award 2023 – Strayer University
- The WICT Network – Innovation & Impact Award 2023
- Women in Leadership 2021
- NAMIC Mentoring Circle – Best Mentor 2019

Membership

- Women in Cable Television (WICT)
- National Association for Multi-Ethnicity in Communications (NAMIC)
- L. Patrick Mellon Mentorship Program, Corporate Diversity, and Inclusion Council
- Area Director – Toastmasters International

Training

- CISSP, Security+, Management & Leadership training
- Information Technology Project Management, Project Management Professional (PMP)
- Goldengate, HRMS bootcamp
- Administer I and II Oracle 7, 8 10i, 11g Database, Oracle RAC 10g, 11g, 12c
- Develop Complex Data Models & Design Databases

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Arts & Science Board of Directors: Submitted

Alicia

First Name

Benjamin

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Alicia Benjamin-Samuels

alicia@pridecommunications.net

Email Address

4800 Harri Ann Drive

Home Address

Charlotte

City

NC

State

28227

Postal Code

Mobile: (704) 299-1797

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

17 years

My age range is (please select one): *

 Over 55**Ethnicity ***

 African American**Gender ***

 Female

Interests & Experiences

Alicia Benjamin

Education

University of Maryland at College Park, Bachelor of Science, Journalism Hunter College (City University of New York), Theater and Film graduate studies

Pride Magazine

Employer

Editor

Occupation

Business and civic experience

- I have worked as a writer and editor (as a freelancer/contractor or full-time employee) for various companies and organizations including Pride Magazine, Inspiration Ministries, Foundation For The Carolinas, QCity Metro, CliftonLarsonAllen, and other companies. - I served as a board member for the Charlotte Mecklenburg Community Relations Committee from April 2017 -- March 2023. - I worked as an English as a Second Language instructor for Central Piedmont Community College from September 2007 -- May 2011 - I served as a Film Juror for the Charlotte Black Film Festival from February -- April 2024

Area of expertise and interests/skills

Editing Writing Podcasting Film Social justice issues

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Yes. I served as a Charlotte Mecklenburg Community Relations Committee board member and my term ended in March 2023.

Why are you interested in serving on the board(s) to which you are applying?

I am interested in serving as a board member of the Arts and Science Board of Directors because I have a long history of being passionate about, and supportive of, the performing and visual arts. I know the many benefits of providing cultural outlets, attractions, education and events to the entire population of county residents of all ages and backgrounds. I am eager to help connect the Arts and Science Council to the diverse organizations and artists that live and thrive in all areas of Mecklenburg County, especially in those areas that have history been underrepresented in the arts and culture landscape of Charlotte and Mecklenburg County.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

Approximately 25 hours per month

How did you learn of the vacancy? *

Mecklenburg County Website

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

Alicia Benjamin

Board Specific Questions

Alicia Benjamin

Charlotte, North Carolina / 704-299-1797 (cell) / aliciamichelebenjamin@gmail.com

EXPERIENCE

Editor (contract), Pride Magazine, Charlotte, N.C., January 2021–Present

Generate story ideas for Pride Magazine, a publication that serves Charlotte's African American community. Recruit and manage freelance writers. Approve content and layout of the magazine. Write and edit articles, headlines and cutlines.

Writer, Editor and Proofreader (freelance), Charlotte, N.C., January 2020–Present

Write, edit and proofread copy for various clients including Foundation For The Carolinas, Macmillan Publishers, QCity Metro, The United Alaska Campaigner, CliftonLarsonAllen and others.

Copy Editor (contract), Grid News, Charlotte, N.C., March–December 2022

Copy edited news articles, data charts, newsletters and captions.

Marketing Communications Writer (contract), Elevance Health, August–December 2021

Wrote, edited and proofread healthcare-related print and digital marketing and educational content. Ensure all materials meet business and legal standards. Apply style and brand guidelines.

Communications Consultant (contract), Wells Fargo, Charlotte, N.C., November 2019–March 2020

Wrote and edited internal communications including email alerts, intranet posts and documentation of software enhancements, workarounds, defects and fixes.

Copywriter/Editor, Boingo Graphics (full-time), Charlotte, N.C., April 2018–October 2019

Wrote, edited and proofread copy for brochures, patient letters, rack cards and digital assignments for various clients including Atrium Health.

Social Media Writer (freelance), Dapper Street Productions, Charlotte, N.C., February 2018–February 2019

Writer/Copy Editor (full-time), Inspiration Ministries, Indian Land, S.C., August 2011–April 2018

Edited, wrote and proofread print and digital copy, including magazine articles, appeal letters, receipt letters, thank you letters, product inserts and brochures.

RR Donnelley, Legal Proofreader/Copy Editor (full-time), Charlotte, N.C., January 2010–August 2011

Edited and proofread legal and marketing copy for international law firms. Analyzed and reviewed jobs.

Writer, Copy Editor and Proofreader (freelance), Charlotte, N.C., March 2010–December 2011

Wrote news articles for *The Charlotte Observer* and other publications. Proofread and edited manuscripts for Oxford University Press, Chartwell Literary Group and other clients.

Central Piedmont Community College, ESL Instructor, Charlotte, N.C., September 2007–May 2011

EDUCATION and TRAINING

- Bachelor of Science degree, Journalism, University of Maryland at College Park
- Graduate studies in Theater and Film, Hunter College, NYC
- Google News Initiative Startups Bootcamp, August–November 2021
- Arena Academy, campaign training, 2020
- WFAE Queen City PodQuest Academy, podcast producing, August–October 2020
- Thread at Yale, Storytelling in Modern Media, Yale University, 2019

SKILLS

AP Style / Adobe Acrobat Pro / Microsoft Office / Airtable / SharePoint / SEO

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Arts & Science Board of Directors: Submitted

Lina

First Name

M

Middle
Initial

Cardona

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

linaca19@gmail.com

Email Address

10823 Garden Oaks Lane

Home Address

Charlotte

City

NC

State

28273

Postal Code

What Mecklenburg County District do you live in? Please verify below. *

 6**How long have you been a resident of Mecklenburg County? Please include months, or years.**

2 years

My age range is (please select one): *

 30 to 45**Ethnicity ***

 Hispanic**Gender ***

 Female

Interests & Experiences

Education

I hold a dual Master of Arts Degree in Global Studies & Sociology, from the Albert-Ludwigs Universität & FLACSO – Freiburg, Germany, and Buenos Aires, Argentina, as well as a Bachelor of Arts in Cultural Anthropology and Film Production, from the City University of New York CUNY.

ABFE - A Philanthropic
Partnership for Black
Communities

Employer

Membership Operations
Manager

Occupation

Business and civic experience

I am a highly Motivated bilingual and innovative professional with a multi-disciplinary academic background. I possess over ten years of consistent professional trajectory managing and successfully executing for a variety of projects in the philanthropic, public and film making sectors. I currently manage a membership portfolio of 2,000+ members in the US and Territories. I am devoted to social inclusion, civic participation, racial equity, and upward economic mobility for Black and Brown communities.

Area of expertise and interests/skills

While I did study film/documentary making as part of my Bachelors Degree, I haven't worked in this field. However, I am and active participant and volunteer for film festivals. I love engaging in the arts, whether is music, film, exhibits, festivals, or concerts, the opportunity to learn, co-create, and be part of a community is very important for all the residents of Charlotte regardless of age or race. A few years ago, I was part of a global enterprise that through data collection identified the most youthful cities in the world.

Additional Comments

As you can see, I moved to Charlotte 2 years ago from New York City. Please know that I am not going anywhere and I am here to stay, support and help my community grow.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

N/A

Why are you interested in serving on the board(s) to which you are applying?

I am interested in serving the Arts & Science Board of Directors because it is imperative for residents of cities like Charlotte to have and enjoy comprehensive interactions with the arts. We are an inclusive county and as such there has to be representation of all art forms, but also representation in the seats making decisions for Black and Latino residents.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

20

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

LinkedIn

[2024 Resume ASC.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Lina M. Cardona

Board Specific Questions

LINA CARDONA

10823 GARDEN OAKS LANE, CHARLOTTE, NC 28273

347-978-3473

LINACA19@GMAIL.COM

Highly Motivated bilingual and innovative professional with a multi-disciplinary academic background in the Social Sciences and Arts. Possesses over ten years of consistent professional trajectory managing and successfully executing a variety of projects in the nonprofit, public, and filmmaking sectors. Passionate about continuing to work for the social development sector and projects that align with my interests and values, while making a great impact on the organization and or company.

CORE COMPETENCIES

• Task/goal oriented • Professional verbal and written communications skills • Document writing and designing abilities • Research-based analysis • Customer service: positive, friendly and people oriented • Event planning skills • Budget management • Microsoft Office proficient • Designing abilities • Database software knowledge

RELEVANT EXPERIENCE

JULY 2022 – PRESENT

Membership Operations Manager | ABFE – A Philanthropic Partnership for Black Communities | Remote

Manage the membership portfolio of 2,000+ members in the US and Territories. Efforts are mainly member engagement, retaining, and diversifying. Also, lead the data management and data analysis for membership and the External Affairs Department. The membership manager is accountable for completing membership-related grants, and membership communications including invoices, renewal notices, and surveys, as well as ensuring the success of department reconciliation. With support from the Director of Membership, the membership manager also supports membership events including annual membership meetings, regional membership meet-ups, and other engagement and recruitment activities.

AUGUST 2019 – JULY 2022

Manager of Development | ABFE – A Philanthropic Partnership for Black Communities | New York, NY/Remote

I was part of the team that met a \$25M Comprehensive Campaign goal in record time. The goal was to be completed in 5 years and we met the goal in 3. My role was to execute research to identify prospects for funder cultivation and solicitation while supporting ABFE senior leadership with the preparation of briefing materials and coordination of follow-up activities. I drafted and tailored grant proposals and reports in support of annual grant revenue goals, tracking these on our CRM system.

JANUARY - APRIL 2019 & 2018

Legislative Executive Assistant | The 54th New Mexico Legislation | Santa Fe, NM

- Support two members of the House of Representatives with their daily legislation duties for the 2019 session.
- Track, maintain, file, and log legislation sponsored by each representative.
- Prepare letters, reports and create and maintain logging databases.
- Schedule and coordinate internal and external meetings, arrange for expert witnesses, pages and tours.
- Handle all correspondence while preparing daily calendar of scheduled meetings, legislative and social events.
- Greet the public, perform constituents' services, and provide other secretarial duties as required.

OCTOBER 2016 - JULY 2018

Digital Marketing Associate/Executive Assistant | Erasmus Academy Summer Language Program | New York, NY

- Design and execute an innovative advertising and marketing strategy for the 2017-2018 annual Summer Languages Program (35% growth of enrolls and record sales.)
- Design the brand's communication strategy and social media presence, while creating its interactive content.
- Develop strategic partnerships with universities and faculties for credited courses.
- Serve as principal administrative contact and liaison with all University and institution contacts.
- Maintain internal and external communication with students, teachers as well as partners and external contacts.

MAY 2014 - MAY 2017

Project Marketing Research Coordinator | YouthfulCities & Decode Inc. | New York, NY and Toronto, Canada

- Led the global Urban INDEX ranking project in the representation of New York City (Most youthful city 2015.)
- Coordinate and ensure the smooth and efficient execution of data collection activities.
- Develop partnerships and strategic alliances with local public and private entities for programs execution.
- Assist with logistic and content design for a global summit gathering 100 young participants.
- Co-coordinate a global marketing research project for client Adidas in four different cities.
- Recruit, train, and support teams before, during, and after the research project.
- Liaise between teams, headquarters, and clients, attending and reporting on weekly meetings.
- Assist with content design for innovating reports for clients using infographics and data visualization.

MARCH 2010 - NOVEMBER 2012

Co-producer and Assistant Editor | Jackson Films Inc. | New York, NY and Colombia

- Support the Chief Producer with all daily internal and external production tasks and coordination.
- Coordinate film's shoots, locations, equipment and talent.
- Assist with the search of funds, grants, partners and strategic alliances (One grant awarded by Oxfam International.)
- Operate as an internal and external communication link with the team, donors, partners and organizations.
- Prepare spreadsheets for budgets, grants or contracts, including tracking and maintaining expenditures.
- Engage with the public relations and public engagement for film's distribution, awareness campaigns and film festivals

EDUCATION

2014 **Master of Arts:** Degree in Global Studies & Sociology

Albert-Ludwigs Universität & FLACSO, Freiburg, Germany and Buenos Aires, Argentina
With emphasis in the global south, governance, civil society and research methodology.

2011 **Bachelor of Arts:** Cultural Anthropology and Film Production

City University Of New York CUNY Baccalaureate, New York City, NY
Interdisciplinary program providing academic flexibility fostering intellectual exploration and responsible educational innovation.

2017 **TESOL/TESL/TEFL** (Certification) Teaching English as a Second Language certificate

Oxford Seminars New York City, NY
Certificate based on Communicative Language Learning Approach through stimulating material

VOLUNTEER WORK

APRIL 2024 **Latino Film Festival** | Charlotte, NC

AUGUST 2024 **Charlotte Pride** | Charlotte, NC

APRIL 2016 – AUGUST 2017 **The Havana Film Festival New York (HFFNY)** | New York, NY

Work under the Front of House Theater Manager assisting in organizing the waiting lines, collecting tickets and providing surveys. Manage the merchandise table and sales, as well as assist with organizing events for Directors and Actors.

APRIL 2009 – AUGUST 2015 **Make the Road** | New York, NY

Tutor for adult students learning technology and English as a second language empowering immigrant and working-class communities. Participate in the structuring, conceptualization, development and execution of social innovation projects in education, culture, and the environment. Search for grants, funders, alliances, and partnerships to help fund and execute the projects

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Arts & Science Board of Directors: Submitted

Patrick

First Name

L

Middle
Initial

Diamond

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

patrick_diamond317@yahoo.com

Email Address

7531 BLUESTAR LN

Home Address

CHARLOTTE

City

NC

State

28226

Postal Code

Home: (980) 474-1099

Primary Phone

Mobile: (704) 705-6559

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 5**How long have you been a resident of Mecklenburg County? Please include months, or years.**

25 years

My age range is (please select one): *

 Over 55**Ethnicity ***

 African American**Gender ***

 Male

Interests & Experiences

Patrick L Diamond

Education

BS - Boston University Masters - Boston University

Retired

Employer

Fundraiser

Occupation

Business and civic experience

Wide range of Business, Municipal and Civic experience Employment history includes: North Carolina national Bank (NCNB), Duke Energy Corporation, City of Chicago, Federal (Dept of Health Education & Welfare) and Harvey B. Gantt Center Civic/ Volunteer Experience includes: Charlotte- Mecklenburg Urban League, Charlotte Boys Scouts of America, United Family Services - Board of Directors (Charlotte), Piedmont Triad Regional Partnership, Winston-Salem Chamber of Commerce, United Way of Forsyth County, Winston-Salem Chamber of Commerce, North Carolina Bar Association (Public Member), American Red Cross Pheresis Donor, North Carolina Harvest Food Bank,

Area of expertise and interests/skills

I've had extensive experience serving on Boards of Directors and Advisory Boards for arts organizations including; Mint Museum of Art - Board of Directors McColl Center for Visual Art - Board of Directors Winston Salem Forsyth County Arts Council - Board of Directors Southside Community Arts Center - Board of Directors (Chicago) Art Institute of Chicago - Leadership Advisory Committee Art Institute of Chicago - Prints & Drawings Committee Reynolda House Museum - National Advisory Committee Davidson College WDAV Public Radio Station Advisory Board

Additional Comments

Served as Development Director for the Harvey Gantt Center

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I have a strong interest and background in the arts and I'm confident that I can make a positive contribution to the important work this new arts board.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

My schedule is very flexible and I'm sure that I will be able to attend all of the organization's scheduled meetings.

How did you learn of the vacancy? *

Word of Mouth

[Patrick_Diamond_Resume_100119.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

I do not have the signature function on my computer

Patrick L Diamond

PATRICK L. DIAMOND
7531 Bluestar Lane
Charlotte, North Carolina 28226
980-474-1099

WORK EXPERIENCE

Camino Community Center
Charlotte, North Carolina

Fundraising Consultant

2017-2018

Responsibilities included the development of a Capital Campaign Plan that would allow the organization to expand its Free Health Clinic, Food Pantry and Thrift Shop to better serve Latin American and low-income residents throughout Charlotte. Funded by the Knight Foundation, I developed the Campaign Plan, the Major Gift Prospect list and the collateral materials required to launch the fundraising effort.

CHILDREN'S HOME SOCIETY OF NORTH CAROLINA

Charlotte, North Carolina

2013-2015

Development Director

- Responsibilities included Agency fundraising activities in Mecklenburg and surrounding counties. Duties included management of foundation, corporate and individual donor relationships which supported the annual financial and operational needs of the organization. Approximately \$2.5 million raised during 2014-2015.

HARVEY B. GANTT CENTER FOR AFRICAN-AMERICAN ARTS + CULTURE

Charlotte, North Carolina

2007-2011

Development Director

- Developed plan for Gantt Center's \$3.5 million Founders Campaign
- Developed detailed implementation plan for 24-month fundraising activities
- Communicated Campaign activities to Center's Board of Directors and Staff
- Recruited campaign volunteers, organized receptions/fundraisers and conducted individual, business and foundation solicitations
- On March 30, 2010 celebrated completion of a successful \$3.5 million campaign
- Established exhibition and program collaborations with local and non-local arts organizations
- Coordinated State and Federal grant writing and corporate solicitation efforts which generated more than \$600,000 in support for the Gantt Center during 2011

CITY OF CHICAGO

Chicago, Illinois

2000-2007

Deputy Commissioner, Department of Housing

- Responsibilities included management of Emergency Housing Assistance programs (roof, furnace and porch replacements)
- Managed first-time homeownership programs

- Division responsibility for acquisition and rehabilitation of vacant and abandoned residential properties
- Managed staff of 33 employees
- Responsible for budget and expenditure management of \$20 million annually in City, State and Federal funding

DUKE ENERGY CORPORATION

Charlotte, North Carolina

1996-2000

Manager, Business and Economic Development

- Responsibilities included recruitment and retention of industrial and commercial customers within a 5 county region
- Recruited domestic and international prospects
- Recruited 20 manufacturing and phone center relocations that created approximately 2,500 new jobs in Charlotte region

Winston-Salem, North Carolina

1993-1996

District Manager

- Managed community relations for 3 counties
- Coordinated company's participation in civic, business and economic development activities
- Coordinated public relations activity in local, City, County and State government
- Managed corporate foundation contributions for local organizations

Charlotte, North Carolina

1991-1993

Assistant District Manager

- Responsibilities included coordination of community relations and business activities throughout Charlotte
- Member of Company's first customer service improvement team
- Developed and implemented processes to improve electrical service to residential, commercial and industrial customers

BANK OF AMERICA CORPORATION

Charlotte, North Carolina

1989-1991

Assistant Vice President, Community Reinvestment

- Responsibilities included management of bank compliance with Federal community investment regulations
- Coordinated marketing and community relations plans for North and South Carolina, Georgia and Delaware

EDUCATION

Master of Education
Bachelor of Science

Boston University
Boston University

PREVIOUS BOARD LEADERSHIP AND OTHER CIVIC ACTIVITIES

American Red Cross Pheresis Donor	1980 to Present
Art Institute of Chicago Leadership Advisory Committee	2002 to 2007
Art Institute of Chicago Prints and Drawings Committee	2006 to 2018
Boy Scouts of America, Charlotte	1996 to 2000
Centura Bank, Winston-Salem	1994 to 1996
Chamber of Commerce, Winston-Salem	1993 to 1996
Charlotte Country Day School	1986 to 2014
Charlotte-Mecklenburg Urban League	1989 to 1991
Davidson College Public Radio Station WDAV	1997 to 2000
ECHO Foundation, Charlotte	1998 to 2000
Forsyth Country Day School	1993 to 1996
McColl Center for Visual Art	2012 to 2018
Mint Museum of Art	1998 to 2000
North Carolina Harvest Food Bank	1989 to 1992
North Carolina State Bar Association Grievance Committee	2014 to 2018
Piedmont Triad Reginal Partnership, Winston-Salem	1993 to 1996
Reynolda House Museum of American Art	2010 to 2013
Southside Community Arts Center, Chicago	2004 to 2007
United Family Services	1996 to 2000
United Way of Forsyth County, Winston-Salem	1993 to 1996
Winston-Salem Arts Council	1994 to 1996

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Arts & Science Board of Directors: Submitted

Janna

First Name

D

Middle
Initial

Harris

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

jandea@aol.com

Email Address

210 N Church St

Home Address

Unit 1114

Suite or Apt

Charlotte

City

NC

State

28202

Postal Code

What Mecklenburg County District do you live in? Please verify below. *

 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

34 years

My age range is (please select one): *

 Over 55**Ethnicity ***

 Caucasian/Non-Hispanic**Gender ***

 Female

Interests & Experiences

Education

Post graduate University of Tennessee- Knoxville Whittier College School of Law

Retired

Employer

Attorney

Occupation

Business and civic experience

Served on HOA board 715 N Church condominiums for 4 years. Real Estate license for 16 years (NC 240516) Member of North Carolina Bar (#15510)

Area of expertise and interests/skills

I am interested in theater and worked as a volunteer usher for theaters in Charlotte, primarily Blumenthal, for years.

Additional Comments

I am retired and would like to contribute to performing arts in Mecklenburg County.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

To keep current with performing arts.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

Up to 40 hours per month

How did you learn of the vacancy? *

Mecklenburg County Website

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Janna D Harris

Board Specific Questions

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Arts & Science Board of Directors: Submitted

Marcie

First Name

Kelso

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Marcie Oberndorf-Kelso

marcie@kelso-communications.com

Email Address

1212 Home Place

Home Address

Matthews

City

NC

State

28105

Postal Code

Mobile: (704) 618-1045

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 6**How long have you been a resident of Mecklenburg County? Please include months, or years.**

28 years

My age range is (please select one): *

 Over 55**Ethnicity ***

 Caucasian/Non-Hispanic**Gender ***

 Female

Interests & Experiences

Education

BA Government & Theater, College of William & Mary Graduate work in finance and business

Kelso Communications

Employer

Advertising

Occupation

Business and civic experience

City of Charlottesville Virginia Economic Development Director Virginia Film Office Founding Director Charlotte Regional Film Office Executive Director The Light Factory center for film & photography Partner Kelso Communications - clients include Tryon Medical Partners and non-profit work includes ASC Chair Town of Matthews Economic Development Advisory board Board of Directors CRVA representing the Towns of Mecklenburg Board International Womens Forum Board Arts & Science Council

Area of expertise and interests/skills

Marketing, finance, non-profit management

Additional Comments

My commitment to the arts has been lifelong and my career has centered on using my business management skills to support creatives. My career in economic development as well as my commitment to Mecklenburg's towns will be crucial to ensuring that all of the County benefits from the arts.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I would like to continue to be a part of the evolution of ASC and ensure that our community benefits from the arts in the towns that are a part of Mecklenburg County.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

20

How did you learn of the vacancy? *

Word of Mouth

[Marcie_Kelso_Resume_6-14.pdf](#)

Upload a Resume

Marcie Kelso

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

Marcie D. Oberndorf-Kelso

Board Specific Questions

Marcie O. Kelso

Professional experience

Kelso Communications 2011-Present
Charlotte, NC

Managing Partner

Full-service advertising & communications company. Duties include:

- New business development. Roster of clients represents industries including real estate, food service, financial services, utilities, and non-profit. Creative executions include branding, print ads, TV and radio advertising, websites, web videos, collateral, internal communications, and social media content.
- Account Management—Manage client relationships, develop creative briefs for creative team and develop marketing plans and advertising strategies for clients. Develop, review and execute all contracts.
- Social Media Strategy—Create integrated strategies for clients to include social media with overall marketing plan.
- Financial Management—Develop and manage all budgets, billing, estimating, payroll, and payments.

The Light Factory Museum of Photography & Film 2002 – 2012
Charlotte, NC

Executive Director

Executive Director of nationally regarded museum of photography and film. Supervised all philanthropic, marketing, and financial operations, directing a staff of eight. Led museum through a major rebranding. Promoted organization through social media, speaking engagements, trade shows and public relations efforts. Marketing and development efforts tripled museum attendance and increased funding by 150% over 10-year tenure.

Charlotte Regional Partnership 1996 – 2002
Charlotte, NC

Director of Film Division

Founding Director of Division. Led the marketing program for the 16 North and South Carolina counties of the Partnership. Utilized marketing and advertising strategies and established relationships to realize a 60% increase in film and video expenditures. Negotiated and facilitated projects on behalf of clients with regional governments, businesses, and residents. Implemented creative marketing methods to locate and expand companies. Promoted Film Division and all of Partnership through speaking engagements, trade shows and media interviews. Supervised division staff.

Virginia Department of Economic Development 1991-1996
Richmond, VA

Director of Marketing, Virginia Film Office

Acting Director for last year of tenure. Created and managed marketing programs to attract the film and television industries. Recruited

productions totaling more than \$120 million in revenue. Developed and supervised educational programs for localities. Managed annual budget of \$750,000 and a staff of four.

City of Charlottesville 1988-1991
Charlottesville, VA

Assistant Director of Economic Development

Recruited business and investment to Charlottesville area. Developed successful marketing campaigns for downtown business district. Coordinated the acquisition and development of a 17-acre rail site to house a corporate headquarters and other businesses. Project manager of a \$10 million mixed-used public/private development. Supervised a staff of three full-time employees and 25 volunteers.

Education

College of William & Mary
Dual B.A. May 1987

Williamsburg, VA

- Degrees in both Government and Theatre with minor in Economics.
- Postgraduate courses include Construction Project Management, Business Law, Accounting, and Real Estate.

Professional activities

North Carolina Governor's Film Council; Knight Creative Communities Task Force; Charlotte Chamber Creative Industries Council; Arts & Sciences Council of Charlotte Mecklenburg, Co-chair Diversity Task Force; Association Of Film Commissioners, International, Board of Directors; *Charlotte Business Journal* 40 Under 40; Leadership Development Initiative; Innovation Institute.

Community activities

Charlotte Chamber Leadership School; Leadership Charlotte Alumni Association; Charlotte Chamber Involvement Forum, Co-Chair Marketing Committee; Charlotte Chamber Annual Meeting Committee; Charlotte Jewish Federation, Women's Cabinet; Bernstein Leadership Development Group.

Interests and activities

Yoga, softball, reading, hiking, travel.

Marcie O. Kelso - Case Studies

Innovation in Web Marketing and Social Media

Challenge:

A minimal budget for traditional advertising limited the visibility of The Light Factory, hampering earned revenues and fundraising opportunities.

Background:

Operating on a lean non-profit budget, the museum did not have the funds for direct mail or display advertising campaigns to sufficiently build awareness of programs and other offerings.

My Course of Action/Solutions:

Became the first non-profit arts organization in the Charlotte region to effectively utilize the new technology of marketing. Led all efforts to develop and execute strategies and content for mass email marketing, Facebook, Twitter, blogs, and other social media platforms.

Result:

Built large, loyal community of followers on Facebook, Twitter and for direct email marketing who have become patrons and donors.

Leading Branding and Consensus Building

Challenge:

For many years, The Light Factory had experienced a tumultuous debate over its mission and vision, with a divisive split between the artists who founded the organization and the Board of Directors charged with growing and expanding it. As a result, there was not a focused effort to promote the organization with a distinct brand identity.

Background:

The word “museum” became the embodiment of the debate over the identity of the organization. Artists felt that the word implied “old and conservative,” while art appreciators and business people saw the designation as key to explaining the organization and its programs to donors and potential supporters.

My Course of Action/Solutions:

As the first Executive Director with a marketing and management background, my first action was to take the organization through a full rebranding process. I recruited prominent art directors and copywriters and built consensus with stakeholders to develop a new brand: The Light Factory Museum of Photography & Film.

Result:

The branding process kicked off a new era for the museum giving the organization a unique public face and a strong foundation for future growth. Fundraising and audience attendance has increased by more than 100% over the past decade, and the museum enjoys greater visibility and stability than at any other time in its history.

Establishing a New Brand for the Charlotte Region

Challenge:

In 1996, film and video executives had limited recognition of the Charlotte region and did not consider it a progressive area for production.

Background:

North Carolina first established a strong brand in the film world with the success of the production studios in Wilmington, a small, coastal city. Industry executives equated North Carolina with small towns and agriculture, having no idea that the state also offered large city and urban settings.

My Course of Action/Solutions:

Created a self-deprecating “perception vs. reality” advertising campaign pairing headlines that evoked images of southern, rural stereotypes—“We’ve got plenty of moonshine”—with images contradicting the copy. For the “moonshine” headline, for example, a photo of the Charlotte skyline with a full moon in the sky made the counterpoint. Campaign materials were distributed by direct mail, at trade shows, and through personal marketing calls to industry clients.

Result:

Shallow Hal, *Juwanna Mann*, and other feature and made-for-television films chose Charlotte specifically for its metropolitan locations. Films such as *The Patriot* located for city amenities.

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Arts & Science Board of Directors: Submitted

Luis

First Name

Tochiki

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

none

luis@tochiki.com

Email Address

1400 Hartford Ave

Home Address

Charlotte

City

NC

State

28209

Postal Code

Home: (704) 394-6235

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

 5**How long have you been a resident of Mecklenburg County? Please include months, or years.**

41

My age range is (please select one): *

 Over 55**Ethnicity ***

 Hispanic**Gender ***

 Male

Interests & Experiences

Education

Architect

LTArchitecture

Employer

Architect

Occupation

Business and civic experience

Business Owner (sole proprietor) since 2014 @ LTArchitecture Business Owner (partnership) 2003-2014 @ Neighboring Concepts Currently serving on the Board of International House Currently serving on the Board of Trustees for Sedgefield United Methodist Church Have served as a board member on the following organizations: American Institute of Architects-Charlotte Section US Green Building Council YMCA of Greater Charlotte - Stratford Richardson Community Building Initiative

Area of expertise and interests/skills

Architect Livable cities Public Art Active public spaces

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

no

Why are you interested in serving on the board(s) to which you are applying?

Professional experience and personal interests line up with position, interest in diversity of public art

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

Flexible

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

email

[Luis_s_Bio_100824.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Luis Tochiki

Board Specific Questions



Luis G. Tochiki, AIA, LEED® AP BD+C

Luis, a native of Lima-Perú, is a graduate of Ricardo Palma University with a Bachelor's degree in Architecture and Urbanism, after practicing architecture for three years in Lima-Perú designing commercial and high-rise multifamily projects, he moved to Charlotte with his wife Pilar in 1983.

After 30 years of practicing Architecture in different firms he established LTArchitecture in April of 2014 to provide diverse professional services from pre-design through construction contract administration. The firm focuses on seeking clients that value the passion and mission of architecture to enhance the built environment.

Luis Tochiki, AIA, LEED^{AP BD+C} brings over 40 years of professional experience to the firm. His experience spans from the design of commercial and high-rise residential projects in Lima-Perú, to healthcare, residential, commercial, institutional, and civic and higher education projects throughout the southeast.

Luis has an excellent track record of managing public projects and has developed great professional relationships with the different state review agencies and local code authorities.

LTArchitecture is registered as a HUB firm with the State of North Carolina under the Statewide Uniform Certification Program and registered as a MBE/SBE vendor with the City of Charlotte.

Recognizing the importance of Social Responsibility and the need to engage the profession of Architecture with the Community, LTArchitecture will devote a portion of their time to focus on pro-bono projects, and it is a participant of the 1% AIA Program of Public Architecture.

Luis has served on the Board of Directors for the following community and professional organizations: American Institute of Architects, Charlotte Section, Community Building Initiative of Charlotte, ACE Mentor Program, Stratford Richardson YMCA, USGBC Charlotte Chapter, International House, and the Latin American Chamber of Commerce of Charlotte. Luis has served as a mentor for the UNC-Charlotte School of Architecture, Communities in School, and currently serves on the Advisory Committee for the Central Piedmont Community College Architectural Technology program.

Education

Bachelor of Architecture
And Urbanism
Ricardo Palma University, Lima Perú
1980

Professional Experience

LTArchitecture, PLLC
Charlotte, NC
2014-Present

Neighboring Concepts
Charlotte, NC
2003 - 2014

Little and Associates Architects
Charlotte, NC
1995 - 2003

Odell Associates Inc
Charlotte.
1992-1995

FWA Group, Charlotte, NC
1984 - 1992

Kaliksztstein Architects
Lima-Perú
1980-1983

Professional Affiliations

American Institute of Architects

Project Experience with LTArchitecture

YMCA Camp Harrison Dining Hall Addition, Boomer NC
Role: Architect of Record

Charlotte NE Vehicle Maintenance Facility, Charlotte NC
Role: Project Specifications and QA/QC

WBTV Production and Main Control Room Renovations, Charlotte NC
Role: Architect of Record

Central Piedmont Community College, Harris Campus Laundry and Catering Office Renovations, Charlotte NC
Role: Architect of Record

Central Piedmont Community College, Advanced Technology Center, Charlotte NC
Role: Project Specifications, Construction Administration

Bradley Transfer Station Addition and Renovations, Gastonia, NC
Role: Architect of Record

South Boulevard Light Rail Facility Renovations for CATS, Charlotte NC
Role: Construction Administration

Florence Animal Hospital, Florence South Carolina
Role: Architect of Record

Wild Heart Brewing Company, Hartsville South Carolina
Role: Architect of Record

Law Offices of Annemarie Pantazis
Role: Architect of Record

Central Piedmont Community College, Deck 3 Office Upfit
Role: Architect of Record

Bridal Suite at Daniel Stowe Botanical Garden
Role: Architect of Record

Parking Garage Study for the Eastern Band of the Cherokee Indians, Cherokee NC
Role: Architect of Record

Levine Education Pavilion at Daniel Stowe Botanical Gardens, Belmont NC
Role: Architect of Record

Marand Builders Office Renovation, Charlotte NC
Role: Architect of Record

TIAA-CREF Employee Parking Garage P1, Charlotte NC
Role: Architect of Record

Ballantyne Village Plaza Renovations, Charlotte NC
Role: Architect of Record

Queen City Q Restaurant, Matthews NC
Role: Architect of Record

Stone Restoration Office Building, Charlotte NC
Role: Architect of Record

Kappa Foundation of Charlotte Banquet Hall, Charlotte NC
Role: Architect of Record

Islamic Society of Gastonia Multipurpose Hall, Charlotte NC
Role: Architect of Record

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Arts & Science Board of Directors: Submitted

Liliana

First Name

Wendorff

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Tiffert

lwendorff@gmail.com

Email Address

5009 Sharon Road, Unit J

Home Address

Charlotte

City

NC

State

28210

Postal Code

What Mecklenburg County District do you live in? Please verify below. *

 5**How long have you been a resident of Mecklenburg County? Please include months, or years.**

14

My age range is (please select one): *

 Over 55**Ethnicity ***

 Hispanic**Gender ***

 Female

Interests & Experiences**Education**

Ph.D. Romance Languages

Liliana Wendorff

Queens University of
Charlotte

Employer

Retired Professor

Occupation

Business and civic experience

I have served on several boards: Latin American Coalition, NC Humanities, Cumberland Co. Public Library, Gilbert Theater. I also volunteered for Blumenthal Arts.

Area of expertise and interests/skills

Interested in arts of all kinds, bilingual English-Spanish.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

Because I think the arts keep a community vibrant

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

20

How did you learn of the vacancy? *

Mecklenburg County Website

[vitae_for_advisory_committee.doc](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Liliana Wendorff

Board Specific Questions

Liliana Tiffert Wendorff
Curriculum Vitae

5009 Sharon Rd., Unit J
Charlotte, NC 28210
704-910-1907 (Home)
910-257-8228 (Cell)
Personal email: lwendorff@gmail.com
Queens email: wendorffl@queens.edu

EDUCATIONAL BACKGROUND

- **Ph.D., M.A.** University of North Carolina at Chapel Hill, NC, 1995 and 1987
Major: Romance Languages; Minor: Latin American Studies
- **B.S.** University of North Carolina at Pembroke, Pembroke, NC, 1984
Major: Psychology

PROFESSIONAL EXPERIENCE

- Professor Emerita, Queens University of Charlotte, 2022-present
- Professor of Spanish, World Languages Department, Queens University of Charlotte, 2010-2022
- Chair, World Languages Department, Queens University of Charlotte, 2010-2022
- Spanish Instructor, Duke University, Summer 2020
- Co-Director, StarTalk Chinese Summer Program, Summers 2011-19
- Chair, Department of Foreign Languages, University of North Carolina at Pembroke, 2008-2010
- Associate Professor and Coordinator of Spanish, University of North Carolina at Pembroke, 2001-2008
- Visiting Professor, Tomsk State Pedagogical University, Tomsk, Russia, May 2008
- Visiting Professor, Arizona State University, Ecuador program, Summer 2005

PUBLICATIONS AND WRITINGS

- Wendorff, Liliana. La microjornada metafórica en *La fuga* de Elías Hasbun. *Label Me Latina/o* (pending acceptance)
- Co-Translator, Orosa, Miguel. *Sonrisas y mujeres*. España: Editorial Ñaque, 2020.
- Translator, "Global Poverty and Human Rights." *Ethics & International Affairs*, Volume 19.1 (Spring 2005). Carnegie Council for Ethics in International Affairs.
- "La violencia en el Perú: desde dentro y desde fuera." In *Senderos de Violencia. Latinoamérica y sus narrativas armadas*. Ed. Oswaldo Estrada. Valencia, España: Albatros, 2015. pp. 185-203.
- "Cuaderno de agravios y lamentaciones: Múltiples voces cantan tristes melodías." *Mercurio Peruano* 527-28 (2015-15): 151-60.
- "Llagas recónditas del terror en dos obras de José de Piérola." *Romance Notes* 55.2 (2015): 253-63.
- "The Reds and the Real in Santiago Roncagliolo's *Abril rojo*." *L'Érudit franco-espagnol* 3 (Spring 2013): 29-38.
- "An Unforgettable Summer." *Label Me Latina/o* II (Spring 2012).
- "Las Bimbambún." *Época* 1.4 (Septiembre 2011): 18-19.
- Editor, *Words of the World* Vols. I-III (2011-15).

BOOK/SHORT STORY/PLAY/ARTICLE REVIEWS

- Reviewer for *Pacific Coast Philology* of "Alarcón's notion of *universalization* in *Lost City Radio*." (2021)
- Reviewer for *Lexis, Revista de Lingüística y Literatura* "Santiago Roncagliolo: Un heredero de la estética del post-boom." (2021)

- Reviewer for Label Me Latina/o of "Formalizing Fluidity: Queer Second Person Narration and the Post-Humanistic Turn in Anzaldúa's Latest Writings." (2021)
- Reviewer, Estrada, Oswaldo. *Luces de emergencia*. *Suburbano* 24 enero 2020. <https://suburbano.net/luces-de-emergencia/>
- Reviewer, Estrada, Oswaldo. *Troubled Memories. Iconic Mexican Women and the Traps of Representation*. Albany, NY: State University of New York, 2018., *Arizona Journal of Hispanic Studies* (Vol. 22, 2018)
- Reviewer, *Adiós mundo cruel, Label Me Latina/o*, May 2018.
- Reviewer, Dovalpage, Teresa. *Death Comes Through the Kitchen*. New York: Soho Press, 2018. 361 pages.
- Reviewer, Flipping the Script: Memory, Body, and Belonging in Dahlma Llanos-Figueroa's *Daughters of Stone*, Label Me Latino/a.
- Reviewer, "Entre Lima y Burdeos, los 'corredores'", Romance Notes, UNC-Chapel Hill, September 2016
- Reviewer, Michele Shaul's "Mixed Reviews," March 2016.
- Reviewer, *Ana Castillo: Living in Between*. Lewiston, NY: Mellen Press, 2016.
- Reviewer, "El repertorio de la violencia: Memoria, bandolerismo y guerra interna en *Luis Bandolero Luis de Walter Ventosilla*", *Hispanófila* (November 2015)
- "An Onion, a Chinese Box, and Hinojosa's Police Procedurals." MELUS: Multi-Ethnic Literature of the United States (January 2015).
- "Narcissists or 'Willful Subjects': Tracing Connections among the Early Hardboileds and U.S. Women of Color Detective Fiction," MELUS: Multi-Ethnic Literature of the United States (2014).
- Robinson, Lorna. *Gabriel García Márquez and Ovid. Magical and Monstrous Realities*. *Romance Notes* 54.1 (2014): 143-44.
- "I am an American Writer: An Interview with Daniel Alarcón." MELUS: Multi-Ethnic Literature of the United States (2014).
- Hasbun, Elias. *La fuga*. *Tinta Fresca* (September 2013).
- Reagan, Patricia E. *The Postmodern Storyteller*. *Romance Notes* (June 2013). Forthcoming.
- Haghenbeck, F. G. "El libro secreto de Frida Kahlo." *Tinta Fresca* (August 2012)

CONFERENCE PRESENTATIONS

- La microjornada metafórica en *La fuga* de Elías Hasbun, XXV International Congress of Literature and Hispanic Studies, 4-6 March 2020, Lima, Perú.
- Panelist, ALPFA Charlotte Diversity Expo, October 26, 2020, Queens University of Charlotte.
- *La guerra a través de los ojos de los niños: Machuca (Chile), Voces Inocentes (El Salvador) e Infancia Clandestina (Argentina)*, XXIII International Congress of Literature and Hispanic Studies, 6-8 March 2019, Santiago, Chile.
- *Cinco esquinas: Vargas Llosa and Yellow Journalism* at the William W. Brown Jr. Conference at University of North Carolina at Charlotte, April 21, 2018.
- Co-Presenter, "Padres e hijos en El héroe discreto," SAMLA, Durham, NC, November 2015
- "There is Nothing Like a Good Drama: Learning to Say How We Think and Feel," 47th Annual Conference of the Foreign Language Association of North Carolina, Winston-Salem, NC, October 2013
- Leader, Round Table Discussion on Peruvian narrative, 47th Annual Conference of the Foreign Language Association of North Carolina, Winston-Salem, NC, October 2013
- "Cuaderno de agravios y lamentaciones: Multiple Voices Sing a Sad Melody," 84th South Atlantic Modern Language Association 84th Annual Conference, Research Triangle, NC, November 8-10, 2012

Conference Organizer

- Teleconference between faculty and students from Queens University of Charlotte and Tomsk State Pedagogical University (Tomsk, Russia), 2011-17
- American Council on the Teaching of Foreign Languages' Writing Proficiency Workshop, September 2012.

Conferences/Workshops Attended

- Can We Talk? It is possible for us to disagree with grade again, Queens University of Charlotte, March 14-15, 2019.
- Pathways to Achieving Civic Engagement Conference (PACE), UNC Greensboro, February 13, 2019.
- Fourth Annual Summer Teaching Showcase, Queens University of Charlotte, June 7, 8:30 a.m.-3 p.m.
- From Technology to Technology Integration, Tampa, FL, October 27, 2017
- Paving the Way for Latinas in the US, Charlotte, NC, September 14, 2017
- That Camp Piedmont, Wake Forest University, Winston-Salem, NC, May 11, 2016.
- Transatlantic Educators Dialogue 2016 with the EU Center at the University of Illinois at Urbana-Champaign, January-May 2016.
- Online Teaching Strategies (April 2016), Queens University of Charlotte
- Diversity Workshops University Leadership, August 27, 2015
- Pedagogies of Possibilities: Strengthening 21st Century Institutions, Queens University, August 26, 2015
- Engage 2.8 Training, Queens University, August 18, 2015
- Balancing Multiple Priorities, 2015 Workshop for Department and Division Chairs, Greenville, SC April 9-11, 2015
- Murder Inc. and the Moral Life. Crime and Conscience in La Guardia's New York. Queens University, October 23, 2014
- MyLanguageLab Training, Queens University of Charlotte, 10/10/14
- Faculty Advisor Update, Queens University of Charlotte, 10/10/2014
- Engaging Group Work Outside the Classroom: High-tech and non-tech approaches, Queens University of Charlotte, April 2014
- Teaching for Civic Engagement: Practical classroom strategies, Queens University of Charlotte, April 2014
- Making MyCourses Interactive: Creating compelling classroom interactions with social media, Queens University of Charlotte, April 2014
- Effective, Efficient Essay Questions: Practical Ways to Make Learning Deeper and Grading Easier, March 2014, Queens University of Charlotte
- Speaking About Course Redesign, Pearson Education, Feb. 27-28, 2014
- Improving Student Group Work: 5 Practical Strategies, Queens University of Charlotte, February 2014
- "Critical Thinking: Five Research Based Strategies", Queens University of Charlotte, January 2014
- "Curriculum Revision and Redesign ("Backward Design")", Queens University of Charlotte, January 2014
- "Starting With Success", Queens University of Charlotte, January 2014

COMMITTEE ACTIVITIES/SERVICE TO QUEENS UNIVERSITY OF CHARLOTTE

- Internship Evaluator, April 18, 2019
- Interviewer, Royal Scholarship Program, Jan. 26, 2019
- CAS Faculty Travel Request Selection Committee
- Faculty Sponsor ALPFA (coordinated in the creation of the chapter on campus)
- Organizer, Language Placement Exams (Fall and Spring 2015-16)
- 2015 JCSU Fulbright Program Faculty Leader, China (June 27-July 25, 2015)

- Organizer/Participant, Teleconference between Queens University and Tomsk State Univ. language instructors, 2011-14
- Interviewer, Scholarship Competition, January 19, 2013
- Faculty Leader-Travel Abroad, Peru (2011), Brazil (2013), Uruguay/Argentina (2014), Madrid (2014)

COMMUNITY SERVICE

- Volunteer, Habitat for Humanity, 2021-present
- Volunteer, Latino Civic Engagement Committee, 2023-present
- Volunteer, Blumenthal Arts, 2020-2024
- Speaker, ALPFA Charlotte's 2019 Diversity Development Expo, October 26, 2020
- Organizer, Day of the Spanish Language, Queens University, 2019-2022
- Judge, Soy Latino como Tú short-story contest, April 2019
- Panelist, Bilingual Book Fair, Imaginon, April 20, 2019
- Presenter, Noche Bohemia – Cultivo una Rosa Blanca, Queens University, March 23, 2019
- Panelist, Women of ALPFA Summit, Charlotte, NC, March 18, 2019
- Interpreter, Mothers of Mercy Dental Clinic, 2012 and 2015

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Human Resources Advisory Committee: Submitted
Arts & Science Board of Directors: Submitted

Shane

First Name

Wilson

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

shane.wilson@outlook.com

Email Address

715 North Church Street Unit 709

Home Address

Charlotte

City

ND

State

28202

Postal Code

What Mecklenburg County District do you live in? Please verify below. *

4

How long have you been a resident of Mecklenburg County? Please include months, or years.

15 years

My age range is (please select one): *

30 to 45

Ethnicity *

African American

Gender *

Male

Interests & Experiences

Education

King's College - Charlotte, North Carolina Computer Specialist Diploma

National Gypsum

Employer

Manager of Operations,
Human Resources
Business Partner

Occupation

Business and civic experience

For the past two years, I have served as a member of my Homeowner Association Board, initially as Secretary and now as President. I am seeking additional opportunities to get involved within the neighborhood, specifically with Friends of Fourth Ward, for their January 2025 election, and to broaden my community engagement within the Charlotte/Mecklenburg County area. I have worked in Human Resources for 10 years, with the majority of my experience in Talent Acquisition. I am now transitioning into the Human Resources Business Partner side of the field, currently preparing for the PHR exam, and working as Manager of Operations at the locally headquartered National Gypsum.

Area of expertise and interests/skills

Professionally, my expertise lies in Human Resources and Talent Acquisition. Beyond that, I have a personal passion for seeing Charlotte continue to grow and thrive. As a native of North Carolina, I have a deep connection to this community, its people, and its ongoing development and progress. I am a people-oriented person with experience in public speaking, leadership, and organizing. Additionally, I have a strong personal interest in the arts and in supporting Charlotte's efforts to showcase and cultivate its unique culture and people.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

The Human Resources Advisory Committee aligns closely with both my professional experience and passion. As I transition from a primary focus on Talent Acquisition to a broader role as a Human Resources Business Partner, I am eager to leverage my Talent Acquisition background in new areas. This seems like an excellent opportunity to apply those skills. My interest in the Arts and Science Board of Directors stems from my personal passion for the arts community and my desire to find ways to promote, engage with, and help grow this vibrant sector of our city.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

10 hours

Shane Wilson

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

I learned of this opportunity through searching online.

[Shane_D_Wilson_Resume.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Shane Wilson

Board Specific Questions

SHANE WILSON

Charlotte, NC 28202 • shane.wilson@outlook.com • 336.469.2044
<https://www.linkedin.com/in/shanedwilson/>

~ MANAGER OF OPERATIONS - HRBP ~

Experienced professional skilled with expertise in strategic workforce planning, employee relations, performance management, talent development, organizational development, and change management. *Demonstrated expertise includes:*

- Strategic HR Leadership
 - Talent Acquisition
 - Employee Engagement
 - Payroll and Benefits
 - Performance Management
 - HR Policy
 - Compliance Management
 - Training and Development
 - Change Management
 - Diversity and Inclusion
 - Efficiency Optimization
 - Conflict Resolution
 - HR Technology Integration
 - Employee Well-being
 - Recognition and Awards
-

EXPERIENCE

NATIONAL GYPSUM COMPANY – Charlotte, North Carolina

Manager Operations, Human Resources Business Partner 07/2024 to Present

Corporate Recruiter 10/2023 to 06/2024

Manages diverse requisitions, enhances candidate pipeline, and reduces time-to-fill.

As a Corporate Recruiter, I effectively manage up to 20 requisitions across multiple locations throughout the U.S. and Canada. Collaboratively, I work with the team to deliver comprehensive support to hiring managers throughout the entire recruitment cycle. In this capacity, I contribute to improving the organization's candidate pipeline and reducing time-to-fill metrics.

NAV TECHNOLOGIES, Draper, Utah

Senior Talent Strategist, 11/2021 to 09/2023 (Laid off due to company restructuring)

Championed people excellence and innovation to drive company growth.

As Senior Talent Strategist at Nav Technologies, I led end-to-end recruitment solutions for key departments, contributing to successful expansion across the U.S. and Canada. Utilizing data-driven models, I identified key competencies and addressed talent gaps, optimizing workforce effectiveness. Collaborating closely with leadership, I executed growth-oriented initiatives, enhancing organizational efficacy. Additionally, I played a key role in integrating Greenhouse and HiBob systems, streamlining recruitment processes and fortifying HR operations.

- Delivered top-tier talent for Engineering, Marketing, Finance, and Sales teams, contributing to a successful expansion and growth of Nav's operations.
- Played a pivotal role in the integration and rollout of Greenhouse (ATS) and HiBob (HRIS) systems, streamlining recruitment processes and bolstering HR operations.

DELOITTE, Charlotte, North Carolina

Senior Talent Acquisition Consultant (Contract) 09/2020 to 11/2021

Built awareness, and generated leads in support of staffing, to achieve revenue goals.

Lead Recruiter on the Deloitte Government and Public Services Experienced Hire Team, contributing as a key member and designated subject matter expert. Ensured seamless communication and efficient recruitment processes between candidates and the business.

...continued...

- Simultaneously managed multiple high-priority searches, successfully securing top-tier talent across diverse skillsets, including Salesforce, Android, iOS, Communications, and CSM.
- Spearheaded Deloitte GPS's participation in AfroTech World 2020, amplifying the firm's visibility and engagement within the event.

TORRENT CONSULTING, Charlotte, North Carolina

Talent Acquisition Manager, 09/2018 to 12/2019

Initiated and executed an innovative recruitment strategy, prioritizing an exceptional candidate experience and long-term viability.

Established and implemented streamlined selection protocols, optimizing the efficiency of candidate assessment and hiring workflows. Successfully guided the recruitment efforts for high-caliber senior professionals across critical departments, including Salesforce, business development, human resources, and marketing.

- Played an integral role within the internal implementation team, driving the construction of an Applicant Tracking System (ATS) on the Salesforce platform, enhancing recruitment efficiency and data management.

AGILITY RECOVERY SOLUTIONS – Denver, Colorado

Talent Acquisition Manager, 11/2016 to 09/2018

(Reason for leaving: Relocated back to North Carolina)

Promoted to lead recruiting post-acquisition by the private equity firm LLR.

Achieved end-to-end recruitment success across diverse departments, overseeing roles from entry level to Vice President in sales, marketing, operations, human resources, and finance. Pioneered the "Hiring with Confidence" training program for hiring managers, promoting informed decision-making. Significantly reduced operational expenses by eliminating third-party recruiting fees, resulting in savings of \$17,000 per hire. Established impactful collaborations with universities to strategically position the Agility brand with upcoming graduates.

- Successfully implemented the iCIMS applicant tracking system, substantially enhancing both user and candidate experiences, leading to increased operational efficiency.

Human Resources Administrator, 10/2014 to 11/2016

Entrusted as the company's first Human Resources hire, covering a broad spectrum of responsibilities.

Delivered comprehensive HR support for 140 employees across the U.S. and Canada. Led successful initiatives in recruiting and staffing, fostering a positive workplace environment. Enhanced compensation and benefits programs, contributing to heightened employee satisfaction. Implemented streamlined performance management systems, ensuring more effective evaluations. Revitalized staff management policies to align with best practices and promote harmonization. Simplified administrative processes, increasing efficiency, and reducing complexity in HR operations.

EDUCATION AND CERTIFICATION

Computer Networking Diploma

King's College, Charlotte, North Carolina

ADP Aircs Certifications

Certified Social Sourcing Recruiter • Professional Recruiter Certification • Certified Social Media Recruiter •
Certified Internet Recruiter • Certified Military Recruiter • Advanced Certified Internet Recruiter • Certified
Diversity & Inclusion Recruiter

BOARD AFFILIATIONS – *Homeowners Association President - Present*

Mecklenburg County, NC

Arts & Science Board of Directors

Board Details

The Arts & Science Board of Directors (ASC) strives to create a more vibrant cultural life for our entire community. To accomplish this goal, the ASC Board of Directors ensures that the ASC actively assesses community and resident needs. Board members are responsible and accountable for input, feedback and recommendations to the Board of County Commissioners so the cultural community is aligned with the needs of local communities. Their opinions should reflect original views and perspectives that are relevant to the cultural community. A good Board of Directors offers solutions and novel approaches to problems and issues.

The Board of Directors is charged with helping to advance the cultural sector at large and ASC. A major responsibility of the Board of Directors is connecting ASC to key industry or community contacts. A diverse network of well-respected industry and community contacts will provide ASC access to future board members and supporters.

Members of the Board will promote ASC through their public relations and media contacts, connecting in-house public relations counsel with the editors of trade magazines, industry newsletters, and other worthy publications.

A member of the Board of Directors may also appear in news media promoting the new, growing, or changing cultural community and its hub: ASC. Well-respected, well-known representatives acting as ambassadors for ASC and the cultural sector build local knowledge, interest, support, and relevance.

Overview

Size 17 Seats

Term Length 3 Years

Term Limit 2

Contact

Name Madison Little

Phone (980) 314-2862

Additional

Qualifications

Board members shall have demonstrated experience or qualifications in the areas of law, finance, development, management, government, arts and culture, economic development, or philanthropy. Board members and their respective organizations are ineligible to receive grant funding from the Foundation For the Carolinas.

Advisory Board Details

The Board of Directors shall be structured as follows: Seventeen (17) Board Members: 7 appointed by the County Commission, including one representing the northern towns and one representing the southern towns; 5 appointed by Charlotte City Council; 3 appointed by Foundation For The Carolinas; and 2 appointed by the Grants Committee. To satisfy IRS requirements, all board members will be ratified by the Foundation For The Carolinas (FFTC).

Meeting Dates/Times

TBD

Meeting Location

TBD

Time Commitment

TBD

Stipend

No

Special Notes**Job Description**

Arts & Science Board of Directors

Board Roster

Vacancy

Appointing Authority BOCC

Category NORTHERN TOWNS
REPRESENTATIVE

Vacancy

No Recruitment

Appointing Authority CITY COUNCIL

Vacancy

No Recruitment

Appointing Authority CITY COUNCIL

Vacancy

No Recruitment

Appointing Authority CITY COUNCIL

Vacancy

No Recruitment

Appointing Authority CITY COUNCIL

Vacancy

No Recruitment

Appointing Authority CITY COUNCIL

Vacancy

No Recruitment

Appointing Authority Foundation For the
Carolinas

□ **Vacancy**

No Recruitment

Appointing Authority Foundation For the Carolinas

□ **Vacancy**

No Recruitment

Appointing Authority Foundation For the Carolinas

□ **Vacancy**

No Recruitment

Appointing Authority Grants Committee

□ **Vacancy**

No Recruitment

Appointing Authority Grants Committee

□ **Vacancy**

Appointing Authority BOCC
Category SOUTHERN TOWNS REPRESENTATIVE

□ **Vacancy**

Appointing Authority BOCC

□ **Vacancy**

Appointing Authority BOCC

□ **Vacancy**

Appointing Authority BOCC

□ **Vacancy**

Appointing Authority BOCC

□ **Vacancy**

Appointing Authority BOCC