

**RESOLUTION OF THE MECKLENBURG COUNTY BOARD OF
COMMISSIONERS APPROVING A MEMORANDUM OF UNDERSTANDING
BETWEEN MECKLENBURG COUNTY AND THE CHARLOTTE-MECKLENBURG
BOARD OF EDUCATION.**

WHEREAS, under North Carolina General Statute 115C-38 and per the authority set forth in G.S. 153A-92, the Board of County Commissioners may fix the compensation and expense allowance paid to members of the local board of education; and

WHEREAS, the last allowance increase for Charlotte-Mecklenburg Board members was approved in May 2018, as part of the 2018-2019 County budget process; and

WHEREAS, the County has already adopted its budget ordinance for the current fiscal year and the Charlotte-Mecklenburg Board of Education (“CMBOE”) is seeking an allowance increase of its Board members through the use of current available funds; and

WHEREAS, pursuant to G.S. 115C-38, the compensation and expense allowance of members of a board of education shall continue at the same levels as paid on July 1, 1975, unless or until changed by or pursuant to a local act or by the Board of County Commissioners.

NOW, THEREFORE be it RESOLVED,

The Mecklenburg County Board of Commissioners does hereby approve the attached Memorandum of Understanding between Mecklenburg County and the Charlotte-Mecklenburg Board of Education and authorizes the Chair to sign on behalf of the Board.

Clerk to the Board of Commissioners

Approved as to form:

County Attorney

**Memorandum of Understanding
Between Charlotte-Mecklenburg Board of Education
and
Mecklenburg County Board of Commissioners**

This Memorandum of Understanding (MOU) entered this ____ day of _____, 2024, by and between the Charlotte-Mecklenburg Board of Education (hereinafter referred to as "the Board"), with its principal office located at P.O. Box 30035, Charlotte, NC 28230-0035, and the Mecklenburg County Board of Commissioners (hereinafter referred to as "the County"), with its principal office located at 600 East 4th Street, Charlotte, NC 28202.

Recitals

WHEREAS, the Board is responsible for the education of students within the Charlotte-Mecklenburg School District; and

WHEREAS, the County is responsible for providing various services to the residents of Mecklenburg County Board of Commissioners, including support for the public education system; and

WHEREAS, pursuant to North Carolina General Statutes §115C-38 and §153A-92, the Mecklenburg County Board of Commissioners may fix the compensation of school board members and other related matters; and

WHEREAS, both parties recognize the importance of fair and equitable compensation for school board members in alignment with the adjustments provided to school system employees; and

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:

Agreement

1. Compensation of School Board Members

- School board members shall be compensated as determined by existing policies and regulations.
- Any changes in compensation shall be in accordance with the provisions outlined in state statute and this MOU.

2. Application of State-Provided Pay Adjustments

- When the state provides a pay adjustment for school system employees, it is understood and agreed that this adjustment shall also be applied to the compensation of school board members.
- This provision ensures that school board members receive equivalent pay adjustments as school system employees.

3. Inclusion in Non-Certified or Classified Category

- If the state or local government provides funds specifically designated to support salary increases for school system employees, the Board of Education shall be included in the non-certified or classified category.
- School board members shall be entitled to any pay adjustments allocated to this category including market adjustments where necessary.

Mutual Understanding

Both parties acknowledge the importance of fair and equitable compensation for school board members in alignment with the adjustments provided to school system employees. This MOU reflects the commitment of both the Board and the County to ensure that school board members are compensated appropriately and in accordance with state and local provisions.

Duration and Amendment

This MOU shall remain in effect until amended or terminated by mutual agreement of both parties. Any amendments must be documented in writing and signed by authorized representatives of both the Board and the County.

Notices

Any notice required or permitted to be given under this MOU shall be in writing and shall be deemed given when delivered in person or three days after being sent in writing or email, to the addresses set forth below:

- Charlotte-Mecklenburg Board of Education
 - Attn: Superintendent
P.O. Box 30035
Charlotte, NC 28230-0035
- Mecklenburg County Board of Commissioners
 - Attn: County Manager
600 East 4th Street
Charlotte, NC 28202

Governing Law

This MOU shall be governed by and construed in accordance with the laws of the State of North Carolina.

Entire Agreement

This MOU constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior and contemporaneous agreements, representations, and understandings of the parties. No supplement, modification, or amendment of this MOU shall be binding unless executed in writing by all parties.

Signatures

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding as of the date first above written.

For the Charlotte-Mecklenburg Board of Education:

Stephanie Sneed
Chair, Charlotte-Mecklenburg Board of Education
Date: _____

For Mecklenburg County Board of Commissioners:

George Dunlap
Chair, Mecklenburg County Board of Commissioners
Date: _____