

Domestic Violence Advisory Board

Applicants At-A-Glance

Three (3) Unexpired terms expiring April 30, 2027

Name	District	Gender	Ethnicity
Acuna, Shante	3	Female	Hispanic
Brafford, Carla	5	Female	Other
Cathey-Williams, Dana	2	Female	African American
Deberry, Anque	3	Female	African American
Hammond, Christie	2	Female	African American
Monaghan, Quinn	3	Male	Caucasian/Non-Hispanic
Morris, Angel	4	Female	African American
Rodriguez, Jasmine	3	Female	Other
White, Carolyn	1	Female	African American

DOMESTIC VIOLENCE ADVISORY BOARD DEMOGRAPHICS

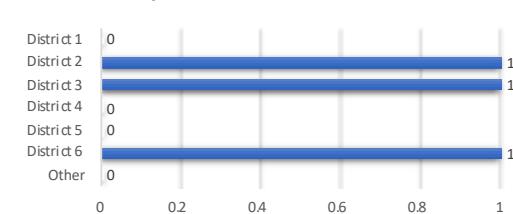
Districts

Members Applicants

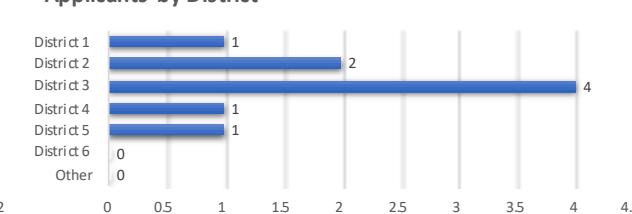
District 1	0	1
District 2	1	2
District 3	1	4
District 4	0	1
District 5	0	1
District 6	1	0
Other	0	0
Total	3	9

BOCC Members Only

Members by District



Applicants by District



Gender

Members Applicants

Female	3	8
Male	0	1
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	0
Total	3	9

Members by Gender



■ Female

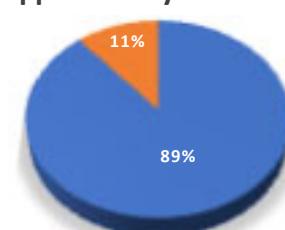
■ Male

■ Nonbinary or Third Gender

■ Other

■ Prefer Not to Say

Applicants by Gender



■ Female

■ Male

■ Nonbinary or Third Gender

■ Other

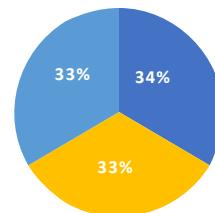
■ Prefer Not to Say

Ethnicity

Members Applicants

African-American	1	5
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	0	0
Caucasian/ Non-Hispanic	1	1
Hispanic	1	1
Prefer Not to Say	0	0
Two or More Races	0	0
Other	0	2
Unknown	0	0
Total	3	9

Members by Ethnicity



■ African-American

■ American Indian/ Alaskan Native

■ Asian or Pacific Islander

■ Caucasian/ Non-Hispanic

■ Hispanic

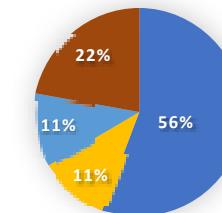
■ Prefer Not to Say

■ Two or More Races

■ Other

■ Unknown

Applicants by Ethnicity



■ African-American

■ American Indian/ Alaskan Native

■ Asian or Pacific Islander

■ Caucasian/ Non-Hispanic

■ Hispanic

■ Prefer Not to Say

■ Two or More Races

■ Other

■ Unknown

Statement to Applicants**Which Boards would you like to apply for?**

Domestic Violence Advisory Board: Submitted

ProfileShante
First NameL
Middle InitialAcuna
Last Name**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

N/A

shante.acuna@gmail.com
Email Address12205 westbury glen court
Home AddressCharlotte
CityNC
State28262
Postal CodeHome: (704) 303-6039
Primary PhoneHome: (704) 315-3654
Alternate Phone**What Mecklenburg County District do you live in? Please verify below. *** 3**How long have you been a resident of Mecklenburg County? Please include months, or years.**

20.8

My age range is (please select one): * 30 to 45**Ethnicity *** Hispanic**Gender *** Female**Interests & Experiences**

Education

Hs College Real estate

Self
Employer

Self
Occupation

Business and civic experience

Youth football head coach nc panthers flag, VA volunteer, NCmedassist volunteer, elevation church leader

Area of expertise and interests/skills

People. Community. Vocal strength for the array of folk. Much welcomed and adored.

Additional Comments

Doing something different to make change, with or without this platform.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

NO.

Why are you interested in serving on the board(s) to which you are applying?

To make change, Sherlock, for the common folk, by us common folk, the correct way, before we take to the internet and social.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

Name it.

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

Wild guess.

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

- **Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

Yes No

Board Specific Questions

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Shanté Laurain Acuña

Statement to Applicants**Which Boards would you like to apply for?**

Domestic Violence Advisory Board: Submitted

ProfileCarla
First NameBrafford
Last Name**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

N/A

carla.brafford@gmail.com
Email Address9016 Twilight Hill Ct
Home AddressCharlotte
CityNC
State28277
Postal CodeHome: (704) 904-5066
Primary PhoneHome: (704) 444-2903
Alternate Phone**What Mecklenburg County District do you live in? Please verify below. *** 5**How long have you been a resident of Mecklenburg County? Please include months, or years.**

55 years

My age range is (please select one): * Over 55**Ethnicity *** Other**Gender *** Female**Interests & Experiences**

Education

Queens University

Womble Bond Dickinson Law Firm
Employer

Paralegal
Occupation

Business and civic experience

Safe Alliance pro bono intake processor for Womble Bond Dickinson; NC State Bar Certified Paralegal;

Area of expertise and interests/skills

40 years of legal experience as a legal assistant/paralegal in a law firm setting

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Yes. Mecklenburg County Jury Commissioner (served 3 terms), last term ended September 2021.

Why are you interested in serving on the board(s) to which you are applying?

Work with the Clerk's office through my law firm as a paralegal and am familiar with the courthouse and Clerk's office.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

5-10

How did you learn of the vacancy? *

Mecklenburg County Website

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

- **Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

Yes No

Board Specific Questions

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

Carla P. Brafford

Statement to Applicants**Which Boards would you like to apply for?**

Domestic Violence Advisory Board: Submitted

ProfileDana
First NameCathey-williams
Last Namebutterfly03.dc@gmail.com
Email Address6801 Tuckaseegee Road
Home AddressCharlotte
CityNC
State28214
Postal CodeHome: (678) 849-4651
Primary PhoneHome: (678) 849-4651
Alternate Phone**What Mecklenburg County District do you live in? Please verify below. *** 2**How long have you been a resident of Mecklenburg County? Please include months, or years.**

40 Years

My age range is (please select one): * 46 to 55**Ethnicity *** African American**Gender *** Female**Interests & Experiences****Education**

Doctrine in Religious Study and Christian Therapy

Dana Cathey-williams

Piedmont Airlines

Employer

Customer Service Manager

Occupation

Business and civic experience

Dr. Dana Cathey-Williams, Psy.D., is the Founder and Clinical Director of ABC Christian Therapy Center and ButterflyLife Ministries, where she provides trauma-informed, faith-based counseling for youth, families, and marriages. With over 10 years of experience in community outreach, domestic violence advocacy, and youth mentorship, she partners with civic leaders to promote healing, empowerment, and positive transformation within the community.

Area of expertise and interests/skills

Dr. Dana Cathey-Williams, Psy.D., is an experienced trauma and domestic violence advocate dedicated to helping individuals, families, and youth heal from abuse and rebuild their lives through faith-based counseling and empowerment. With over seven years of leadership in domestic violence prevention, awareness campaigns, and survivor support, she brings expertise in trauma recovery, family restoration, and emotional wellness. Her strengths include program development, community outreach, and mentoring youth to break cycles of violence and walk in purpose, confidence, and faith.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I am and have been committed to preventing domestic violence and supporting youth and families affected by abuse and Trauma. My focus is not just the victim but also the perpetrator. Serving on this board allows me to use my counseling and advocacy experience to empower young people, break cycles of violence, get to the Root of things and promote safe, supportive communities.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

20 hours

How did you learn of the vacancy? *

Mecklenburg County Website

[1Dana_Cathey-Williams_Resume_and_Cover_Letter.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

If you answered yes to the question above, please explain.

Even though I am A vendor I have not currently used the services.

- **Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

Yes No

Board Specific Questions

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

Dana Cathey-Williams

DANA CATHEY-WILLIAMS

408 Little Pond Lane, Breaux Bridge LA, 70517

678-849-4651

dwilliamsauthor@gmail.com

dana.williams@aa.com

OBJECTIVE

Promote a safe working environment for customers and fellow employees.
Become affective in every area of the travel industry.

PROFESSIONAL EXPERIENCE

2018-Present Envoy Airlines

Agent/ICM Coordinator, LA

- Marshall aircraft, load and unload bags
- Clean and service aircraft
- De-ice aircraft
- Prepare itineraries, compute fares, issue refunds, issue tickets
- Coordinate procedure changes, audit, monitor data, report and identify discrepancies
- Prepare corrective action reports

2016-18 Piedmont Airlines

Customer Service Gate Manager, NC

- Manage Floor Operations on a daily basis, correct non-compliant behavior and impose disciplinary Actions.
- Brief Agents on a daily basis
- Give Customer Service Agents daily task and assignments, met and exceeded all performance goals

2012-15 D. Williams Salon

Owner Operator, Cosmetologist, LA

- Established long term relationships with women in the salon to create a lasting business
- Resolved guest complaints in a timely efficient manner

2008-2012

Salon Dajar

Owner Operator, Cosmetologist, GA

- Established long term relationships with women in the salon to create a lasting business
- Empowered women in the salon while serving them
- Resolved guest complaints in a timely efficient manner
- Planned monthly meetings, arranged all travel events for shows conferences and classes for independent contractors
- Responsible for making profit, in charge of branding, hiring staff, cash flow, balancing register, opening and closing salon.
- Interacted with clients daily, hairstyling and performed other beauty procedures

1997-2008

Salon Dajar

Owner Operator, Cosmetologist, NC

- Established long term relationships with women in the salon to create a lasting business
- Empowered Women on a daily basis while serving them
- Resolved guest complaints in a timely efficient manner
- Planned monthly meetings, arranged all travel events for shows conferences and classes for independent contractors
- Responsible for making profit, in charge of branding, hiring staff, cash flow, balancing register, opening and closing salon.
- Interacted with clients daily, hairstyling and performed other beauty procedures

2009- Present

Georgia International Travel

Travel Agent, GA

- Prepare and plan trips for clients
- Maintain Client Data Base/ Customer Service

**1997-99 Don's International
Cosmetologist, NC**

EDUCATION

2018-2020 **Hope Bible Institute**

Bachelor Degree - Religious Studies and Theology
Master Degree - Religious Studies and Theology

1993-95 **Carolina Beauty College**

Cosmetology License, Class President

1990-92 **American Business and fashion Institute**

Travel Business

Certificate of Completion Class President

1985-89 **Harding High School**

SPECIAL SKILLS

Certified Peer Support Specialist

Motivational Speaker for Women's Support and Empowerment Groups

Certificate in Family Counseling

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Domestic Violence Advisory Board: Submitted

Anque
First NameDeberry
Last Name**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

Cunnigan

anquedeberry@gmail.com
Email Address10104 Pineshadow Drive
Home AddressUnit 106
Suite or AptCharlotte
CityNC
State28262
Postal CodeHome: (702) 343-6999
Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 3**How long have you been a resident of Mecklenburg County? Please include months, or years.**

1 year 2 months

My age range is (please select one): * 30 to 45**Ethnicity *** African American**Gender *** Female

Interests & Experiences

Anque Deberry

Education

MSW CURRENTLY ENROLLED IN PHD PROGRAM FOR SOCIAL WORK ADMINISTRATION

Campbell University
Employer

Professor/ program
director
Occupation

Business and civic experience

Advocating for constituents and students have been the highlights of my background. Voters rights, mental health awareness, women's rights, civil rights, youth mental health, suicide prevention, police brutality initiatives.

Area of expertise and interests/skills

My mission in applying to this board was to become more civically engaged in my new community. I would like to do my best to benefit my community.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I would like to become more engaged in my new community and assist where needed.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

10

How did you learn of the vacancy? *

Mecklenburg County Website

[A.DeBerry_Resume_2024_1_.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

- **Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

Yes No

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

AnQue DeBerry

Board Specific Questions

An-Que DeBerry, MSW, ABD

Email: anquedeberry@gmail.com

Phone: (702)343-6999

Summary of Experience

- Knowledge of a variety of qualitative and/or quantitative methods for the assessment and improvement of program effectiveness or the improvement of management processes and systems carried out by administrative or professional personnel, or substantive administrative support functions such as supply, budget or personnel which serve to facilitate the mission.
- Ability to plan, schedule, and conduct studies requiring adaptation of analytical and statistical methods and techniques to the measurement and improvement of program effectiveness and/or organizational productivity.
- Knowledge of the principles and theories of strategic planning, program assessment, grant management, business management and process aligned organization models.
- Knowledge of the range of administrative laws, policies, regulations and applicable precedents affecting the use of program and related support resources including knowledge of mission and program goals and objectives, work processes, and administrative operations.
- Knowledge is applied in developing new or modified work methods, organizational structures, management processes, guidelines and procedures and automating work processes for the conduct of administrative support functions or program operations.
- Skills to plan, organize and direct team study work/special projects and to influence management to support and implement recommendations.

BSW Instructor/ Program Director

Campbell University
Buies Creek, NC

August 2023-Present

Directs the administration of the Bachelor of Social Work (BSW) program while maintaining CSWE accreditation and program compliance. Supervises and promotes the growth of social work faculty and students. Teaches across the social work curricula. Design, implement, and evaluate programs that serve diverse populations. Ensure services are evidence-based and culturally competent. Monitor program performance and outcomes. Provides active engagement in institutional initiatives for recruitment and retention. Contribution to the transdisciplinary social science curricula and social change initiatives in the BSW program and community. Advises students in the BSW program. Serve as the primary point of contact for internal and external stakeholders. Prepares and present reports on program progress and outcomes. Designs and participates in innovative service activities to support student, faculty, and college-wide initiatives. engage in interdisciplinary professional development activities that foster growth as an educator, practitioner, scholar, and servs as a member of the Faculty Senate, manages the Phi Alpha Honor Society, Social Work Club, Undergraduate curriculum committee. Promotes a dynamic student experience with play, artistry, creativity, and collaboration.

Social Work Adjunct Professor

University of Maryland University College
Fayetteville State University
University of North Carolina Pembroke

2017- present

Actively engage students through frequent interaction that motivates them to succeed and conveys genuine energy and enthusiasm for their learning. Guided students in active collaboration and the application of their learning in problem- and project-based learning demonstrations. Provided rich and regular constructive

An-Que DeBerry, MSW, ABD

feedback, utilizing rubrics effectively for the assessment of student work, and acknowledging student accomplishments. Provided feedback to program chair on possible curricular improvements. Conducted classes and seminars in support of the basic curriculum, consistent with standards prevalent in graduate-level instruction. Developed curricula through the formulation of instructional objectives, preparation or assembling of appropriate conceptual readings and case studies, re-evaluation and revision of existing curricula, and identification of appropriate measures of student performance and comprehension. Monitored and evaluated student performance.

Accreditation and Certification Specialist

Magellan Federal/ US Army
Fayetteville, NC

2020 to Present

Assists in developing regulatory guidance and formulating plans, standards and procedures for the management and direction of the ACS Certification Program. Guidance plans, standards, and procedures are for the purpose of program development, improvement/strengthening of services and for formulating policies for new areas or refining issues where policies and/or precedents are non-existent. Guidance covers the whole range of needs, services and issues related to Soldier and Family services in the Army. Analyzes social and economic trends that impact on program requirements for the military and civilian sectors to determine applicability to program objectives. Identifies problem areas and deficiencies in existing program design or operation and factors/conditions necessary for successful program operation. Ensures that programs conform to all applicable DoD and Army regulations, congressional legislation and with the most current social/human behavior theories and standards. Monitors trends and changes in related policies, programs, objectives and procedures of Congress, DoD, HQDA, the other service branches and Federal and State agencies to determine impact on programs. The employee makes recommendations on identified trends and changes that impact on Army program development and implementation. Certification topics and issues/trends. Comments on draft regulations and policy using specialized program technical knowledge to ensure guidance and regulations are realistic, useful, effective and efficient. Conducts Certification Staff Assistance Visits to installations upon request and/or authorization/approval.

- Mastery knowledge in the application of ACS programs methods to serve as advisor and consultant, develop operational guidance, goals, plans and objectives, advantages/disadvantages of different approaches and alternatives.
- Knowledge of ACS programs governing laws and regulations.
- Demonstrated ability to be innovative and to work independently in program development and analysis.
- Ability to analyze, interpret, and apply complex legislative, and regulatory decisions in the evaluation and assessment of DoD/Army certification standards.
- Provide technical guidance on ACS programs certification implementation, evaluation, modification and compliance.
- Independently plan and organize work products, effectively negotiate/recommend to management actions involving multiple agencies and complex programs.
- Ability to plan strategically based on regulatory mandates.
- Expert knowledge of preparation of Information Papers, Decision Briefings, Informational Briefings.
- Overall knowledge of ACS Service Support Programs and ability to guide staff, assign tasks, oversee work product and assess results.
- Ability to communicate well orally and in writing.
- Comprehensive knowledge of planning, programming, guidelines and procedures.
- Recognized technical experts utilize the ability to develop and coordinate certification planning and programming documents to support overall program development.

Management and Program Analyst

2018 to 2020

An-Que DeBerry, MSW, ABD

Service Source
Fayetteville, NC

Serves as an analyst, evaluator, and advisor to management on the effectiveness and efficiency with which the 704th Military Intelligence Battalion carries out assigned programs and functions. Provides managers with objectively based information for making decisions on the administrative and programmatic aspects of operations and management. Advises on the distribution of work among positions and organizations, and the appropriate staffing levels and skills mix. Conducts studies of employee/organizational efficiency and productivity, and recommends changes or improvements in organization, staffing, work methods, and procedures. The studies conducted measure the effectiveness, efficiency and productivity of administrative civilian and military personnel programs. Analyzes findings of studies and makes recommendations to already established standard operating procedures (SOP) and/or internal policies or develops new SOPS. Identifies resources (staff, funding, equipment, facilities) required to support varied levels of program operations. Conducts detailed analyses of interrelated personnel functions and work processes to include reviewing workloads, organizational productivity and deviations from productivity standards, management controls and long-range planning. Gathers and analyzes various manpower data (i.e. gains, losses, etc.) to identify and highlight significant strength trends and information to be used to determine valid manpower/staffing requirements. Manages multiple TDAs (open and closed system) and the Modification of Table of Organization and Equipment (MTOE) within the realm of strength management and reporting requirements; prepares reports on grade and position structure for use for use by higher management officials taking into account the mission, organization, and work processes of programs throughout the command and the relationships of administrative support activities and the current and future resources required. Tracks internal budget to monitor funds associated with awards, training and travel and prepares reports to monitor utilization and allocation of funds for current and future fiscal years. Analyzes proposed reorganizations and realignment of functions. Evaluates and advises on the organization, methods, and procedures for providing administrative support systems. Develops new or modified internal administrative program policies, procedures, and instructions in accordance with command goals and initiatives for effective and efficient administrative management in areas such as initiating and processing civilian personnel actions, performance management, the civilian drug testing program, the award recognition program, compressed work schedules, internal reassignments, and handling adverse actions. Researches and investigates new or improved business and management practices for application to the organization's programs and operations. Analyzes and evaluates new or proposed legislation and regulations to determine impact on program operations and management, as well as the effectiveness of program operations in meeting established goals and objectives.

- Knowledge of management principles and processes, organizational theory, and techniques of analysis and evaluation for assessing program development/execution and improving organizational effectiveness and efficiency, along with substantive administrative practices and procedures to conduct studies relative to strength management.
- Knowledge and skill to correlate and analyze narrative and statistical material to make appropriate recommendations and to develop new guidance or revise new local policies and procedures for civilian and military personnel management.
- Knowledge of management principles, concepts and procedures to make recommendations regarding appropriate use of personnel resources.
- Ability to develop integrated solutions to difficult and complex problems.
- Understanding of basic budgetary and financial management principles and techniques as they relate to long-range planning of programs and objectives.

An-Que DeBerry, MSW, ABD

Actively engage students through frequent interaction that motivates them to succeed and conveys a genuine energy and enthusiasm for their learning. Guide students in active collaboration and the application of their learning in problem- and project-based learning demonstrations. Provide rich and regular constructive feedback, utilizing rubrics effectively for the assessment of student work, and acknowledging student accomplishments. Demonstrate relevant and current subject-matter expertise, and help students connect concepts across their academic program. Provide feedback to your program chair on possible curricular improvements. Conducts classes and seminars in support of the basic curriculum, consistent with standards prevalent in graduate-level instruction. Supports other academic endeavors by preparing and delivering lectures, participating in and moderating panel discussions, and escorting and/or introducing visiting lecturers.

- Develops curricula through the formulation of instructional objectives, preparation or assembling of appropriate conceptual readings and case studies, re-evaluation and revision of existing curricula, and identification of appropriate measures of student performance and comprehension.
- Reads, analyzes, and critiques student assignments, including essays, case study reports, and papers.
- Monitors and evaluates student performance.
- Conducts tutorials with students.
- Maintains a high level of professionalism and currency in his/her field of expertise through participation in appropriate professional conferences.
- Conducts and/or supervises the conduct of research and publishes appropriate original contributions to his/her field of knowledge.

Family Advocacy Program Specialist

2016 to 2017

Army Community Services
Kaiserslautern, GE

Plans, develops, disseminates and executes MWR, ACS policy guidance and regulatory standards for family advocacy program services delivery. Evaluates the effectiveness of programs, information, and instruction to MWR, ACS personnel. Participates in training conferences and workshops to keep abreast of current professional knowledge and skills relating to the development, management, and implementation of FAP programs.

- Knowledge of crisis intervention and psychosocial principles, concepts, counseling services, theories, and practices group dynamics of family and individual systems relating to one or more of the social or behavioral science fields.
- Knowledge and ability to analyze situation, explore and clarify pertinent facts, and draw reasoned conclusions, of preferred/recommended courses of action.
- Knowledge of and competency in crisis intervention skills, safety planning and procedures and civilian and military orders of protection.
- Skill in conducting interviews to establish the nature and extent of concerns/issues, provide assistance in developing goals and plans, and determine appropriate referral services/options when difficulty exists in determining victim's/client's needs or wants or in convincing them to accept that a problem exists.

Domestic Violence Victim Advocate

2015 to 2016

Army Community Services
Kaiserslautern, GE

Develops sexual assault and sexual harassment policy for the Commander and coordinates these statements with the servicing staff judge advocate or legal advisor before providing to the Commander. Disseminates policy to command personnel. Continually assesses and is aware of the climate of Command regarding sexual harassment and sexual assault, identifying problems or potential problems. Ensures prompt, decisive action is taken to

An-Que DeBerry, MSW, ABD

investigate all complaints of sexual harassment and reports of sexual assault. Works with leadership to either resolve the sexual harassment complaints at the lowest level possible, or, if necessary, take formal disciplinary or administrative action. Ensures all sexual assault unrestricted reports are provided to leadership. Advises commanders on expedited transfer requests. Supports subordinate command/installation personnel in providing support to sexual harassment and sexual assault victims. Works with leadership to ensure Soldiers are not retaliated against for filing sexual harassment complaints or sexual assault reports. Continually monitors the units and assesses sexual harassment and sexual assault prevention and response policies and programs at all levels within area of responsibility.

- Knowledge of the mission, objectives, and components of the SHARP program, and the structure of Army Commands. Knowledge of qualitative and quantitative data analysis techniques to measure program effectiveness and identify trends in incidents.
- Skill in conducting interviews, focus groups, and other qualitative data techniques, and applying these techniques to draw valid conclusions and recommendations regarding sensitive, sometimes controversial issues.
- Skill in developing reports for both military and civilian audiences, and for both expert and lay readers. Knowledge is used to plan, schedule, and conduct SHARP projects and studies to evaluate and recommend ways to improve the effectiveness and efficiency of the program.

Program Analyst

The University of North Carolina Pembroke
Pembroke NC

2014 to 2015

As staff analyst, plans and advises on implementation of new ideas, procedures, processes, methods or approaches of substantial scope, difficulty, and complexity in areas of productivity, quality management, and continuous improvement initiatives. Exercises technical expertise, creativeness, progressive and seasoned judgment; and provides consultant and advisory services to create the strategic business plan; build allocation/execution plans and documentation; implement and monitor budgetary or accounting policies and systems; advise on significant changes in objectives and measurements; conduct continuous improvement studies, process waivers, or integrate a variety of functions and initiatives. Recommends adjustments to policies, programs, projects and studies to resolve problems and to improve operations and efficiencies in major core processes and concepts of business systems management and leadership, information and analysis, strategic planning, human resource development and management, process management, business results, and customer focus and satisfaction.

- Knowledge of management principles, organizational theory, and techniques of analysis and evaluation, along with knowledge of standardized administrative practices and procedures to conduct studies of work processes in various organizations to identify, analyze, and recommend solutions to problems in organizational structure, staffing, administrative procedures, work processes, or workload distribution.
- Knowledge of administrative regulations and operating procedures plus skill in applying fact-finding and investigative techniques to gather clear-cut factual evidence of administrative waste and abuse, or compliance with regulations.

Program Manager

Safe Haven Supervised Visitation
Fayetteville, NC

2012 to 2013

Develops, accumulates and analyzes a variety of statistical data including charts, graphs, or reports reflecting effectiveness and efficiency standings and planned versus actual accomplishments, including narrative

An-Que DeBerry, MSW, ABD

explanations for variations indicated. Writes and/or edits reports, briefings, information papers and other informational material designed primarily to report functions of the directorate. Prepares clear and accurate briefings. Selects information to be used, determines order of presentation, and assists supervisors in automating their presentations. Material requires analysis and selection of facts that are drawn from different sources and synthesized into unified presentations. Performs general administrative services for the Command Group to include assisting with organizing special events such as scheduling and coordinating tours of the directorates for visitors, newly assigned key personnel, and other interested groups and visitors. At times, prepares itineraries, makes all necessary arrangements and coordinates with supervisors as to the scope of the visit and their involvement therein.

- Knowledge of administrative and management principles, organizational theory, and techniques of analysis and evaluation, along with knowledge of standardized administrative practices and procedures to conduct moderately complex, non-controversial studies of work processes in various functional and program areas to identify, analyze, and recommend solutions to problems in such matters as organizational structure, staffing, budgeting, administrative procedures, work processes, records management, internal controls, and workload distribution.
- Knowledge of administrative regulations and operating procedures plus skill in applying fact-finding and investigative techniques (e.g., employee/supervisor interviews, review of work procedures, instructions, records, and files) to gather clear-cut factual evidence of administrative inefficiency, waste and abuse, or compliance with regulations.

Education:

Walden University, Minneapolis, MN
PhD in Social Work Administration, May 2026

The University Of North Carolina Pembroke, Pembroke, NC
Master of Social Work, May 2015

Winston-Salem State University, Winston-Salem, NC
Bachelor of Arts in Political Science, December 2010

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Domestic Violence Advisory Board: Submitted

Christie
First NameL
Middle InitialHammond
Last Name**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

Christie Lyles

christie.lyles@gmail.com
Email Address5045 Daybell Street
Home AddressCharlotte
CityNC
State28214
Postal CodeMobile: (704) 632-5725
Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 2**How long have you been a resident of Mecklenburg County? Please include months, or years.**

20

My age range is (please select one): * 46 to 55**Ethnicity *** African American**Gender *** Female

Interests & Experiences

Christie L Hammond

Education

BA, NC A&T State University; Post-Bac Degree, Fisk University; M.Ed, Tennessee State University; Administrative Certification American Montessori Society, Sarasota University

Charlotte Mecklenburg Schools

Employer

School-Based Administrator

Occupation

Business and civic experience

School executive with diverse student memberships, faculty, and staff (ranging from 380-1200 students, 15-40 classroom teachers, 15-35 support staff) Montessori, Learning Immersion/Talent Development Magnet School Leadership Strategic school reconfiguration PK-8 Articulating Vision and Mission Sustainable Practices for Academic Improvement and Achievement Strategic goal-setting that produces results Developing and managing internal/external stakeholder relationships Developing community partnerships and cross-functional teams Government Contracting for Minority Small Businesses

Area of expertise and interests/skills

Proven Leadership: Urban Education Leadership Community Partnerships Grant Writing Nonprofit Organization and Management Advancement Executive Coaching Communication and Collaboration Change Management

Additional Comments

www.linkedin.com/in/christielh

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

By virtue of my career path, I've always seen the direct and indirect impact of DV on school-age children. Having been a survivor of intimate partner violence, I know [first-hand] the dynamic and impact and implications of DV. I've completed training with the Mecklenburg County DV Speaker's Bureau and for the last few years supported its mission and vision. I want to ensure citizens of Mecklenburg Co are informed, have available resources and support work that will make an indelible impact to those who need it most.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

As needed.

How did you learn of the vacancy? *

Mecklenburg County Website

[Structured_Resume_C_Hammond_.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

If you answered yes to the question above, please explain.

n/a

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Christie L Hammond

Board Specific Questions

CHRISTIE L. HAMMOND

5045 Daybell Street

Charlotte, NC 28202

christie.lyles@gmail.com

(704) 632-5725

EDUCATION:

- Post-Baccalaureate Montessori Administrative Certification, Sarasota University • M.Ed., Administration and Supervision, August 2002, Tennessee State University •
- Post-Baccalaureate Teacher Certification, May 2001, Fisk University
- B.A., English and minor in speech communications, May 1999, NC A&T State University

LICENSURES:

- Elementary K-5, Middle School Language Arts, School Leadership—Principal (NCDPI)

PROFESSIONAL EXPERIENCE:

Roosevelt Street Legacy Group, COO June 2019-Present Full-service consulting group specializing in coaching and organizational management grounded in pragmatic practice, action research, capital development, and communications. Clients have included [Vision2Rise](#), Hammondstein Construction, the [Queen City Aggie Alumni Chapter](#), Columbia Alumni Chapter of Silhouettes, [National Silhouettes of Kappa Alpha Psi, Inc.](#), the [Concord Alumnae Chapter of Delta Sigma Theta Sorority, Inc.](#), [Hope for Kajjado, Inc.](#), Winston Salem State Class of 1997 Alumni, [Elite Ladies of Fairfield County](#), HOPE Foundation of [New Pilgrim Missionary Baptist Church](#), [The Curtis Raines Foundation](#), and [Roosevelt Street Legacy Collective](#) 501(c)3. I am a Diamond Life Member of Delta Sigma Theta Sorority, Inc. chairing the DELTA DEARS CHAMPS committee and member, annual giver to [LOAT](#). In commitment to our youth, I also participate in conferences and training for Mecklenburg County's [Race Matters for Juvenile Justice](#).

Chantilly Montessori (CMS), Assistant Principal August 2016-Present Free and Reduced Lunch: 12% Academically Gifted: 17.9% Limited English Proficient: 1.4% Students with Disabilities: 4.7%

Chantilly Montessori is a public Montessori School with approximately 325 children in pre-kindergarten through sixth grade. Our school is designed around mixed-age classrooms with Pre-kindergarten and Kindergarten in Primary, grades 1-3 in Lower Elementary, and grades 4-6 in Upper Elementary. As Assistant Principal, I have utilized my skills and experience in the traditional school setting to develop professional learning communities, planning and instructional delivery, and cultural capital through a shared leadership model. This includes an interim position as lead executive principal March-July 2017 until the new principal was named; I, then, on-boarded the new principal to ensure a smooth transition supporting our staff, students, and parents. Over the past several years, I have immersed myself in the Montessori Philosophy evidenced by obtaining American Montessori Society (AMS) Credentials for Administration. In 2016, Chantilly Montessori was recognized as a Merit School of Distinction by the Magnet Schools of America (MSA). Chantilly Montessori is recognized as the #8 of NC Magnet Programs, #113 overall for NC Schools, and #17 in Charlotte Mecklenburg Schools.

Mountain Island Lake Academy (CMS), Principal July 2014-June 2016 Free and Reduced Lunch: 74% Academically Gifted: 5.2% Limited English Proficient: 2.4% Students with Disabilities: 8.5%

Mountain Island Lake Academy is located in the historic Coulwood neighborhood close to Mountain Island Lake in Northwest Mecklenburg County. It is a neighborhood school with a very diverse population of about 55% African American, 33% White, 6% Hispanic, 4% Multi Racial, and 2% other nationalities.

Current enrollment is approximately 688 students (grew to approximately 1,100 students) in grades Pre-K through 8. It is a STEM-focus and Balanced Literacy (School with an emphasis on inquiry-based learning and has recently embarked on the path to adopting the Cambridge Programme.

- Planned, developed, and managed reconfiguration of school programming, facilities and property renovation during school reconfiguration from elementary to PreK-8 with a budget of \$2.5M; served on district planning committee for future K8 models of delivery
 - Developed and monitored plan for reaching the School Improvement Plan goal to increase proficiency of 5th grade Science to 70% proficiency as evidenced by the 2014 5th grade Science EOG
 - Served as administrator overseeing implementation of Response to Instruction • Faculty Chair, School Culture, Climate & Pride Committee for MILA PreK-8 Transition Team; facilitated process for the school's name change reflecting the PreK-8 configuration, completed SWOT analysis to guide planning, facilitated process for reorganization of 5th grade promotion ceremony, working in conjunction with PTA
 - Member, PreK-8 transition team to provide input and insight to site-based and district-level staff and parents in regards to academic monitoring, middle school planning and experience • District data-collector for the SAMS Project
 - Served as member of CMS Talent Effectiveness Committee for Assistant Principals • District-level designated evaluator using NC Professional Teaching Standards • Transitioned the school configuration from a traditional PK-5 to PK-8 model including development of the strategic plan, renaming of the school, and hiring for all instructional and non-instructional staff
 - Cambridge was layered within the STEM-focus model emphasizing project-based, real-world units of study by grade level PK-8; established partnership with Discovery Place developing strategically-designed PD for teachers
 - Development of the budget and program scope for the Cambridge Programme within the Hopewell Feeder Pattern of the North Learning Community as a rigorous academic option for high-performing 4th-8th grade students; partnership with Cambridge University has allowed for a foundational approach to be implemented with a school-wide focus on learner attributes. There was a cohort of teachers trained for the secondary programme (beginning in 4th grade); MILA was the only school that has also developed a pilot primary programme for K-3 students as well. Spring 2016, over 145 applications were submitted for placement in available seats across grades 4-8 for the 2016-17 school year—evidence of our school's commitment and community's interest in the programme.
 - Based on MAP and TRC Data, the movement of teachers in the K-3 program proved successful in building a stronger foundation for instruction that will, in turn, bolstered the 4-8th grades program in terms of student achievement.
 - Although 2015 EVAAS data indicates MILA was -3 points away from meeting expected growth targets, 22 of 27 (81.5%) AMO goals were actualized—100% of science goals, 90% of math goals, and 60% of reading goals. Minority students have shown consistent growth decreasing the disparity among subgroups. Also EC students were excluded from alternate assessments and took standardized EOG tests just like non-EC students for the first time last year which also affected our proficiency scores.

Mountain Island Elementary (CMS), Assistant Principal August 2010-June 2014
Tuckaseegee Elementary (CMS), Assistant Principal August 2009-June 2010
Steele Creek Elementary (CMS), Assistant Principal August 2006-June 2009

Develop and monitor the School Improvement Plan; serve as a member of the school leadership team; participate in collaborative team planning sessions with grade-level and academic support PLCs; articulate the vision, mission, and goals of the school in alignment with The Way Forward to staff, perspective community partners, and perspective families during school tours; resolve student, parent, and faculty concerns related to discipline, safety, and interpersonal relationships; facilitate state and federal assessments and analyze assessment data to drive instructional practices; create schedules for observing and evaluating personnel using the NC Professional Teaching Standards Model and walk-thrus; maintain inventory of textbooks and ancillaries; coordinating transportation services in conjunction with the Hopewell and Harding/Waddell Area Transportation Offices; facilitate the NC Beginning Teacher Support Program and Student Teacher Internships with UNC-Charlotte; develop and support community partnerships.

- Designed 3-year blueprint and integration of MAP Assessment Platform; 100% of teachers are trained and utilize MAP
- Attended 5th grade Science PLC meetings, coordinated off-site peer observations, procured supplemental materials
- Facilitated team of teachers and support staff growing 5th grade Science achievement proficiency to 82% (2014) in comparison to 23% (2013)

**Dr. Martin Luther King, Jr. Middle School (CMS), Teacher
August 2005-June 2006**

Taught 6th grade Scholars & Accelerated Language Arts, Social Studies and Corrective Reading courses; served as extended-day tutoring teacher.

**Metro Nashville Public Schools (MNPS), Gra-Mar Middle School, Teacher and AVID Site
Coord. August 2001-June 2005**

Taught 6th-8th grades reading to AVID students; coordinated tutoring sessions and scheduled guest speakers; coordinated volunteer opportunities in conjunction with Hands on Nashville; participated in quarterly symposium series at TN State University; participated in college tours at Vanderbilt University & The University of Memphis.

- Wrote and procured \$300,000 comprehensive school reform grant using the AVID model
- Development of diverse staffs as professional learning communities with cultural capital
- Conducted faculty professional development/ parent workshops
- Designed and monitored curriculum program benchmarks; facilitated internal and external program audits
- Implemented school-wide AVID strategies and methodologies across grades 5-8
- Managed \$100,000 fiscal budget for personnel, materials, contractual services

REFERENCES AVAILABLE UPON REQUEST

Statement to Applicants**Which Boards would you like to apply for?**

Domestic Violence Advisory Board: Submitted

ProfileQuinn
First NameJ
Middle InitialMonaghan
Last Namequinnjm99@gmail.com
Email Address8116 Marett Ct.
Home AddressCharlotte
CityNC
State28269
Postal CodeMobile: (610) 621-3174
Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 3**How long have you been a resident of Mecklenburg County? Please include months, or years.**

3+ years

My age range is (please select one): * 18 to 29**Ethnicity *** Caucasian-Non-Hispanic**Gender *** Male

Interests & Experiences**Education**

M.A. Sociology, University of North Carolina at Charlotte, 2025 B.A. Applied Psychology, Pennsylvania State University at Berks, 2022

Quinn J Monaghan

n.a
Employer

n.a
Occupation

Business and civic experience

I currently serve on the Board of Directors of One Voice Chorus (OVC) Charlotte, and have extensive research, teaching, and policy & data analysis experience from graduate school. Attached is my LinkedIn profile. <https://www.linkedin.com/in/quinn-monaghan-3632101a1/>

Area of expertise and interests/skills

Inequities and Education Advocacy, Data Analysis, Statistics, Policy Analysis, Technical Writing, Administrative work, Scientific and other Research, Public Health, Arts and Culture, Communications, Public Policy, and much more.

Additional Comments

I appreciate the consideration!

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

Overarching: I appreciate the broader work, even bureaucracy, that goes into making important projects and administration necessary for such a large city come to fruition. Additionally, given my difficulty in finding employment currently, I am hoping to develop my knowledge of local government and offer my skills for the benefit of the community wherever applicable. I also imagine this could provide a continuing networking experience! I would love to learn what goes into Public Art firsthand as someone who started my academic career as an architecture student. I have always had a massive appreciation for spatial arts and the built environment. As a Master's holder in Sociology, I recognize the enormous importance of Elder care and preparing our city better for the aging population. The US is about to undergo a massive shift in average age, with Boomers being the largest generation the US has had to reach retirement age at once. Charlotte's residents deserve to be well-positioned for this care need. I understand this issue personally, as someone with aging parents, one of whom is experiencing early dementia. I have long advocated for the visibility and rights of domestic and sexual violence victims, as someone with leadership experience in multiple LGBTQ+ organizations of all demographics (namely, young adults). Queer identity is relevant to this issue, namely because queer individuals are more likely than non-queer folks to experience both forms of violence. Separately, I would say that protecting, educating, and providing justice for youth is my biggest personal desire in the Charlotte community and beyond.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

10+ (Albeit, this is subject to change with my employment status)

How did you learn of the vacancy? *

Clerk Web Page

If you answered other - Where did you learn of this vacancy?

n/a

[QM_resume_Meck_boards.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

If you answered yes to the question above, please explain.

n/a

- **Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

Yes No

Board Specific Questions

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Quinn John Monaghan

Quinn J Monaghan

Quinn J. Monaghan

Charlotte, NC | (610) 621-3174 | quinnjm99@gmail.com

Professional Summary

Dedicated professional with 7+ years of experience in academic, administrative, and communication roles. Skilled in research coordination, technical writing, and curriculum development. Measurable ability to leverage data-informed decision-making. Adept at managing multiple priorities in bureaucratic, fast-paced, and high-confidentiality environments.

Skills and Competencies

Oral & Written Communication, Data Collection & Database Management, Event & Workshop Planning, Curriculum Development, Instruction, Report Writing & Research Communication, Interpersonal & Cross-Cultural Communication, Human Rights Advocacy

Education

M.A. in Sociology: Applied Methods, Organizational Sciences, Communications, and Administration

- University of North Carolina at Charlotte | August 2025

B.A. in Applied Psychology: 500+ hours of practicum (Research, Data Analysis, Leadership)

- Pennsylvania State University, Berks Campus | May 2022

Experience

Volunteer Board Member | One Voice Chorus Charlotte | July 2024 – Present

- Workforce Management. Developmental support and Donor stewardship.

Graduate Research & Teaching Assistant | UNC Charlotte | Sep 2022 – Sep 2024

- Conducted analyses and management of massive datasets for five faculty members, giving regular reports on findings and pitching next steps.
- Facilitated undergraduate instruction, mentoring, and curriculum development for 200+ students per semester while advancing own quantitative research.
- Developed and delivered lesson materials, workshops, and tutoring sessions focused on research methods and professionalization.
- Managed and directed juniors in shared faculty research projects.

Research Intern | Greater Reading LGBT Center | Aug 2021 – Dec 2021

- Led community-based support groups and designed data-informed programs.
- Advocated for youth, victimized populations, and local public health allocations.
- Improved organizational impact via resource reallocation and audits.

Patient Screener and Data Entry Professional | Tower Health | Feb 2021 – Aug 2021

- Tracked, collected, and protected sensitive data while educating patients on dozens of health-related resources and organizing records.

Enumerator | U.S. Census Bureau | Jul 2020 – Sep 2020

- Conducted direct data collection in a compliance-heavy federal project.

Leadership & Service

- Treasurer, UNCC Sociology Graduate Student Association (2023 and 2024)
- President, Penn State Berks Rainbow Alliance (2019 – 2022)
- Presenter and Volunteer, Southern Sociological Society Conferences (2023 and 2024)
- Election Official, Berks County, PA (2021 and 2022)

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Domestic Violence Advisory Board: Submitted

Angel
First NameT
Middle InitialMorris
Last Name**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

Griggs

angelwings136@gmail.com
Email Address8133 Mintworth Links Lane
Home AddressMatthews
CityNC
State28105
Postal CodeHome: (330) 715-3794
Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

9yrs

My age range is (please select one): * 46 to 55**Ethnicity *** African American**Gender *** Female

Interests & Experiences

Angel T Morris

Education

Kenmore High School, Graduation 1991 Liberty University, BA in Psychology 2018

IAME Hair Care _____
Employer _____

Owner _____
Occupation _____

Business and civic experience

Over the past two decades, I've built a career rooted in service, leadership, and community engagement. As the founder and CEO of "More Than My Pretty Face", I lead initiatives that mentor young girls in self-awareness, mental health, and life skills development. Through this work, I have collaborated with schools, local businesses, and other nonprofit leaders to create programs that address real needs in our community. In addition to my nonprofit work, I bring over 20 years of entrepreneurial experience as the owner of a beauty and wellness business. My role as a certified life coach and speaker at The Community Culinary School of Charlotte allows me to bridge both business and civic spaces. Whether I'm mentoring a teen, facilitating a life skills session, or advocating for youth mental health, my mission remains the same: to build purpose-filled lives and stronger communities.

Area of expertise and interests/skills

Life & Perspective Coaching – Helping individuals transition through life challenges with mindset shifts, value-based coaching, and strategic goal setting. Youth Mentorship & Development – Designing and leading programs for teens that build confidence, self-awareness, communication skills, and life readiness. Nonprofit Leadership – Founder & CEO of More Than My Pretty Face Program & Curriculum Design – Creating engaging, interactive learning experiences and coaching curriculums for teens and adults. Speaking & Facilitation – Leading workshops, summits, and community events centered around self-worth, mental wellness, and social media literacy. Workforce Development – Supporting skill-building in beauty, culinary, and communication fields, particularly for young adults and women reentering the workforce. Emotional Intelligence & Soft Skills Training – Teaching conflict resolution, decision-making, self-regulation, and values-based communication for personal and professional growth. Event Planning & Thematic Design – Creating memorable, meaningful experiences like teen summits, end-of-year events, and themed development workshops.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

no

Why are you interested in serving on the board(s) to which you are applying?

I am interested in serving at a different level with the same cause, building up communities by building up people.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

I am available for at least 80% of the times noted on the board position.

How did you learn of the vacancy? *

Other

If you answered other - Where did you learn of this vacancy?

I was the guest of a CRC board member at a recent volunteer appreciation banquet and inquired about applying.

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

- Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Angel Morris

Board Specific Questions

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Domestic Violence Advisory Board: Submitted

Jasmine
First NameL
Middle InitialRodriguez
Last Name**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

N/A

jleahrodriguez@gmail.com
Email Address13653 Coram Place
Home AddressCharlotte
CityNC
State28213
Postal CodeMobile: (704) 386-8425
Primary PhoneBusiness: (704) 410-2181
Alternate Phone**What Mecklenburg County District do you live in? Please verify below. *** 3**How long have you been a resident of Mecklenburg County? Please include months, or years.**

20

My age range is (please select one): * 46 to 55**Ethnicity *** Other**Gender *** Female

Interests & Experiences

Jasmine L Rodriguez

Education

High School Diploma Some college

Wells Fargo
Employer

Business Execution
Consultant
Occupation

Business and civic experience

20 years in banking industry to include Administrative, Business Management. Also, volunteering for various organizations for over 20 years.

Area of expertise and interests/skills

Business Management Public Service Administrative Skills

Additional Comments

Notary Public

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

Yes

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

20 but can vary so open to the need.

How did you learn of the vacancy? *

Word of Mouth

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

- **Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

Yes No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

I Agree

Signature of Applicant (Sign Your Legal Name):

Jasmine L Rodriguez

Board Specific Questions

Jasmine L Rodriguez

Statement to Applicants

Profile**Which Boards would you like to apply for?**

Domestic Violence Advisory Board: Submitted

Carolyn

First Name

White

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Samuel

cwhite308@windstream.net

Email Address

3511 Winter View Court Charlotte NC 28269

Home Address

Charlotte

City

NC

State

28269

Postal Code

Mobile: (917) 968-8599

Primary Phone

Home: (704) 766-1209

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. * 1**How long have you been a resident of Mecklenburg County? Please include months, or years.**

19 years

My age range is (please select one): * Over 55**Ethnicity *** African American**Gender *** Female

Interests & Experiences

Education

BA

Retired
Employer

Volunteer with my Church
Occupation

Business and civic experience

Working voting polls assisting my church with community events.

Area of expertise and interests/skills

Helping where I'm needed.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I interested in helping on these boards to give input and concerns of the Communities.

Have you attended a meeting of the advisory board(s) to which you are applying?

Yes No

Hours Per Month Available for Position

4 Morning hours per month.

How did you learn of the vacancy? *

Mecklenburg County Website

[Updated_Resume_2024.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

Yes No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

Yes No

Are you a current vendor with Mecklenburg County?

Yes No

- **Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

Yes No

Disclaimer

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I Agree

Signature of Applicant (Sign Your Legal Name):

Carolyn White

Board Specific Questions

Carolyn White

CAROLYN WHITE

cwhite308@windstream.net • (917) 968-8599 • 3511 Winter View Court, Charlotte, NC 28269

PROFESSIONAL EXPERIENCE & ACHIEVEMENTS

SAMARITANS PURSE OPERATION CHILD CHARLOTTE, NC November 2023 to December 2023 **TEAM COACH**

- Provided volunteers with amazing and productive experience.
- Training and placing volunteers in specific roles with shoebox processing tables.
- Explaining to volunteer their role and coach volunteers the way that ensures quality shoeboxes.
- Watching for red flags during shoebox processing that may cause inefficiency.
- Teaching basic functions of the Follow Your Box barcode scanner.
- Communicated with Floor Managers regarding any needs as well as the number of open positions available for new/returning volunteers to be placed.
- Cleaned and organized assigned processing tables before, during, and near end of the shift.
- Completed other duties as assigned by Floor Managers.

CURO HEALTH MOORESVILLE, NC May 2022 to August 2022 **ACCOUNT RECEIVABLE SPECIALIST**

Responsible for reviewing checks and remittances for accuracy and completion. You will also be responsible for both automated and manual data entries. Sorting and distributing mail and any special projects.

- Adheres to Organization's Policy and Procedures
- Assists department in carrying out various programs and procedures.
- Acts as a role model within and outside the Company
- Maintains a positive and respectful attitude.
- Communicates regularly with supervisor about Department issues.
- Demonstrates flexible and efficient time management and ability to prioritize workload.
- Consistently reports to work on time prepared to perform duties of position.
- Maintains compliance with federal and state regulations.
- Performs other related duties as required and assigned – sorting and distributing mail.
- Consistently promotes the company's core values.
- Check figures, postings, and documents for correct entry, mathematical accuracy, and proper codes.
- Review batches and funds received for accuracy prior to approval and notes any errors.
- Posting cash receipts through data entry and EFT electronic uploading.
- Specialized Knowledge/Skills:
 - Ability to work with confidential information.
 - Well organized and confident to work independently but will be a team player.
 - Intermediate Microsoft Office skills
 - Navigate various websites and multiple clearing house sites, post cash in HCHB.

JPMORGAN CHASE, CHARLOTTE (Seasonal) April 2022 to May 2022 **MAIL SUPPORT**

- 1040s Received and separated payment vouchers and checks to be keyed by data entry clerks.
- Batched 1040s to be reviewed IRS personnel for errors. The process continued until all mail was opened which ended the shift.

CABARRUS HEALTH ALLIANCE, KANNAPOLIS NC June 2021 to October 2021 **FINANCE DEPT. DATA ENTRY CLERK**

CAROLYN WHITE

cwhite308@windstream.net • (917) 968-8599

- Input information related to the company's patient scheduled for the COVID-19 vaccine appointments prepared and sorted documents for data entry checking to ensure that the information inputted is accurate.
- Resolving discrepancies in information input is complete in order that the data can be used by other departments for reference or reports.

ORTHOCAROLINA BUSINESS SERVICE, CHARLOTTE, NC

March 2020 to October 2020

ACCOUNT CUSTOMER SUPPORT I

- Read accounts in Centricity based on incoming call INQUIRIES.
- Reviewed all pertinent information through Citrix (Allscripts insurance cards, dictation, and face sheets).
- Documented in centricity after each call received or made to the patients.
- Followed up on accounts using the billing tracking form.
- Sent inquiries to Lead Staff by email on accounts that required management direction.
- Updated Primary and Secondary insurance when required.
- Processed payments in HealthPay24 Portal.
- Setup payment plans and auto drafts through HealthPay24 Portal.
- Updated demographics (name, address, or email information) in Centricity.

PARALLON REVENUE CYCLE SOLUTIONS, CHARLOTTE, NC

June 2017 to March 2019

CLIENT REPRESENTATIVE INSURANCE CHA

Access accounts to determine the next appropriate course of action in line with Status account and document all work performed in the company and client computer systems. company policies and procedures.

Place outbound calls to insurance companies, guarantors, patients, doctors' offices and/or facilities and manage incoming calls as necessary utilizing proper customer service protocol.

Process related correspondence from insurance companies and perform pertinent follow-up.

Reconcile balances and payments between insurance companies and clients' computer systems.

Escalate issues to Team Lead or Manager, as necessary.

Status account and document all work performed in the company and client computer systems.

Place outbound calls to insurance companies, guarantors, patients, doctors' offices and/or facilities and manage incoming calls as necessary utilizing proper customer service protocol.

PROFESSIONAL CREDENTIALS

Studies - Strayer University
Graduated

Charlotte, NC

ACHIEVEMENTS

Wachovia Awards "Shared Success Award" Teamwork Recognition

Advance Coding Certificate

CRSC-1 Certificate

Certified Revenue Cycle Specialist

AAHAM American Healthcare

Administrative Management

Level II Re-Certification

Level II Certification

Carolinas Healthcare UNCC Patient Account Representative/Certificate

Wachovia Awards "Shared Success Award" Teamwork Recognition

Access Careers Certification Course

Domestic Violence Advisory Board

Board Details

To periodically review and evaluate all Charlotte and Mecklenburg County domestic violence services, and make appropriate recommendations to Charlotte City Council and the Board of County Commissioners to identify gaps, or need for additional services to meet the needs of victims of domestic violence and their children. To provide vigorous advocacy for domestic violence victims and play a role in increasing public awareness and education as to the problems of domestic violence and its related costs to victims and the community.

Overview

- **Size** 12 Seats
- **Term Length** 3 Year
- **Term Limit** 2 Terms

Contact

- **Name** Elyse Hamilton-Childres, Tanya Hughes, Abigail Wyatt
- **Phone** (980) 390-8839

Additional

Qualifications

Must be a resident of Mecklenburg County.

Advisory Board Details

12 Members (2 by Mayor, 4 by City Council, 6 by County Commission)

Meeting Dates/Times

Monthly - 2nd Monday at 6:15 p.m.

Meeting Location

Valerie C. Woodard Center - Ste. 4000 3205 Freedom Drive Charlotte, NC 28208

Time Commitment

3 hours per month

Stipend

No

Special Notes**Job Description**

Domestic Violence Advisory Board

Board Roster

Annmarie Benefield

1st Term Apr 02, 2024 - Apr 30, 2027

Email abenefield@tula-health.com

Home Phone Mobile: (910) 616-2142

Address

16433 Thompson Rd.
Mint Hill, NC 28227

Appointing Authority BOCC

Angelia Buford-Hayes

1st Term Aug 28, 2024 - Sep 21, 2028

Email abufordhayes@yahoo.com

Home Phone : (980) 825-9287

No Recruitment

Appointing Authority City Council

Ineabelle Geena Cruz

Partial Term Nov 19, 2024 - Apr 30, 2027

Email igeenacruz@gmail.com

Appointing Authority BOCC

Home Phone Mobile: (585) 208-3285

Alternate Phone Business: (980) 403-0175

Address

7415 Canova Lane
Charlotte, NC 28278

Frances E Davis

1st Term Sep 04, 2024 - Apr 30, 2027

Email davisfe60@gmail.com

Appointing Authority BOCC

Home Phone Mobile: (704) 351-9073

Address

4427 looking glass lane
Charlotte , NC 28269

Heber Diez

1st Term Oct 19, 2023 - Sep 21, 2028

Email heber.l.diez@gmail.com

No Recruitment

Home Phone : (980) 264-9395

Appointing Authority CITY COUNCIL

□ **Christine Hart**

2nd Term Sep 22, 2021 - Sep 21, 2027

Email mailto:christinehartesq@gmail.com

Home Phone :

Address

125 Remount Road
C1 Suite 426
Charlotte, NC 28203

No Recruitment

Appointing Authority City Council

□ **Veronica Leonard**

1st Term May 01, 2024 - Apr 30, 2027

Email asherdee.welby@xylem.com

Home Phone Home: (980) 301-3720

Alternate Phone Home: (980) 301-3720

Address

9099 Mail Service Center, ACP 2523; Raleigh,
NC 27699
Charlotte, NC 28211

No Recruitment

Appointing Authority MAYOR

□ **Tanisha Patterson-Powe**

2nd Term Sep 10, 2018 - Sep 21, 2026

Email 437@noemail.com

No Recruitment

Appointing Authority CITY COUNCIL

□ **Vacancy**

No Recruitment

Appointing Authority MAYOR

□ **Vacancy**

Appointing Authority BOCC

□ **Vacancy**

Appointing Authority BOCC

□ **Vacancy**

Appointing Authority BOCC