

No.	Last	First	R	G	A	D	TALLY SHEET							Total			Area
1	Avramovic	Victoria	W	F	41	4	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	5	Economic, Workforce and Community Development
2	Baldwin	Stephen	W	M	36	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Healthcare Admin, Financial Management, Contracts, Budget
3	Baumgardner	Deanna	W	F	45	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	2	Small Business, Human Resources, Management
4	Becker	Samantha	W	F	33	4	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Volunteer; Technology; Risk Management
5	Bessent	Yvette	B	F	55	5	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	4	Healthcare
6	Billingslea	Evelyne	B	F	43	2	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Non-Profit; Marketing; PR; Small Business; Fundraising
7	Boarts	Beverly	W	F	51	5	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Healthcare
8	Bohling	Linda	W	F	63	4	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Human Resources, Recruiting, Job Placement
9	Booker	Kristi	B	F	39	5	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	2	Marketing; Small Business
10	Boulanger	Gregory	W	M	45	6	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	3	CRBA; Transportation
11	Campbell	Brenda	B	F	60	2	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	2	Organize, Community Leader, Childcare
12	Campbell	Tracie	B	F	43	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	3	Public Health, Community Engagement, Health Equity, Social Work, Human Services
13	Cartwright	Monique	B	F	47	4	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Healthcare
14	Chambers Sharpe	Emily	W	F	42	4	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	3	Public Health, Risk Management, Grants
15	Chaney	Jasmine	B	F	24	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	4	Food Insecurity; Education; Public Health; Epidemics
16	Chong	Marcie	2+	F	45	5	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	3	Restaurant Operator, Leadership, Coaching
17	Cianchetti	Domenico	W	M	31	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Volunteer, Public Service
18	Cobb	Bobby	W	M	66	2	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	2	Public Health; Health Disparities
19	Cole	Kimberley	B	F	49	4	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Housing; Social Services; Project Management; Policy Analysis
20	Coley	Nathaniel	B	M	51	3	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Mental Health; Former Guardian Ad Litem
21	Cook	Carrie	B	F	36	4	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	5	Education; Housing; Workforce Development; Racia Justice; Youth; Health and Human Services
22	Cosgrove	Kevin	W	M	36	6	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Risk Management, Emergency Response, Project Management
23	Cradle	Keith	B	M	45	3	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	5	Non-Profit, Arts, Working Families
24	Dabney	Airren	2+	M	46	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Finance; Project Management

No.	Last	First	R	G	A	D	TALLY SHEET									Total	Area
25	Davis	Brian	W	M	30	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Mechanical Engineering; Aerospace
26	DuBose	Darren	B	M	49	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Mental Health, Substance Abuse, Homelessness, Housing, Case Management, Human Services
27	Ellis	Rev. Sarah L.	B	F	62	2	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	3	Community Activist
28	Gallagher	Cathleen	W	F	64	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Medical Research, Art and Design, Contact Tracing Cert.
29	Gillette	Andrew	W	M	34	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Economic Recovery, Education, Childcare, Jobs, Workforce Development
30	Green-Johnson	Constance	B	F	78	6	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Education, Health, People
31	Grouse	Charles	W	M	52	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Small Business
32	Hamilton	Tonya	B	F	33	3	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Healthcare; Community
33	Harris	Joshua	W	M	24	2	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Criminal Justice; Veteran Affairs, Social Security; Policy Issues
34	Holt	Jordan	W	F	28	6	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	2	Pediatrics, Early Intervention, Medicare
35	House	Jacob	W	M	43	5	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Small Business; Education; Non-Profits; Communication
36	Hunter-McCoy	Tara	B	F	48	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Education
37	Ivory	Carlenia	B	F	69	2	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	4	Community Advocate; Non-Profit; Youth; Fundraising; Education; Marketing; Community Safety
38	Jacobson	Paula	W	F	30	2	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Healthcare
39	Jibriel	Mohammed	2+	M	28	4	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	7	Infectious Disease; Health Sciences; Medical Preparedness
40	Jones-Howell	Christine	U	F	Unknow	4	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Healthcare advocacy
41	Kendrick	Blanchard Kevin	B	M	64	6	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	4	Education; Strategic Use of Limited Resources, Non-Profit; Volunteerism; Arts
42	Ketchmore	Chanell	B	F	44	3	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	2	Non-Profit; Social Work; Child Protective Services, School Programming
43	King-Chaney	Stacy	B	F	56	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Administration, Organizing, Active in Community
44	Kornegay	Leslie	B	F	52	3	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Health and Human Services
45	Kuzniar	Nancy	W	F	57	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Environmental Protection; Education
46	Lawson	Wes	W	M	38	5	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Emergency Medic, International Development Related to Public Health & Education; Small Business
47	Lenis-Zuluaga	Elena	H	F	24	5	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	3	Education, Bilingual (Spanish),
48	Lewis	Dennis	B	M	59	5	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Nonprofit Recovery, Human Services, Eldery, Homelessness

No.	Last	First	R	G	A	D	TALLY SHEET									Total	Area
49	Lewis	Kenyato	B	M	38	3	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Healthcare, Non-Profit, Mental Health, Research, Organization and Management
50	Lilley	Pamela	W	F	47	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Education, Canvassing, Phone Banking
51	Mathless	Gabriel	W	M	37	5	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	3	Attorney, Bankruptcy, Financial Restructuring
52	Maulion	Bernadette Joy	A	F	35	5	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	4	Economic Recovery, Non Profit, Jobs and Workforce Development
53	McDowell	Lora	B	F	60	2	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Eldery and Disabled
54	Montana	Jessica	H	F	38	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	6	Bilingual, community work, health disparities, Latin American Chamber of Commerce, Charlotte Future 2020 Comprehensive Plan
55	Moore	Rodney	B	M	56	3	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Housing, Public Health, Economic Equity
56	Moseff	Matthew	PNS	M	44	2	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Mediation, Negotiations, HOA
57	Navarrete	Maria (Gina)	H	F	53	5	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	5	Healthcare and mental health, Education
58	Nelson	Carrie	W	F	61	2	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Educator, Volunteer, RMJJ Graduate, Social Justice Advocate, Corporate Lending Officer
59	Patel	Paresh	A	M	61	3	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	3	Small Business
60	Peterson	Nicole	W	F	45	4	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	2	Food Justice and Access, Assessment, Virology Lab Research, Spanish speaking, Non-Profits, Research
61	Porter	Mitzi	B	F	55	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	5	Conflict Resolution, Training & Development, Career Coaching, Org. Development, Project Mgt.
62	Powers	Kaitlin	W	F	31	4	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Financial Services Attorney; Arts; Non-Profit; Youth; Volunteer
63	Prayer	James Donte	B	M	37	4	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Health Planning; HIV Prevention; Minority Health Disparities; LGBTQ Rights; Harm Reduction
64	Rice, Jr.	Harold	B	M	42	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	4	Community Development, Homelessness, Affordable Housing, Working families and vulnerable populations, Food insecurity
65	Ryan	Dan	W	M	42	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	IT professional, Small Business, Chemical Dependency
66	Salo	Rachelle	W	F	45	5	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Healthcare (nursing home/long term care)
67	Saumenig	Sierra	W	F	28	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	2	City Planning; Aging Populations; Food Insecurity; Housing; Economic Recovery
68	Saxe	Jessica Schorr	W	F	69	4	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	4	Healthcare Justice
69	Schorr	Kenneth	W	M	68	5	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	3	persons with HIV/AIDS; Working Families; Low-Income; Non-Profits; Housing
70	Shahid	Mayra Ivette-Cintrón	H	F	55	2	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Education, Childcare, Working Families, Small Business
71	Smith, Jr.	Sam	B	M	34	2	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	3	Citizen Review Board member; Homeless Services Network; Community Engagement; Non-Profit
72	Spellman	Cheryl	B	F	69	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	3	Education; Health Equity; Social Work; Aging Education

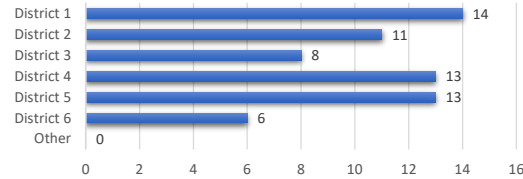
No.	Last	First	R	G	A	D	TALLY SHEET									Total	Area
73	Spencer IV	Samuel	W	M	35	4	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	2	Urban Planning & Development, Technology, Healthcare, Hunger, Housing and Higher Education
74	Spitz	Sheila	W	F	57	2	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	2	Business, Art, Education
75	Staggs	Stacy	W	F	43	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	HR/Client Management ; Voting Rights; Health Advocate; Non-Profit; Community Engagement
76	Star-Winer	Elizabeth	W	F	53	5	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	3	Health, Fundraising, Working Families
77	Steinmuller	Warren	W	M	65	4	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Psychiatry, psychotherapy,
78	Stevens	Sarah	2+	F	43	6	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	2	Small Business; Non-Profit
79	Thomas	Vinod	A	M	43	1	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	2	Science; Volunteer Work; Front Line Worker
80	Townsend-Ingram	Yvette	B	F	48	2	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	3	Business, Media/Marketing, Budget, Finance, Statistical Analysis
81	Villarreal	Salma	H	F	22	3	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	5	Immigrant and Refugee Community; Bilingual; Mental Health; Community Organizing
82	Viser	Martha	W	F	51	5	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Arts; Fundraising; Project Management; Community Relations
83	Washington	Kiana	B	F	24	4	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Financial management
84	Waters	Marcenia	B	F	52	3	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Community Supporter, Homelessness, Education
85	Wilkey	Judy	W	F	51	2	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	0	Business, Disabled Advocate, Emergency/Disaster Advocate, Homeschool Administrator/ Instructor
86	Williams	Brandi	B	F	44	2	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Non-Profit, Community Engagement, Public Relations; Health and Wellness
87	Williams	Jennifer	W	F	44	2	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	1	Social Work; Healthcare; Volunteerism, Mental Health, Substance Abuse
88	Williams	Dietrick	B	M	45	4	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	6	Health; Mental Health
89	Williams, Jr.	Dr. Jerome	B	M	55	6	COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	7	Health
90	Diorio	Dena	W	F			COT	DUN	FUL	HAR	JER	LEA	POW	SRM	SCA	4	County Manager
Total							11	23	22	23	23	4	23	22	23	174	

COVID-19 RECOVERY AND RENEWAL TASK FORCE

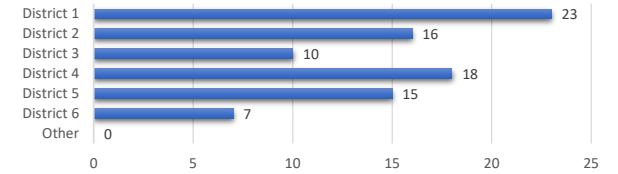
Districts

	Nominees	Applicants
District 1	14	23
District 2	11	16
District 3	8	10
District 4	13	18
District 5	13	15
District 6	6	7
Other	0	0
Total	65	89

Nominees by District



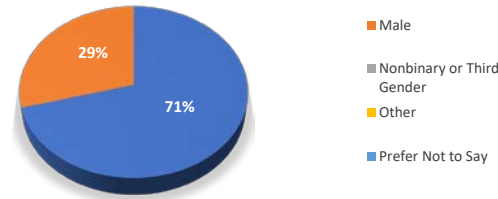
Applicants by District



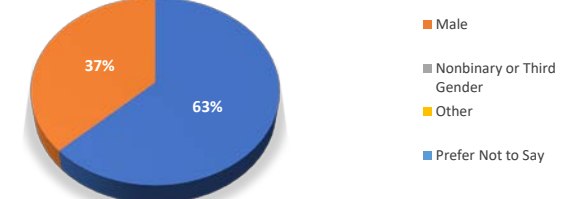
Gender

	Nominees	Applicants
Female	46	56
Male	19	33
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	0
Total	65	89

Nominees by Gender



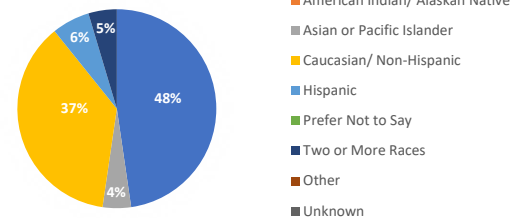
Applicants by Gender



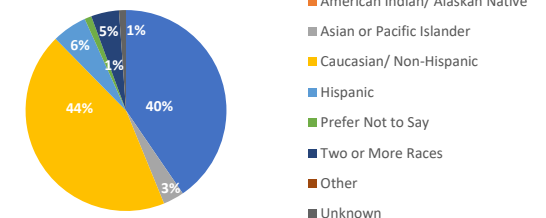
Ethnicity/Race

	Nominees	Applicants
African-American	31	36
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	3	3
Caucasian/ Non-Hispanic	24	39
Hispanic	4	5
Prefer Not to Say	0	1
Two or More Races	3	4
Other	0	0
Unknown	0	1
Total	65	89

Nominees by Ethnicity/Race



Applicants by Ethnicity/Race



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Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Victoria

Last Name

Avramovic

Residential Address

1426 Carolyn Drive, Charlotte 28205

Home phone

7049759733

Work phone

7048041999

E-mail Address

VictoriaAvramovic@gmail.com

Occupation

Assistant Director, Community Economic Development

Place of Employment

Centralina Council of Governments

Race

Caucasian/ Non-Hispanic

Gender

Female

Age

41

Hours per month available for position

+/- 20

County Advisory Board currently serving on

N/A

Expiration Date (if you are currently serving on a board)

N/A



Mecklenburg County Advisory Board Application

Education

Masters Public Administration and Non-profit Management

How did you learn of the vacancy?

Other -- Social Media

Business and civic experience

My background is in community and economic development working for a regional organization for 13 years, serving the greater Charlotte region. I work with Federal programs (HUD, EDA, USDA, EPA, DOL) implementing programs to create and/or improve the quality of life for residents. In addition, my husband is a restaurant owner, here in Charlotte. Given my personal business experiences and professional work, I have a unique lens on how COVID-19 is and has impacted businesses, households, and local government.

Area of expertise and interests/skills

My area of expertise is centered on economic, workforce and community development. I have a strong background in strategic planning for economic development, focusing on identifying key growth industries and associated career paths and community development, centered on improving conditions for low to moderate residents to create and sustain affordable housing. I would like to ensure, through recovery we support our small businesses, we help our residents maintain employment or seek new employment and we protect housing stability. I would like to contribute my knowledge to serve my community during these unprecedented times, to help ensure a voice is given to small businesses and vulnerable populations that may go unheard.

I am a current vendor with Mecklenburg County

No

County Commission District

4

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Victoria R. Avramovic

Date:

June 12, 2020

SUMMARY

Over twelve years in a consulting role, serving 64 local governments within the Greater Charlotte region. Leading strategic planning efforts centered on developing community, economic and workforce development programs.

HIGHLIGHTS

- Managed over \$15 million in federal and state community and economic development grants.
- Highly skilled at building public/private sector relationships, to garner support for and to implement initiatives.
- Successful history leading development of programs designed to improve quality of life for communities and their residents.
- Skilled at project management and strategic planning aimed at developing community opportunities that foster opportunity and prosperity for residents.
- Accomplished at grant writing and securing resources for programs and regional initiatives.
- Working knowledge of program evaluation methods, principles, procedures, and practices and process improvement methodologies.
- Proficient with principles and practices of budget development, management, and analysis.
- Ability to work and collaborate with staff at all levels, including executives and elected leaders
- Maintains department staff job results by coaching, counseling, and disciplining employees, and planning, monitoring, and appraising job results.

WORK EXPERIENCE

Assistant Director, Community Economic Development	July 2014 to Present
Chief Programs Officer, Centralina Economic Development District	Oct. 2007 to Present
Community & Economic Development Coordinator	April 2012 to July 2014
Community & Economic Development Associate	Nov. 2010 to April 2012
Community & Economic Development Assistant	Oct. 2007 to Nov. 2010
Centralina Council of Governments, Charlotte, NC	

Current Position

- Prepares and manages department and project specific budgets.
- Provides management and coordination of appropriate staff in the areas of project development and implementation. Supervises department staff.
- Manages and administers HUD CDBG Entitlement Programs for two counties.
- Develops new programs to support organizational goals and seeks sustainable sources of funding.
- Serves as project manager for internal initiatives and for local government programs.
- Ensures compliance with State, Federal and other funding agents both internally and for local government clients.
- Performs grant writing, project development, program evaluation and strategic planning.
- Performs research work for regional and local studies in areas such as planning, housing, economic and workforce development.
- Works with various Federal and State funding agencies to secure funding for regional community and economic development efforts.
- Works with senior staff in communities and regional agencies on collaborative projects.
- Provides on-going technical assistance and conducts training sessions for governing

boards regarding community and economic development.

- Leads and/or represents the organization at various federal, state, regional, and community meetings and functions; serves as liaison to or for local governments as assigned.
- Facilitates workshops and summits on related topics of interest for local governments to provide information on housing, economic and workforce development, and infrastructure programs.
- Serves as Chief Programs Officer for the Board of the Centralina Economic Development District (CEDD); a separate 501c3.
- Develops regional comprehensive economic development strategy in line with Federal guidelines governing the CEDD.
- Develops and formally recommends adoption of new initiatives, priorities, plans, and strategies; sets internal policies and goals.
- Serves on the organization's Communications, Management and Culture and Development Teams.

Office Manager

CORE Audio Technologies, Charlotte, NC

Owner

Verga Lighting, Charlotte, NC

Program Assistant

The Center for Community Transitions, Charlotte, NC

EDUCATION

University of North Carolina at Charlotte, Charlotte, NC

Master of Public Administration

Concentration: Nonprofit Management

University of North Carolina at Charlotte, Charlotte, NC

Bachelor of Arts in Sociology

Minor in Psychology

TRAINING

International Economic Development Council

(Seeking designation of Certified Economic Developer- testing Fall 2020)

Basic Economic Development Course

Business Retention and Expansion Course

Real Estate Development and Reuse Course

Economic Development Strategic Planning

Economic Development Credit Analysis

Economic Development Marketing and Attraction

University of North Carolina at Chapel Hill-School of Government

Economic Development Basics
Economic Development Finance Toolbox

JK Helbing Consulting

Business Process Kaizen and Lean Government
Team Leader/Event Facilitator Training

Harvard Business School & C2ER

Cluster Mapping for Economic Development

COMPUTER SKILLS

- Microsoft Office 365-Word, Excel, Publisher, Power Point, Outlook, SharePoint, Visio and Project
- IBM SPSS Statistics
- Adobe Professional, WordPress, and Adobe Contributor
- HUD-Integrated Disbursement & Information System “IDIS”
- ESRI
- IMPLAN
- JobsEQ platform

ACTIVITIES

- International Economic Development Council
- International City/County Management Association
- Pi Alpha Alpha Chapter



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Deanna

Last Name

Baumgardner

Residential Address

14403 Baytown Court, Huntersville, 28078

Home phone

9804227953

Work phone

9804227953

E-mail Address

deanna@employersadvantagellc.com

Occupation

Small business owner of a small business HR support firm

Place of Employment

Employers Advantage LLC

Race

Caucasian/ Non-Hispanic

Gender

Female

Age

45

Hours per month available for position

15

County Advisory Board currently serving on

Human Resources Advisory Board

Expiration Date (if you are currently serving on a board)

September 2020



Mecklenburg County Advisory Board Application

Education

Bachelors in HR Management

How did you learn of the vacancy?

Other

Business and civic experience

Have owned Employers Advantage for 10 years and we focus on small business and nonprofit HR support, compliance, employee relations, policy & procedure, etc. Currently serving on the Parks & Rec Commission for the Town of Huntersville and finishing up my 2nd term on the HR Advisory Board for the County.

Area of expertise and interests/skills

Small business, small business human resources, employee support, compliance, management, human resources

I am a current vendor with Mecklenburg County

No

County Commission District

1

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Deanna L Baumgardner

Date:

June 12, 2020

Company Name: Employers Advantage, LLC

Company Address: PO Box 1545, Cornelius, NC 28031

Contact Information: Name: Deanna Baumgardner, PHR, SHRM-CP
Email: deanna@employersadvantagellc.com
Phone: 980-422-7953

Website: www.employersadvantagellc.com
LinkedIn: <https://www.linkedin.com/company/employers-advantage-llc>
Twitter: @EmployersAdvHR
Facebook: <https://www.facebook.com/EmployersAdvantageLLC/>
Instagram: @employersadvantagehr



Deanna Baumgardner, PHR, SHRM-CP,
President/Owner, Employers Advantage, LLC

Deanna Baumgardner started Employers Advantage LLC in August of 2010 to provide small businesses with a viable option for Human Resources support that fits the specific needs of a small business and non-profits. As a small business owner herself, she understands the impact that having the right resources and support can have on the company and the employees.

Prior to starting Employers Advantage LLC, Deanna's Human Resources experience comes from being in Corporate Human Resource roles of progressive responsibility over the life of her career. Deanna is a Human Resources business partner with a solid generalist background and extensive experience in creating and establishing the Human Resources function for an organization. She has proven successful in her field by providing solid Human Resources guidance and leadership in various industries, for both small and large organizations. Her industry experience includes, but not limited to, commercial & residential construction, real estate development, architecture & engineering, professional services, non-profit, start-ups, hospitality, as well as distribution & manufacturing.

Deanna graduated from Florida Gulf Coast University with a Bachelors degree in Human Resources Management and is a Certified Professional in Human Resources (PHR) as well as a Society for Human Resources Management Certified Professional (SHRM-CP). Since 2003, Deanna has been an active member of the Society for Human Resources Management (SHRM) and is currently an active member of the Lake Norman HR Chapter of SHRM. She is also a member of Lake Norman Chamber of Commerce, the Lake Norman Executive Group and serves on the Human Resources Advisory Committee for the Mecklenburg County Board of County Commissioners as well as serve on the Board of Directors for Project Outpour and serves on the Parks & Recreation Commission for the Town of Huntersville.



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Dr. Yvette

Last Name

Bessent

Residential Address

107 Meadowbrook Rd, Charlotte 28211

Home phone

704-649-7800

Work phone

As above

E-mail Address

YvetteScjj@gmail.com

Occupation

Physician

Place of Employment

Evicore (Cigna)

Race

African American

Gender

Female

Age

55

Hours per month available for position

Six

County Advisory Board currently serving on

None

Expiration Date (if you are currently serving on a board)

N/A



Mecklenburg County Advisory Board Application

Education

Doctor of Medicine

How did you learn of the vacancy?

Other

Business and civic experience

Prior clinical healthcare practice director x 18 yrs. Board of Directors, Komen (prior) past contributor to various media outlets including magazines/local news,

Area of expertise and interests/skills

Currently involved in daily discourse with physicians nationally concerning the interface between insurance coverage and client needs during the pandemic. Keenly interested in applying current available medical insight into best practices for Mecklenburg Co. and improved safe behaviors for the residents.

I am a current vendor with Mecklenburg County

No

County Commission District

5

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I agree

Signature of Applicant:

Yvette Bessent, MD

Date:

June 19, 2020

Yvette Bessent, MD, FACOG

PHYSICIAN

Charlotte, NC ☎ 704-649-7800 ✉ ybessent3@gmail.com 🌐 www.linkedin.com/in/yvette-bessent

DRIVING PATIENT CARE, ORGANIZATIONAL STRATEGY & BEST PRACTICES

PROFILE

Dedicated, engaged physician and administrator offering 20+ years of expertise in private practice, training, as well as leading-edge surgical improvements. Diverse clinical expertise with a background providing high-quality patient care and quality management. Change champion, devoted to operational change through direct communication, building sustainable relationships with peers and creating high-performance teams. Decisive leader who mobilizes teams to achieve goals. Most recently becoming immersed in best practices for utilization review as associate medical director with Evicore Healthcare, a division of Cigna.

Obstetrics & Gynecology | Women's Health | Healthcare Management | Clinical Practice | Managed Care | Strategy
Patient Care | Quality Management | Cross-Functional Leadership | Healthcare Information Technology | EMR
Administration | Clinical Mentoring | Team Building | Research | Hospital Protocols | Strategic Planning | Marketing

PROFESSIONAL EXPERTISE

EviCore Healthcare, a division of Cigna-Remote, Charlotte NC October 2017-Present

Associate Medical Director-responding to client needs, marrying national health care insurer's guidelines regarding best practices with a wide array of health care providers needs regarding prior authorization of imaging/radiology studies. This ever changing space in medical care continues to provide one of the most challenging career transitions to date, meeting the varied needs of a varied population with consistent attempts to navigate the current utilization review environment.

Carolinas HealthCare System – Northcross Obstetrics & Gynecology ☎ Huntersville, NC 1999 – Present

Northcross is a hospital-owned model of private practice offering women comprehensive obstetrical and gynecologic services.

Site Director

Govern patient care with direct involvement in staffing and office based management along with higher order issues such as hospital protocols, quality management, and metrics requirements. Drive bottom line

improvements across the board, developing peer and stakeholder relationships as a key liaison between corporate hierarchy for the 3rd largest healthcare company on the east coast. Oversee medical advancement initiatives, team leadership, office management protocols, financial stability, and marketing and public awareness support.

- **First physician to hold board membership in the Charlotte, NC affiliate of the Susan G. Komen Foundation.**
- **Grew awareness of women's health leading the continuing development and administration of the most recent groundbreaking contraceptive for women.** Participated on Speaker's Bureau to instruct new users nationally.
- **Elevated industry influence** by providing exceptional patient care as a strong teacher and communicator.

Administration

- **Tripled business within three years of practice launch** by strategizing innovative marketing tactics, including movie theater advertisement, billboard resources, medical writing for local publications, and public speaking.
- **Led executive decision-making and monthly meetings with a focus on quality metrics, administration, and financial stability and growth.** Manage eight office staff, co-managed with four other staff at a satellite office.

Team Leadership & Growth

- **Built high-performance teams through cross-functional leadership** by continually exceeding expectations.
- **Oversaw physician team in the stability and maintenance of a busy OB/GYN practice as a senior partner, surgeon, office-based practitioner, and obstetrician.** Drove office management with little daily assistance or a functional office manager as well as multiple interim absences within office management.

Additional: MD; University Women's Center (1997 – 1999); MD; Hampton Obstetrics and Gynecology (1995 – 1996)

EDUCATION & PROFESSIONAL DEVELOPMENT

National Physician Advisor Boot Camp- Bonita Springs, FL

Carolinas HealthCare System sponsored Leadership Institute, McColl School of Business- Queens University of Charlotte NC

Residency, OB/GYN University of Cincinnati Medical Center- OB/GYN Department- Cincinnati OH

Doctor of Medicine (MD) UNC School of Medicine- Chapel Hill NC

Bachelor of Science, Biology East Carolina University- Greenville NC

ADDENDUM OF ACTIVITIES & ASSOCIATIONS ATTACHED ADDENDUM OF ACTIVITIES & ASSOCIATIONS

Utilization Committee, Northcross Obstetrics & Gynecology (2017 – Present)

ACDIS- Member (2017-present)

Member, OB/GYN Dept. Apgar Evaluation Committee (2016 – Present)

Strategic Planning Chair, Jack & Jill, Inc. South Charlotte Chapter (2015 – Present)

Foundation Chair, Jack & Jill, Inc. South Charlotte Chapter (2012 – 2014)

- Raised \$33K in funds for local community charities and support of organization nationally. Organized committee, forged fundraising plan, led support initiative, supervised planning.

Member, OB/GYN Dept. Quality Assurance Improvement Committee (2009 – Present)

Member, Board of Directors, Charlotte Affiliate, Medical-At-Large, Komen for the Cure (2009 – 2012)

Member, Operating Room Committee – Northcross Outpatient Surgery Center (2009 – 2012)

Member, CHS Physician Network Electronic Medical Record Implementation & Planning Committee (2009)

- Contributed to design and template used for transition to EMR for OBGYNs in inpatient setting.

Member, Organon “Implanon” Faculty Training team, Speaker’s Bureau (2005)

Member, CHS Diversity Advisory Committee Mentor (1999 – Present)

Fellow, ABOG (1998 – Present) FACOG Board Certified



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Linda

Last Name

Bohling

Residential Address

8129 Blairetree Court, Charlotte 28227

Home phone

(704) 780-0231

Work phone

(704) 780-0231

E-mail Address

lbohling@bellsouth.net

Occupation

Talent Advisor

Place of Employment

Unemployed

Race

Caucasian/ Non-Hispanic

Gender

Female

Age

63

Hours per month available for position

As needed

County Advisory Board currently serving on

None



Mecklenburg County Advisory Board Application

Education

MBA - Human Resources & MSL

How did you learn of the vacancy?

Other

Business and civic experience

Chief Judge for Charlotte-Mecklenburg Board of Elections

Area of expertise and interests/skills

Human Resources, Recruiting, Job Placement

I am a current vendor with Mecklenburg County

No

County Commission District

4

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I agree

Signature of Applicant:

Linda M. Bohling

Date:

June 14, 2020

Linda M. Bohling, MBA, MSL
8129 Blairetree Court, Charlotte, NC 28227
(704) 780-0231
lbohling@bellsouth.net
<http://www.linkedin.com/in/lindacarterbohling>

Talent Acquisition / Recruiting Experience, working in Corporate and Agency environments, with various industries including Education, Non-Profit, Banking, IT, Accounting, Finance, Utility, Insurance, Telecom, Healthcare, Manufacturing, Engineering, Executive, Professional, Marketing, Government, Hospitality, Sales and Distribution, Retail, and Legal

Software Skills

- MS Office (Word, Excel, PowerPoint) – Expert
- Applicant Tracking Systems (e.g., KSN, Virtual Edge, Taleo, Bullhorn)
- AESOP/FrontLine, TeacherMatch, SharePoint, Salesforce, Origami

Professional Experience

Kelly Educational Staffing, Charlotte, NC

Talent Advisor

04/2019 – Present

- Supervise and mentor 1,100 Substitute Teachers at 80 different Charlotte-Mecklenburg schools (CMS) to ensure CMS teachers absences are filled every day and policies and procedures are understood and followed
- Train all new and existing Substitutes, CMS Senior School Administrators and School Principals to ensure they understand Kelly policies and how to use our Frontline / AESOP system
- Mentor Kelly team members on Kelly Systems, policies and procedures
- Perform all payroll duties for substitutes including weekly payroll, manual timesheets and resolve payroll issues
- Prepare, report and complete all Incident Reports and Worker's Compensation claims. This requires mentoring, coaching, counseling and terminating employees. Work with all responsible parties to make sure all issues are resolved
- Continually reach out to substitutes and schools to make sure they are satisfied with the service KES provides.

Staffing Supervisor

07/2017 – 04/2019

- Supervised 170+ Substitute Teachers at 14 different Charlotte-Mecklenburg schools (CMS) to ensure all CMS teacher absences were filled every day and policies and procedures were understood and followed
- Trained and worked with the CMS Senior School Administrators and School Principals teaching them how to enter teacher absences, correct payroll issues, and resolve Frontline system problems
- Prescreened, interviewed, trained, on-boarded and hired new Substitute Teachers to ensure the candidates meet the professional qualifications required by CMS.

Children & Family Services Center (Non-Profit), Charlotte, NC – (Contract)

11/2016 – 07/2017

Talent Acquisition Specialist

- Provided Talent Acquisition services for ten (10) Non-Profit agencies.
- Performed all "Recruiting" and "Pre-Hire" tasks for all candidates
- Performed first round interviews with candidates using a behavioral interviewing method.
- Recommended to Hiring Managers which candidates to interview.
- Prepared all offer letters, performed reference checks, and completed background screenings
- Used creative sourcing methods to recruit top talent due to budgetary constraints.
- Prepared and distributed bi-weekly and weekly reports for each Agency showing Talent Acquisition progression.

- Managed an average of 20 job requisitions per month and hired an average of 10 full-time employees a month.
- Provided training on Recruiting processes to Hiring Managers

Extended Stay America, Charlotte, NC – (Contract)

01/2015 – 06/2016

Corporate Recruiter – Virtual

- Performed all full cycle recruiting through ADP Virtual Edge hiring all hourly hotel positions (Housekeepers, Guest Services, Maintenance, and Night Laundry Attendants) for troubled markets in the Orlando and Southern Florida areas; hired Corporate Office positions ranging from Accounts Payable Specialists to the Director of IT
- Managed an average of 70 to 80 open positions per week with an average time to fill rate of 5 to 10 days and hired an average of 60 to 80 candidates a month
- Provided training for all new recruiters on interviewing techniques and best practices, use of the ATS system, policies and procedures, conducting job fairs and one-on-one coaching sessions that contributed to sound hiring decisions
- Cultivated relationships with local employment agencies and colleges to create a pipeline of quality of candidates
- Performed and reviewed background checks and employment verifications to ensure they were in compliance with governmental and ESA policies
- Planned and coordinated job fairs for numerous locations and promoted the events to applicants via job boards, social media, television, and radio markets

Cox-Little & Company, Charlotte, NC

12/2011 – 01/2014

Senior Recruiter

- Performed full cycle recruiting for Financial and IT business professionals primarily in the areas of manufacturing, warehousing and retail candidates
- Managed an average of 40 to 50 open positions per week with an average time to fill rate of 15 to 30 days and hired an average of 10 to 20 candidates a month. These were mostly permanent positions, and they took longer to negotiate their start dates.
- Created the company's Facebook, Twitter and LinkedIn pages to promote our company through social media

ACT Consulting LLC, Charlotte, NC

02/2010 – 04/2011

Client Relations Manager / Senior Recruiter – Virtual

- Provided full recruitment life cycle for Duke Energy in the areas of IT, Engineering and Professional candidates
- Managed an average of 30 to 50 open positions per week with an average time to fill rate of 7 to 15 days and hired an average of 10 to 20 candidates a month
- Generated new business relationships with Duke Energy managers through referral, cold-calling, internet and user groups that brought job requirements to our organization

Windward Partners, Inc., Charlotte, NC

10/2004 – 01/2009

Human Resources Manager / Senior Recruiter

- Managed a team of six (6) recruiters
- Performed full cycle recruiting for numerous nationwide companies in the areas of IT, Legal, Financial, Insurance, Banking, Governmental, and Healthcare for contract, contract-to-hire and permanent positions
- Managed an average of 30 to 50 open positions per week with an average time to fill rate of 5 to 15 days and hired an average of 15 to 30 candidates a month
- Managed, administered and processed bi-weekly payroll for 100+ salaried/hourly employees using Paychex and ADP
- Processed unemployment claims and acted as the company representative at unemployment hearings
- Administered all benefits programs and negotiated contracts with various vendor companies

Education

Bachelors of Science, Business Administration – Human Resources

Bachelors of Science, Management Information Systems

Pfeiffer University – Charlotte, NC – 2012 – Graduated Magna cum Laude

Masters of Business Administration – Human Resources Management

Masters of Science in Leadership

Pfeiffer University – Charlotte, NC – 2015



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Kristi

Last Name

Booker

Residential Address

721 Governor Morrison St, Unit 424, Charlotte 28211

Home phone

7046099777

Work phone

7046099777

E-mail Address

kbooker16@gmail.com

Occupation

Director of Multicultural / Chief Marketing Officer

Place of Employment

AC&M Group (Employer) / CARA B Natural Products Inc. (Business Owner)

Race

African American

Gender

Female

Age

39

Hours per month available for position

40

County Advisory Board currently serving on

n/a



Mecklenburg County Advisory Board Application

Education

Bachelor's Degree from UNC - Chapel Hill

How did you learn of the vacancy?

Other -- Friend/Family

Business and civic experience

I currently serve as the Director of Multicultural for AC&M Group, the region's premier Cultural Marketing agency. I am responsible for leading the overall strategy, planning and execution of targeted marketing programs to reach African-American, Hispanic, Asian-American, Millennial and Total Market audiences. My current and former Client roster includes local organizations like Quest/Carolina Raptor Center and Scott Clark Automotive Group; regional businesses such as Blue Cross Blue Shield of North Carolina and Bojangles; and national accounts such as Sherwin-Williams, National Gypsum, Verizon, American Cancer Society, and Lowe's.

In addition to my work with AC&M Group, I am also the Co-Founder, Co-Owner and Chief Marketing Officer for CARA B Natural Products, Inc., makers of CARA B Naturally - a personal care company specializing in Certified Natural products for ethnically diverse babies and children. We are a small, family business headquartered here in Charlotte, NC and are currently celebrating our 10th year of operations.

Area of expertise and interests/skills

- Extensive digital and content marketing experience
- Expertise in developing comprehensive, consumer-based marketing strategies with a concentration in retail, automotive, technology, and healthcare industries
- Broad production experience including TV, radio, print and digital, as well as promotions, sponsorships and events
- Fluent in written and spoken Spanish, and conversational Italian

On a more personal note, as a marketer, I am invested in making sure that the right message, gets to the right audience at the right time, and in the right medium. As a Charlotte native, and a member of this community, I am also invested in making sure that our community is well educated and informed on the seriousness of the Covid-19 pandemic, the risks associated with it, and how people can keep themselves and their families safe.

Covid-19 poses a particular risk to our African-American and Hispanic communities in Mecklenburg County:

- Approximately 40% of Mecklenburg County cases are Hispanic – most of whom are younger adults
- Our Hispanic Youth have infection rates more than 3 times those of other children
- 1 in 5 Mecklenburg County cases are Black
- More than 1 in 3 Mecklenburg County deaths are Black



Mecklenburg County Advisory Board Application

It is critically important to me that their interests are represented on this task force with a concerted effort to understand their needs, assess risks and impact, and provide culturally relevant information to keep them safe.

I am a current vendor with Mecklenburg County

No

County Commission District

5

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I agree

Signature of Applicant:

Kristi J. Booker

Date:

June 19, 2020

Kristi J. Booker

721 Governor Morrison Street, Unit 424
Charlotte, NC 28211

Cell: (704) 609-9777
Email: kbooker16@gmail.com

Summary

- Marketing professional with 15+ years working with some of the top advertising, marketing, and content agencies
- Extensive digital and content marketing experience with a focus on Millennial, Hispanic, and African-American segments
- Expertise in developing comprehensive, consumer-based marketing strategies with a concentration in retail, automotive, technology, and healthcare industries
- Broad production experience including TV, radio, print and digital, as well as promotions, sponsorships and events
- Fluent in written and spoken Spanish, and conversational Italian

Work Experience

AC&M Group – Charlotte, NC

Director of Accounts (January 2017 – present)

- Head of Account Management for national, regional and local Clients including Sherwin-Williams, Bojangles, Blue Cross Blue Shield of North Carolina, Fannie Mae, and Family Dollar
- Responsible for overall strategy, planning and execution of targeted marketing programs
- Identify opportunities for account growth and additional revenue streams
- Lead strategic partnerships with roster of strategic Partners for both Clients and Agency
- Management of cross-functional teams including client services, digital, media, creative, strategy and production

Pace (Content Marketing Agency of the Year) – Greensboro / Charlotte, NC

Director, Multicultural (November 2010 – March 2016)

Verizon Wireless – Consumer Retail and Multicultural

- Created and managed Pace's full-service Multicultural Practice including management of 10 fully bilingual and bicultural team members, and partnerships with
- Developed strategy and led content creation for Verizon's Asian, Hispanic, African-American and Millennial segments with a heavy focus in digital and online video resulting in over 750,000 organic views
- Led monthly analytics reviews using Site Catalyst and Google Analytics data for clients; identifying opportunities for A/B testing, improved SEO, social integrations, and UX improvements
- Negotiated over \$1.8 million in incremental agency revenue beyond standard LOA over the course of 2 years through new Client-funded projects
- Launched and managed Verizon's signature Spanish-language content program, *Vida Móvil* in 2013, publishing over 1200 editorial-centric assets resulting in over 1.7mm organic visits and delivering a 484% increase in YOY Conversion

LatinWorks (Ad Age and Adweek Multicultural Agency of the Year) – Austin, TX / Charlotte, NC

Account Director (January 2008 – October 2010)

Lowe's Home Improvement – Multicultural Marketing

- Served as strategic account lead for all Hispanic advertising and marketing initiatives
- Led cross-functional teams that delivered multi-platform marketing programs resulting in a 36% lift in brand awareness amongst key target
- Established strategic direction for integrated marketing communications plans based on key relevant consumer insights and knowledge of the Client's brand and market
- Managed creative, production, and planning teams that developed and executed national TV, radio and print media campaigns including 23 national TV spots, dozens of radio ads and several print ads

Kristi J. Booker

721 Governor Morrison Street, Unit 424
Charlotte, NC 28211

Cell: (704) 609-9777
Email: kbooker16@gmail.com

the ad*itive – Philadelphia, PA

Senior Account Manager (*July 2006 – December 2007*)

- Spearheaded new business opportunities, including managing research, guiding strategic development and establishing key relationships; resulted in acquisition of two new accounts to Agency client roster
- Collaborated across promotions, creative and public relations teams to deliver multi-media experiential marketing campaigns

Volkswagen of America, Inc. highlights

- Managed multi-million dollar experiential marketing programs spanning six markets and resulting in over 225 million media impressions and 91% more favorable impression of Volkswagen brand from program participants

American Cancer Society highlights

- Directed management of Colon Cancer Awareness multi-market grassroots initiative reaching nearly 80,000 consumers and resulting in more than 900,000 media impressions

Cultura – Dallas, TX / Charlotte, NC

Senior Account Executive (*March 2006 - June 2006*)

Account Executive (*October 2004 - March 2006*)

Asst. Account Executive (*August 2004 - October 2004*)

Lowe's Home Improvement – Multicultural Marketing

- Coordinated development and integration of Hispanic, African American, Asian and General Market marketing and advertising efforts from agency perspective
- Supervised creative development and execution of multi-million dollar creative production for Hispanic and African American media outlets, including eight national TV spots and numerous print and radio ads
- Managed coordination of creative, programming, media and account groups

Education

Center for Creative Leadership (May 2013)

Leadership Development Program

VCU Brandcenter (June 2009)

Account Management Leadership, Executive Education Program

University of North Carolina, Chapel Hill (May 2002)

Bachelor of Arts-Communications and Romance Languages

Concentrations in Rhetoric, Performance and Spanish

Dean's List

Centro Fiorenza, Florence Italy (September 2003 - December 2003)

Completed intensive language and cultural immersion program in Florence, Italy



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Gregory

Last Name

Boulanger

Residential Address

5405 Flowering Dogwood Lane, Charlotte 28270

Home phone

7046416467

Work phone

7042085362

E-mail Address

gboulanger@hntb.com

Occupation

Group Director for a Transportation Infrastructure Firm

Place of Employment

HNTB Corporation

Race

Caucasian/ Non-Hispanic

Gender

Male

Age

45

Hours per month available for position

20

County Advisory Board currently serving on

None

Expiration Date (if you are currently serving on a board)

N/A



Mecklenburg County Advisory Board Application

Education

Bachelor of Science in Civil Engineering / Licensed Engineer

How did you learn of the vacancy?

Other

Business and civic experience

Board of Trustees for Charlotte Regional Business Alliance

Board Member and Past Chair for Carolinas Aviation Museum

Baseball and Basketball Coach for MARA in Matthews.

Served and chaired on committees for Several Professional Organization

Area of expertise and interests/skills

Transportation Infrastructure.

Advocating for transportation funding

Supporting and planning for safe travel Post COVID-19 in transit and aviation in the County

I am a current vendor with Mecklenburg County

No

County Commission District

6

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I agree

Signature of Applicant:

Gregory Allan Boulanger, PE

Date:

June 19, 2020



PROFILE | 2020

Greg Boulanger, PE
Charlotte Group Director
Vice President
HNTB Corporation

Greg Boulanger is the Charlotte Practice Leader and Group Director for HNTB's Charlotte office whose primary focus is on serving the transportation needs of the region. Boulanger has demonstrated his dedication to understanding the region's goal of minimizing impacts to residents and businesses through sound, innovative, and collaborative infrastructure solutions. His encompassing experience in managing and implementing various transportation design, planning and construction projects for both the public and private sectors in the highway, transit, and aviation market sectors in the region has allowed him to lead important capital investment projects to maintain the growth and vitality of the community and improve the quality of life of its citizens.

With more than 22 years of diverse transportation industry experience in planning, engineering design and construction management, Boulanger has been involved in nearly \$3 billion in construction projects across North Carolina and the East Coast.

Active within the industry, Boulanger has served as chair of the former Charlotte Chamber of Commerce Transportation Committee and is member and of the Aviation Committee. He serves on Board of Trustees for the Charlotte Regional Business Alliance. He is also the Pair Chair of the Carolina's Aviation Museum Board. Boulanger is a member of International Transportation Engineers and the Construction Management Association of America.

Boulanger and his wife have lived in Charlotte for more than 12 years and are parents of a 10-year old boy and 8-year old daughter.

Education

Bachelor's degree in Civil Engineering – University of Hartford 1998

Professional Registrations

Professional Engineer (PE): NC

Years of industry experience
22

Greg Boulanger, PE

Vice President

Tel (704) 208-5362 Cell (704) 641-6467 Email: gboulanger@HNTB.com

HNTB COMPANIES

HNTB North Carolina, PC

101 S. Tryon Street (Suite 3610) Charlotte, NC 28280 | www.hntb.com



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Brenda

Last Name

Campbell

Residential Address

3339 Barfield Drive, Charlotte 28217

Home phone

7043329878

Work phone

7042221723

E-mail Address

supercc@bellsouth.net

Occupation

Daycare operator

Place of Employment

Superlative childcare

Race

African American

Gender

Female

Age

60

Hours per month available for position

25

County Advisory Board currently serving on

0

Expiration Date (if you are currently serving on a board)

0



Mecklenburg County Advisory Board Application

Education

Some community college

How did you learn of the vacancy?

Other

Business and civic experience

Childcare

Community leader

Area of expertise and interests/skills

Organize

Community Leader

I am a current vendor with Mecklenburg County

No

County Commission District

2

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Brenda Campbell

Date:

June 10, 2020

NO RESUME SUBMITTED



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Tracie

Last Name

Campbell

Residential Address

8508 Long Creek Club Drive, Apt. 402, Charlotte 28216

Home phone

3369265402

Work phone

7043553808

E-mail Address

tlcsoup2@gmail.com

Occupation

Injury & Violence Prevention Program Coordinator

Place of Employment

Atrium Health

Race

African American

Gender

Female

Age

43

Hours per month available for position

20

County Advisory Board currently serving on

N/A



Mecklenburg County Advisory Board Application

Education

Doctoral Candidate - Public Health

How did you learn of the vacancy?

Other -- LinkedIn

Business and civic experience

Currently Mayor's Mentoring Alliance Advisory Board Member

Area of expertise and interests/skills

Public Health, Community Engagement, Health Equity, Social Work, Human Services - Public Speaking Training & Education

I am a current vendor with Mecklenburg County

No

County Commission District

1

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I agree

Signature of Applicant:

Tracie Campbell

Date:

June 15, 2020

TRACIE L. CAMPBELL

8508 Long Creek Club Drive, Apt. 402 • Charlotte, NC 28216 • Telephone (336) 926-5402

Email: traciecampbell860@gmail.com

LinkedIn: <https://www.linkedin.com/in/tracie-campbell-ms-ches-491936b6/>

EXPERIENCE

Atrium Health Carolinas Medical Center

Jan. 2015 – Present

Injury & Violence Prevention Program Coordinator

Charlotte, NC

- Coordinates the injury prevention and outreach activities of the pediatric trauma program as required by the American College of Surgeons-Committee on Trauma (ACS-COT) for trauma Center verification by utilizing trauma registry and other epidemiological methods to identify and monitor injury trends
- Develops, cultivates, and sustains partnerships with pre-hospital providers, law enforcement agencies, schools, and other organizations to conduct community injury prevention efforts
- Collaborates with CHS Marketing and Government Relations to serve as a reliable source of information for local print and broadcast media to help promote effective prevention legislation
- Serves as a liaison between Carolinas Medical Center and Charlotte Mecklenburg Schools regarding youth violence
- Conducts trauma Informed interviews, bedside interventions, and creates personalized risk reduction plans to avoid retaliation and reduce recidivism
- Serves as a Field Instructor to train, mentor, and provide supervision to graduate and undergraduate level students completing internships
- Provides immediate wraparound services to patients seen in the Emergency Department due to patients who sustained violence related injuries
- Collaborates with Charlotte Mecklenburg Housing Authority to respond to homicides and other violence crimes within local government operated housing facilities
- Monitors In-Patient Bullying Screening compliance
- Organizes, prepares, and delivers written reports and professional presentations to internal and external stakeholders
- Coordinates an Annual Interdisciplinary CMC Youth Trauma Day in collaboration with CMPD Youth Envision Academy to expose youth to the field of medicine
- Develops annual program budget and monitor all expenditures and disbursements related to that budget
- Produces and disseminates health literate educational materials - Videos, brochures, fliers
- Strategically Plans, Implements, and Evaluates various Prevention Programs

Davidson County Dept. Social Services
Social Worker III (Child Protection)

Feb. 2007 – Jan. 2015
Lexington, NC

- Provided advanced, professional level casework including protective, investigative, counseling and case management services for those who are at risk for neglect and/or abuse
- Investigated alleged neglect and abuse, substantiation of the alleged neglect or abuse as prescribed by federal and state guidelines
- Provided expert testimony in court hearings
- Analyzed situations and determine appropriate courses of action immediately or in short time spans and often under stressful conditions
- Provided group, family or individual treatment to clients of any age and any developmental, mental, medical, substance abuse, financial or family problem

NC Dept. Health & Human Services
Public Health Advisor II & I

May 2000 – Jan. 2006
Winston-Salem, NC

- Provided supervision, training, and technical assistance to subordinate staff
- Strategically planned outreach activities in high morbidity areas
- Assessed and reported trend data to local health departments and community-based organizations to target educational/prevention initiatives towards “high risk/at risk” populations
- Assumed the duties of Regional Supervisor in his/her absence
- Generated written reports to Local Health Directors concerning Disease Control Measure Violators
- Conducted In-service training to college/university staff and students
- Completed biweekly, quarterly, and annual staff evaluations
- Conducted personal interviews with individuals infected with or suspected of being infected with HIV and/or Syphilis
- Informed clients about the disease process, treatment, prevention, and Public Health Law
- Conducted investigations to identify Acute HIV infections and trace social sexually networks
- Performed Phlebotomy in non-traditional settings
- Served as a regional mentor to new hires
- Acted as a Public Health Consultant to youth organizations throughout the state

PROFESSIONAL MEMBERSHIPS/AFFILIATIONS

2019	Society for Public Health Education - Abstract Review
2019 - present	NC Society of Public Health Education – Member
2019 – present	Mayor’s Mentoring Alliance Advisory Board - Member
2018 - 2019	Mecklenburg County Violence Prevention Taskforce – Co-chair
2018	NC Injury Free Academy Participant
2016 - 2018	UNC-Chapel Hill Affiliate
2016 - present	American Trauma Society

2016 - 2019	State Trauma Advisory Council – IP - Chair
2015 - present	American Public Health Association (18' Abstract Review)
2015 - present	Metrolina Trauma Advisory Committee- IP - Chair

PROFESSIONAL PRESENTATIONS/PUBLICATIONS

2016	Poster - Pediatric Trauma Society Conference Title; Effectiveness of the ThinkFirst Program on Changing Adolescent Utilization of Bike Helmets and Seat Belts
2016	Presenter – Southeastern Pediatric Trauma Conference Topic: The use of Trauma Registry Data to Guide Injury Prevention Initiatives
2017	Presenter - North Carolina Safe Kids Conference Topic: Concussion Recognition
2018	Group Facilitator – 13 th Annual Youth Violence Prevention Topic: Teen Panel Discussion – Adverse Childhood Experiences

EDUCATION

Capella University DrPH Candidate	Jul. 2019 – Expected 2022
Capella University MS Human Services	Jan. 2005 – Mar. 2008
North Carolina Central University BS Public Health – Community Health Ed.	Aug. 1994 – May 1999

CERTIFICATIONS

April 2019	CHES® - Certified Health Education Specialist National Commission for Health Education Credentialing
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Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Monique

Last Name

Cartwright

Residential Address

10311 Windtree Lane, Charlotte 28215

Home phone

704-534-2132

Work phone

704-534-2132

E-mail Address

Smcwrights@gmail.com

Occupation

Paralegal

Place of Employment

Contractor

Race

African American

Gender

Female

Age

47

Hours per month available for position

20

County Advisory Board currently serving on

Mecklenburg Nursing Home Community Advisory Committee

Expiration Date (if you are currently serving on a board)

January 2021



Mecklenburg County Advisory Board Application

Education

Masters in Healthcare Administration

How did you learn of the vacancy?

Other -- Suggested by husband

Business and civic experience

I have actively served on the Mecklenburg Nursing Home Community Advisory Committee for the past three years.

Area of expertise and interests/skills

Risk and Compliance management, financial infestations customer service.

I am a current vendor with Mecklenburg County

No

County Commission District

4

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Monique R. Cartwright

Date:

June 19, 2020

Monique R. Cartwright

Charlotte, N.C. 28215

(704) 534-2132
smcwrights@gmail.com

HIGHLIGHTS

- Transactional/Corporate Paralegal with over 10 years in financial services, and corporations varying from security operations, compliance, risk management, corporate real estate to financial investigations and vendor management
- Identified crucial system utilization issues & consulted executives on how to avoid and troubleshoot these issues
- Investigated and Monitored know-your-customer (KYC) and other anti-money laundering (AML) regulations
- Demonstrated leadership through mentorship of new hires, as well as successfully working with new and existing staff on professional improvement, and worked to deliver and improve internal training
- Applied Bank Secrecy Act, The USA PATRIOT Act, US Treasury AML guidelines
- Customer services based project management and project coordination.
- Drafted, Franchise and Trademark Agreements, Purchase Agreements, Real Property Sublease, Assignment to Corporations, Amendments and Waivers for Franchises
- Reviewed contracts and change orders, along with the SOW (Statement of Work) for vendor management as outlined in the RFP(Request for Proposal)
- Managed UCC filings, certification of insurance and preparation of financial analysis
- Maintained relationships with vendors and stakeholders and collected all funds due
- Utilized VLookup and Pivot tables to document contract requirements for compliance for Corporate Governance
- Efficiently create presentations with PowerPoint for management and potential customers
- Extensive knowledge of methodologies for researching and analyzing compliance issues
- Ability to interpret and apply compliance regulations and monitoring techniques for assigned areas

EXPERIENCE

Legal, Compliance and Regulation Paralegal – ScentAir

Contract Carolina Legal

January 2020 – Present

- Interacted regularly with customer base comprised of Group Leaders, Team Leaders, Project Leaders, CFO and COO which untill prepared meetings between departments
- Reported developments to Project Manager/General Counsel using spreadsheet reports
- Resolved issues and disputes involving vendors and reported to Project Manager/General Counsel
- Researched vendors for pricing and new software programs
- Maintained all record keeping on a customized software program
- Interpreted contract specifications, company policy, and procedures for sales team
- Addressed and resolved concerns raised by vendors, minimizing hurdles and setbacks
- Draft, updated and review Master Agreements, Contract Agreements and Addendums
- Manage vendor setup, credentialing agencies and compliance for 1100+ clients
- Approved ACH payments based on clients status of AML regulations
- Ensure compliance of operational licensing and gaming licensing
- Maintain the Product Regulatory System in compliance with domestic and international regulatory compliance requirements as they pertain to the Corporation's products

Compliance Paralegal - TIAA

Contract Experis

May 2019-September 2019

- Under the direction of the Controls Director, provided document review of internal policy assessments with ongoing monitoring for the benefit of quality control under the guidance of the business unit Risk and Control, Trust Process and Controls set by the FDIC
- Responsible for identifying and remedying control weaknesses of clients' internal processes
- Partnered with Trust Administrators to ensure policy compliance of retirement plans and trust accounts
- Portfolio includes Periodic Administrative accounts, IRA's and Pledged accounts under the direction of the Trust Administration Committee

Business Process Consultant - Wells Fargo**Contract Matrix****September 2018 – December 2018**

- Perform documentation review of policies and validation of operation and data process controls on structured agreements for the benefit of the eOne project to ensure controls are effective and are performed as designed
- Research, review and prepare data for User Acceptance Testing (UAT) for the purpose of OCC reporting
- Gathering, analyzing and interpreting large data from complex Asset Based Lending (ABL) on structured Credit Agreements for UAT testing
- Review data validation rules to ensure quality data is captured

Internal Enterprise Investigator AML- Bank of America**EY/Moore Van Allen****Contract Special Counsel****November 2017 – August 2018**

- Reviewed and analyzed documents for discovery in a large volume, complex fraud investigation cases using eDiscovery
- Investigate allegations of internal fraud on an enterprise-wide basis allegedly perpetrated by an employee, vendor or contractor internal AML procedures and process
- Heavy discovery involving documenting findings and litigation/regulatory issues based on KYC; tracked findings and evidence in SharePoint
Conduct interviews, gather data, compile documentation and evidence
- Communicated investigation findings for review and further analysis including Employee Relations, Audit, Compliance, Risk, liable line of business, and Ethics oversight committee

Labor Relations, Paralegal**Compass Group, USA****March 2017 – September 2017**

- Assisted the Labor Relations General Counsel in managing the grievance process by ensuring the labor software was uploaded with the investigatory materials, tracking grievance meetings and answers within the prescribed timeline under the applicable bargaining agreement
- Prepared and e-filed documents with administrative bodies (NLRB)
- Processed all discovery; grievances, new matter information and document review
- Coordinated hearing dates and travel arrangements

Lease Analyst / Project Coordinator/ at JLL (Bank of America)**Contract Special Counsel****December 2015 – December 2016**

- Managed the implementation of the client transitions project from Bank of America to JLL and validity of transactions of legal entities and contracts
- Ensured successful implementation of plans through coordination with external sources and internal department personnel
- Audit, analyze and track data, communicate status and projections weekly and monthly with project manager; predicted potential risk and collaborated to develop actions that reduced threat to objective
- Reported progress weekly to verify all parties are properly equipped with requirements, necessary tools and deadlines to meet goals
- Maintained data integrity, provided due diligence and client resolution
- Conducted financial analysis on lease transactions
- Managed ad hoc projects as assigned by the supervisor
- Verified CAM, real estate tax invoices and other escalations
- Processed, validated and managed lease documents
- Reviewed annual landlord reconciliation statements and real estate tax calculations to ensure accuracy and lease compliance

Risk Management/Compliance Paralegal at Wells Fargo
Contract Carolina Legal Staffing

October 2015- November 2015

- Project Coordinator for Regulatory Compliance Risk Management (RCRM) group
- Applied 500 business requirements across 20 business units
- Identified and tracked requirements and gaps to analyze the evidence via SharePoint
- Corrected the gaps and ensured they were within scope
- Defined clear targets and objectives and communicated them to other team members.
- Monitored timelines and flagged potential issues to be addressed.
- Conducted and documented weekly status review for upper management
- Pulled evidence for global compliance, reviewed content and contracts to determine resolution

Legal Risk Management Paralegal at Wells Fargo
Contract Carolina Legal Staffing

April 2009 – December 2009

- Consulted and directed with executive clients on the status of futile audits
- Trained and developed legal risk policy and strategy for process improvements
- Interpret regulations and produce written reports and visual presentations for distribution to diverse internal and external audiences
- Work independently and with a team to track regulatory concerns and changes related to Treasury Services on both the state and federal level
- Provided industry assistance, including suggested opinions, AML, safe harbors and specific fraud alerts regarding fraudulent banking and health care practices
- Liaison tasked with improving the relationship between Corporate Legal and the corporate business units
- Evaluate compliance of corporate entities and governance responsibilities and forecast future needs to maintain regulatory compliance
- Analyzed, controlled, recommended and mitigated risk of ad hoc customer request
- Negotiated contract terms and agreements for high profile account (Healthcare facilities included)

EDUCATION

- CPCC; Project Management Program (Enrolled)
- Masters in Health Administration; Pfeiffer University 2010
- Paralegal Technology; Central Piedmont Community College 2007
- Network Administration; ECPI College of Technology 1998
- Bachelor of Science; Marketing; South Carolina State University 1990

TECHNICAL SKILLS

Confluence training, LexisNexis World Compliance, Salesforce, SharePoint, Multiple Vendor Credentialing agencies, Prolaw, NLRB e-filing, SAP, OMS, SMR, Concur,; Manhattan, First, QuickBooks; Windows 7, Windows Vista, Windows XP; Microsoft Office (Outlook, Word, Excel, PowerPoint, Access); Large Data Systems; Adobe Acrobat DC



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Emily E.

Last Name

Chambers Sharpe

Residential Address

8431 Amelia Drive, Charlotte 28212

Home phone

7049304930

Work phone

7049304930

E-mail Address

emilyesharpe@gmail.com

Occupation

public health professional

Place of Employment

House of Mercy

Race

Caucasian/ Non-Hispanic

Gender

Female

Age

42

Hours per month available for position

10

County Advisory Board currently serving on

none



Mecklenburg County Advisory Board Application

Education

MPH

How did you learn of the vacancy?

Other -- Mecklenburg County website

Business and civic experience

Ryan White Planning Body, current member

St. Martin's Episcopal Church, member and catechist

Idlewild Elementary School PTA, member and volunteer

President & CEO, House of Mercy, Belmont, NC

Charlotte Mothers of Multiples, former VP Fundraising and District Lead

Christian Connections for International Health, former board member and current individual member

Simmons YMCA, member

Area of expertise and interests/skills

Professional Summary

Decisive and dedicated senior manager with 19 years progressive experience developing strong, high-performing teams through appropriate and effective communication with stakeholders and staff at all levels. Innovative visionary with a drive for results and a track record of managing risks and successfully navigating changes.

Skills

- Results-oriented public health leader
- Risk management
- Communication and team building
- Diplomacy and partnerships
- Management and capacity building of high performing teams
- Partnership and coalition building in resource challenged countries and countries with challenging operating environments
- Coordination and grant management
- Innovative, solution-focused approaches
- Strategy for evolving epidemics

Work History

President & CEO, 10/2018 to Present

House of Mercy – Belmont, NC

Provided overall strategic and operational responsibility for staff, programs, expansion, and execution of the mission. Managed and oversaw the finances in support of the strategy and operations. Led organization through a strategic planning process, adapting strategy to the changing HIV epidemic, community needs, and service gaps in the greater urban area.

Developed opportunities for promotion and task-shifting within the organization, building and maintaining cohesive leadership structure despite transitions due to retirements of long-term staff. Produced and filed reports every two months to manage risks and inform the Board of Directors of current activities, trends, patterns, and variations. • Maintained P&L to ensure optimal fiscal responsibility, resulting in revenues >4000% of projections at the end of the



Mecklenburg County Advisory Board Application

FY. • Strengthened Board operations by proactively managing and optimizing relationships with Directors, growing the Board within the first four months from 6 to 10 members.

Senior Health and Nutrition Advisor, 07/2015 to 10/2018

Medair – Charlotte, NC

Provided technical oversight and guidance to humanitarian health and nutrition projects in Somalia, Syria, Jordan, Lebanon, Iraq, and Yemen. Maintained an understanding of regional health, nutrition, and humanitarian challenges and key stakeholders. Oversaw compliance with technical and other donor requirements for ~\$15 million US annually in programs, from donors including USAID/OFDA, EU, ECHO, SwS, CdB, and R2HC. Developed, tracked, and standardized professional development trainings for health and nutrition staff, ensuring a career pathway for national and expatriate humanitarian health and nutrition staff. Partnered with local, international, and government organizations to provide specialized support to diverse populations with unique needs. • Provided technical oversight for and contributed to a portfolio of health and nutrition projects that expanded the number of community-based primary health care centers 220% from 2015 to 2018. • Strengthened health access for Syrian refugees by proactively managing and optimizing projects based on promising practices such as cash-for-health and community-based mental health and psycho-social supports.

Global Health Consultant, 10/2014 to 07/2015

Self-Employed – Charlotte, NC

Finalized proposals, evaluation criteria, project workflows, and implementation plans with approval from clients. Conferred with existing and potential customers to assess requirements for evaluations, proposals, and project planning and propose evidence-based public health solutions. Evaluated diverse organizational systems to identify workflow, communication and resource utilization issues. Provided outstanding service to NGO clients to not only maintain but to extend relationships with community-based organizations, government counterparts, and other NGOs for future partnership. Facilitated strategy meetings with clients and their partner organizations to determine project intent, requirements and budgets.

Southern Africa Regional Team Lead, 01/2011 to 01/2014

Office of The US Global AIDS Coordinator (Contractor) – Washington, DC

Managed country-support teams for 11 countries in Southern Africa, providing guidance on the application of US global AIDS policies to specific country contexts, coordinating headquarters U.S.-government interagency program support and advising on interagency program support in country, developing stronger ties with multilateral donors. Motivated and managed 3 full-time employees and 1 part-time employee. Developed the capabilities of staff managed to take on roles with increased responsibility and skills within the U.S. government and other global public health organizations. Coordinated this team with similar teams in other U.S. government agencies, host country governments, Global Fund country teams, civil society groups, and other key stakeholders to develop strategy for the region and to make funding and programmatic recommendations on \$1.5. billion in annual U.S. contributions to HIV prevention, care, and treatment in these countries. • Briefed U.S. Ambassadors and major external stakeholders (including host country political leaders and advocacy groups) on the HIV epidemic and response, communicating the vision for



Mecklenburg County Advisory Board Application

PEPFAR and for partnership with multilateral organizations. • Utilized interpersonal diplomacy and political awareness and sensitivity to support the transition of a portfolio of > \$500 million US per year to the South African government through a Partnership Framework Implementation Plan between the two governments, and in similar initial dialogues with governments in Namibia and Botswana.

Health Coordinator, 03/2009 to 10/2010

Medair – El Geneina, West Darfur, Sudan

Facilitated transitions from a humanitarian and NGO-led primary health care and reproductive health services system to increased State Ministry of Health leadership and control, including the development of a human resources for health needs analysis database, quality assurance and other supervision tools, and indicators of readiness for transition at the health facility level. This negotiation involved many stakeholders at all levels—including community, state, and international organizations. Facilitated dialogue with MoH, UNICEF, WHO, and other actors resulting in policy changes that improve the health of citizens. Implemented a comprehensive primary health care (including reproductive health care services and psychosocial support) for over 313,000 conflict-affected people in West Darfur with the State Ministry of Health, WHO, UNICEF, and village health committees.

- Directly managed 5 employees and oversaw a division with more than 200 total employees, and co-managed clinics with the Sudanese Ministry of Health and volunteer-led village health committees.
- Managed \$3.4 million annual budget that grew 50% in 2 years.

Consultant, Teaching and Research Assistant, 09/2007 to 03/2009

Self-Employed – Multiple Locations, Boston, MA; Niger

Designed survey methodology and developed recommended monitoring and evaluation frameworks. Applied social/behavioral research methods to the development of program materials for maternal-child health in several contexts. Co-author and researcher for a UNICEF Social Cash Transfer Project in Malawi. Developed, together with other TAs and the professor, each week's lesson plan for Social and Behavioral Sciences in International Health. Mentored and graded papers and projects for 25 students in the course.

HIV/AIDS Team Lead, 02/2004 to 08/2007

Samaritan's Purse – Multiple Locations, US, Kenya, Uganda, Ethiopia, Mozambique

Led on the development of several successful multi-million dollar proposals to foundations and the US government for HIV prevention and care program. Managed teams and programs across multiple countries, communicating effectively as a liaison between the organization and stakeholders including governments, community organizations, donors, and board members. Led a five-year, \$13 million youth focused program in Ethiopia, Kenya, Uganda, and Mozambique. Direct line manager of 6 staff across the countries, who oversaw teams of 25 to 30 in each country. Established a global working group for affiliate offices of Samaritan's Purse to align on policy and funding priorities for HIV/AIDS programs. • Promoted to direct the HIV/AIDS team for the organization, managing five to 7 employees, and overseeing the growth of the program from \$2 million US per year and 1 country program in 2004 to a program with more than \$6 million in funding each year and programs in 12 countries.



Mecklenburg County Advisory Board Application

Education

Master of Public Health: Public Health

Boston University - Boston, MA

Majored in Global Health/Maternal-Child Health/Epidemiology. Received Maternal and Child Health Cultural Competency Fellowship.

Bachelor of Arts: English Language And Literature

Austin Peay State University - Clarksville, TN

Graduated magna cum laude. 3.96 GPA. Awarded one of the two highest faculty awards for graduates, Madame Governor.

I am a current vendor with Mecklenburg County

No

County Commission District

4

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Emily E. Chambers Sharpe

Date:

June 11, 2020

NO RESUME SUBMITTED



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Jasmine

Last Name

Chaney

Residential Address

11610 Carrington Hill Drive, Charlotte 28214

Home phone

7044928435

Work phone

7044928435

E-mail Address

jcandjc4ever@gmail.com

Occupation

Teacher

Place of Employment

Charlotte Leadership Academy-Shooting Stars

Race

African American

Gender

Female

Age

24

Hours per month available for position

96

County Advisory Board currently serving on

None



Mecklenburg County Advisory Board Application

Education

Four years of College - Bachelor's Degree

How did you learn of the vacancy?

TV

Business and civic experience

My civic experiences include: New Life Fellowship Center (Charlotte) Feeding the Hungry; Stevenson University Harbor Reef Ball Project; Sterling Nursing Home; Christ Christian Community Church Outreach Program; Mount Carmel Baptist Church Junior Missionaries

Area of expertise and interests/skills

My areas of expertise are in Teaching and Biological Studies/Research. My areas of interest are in Medicine and Public Health. I also have a certification in the study of Epidemics, Pandemics and Outbreaks.

I am a current vendor with Mecklenburg County

No

County Commission District

1

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I agree

Signature of Applicant:

Jasmine Chaney

Date:

June 19, 2020

Jasmine Chaney | Biologist

11610 Carrington Hill Drive, Charlotte, NC, 28214 | 704-492-8435 (cell) | jcandjc4ever@gmail.com

Education

CERTIFICATE OF COMPLETION | JUNE 4, 2020 | UNIVERSITY OF PITTSBURGH

Course: Epidemics, Pandemics and Outbreaks

BACHELORS OF SCIENCE | MAY 17, 2018 | STEVENSON UNIVERSITY

Major: Biology

Related coursework: Virology, Immunology, Independent Research, Clinical Internship, Anatomy, Physiology, Microbiology, General Biology, General Chemistry, Organic Chemistry, Biochemistry, Calculus, Physics

Skills & Abilities

Organization

Communication/Public

Speaking

Data Analysis

Bacteria Isolation

DNA Extraction

Nuclease Induction

Electrophoresis

PCR/qPCR

Creating Media Stock

Taxonomic Classification

Dissection

Experience Highlights

INDEPENDENT RESEARCHER | STEVENSON UNIVERSITY, BEVERLY K. FINE SCHOOL OF THE SCIENCES | FALL 2017- SPRING 2018

- Researching the origin of double stranded DNA breakage and methods on DNA repair
- Performing laboratory experiments focused on inducing double stranded DNA breakage and repair
- Presenting research findings of laboratory focuses

Work Experience

PRESCHOOL TEACHER | CHARLOTTE LEADERSHIP ACADEMY-SHOOTING STARS | SUMMER 2019-SPRING 2020

- Teaching Fundamental Subjects (Reading, Writing, Arithmetic, Science), Etiquette, Bible, and Developmental Skills to students 3-5 years of age
- Developing lesson plans for students 3-5 years of age

PRESCHOOL TEACHER | SONRISE CHRISTIAN DAY SCHOOL | SUMMER 2016-SUMMER 2017

- Teaching Fundamental Subjects (Reading, Writing, Arithmetic, Science), Etiquette, and Developmental Skills to students 1-5 years of age
- Developing lesson plans for students 1-2 years of age

Volunteer Experience

CLINICAL INTERN | CAROLINA EXPRESS CLINIC | FALL 2017-WINTER 2018

- Assisting medical staff in clinical maintenance.
- Performing basic clinical procedures (patient registration, patient prep, rapid testing/STD screening, physicals)

STUDENT VOLUNTEER | BALTIMORE HUMANE SOCIETY | SPRING 2018

- Assisting Baltimore Humane Society team with up keep of the facility and animal care.

TEACHER'S ASSISTANT | LINWOOD ELEMENTARY SCHOOL | WINTER 2014-SPRING 2016

- Teaching and tutoring 3rd and 4th grade students in Math, Science, Reading & Comprehension, and Standardize Testing
- Assisting teacher with general classroom duties (filing, grading, lesson prep, class supervision, etc.)

Clubs & Organizations Experience

MEMBER | TRIBETA BIOLOGICAL NATIONAL HONOR SOCIETY | FALL 2016-SPRING 2018

- Attending and participating in Chapter meetings and events

EXECUTIVE BOARD MEMBER, GOSPEL CHOIR DIRECTOR | BLACK STUDENT UNION | FALL 2016-SPRING 2018

- Managing, teaching, and directing the club Gospel Choir in music and song
- Advocating for Black Students as well as other Minority Students on campus
- Governing club and club events

Awards & Honors

RECIPIENT | STEVENSON UNIVERSITY TRUSTEE'S AWARD | SUMMER 2014-SPRING 2018

- Awarded for academic achievement throughout high school and college career

Jasmine Chaney
11610 Carrington Hill Drive
Charlotte, NC, 28214

June 19, 2020

For the Clerk to the Board:

My Name is Jasmine Chaney, and I have submitted an online application to be considered for a position on the COVID-19 Recovery and Renewal Task Force. As a member of the Mecklenburg County community, I find it my civic duty to do what I can to ensure a healthy and prosperous way of life for my neighbors and myself. I believe by becoming a member of the COVID-19 Recovery and Renewal Task Force, I could fulfill this civic duty by contributing my knowledge and skills in the fields of Biology and Public Health (specifically in Epidemics, Pandemics and Outbreaks). To work alongside a team of community members who are willing to sacrifice their health and time in order to help our county achieve a new normal, would be both an honor and a privilege.

I thank you and the Board in advance for your time and consideration. If there are any questions, please contact me by email at jcandjc4ever@gmail.com or by phone at 704.492.8435

Thank you,
Jasmine Chaney



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Marcie

Last Name

Chong

Residential Address

1701 Emerywood Dr., Charlotte 28210

Home phone

704-293-9328

Work phone

Same as above

E-mail Address

Machong@aol.com

Occupation

RVP of Operations

Place of Employment

Bruster's Ice Cream

Race

Two or More Races

Gender

Female

Age

45

Hours per month available for position

Any that are needed



Mecklenburg County Advisory Board Application

Education

BS Hospitality and Tourism Management

How did you learn of the vacancy?

Other -- FB, Weekly County COVID press conference updates

Business and civic experience

RVP of Operations for Franchised Ice Cream Company

Area of expertise and interests/skills

Restaurant Operations, Leadership and Coaching

I am a current vendor with Mecklenburg County

Yes

County Commission District

5

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I agree

Signature of Applicant:

Marcie Chong

Date:

June 12, 2020

Marcie Chong
1701 Emerywood Drive
Charlotte, NC 28210
(704) 293-9328
machong@aol.com

Objective: To obtain a position within a growing company that will utilize my proven operational and leadership skills.

Education: Bachelor of Science, Hospitality & Tourism Mgmt. Dec. 1996
Virginia Polytechnic Institute & State University, Blacksburg, VA

Highlights: Executive Team Leadership
Client/Vender relations
Project Management/Implementation
Franchisor/Franchisee Relationship

Experience: **Bruster's Real Ice Cream, Bridgewater, PA**
March 2004 – present

Regional Vice President of Operations, May 2012 – present

- Provide leadership and direction to 60 plus franchised units (\$26 million in sales) in all areas that impact sales and profits in a positive manner.
- *Grew AUV by 42% over a 6-year period by maintaining brand standards, customer service standards and assisting in implementation of companywide operations and marketing initiatives.*
- *Consistently produced the most frequent positive results in all areas to include comparative sales and program implementation.*
- Member of the executive management team assisting in the development of strategic planning in the areas of product development, menu systems, and overall direction of company.
- Conduct interviews of perspective new franchisees in order to discern if they are a good fit for our brand.
- Review market analysis and approve real estate for new locations.
- Conduct regional meetings 2-3 times a year & participate in the planning, development and execution of the annual company Partners in Progress Meeting.
- Participate in the design and layout of stores.
- Develop training programs used at the store level which include a Bruster's Online Training program as well field trainings held at the store level.
- Oversee the Customer Satisfaction Program and system wide reward program.
- Liaison for Bruster's International presence in South America & South Korea.

Senior Director of Training and Operations, December 2006 – May 2012

- Oversee training dept. including Bruster's University for new and existing owners. Develop programs to enhance the training experience in both new and existing stores.
- Develop new field training classes and seminars held at the store level.
- Serve as liaison with the R&D team and Operations while developing procedures and programs to compliment new items and co-branding opportunities.
- Oversee 4 company owned stores in areas of sales and profitability. These stores also serve as the training stores for Bruster's University.
- Participate in Senior Management planning and Franchisee Advisory Board meetings.

Franchise Business Consultant, March 2004 – December 2006

- Consult with 25 – 30 in North and South Carolina store owner/management teams to make them more successful business leaders.
- Provide recommendations for building sales and increasing profitability.
- Lead store openings ensuring that the opening staff is trained, and the store is ready to serve customers.
- Serve as liaison between the field and other members of the Service Team
- Serve as a member of and attended Quarterly Senior Management Meetings.

Paramount's Carowinds, Charlotte, NC

Dec. 1997 - 2004

Food and Beverage Senior Operations Manager Dec. 1998 – March 2004

- Oversee the daily operation of 23 restaurants generating up to \$11 million in sales with a bottom line contribution of up to \$5.8 million.
- Prepare & monitor an operating budget in excess of \$2.5 million.
- Plan, design, & coordinate the renovation of new and existing Food & Beverage units.
- Supervise an 85-member seasonal management staff in all aspects of training, quality control, payroll control, guest hospitality, & communication.
- Develop & implement a recruiting program to hire the 85-member seasonal management staff.
- Assist with menu development & product selection for Food & Beverage units.
- Served as liaison to concessionaires within the Food & Beverage Dept.
- Participate in "Park Officer" program to oversee daily operations of the entire Park.

Catering Operations Manager

Dec. 1997 – Dec. 1998

- Operate catering facilities servicing groups ranging from 50 to 6,000 generating over \$1.48 million in revenue.
- Oversee operations of park commissary.
- Increased profit of the Catering Dept. by 5%.

References Available Upon Request

June 18, 2020

RE: Covid-19 Task Force, Mecklenburg County

To Whom It May Concern:

When I read about the Covid-19 Task Force being developed by Mecklenburg County, I immediately thought of Marcie Chong. I am thrilled that she has applied for one of the spots on the committee.

I would like to submit this as a reference for Marcie Chong to be chosen to join this task force. In full disclosure and transparency, I am a candidate for the Mecklenburg Board of County Commissioners, District 5.

I have several reasons I think Marcie is a good fit.

Marcie has been with one company, Bruster's Ice Cream, for 16 years and is the Regional Vice President of Operations. She oversees 60 stores, plus 6 more internationally. She clearly is a committed leader in her company, and I know she would bring those leadership skills and commitment to the county.

She has been an avid follower of the Covid virus as it has made its way into Mecklenburg County. She is in tune to the data, the trends, the predictions, and all of the policies surrounding it. She is especially cognizant of how the virus affects the economy—locally, nationally and internationally.

With Marcie's leadership skills, knowledge of business operations, her astute awareness of public policy as it relates to the virus, and her careful consideration of the data, I would think Marcie Chong is a perfect candidate for the task force. She has not been involved with any other county committees, and I believe that this is a wonderful opportunity for Mecklenburg County to pull in new and fresh talent, a talent that should not go untapped.

Respectfully,

Laura Meier

1574 Clayton Drive
Charlotte NC 28203
704-905-9341
laurajmeier@bellsouth.net



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Bobby

Last Name

Cobb

Residential Address

6121 Deep Forest Lane, Charlotte 28214-2107

Home phone

704-394-8236

Work phone

704-578-3685

E-mail Address

bcobb4@carolina.rr.com

Occupation

Management Consultant

Place of Employment

Union County

Race

Caucasian/ Non-Hispanic

Gender

Male

Age

66

Hours per month available for position

40

County Advisory Board currently serving on

None

Expiration Date (if you are currently serving on a board)

n/a



Mecklenburg County Advisory Board Application

Education

B.S. Urban and Environmental Engineering

How did you learn of the vacancy?

TV

Business and civic experience

Over 4 decades of experience in public health dealing with a wide variety of issues from communicable disease to health disparities.

Area of expertise and interests/skills

public health

I am a current vendor with Mecklenburg County

No

County Commission District

2

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Robert (Bobby) D. Cobb

Date:

June 19, 2020

Bobby Cobb
6121 Deep Forest Lane
Charlotte, NC 29214
704-578-3685
bcobb4@carolina.rr.com

Public Health Experience

Union County Department of Human Services

Health Division Director/Management Consultant

July 2016 - Present

Responsible for executive level leadership, all aspects of management, oversight, and strategic direction for the Health Division of the Department of Human Services Agency as a part time employee. Clinical services include high risk maternity, family planning, STD, WIC, dental, and child health primary care. The health division also includes inmate/jail health, environmental health, and health outreach programs. The division coordinates with the Sheriff on Animal Control issues and Union County Public Schools on school health.

Significant Accomplishments:

- Directed Health Division during heavy personnel turnover (Human Services Executive Director, Health Director, Clinical Nursing Director, 4 clinical nursing supervisors) due to retirement and other factors;
- Coordinated with Praxis Partners for Health on a strategic plan for Union County Health, developed fee funded enhancements to add 6 FTE to “right size” Environmental Health, continued implementation of CureMD, the electronic medical record for Union County clinical services;
- Developed and implemented strategies to recruit and replace personnel including the Health Director, clinical/nursing director, jail health charge nurse, business office manager, and other supervisory positions. Planned for money saving conversion of contractual positions to become county positions strategies.

Mecklenburg County Health Department

Deputy Health Director/Assistant Health Director

July 1995 - April 2016 (Retired)

Responsible for executive level leadership, all aspects of management, oversight, and strategic direction for the Mecklenburg County Health Department including program development and direction, human resources, budget and fiscal control, political and legal matters, and public information, media relations and public image of the Health Department.

Significant Accomplishments:

- Led the successful transition for over 40 programs and 500+ employees from an 18 year contractual relationship with Carolina HealthCare System back to direct provision by Mecklenburg County government. The transition required development of IT systems and services, an electronic medical record system for clinics that was successfully utilized for 2 years while under direct management, personnel management, financial and management systems instantaneously and was achieved without any negative client or regulatory issue. Achieved support from employees forced to change employers;
- Developed political and community support for expansion of numerous programs including school health expansion and environmental health. Achieved great media relations and public image by establishing credibility and trust;
- Developed and led the public health preparedness system in Mecklenburg County including the development of an electronic disease surveillance system, coordination with emergency preparedness partners on events such as the Democratic National Convention and H1N1. Developed and obtained support to adopt and implement the first carbon monoxide ordinance in the southeastern United States.

- Awarded Mecklenburg County Employee of the Year and became the unofficial spokesperson for Mecklenburg County employees for over a decade during budget public hearings and other situations/events.

Assistant Health Director/Division Manager

July 1987 - June 1995

Responsible for all aspects of management, oversight and strategic direction for the Environmental Health Division including program development and direction, human resources, budget and fiscal control, political and legal matters. A part of the leadership team for the Mecklenburg County Health Department.

Significant Accomplishments:

- Facilitated the reorganization of the Environmental Health Division into the Health Department and a separate Environmental Protection Department.
- Achieved “one stop” permit shopping with Mecklenburg County Engineering and Mecklenburg County Building Standards Department.
- Developed and provided coordination with local and state emergency response agencies, and developed all hazard emergency response plans and procedures. Led the public health response to Hurricane Hugo which had unprecedented impact on Mecklenburg County.

Mecklenburg County Environmental Health Department

Assistant Director

April 1982 - June 1987

Provide leadership and management for all aspects of Mecklenburg County Environmental Health Department including program development and direction, human resource management, budget and fiscal control, political and legal matters, and media and public information

Environmental Engineer/Air Quality Manager

June 1978 - March 1982

Provided leadership and management for the air quality program in Mecklenburg County. Developed an air quality attainment plan through a cooperative effort with the state of North Carolina and the United States Environmental Protection Agency. Facilitated the development of an automobile inspection maintenance program in Mecklenburg County.

Education

Bachelor of Science in Urban and Environmental Engineering (May 1976)

University of North Carolina, Charlotte

Skills

- Leadership and management skills developed from decades of work in large urban public health department and from community work with an optimist club, youth sports and church volunteering.
- Ability to communicate to individuals, groups and the public. High emphasis on listening skills to understand the needs of the elected officials, managers, the public and staff.
- Ability to think critically, research and analyze issues from multiple viewpoints and develop creative win-win solutions.
- Ability to work in high stress environment, prioritize multiple work priorities, and be flexible in meeting the needs of an organization.
- Personable, works well with teams, and able to obtain support and trust of co-workers, employees, public, and media.



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Kimberley

Last Name

Cole

Residential Address

2505 Veteran Lane #3206, Charlotte 28205

Home phone

202-330-9552

Work phone

704-336-5228

E-mail Address

kcole@inlivian.com

Occupation

Government--Affordable Housing (Exec VP of Administrative Operations)

Place of Employment

INLIVIAN

Race

African American

Gender

Female

Age

49

Hours per month available for position

10

County Advisory Board currently serving on

NA

Expiration Date (if you are currently serving on a board)

NA



Mecklenburg County Advisory Board Application

Education

Master's of Public Management

How did you learn of the vacancy?

Other --

Business and civic experience

Council of Large Public Housing Authorities (CLPHA) Tenant Based Housing Assistance Committee; Prince George's County Social Services Advisory Board (former member); MD Association of Social Services Boards (former member and Chair); Univ of MD @ College Park School of Public Policy Alumni Board (former member)

Area of expertise and interests/skills

Experience--Affordable Housing professional (20+ years), strategic planning, program/project management, policy analysis and development
Interests--Cycling, Writing

I am a current vendor with Mecklenburg County

No

County Commission District

4

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I agree

Signature of Applicant:

Kimberley E Cole

Date:

June 19, 2020

NO RESUME SUBMITTED



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Nathaniel

Last Name

Coley

Residential Address

5700 Executive Center Drive Suite 110, Charlotte 28212

Home phone

7048167508

Work phone

7048167508

E-mail Address

ndcoley@gmail.com

Occupation

Mental Health Registered Nurse

Place of Employment

Monarch ACT Team Charlotte

Race

African American

Gender

Male

Age

51

Hours per month available for position

15-20

County Advisory Board currently serving on

North Carolina

Expiration Date (if you are currently serving on a board)

N/A



Mecklenburg County Advisory Board Application

Education

BS, MS

How did you learn of the vacancy?

TV

Business and civic experience

Served as former co-chairman of social action for Greek letter organization Phi Beta Sigma.
Former Guardian Ad Litem

Area of expertise and interests/skills

8 years of experience in mental health both inpatient and hospital-based settings

I am a current vendor with Mecklenburg County

No

County Commission District

3

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I agree

Signature of Applicant:

Nathaniel Coley

Date:

June 19, 2020

NATHANIEL COLEY

7820 Angele Lane # 1223, Charlotte, North Carolina 28262 | H: 919-288-9826 | ndcoley@gmail.com

Summary

Knowledgeable Registered Nurse with over seven years of experience in delivering comprehensive patient care. Advanced skill working with diverse cardiac patient populations. Demonstrated ability to foster relationships and coordinate with healthcare professionals to advance patient care.

Skills

- Medication and IV administration
- Able to function under stress and in emergency situations
- Skilled cardiac cath nurse
- Medication administration
- Proficient in Moderate Sedation
- Scrub, circulate and monitor
- Proficient computer skills
- Preceptor

Experience

Registered Nurse Behavioral Health Monarch ACT Team

12/16/2020 to Current
Charlotte, NC

- Provide behavioral health services to clients in a community setting.
- Assist with access to community-based programs and services such as housing and food.
- Respond to crisis calls.
- Administered medication/treatments and documented administration.
- Assisting with the development of coping skills.

Registered Nurse Behavioral Health (Travel Nurse) Titan Medical

01/2019 to 12/01/2020
Omaha, NE

- Developed and implemented treatment plans for patients with broad range of mental health issues.
- Responsible for emergency assessment of persons seeking treatment for psychiatric or substance abuse illnesses.
- Administered medication/treatments and documented administration with reaction in client's clinical charts. Observed, recorded and initiated appropriate action to medication and therapeutic procedures.
- Implemented CPI techniques in order to ensure patient safety.

Cardiac Cath Lab Registered Nurse Aureus Medical Group

10/2016 to 01/2019
Omaha, NE

- Conducted patient assessments and diagnostic tests to provide physician with important patient health information used to create focused treatment plans and manage ongoing care.
- Provided nursing care before, during, and after cardiac catheterization and special procedures.
- Knowledge of moderate sedation, medication and IV administration and recovery.
- Able to function independently and as a member of a team.

Registered Nurse Behavioral Health- PRN Alamance Regional Medical Center

10/2015 to 03/2017
Burlington, NC

- Provides a full range of inpatient and emergency mental health care for adults and geriatric psychiatry and chemical dependent clients.
- Managed the care of patient with schizophrenia, mood disorders and bipolar and substance dependency.
- Introduced new therapeutic skills such as deep breathing and guided imagery.

- Implemented CPI techniques in order to ensure patient safety.

Cardiac Cath Lab Registered Nurse
Duke University Health System

02/2012 to 10/2016
Durham, NC

- Administer oral, IV and emergency medications as ordered.
- Provided pre-op and post-op care to patients receiving cardiac and peripheral procedures.
- Able to scrub, circulate and monitor cardiac and peripheral procedures.
- Trained and mentored new RNs on best practices, hospital policies and standards of care.

Unit Clerk

08/2010 to 02/2012
Durham, NC

Duke University Health System

- Coordinated supply replenishment to meet expected unit demands.
- Recorded patient data in permanent records while maintaining HIPAA compliance and internal standards to protect individual medical information.
- Organized ordered medical tests, including sample collection and patient transportation.
- Documented vitals and put lab results into patient charts.
- Answered telephone calls, responded to requests for information and routed callers to correct personnel or departments.

Account Manager

07/2007 to 08/2009
Richmond, VA

Misys Health Care

- Resolved issues quickly and professionally to retain over 90% of clients.
- Streamlined operational efficiencies by developing and implementing customer service protocols and standards.
- Grew customer base by identifying needs to deliver relevant product solutions that met client budgets and schedules.
- Managed and maintained client book of 15 accounts with annual sales exceeding \$500,000.

Education and Training

Bachelor of Science: Nursing

Ashworth College

2019
Norcross, GA

Diploma in Nursing: Nursing

Watts School of Nursing

2011
Durham, NC

Associate of Science: Health Education

University of Mount Olive

2011
Mount Olive, NC

Master of Science: Management

Liberty University

2008
Lynchburg, VA

Bachelor of Science: Business Administration

University of Mount Olive

2006
Mount Olive, NC

Accomplishments

- Goodwin Humanitarian Award Recipient, Watts SON Alumni Association, December 2011.
- Faculty – Complex Cardiovascular Catheter Therapeutics (C3), June 2016.

Presentation

Coley, N.D., (2015). "Inferior STEMI Complicated by a "POP"! Cardiovascular Catheter Therapeutics (C3).
Orlando FL. June 2015.



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Carrie

Last Name

Cook

Residential Address

1023 Margaret Brown St., Charlotte 28202

Home phone

410-570-8914

Work phone

980-292-1749

E-mail Address

ccook@greenlightfund.org

Occupation

Executive Director

Place of Employment

GreenLight Fund

Race

African American

Gender

Female

Age

36

Hours per month available for position

10-20

County Advisory Board currently serving on

N/A



Mecklenburg County Advisory Board Application

Education

BA, MPA

How did you learn of the vacancy?

Other -- County leaders

Business and civic experience

Commissioner, North Carolina State Ethics Commission – Governor Cooper Appointee
Founding Executive Director, GreenLight Fund Charlotte
Vice President of Talent Development & Economic Growth, Charlotte Chamber
Vice President of Government Affairs, Charlotte Chamber
Founder, EmpowHERment
Co-Chair UNC Charlotte Institute for Social Capital Data Task Force
Board Member, Charlotte-Mecklenburg Housing Advisory Commission
Board Member, ParentChild+
Co-Chair, GreenLight Fund National Diversity, Equity and Inclusion Committee
Former Public Policy Institute Chair, Junior League of Charlotte
Former National Board Member, National Forum of Black Public Administrators
Former Board of Trustees Member, Charlotte Regional Business Alliance
Former Board Member, UNC School of Government MPA Program
Founding Member, Charlotte Global Shapers

Area expertise and interests/skills

Community and economic development
Nonprofit leadership
Systems change
Policy development and implementation
Investments
Data Analysis
Public Speaking
Small business and entrepreneurship
Community organizing
Advocacy campaigns
Economic Mobility
Inclusive Prosperity
Education Policy and Programs
Housing
Workforce Development
Racial Justice, Inclusion and Equity
Mentoring Youth
Corridor Revitalization
Health and Human Services Outputs and Outcomes

I am a current vendor with Mecklenburg County

No



Mecklenburg County Advisory Board Application

County Commission District

4

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I agree

Signature of Applicant:

Carrie B. Cook

Date:

June 19, 2020

CARRIE B. COOK, MPA

Charlotte, NC 28202

410-570-8914 | carriebcook@gmail.com

Founding Executive Director

GreenLight Fund, Charlotte | Charlotte, NC; November 2017 – Present

- Launch GreenLight Charlotte's \$3.5M fund for nonprofit investments to improve economic mobility for low-income Charlotteans; manage fund budget, operations, investments and staff.
- Lead annual selection process to identify innovative organizations with potential to create significant impact on critical community needs, conduct rigorous diligence and deep landscape analysis to select organizations for GreenLight's annual investment.
- Recruit and manage a community-wide Selection Advisory Council to advise on highest priority community needs for low-income residents and the vetting of organizations to improve outcomes in areas including early childhood development, financial stability, and workforce development.
- Serve as organization spokesperson and champion building GreenLight Charlotte relationships with a network of community leaders, business executives and entrepreneurs, private sector investor companies, philanthropic partners, government officials, and nonprofit agency leaders.
- Act as a strategic thought partner and problem solver in collaborating with local leaders to build equitable approaches that support children and families moving out of poverty; Drive strategies and community investments to improve outcomes through programs and policies.

Vice President, Talent Development and Economic Growth

Charlotte Chamber of Commerce | Charlotte, NC; 2017

- Championed workforce readiness assets and development that promotes career ladders, educational attainment, access to capital and training; Focused resources to promote economic mobility for residents of all backgrounds and skill levels. Spoke during events and raised funds to support talent pipeline.
- Convened partners, funders and resources to lead the chamber economic growth strategy that prioritizes the enhanced development of the region's talent pipeline and workforce ecosystem.
- Connected employers, K-12 education institutions, workforce partners and service providers to create pathways and work based learning opportunities that help eliminate barriers to workforce entry.
- Led and managed successful \$937M county bond referendum effort for CMS public schools supporting 29 capital projects that improve school learning environments.

Vice President, Government Affairs

Charlotte Chamber of Commerce | Charlotte, NC; 2014 - 2016

- Managed relationships with local, state and federal lawmakers to support public policies and economic growth; represented the chamber on local and national boards; Organized and led annual advocacy efforts on Capitol Hill; managed hundreds of volunteers with strategic corporate engagement.
- Developed public policy programming for over 3,200 member businesses; created and managed program budgets, assisted in development of state legislative agenda, and lobbied for business expansion resulting in thousands of new jobs added to the Charlotte community.
- Selected as national fellow for the 2015-2016 Education Attainment Fellowship by the American Chamber of Commerce Executives; developed regional action plan for improved education outcomes.

Regional Liaison

United States Senator Kay R. Hagan | Charlotte, NC; 2009 - 2014

- Advised Senator Hagan and State Director on legislative, community, and economic development within 14-county region of North Carolina; liaison to businesses and local, state, federal officials. (cont.)
- Represented the senator in a metropolitan statistical area of 2.5 million people; organized congressional field hearings, managed relationships, coordinated public policy discussion, hosted constituent meetings.
- Created and implemented effective outreach strategies and built databases to manage communications of federal policy and legislative updates in committee areas; supported senator in focus as chairwoman of the senate HELP subcommittee on children and families.
- Identified federal grant and funding opportunities to foster business and community development; supported grant requests that resulted in over \$100M in direct community impact for the region.

Founder

EmpowHERment, Incorporated | Charlotte, NC; 2012

- Created and launched EmpowHERment, Inc., a Charlotte-based not for profit organization empowering girls and women as community leaders through mentorship, talent development and advocacy.
- Established leadership academy for girls in grades 9-12 that includes one-on-one mentoring for 4 years beginning in 9th grade, monthly group leadership development activities, civic advocacy projects and annual service-learning trips across North Carolina. Hosted annual leadership summit for thousands of Charlotte area teen girls and secured corporate event partners. Hosted annual International Women's Day event in partnership with AvidXChange.
- Developed bylaws, secured 501(c)(3) status, wrote grants, launched organization committees, created standard operating procedures and maintained organizational compliance. Launched community partnerships strategy, CMS schools outreach and parent orientation.
- Served as chief fundraiser and organizational champion, hired staff, and provided financial oversight.
- Recruited 9 board of director's members, over 500 volunteers and 100+ adult women mentors.

Research Assistant to Chief Financial Officer

North Carolina Department of Public Instruction | Raleigh, NC; 2008

- Developed original inquiry to examine funding formulas, expenditures and accountability plans for over \$60 million appropriated to disadvantaged student funding streams in North Carolina.
- Surveyed nearly 200 North Carolina 9th Grade Administrators to compile data and program models for academies that use drop-out prevention strategies; Presented findings to State Board of Education.

AmeriCorps – Public Allies of North Carolina

Blue Ribbon Mentor-Advocate, Carrboro & Chapel Hill, NC; 2006-2007

- Developed college preparation metrics and parent advocacy strategies for mentoring programs that focus on closing the minority student achievement gap in Chapel Hill-Carrboro School District.
- Organized over 100 volunteers, recruited college tutors, managed records and program budget.

EDUCATION

The University of North Carolina at Chapel Hill

Master of Public Administration, School of Government, 2009

The University of North Carolina at Greensboro

Bachelor of Arts in Communication Studies, 2006

Wake Forest University, Business Essentials for Nonprofit Executives Certificate, 2014

**ADDITIONAL
LEADERSHIP**

Commissioner, North Carolina State Ethics Commission – Governor Appointee
Board Member, Charlotte-Mecklenburg Housing Advisory Commission
Board Member, ParentChild+
Board Member, EmpowHERment, Inc.
Co-Chair, GreenLight Fund National Diversity, Equity and Inclusion Committee
Former Public Policy Institute Chair, Junior League of Charlotte
Former National Board Member, National Forum of Black Public Administrators
Former Board of Trustees Member, Charlotte Regional Business Alliance
Former Board Member, UNC School of Government MPA Program

HONORS

2019 Inaugural Leading On Opportunity Champion
2018 Woman of the Year Award, Mecklenburg Times
2018 50 Most Influential Women, Mecklenburg Times
2017 Maya Angelou Young Leader Award, UNCF
2016 Martin Luther King Jr. Growing the Dream Award, Charlotte-Mecklenburg Schools
2015 American Chamber of Commerce Executives Education Fellow
2014 Woman of Achievement Emerging Leader Award, YWCA Central Carolinas
2013 World Economic Forum, Charlotte Global Shaper

**GLOBAL
ENGAGEMENT**

Travel to over 30 countries across all seven continents for study abroad, speaking engagements, cultural exchanges and volunteerism.



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Keith

Last Name

Cradle

Residential Address

6070 Bobcat Place, Charlotte 28269

Home phone

7044085201

Work phone

9803145577

E-mail Address

keith.cradle@mecklenburgcountync.gov

Occupation

Director of Youth/Juvenile Programs

Place of Employment

Mecklenburg County Sheriff's Office

Race

African American

Gender

Male

Age

45

Hours per month available for position

20

County Advisory Board currently serving on

Juvenile Crime Prevention Council

Expiration Date (if you are currently serving on a board)

N/A



Mecklenburg County Advisory Board Application

Education

Ph.D.

How did you learn of the vacancy?

Other -- Social Media

Business and civic experience

Board of Directors for Bechtler MOMA, Advisory Board Member for Hue House, Owner of Crafted With Cradle, LLC

Area of expertise and interests/skills

Non-profit recovery and human services, Arts and culture, Working families and vulnerable populations

I am a current vendor with Mecklenburg County

No

County Commission District

3

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I agree

Signature of Applicant:

Keith Cradle, PhD

Date:

June 10, 2020

KEITH E. CRADLE, Ph.D.

LinkedIn Profile: <https://www.linkedin.com/pub/keith-cradle/4/769/29b>

Home (704) 408.5201 Work (980) 314.5577

mrcradle@yahoo.com

EDUCATION:

- 12/13-11/17* Walden University, Baltimore, MD
PhD in Organizational Management
Dissertation: African American Charitable Giving in Charlotte, NC: Engagement Strategies
- 08/10-8/13* Pfeiffer University, Charlotte, NC
Dual Masters in Business Administration/Masters of Science in Leadership and Organizational Change
- 08/02-05/07* University of North Carolina at Charlotte, Charlotte, NC
Masters of Health Administration
- 08/92-05/97* Johnson C. Smith University, Charlotte, NC
Bachelor of Arts in Communications

PROFESSIONAL EXPERIENCE:

- 01/19-Present* University of North Carolina at Charlotte, Charlotte, NC
ADJUNCT PROFESSOR
Responsible for teaching the HSMT 3201/4400 Healthcare Systems Ethics/Leadership and Capstone courses to undergraduate students in the College of Health and Human Sciences.
- 10/08-Present* Mecklenburg County Sheriff's Office, Charlotte, NC
DIRECTOR OF YOUTH/JUVENILE SERVICES
Supervises and directs the operation of civilian staff/programs offered to youth residents in detention w/ \$1.1M budget. Responsible for the budgetary development, implementation, and evaluation of educational programs for youthful/juveniles [male/female] detained in secure facilities. Responsible for community engagement, outreach and partnership development.
- 01/07-10/08* Mecklenburg County Health Department, Charlotte, NC
PROGRAM DIRECTOR-Male Involvement Program
Responsible for managing and evaluating MIP's. Supervises and evaluates the Program Coordinator/ Community Outreach Coordinator/Interns for MIP. Draft grant proposals, develop and distribute program budget/funds. Reports to State funding agency on program progress.

11/00- 01/07

Mecklenburg County Health Department, Charlotte, NC
PROGRAM COORDINATOR-Male Involvement Program
Responsible for coordinating and facilitating various community-based programs which improve health knowledge, attitudes, and behaviors for a male/father specific environment through data collection, program design, implementation and evaluation.

10/06-10/08

University of North Carolina at Charlotte, Charlotte, NC
GRADUATE RESEARCH ASSISTANT
Assist professor in conduct of research for grant related programs pertaining to male development and fatherhood. Conduct pre/post test surveys and transcribe data for journal production.

APPOINTMENTS/ACTIVITIES:

- Board Member, Bechtler Museum (www.bechtler.org) [2014-Present]
- Board Member, Inspire the Fire (www.inspirethefire.org) [2015-2019]
- Board Member, Carolina Voices, Charlotte, NC (www.carolinavoices.org)[2007-2017]
- Committee Member, Juvenile Crime Prevention Committee, County Gov't.[2011-Present]
- Committee Member, Knight Foundation Charlotte Advisory Committee [2010-2014]
- Board Member, Hands on Charlotte (www.handsoncharlotte.org) [2013-2014]
- Board Member, Ada Jenkins Center, Davidson, NC (www.adajenkins.org)[2006-2009]
- Founder and Co-Chair, Johnson C. Smith University Alumni Communications Mentoring Program [2003-Present]
- Member, Alpha Phi Alpha Fraternity, Inc. (National service organization) [Alpha Omicron Chapter, Fall 1993]
- Member, Upsilon Phi Delta (National academic honor society) [UNC-Charlotte Graduate Chapter, 2018]

CERTIFICATIONS/TRAININGS:

<i>April 2015</i>	Ethics w/ Adolescents: The Big Picture, Charlotte, NC
<i>December 2008</i>	Gangs-What We Know and What We Can Do, Charlotte, NC
<i>November 2008</i>	CFT 101-Intro to System of Care, Charlotte, NC
<i>January 2006</i>	InsideOut Dad Training, Alexandria, VA
<i>August 2004</i>	CDCynergy, 3.0, Charlotte, NC
<i>October 2003</i>	HIV/AIDs Pre/Post Test Counselor, Whetstone, Charlotte, NC
<i>November 2001</i>	Wise Guys: Male Responsibility Training, Greensboro, NC
<i>March 2001</i>	RFP Management Information System, Raleigh, NC
<i>March 2001</i>	Brief Negotiation/Change Behavior, Winston Salem, NC
<i>October 2001</i>	Advanced Multicultural Counseling, UNCC, Charlotte, NC

Keith Cradle 704.408.5201 mrcradle@yahoo.com

GRANTS/CONTRACTS RECEIVED:

Title: Adolescent Pregnancy Prevention Coalition of North Carolina

Date: June 2006-June 2008

Amount: \$75,000 per year

Emphasis: Fatherhood initiatives, community development for Mecklenburg County Health Department

Title: Title X, CDC-Atlanta, GA

Date: September 2005-June 2007

Amount: \$250,000

Emphasis: Male/youth development programs for Mecklenburg County Health Department

Title: Adolescent Pregnancy Prevention Coalition of North Carolina

Date: June 2001-June 2006

Amount: \$1,000,000

Emphasis: Fatherhood initiatives, pregnancy prevention funds for Mecklenburg County Health Department

AWARDS/RECOGNITIONS:

- 2019 Community Honoree, Playing For Others
- 2018 Excellence in Leadership for Public Service, UNC-Charlotte
- 2012 Rising Star Award, Young & Powerful for Obama Campaign
- 2007 Outstanding Service Award, Crossroads Charter High School
- 2006 APPCNC Award for program of the year
- 2004 Kathy Kerr Outstanding Health Education Project Award
- 2004 Golden Project Award, NCSOPHE
- 2002 Alpha Phi Alpha Service Commitment Recognition
- 2001 National Association of Counties Achievement Award



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Rev. Sarah L.

Last Name

Ellis

Residential Address

1130 Cureton Pl, Charlotte 28217

Home phone

7045266646

Work phone

7045266646

E-mail Address

saraellis07@bellsouth.net

Occupation

Senior Banker

Place of Employment

Retired

Race

African American

Gender

Female

Age

62

Hours per month available for position

35

County Advisory Board currently serving on

NC



Mecklenburg County Advisory Board Application

Education

Bachelor

How did you learn of the vacancy?

Other -- Commissioner Altman

Business and civic experience

Community Activist. Licensed Minister. President of National Council Negro Women. Former Vice President of Democratic Women of Meck. County. Advisor to the Board of Missionary.

Area of expertise and interests/skills

I am a leader. Writer. Read. Broad internet span. Well known in community. Very likable. Trustworthy.

I am a current vendor with Mecklenburg County

No

County Commission District

2

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Sarah L. Ellis

Date:

June 14, 2020

NO RESUME SUBMITTED



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Cathleen

Last Name

Gallagher

Residential Address

6522 Fairsted Lane, Huntersville 28078

Home phone

7042749290

Work phone

9202462111

E-mail Address

cathleen.g@gmail.com

Occupation

retired Radiographer

Place of Employment

Retired

Race

Caucasian/ Non-Hispanic

Gender

Female

Age

64

Hours per month available for position

30



Mecklenburg County Advisory Board Application

Education

Medical College of Wisconsin

How did you learn of the vacancy?

Other

Business and civic experience

Board of Directors for Huntersville Park and Recreation

Board of Directors for Green Bay WI Winterfest

Artist

HOA

Contact Tracing Cert Johns Hopkins

Area of expertise and interests/skills

Medical Research

Art and Design

Ice Carving

I am a current vendor with Mecklenburg County

No

County Commission District

1

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I agree

Signature of Applicant:

Cathleen A. Gallagher

Date:

June 11, 2020

Cathleen Gallagher

6522 Fairsted Lane
Huntersville, NC 28078
D.O.B. 3-17-1956
Cathleen.G@gmail.com
920-245-2111

RESUME FOR MECKLENBURG COUNTY COVID 19 TASK FORCE

With confidence, compassion and knowledge of SARS CoV 2 virus I will provide a positive perspective moving forward from this unprecedented pandemic. I feel strongly that this community must continue to accurately educate and guide people in the months to come as we navigate through these complex challenges

EXPERIENCE

Covid 19 Contract Tracing Coursera Johns Hopkins Bloomberg School of Health

June 2020

Six hour online course passed. To interview and provide guidance and education to those diagnosed or in contact with Covid 19

Huntersville Parks and Rec. — *Advisory Board*

Jan 2016- Jan 2019

Provided insight and ideas for activities for Huntersvilles Parks as well as policy advisement

Northeastern Wisconsin Retina Center — *Angiographer*

retired

Photograph and record blood flow of the back of the eye using computer assisted camera

EDUCATION

Medical College of Wisconsin School of Radiologic Technology Milwaukee WI — *Registered Technologist*

1980

Concordia College, Milwaukee WI — *Degree*

1979



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Constance

Last Name

Green-Johnson

Residential Address

10881 Casetta Drive, Matthews 28105

Home phone

7043212669

Work phone

Retired

E-mail Address

Johnson.Connie08@gmail.com

Occupation

Retired Health professional

Place of Employment

Federal Govt. Veterans Medical Centers

Race

African American

Gender

Female

Age

78

Hours per month available for position

depends what are the hours

County Advisory Board currently serving on

NC



Mecklenburg County Advisory Board Application

Education

Masters of Public Administration

How did you learn of the vacancy?

Other

Business and civic experience

I have served on several boards, Ran for elected office twice, precinct chair for 216, pass President of Democratic Woman and serve as 3rd. Vice-Chair of the Black Political Caucus.

Area of expertise and interests/skills

A change agent and care for the greater good of my community. I still have teaching skills and some remembrance of my health skills. Great people skills.
The connector of people to issues and places.

I am a current vendor with Mecklenburg County

No

County Commission District

6

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I agree

Signature of Applicant:

Constance Green-Johnson

Date:

June 11, 2020

Constance Green-Johnson (Connie)'s Bio

Who I am as a person:

Widow, Mother, Grandmother, and a Change agent for the Community for the greater good of all people!

Education:

Franklin School of Science and Arts, Medical Technology Degree, Philadelphia, PA

BA, Medical Administration, Neumann University, Aston, PA

MPA, Wilmington University, Wilmington, DE

Political Experience:

Ran for County Commissioner in Mecklenburg County, District 6 (2012)

Ran for N.C. House of Representative, District 105 (2016)

Organizations (membership):

Association of University Woman, present

League of Women Voters, present

State Executive Committee of the North Carolinas, present

Alpha Kappa Alpha Sorority, until death

Democratic Party, present

President of Democratic Women of Mecklenburg County, year 2018-2020

Former Chair, Ways and Means Committee, Democratic Women of Mecklenburg County

Former Board Member, Black Political Caucus, 3rd. Vice President

NAACP, present

Professional Experience

Former Administrator/ Clinical Instructor, Nuclear Medicine, Veterans Medical Center, Wilmington, DE,
Retired after 32 & half years.

Volunteer:

Chair, Precinct 227 from 2008-2016

Chair, Precinct 216, present

Member, Race for Justice Committee, present

Former Volunteer, Habitat for Humanity

Former Volunteer, Presbyterian Hospital

Former Ombudsman for Mecklenburg County

Community Relations Committee for the City of Charlotte (served 2 terms)

Awards:

Pat Patton Democratic woman of the year award in 2015 from the Democratic Women of Mecklenburg County.

Charlotte Community Relations Committee (2013)

The Black Political Caucus' of Charlotte-Mecklenburg President's Award (2010)

American Diabetes Association Education Award (2006)

American Cancer Society Diversity Award (2005)

Host of many other awards too numerous to mention



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Charles

Last Name

Grouse

Residential Address

10408 Remembrance Trail, Huntersville 28078

Home phone

7049531740

Work phone

7049871687

E-mail Address

cjgrouse@gmail.com

Occupation

Owner- RK T-Shirts, LLC

Place of Employment

RK T-Shirts, LLC

Race

Caucasian/ Non-Hispanic

Gender

Male

Age

52

Hours per month available for position

Whatever is needed



Mecklenburg County Advisory Board Application

Education

BS Degree Marketing- Florida State University 1989

How did you learn of the vacancy?

Other -- Newcast

Business and civic experience

After 20+ years of corporate retail experience I started my own business. A local example of the "American Dream", my family and I grew our business from a room above our garage to owning a 12,000 sq foot, screen printing/ apparel decorating facility that focuses on custom and novelty t-shirts, but due to the recent changes in our world, have added a great assortment of made in America and other less expensive face covering options. With 25+ employees, generating sales of over \$10 million, we have become an important part of our local economy. Our employees are a diverse mix of great people that come directly from our local community, allowing me to keep in touch with local issues effecting a large group of diverse citizens.

Area of expertise and interests/skills

As a small business owner with 20+ years of corporate work experience, I offer the unique perspective of a small business owner through the eyes and experience of a formally educated and trained corporate executive. This perspective allows me to run my business not only with regard to the bottom line, but allows me to weigh the impact of my decisions on my employees and my community. With recent events shutting down many small businesses, we were able to secure a PPP loan to keep our employees working while we evaluated what we could do to not only ensure the safety of our people and our community. I am a successful local businessperson with strong ties to the community that is willing to help and serve to make life better for all citizens.

I am a current vendor with Mecklenburg County

No

County Commission District

1

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I agree

Signature of Applicant:

Charles Grouse

Date:

June 19, 2020

NO RESUME SUBMITTED



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Tonya

Last Name

Hamilton

Residential Address

10166 Ballyclare Ct, Charlotte 28213

Home phone

8048225422

Work phone

7574732737 ext 1061082342

E-mail Address

t.m.hamilton26@gmail.com

Occupation

Registered Nurse

Place of Employment

Anthem

Race

African American

Gender

Female

Age

33

Hours per month available for position

as needed

County Advisory Board currently serving on

none

Expiration Date (if you are currently serving on a board)

n/a



Mecklenburg County Advisory Board Application

Education

Bachelor in Nursing- Masters in Organizational Leadership

How did you learn of the vacancy?

Other -- Live Broadcasting of Board Meeting

Business and civic experience

Elevation Church Egroup Leader

Big Brother Big Sister 2020 Mentor

Sigma Theta Tau International Honor Society of Nursing 2013- 2014

Black Nurse Association Member 2012

Community in Schools Mentor 2013

Americorps - Community Health Corps Service Member 2011

Acting Chair, Lions Club Norfolk State University, Charter Member. Community Health Activities, 2009

Area of expertise and interests/skills

case management, care coordination, utilization management, patient education, primary health care, community health, med surgical, telemetry, oncology, and psychiatric nursing.

I am a current vendor with Mecklenburg County

No

County Commission District

3

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Tonya Hamilton

Date:

June 17, 2020

Tonya Hamilton

10166 Ballyclare Court Charlotte NC 28213 | Ph: 804-822-5422 | T.M.Hamilton26@gmail.com

Education

Regent University

Masters of Arts in Organizational Leadership
Concentration in Health Care Management

Graduation May 2018

GPA: 3.6

Virginia Commonwealth University, Richmond VA

Bachelor of Science in Nursing

December 2013

GPA: 3.65

Norfolk State University, Norfolk VA

Associate of Science in Nursing

May 2011

Summary of Qualifications

License:

California, New York, New Jersey, Washington, and North Carolina Compact RN License

Clinical Skills:

Experienced in case management, care coordination, utilization management, patient education, phlebotomy, primary health care, community health, med surgical, telemetry, oncology, and psychiatric nursing.

Computer Skills:

Facets, Care Compass, InterQual, MCG, Electronic Medical Records (EMR), Macess, Windows operating system and Microsoft Office.

Nursing Experience

Atrium Health

July 2018 - Present

Clinical Care Management

- Per Diem Nurse
- Interacts with patients, professionals, and the community to achieve continuity of care, coordination of services and to document plans of care across multiple care settings.
- Utilizes RN process as a framework to focus the activities of the healthcare team on the achievement of optimal outcomes, resource utilization, clinical expertise, and improvement strategies
- Performs utilization review process
- Develops and maintains accurate case records of each referred patient.
- Documents fully and accurately; knowledgeable of and utilizes accurate computer databases and documentation systems

Tonya Hamilton

10166 Ballyclare Court Charlotte NC 28213 | Ph: 804-822-5422 | T.M.Hamilton26@gmail.com

Anthem

November 2017 – Present

Nurse Case Manager II

- Focused on DSNP Model of Care Medicare Members
- Participated in growth & expansion activities(grew from 40 CMI to over 130 CMI)
- Helps develop and deliver best practice initiatives, data analysis, and implementation of process change.
- Demonstrates clinical expertise by serving as a resource and role model for department personnel.
- Liaison between management, director, case managers, and other departments
- Demonstrates Valued behaviors - Easy to do Business with, Caring, Accountable, Innovative, and Trustworthy.
- Maintains mature and effective working relationships with peers.
- Maintains up to date knowledge of resources, benefits, and operational systems.
- Conveys process and workflow in accordance with established policy, quality measures, and organization philosophy.
- Demonstrates Subject Matter Expert (SME) skill level in problem solving, decision making, priority setting, and delegation of responsibility and in being accountable.
- Applies clinical knowledge to work with facilities and providers for care-coordination.

Amerigroup/ Wellpoint/ Anthem

June 2014- November 2016

Nurse Case Manager I

- Provided Telephonic / Virtual Case Management to Medicare Members.
- Ensure member access to services appropriate for their health needs.
- Conduct assessments to identify individual needs and a specific care management plans.
- Address objectives and goals as identified during assessment.
- Implement care plans by facilitating authorizations/referrals as appropriate within benefits structure or through extra-contractual arrangements.
- Coordinate internal and external resources to meet identified needs.
- Monitor and evaluate effectiveness of the care management plan and modify as necessary.
- Interface with Medical Directors and Physician Advisors on development of care management treatment plans.

Tonya Hamilton

10166 Ballyclare Court Charlotte NC 28213 | Ph: 804-822-5422 | T.M.Hamilton26@gmail.com

Virginia Commonwealth University Health System

October 2013- May 2014

Trauma Surgery Clinical Nurse

- Provided care on 30 bed unit with 12 Trauma Surgery Progressive Care beds.
- Nursing care given to patients on: trauma surgery, otolaryngology, oral-maxillofacial, gyn/radiation oncology, general surgery, orthopedic surgery, neurosurgery, and medicine services.
- Experience with multisystem trauma, motor vehicle crashes, gunshot wounds/ stabbings, bowel obstructions, radial neck dissection, fistula/ complex wounds, and emergent abdominal surgeries.
- Demonstrated competence in providing adequate pain management, fall prevention/ mobility assistance, skin/ wound care, nutritional support, tube/drain management, and airway management.
- Offered daily patient/family education and discharge planning.
- Collaborated with transdisciplinary teams including but not limited to: providers, physical therapy, occupational therapy, speech pathology, respiratory therapy, social work, and care coordination.

Southside Regional Medical Center, Petersburg, VA

April 2012- August 2016

Med Surgical-Oncology Clinical Nurse

- Functioned as clinical nurse in a Med Surgical/ Oncology nursing environment.
- Delivered holistic patient care to those who deviated from a normal state of health.
- Exhibited competent care in the clinical settings while working with patients having complications regarding: the cardiovascular, respiratory, endocrine, urinary, gastrointestinal systems, fluid and electrolyte blood and associated illnesses.
- Applied pharmacology concepts in the clinical setting in order to correctly administer medications.
- Proficiently provided care with the following procedures (based on learned techniques): nasogastric tubes, tracheostomy, ostomy, episiotomy, surgical wounds, dressing change/drainage monitoring, catheterization, monitored EKG's.
- Provided care using nursing assessment process, diagnosis, planning, implementation and evaluation.
- Collaborated with other professionals to ensure effective and efficient patient care delivery and the achievement of desired patient outcomes.
- Worked effectively with others and/or perform duties independently as the situation dictated.

Greetings,

I desire to serve and become a member of the COVID-19 Recovery and Renewal Task Force.

If I'm selected I can assist Mecklenburg County focus on improving health outcomes, identifying social determinants of health, eliminating health disparities, and delivering care needed, utilizing evidence-based best practices to help control the spread of COVID 19. I have 10+ years of healthcare experience with 8 years as a Registered Nurse. In my current position I contribute to the development, edits, and implementation of our department workflow processes.

Opportunities to engage, motivate, and inspire others bring joy to me. My strong clinical reasoning and critical thinking skills are utilized to assist members with coordinating care, evaluating member progress, providing education, and communicating with providers to ensure proper care is given.

My educational credentials include: Masters in Organizational Leadership with a concentration in Healthcare Management (May 2018), Bachelor Degree in Nursing (2013) and Associate in Nursing Degree (2010). It would be my pleasure to serve on this board. I am confident you will find me to be an excellent candidate. Please contact me by phone or email to arrange next steps in the process. I thank you for your time and look forward to speaking with you.

Respectfully,

Tonya Hamilton

(804)822-5422 –Direct Cell Phone

T.m.hamilton26@gmail.com



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Jordan

Last Name

Holt

Residential Address

6414 Old South Ct, Charlotte 28277

Home phone

7042999310

Work phone

7042999310

E-mail Address

jordan.holt13@gmail.com

Occupation

Occupational Therapist

Place of Employment

Therapy works 4 kids and ABC pediatric rehab

Race

Caucasian/ Non-Hispanic

Gender

Female

Age

28

Hours per month available for position

40



Mecklenburg County Advisory Board Application

Education

East Carolina University

How did you learn of the vacancy?

Newspaper

Business and civic experience

I work in early intervention and an outpatient clinic

I had been on an expert panel for Medicare changes

Area of expertise and interests/skills

I work in pediatrics in a variety of settings with various people.

I am a current vendor with Mecklenburg County

No

County Commission District

6

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I agree

Signature of Applicant:

Jordan Holt

Date:

June 14, 2020

JORDAN HOLT COTA/L

6414 Old South Ct.
Charlotte, NC 28277

704.299.9310
jordan.holt13@gmail.com

CAREER OBJECTIVE

I aspire to be a passionate and effective COTA/L promoting functional independence skills in my clients, by providing the best patient care while studying to become an OTR/L. Through work, clinical, and volunteer experience I have become increasingly proficient in constructing rehabilitation programs and understanding biomechanics in the human body. In addition, I have worked in settings requiring collaborative team work, and building positive and professional relationships with healthcare providers, families and patients. I have enhanced my abilities to practice independently, requiring problem solving skills and ability to maintain composure during high intensity situations. I am proficient with various forms of electronic documentation, telehealth, and overall written and oral communication.

EDUCATION

Cabarrus College of Health Sciences,

- Associates in Occupational Therapy Assistant

Concord, NC
Magna CumLaude

MAY, 2016
3.9 GPA

East Carolina University,

- *Bachelor of Arts:* Psychology
- *Minor:* Biology

Greenville, NC

May, 2013

CERTIFICATIONS

- Certified Occupational Therapy Assistant, *State of North Carolina License # 10370*
 - Certified Occupational Therapy Assistant, *State of South Carolina License # 3589*
 - Certified Occupational Therapy Assistant, *National Board for Certification in OT License # 359228*
 - ALERT Learning
 - Car Fit Training
 - Sensory Enrichment Therapy
 - Basic Life Support for Healthcare Providers, *American Red Cross*
July 2020
- exp October 2020
exp

EXPERIENCE

Certified Occupational Therapy Assistant

ABC Pediatric Rehabilitation (pediatric home health) Charlotte, NC August 2017- Present

- Treating a variety of children with a range of diagnoses in their home or daycare; requiring quick thinking and problem solving; along with the ability to adapt to changing and unknown environments
- Promote independent and safe functioning in the client's environment and over telehealth
- Maintaining monthly notes
- Building the fundamental elements to build relationships with patients and their families
- Using games and additional resources to help clients meet their goals established by OTR/L

Therapyworks 4 Kids, LLC

Fort Mill, SC

July 2016-Present

- Providing occupational therapy in a private outpatient clinic setting; consisting of children with a multitude of neurological, developmental, and genetic disorders. Including, but not limited to Cerebral Palsy, Autism Spectrum Disorder, Sensory Processing Disorder, Spina Bifida, Brachial Plexus Injury, Down Syndrome, Rhetts Syndrome, ADHD, and Hemispherectomies.
- Continuing to enhance abilities and treatment techniques in
- Gain experience in electronic charting with ClinicSource and WebFusion and Doxy.me
- Assist OTR/L in developing treatment plans and maintaining patient records
- Providing a safe, and healthy environment to clients that encourages them to participate in therapy
- Provide delivery of OT services in accordance with the client's Plan of Care in compliance with state regulations
- Work with the interdisciplinary team of SLP's and PT's to achieve/maintain the highest functional level of all clients

JORDAN HOLT COTA/L

6414 Old South Ct.
Charlotte, NC 28277

704.299.9310
jordan.holt13@gmail.com

Student Occupational Therapy Assistant

Mecklenburg Health and Rehabilitation Charlotte, NC March 2016- April 2016

- Expand knowledge understanding of proper techniques and biomechanics of the body as well as different ways to construct efficient therapy sessions and home exercise programs
- Assist therapist with client exercises for geriatric populations
- Encourage clients to participate in ROM, IADL and ADL skills
- Gained significant experience and proficiency in documentation, including SOAP notes and weekly progress notes

Atrium Cleveland Rehabilitation Shelby, NC Jan 2016- March 2016

- Utilized adaptive equipment and splints to assist clients in achieving goals
- Use of modalities, such as: TENS, manual therapy, iontophoresis, hot packs, cold packs and biofeedback
- Assist therapist with client exercises for both children and adult populations
- Able to gain experience and successfully co-treat with a supervisory Occupational Therapist
- Expanded knowledge of pediatric diseases and disorders, along with improving skills to address associated symptoms

Concord First Assembly Living Center Concord, NC Oct 2015 – Dec 2015

- Learned professional behaviors while interacting with clients in a clinical setting

Morningside of Concord Locked Unit Concord, NC Sept 2015 – Oct 2015

- Implemented sensory and group treatment sessions

Milestone Therapy Charlotte, NC Feb 2015-Apr 2015

- Shadowed OTR/L during home health pediatric therapy sessions where treatments were used to treat sensory, cognitive and neuromuscular systems
- Monitored, identified and resolved client behavioral problems
- Participated in therapist, teacher and parent conferences

Lake Park Nursing and Rehabilitation Indian Trail, NC Sept 2014- Dec 2014

- Observed treatment of a variety of clients with multiple diagnoses, improving ability to treat clients of all ages
- Identified the relationship between therapeutic goals and activities to client-centered needs and interests

OTHER CLINICAL EXPERIENCE

- | | |
|---|-----------------------------------|
| • Piedmont Developmental Group- Wilhelm Home, Locked Unit | Concord, NC
Nov 2015- Dec 2015 |
| • Coltrane Adult Life Care Center | Oct 2015- Nov 2015 |
| • Hinds Feet Farm | Oct 2015 |
| • Charlotte Parks and Recreation- Marion Diehl Park | July 2015 |
| • Wings of Eagles Therapeutic Horseback Riding Ranch | July 2015 |
| • Dixon Preschool Academy | June 2015 |

CONTINUING EDUCATION

- Alert Learning
- Sensory Enrichment Therapy
- Setting the Stage in Early intervention
- Handwriting without Tears
- Superflex
- S'cool moves
- Zones of Regulation

JORDAN HOLT COTA/L

6414 Old South Ct.
Charlotte, NC 28277

704.299.9310
jordan.holt13@gmail.com

POSITIONS HELD

- Technical Expert Panel for AOTA Dec 2018
- Anatomy and Physiology GSS Leader (Bio 210) Aug 2015- Dec 2015
- SOTA President Spring 2014-Fall 2015
- SGA President Spring 2014- Fall 2015
- Kappa Delta Alumnae Member Fall 2013- Present
- Kappa Delta Housing Manager Fall 2010- Spring 2011
- Kappa Delta Sorority Member Fall 2009-Spring 2013

VOLUNTEER EXPERIENCE

- Beverly Woods Elementary Aug 2013- Present
- Integrate interactive technology in the classroom
 - Incorporated assistive technology in the classroom through the use of Picture Communication Symbols and visual strategies.
 - Assist students access their augmentative communication devices in the classroom
 - Observe Occupational Therapist treat clients
- Elmcroft Assisted Living Oct 2013- Jan 2014
- Lead BINGO and encourage the residents to participate
 - Assist the Activities Director with monthly activity calendar
 - Move furniture/bring necessary items for activities
- Touchstone Therapy June 2013-Sept 2013
- Administrative Duties
 - Calling clients to change or validate appointments
 - Observing Occupational Therapists treat clients



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Jacob

Last Name

House

Residential Address

5435 Robinhood Road, Charlotte 28211

Home phone

917-406-2673

Work phone

704-943-9405

E-mail Address

jhouse@smartstartofmeck.org

Occupation

CEO

Place of Employment

Smart Start of Mecklenburg County

Race

Caucasian/ Non-Hispanic

Gender

Male

Age

43

Hours per month available for position

8-10

County Advisory Board currently serving on

N/A

Expiration Date (if you are currently serving on a board)

N/A



Mecklenburg County Advisory Board Application

Education

MBA, M. Ed. Leadership

How did you learn of the vacancy?

Other

Business and civic experience

I have worked in corporate America, urban school systems and have run a successful small business. I am now the new CEO of Smart Start of Mecklenburg County. I also serve on three non-profit boards in Charlotte.

Area of expertise and interests/skills

I am good at organization building, communication and marketing. I enjoy bringing people together to help solve problems and communicate a message.

I am a current vendor with Mecklenburg County

No

County Commission District

5

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I agree

Signature of Applicant:

Jacob House

Date:

June 18, 2020

JACOB HOUSE

5435 Robinhood Rd • Charlotte, NC 28211-4168
jthouse@umich.edu • (917) 406-2673

EDUCATION	THE BROAD CENTER FOR MANAGEMENT OF SCHOOL SYSTEMS Master of Education in Educational Leadership, June 2012 Los Angeles, CA
	UNIVERSITY OF MICHIGAN Ross School of Business Master of Business Administration, May 2003 • Emphases in Marketing and International Business Ann Arbor, MI
	UNIVERSITY OF MARYLAND Bachelor of Science, Marketing, May 1998 • Minor in Spanish College Park, MD
EXPERIENCE	THE WESTWOOD GROUP Managing Partner 2019-Present • Active advisory, consultancy and investment firm • Non-Profit/Education Consulting: Serve as a Partner at SchermCo, a leading social impact implementation firm. Recent projects include the completion of a growth plan for a leading teen pregnancy prevention program and a strategic plan for a diverse educator retention organization • Serve on the Board of Advisors at Quartix, a start-up supply chain financing company Charlotte, NC
	2015-2019 COMMUNITY 1ST ADVISORS Co-Founder and Managing Partner • Co-founder of Homeowner Association Management conglomerate consisting of nearly 100 employees and 30,000 homes under management • Closed six acquisitions and increased top-line revenue ~20% each year. Successful exit via sale to a large strategic buyer Charlotte, NC
	2013-2015 CITIZEN SCHOOLS NORTH CAROLINA Executive Director • Managed all aspects of the multi-school expanded learning time organization in Charlotte and Durham, NC. Efforts resulted in growth in fundraising and students served (~\$1.8 budget and ~500 students) • Initiated and lobbied for a statewide high quality after-school competitive grant program. Efforts resulted in a six-million dollar set aside in the state budget in North Carolina • Led the national network in Net Promoter Score (employee satisfaction) Charlotte, NC
	2010-2012 PITTSBURGH PUBLIC SCHOOLS Design Director, Pittsburgh Faison K-5, 2011-2012 • Selected as the first-ever Design Director in the school district with responsibility for leading the teachers in a teacher-driven turnaround of the lowest-performing elementary school in the district • Developed the process which resulted in teachers creating a playbook detailing the instructional, behavioral and accountability focus for the school • Efforts resulted in a dramatic shift in the school climate in one year including a precipitous drop in suspension rates placing the school on a path to academic achievement and growth Pittsburgh, PA
	Pathways to the Promise Coordinator-Athletics, 2010-2011 • Selected by the Ely and Edythe Broad Foundation for Urban Education to serve as a Broad Resident. Chosen as one of forty-three from a candidate pool of twenty-five hundred applicants to help improve and revamp public education in urban school districts throughout the United States. Earned Master of Education in Educational Leadership from The Broad Center for the Management of School Systems • Managed and led an athletics reform steering committee of fifteen people which resulted in a set of reform recommendations that were presented to the Pittsburgh Board of Education • Led central office restructuring which resulted in cost savings of \$11.5 annually
2004-2010	STARWOOD HOTELS & RESORTS WORLDWIDE Managing Director, 2010 • Created a global airline strategy and led third party strategy and account management White Plains, NY Senior Director, Brand Management Sheraton & Westin, 2007-2010

- Responsible for the creation and management of global brand initiatives for the Sheraton and Westin brands. Lead portfolio management, brand standards, and key guest experience initiative development

Director, Marketing Partnerships, 2005-2007

- Created and implemented new global airline partnership strategy resulting in multi-million dollar cost savings for Starwood's hotels
- Led a team which managed premier multi-brand partnerships for Starwood, including PepsiCo and Time Warner. Efforts led to 300% increase in marketing dollars and 200% increase in revenue to Starwood's hotels globally
- Developed the first-ever partnership between an airline and a hotel company resulting in Westin Heavenly products onboard United flights and in premium lounges

Senior Manager, Marketing Partnerships & Programs, 2004-2005

- Managed multiple components of Starwood's owned retail business channel and renegotiated the existing contract which resulted in a 20% increase in profitability for Starwood and the launch of the Four Points Store
- Launched the Nordstrom/Westin partnership which extended the Westin brand through the Heavenly collection into over 60 Nordstrom stores in the United States. Sales in year one were \$10 million with over 30 million impressions generated for Westin through marketing and PR
- Secured PepsiCo as the new beverage partner for Starwood in North America resulting in a 300% increase in marketing funds and a 200% increase in sales to our hotels
- Launched the Nordstrom/Westin partnership which extended the Westin brand through the Heavenly collection into over 60 Nordstrom stores in the United States

2002

HARLEM CHILDREN'S ZONE

New York, NY

Project Manager

- Created corporate sales strategy for non-profit community development firm
- Designed corporate fundraising presentation and sales materials in conjunction with a leading advertising agency in New York City

2002

INTERNATIONAL BUSINESS SCHOOL

Tashkent, Uzbekistan

Consultant

- Conducted organization analysis for a private undergraduate business institution in Central Asia
- Worked with internal stakeholders, corporations and foundations to help IBS better position itself for accreditation in Uzbekistan
- Reorganized marketing department through the creation of a new logo, brochure, general presentation, newsletter, database and special event calendar

1998-2001

PUBLICITAS NORTH AMERICA

Account Manager, 2000-2001

San Francisco, CA

- Selected by new ownership group to manage \$2 million Northwest territory for Miller Sports Group--TENNIS Magazine, Sailing World, Cruising World
- Implemented new corporate sales strategy while managing budgeting and forecasting process. Sold first corporate sales package in Northwest territory
- Managed key national accounts for T&L Golf Magazine. Won \$100,000+ of new business in first 3 months in territory

Account Manager, 1998-2000

Atlanta, GA

- Sold \$5 million in advertising and serviced national accounts in 8-state Southeast territory for The San Francisco Chronicle & Examiner, The Globe And Mail, T&L Golf Magazine and Popular Science Magazine. Hired as youngest account manager in the company
- Opened Southeast sales office for Popular Science magazine. In first year, exceeded goal by 100% and signed 5 new accounts for the publication. Total magazine revenue was \$1 million
- Formulated and implemented sales strategy for The Globe And Mail. In 2000, exceeded sales by over 200% from 1999
- Sold and serviced \$3 million dollars of business for The San Francisco Chronicle & Examiner in the Southeast region. The newspaper was the most profitable business for the company during that period

ADDITIONAL

- Conversationally fluent in Spanish
- Serve on three non-profit boards in Charlotte, NC: The Jewish Federation of Greater Charlotte, Leadership Charlotte, and Springclean
- Coach youth soccer and softball



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

TARA

Last Name

HUNTER-MCKOY

Residential Address

8738 HOLLY CREEK CT, CHARLOTTE 28216

Home phone

704-697-9028

Work phone

7044930007 (Cell)

E-mail Address

tara.mckoy@yahoo.com

Occupation

Teacher

Place of Employment

Charlotte Mecklenburg Schools (Independence High School)

Race

African American

Gender

Female

Age

48

Hours per month available for position

100

County Advisory Board currently serving on

NC

Expiration Date (if you are currently serving on a board)

N/A



Mecklenburg County Advisory Board Application

Education

Masters

How did you learn of the vacancy?

TV

Business and civic experience

I have 23 years of educational training and teaching in addition to school administration. I am a licensed school administrator that have worked on many task forces to influence changing the narrative and advocating for services for the community. I have a Master's in Business Administration and an undergraduate in Education. I currently teach business courses at Independence High School. While I am a dedicated teacher, I am seeking a career change opportunity to continue this valuable work in the Charlotte and Mecklenburg County.

Area of expertise and interests/skills

Education, Business and People Relationships, Leadership, Change Management, Data Analysis and facilitating candid conversations around equity, healthcare and civil issues.

I am a current vendor with Mecklenburg County

No

County Commission District

1

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Tara L. Hunter-McKoy

Date:

June 19, 2020

Tara L. Hunter-McKoy
8738 Holly Creek Court, Charlotte, NC 28216
(704)-493-0007
Tara.McKoy@yahoo.com

EDUCATION

Queens University of Charlotte – School Executive Leadership Academy
K-12 North Carolina School Administration License
July 2019
Charlotte, NC

Master of Business Administration and Leadership – Strayer, Jack Welch Management Leadership Institute
May 2017
Charlotte, NC

Executive Leadership Certificate I, II
May 2017
Strayer – Jack Welch Management Institute
Charlotte, NC

Belmont Abbey College - Bachelor of Arts in Education
May 2014
Belmont, NC

WORK EXPERIENCE

Charlotte Mecklenburg Schools - Independence High School CTE Teacher	11/2016 - Present
Principal Intern	July 2018 – June 2019

Academically Intellectually Gifted 6%
Students with Disabilities 10%

Graduation Rate: 89%
Limited English Proficiency: 15%

Independence High School is a 9-12 high school located in the Southeast Learning Community. Independence has a population of 2,400 students. Independence has a dynamic make-up of 31% of African Americans, 22% White, 34% Hispanic and 13% of multiple ethnic groups.

Primary Duties: Serves as a member of the School Leadership Team and School Improvement Committee. Collaboratively worked with school facilitators and vendors to expedite school related tasks and processes. Business, Finance, Information and Technology (BFIT) Professional Learning Community Lead.

Leadership Experience:

- Coached Career and Technical Education Professional Learning Community through the data analysis process of Data Driven Instruction (DDI)
- Coordinated School Hospitality Committee
- Developed small Professional Learning Communities
- HomeBase PowerSchool Certified Trainer
- Identified as a school wide trusted adult
- Led the development and coordination of Equal Opportunity Schools Partnership to ensure that minorities have equal access to Advanced Placement Classes
- Mentor beginning teachers

- Oversee a group of rising juniors and seniors to mentor and monitor enrollment in Advanced Placement courses
- Positive Behavior Support Team Communicator
- Professional Learning Community Lead (PLC)
- Provided Professional development on various topics to teachers and district personnel
- Served as Diabetes Care Manager First Responder
- Served as an ACT Preparation Coordinator
- Served on the School Improvement Plan Committee
- Served as a member of the School Leadership Team (SLT)
- Supervised sporting and after school events at Independence
- Supervised lunches to ensure student safety

Results:

- 2016 – 2017 - Second highest growth in the Charlotte Mecklenburg Schools as measured by EVAAS
- 2017 -2018 - 86% proficiency - Recognized as the highest proficiency teacher for Career and Technical Education End of course Exam, Southwest Region of North Carolina (CTE)
- 2017 – 2018 – Green Thumb Award for Exceeding Student Growth
- 2018 - 2019 – 71.4% increase in African American Enrollment in Advanced Placement Courses

Charlotte Mecklenburg Schools - Student Placement Specialist

12/2015 - 11/2016

Student placement involves the implementation of the student assignment policy. Specifically, the department is involved in the effective execution of the choice lottery process, reassignment requests, resolution of guardianship issues, and carrying out of the future enrollment process. This position required a variety of skills including the ability to be very detail oriented with assignment policy and procedure and have superior customer service skills when working with internal and external customers. This position directly involved handling parental complaints/issues relative to the choice lottery; student reassignment; and/or student guardianship. This position required a strong ability to problem solve and to successfully complete daily tasks. The Student Placement Specialist is frequently called upon to discuss school district policies relating to matters pertaining to student placement and other planning matters.

Leadership Experience:

- Acted as a liaison for Charlotte Mecklenburg Schools and other public service agencies on matters of mutual interest and concern – particularly relating to Student Placement and policy-sharing; parents and citizens of Mecklenburg County on matters pertaining to student placement, planning, and assignment policy
- Collaborated with counsel regarding legal matters
- Collaborated with Building Services to develop a cohesive and safe working environment
- Conducted school-based student enrollment sessions within individual schools
- Consulted with Charlotte Mecklenburg School Board Members regarding pertinent issues
- Created, developed, and implemented care plans, assessments, evaluation, and structural improvements for the entire facility
- Evaluated existing administrative procedures, policies, and regulations related to the Student Placement work program and recommended measures for improvements, where necessary – Coordinated the initial implementation of recommended changes; monitored the performance against established policies
- Facilitated Student Placement for all Charlotte Mecklenburg Students
- Facilitated PowerSchool and school enrollment training for Charlotte Mecklenburg School staff
- Implemented a cohesive tool to track Student Placement request, emails and hearings
- Managed, interpreted and applied federal, state, local, and school system policies and regulations
- Performed coaching, mediation and behavior techniques to diverse families
- Provided Student Placement expertise to other CMS departments

- Responded to and resolved difficult and sensitive inquiries and complaints regarding the choice application/lottery process and student assignment regarding student placement
- Served as a communicator for pertinent Student Placement concerns
- Served as Diabetes Care Manager, First Responder, Section 504 Coordinator and McKinney Vento Coordinator
- Served as a first line of contact for Student Placement for families
- Served as a member of the Student Assignment Lottery Process (SALP)

Results:

- Cohesive onboarding training

Accomplishments:

- Developed and published Student Placement handbook
- Developed and published Student Placement Lottery assignment process and procedure manual
- Developed Student Placement building services protocol
- Recognized as the most dependable and trusted employee in Student Placement

Charlotte Mecklenburg Schools - Certified PowerSchool -HomeBase Technology Trainer 03/2013 - 11/2016

Primary Duties: Responsible for all interfaces of the district, including websites, coding, programming, trouble shooting and more. My responsibilities included software training, testing, coding and overseeing the operation of thirty-two schools, while traveling to each school. Trained learning communities, principals, staff, board members and parents on the operations of student and staff roles of master scheduling, grading issues, report cards, storing of grades, researching technical problems, writing programs and manuals for schools, human resources and the legal department for the staff and teacher evaluation tools. This role required consistent, strategic planning and coaching under limited supervision by making site visits and extensive telephone coaching and outreach. This position was grant funded. As a result, my assignment ended on November 2016.

Leadership Experience:

- Certified software trainer
- Created back up files for uploading information, file storing and organization
- Developed training manuals and videos for district use
- Developed schools master schedule and scheduled K-8 school
- Facilitated and prepared reports for multiple government agencies
- Managed the collection, reporting, auditing and archiving of PowerSchool student information data for all of Charlotte Mecklenburg Schools. Configured student accounts
- Performed annual setup/configuration for the whole district
- Trained a multitude staff of 100 from administrators, principals, superintendent and teachers. Interacted with district staff on all facets of the system and solved system issues through research, troubleshooting and back end coding
- Trained Charlotte Mecklenburg Schools district personnel on PowerSchool/HomeBase
- Trained Human Resources on how to use MyTalent for staff evaluations and corrective action plans

Charlotte Mecklenburg Schools - Coordinator Federal and State Compliance 09/2007 - 03/2013

Primary Duties: This position consisted of day-to-day contact with the district, administrative staff, mutual child advocate agencies, counsel and Executive staff. The main responsibilities of this position were supporting operations for Charlotte Mecklenburg Schools (CMS) Section 504 school-based staff coordinators, District Coordinators (Federal and State Mandated) and McKinney Vento (Homeless Program).

Trained staff on the day-to-day operations, laws and required compliance relating to the state of North Carolina Federal and State Compliance. Coordinated the implementation of Section 504 software and handbook. Led district trainings that included hands-on training of writing Section 504's and McKinney Vento laws. This position required me to facilitate my department webmaster responsibilities. Uploaded state requirements to department's website. Served as first point of contact for all local and state level liaisons and parent complaints. This position operated with limited supervision. Sound judgment and critical thinking skills were required. Managed schedules, calendars and day-to-day operations of the office, Executive Director and Federal and State Compliance Specialist. Prepared and distributed monthly 504 reports to school and district personnel.

Leadership Experience:

- Coached and trained through professional development
- Served as building services liaison
- Served as facilitator for train the trainer
- Served as facility key holder and distribution of keys
- Served as first point of contact for the Department of Public Instruction (DPI) and school-based staff
- Scheduled and facilitated grievances, hearings and state mandated Section 504 meetings
- Served as Federal and State Compliance Office Manager

Results:

- 100% of Charlotte Mecklenburg Schools staff trained on PowerSchool

Accomplishments:

- Attended district level professional development, conferences and distant learning opportunities
- Developed and maintained relationships with counsel, agencies, vendors and district
- Developed and implemented the Section 504 handbook that was used by the state, staff and published on the Charlotte Mecklenburg Schools website
- Named office manager for Federal and State Compliance
- Processed extended employment timesheets and payroll
- Recognized as the most ethical and dependable team member in Federal and State Compliance

National Gypsum Co. - Account Manager

03/2005 - 06/2007

Primary Duties: This position was an inside sales position that consisted mainly of telephone interactions with field sales representatives and customers. Key accountabilities included coordinating order entries for General Line customer base of drywall. Assisted regional teams with order placement for all customer segments covering the entire customer base of the Midwest. Assisted customers with special job pricing and up sell during down and slow times. Evaluated cost effectiveness of shipments outside of the primary plant area, approved jobsite shipments and processed railcar orders. Responsible for preparing the daily and weekly status of all orders for customers. Conducted monthly team meetings to discuss action plans to meet goals. This position also required quarterly field travel to the Midwest to interact with customers. Provided feedback and training assistance to new team members and re-trained on systems and procedures as needed. This position ended due to the economy decline in 2007.

Leadership Experience:

- Appointed to delegate team members to train on positive interactions with adversary customers
- New employee and team member training
- Traveled service areas to build cohesive relationships with customers

Primary Duties: Assisted Campus Security Supervisor with coordination of staffing needs. Coordinated additional resources as needed for special events throughout the school system and Exceptional Children. Coordinated payroll and maintenance request. Prepared correspondence, assisted with special reports and time sensitive materials, distributed mail, maintained conference room schedule and all office supplies. Greeted all visitors and directed to appropriate discipline area. Processed inventory of security equipment and uniforms through Lawson. Communicated with vendors and maintained supervisor's calendar. Registered and assisted visitors to complete required paperwork for incoming Charlotte Mecklenburg School families. Coordinated hearings and contacted schools for alternate enrollments due to behavior infractions.

Leadership Experience:

- Assisted with community Child Find efforts for four and under children
- Coordinated Exceptional Children conferences with school and district staff
- Coordinated all Safe Schools' audits
- First point of contact for Alternative Education and Safe Schools and Exceptional Children
- Practiced dispute resolution and conflict management among security personnel

Additional Leadership Experience

- Career and Technical Education Leadership Conference, Greensboro, North Carolina, 2017
- Charlotte Mecklenburg Schools Leadership Conference, 2018
- Executive Leadership Certifications I and II, 2017
- Member of Independence High School Instructional Leadership Team, 2018 - 2019

Certifications Licensures and Awards

- Certified Software Trainer, PowerSchool/Homebase, SchoolNet, MyTalent, Canvas and Technology
- Licensed and Certified Career and Technical Teacher for the State of North Carolina
- North Carolina Licensed Notary Public
- North Carolina Teacher Evaluation Observation Tool Certification - K-12



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Carlenia

Last Name

Ivory

Residential Address

4329 Hyde Park Dr, Charlotte 28216

Home phone

7043948477

Work phone

7047124402

E-mail Address

carlenia.ivory@cms.k12.nc.us

Occupation

community advocate

Place of Employment

Charlotte Mecklenburg Schools

Race

African American

Gender

Female

Age

69

Hours per month available for position

4

County Advisory Board currently serving on

NC

Expiration Date (if you are currently serving on a board)

none



Mecklenburg County Advisory Board Application

Education

BS Psychology

How did you learn of the vacancy?

Other -- Commisioner Vilma Leake

Business and civic experience

Manager of Sales Force/Human Resource Manager, Owner of non profit, Former president of Charlotte Links, Junior League Advisory Board, YMCA Trustee

Area of expertise and interests/skills

Marketing, Fundraising, Education, Community Safety, Youth outreach programs

I am a current vendor with Mecklenburg County

No

County Commission District

2

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Carlenia Graham Ivory

Date:

June 19, 2020

Carlenia Graham Ivory

A philanthropist and community relations and outreach specialist for Charlotte Mecklenburg Schools, is known throughout Charlotte for her volunteerism and work in the community. She is passionate about improving public education, and building safe communities for everyone. She truly serves on the “front lines of freedom” day and night. The vision of equality and success for all permeates her tireless efforts to give of herself so that the children and families she serves may experience success, hope, and love.

Carlenia has also led efforts to raise millions of dollars to build the Oaklawn Recreation Center now renamed the Ivory-Baker Recreation Center after Carlenia Ivory and the late Don Baker. Carlenia has received many awards for her work, including the Dr. Martin Luther King, Jr. Keeper of the Dream Award and the TIAA-CREF Leaders in Learning and Liberty Awards. In 2009, the Charlotte Bobcats presented Ivory with the Community Hero Award. She is the UNCF 2017 Maya Angelou/Elizabeth Dargan Lifetime Achievement Award recipient.

Ivory also received one of the highest honors given by the state of North Carolina, the Order of the Long Leaf Pine Award. This award, presented by the governor, recognizes individuals in the community for going above and beyond to make a difference in their community. Ivory received this honor for her tremendous grassroots efforts to improve education and promote family involvement in the schools.

She graduated with a B. A. Degree in Psychology from Johnson C. Smith University in 1972. After graduation, she joined Eastern Airlines. During her tenure at Eastern Airlines she was supervisor of reservations, human resource manager, and finished her career as manager of reservation and sales (managing over 900 employees). Carlenia joined Charlotte Mecklenburg Schools in 1992. She currently serves as a Family & Community Services Specialist.

In 1992, after joining CMS, she secured a \$250,000 from the Junior League of Charlotte to develop initiatives to make education a top priority in the Double Oaks community. She launched a Saturday Enrichment Program, Reid Park community initiatives, a tutoring/mentoring program for youth, an SAT Prep course for high school students, a spring, winter, and summer camp.

These are just a few of her initiatives that mirror a belief and faith in all children and families. Carlenia demonstrates daily that all children can learn if only given the opportunity to do so. She has been honored on many occasions as she works quietly behind the scenes to bring agencies and people together on behalf of children, families and excellence in education for all students. She demonstrates a spirit of sacrifice and a “can do” attitude daily. The spirit is contagious and some children who did not feel confident before are now full of hope and anticipation. Success rather than failure becomes reality for them. Carlenia has clearly changed the lives of the communities she serves and therefore our community as a whole.

She was married to the late Titus L. Ivory Sr., mother of three sons and a bonus daughter, grandmother of nine.

Additional Endeavors:

- Raised over \$75,000 for Titus L. Ivory Teen Center-McCrorey YMCA;
- Chaired committee that has raised over \$475,000 for McCrorey YMCA through the annual McCrorey YMCA/Titus L. Ivory Golf tournament;
- Co-Author of “Living a Legacy” –book that features the lives of 10 African American Women who are 80 years of age or older who have made significant contributions to our community;
- Donates two annual scholarships in memory of her late husband to CMS student athletes;
- Chair of Links Area fundraiser-raised over \$300,000 for HBCU schools in the southern area; and
- 2009- 2012 Chairperson for UNCF/Charlotte event “An Evening with the Stars” to raise funds for UNCF

AWARDS

- Employee of the Year- Eastern Airlines
- Supervisor of the Year-Eastern Airlines
- Manager of the Year-Eastern Airlines
- Coke Cola Citizen of the Month
- Women of the New Tribe-Afro American Cultural Center
- Junior League Agency of the Year
- YWCA Women of the Year
- TIAA-CREF Leader in Learning and Liberty Award
- Women’s Equality Day-Virginia Shadd Community Service Award
- National Association of Negro Business and Professional Women’s Club Meritorious Service Award
- Women’s Equality Day Winner
- Governor’s License to Give Trust Fund Commission
- George Williams YMCA Community Service Volunteer of the Year Award
- National Association of Negro Business & Professional Women Club-Inductee Women’s Hall of Fame
- McCrorey YMCA Volunteer of the Year
- Dr. Martin Luther King, Jr. Keeper of the Dream Award
- Jack and Jill of America Distinguished Mother of the Year
- Legal Defense Fund Community Service Award
- Charlotte POST Community Service Award
- Ladies Leaving a Legacy Award
- McCrorey YMCA MLK Spirit Award
- Distinguished Partners Inc. Educator and Community Activist Award
- Community Hero Award Charlotte Bobcats
- GCABSE (Greater Alliance of Educators)

- Recognized by Pride Magazine-51 Most Powerful African American Women, Recognized by Lowe's and Charlotte Bobcats-Influential African American-Black History Month

Page 3/Ivory

- Lowe's Pride Award Legacy Winner
- Citizen of the Year- Black Women's Caucus
- Women Celebrating Undeniable Progress- Award/Johnson C. Smith
- NC Governor's Recipient- Long Leaf Pine
- Oaklawn Recreation Center Renamed- "Ivory-Baker" Recreation Center in her honor.

FORMER COMMUNITY BOARDS/ORGANIZATIONS

- Immediate Past President Charlotte Links
- Southern Area Education Chair-Charlotte Links
- President Jack & Jill of America
- African American Leadership Initiative Advisory Board
- PAL- (Police Athletic League) Board
- Charlotte Links-National Philanthropy Committee
- ICOM (International Children's Outreach Ministry)
- United Way Success by Six Advisory Board
- Children Summit Advisory Board
- Mecklenburg Council Adolescent Pregnancy-Board of Directors
- Johnson C Smith Continuing Education-Ad Hoc Committee
- Best Friends Advisory Board
- United Way-African American Leadership Initiative Board
- African American Women United –Task Force Certified Rubye Payne Trainer
- Board of NC Agriculture Extension
- Athletes United for Youth-Board of Directors-Secretary
- Leadership Development Board
- POST (Partners In Out of School Time) Advisory Board
- Lucille Giles Men Shelter Board of Directors
- Johnson C. Smith 100 Club
- CW Williams Community Health Center
- Child Care Resources Board of Advisors
- Trustee Board Council for Children
- Immediate Past President Charlotte Moles
- Junior League Community Advisory Board
- Elon Homes Advisory Board
- National Philanthropy Board- The Links Incorporated

CURRENT COMMUNITY BOARDS/ORGANIZATIONS

- Charlotte Carrousels
- LifeShare of the Carolinas Advisory Board

- YMCA of Greater Charlotte Trustee Board



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Mohammed

Last Name

Jibriel

Residential Address

1200 Kelston Pl Apt 105, Charlotte 28212-0847

Home phone

7049126111

Work phone

7049126111

E-mail Address

modhisheen@yahoo.com

Occupation

Research Assistant

Place of Employment

Next Generation Global Health Security Network

Race

Two or More Races

Gender

Male

Age

28

Hours per month available for position

50



Mecklenburg County Advisory Board Application

Education

M.S. in Biohazardous Threat Agents and Emerging Infectious Diseases, Georgetown University, Medical Center

How did you learn of the vacancy?

Other -- Mecklenburg County's Website

Business and civic experience

I have served my community as a board member of the Mecklenburg LGBTQ+ Political Action Committee (MeckPAC), where I have gained a diverse array of management and advocacy experiences, including working with the Board of County Commissioners to extend Pre-exposure prophylaxis (PrEP) and HIV prevention services across Mecklenburg County, North Carolina.

Area of expertise and interests/skills

I am very interested in the intersection of health sciences, global affairs, national security and public policy. I received my Master of Science degree in Biohazardous Threat Agents and Emerging Infectious Diseases with a focus on global health security and medical preparedness, response and capacity to chemical, biological, radiological, nuclear, and highly-yield explosive (CBRNE) threats from Georgetown University, Medical Center.

My degree is designed to train future leaders in biodefense, global health and emerging infectious diseases. The COVID-19 pandemic has been a practical case study for me. I completed an intensive online course on COVID-19 titled "COVID-19: Tackling the Novel Coronavirus" offered by the London School of Hygiene & Tropical Medicine. Further, I volunteered for the Mecklenburg County Public Health Department in North Carolina by working on COVID-19 response efforts. I drafted a report on public health and epidemiological measures for moving to ease lockdown and reopen.

This spring I worked as a legislative fellow with the office of Congresswoman Nydia M. Velazquez, where I gained a diverse array of political experiences and knowledge, including working on a research policy focused on strategies to address antimicrobial resistance. Being from Puerto Rico and representing New York's 7th Congressional District, Congresswoman Velazquez has been presented with many challenges lately, including the COVID-19 impact on NY and the impacts of various natural disasters in Puerto Rico. I worked extensively on response efforts by drafting various letters, memos and talking points as well as by being in constant communications with the Federal Emergency Management Agency (FEMA) and the Centers for Disease Control and Prevention (CDC). I have also performed a number of administrative and legislative tasks, including drafting constituent response letters, drafting policy proposal memos as well as gathering information on pending bills.

I am a current vendor with Mecklenburg County

No



Mecklenburg County Advisory Board Application

County Commission District

4

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I agree

Signature of Applicant:

Mohammed Jibriel

Date:

June 19, 2020

Mohammed Jibriel

1200 Kelston Place. Apt. 105 Charlotte, NC 28212
mj777@georgetown.edu
(704) 912-6111

CAREER OBJECTIVE

To secure a position with a stable and successful organization, where I can utilize my communication and team-working skills to the fullest.

EDUCATION

GEORGETOWN UNIVERSITY, Washington, D.C.

M.S. Biohazardous Threat Agents and Emerging Infectious Diseases, May 2020

- Research focus: Global Health Security and Medical Preparedness, Response, and Capacity to Biological Threats.
- Completed an intensive online course on COVID-19: Tackling the Novel Coronavirus, offered by the London School of Hygiene & Tropical Medicine.

QUEENS UNIVERSITY OF CHARLOTTE, Charlotte, NC

Bachelor of Science in Biology, May 2019

- Senior Capstone Research Project: "The Absence of Prion Protein Causes the Loss of Purkinje Cells and Ataxia in PrP (-/-) Mice."
- GPA: 3.74/4.0

CENTRAL PIEDMONT COMMUNITY COLLEGE, Charlotte, NC

Associate Degree in Science, A.S./ Biological Science Pathway, May 2017

- GPA: 3.76/4.0

Voronezh State Medical University, Voronezh, Russia

Pre-Medical Coursework Program, Russian & Latin May 2012

CERTIFICATES

FRONT LINE LEADERS ACADEMY OF THE YOUNG ELECTED OFFICIALS NETWORK, Washington, D.C.

Campaign and Leadership Development: an extensive training in candidacy, field, campaign finance and communication; Certificate, 2019.

- Graduation project: I created a comprehensive campaign plan that included field, finance and communication strategies for the North Carolina 12th Congressional District.

CORE COMPETENCIES

- | | |
|---|---|
| • Customer Service and communication | • Detailed and Organized |
| • Tutor assistant | • Supplier Relationship |
| • Management for political campaigns | • Laboratory management and safety skills |
| • Finance for political action committees | • Languages: Arabic, Russian and English |

PROFESSIONAL EXPERIENCE

THE UNITED STATES HOUSE OF REPRESENTATIVES, Washington, D.C.

Legislative Fellow with the Office of Congresswoman Nydia M. Velazquez (NY-07), January 2020 – May 2020.

- Working on a policy research focused on strategies to address antimicrobial resistance.
- Drafting constituent response letters.
- Drafting policy proposal memos as well as gathering information on pending bills.

- Drafting weekly newsletters about Puerto Rico sent to members of Congress.
- Developing legislative projects and initiatives.
- Writing and following up on “Dear Colleague” letters to other members of Congress.
- Writing talking points for pending meetings.
- Attending congressional hearings of the committee on Science, Space, and Technology and the committee on Foreign Affairs.
- Attending briefings (virtually and in person) on the development of COVID-19.

GEORGETOWN UNIVERSITY, Washington, D.C.

A Student fellow with the Georgetown Global Health Initiative, August 2019 – January 2020.

- Worked on a research project focused on the safety and immunogenicity of ROTAVAC, a rotavirus vaccine, in the Palestinian territories of Gaza and the West Bank.
- Participated in professional global health-related conferences and events.
- Wrote blog posts on global health issues.
- Assisted various global health research projects.

QUEENS UNIVERSITY OF CHARLOTTE, Charlotte, NC

Genetics and Precalculus Tutor Assistant, January 2019 – May 2019.

- Assisted students with various topics in molecular biology, genetics and precalculus problems.
- Provided one-on-one tutoring sessions.
- Assisted students with their bioinformatic projects through a computational program known as *DNA Master*.
- Attended professional workshops and training for communication development as well as tutor skill development.

QUEENS UNIVERSITY OF CHARLOTTE, Charlotte, NC

Biology Lab Assistant, Aug 2018 – January 2019.

- Assisted students with various tasks at the Biology Department.
- Provided the appropriate materials needed for different classes.
- Analyzed chemicals and biological samples needed for certain research projects.
- Assisted with SEA-PHAGES (Science Education Alliance-Phage Hunters Advancing Genomics and Evolutionary Science) project.

QUEENS UNIVERSITY OF CHARLOTTE, Charlotte, NC

Supplemental Instructor of Foundation of Molecular Biology, Aug 2018 – January 2019.

- Assisted students with basic biological concepts through supplemental instructions’ series.
- Led study sessions and review sessions.
- Assisted students with finding effective ways to take notes, study strategies and basic skills needed for studying biology and other science courses.
- Provided one-on-one tutoring.
- Attended professional workshops and seminars on biology teachings and effective study strategies.

NEXTGEN AMERICA, Charlotte, NC

NextGen America College Fellow at Queens University of Charlotte, Aug 2018 – November 2018.

- Registered hundreds of students at Queens University of Charlotte to vote in the midterm elections of 2018.
- Made phone calls, sent emails and used in-person communication skills to educate Queens Students about the importance of voting.

- Attended professional workshops and seminars on voting rights and social advocacy.

CENTRAL PIEDMONT COMMUNITY COLLEGE, Charlotte, NC

Math Tutor Assistant, November 2014 – May 2017

- Assisted students with Mathematics from different levels through extended math labs and supplemental instructions' series.
- Provided one-on-one tutoring.
- Attended professional mathematical workshops and seminars with Math Faculties.

CENTRAL PIEDMONT COMMUNITY COLLEGE, Charlotte, NC

Math Lab Assistant, November 2014 – May 2015

- Worked at the Math Emporium Information Center.
- Used telephone, e-mail, and in-person communication skills to work with students.
- Assisted students with using MYMATHLAB software for their classes.

INTERNSHIPS

NEY YORK COLLEGE OF PODIATRIC MEDICINE, New York City.

Interned with the New York College of Podiatric Medicine and Icahn School of Medicine at Mount Sinai, New York City, Summer 2018.

- Attended hands-on workshops that demonstrated the art of foot casting, competent suturing techniques and proper gait analysis.
- Shadowed doctors in the Foot Center of New York; medical cases included orthopedics, vascular disease, podopediatrics, surgery, radiology, geriatric foot care, and physical therapy.
- Participated in a variety of information sessions about the sub-specialties in podiatric medicine.
- Attended lectures by public health practitioners from the Icahn School of Medicine at Mount Sinai.
- Attended workshops on medical school interviews.

PUBLICATIONS

Mycobacterium phage Burwell21, complete genome.

Katsanos, J. M.; Ngene, C. N.; Bentley, M. J.; Brown, C.; Floronesc, S. D.; Garcia Franquiz, A.; Jibriel, M. H.; Kojima, J. K.; McFarlane, L. G.; Mercado, L. S.; Moxie, M. N.; Pitts, K. L.; Tubolino, S. A.; Williams, A. B.; Williams, R. T.; Zakhem, L. M.; Garlena, R. A.; Russell, D. A.; Pope, W. H.; Jacobs-Se, D.; Hatfull, G. F. Mycobacterium phage Burwell21, complete genome - Nucleotide – NCBI <https://www.ncbi.nlm.nih.gov/nuccore/MH651169> (accessed Nov 20, 2018).

A complete gene sequence of a virus known as bacteriophage that was discovered at Queens University of Charlotte. This research was a part of the SEA-PHAGES (Science Education Alliance-Phage Hunters Advancing Genomics and Evolutionary Science) program. The program has two main components. The first is the isolation, purification and amplification of new bacteriophages from soil samples by using various techniques. The second component is about genome annotation, which is bioinformatic dissection of bacteriophage genomes using a computational program known as DNA Master.

CURRENT RESEARCH PROJECTS

NEXT GENERATION GLOBAL HEALTH SECURITY NETWORK, Washington, D.C.

May 2020 – Present

I am currently working with the *NextGen Global Health Security Network* on a research project concentrated on legal issues in preparedness and response to chemical, biological, radiological, nuclear and highly-yield explosive (CBRNE) threats. The variety and multitude of potential responses between federal, state, local and tribal authorities bring up several legal concerns that need to be considered and have been addressed in many court cases. Here are the three main legal issues we are investigating in the United States:

- Legal authorization to allocate personnel, resources, and supplies.
- Liability of healthcare providers and patients: legal protections for patients, and legal protection for healthcare providers.
- Balance individual and communal interests and legal rights to protect the public's health in a time of emergency.

Our goal is to address the gaps in legal issues relating to preparedness and response to help policy makers introduce informed legislation.

GEORGETOWN UNIVERSITY, Washington, D.C.

August 2019 – Present

As a fellow with the *Georgetown Global Health Initiative*, I work as a research assistant with Dr. Wolfgang Rennert, MD, DMSc, DTM&H, at MedStar Health. Our research project focuses on the safety and immunogenicity of ROTAVAC, a rotavirus vaccine in the Palestinian territories of Gaza and the West Bank. This project is investigating two main components:

- a potential association between the vaccine and intussusception, which is the most common cause of acute intestinal obstruction in infants;
- 2) the role of public and private partnerships as well as the challenges posed by the societal fragility of the Palestinian territories on basic health care services.

PAST RESEARCH PROJECTS

QUEENS UNIVERSITY OF CHARLOTTE, Charlotte, NC

Animal Evolution BIO-311: “The Relationship between Bite Force and Head Size in Carnivora,” January 2019 – May 2019.

- My classmate, Shalina Floronesc, and I hypothesized that the increase of head width leads to an increase in bite force in Carnivora, which indicates an evolutionary relationship between head size and bite force performance. Bite force has been investigated in the past with relations to morphological factors, such as rostrum, mandible, skulls and muscle attachment areas.
- We have collected data from 15 different species of Carnivora without the consideration of the degree of evolutionary relationship between the species. A mathematical equation ($Bf = (T \cdot I_t + M \cdot I_m) / I_o$) was applied to obtain maximum bite force data. These variables included in the equation represent vectors about the temporomandibular joint, where T stands for temporalis and M for masseter, since previous data supports the assumption that the vectors used acted through their respective centroids perpendicular to the plane of the muscles cross-sectional area. I_o stands for the out-lever moment arm reaching to the center of the upper carnassial and upper canine.
- To display the evolutionary relationships and detect a potential coevolution of the two traits, a mirror phylogenetic tree was established using a modular system for evolutionary analysis called Mesquite.
- The Pearson correlation test concerning the skull width of the zygoma and the bite force in Carnivora showed a highly significant linear increasing correlation between the two variables. The size of bite force increased simultaneously with the amount of bite force in each species.

QUEENS UNIVERSITY OF CHARLOTTE, Charlotte, NC

Advanced Cellular and Molecular Concepts BIO-402: “The Impact of a Range of Soursop Doses on *Daphnia magna* and *Daphnia pulex*; a Dose-Response Toxicity.”

- *Daphnia*, a crustacean water species were widely used in toxicological and other biological studies, since they are widely distributed in aqueous environments. *Daphnia*’s reaction to a specific agent allows to predict how the toxicity level could impact other species including human beings. Furthermore, due to their clonal reproduction, their offspring are genetically identical. Their genome has already been well studied, which gives the opportunity to analyze toxicological outcomes and use them as the perfect study model. In addition, they are easy to maintain, feed, and grow in large number, which makes them inexpensive. In this study, *Daphnia magna* and *Daphnia pulex* were exposed to different concentrations of soursop to investigate its impact on the mortality.
- It was hypothesized that in comparison *Daphnia magna* have a lower lethal concentration (LC50) than *Daphnia pulex*, as well as juvenile *Daphnia pulex* have a decreased LC50 compared to adult *Daphnia pulex* (decreasing LC50 in the following order – *Daphnia magna* > adult *Daphnia pulex* > juvenile *Daphnia pulex*).
- A software for statistical computing and graphics called R was used to analyze the lethal concentrations (LC50). Due to the results, the hypothesis was rejected because as expected *Daphnia magna* displayed the lowest LC50 value being exposed to different concentrations of soursop compared to all other groups. However, data was found that 50 % of juvenile *Daphnia pulex* die at a lower concentration compared to the adult *Daphnia pulex*.

VOLUNTEERING WORKS

- Research volunteer with the Mecklenburg County Public Health Department, North Carolina, April 2020 – present.
- One of Five Founding Members of the Next Generation Global Health Security Network Chapter at Georgetown University, November 2019 – present.
- Member of the Queens Belk Chapel Advisory Board, Queens University of Charlotte, *October 2019 – Present*.
- Member of the Executive Board of the Medical Center Graduate Student Organization, Georgetown University, *September 2019 – Present*.
- Chief of Staff, Dimple Ajmera for Charlotte City Council At-Large, *May 2019 – September 2019*
- Chapter President of the Muslim Student Association at Queens University of Charlotte, *April 2018 – May 2019*.
- Senior Class Representative and Member of the Safety, Security and Health Committee of the Student Government of Queens University of Charlotte, *April 2018 – May 2019*.
- Public Relations Officer of the Pre-Health Student Association at Queens University of Charlotte, *April 2018 – May 2019*.
- Treasurer and Board Member of Directors of the Mecklenburg LGBTQ Political Action Committee, MeckPAC, *June 2017 – Present*.
- Volunteer Coordinator for Ryan McGill’s campaign for Charlotte City Council At-Large, *June 2017 – Sep 2017*.
- Chapter President of Mu Alpha Theta, a National Mathematics Honor Society at Central Piedmont Community College, *Aug 2016 – May 2017*.
- Public Information Officer of the Model United Nations at Central Piedmont Community College, *Aug 2016 – May 2017*.
- Student Government Association Representative at Central Piedmont Community College, *Aug 2015 – May 2017*.
- Vice President of the International Student Association at Central Piedmont Community College, *Feb 2014 – Aug 2015*.

ACCOMPLISHMENTS

- Alpha Sigma Lambda, a National Honor Society for Non-Traditional Students, *April 2019 – Present*.
- Beta Beta Beta, Colligate Honor Society for Students of Biological Science, invited in *January 2019*.
- Student Member of the Association of Southeastern Biologists, ASB, *March 2018 – Present*.
- Student Ambassador with Full Scholarship at Central Piedmont Community College, *Aug 2016 – May 2017*.
- Head Delegate of the Republic of Botswana at Harvard National Model United Nations, Harvard University, *Feb 2017*.
- Named a North Carolina Scholar of Global Distinction by the University of North Carolina at Chapel Hill, *April 2017*.
- Mu Alpha Theta, a Mathematics Honor Society, *December 2015 – Present*.
- Phi Theta Kappa, an International Honor Society, *December 2015 – Present*.

AWARDS

- The 2019 Recipient of the Diana Award, the Highest Award given to a Queens student for their leadership and positive impact on the campus, *April 2019*.
- The 2019 Recipient of the Outstanding Student Award in Biology, *May 2019*.
- The 2019 Recipient of the Outstanding Leader: People of Color Award, given by the Department of Diversity, Inclusion and Community Engagement and the Black Student Union at Queens University of Charlotte, *April 2019*.
- The 2019 Recipient of the Tyson Miller Spirit Award, given by the College Democrats of North Carolina, *April 2019*.
- The 2018 Recipient of the Charlotte LGBT Chamber of Commerce *Fierce Five* Award, *May 2018*.
- Outstanding Delegate at the Southeastern Regional Model United Nations, Charlotte, NC, *March 2017*.

SPEAKING ENGAGEMENT

- Read Verses from the Holy Quran at the 2019 Interfaith Baccalaureate Service, *May 3, 2019*.
- I was chosen with two other Queens Students to participate in Q&A session with Former FBI Director James Comey to discuss his latest book: *A Higher Loyalty*, at Belk Theater at Blumenthal Performing Arts Center, Charlotte, NC, *March 26, 2019*.
- As president of the Muslim Student Association at Queens University of Charlotte, I invited Linda Sarsour, the Co-Chair of the 2017 Women's March on Washington, to our campus for a community discussion on Islam and feminism, *March 21, 2019*.
- I had the honor of sharing the stage with Congresswoman Alma Adams and State Senator Jeff Jackson at the 2018 Charlotte Pride Interfaith Service, *Aug 20, 2018*.
- Gave a talk titled "Activate Self-Healing" (in Arabic) to Medical Students at the International Medical Center, Jeddah, Saudi Arabia, *March 2017*.

Contact

modhisheen@yahoo.com

www.linkedin.com/in/mohammed-jibriel-6b8ba7144 (LinkedIn)

Top Skills

Infectious Diseases

Public Health

Public Policy

Languages

English (Native or Bilingual)

Russian (Limited Working)

Arabic (Native or Bilingual)

Certifications

Campaign and Leadership Development by the Front Line Leaders Academy

North Carolina Scholar of Global Distinction

Honors-Awards

Diana Award

Outstanding Student Award in Biology

Outstanding Leader: People of Color Award

Outstanding Delegate at the Southeastern Regional Model United Nations

Publications

Mycobacterium phage Burwell21, complete genome

Mohammed Jibriel

Legislative Fellow/ Public Health/ Medical Preparedness and Response.
United States

Summary

I am a recent graduate of Georgetown University with an M.S. degree in Biohazardous Threat Agents and Emerging Infectious Diseases with a focus on Global Health Security and Medical Preparedness, Response and Capacity to Bioterrorism Threats. I am very interested in the intersection of biomedical sciences, global affairs, and public policy.

I was named a North Carolina Scholar of Global Distinction by the University of North Carolina at Chapel Hill after I successfully completed 15 credit hours of globally-focused coursework, participated in a number of international activities (workshops and conferences), completed more than 30 hours of intercultural immersion experience domestically, studied abroad in Russia, and finally gave a capstone presentation to a committee of faculty, staff and administrators at Central Piedmont Community College in Charlotte, NC.

Experience

U.S. House of Representatives
Legislative Fellow
January 2020 - Present (6 months)
Washington, United States

As a legislative fellow with the office of Congresswoman Nydia M. Velázquez, I am working on a policy research focused on strategies to address antimicrobial resistance. I also perform a number of administrative and legislative tasks, including drafting constituent response letters, drafting policy proposal memos as well as gathering information on pending bills, drafting weekly newsletters on Puerto Rico sent to members of Congress, developing legislative projects and initiatives, writing talking points for pending meetings, etc. I also have the unique opportunity of attending congressional hearings on science policy issues and other issues of interest.

MedStar Georgetown University Hospital
Graduate Research Fellow
August 2019 - January 2020 (6 months)
Washington, United States

Graduate Research Fellow with the Georgetown Global Health Initiative. I worked with Dr. Wolfgang Rennert, MD, DMSc, DTM&H, at MedStar Health, on a project focused on the immunogenicity and safety of the ROTAVAC vaccine in the Palestinian Territories of Gaza and the West Bank. We investigated two main components:

- 1) a potential association between the vaccine and intussusception, which is the most common cause of acute intestinal obstruction in infants;
- 2) the role of public and private partnerships as well as the challenges posed by the societal fragility of the Palestinian territories on basic health care services.

Queens University of Charlotte
10 months

Genetics and Precalculus Tutor
January 2019 - May 2019 (5 months)
Charlotte, North Carolina, United States

Assisted students with various topics in molecular biology, genetics and precalculus problems. I also assisted students with their bioinformatic projects through a computational program known as DNA Master.

Biology Lab Assistant
August 2018 - January 2019 (6 months)
Charlotte, North Carolina, United States

Assisted the Biology Department with various research projects. I also worked on the SEA-PHAGES (Science Education Alliance-Phage Hunters Advancing Genomics and Evolutionary Science) project.

Supplemental Instructor of Foundation of Molecular Biology
August 2018 - January 2019 (6 months)
Charlotte, North Carolina, United States

I led study and review sessions and assisted students with basic biological concepts through supplemental instructions' series.

Young Elected Officials Network
National Fellow - Front Line Leaders Academy
January 2019 - May 2019 (5 months)

The Front Line Leaders Academy (FLLA) of the Young Elected Officials Network provides values-based trainings and leadership development to individuals seeking positive social change in their communities. Throughout the program, I have developed a wide range of political and organizing skills and tactics, including how to be an effective community leader, campaign manager, finance director, communications director, and field organizer.

New York College of Podiatric Medicine

Summer Intern

2018 - July 2018 (less than a year)

New York, New York, United States

As an intern with the NYCPM, I have attended hands-on workshops that demonstrated the art of foot casting, competent suturing techniques and proper gait analysis. I also shadowed doctors in the Foot Center of New York; medical cases included orthopedics, vascular disease, podopediatrics, surgery, radiology, geriatric foot care, and physical therapy. Further, I participated in a variety of information sessions about the sub-specialties in podiatric medicine and attended lectures by public health practitioners from the Icahn School of Medicine at Mount Sinai.

Central Piedmont Community College

2 years 7 months

Student Ambassador

August 2016 - May 2017 (10 months)

Charlotte, North Carolina, United States

I served Central Piedmont in an official capacity as a liaison between the college, prospective and current students and their families, guests, alumni, business partners, and friends of the college by engaging in activities that promoted Central Piedmont pride, communicated the mission, vision, and culture of the college, strengthened the Central Piedmont traditions, and encouraged lifelong involvement with the college.

Math Tutor

November 2014 - May 2017 (2 years 7 months)

Charlotte, North Carolina, United States

As a tutor with the S.O.S. Math Program at Central Piedmont, I led Supplemental Instruction workshops and Extended Math Labs to DMA students. I also provided one-on-one tutoring.

Harvard National Model United Nations

Head Delegate of Botswana

February 2017 - February 2017 (1 month)

Boston, Massachusetts, United States

I represented the Republic of Botswana in the Special Summit on Terrorism hosted by Harvard University's National Model United Nations, where we discussed the Societal Causes of Terrorism and the ongoing Syrian Civil War. It took my team and myself approximately four months in preparation for a three-day debate conference.

Education

Georgetown University

Master of Science - MS, Biohazardous Threat Agents and Emerging Infectious Diseases · (2020)

Queens University of Charlotte

Bachelor of Science - BS, Biology/Biological Sciences, General

Central Piedmont Community College

Associate of Science - AS, A.S./ Biological Science Pathway · (2017)

Voronezh State Medical University named after N.N. Burdenko.

Pre-Medical Coursework/Program, Russian and Latin



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Blanchard Kevin

Last Name

Kendrick

Residential Address

15712 Country Lake Dr., Pineville 28134-6461

Home phone

704-962-3555

Work phone

Retired

E-mail Address

bkkendrick@outlook.com

Occupation

Retired

Place of Employment

Retired

Race

African American

Gender

Male

Age

64

Hours per month available for position

20-30 but flexible

County Advisory Board currently serving on

N/A

Expiration Date (if you are currently serving on a board)

N/A



Mecklenburg County Advisory Board Application

Education

BS - Wayne State University, Detroit

How did you learn of the vacancy?

Other

Business and civic experience

I retired in 2017 and now enjoy volunteering in a number of capacities including:

- Pineville Neighbors Place, a crisis assistance non-profit (Board member)
- Charlotte Dilworth Rotary Club (Current president and organizer of community support events through CharMeck Responds)
- Current HOA Board President at McCullough in Pineville
- Currently serve on Planning Committee for Town of Pineville

Served in the FBI for 25 years (1981-2006) in a variety of roles, culminating as the Special Agent in Charge of the Charlotte Division from 2004-2006. After retiring from the Bureau, I served as Vice President for Global Security at Dow Corning in Midland, MI from 2006-2017.

This global role created an opportunity for cultural appreciation and volunteer experience within the community resulting in participation in a variety of organizations and recognition in several areas, including:

- Recipient of two 2016 Martin Luther King Awards, Saginaw Valley State University and Northwood University
- Recipient of 2015 United Way "Heart of the Community" award, recognizing volunteerism
- Recipient of 2012 Midland County Bar Foundation "Volunteer of the Year" award
- Founder, "The Big Give" Giving Circle in Midland County, Michigan
- The Legacy Center of Midland, Board Member - 7 years including President
- Midland Noon Rotary Club, President
- Midland Center for the Fine Arts, Theater Advisory and Historical Society Board Member; Actor
- Midland Area Community Foundation, Trustee and Grants Committee Chairperson for four years

Area of expertise and interests/skills

Through my work experiences, I have developed expertise in strategic utilization of limited resources. I have a passion for identifying strategic partnerships and utilizing capabilities that are already in place rather than duplicating effort. I have a passion for education as well and believe we have an obligation to afford our children, especially our at-risk children, the best opportunity we can to succeed. As we examine Charlotte's position among similarly sized cities relative to economic mobility, it's clear that we have much opportunity, especially during these times of pandemic when so much remains unknown. As such, my areas of interest are education and children, non-profit recovery and human services, food security, housing, and arts and culture.



Mecklenburg County Advisory Board Application

I am a current vendor with Mecklenburg County

No

County Commission District

6

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Kevin Kendrick /s/

Date:

June 18, 2020

Blanchard "Kevin" Kendrick
15712 Country Lake Drive
Pineville, NC 28134
bkkendrick@outlook.com

- Kevin has worked in both the public and private sectors, amassing different yet valuable experiences in each.
- From 1976 until 1981, Kevin worked in the public sector for two police departments, those being Wayne State University and the Detroit, Michigan Police Department.
- In 1981, he joined the Federal Bureau of Investigation and spent the next 25 years in the FBI working in virtually every area of investigative responsibility including two tours of duty at FBI Headquarters. Kevin served at almost every level in the Bureau as well, beginning as an investigator for seven years and then continuing into increasingly complex management roles. He served as a Deputy Assistant Director in the Personnel Division from 2003-2004 before accepting the position of Special Agent in Charge (SAC) for the state of North Carolina from 2004-2006. As the SAC of Charlotte, Kevin was responsible for three different Federal judicial districts and a staff of approximately 125 Agents, 100+ federal, state and local law enforcement officers serving on various joint task forces, and more than 100 professional Support staff.
- He retired from the Bureau in May of 2006 to accept the newly created position of Vice President of Global Security for the Dow Corning Corporation in Midland, Michigan. In this private sector role, Kevin was responsible for the provision of security for all Dow Corning assets globally, encompassing some 35 countries, including people, places, and proprietary information.
- He participated in leadership roles with several industry organizations including the State Department's Overseas Security Advisory Council and the International Security Management Association, both with a mission of determining and evaluating risk conditions for companies with a large international footprint. He retired from Dow Corning in April 2017, after eleven years.
- While in Midland, Kevin served on several boards, including the Midland Area Community Foundation, the Legacy Center for Community Success, the Midland Noon Rotary Club, the Center Stage Theatre Advisory Board, and the Midland County Historical Society.
- In addition, he co-founded a philanthropic giving circle called The Big Give, which represents 100+ men in Midland who support various non-profit organizations with monetary donations. To date, more than \$240,000.00 has been granted to non-profits.
- Since moving to Pineville in August of 2017, Kevin has become involved in several organizations including the following:
 - Current President and Board member of the Dilworth-South End Rotary Club. While on the Board, implemented productive partnerships with Sedgefield Middle School, iMeck Academy, Read Charlotte, CharMeck Responds, and UNCC Charlotte. (Board for two years.)
 - Current Board member for Pineville Neighbors Place, a non-profit with the goal of providing assistance to families at or below the poverty line residing in the 28134 zip code. (Board for 2.5 years.)
 - Current President of the Homeowner's Association for the McCullough community in Pineville, consisting of approximately 600 residents in both North and South Carolina. (HOA officer since Board was turned over to residents in July 2018.)
 - Selected in 2020 to be on the Town of Pineville Planning Committee.
- He and his wife Jennifer have four grandchildren, three of whom live nearby in South Carolina.



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Chanell

Last Name

Ketchmore

Residential Address

6510 Iron Brigade Lane, 28269

Home phone

7042328662

Work phone

7042328662

E-mail Address

ketchmore@gmail.com

Occupation

Non-Profit Founder, Children & Family Services, The Arts

Place of Employment

Ketchmore Kids

Race

African American

Gender

Female

Age

44

Hours per month available for position

8

County Advisory Board currently serving on

NC



Mecklenburg County Advisory Board Application

Education

Master's Degree Psychology

How did you learn of the vacancy?

Other -- County Website

Business and civic experience

I have successfully operated my non-profit in Mecklenburg County for 15 years. During the first 10 years, I also worked in the social work field, with my last position in this career being as a supervisor for a Child Protective Services Division. In 2015, I resigned from this position, in good standing, and started working for myself full-time. Through my organization, and others, I have helped serve hundreds of youth and families in the County. I have volunteered time to provide parenting, assist in helping families get resources they need, and other community building. I am looking to be in a position, such as this one, that will allow me to utilize my skills and abilities. Additionally, I will be able to continue to help make a positive impact on residents in Mecklenburg County.

Area of expertise and interests/skills

I have over 15 years experience working in the social services field (child protective services, foster care, etc.). This includes direct service and supervisory experience. In addition to social services, I have worked with children and families in other capacities over the past 15 years. I have helped create therapeutic and supportive programming, I have implemented programming in schools, and I have been a mentor to others in this area. With our programming, we have creatively incorporated hip-hop music and culture to help meet the unique needs of the families we serve. I continue to work in, and be interested in, issues that involve meeting the needs of children and families, as well as the importance of incorporating arts and culture into services that are offered for the community at large. My main, and utmost, interest, is continuing to be a positive asset to the City of Charlotte, and the County as a whole. Thank you for your consideration!

I am a current vendor with Mecklenburg County

Yes

County Commission District

3

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.
I agree

Signature of Applicant:

Chanell Ketchmore

Date:

June 17, 2020

Curriculum Vitae

Chanell Ketchmore

6510 Iron Brigade Lane

Charlotte, NC 28269

704-232-8662

Ketchmore@gmail.com

EDUCATION

2009-Master's of Science in Psychology, Walden University

2003-Bachelor's of Science in Governmental Administration, Concentration in Criminal Justice, Minor in Sociology, Christopher Newport University

CURRENT POSITIONS

2018-Current-Creator, Ketchmore Universe (Home School)

2005-Current-Founder/Director, Ketchmore Kids, Inc (Non-Profit)

PROFESSIONAL EXPERIENCE

2015-Triple P Parenting Program Consultant, Kent State University

2014-Social Work Supervisor, Cabarrus County Department of Social Services

2013-Triple P Parenting Program Supervisor, Cabarrus County Department of Social Services

2011, 2012-Social Worker III/Child Protective Services/In-Home Services, Cabarrus and Gaston Counties

2010-Foster Care Resource Coordinator

SPECIAL SKILLS

- Triple P Parenting Program Provider
- Certified MAPP Foster Parent Trainer
- Qualified Mental Health Professional
- Adult and Kids Zumba Instructor
- Accomplished Grant Writer & Non-Profit Consultant
- Certified Child & Family Team Meeting Facilitator (CFT)
- Youth/Family Crisis Response Training

HONORS / AWARDS

- **2019**-Social Innovator Award-Center of Civic Innovation
- **2018**-Community Service Award-Carolina Music Video Awards
- **2015**-Triple P Provider of the Year -Cabarrus County, NC

MEMBERSHIPS / AFFILIATIONS

Non-Profit Consultant-Gyrl Gang Outreach

Non-Profit Consultant-Be You Be Great

Non-Profit Consultant-Crystal's Mobile Salon



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Stacy

Last Name

King-Chaney

Residential Address

11610 Carrington Hill Dr., Charlotte 28214

Home phone

9802985032

Work phone

9802985032

E-mail Address

stacykingchaney@aol.com

Occupation

Editor and Writer

Place of Employment

Home Office

Race

African American

Gender

Female

Age

56

Hours per month available for position

40

County Advisory Board currently serving on

none

Expiration Date (if you are currently serving on a board)

n/a



Mecklenburg County Advisory Board Application

Education

Some College & Currently Enrolled

How did you learn of the vacancy?

TV

Business and civic experience

I have served on numerous Advisory Councils and Civic Associations over the past 30 years. Just to name a few: R.E.A.C.H 360(an organization that helps to feed the hungry in Charlotte, NC.); Eastern University Multicultural Committee; Edgewood Street Civic Association (Antidrug Committee); Achieveability (Community revitalization group); BUSINESS EXPERIENCE/ Banking (Mortgage Department Processor and a Supervisor); Editor for two Magazines (Godlock Magazine and EXPOSURE Magazine)

Area of expertise and interests/skills

Administration and organizing is my strong suit. I am excellent with time management, supervising and keeping documentation. I am also a former Pastor and currently an active minister at New Life Community Center in Charlotte, NC. I love people and serving the community

I am a current vendor with Mecklenburg County

No

County Commission District

1

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Stacy King-Chaney

Date:

June 15, 2020

Stacy King Chaney

11610 Carrington Hill Dr., Charlotte, NC. 28214

980.298.5032

stacykingchaney@aol.com

Qualifications Summary

Contributing Writer, Editing and serving as Editor and Chief are my most recent literary experiences.

Administrative and managerial experience including but not exclusive to the classroom for over 30 years, which includes curriculum writing, writing and executing weekly Lesson Plans, Program Planning, and organizing, scheduling and conducting meetings with parents, students, and Administrative staff. Strong organizational and communication skills as well as work well one on one, small group or large group with children, teens and adults. Very resourceful and creative with strong ability to motivate and inspire others to achieve their very best. Also, very time conscious and detail oriented with a commitment to serving the community.

Experience Highlights

Literary

- Contributing Writer
- Editor
- Editor and Chief

Employment History

EXPOSURE Magazine 2018-2019: Contributing Writer, Submitting weekly articles on the most pressing within the community; Gospel Column Editor, Submitting and editing articles pertaining to issues concerning the church and the community, as well as well known gospel artist

Godlock Magazine / 2017 – 2019

Responsibilities include: Contributing Writer; Submitting quarterly “thematic” articles / Editor and Chief; Assign Articles; Edit Staff Submissions; Cover Media Events; Hire Staff Writers; Conduct Staff Meetings

Samaritan's Purse PC Chaplain / 2017-2018

Responsibilities: Provide Spiritual Leadership for Staff and Volunteers, through prayer and leading morning devotions; Maintained Prayer Wall and assisted with Production as needed

Christ Christian Community Church / 2010-2017

Responsibilities included but not limited to: Director of Creative Arts Program; Wrote and Directed 6 original Stage Productions

Christ Christian Community Church, Sr. Pastor / 2010-2017

Responsibilities include: Preaching, Teaching Sunday School & Bible Study; Discipleship; Pre-Marital Counseling; Marriage Counseling; Chairing Constitution & Bylaw Committee, Overseeing all Boards; Conducting Church Meetings & Community Meetings; Community Outreach Programs; Growth & Development of church membership; Pastoral Care.

CORA SERVICES / 2014-2017 Paraprofessional

Responsibilities include: providing academic support for students with Special Needs within the classroom; providing assistance for students enrolled in the Emotional Support Classroom; providing assistance for students with physical disabilities needing assistance with eating

Education & Training

- Harvard University/ Women's History Certification
- Philadelphia Community College / Early Childhood Education
- Eastern University / Elementary Education & English Writing / Minor in Religion
- Pennsylvania State University / Child Psychology

Community Involvement

Achievability, Philadelphia, Pennsylvania / Executive Board Secretary

- Mt. Carmel Baptist Church, Philadelphia, Pennsylvania / Director of Vacation Bible School
- Darroff Elementary School, Philadelphia, Pennsylvania / Turn Around Team & Community Involvement Representative
- Barry Elementary School, Philadelphia, Pennsylvania / Redevelopment Committee & Community Involvement Representative

Stacy King-Chaney
11610 Carrington Hill, Dr.
Charlotte, NC. 28214

To: Clerk to the Board

June 15, 2020

Re: COVID-19 Recovery and Renewal Task Force

Dear Clerk,

I hereby submit my application (completed and submitted online) for consideration as a member of the COVID-19 Recovery and Renewal Task Force. It is an honor to make my submission, as we as a community are facing the challenges of COVID-19. As a citizen of Charlotte, NC., I would love the opportunity to contribute to every effort to help our community heal, move forward, prosper and learn to live a new normal with strength, prosperity and unity.

I have attached my resume for your review and hope that you will find that my experience and education of value for the COVID-19 Recovery and Renewal Task Force.

I look forward to hearing from you soon. If you have any questions, please do not hesitate to contact me. I can be reached at 980.298.5032

Respectfully Submitted,
Stacy King-Chaney



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Nancy

Last Name

Kuzniar

Residential Address

18125 Amberwood Glen Dr, Cornelius 28031

Home phone

7044512891

Work phone

980-343-5750

E-mail Address

n.kuzniar@cms.k12.nc.us

Occupation

science teacher

Place of Employment

Francis Bradley Middle School

Race

Caucasian/ Non-Hispanic

Gender

Female

Age

57

Hours per month available for position

depends on when it meets

County Advisory Board currently serving on

N/A



Mecklenburg County Advisory Board Application

Education

B.S. Environmental Science, certification in education

How did you learn of the vacancy?

TV

Business and civic experience

I worked for the do Jersey department of environmental protection for 8 years where does inspections of drinking water as well as sewage treatment facilities and landfills. I've been a teacher for 26 years teaching science. I run benefit said help children and their families during the holidays.

Area of expertise and interests/skills

Experience in inspecting facilities that concerned human health.

I am a vendor with Mecklenburg County

No current

County Commission District

1

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I agree

Signature of Applicant:

Nancy Kuzniar

Date:

June 19, 2020

NO RESUME SUBMITTED



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Elena

Last Name

Lenis

Residential Address

8720 Houston Ridge Rd., Charlotte 28277

Home phone

7044303010

Work phone

7044303010

E-mail Address

elena.lenis22@gmail.com

Occupation

Teacher

Place of Employment

McClintock Middle School

Race

Hispanic

Gender

Female

Age

24

Hours per month available for position

80 until August; 15 from August on

County Advisory Board currently serving on

NC



Mecklenburg County Advisory Board Application

Education

Bachelors degree in linguistics from UNC Chapel Hill; current master's student at UNCC in teaching ESL

How did you learn of the vacancy?

Other

Business and civic experience

I am a third year teacher who has volunteered and worked in schools that provide services to low-income families and communities of color and have had experience in helping the school communicate with the families when providing services and resources (specifically to the hispanic community).

Area of expertise and interests/skills

Teaching and volunteering in the school system has given me insight into the implementation of county and state policies within the schools and the logistical struggles/successes they create. My teaching and volunteer experience has also allowed me to see how said policies affect minority communities, communities of color, and low-income communities.

I am a current vendor with Mecklenburg County

No

County Commission District

5

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I agree

Signature of Applicant:

Elena Lenis Zuluaga

Date:

June 17, 2020

Elena Lenis Zuluaga

Email: elena.lenis22@gmail.com • Phone: (704) 430-3010

Home Address: 7010 Quail Hill Rd. Charlotte, NC 28210

EDUCATION

University of North Carolina at Charlotte

Master of Arts in Instruction and Curriculum Design Concentration in Teaching English as a Second Language

Degree expected May 2022

University of North Carolina at Chapel Hill

Bachelor of Arts in Linguistics and Hispanic Linguistics Minor in Speech and Hearing Sciences

Degree received May 2018

SKILLS

Fluent Spanish

WORK EXPERIENCE

McClintock Middle School

August 2020

ESL Teacher

East Union Middle School

August 2018- June 2020

English-Language Arts Teacher

- Collaborated with ESL and EC co-teachers to create proper scaffolds for students within the confines of the lesson plans and units of study.
- Trained in the implementation of Reader's and Writer's Workshop with Columbia University's Teachers College.
- Member of the AVID Site Team, which implemented college and career readiness strategies throughout the school.
- Organized and executed performances with school staff to celebrate Hispanic Heritage Month and National Poetry Month.
- Coordinated events with the My Brother's Keeper and My Sister's Keeper Programs.

Participate

November 2016-May 2018

Curriculum and Instructional Design Intern

- Assist in the transfer and HTML coding of the new company web materials.

- Research and build professional development courses for teachers within the platform in line with the United Nations Sustainable Development Goals.
- Assist school system administration in the set-up of county-wide professional development programs through the platform.

The Speech Garden Institute

July 2017-August 2017

Summer Volunteer Intern

- Led instruction of science and reading in a fun and enriched environment through the use of original lesson plans in order to reinforce work done in each child's individual speech therapy.
- Aided 4-5-year-old children with developmental and speech delays in building the social skills needed to participate in a classroom.
- Managed classroom behaviors in a proactive way to prevent meltdowns and allow the children to react properly to classroom transitions.

International House Rising Readers Summer Program

June 2016-July 2016

Tutor

- Instructed children from international backgrounds in reading strategies in order to improve upon their English skills.
- Reinforced previous learning in order to prevent more dramatic "summer slide" often seen in minority ESL populations.
- Provided educational reinforcement and encouragement in a fun and safe environment.

VOLUNTEER HISTORY

McDougal Elementary School, Chapel Hill, NC

February 2018-May 2018

Afterschool Student Volunteer

- Monitored students in afterschool activities.
- Aided after school director in logistical tasks.
- Prepared students for talent show routines.

Northside Elementary School, Chapel Hill, NC

January 2017-March 2017

Student Volunteer

- Instructed children from international backgrounds in reading strategies in order to improve upon their English skills
- Taught children skills to work on reading and vocabulary on their own.
- Provided a welcoming environment for children in the Newcomer Center to begin the process of learning English



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Dennis

Last Name

Lewis

Residential Address

10340 Ashley Farm Dr., Matthews 28105

Home phone

7044583078

Work phone

Same

E-mail Address

Djlewis8036@gmail.com

Occupation

Unemployed

Place of Employment

N/A

Race

African American

Gender

Male

Age

59

Hours per month available for position

40

County Advisory Board currently serving on

NC



Mecklenburg County Advisory Board Application

Education

BA Human Services & Organizational Communication

How did you learn of the vacancy?

TV

Business and civic experience

N/A

Area of expertise and interests/skills

Elderly/Homeless

Nonprofit Recovery & Human Services

I am a current vendor with Mecklenburg County

No

County Commission District

5

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I agree

Signature of Applicant:



Dennis Lewis

Date:

June 12, 2020

DENNIS J. LEWIS

CONTACT

 (704)458-3078
 Djlewis8036@yahoo.com

OBJECTIVE

A dedicated professional who has strong planning, and problem-solving skills. While utilizing my multi-tasking skills, my ability to adapt to change and my proficiency with Microsoft Word to excel in an administrative corporation.

SKILLS

Microsoft Office Suite
Public Speaking
Leadership
Data Entry/ Data Analysis

EXPERIENCE

Code Enforcement Inspector, The City of Charlotte

Charlotte, NC- 2017-2019

Performed and conducted inspections of properties to ensure compliance with City's Housing, Health & Sanitation, and Zoning Ordinances

Inspected vacant commercial properties, vacant lots, abandoned & junk vehicles, etc. ensuring compliance with city ordinances

Ensured ordinance compliance by notifying property owners and tenants of violations

Testified at hearings such as the Housing Appeals Board and the Environmental Court

Participated in meetings & educational sessions with citizens, neighborhood groups, neighborhood leaders, civic organizations to explain city's ordinance enforcement programs

Security Guard, Scott Safety

Charlotte, NC 2015-2016

Performed security patrols of designated areas

Watched for irregularities or unusual conditions that may create security concerns

Permitted authorized persons to enter property and monitors entrances and exits

Investigated and prepared reports on accidents, incidents and suspicious activities

Digital Plate-maker, Carolina Pre-Press

Charlotte, NC 2010-2014

Entered and retrieved information on computer aided equipment

Entered and positioned required specifications to produce printed plates, while examining images for imperfections prior to release

Maintain, clean, inspect and perform minor maintenance

Used various exposed units and images such as Cyrel 3040 plate maker, Cyrel fast TD 4260, CDI spark CDI 4835 Digital Imager and various Esko printing software applications

EDUCATION

Wingate University

Bachelor of Arts Human Services and
Organizational Communication Management



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Gabriel

Last Name

Mathless

Residential Address

2311 Brandon Circle, Charlotte 28211

Home phone

847-567-4223

Work phone

704-331-1198

E-mail Address

gabemathless@mvalaw.com

Occupation

Attorney

Place of Employment

Moore & Van Allen PLLC

Race

Caucasian/ Non-Hispanic

Gender

Male

Age

37

Hours per month available for position

15



Mecklenburg County Advisory Board Application

Education

Juris Doctor - University of Chicago Law School

How did you learn of the vacancy?

Other

Business and civic experience

- Leadership Charlotte, Class 41
- Vice President, Sandra & Leon Levine Jewish Community Center
- Board Member, The Foundation of Shalom Park
- Frank Family Fellow, 2019-2020 Cohort (one of 8 individuals selected nationally by Jewish Council for Public Affairs)
- North Carolina Pro Bono Honor Society, 2017 – 2019

Area of expertise and interests/skills

As a bankruptcy and financial restructuring attorney, I regularly advise troubled companies and lenders to troubled companies on a broad spectrum of issues, including issues arising as a result of the COVID-19 pandemic. I am also well versed in corporate and non-profit governance issues through work and as chair of the Levine JCC's governance committee.

I am a current vendor with Mecklenburg County

No

County Commission District

5

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I agree

Signature of Applicant:

Gabriel Mathless

Date:

June 16, 2020

GABRIEL MATHLESS

2311 Brandon Circle, Charlotte, NC 28211 • gabrielmathless@gmail.com • 847-567-4223

EXPERIENCE

Moore & Van Allen PLLC, Charlotte, NC

Bankruptcy & Financial Restructuring Associate, 2014 – Present

Practice focuses on representing financial institutions and corporate clients in loan workouts, corporate restructurings and other distressed transactions, both in and out of court, and in negotiating and documenting syndicated lending facilities and equipment finance transactions

Primary Out-of-Court Responsibilities

- Advise clients on navigating situations involving distressed companies across multiple industries
- Negotiate, draft and review:
 - Commercial loan workout agreements, including credit facility amendments, forbearance agreements, master restructuring agreements and restructuring support agreements
 - Syndicated and single lender DIP and exit-financing credit facilities
 - Intercreditor agreements, subordination agreements and agreements among lenders
 - Asset purchase agreements and stock purchase agreements in connection with the disposition or acquisition of assets of distressed companies
- Out-of-court foreclosures pursuant to Article 9 of the Uniform Commercial Code
- Analyze and report on sufficiency of collateral documentation and bankruptcy risks associated with financial products and transaction structures

Primary Bankruptcy / Litigation Responsibilities

- Draft pleadings and substantive motions in connection with post-petition financing transactions, cash collateral and adequate protection issues, automatic stay relief, contract rejection, claim disputes, 363 sales, bankruptcy disclosure statements and plans of reorganization and liquidation
- Negotiate and structure plans of reorganization and liquidation and lease settlements
- Defend against preference and fraudulent conveyance actions

Ginsberg Jacobs LLC, Chicago, IL

Creditors' Rights Associate, 2013

Represented creditors in loan workouts, chapter 11 bankruptcies, state court receiverships, commercial foreclosures, lease disputes and in municipal building violation proceedings

Baxter International, Inc., Deerfield, IL

Regulatory Law Fellow, 2012

Post-JD fellowship with Fortune 500 pharmaceutical and medical device company's regulatory law department. Responsibilities included drafting research memoranda on Foreign Corrupt Practices Act, orphan drug exclusivity, drug compound regulation and record retention requirements, authorizing appeal of FDA decision to deny medical device 510(k) application based on human factors and drafting template contract for recall and replacement of more than 200,000 infusion pumps

EDUCATION

University of Chicago Law School, Chicago, IL

Juris Doctor, June 2011

University of Michigan, Ann Arbor, MI

Bachelor of Arts in Political Science, Russian and East European Studies (double major), April 2006

PROFESSIONAL

Bar Admissions: North Carolina, Illinois

Community Work: Frank Family Fellow, 2019-2020 (one of 8 individuals selected nationally)
Levine Jewish Community Center, Director (2015 – Present); Officer (2017- Present)
Leadership Charlotte, Class 41



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Bernadette Joy

Last Name

Maulion

Residential Address

6201 Montpelier Rd, Charlotte 28210

Home phone

9173767169

Work phone

9173767169

E-mail Address

hello@crushyourmoneygoals.com

Occupation

CEO

Place of Employment

Bernadette Joy LLC

Race

Asian or Pacific Islander

Gender

Female

Age

35

Hours per month available for position

20

County Advisory Board currently serving on

NC



Mecklenburg County Advisory Board Application

Education

MBA, UNC Chapel Hill

How did you learn of the vacancy?

Other -- Twitter

Business and civic experience

Money expert and educational provider featured in CNBC, USA Today and locally on Charlotte Today, Charlotte Agenda and Charlotte Five

Area of expertise and interests/skills

Economic recovery, including help for small business
Non-profit recovery and human services
Jobs and workforce development

I am a current vendor with Mecklenburg County

No

County Commission District

5

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I agree

Signature of Applicant:

Bernadette Joy Cruz Maulion

Date:

June 10, 2020

Bernadette Joy Cruz Maulion

(917) 376-7169 • bernadettejoy@gmail.com • [linkedin.com/in/bernadebtjoy/](https://www.linkedin.com/in/bernadebtjoy/) • Charlotte, NC 28210 (open on location)

SUMMARY

Unique and innovative strategist with 10+ years of expertise across business development, operations, human resources, marketing and public relations. Excited to help grow an organization committed to community outreach and improving quality of life.

EXPERIENCE

[Crush Your Money Goals](#); Charlotte, NC – *Business Development & Content Strategist*

April 2016 – Present

Manage a boutique firm providing consulting, community engagement and education services focused on the \$1M mission to help professional millennials crush their money goals

- Featured on news outlets including USA Today, MarketWatch and CNBC as a money expert in TV, podcasts, articles and videos
- Created new retail concept including full operational process, product selection and management of up to 4 employees
- Organically grew audience to over 20,000 subscribers through original content, events, marketing promotions and partnerships

[Rockwood Search](#); Charlotte, NC & New York, NY – *Senior Account Executive*

May 2014 – August 2016

Independently developed new business with high profile clients such as Sirius XM Radio, Dow Jones and Oxford University Press through exceptional client relationship management and expertise to recruit for and fill human resources roles from assistant to CHRO.

- Proactively implemented new tools and assessments to improve experience and increase revenue based on client feedback
- Assisted CEO as internal subject matter expert on marketing including training all employees on LinkedIn best practices

[Velocitor Solutions](#) & [Yodle](#); Charlotte, NC & New York, NY – *HR Manager & Senior HR Generalist*

Aug 2012 – Nov 2013

Led the development of new processes and tools to support people operations for two growing technology companies.

- Managed full Implementation of new companywide HRIS (Kronos) to manage payroll, benefits, performance management and recruitment within the same system, utilizing user feedback to effectively manage culture and process change
- Created first programs for onboarding, internal mobility and company recruitment process from beginning to end including implementation of competency modeling and behavioral interviewing

[J.P. Morgan Chase](#); New York, NY – *Human Resources Business Partner*

Apr 2011 – Jul 2012

Acted as central project manager for global HR team supporting the technology and operations teams consisting of over 1,100+ employees while maintaining all generalist responsibilities including employee relations, performance management and compensation.

- Created original reports to analyze global metrics and make strategic decisions in recruitment and compensation structure
- Proactively developed and personally facilitated new management training on interview skills, feedback and teambuilding
- Managed complex employee relations issues including discrimination, involuntary terminations and disparate impact

[Goldman Sachs](#); Jersey City, NJ – *Human Resources Generalist*

Dec 2009 – Apr 2011

Managed employee programs including panel discussions, newsletters and manager trainings to improve engagement survey scores.

- Influenced global heads of business in NY, London, India and Japan on how to address employee feedback related to workplace flexibility and career development through weekly planning meetings and thoroughly researched recommendations
- Managed all data and reporting for performance reviews, promotions and compensation for 1400+ global employees

[Liberty Mutual Group](#); Boston, MA – *Human Resources Representative*

Jun 2007 – Dec 2009

Resolved complex employee relations issues and counseled on HR policy and programs for sales and service client group of 250+

- Led as project manager for national organizational restructure of over 200 sales and customer service employees
- Conducted new employee orientations, exit interviews and administered leaves of absences for 1000+ employee population
- Communicated employee engagement results and conducted focus groups and action planning with management

EDUCATION + TECHNICAL SKILLS

University of North Carolina at Chapel Hill – *Master of Business Administration*

Jan 2014 – April 2016

Boston University – *Bachelor of Science in Business Administration*, Summa cum Laude

Sept 2003 – May 2007

Boston University – *Bachelor of Arts in Psychology*, Magna cum Laude

Sept 2003 – May 2007

PHR, SHRM-CP, Korn/Ferry Lominger Leadership Architect, Help Desk Institute Team Lead, MBTI, Taleo, WorkDay, Kronos, Bullhorn, LinkedIn Recruiter, Salesforce, Slack, Shopify, Google Analytics, Facebook Ads, Instagram Ads, MS Office, G-Suite, Zoom

BERNADETTE JOY

crushyourmoneygoals.com | hello@crushyourmoneygoals.com | 980-533-1112 | @bernadettjoy



YOUR DEBT FREE MONEY EXPERT



Bernadette Joy teaches money planning for humans. It's not just about the numbers – she cares about how behavior, relationships, emotions, and environment impact our money decisions. She does not just talk the talk; her expertise comes through personal experience after she and her husband paid off \$300,000 of debt in three years!

Leading a movement of debt crushers on a mission to pay off \$1 million of debt together, her online community and interactive classes are fun, inspiring, and relatable for individuals and families who are overwhelmed by their finances, and overlooked by traditional financial services. She also draws knowledge in adult

learning, organizational development, employee engagement and benefits from a decade of experience as a human resources executive to host creative employee workshops and keynote speaking engagements across all industries.

Bernadette Joy loves creating unique content around saving and making money. She has been a guest on over 20 podcasts, is a television contributor with Charlotte Today, and collaborates with national media and companies including CNBC and Acorns. When she's not teaching money, you can find her dancing and singing karaoke, starting new DIY home projects, and eating copious amounts of chocolate with her husband in their debt free home in Charlotte, North Carolina.

MEDIA APPEARANCES AND PUBLICATION

National – CNBC, MarketWatch, USA TODAY, Yahoo! Finance, Grow by Acorns, NerdWallet, The Money Manual, The Dave Ramsey Show, Ask Bernadette Joy Podcast

Regional – WCNC Charlotte Today, WBTV News, WCCB Rising, WCCB Wilson's World, FOX 46 Good Day Charlotte, V101.9 WBAV-FM, Charlotte Magazine, Charlotte Agenda, Charlotte Five, Charlotte Business Resources, Scoop, StyleBlueprint

PROFESSIONAL SUMMARY

Crush Your Money Goals, Chief Content Strategist

Liberty Mutual, Goldman Sachs, JP Morgan Chase, Rockwood Search Associates, Human Resources

University of North Carolina at Chapel Hill, Master of Business Administration, top 10% of class

Boston University, B.S. in Business, summa cum laude & B.A. in Psychology, magna cum laude

2016 – Present

2007 – 2016

2016

2007

ABOUT CRUSH YOUR MONEY GOALS®

No shaming, and no boring financial jargon! Through our community, classes, and content you will learn how to CRUSH any of your money goals like traveling more, buying a home or retiring early, and get rid of money stress! Learn how to make money challenges feel less overwhelming, spend with freedom, not guilt, and to work smarter and faster towards paying off debt, building wealth and spending more time on what really matters to you!

Our trademark revolves around our CRUSH philosophy

- Cultivate a new mindset to feel excited, not exhausted by money issues
- Reverse engineer how to break down big money goals into small steps
- Use your time, energy, and money more efficiently
- Spend unapologetically on what you love
- Hustle to make your income meet your money goals, starting today!

She is an awesome teacher about money, life and all things financial! She has tons of experience and will get really open and real with you! I took a lot out of her class she held for our business. Can't wait to implement the changes!

Mikaela Rae, Corporate Client



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Lora

Last Name

McDowell

Residential Address

3520 Valerie Drive, Charlotte 28216

Home phone

704-763-6033

Work phone

980-314-9033

E-mail Address

alandrum1@carolina.rr.com

Occupation

Social work

Place of Employment

Mecklenburg County Health Department

Race

African American

Gender

Female

Age

60

Hours per month available for position

10

County Advisory Board currently serving on

n/a



Mecklenburg County Advisory Board Application

Education

MSW

How did you learn of the vacancy?

TV

Business and civic experience

n/a

Area of expertise and interests/skills

I currently work with the elderly and disabled, in their homes and in the community. I understand their challenging

I am a current vendor with Mecklenburg County

No

County Commission District

2

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Lora McDowell

Date:

June 14, 2020

NO RESUME SUBMITTED



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Jessica

Last Name

Montana

Residential Address

4114 Armitage Drive, Charlotte 28269

Home phone

3472543669

Work phone

7043753784

E-mail Address

jessicamontana08@gmail.com

Occupation

Latino Program Manager

Place of Employment

Center for Prevention Services

Race

Hispanic

Gender

Female

Age

38

Hours per month available for position

At least 4 hours but flexible if more needed

County Advisory Board currently serving on

none



Mecklenburg County Advisory Board Application

Education

Master of Public Health in Community Health Education

How did you learn of the vacancy?

Other -- County Manager Board Bulletin

Business and civic experience

I graduated from the Charlotte Civic Leadership Academy in 2019, and just completed the H: Drive Experience through Novant Health, which focused on building leaders in equity and inclusion. I am also a Strategic Advisor for the Charlotte Future 2020 Comprehensive Plan. I have worked primarily in nonprofit and government sectors and am a current member of the Latin American Chamber of Commerce of Charlotte.

Area of expertise and interests/skills

I am bilingual (English/Spanish) and have over 15 years experience working with Black/African American and Hispanic/Latino communities. I have strong analytical skills and am highly detail oriented. When it comes to understanding health disparities, I see individuals as impacted by their environments, their culture and their histories. My approach to health is rooted in the social drivers (determinants) of health. I believe in the power of coalitions and community work groups to bring the change that communities need. This is why in my current work role I oversee the Alianza Latino drug free coalition, and why I am interested in joining this Task Force.

I am a current vendor with Mecklenburg County

No

County Commission District

1

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I agree

Signature of Applicant:

Jessica Montana

Date:

June 15, 2020

JESSICA MONTANA, MPH, CHES®

OBJECTIVE To create the conditions in which individuals can lead healthy and successful lives through the promotion of health, empowerment, equity and inclusion.

SKILLS & ABILITIES Bilingual in English and Spanish with over 10 years of experience training, presenting and writing for professional and lay audiences. Leadership skills gained through completion of the Latin American Chamber of Commerce's Leading UP Program and Novant Health's H: Drive Experience – Hidden Leaders Driving Community Change. Currently participating in training on the implementation of trauma informed approaches in organizations.

EXPERIENCE **CENTER FOR PREVENTION SERVICES, CHARLOTTE, NC**

October 2016 – Present

Manage the Latino Programs Department, including supervising staff and overseeing outreach, education and environmental initiatives targeting the Latino community. This includes management of the Latino coalition Alianza-Alliance for a Drug Free Community.

Grants management including completing grant applications and progress reports, overseeing budgets and ensuring grant deliverables are met for the ONDCP-funded Drug Free Communities grant and other departmental grants.

In 2018, Alianza received national recognition by winning the CADCA Chairman's Award, which is awarded annually to the coalition that best demonstrates capacity in community planning and organizing for local drug-free change.

CABARRUS HEALTH ALLIANCE, KANNAPOLIS, NC

December 2014 – October 2016

Assisted in the development, implementation, planning and evaluation of numerous community-wide initiatives supporting active living, healthy eating and clinical / community linkages among African American and Hispanic residents of Cabarrus County.

Oversaw the implementation of an Exercise is Medicine® initiative in primary health care and faith based settings, and a school garden initiative in elementary schools.

Served as primary translator and liaison for initiatives with Spanish-speaking participants.

Developed and maintained supportive relationships with community partners and stakeholders using coalition and community-based participatory action.

ICAHN SCHOOL OF MEDICINE AT MOUNT SINAI, NEW YORK, NY

October 2005 – December 2014

Supervised field activities for a longitudinal cohort study of African American and Latina adolescent girls, including supervision and training of 1 full-time research assistant and 3 part-time interviewers.

Maintained contact with other national sites to ensure consistent implementation of study protocols.

Assisted in the development of outreach programs and materials for study participants.

Supported development of questionnaires, forms and protocols, including translations.

Planned, developed and evaluated a nutrition literacy program for parents and their daughters in English and Spanish.

THE MOUNT SINAI HOSPITAL, NEW YORK, NY

October 2013 – December 2014

Planned and facilitated needs-based health education workshops at elementary schools.

Assisted in researching, designing and implementing a pilot program aiming to understand and improve verbal communication between young mothers (18-24 years old) and their 3-4 year old child.

EDUCATION

CUNY SCHOOL OF PUBLIC HEALTH AT HUNTER COLLEGE, NEW YORK, NY

MASTER OF PUBLIC HEALTH, COMMUNITY HEALTH EDUCATION TRACK

Graduated in May, 2013 with a cumulative GPA of 3.9. Coursework included qualitative research and health literacy.

CUNY HUNTER COLLEGE, NEW YORK, NY

BACHELOR OF ARTS IN SOCIOLOGY AND SPECIAL HONORS

Graduated in May, 2004 with a cumulative GPA of 3.6.

COMMUNICATION

Multiple news articles written for English and Spanish newspapers including The Independent Tribune and Que Pasa Mi Gente. In 2016, articles I wrote were published on the Exercise is Medicine and Public Health Foundation websites. That same year I presented a poster at the American College of Sports Medicine Annual Meeting and did an oral presentation at the Planning for Healthy Communities Conference in Mooresville, NC. Since 2017, I have presented on engaging the Latino population in coalitions and prevention education efforts at multiple statewide conferences including the NC Substance Abuse Prevention Conference and the Prevention is the Answer Forum.

CERTIFICATION

Certified Health Education Specialist (CHES®) since 2014.

CIVIC PARTICIPATION

City of Charlotte Civic Leadership Academy – graduated November 2018

CMPD Citizen's Academy – graduated January 2019



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Rodney

Last Name

Moore

Residential Address

3237 Amity Point Road K, Charlotte 28215

Home phone

980-475-0472

Work phone

980-475-0472

E-mail Address

moore904@gmail.com

Occupation

Business Consultant

Place of Employment

Moore Consulting Solutions Inc.

Race

African American

Gender

Male

Age

56

Hours per month available for position

20+

County Advisory Board currently serving on

NA



Mecklenburg County Advisory Board Application

Education

UNC Wilmington

How did you learn of the vacancy?

Other

Business and civic experience

Former member of the North Carolina House of Representatives, representing the citizens of NC District 99. Previously served on the Charlotte Housing Authority and former Board member of the Urban League of Central Carolinas.

Area of expertise and interests/skills

A consensus builder and an advocate for social and economic justice. I have a passion for issues of education equity and minority health initiatives. I would be honored to serve on this very important Task Force.

I am a current vendor with Mecklenburg County

Yes

County Commission District

3

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Rodney W. Moore

Date:

June 11, 2020

Rodney W. Moore



(980)475-0472 (Mobile)
(704)447-0113 (Office)
(800)789-0658 (Fax)
7205 Claiborne Woods Rd
Charlotte, NC 28216
mooreconsolutions@gmail.com
www.moorelobbying.com

About Me

Rodney Moore

I am a proven leader and community advocate. I served four terms in the North Carolina General Assembly as a member of the House of Representatives. I was honored to be elected by my caucus to serve as a Democratic Whip in the 2017-2018 Session.

My goal is to use my policy expertise and my ability to build key relationships in partnership with business organizations, government entity or association that needs government relations/lobbying services on the Federal, State and local level.

EXPERIENCE

Moore Consulting Group Charlotte, NC 2018-present President/CEO

In my capacity of President/CEO, my responsibilities are to seek out new clients and initiatives to maximize and facilitate the core mission of the business.

Advocate for clients policy goals and priorities to the proper parties at the legislative or regulatory levels of government that are pertinent to their objectives.

Facilitate the proper education and information to members of the legislative bodies and key personnel of relevant regulatory agencies.

NC General Assembly, Raleigh, NC 1/2011-12/31/2018 State Representative

In my role as a Legislator, I advocated and developed policy initiatives for the citizens of the 99th District.

Offered direction and advocacy for key legislative issues.

Performed superlative constituent services to the citizens of the District.

Engaging and educating the public by distributing bi-weekly newsletters and

email blast to keep the public informed of pending legislative actions .

Worked with both the Majority and Minority Caucuses to develop bi-partisan policies for the benefit of all citizens of the State of North Carolina.

Community Involvement

Board Member:

Urban League of the Central Carolinas-2010-2011

Past Fellow

North Carolina Institute of Political Leadership-2005-2006

Board of Commissioners

Charlotte Housing Authority-2006-2010

Board Member

Charlotte Mecklenburg Senior Centers-2005-2007

Past Participant

FBI Citizens Academy-2005

Participant

City of Raleigh Neighborhood College-1998

National Delegate

Democratic National Convention-2016

Education

University of North Carolina-Wilmington 1983-1985

John T. Hoggard High School

Wilmington, North Carolina -1980-1982

Awards and Recognitions

Champion of Small Business

National Coalition on Capital 2013, 2015



Moore Consulting Solutions Incorporated

7205 Claiborne Woods Rd

Charlotte, NC 28216



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Maria (Gina)

Last Name

Navarrete

Residential Address

4439 Town and Country Drive, Charlotte 28226

Home phone

720-254-7201 (cell)

Work phone

N/A

E-mail Address

dr.gina.navarrete@gmail.com

Occupation

Adjunct professor

Place of Employment

Queens University

Race

Hispanic

Gender

Female

Age

53

Hours per month available for position

20

County Advisory Board currently serving on

None



Mecklenburg County Advisory Board Application

Education

22+ years (including 2-year post-doctoral fellowship)

How did you learn of the vacancy?

Other

Business and civic experience

I am a neuropsychologist who owned and ran a very successful private practice for over a decade in Denver, CO. Since I arrived in Charlotte/Mecklenburg county, most of my work has been teaching and in community organizing and advocacy work. I am one of the founding members and the current co-president of the Charlotte Women's Movement (formerly known as the Charlotte Women's March). I have been involved in numerous committees and Boards throughout my life, including professional and volunteer Boards. These have included local, national and international Boards in the areas of medicine, mental health, education, and research. I was appointed to the Governor's Workers Compensation Task Force in Colorado, which updated and created new guidelines for traumatic head injuries as well as mental health issues. Since my work started with the Charlotte Women's Movement four years ago, I have been deeply involved in the community in Charlotte, both politically and in the trenches.

Area of expertise and interests/skills

My areas of expertise are healthcare and mental health. I have a great deal of research experience, and I enjoy analyzing data and evaluating research studies. I have done much work in terms of conducting research and implementing programs with the African American and Latino communities particularly in terms of healthcare and inequities. As a neuropsychologist, I am extremely interested in education and how the education gap impacts marginalized communities. I currently serve on the School Leadership Team of Myers Park High School, where I have made it a priority to advocate for the equity of students of color. Equity in terms of resources as well as how discipline is applied. As someone who ran for a seat on City Council, district 6, I am interested in issues relating to affordable housing, livable wages, transportation, and tackling food deserts.

I am a current vendor with Mecklenburg County

No

County Commission District

5

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Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Gina Navarrete

Date:

June 10, 2020



M. Gina Navarrete, Ph. D.

Clinical Psychology & Neuropsychology

E-mail: dr.gina.navarrete@gmail.com

Phone: 720.254.6201

LICENSURE

2000-Present Licensed Clinical Psychologist, State of Colorado, License Number 2506

DEGREES

1998-2000 Post-doctoral Fellowship in Neuropsychology
(APA/ABCN accredited consistent with Division 40 guidelines)
University of Texas Health Science Center at San Antonio
& Audie L. Murphy Memorial Veterans Hospital

1994-1998 Ph.D. in Clinical Psychology (APA accredited)
Department of Psychiatry
University of Texas Southwestern Medical Center

1989-1991 Masters of Science in Cognition and Neuroscience
Department of Neuroscience
University of Texas at Dallas

1985-1989 Bachelors of Science in Microbiology
Department of Biology and Biochemistry
University of Texas at Dallas

PROFESSIONAL EXPERIENCE

Clinical Director (2000-2017) Clinical Psychology & Neuropsychology	Colorado Neuropsychological & Behavioral Center, LLC Denver, CO
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Clinical Consultant (2010-2015)	Craig Hospital Denver, CO
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Adjunct Faculty Member (2004-2011)	University of Denver, Graduate School of Psychology
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Clinical Adjunct Professor (2008-2009) Neuropsychiatry & Behavioral Medicine	Rocky Vista University, College of Osteopathic Medicine
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While in private practice and Clinical Consultant, I evaluated and worked with patients with a variety of psychiatric diagnoses, including depression, anxiety, panic disorder and PTSD. The majority of my patients age ranged from young adults to geriatric stage for neuropsychological evaluations; however, I also evaluated and treated children and adolescents for psychological disorders. I worked with patients who had suffered from concussions and TBI, as well as various neurological disorders including dementia, Parkinson's and Systemic Lupus. I conducted presurgical evaluations from a psychological and neurocognitive perspective. I also evaluated and worked on a variety of forensic cases for the District

Attorney and Public Defendant offices in Colorado as well as litigation cases. In addition, I supervised psychology students in my practice and as an adjunct faculty member at the University of Denver.

PROFESSIONAL MEMBERSHIPS

Colorado Neuropsychological Society	Past Professional membership status
Colorado Psychological Association	Past Professional membership status Past Secretary Committee for Ethnic Minority Affairs, Past Chair Membership and Elections Committee, Past Member
Colorado Department of Labor & Employment Division of Workers' Compensation	Task Force for Traumatic Brain Injury Medical Treatment Guidelines
Epilepsy Foundation of Colorado	Past Professional membership status Board of Directors Past Vice-President Legislative Action Committee, member
Hispanic Neuropsychology Society	Past Professional membership status Board of Directors Executive Committee, Past President
National Academy of Neuropsychology	Fellow membership status Diversity Committee, Past Member

NATIONAL/INTERNATIONAL AWARDS

- 2004** Research grant from the National Academy of Neuropsychology.
Title of Project: Neuropsychological assessment of Spanish-speaking children in the U.S.
Investigators: Monica Rosselli, Ph.D., University of Florida; Esmeralda Matute, Ph.D., University of Guadalajara, Mexico; & **M. G. Navarrete, Ph.D.**, private practice, Denver
Purpose: To obtain normative data for Spanish-speaking children in the U.S. using the Evaluacion Neuropsicologica Infantil: ENI (newly developed test)
- 1997** Durkin-Glatzer Scholarship – Recipient of the Durkin-Glatzer scholarship given out by the American Group Psychotherapy Association. This prestigious award is presented annually to one professional or trainee who has shown outstanding potential and commitment in the area of group psychotherapy.

TRAINING

- 1998-2000** Neuropsychology Post-doctoral Fellowship
(APA/ABCN accredited program consistent with Division 40 guidelines)
University of Texas Health Science Center at San Antonio
& Audie L. Murphy Memorial Veterans Hospital
San Antonio, Texas

- **Clinical Work** - Extensive clinical work with varied patients via VA Hospital, UT Health Science Center, and Brook Army Medical Center.
- **Research** - Intense focus on Systemic Lupus Erythematosus research. Developed and conducted a validation study of a brief repeatable measure (ANAM) with commonly used neuropsychological assessment tools.
- **Didactic Activities** - Neurology grand rounds, psychiatry grand rounds, neuropsychology attending rounds, neuropsychology grand rounds and “brain cutting” seminars. Attended various workshops and special topic seminars involving cultural diversity, supervision, and psychology ethics.
- **Other Duties** - Coverage for VA psychiatry triage and VA internal medicine clinic, including supervision of psychology interns. Developed and taught weekly assessment seminars for VA interns, focusing on psychological and neuropsychological tests. Conducted weekly seminars for interns reviewing ongoing individual and group therapy cases.

**1997-1998 Psychology Internship – Inpatient and Outpatient Services (APA accredited program)
Child & Adolescent Unit
Children’s Medical Center of Dallas
Dallas, Texas**

- **Clinical Work** - Cognitive and personality assessment for inpatient and outpatient units. Conducted infant evaluations and assessed Pervasive Developmental Disorders.
- **Therapy Work** - Individual and group psychotherapy (both process-oriented and cognitive-behavior therapy).
- **Other Duties** – Psychology intern for inpatient unit. Consulted for other treatment teams regarding Hispanic patients and cultural issues.

**1996-1997 Psychology Internship – Inpatient, Outpatient, & Consult Liaison Services
(APA accredited program)
Parkland Memorial Hospital
Dallas, Texas**

- **Outpatient Unit** - Personality, cognitive, and neuropsychological assessments, as well as intake evaluations for Parkland Outpatient clinic.
- **Psychiatry Inpatient Unit** - Personality, cognitive, and neuropsychological assessments in an inpatient unit of approximately 30 patients. Also conducted individual therapy and a coping skills group.
- **Psychiatry Consult-Liaison Services** - Psychology intern responsible for all personality, cognitive, and neuropsychological assessments in a team covering the burn and trauma units at Parkland Memorial Hospital. Team was composed of two psychiatric residents, two medical students, and the psychiatric attending in charge. Also provided brief individual and family therapy with a variety of patients.
- **Group Therapy** - Led an ongoing psychotherapy group for patients who were originally part of a schizophrenic Clozaril study.
- **Consultation** - Consulted for the Hospital for the Spanish-speaking patients.

- **Didactic** - Attended weekly treatment team meetings and case conferences.

1995-1996 Psychology Internship – Child & Adolescent Unit, Acute Unit, & Consult Services for Forensic Unit
Terrell State Hospital
Terrell, Texas

- **Female Acute Unit** - Conducted all of the cognitive and personality assessments for approximately 30 females on the unit, as well as consulting for the Male Acute Unit.
- **Child and Adolescent Units** - Conducted psychological assessment for both units.
- **Consultation Services** - Conducted personality assessments, clinical interviews, and brief neuropsychological evaluations for Spanish-speaking patients on the Forensic Unit.
- **Psychotherapy Work** - Conducted a variety of therapy groups, including treatment adherence, symptom and medication management with schizophrenia, and insight-oriented psychotherapy. Provided most of the group and individual therapy for the Female Acute Unit. Provided individual therapy for adolescents and play therapy for children. Led the adolescent therapy groups (four groups per week), as well as some of the children's groups on the unit.

Summer 1995 Psychology Practicum - Adolescent Services
Juvenile Detention Center
Dallas, Texas

- **Assessment** - Conducted psychological evaluations required by juvenile court that included cognitive and projective testing.
- **Consultation** - Conducted clinical and intake interviews for the Spanish-speaking adolescents.

OTHER RELEVANT EXPERIENCES

1998-2000 Development of Chapter for Division 39 – Core founder and the student representative to APA psychoanalytic chapter in San Antonio, TX.

1997-1999 Doctoral Dissertation – Comparisons of verbal and nonverbal memory functions in bilingual versus monolingual children using neuropsychological measures.

1996-1999 Pediatric Research – Researcher for a variety of research projects, including the Children's Executive Functions Scale, a scale developed by NAN Research Consortium.

1997-2000 Psychoanalytic Training – Weekly and monthly readings and seminars as pre-training to enter psychoanalytic institute.

1995-1998 Individual & Group Psychotherapy for Southwest Clinic – Psychotherapist for a sliding scale clinic offered by the department of psychiatry & psychology at Southwestern Medical Center. Also developed and conducted a high-functioning ongoing psychotherapy group for two years.

- 1995-1997** **Psychology Intern for Parkland Memorial Hospital's Psychiatric Emergency Room** – Ongoing rotation working with psychiatric residents, attending physicians, and medical students. Responsible for brief assessment, crisis management, and disposition planning for patients with acute psychiatric problems. Assisted in teaching/training medical students.
- Fall 1996** **Seminar: Forensic Psychology/Psychiatry (Southern Methodist University)** – Forensic seminar where each psychologist/psychiatrist was paired with a third year law student to prepare for a case. Closely worked with a law student on a case of “not guilty by reason of insanity” defense, prepared for trial and presented before a judge and jury.
- 1990-1994** **Learning Specialist for Communications & Learning Center (UTD)** – Taught special children's courses for learning disabilities (e.g., dyslexia & ADD), designed and taught courses in critical thinking for school teachers. Coordinated part of a national research project, Minority Mathematics and Science Educational Coop (MMSEC). Responsible for gathering results and evaluating program success.

PUBLICATIONS

Navarrete, M.G. (2010). Meandering through issues in Neuropsychology: from the Southern tip of Chile to the United States and back: A review of Antolin M. Llorente (Ed.) (2008). *Principles of Neuropsychological Assessment with Hispanics: Theoretical Foundations and Clinical Practice*. Journal of Clinical and Experimental Neuropsychology, 32 (7), 790-792.

Navarrete, M.G. & Brey, R.L. (*in press*). *The Neurological Aspects of SLE*. Current Treatment Options in Neurology.

Rosselli, M., Ardila, A., **Navarrete, M.G.**, & Matute, E. (2010). *Performance of Spanish/English Bilingual Children on a Spanish-Language Neuropsychological Battery: Preliminary Normative Data*. Archives of Clinical Neuropsychology, 25 (3), 218-235.

Judd, T., Capetillo, D., Carrión-Baralt, J., Mármol, L.M., San Miguel-Montes, L., **Navarrete, M.G.**, Puente, A.E., Romero, H.R., Valdés, J. & NAN Policy and Planning Committee (Ruff, R.M., Iverson, G.L., Barth, J.T., Broshek, D.K., Bush, S.S., Koffler, S.P., Reynolds, C.R., Silver, C.H.) (2009). *Professional Considerations for Improving the Neuropsychological Evaluation of Hispanics: A National Academy of Neuropsychology Education Paper*. Hispanic Neuropsychological Society/National Academy of Neuropsychology. Archives of Clinical Neuropsychology, 24, 127-135.

Holliday, S., **Navarrete, M.G.**, Hermosillo-Romo, D., Valdez, C., Saklad, A., Escalante, A., & Brey, R. (2003). *Validating a Computerized Neuropsychological Test Battery for Mixed Ethnic Lupus Patients*. Lupus, 12 (9), 697-703.

Brey, R.L., Holliday, S.L., Saklad, A.R., **Navarrete, M.G.**, Hermosillo-Romo, D., Stallworth, C.L., Valdez, C.R., Escalante, A., I. del Rincón, Gronseth, G., Rhine, C.B., Padilla, P., & McGlasson, D. *Neuropsychiatric Syndromes in Lupus: Prevalence Using Standardized Definitions*. Neurology 2002;58(8):1214-20.

Navarrete, M.G., Holliday, S., Clauser, G., & Brey, R.L. (1999) *Creutzfeldt-Jakob Disease Presenting with Bilingual Alexia and Gerstmann's Syndrome*. Poster presented at the annual meeting of the National Academy of Orlando, FL. Archives of Clinical Neuropsychology.

Navarrete, M.G., Holliday, S., Stallworth, C., & Brey, R.L. (1999). *A Case of Klienfelter's Syndrome with Lupus: Coincidence or Causality?* Poster presented at the annual meeting of the National Academy of Orlando, FL. Archives of Clinical Neuropsychology.

Navarrete, M.G., Brey, R.L., & Levine, S.R. (1999). *Cerebral Disease in the Antiphospholipid Syndrome*. In Hughes & Khamashta (Eds.), *Hughes Syndrome Book*. London: Springer-Verlag London Limited Publishers.

Holliday, S., **Navarrete, M.G.**, Escalante, A., & Brey, R.L. (2000). *Demographic, Symptomatic, and Serologic Predictors of Cognitive Function in Lupus: Preliminary results from the SALUD cohort*. Presented at the annual meeting of the International Neuropsychological Society, Journal of the International Neuropsychological Society, Denver, Colorado.

Navarrete, M.G. & Clement, P.F. (1999, November). *Cornelia de Lange Syndrome with Borderline IQ: A Case Presentation*. Poster presented at the annual meeting of the National Academy of Neuropsychology, San Antonio, TX. Archives of Clinical Neuropsychology, 14(8), 678-679.

Navarrete, M.G. & Holliday, S.L. (1999, November). *Ethnic Differences in Cognitive Function in Systemic Lupus Erythematosus*. Poster presented at the annual meeting of the National Academy of Neuropsychology, San Antonio, TX. Archives of Clinical Neuropsychology, 14(8), 712.

Navarrete, M.G. (1999). *Verbal and Non-Verbal Memory Differences with Bilingual and Monolingual Children*. Doctoral dissertation, University of Texas Southwestern Medical Center at Dallas.

Benton, S., Silver, C.H., & **Navarrete, M.G.** (1998, August). *Diagnosing Learning Disabilities in Adults: WJ-R versus SATA*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.

Navarrete, M.G., Goulden, L.G., & Silver, C.H. (1997, November). *Children's Executive Functions Scale: Gender & Ethnicity Differences*. Poster presented at the National Academy of Neuropsychology 17th Annual Conference, Archives of Clinical Neuropsychology, 13(1).

1998-2000 Ad hoc reviewer with R. Brey, M.D. for numerous papers for Annals of Neurology.

PRESENTATIONS

Oct. 2010 **Navarrete, M.G.**, Montes, L., & Puente, A. (2010). *Emerging Practice Patterns and Guidelines for Spanish Speakers*. Continuing Education Workshop, National Academy of Neuropsychology 30th Annual Conference, Vancouver, Canada.

Nov. 2009 Tedd, J., **Navarrete, M.G.**, Montes, L., & Puente, A. (2009). *Legal, Ethical, and Empirical Guidance in Providing Competent Neuropsychological Services to Hispanics*. Continuing Education Workshop, National Academy of Neuropsychology 29th Annual Conference, New Orleans, LA

Sept. 2009 Peterson, M., Sedlacek, A., & **Navarrete, M.G.** *Epilepsy Support Group: Facilitator Training*. Education Workshop for Facilitators, Epilepsy Foundation of Colorado, Denver, CO

April 2009 Miranda, R., Lack, D., Messer, J., **Navarrete, M.G.**, & Salazar, G. *Health Access for Monolingual Spanish-Speakers*. Panel Discussion at the University of Colorado Medical School, Denver, CO

- Nov. 2007** Wong, T., Lechuga, D., **Navarrete, M.G.**, Pimental, P., Puente, A. *Diversity Grand Rounds*. Panel Discussion at the National Academy of Neuropsychology 27th Annual Conference, Scottsdale, Arizona
- Nov. 2007** Dean, C. & **Navarrete, M.G.**, *Right Hemisphere Deficits or a Case of Malingering?* National Academy of Neuropsychology 27th Annual Conference, Scottsdale, Arizona
- Nov. 2007** **Navarrete, M.G.**, Yamato, Y. & Dean, C. *A Cultural Perspective on Dementia Assessment & Care*. Alzheimer's Association Conference, Denver, CO
- Nov. 2004** Judd, T., **Navarrete, M.G.**, Ponton, M., Puente, T., & Rosselli, M. *HNS – Recent Updates on the Evaluation of the Spanish Speaker*. National Academy of Neuropsychology 24th Annual Conference, Seattle, WA
- Sept. 2004** **Navarrete, M.G.** & Woodcock, J. *Traumatic Brain Injury: Pathology, Presentation & Management*. Medico-Legal Issues in TBI Seminar, Denver, CO
- Sept. 2003** **Navarrete, M.G.**, *Neuropsychological Assessment of Spanish-speaking and Bilingual Individuals Following a Traumatic Brain Injury*. Traumatic Brain Injury Conference, Denver, CO
- Sept. 2003** **Navarrete, M.G.**, LaRock, J., Politzer, T. *Traumatic brain injury: A Multi-disciplinary Approach*. Traumatic Brain Injury Conference, Denver, CO
- April 2001** **Navarrete, M.G.** & Camfield, M. *Neuropsychological Assessment with Children: A focus on Hispanics*. Training seminar. Denver Public Schools, CO
- May 2000** **Navarrete, M.G.**. *Neuropsychiatric Lupus*. Neurology Grand Rounds. The University of Texas Health Science Center, San Antonio, TX
- June 1999** **Navarrete, M.G.**. *Improving Clinician-Patient Communication: Training seminar for Substance Abuse Treatment Program*. VA Hospital, San Antonio, TX
- Feb. 1999** **Navarrete, M.G.**. *Cornelia de Lange Syndrome: A case presentation*. Neuropsychology Grand Rounds. San Antonio Neuropsychological Association. San Antonio, TX
- April 1999** **Navarrete, M.G.**. *Understanding Systemic Lupus Erythematosus*. Lupus Foundation of San Antonio, San Antonio, TX
- Nov. 1998** **Navarrete, M.G.**. *Working with Hispanic patients and their families: Assessment & treatment*. Intern seminars. VA Hospital, San Antonio, TX
- June 1998** **Navarrete, M.G.** & Diaz, L. *Understanding Hispanic patients: A milieu approach*. Child & Adolescent Psychiatry Grand Rounds. Children's Medical Hospital, Dallas, TX



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Carrie

Last Name

Nelson

Residential Address

1912 South Mint St., Charlotte 28203

Home phone

704.905.9803

Work phone

704.905.9803

E-mail Address

carrielson@me.com

Occupation

Community Social Justice Advocate

Place of Employment

none

Race

Caucasian/ Non-Hispanic

Gender

Female

Age

61

Hours per month available for position

As much as needed!



Mecklenburg County Advisory Board Application

Education

BSBA Marketing Ohio State U., MBA University of Miami

How did you learn of the vacancy?

Other -- County Manager's Bulletin Board

Business and civic experience

Civic Leadership Academy Candidate; educator (all grade levels, high school LA, Civics, Economics most recently); Volunteer Board Member - Childress Klein YMCA; Mecklenburg County Guardian ad Litem; Race Matters for Juvenile Justice Racial Equity Workshop graduate; AFS Intercultural Student Exchange - President and Chair of Greater Charlotte Area Team; Greater Charlotte Swim League - Co-President; Equitable Communities CLT – member and volunteer; Social Justice advocate/activist - St. Matthew Catholic Church, St. Peter Catholic Church, Charlotte Community Justice Coalition; Corporate Lending Officer/Account Manager; Corporate Lending Training Coordinator

Area of expertise and interests/skills

Energetic, natural leader who works with a wide range of people to deliver results through:

- Aligning strategy with vision
- Progressing new ventures with creative problem-solving
- Collaborating with learners so they plan and achieve their educational outcomes
- Assisting learners to use reflection to recognize the relevancy of their experiences, enabling them to be engaged and ethical global citizens
- Facilitating stakeholders' ability to identify and commit to the objectives of a program
- Working within regulatory frameworks

I am a current vendor with Mecklenburg County

No

County Commission District

2

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Carrie R Nelson

Date:

June 15, 2020

Carrie Nelson

1912 South Mint Street, Charlotte, NC 28203

704.905.9803

carrienelson@me.com

Energetic, natural leader who works with a wide range of people to deliver results through:

- ***Aligning strategy with vision***
- ***Progressing new ventures with creative problem-solving***
- ***Collaborating with learners so they plan and achieve their educational outcomes***
- ***Assisting learners to use reflection to recognize the relevancy of their experiences, enabling them to be engaged and ethical global citizens***
- ***Facilitating stakeholders' ability to identify and commit to the objectives of a program***
- ***Working within regulatory frameworks***

EDUCATION

- University of Miami, MBA
- Ohio State University, BSBA Marketing

PROFESSIONAL EXPERIENCE

GUARDIAN AD LITEM - North Carolina Judicial Branch

2019-present

- Completed comprehensive training in child advocacy and court system requirements
- Appointed by district court judge to investigate and determine the needs of abused and neglected children and youth petitioned into court system by Department of Social Services
- Develop relationship with child through regular interactions
- Interview parents, caretakers, social workers, teachers, service providers to gather and assess independent information about the child's situation and needs
- Request and study records related to the child and family
- Collaborate with Attorney Advocate and Case Worker to represent child's best interest in court
- Submit reports for court hearings and testify when needed to support recommendations or inform court of changes in child's situation
- Keep child informed about court proceedings and facilitate child's participation in court hearings when appropriate
- Monitor situation on on-going basis
- Consult with local program staff for support and guidance
- Maintain strict confidentiality of all records and information
- Attend professional development courses and workshops:

Racial Equity Workshop - Race Matters for Juvenile Justice, January 2020

Strategies to Support Youth with Autism Spectrum Disorder - Autism Society of NC, January 2020

KENT ACADEMY of CHARLOTTE

2017-2019

High School Co-Op Facilitator/Curriculum Developer

- *Chose/adapted curriculum in order to meet the needs of a variety of learning styles and developmental differences in subject areas of Language Arts, Civics, Economics, World History*
- *Identified opportunities for experiential learning in and outside the classroom*
- *Facilitated community engagement specifically to enhance and provide relevancy*
- *Assisted and supported students in their e-learning efforts*
- *Continuously evaluated program effectiveness*

AFS INTERCULTURAL PROGRAMS

2005-2018

President and Chair - Greater Charlotte Area Team

- *Initiated strategy development to significantly expand participation in intercultural exchange programs by families, students, volunteers and schools in the Carolinas*
- *Recruited and managed local volunteer leadership and host families for all requirements of hosting international high school exchange students*
- *Marketed the opportunity of intercultural learning to recruit and qualify host families and their support volunteers according to US Department of State requirements*
- *Recruited and oriented American students and their families for student exchange experience using extensive interpersonal and intercultural knowledge and experience*
- *Matched students with families, assigned support volunteers, completed school enrollment*
- *Proactively supported hosted students, host family members, and schools to ensure successful adjustment, and intervened when additional strategies were required, up to and including crisis management*
- *Initiated teen volunteer program to facilitate intercultural learning and foster hosted student relationships with American students, including volunteer training, registration and screening*
- *Worked with local and national AFS staff to fulfill all aspects of programs, including budgeting and fundraising*
- *Oversaw process of reflection and reintegration after intercultural experiences*
- *Personally hosted more than 15 students*

GREATER CHARLOTTE SWIM LEAGUE

2007-2010

Co-President

- *Led executive committee to evaluate and refine by-laws governing league members and its 40+ teams in 6 divisions*
- *Set annual meet schedule, communicated with swim team management and rescheduled if necessary*
- *Oversaw the organization of specific competitive meets for up to 200 swimmers at a time, communicating with swimmers/parents, meet officials and facility staff to ensure successful events*

ST. MATTHEW CATHOLIC CHURCH

1998-2018

Peace and Justice Ministry Leader

- *Contributed to the development of the Catholic Social Teaching Program by working with pastor and ministry leaders to identify relevant issues to address*
- *Facilitated ways for the nation's largest congregation to take action and speak out for the "two feet of charity" #1 Hands-on service #2 Systemic change*
- *Organized opportunities for parishioners to take action to effect systemic change*
- *Communicated these opportunities through appropriate channels*
- *Worked as a member of the **Charlotte Community Justice Coalition***

Cantor

- *Led congregation in musical responses and prayers for worship*
- *Served as music ministry leader for funerals and other liturgical events*
- *Prepared music and coordinated with accompanists for weekend liturgy*

Retreat Leader/Facilitator

- *Christ Renews His Parish*
- *Women's Emmaus*

Faith Formation Instructor

GREATER CHARLOTTE YMCA

Board Member - Childress Klein Branch

Yoga Instructor - Harris Branch

CIVIC LEADERSHIP ACADEMY - CITY OF CHARLOTTE

Candidate Spring Class 2020 - Postponed due to COVID-19

SOUTHEAST BANK, N.A. - MIAMI, FL

1982-1990

Commercial Lending Officer

- Managed account relationships
- Analyzed credit risks for loan proposals
- Middle market companies (\$500m-\$1mm)

Case Study Coordinator - Corporate Training Program

- Developed curriculum to teach credit risk analysis
- Taught credit trainees to analyze credit risk for loan proposals

AVP Corporate Real Estate Lending

- Managed account relationships for real estate companies (\$1mm-\$50mm)
- Analyzed credit risks and loan proposals for assigned accounts

Corporate Lending Trainee

- Completed formal 12 month credit training program including four lending group rotations

EXPERIENCES / ACCOMPLISHMENTS / INTERESTS

AFS Intercultural Host Sister (1975-76) Exchange Student to Brazil (1976)

AAU Runner-Up Senior National Champion Synchronized Swim Team (1978)

National Champion Synchronized Swimmer - Ohio State University (1978-81)

Coach, Egyptian National Team - Cairo, Egypt (1980)

Intercollegiate Scholar Athlete and All-American (1981)

Big Sister Volunteer Relationship - beginning 1983

Parish Council Member - St. Louis Catholic Church

Florida Philharmonic Chorus (1991-94)

Homeschool teacher and co-op instructor - 2000-2011

Assistant Scout Leader - Philmont Trek Participant 2007 and 2010

St. Peter Catholic Church - Social Justice Committee

Equitable Communities CLT (affordable housing initiative)

Room In The Inn volunteer

Extensive international and domestic travel, individually and with groups, as leader and participant

Scuba diver

Committed to personal fitness



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Paresh

Last Name

Patel

Residential Address

11316 Fountaingrove Drive, Charlotte 28262

Home phone

(704) 717-2526

Work phone

(704) 921-1101

E-mail Address

ppatel@isolarnc.com

Occupation

Business

Place of Employment

Measurement Controls, Inc. Charlotte NC

Race

Asian or Pacific Islander

Gender

Male

Age

61

Hours per month available for position

15-20



Mecklenburg County Advisory Board Application

Education

MS (Accounting)

How did you learn of the vacancy?

Other

Business and civic experience

1. >20 years in manufacturing in Charlotte.
2. Member and Executive Committee member of several associations
3. Recently helped Hindu Center and Carolina Business Alliance in a COVID-19 ATRIUM mobile test unit that event collected the record breaking samples for a single day

Area of expertise and interests/skills

to assist Small Businesses in getting them ready with PPE tools and in view of ever changing health guidelines, educating them in regard to their economic recovery, support them mentally and emotionally,

I am a current vendor with Mecklenburg County

No

County Commission District

3

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Paresh Patel

Date:

June 17, 2020

Paresh Patel

6131 Old Concord Road
Charlotte, NC 28213 USA
(704) 971-1101

Summary: Managerial/ownership position with innovative, growth oriented, customer focused organization requiring leadership, strategic planning, problem resolving, developing & implementing policies and procedure and administrative skills in fast paced environment.

Experience: The manufacturing fields of textiles, pharmacy, electronics, and energy

Association:

1. iSolar, LLC. (www.isolarnc.com)
Solar PV system EPCC for all applications
Member, August 2015 – Present
2. Measurement Controls, Inc. (www.measurementcontrols.com)
Re-manufacturing Natural Gas flow meters
President, 1999 - Present

Measurement Controls, Inc. (from late 60's)

- Manage daily corporate and general administration operation
- Develop customized re-manufacturing and calibration programs and procedures
- Lead the MCI team for implementing ISO-9001, ISO-17025, and Lean Manufacturing Program
- Competitively acquire contracts from several small to Fortune 500 listed gas utilities
- Acquired international distributorship from three US OEMs for gas application instruments
- Develop international market for calibration services and re-manufactured gas meters
- Perform HAZMAT shipment, international bidding and banking transactions
- Help determine GHG emission requirements & Carbon Credit programs for gas utilities

iSolar, LLC. (2015- current)

- Exposure to the field of climate change due to hydro carbon energy sources, led into the sustainable energy sources such as Solar
- Engineering, Procurement, Construction, and Completion service with current technological trends, tax effects, and design Standards in Solar Photovoltaic electricity generation system for residential, non-residential, and government applications on turnkey basis

Education: MS (Acct.), M. S. University of Baroda, India 1981

Community membership Carolina Business Alliance (2020)
NC Sustainable Energy Association (2017-current)
American Public Gas Association (1999-current)
Hindu Center of Charlotte (1989-Present)

Other Information: US citizen, Multi-lingual, Community service, travel, Sports, Reading.



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Nicole

Last Name

Peterson

Residential Address

3013 Whiting Ave, Charlotte 28205

Home phone

9179814326

Work phone

7046875094

E-mail Address

ndpeters@gmail.com

Occupation

Associate Professor

Place of Employment

UNC Charlotte

Race (for diversity purposes only)

Caucasian/ Non-Hispanic

Gender

Female

Age

45

Hours per month available for position

10

County Advisory Board currently serving on

None



Mecklenburg County Advisory Board Application

Education

BA biochemistry, PhD anthropology

How did you learn of the vacancy?

Other -- Facebook

Business and civic experience

Heading up State of the Plate food systems assessment for Mecklenburg County (2020-2021), various studies of Charlotte food systems in collaboration with community groups, took League of Women Voters' course on civic engagement, Charlotte-Mecklenburg Food Policy Council board vice chair, NoDa NBA board member, collaborating with UNCC public health on dual degree masters program, graduate program director for MA program in Anthropology, teaching courses on food, environment, and culture

Area of expertise and interests/skills

Food systems (food justice and access), assessment (qualitative and quantitative), virology laboratory research experience (influenza and Ebola), fluent Spanish speaker (non-native), focus on seeking out experts to provide information for policymaking alongside engaging with community members for ideas and feedback (experience in research projects and nonprofit boards)

I am a current vendor with Mecklenburg County

No

County Commission District

4

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I agree

Signature of Applicant:

Nicole Peterson

Date:

June 12, 2020

NICOLE D. PETERSON

Associate Professor of Anthropology
University of North Carolina at Charlotte
9201 University City Blvd. Charlotte, NC 28223
npeterson@uncc.edu • 704-687-5094
clas-pages.uncc.edu/nicole-peterson
more details at <https://pages.uncc.edu/nicole-peterson/curriculum-vitae/>

EDUCATION

Ph.D. University of California, San Diego, Anthropology, 2005
“Casting a wide net: Decision-making in a Mexican Marine Park.”
Committee: Joel Robbins (chair), Roy D’Andrade (co-chair), Shirley Strum, Ed Hutchins, David Kirsh, Mark Spalding
M.A. University of California, San Diego, Anthropology, 1999
B.A. Rice University, Biochemistry, 1997

POSITIONS

2016-present	Associate professor, UNC Charlotte Department of Anthropology
2010-2016	Assistant professor, UNC Charlotte Department of Anthropology
2015-2016	American Association for the Advancement of Science - Science and Technology Policy Fellow, placed at NSF’s Office of International Science and Engineering
2009-2010	Visiting assistant professor, Barnard College Department of Anthropology
2009	Associate Research Scientist, Center for Research on Environmental Decisions, Columbia University (cred.columbia.edu)
2005-2008	Postdoctoral Researcher, Center for Research on Environmental Decisions, Columbia University (cred.columbia.edu)
2004-2005	Visiting fellow, Center for US-Mexican Studies, UCSD
2000-2004	Research Assistant on emergency response decision-making with David Kirsh, Department of Cognitive Science, UCSD (adrenaline.ucsd.edu)
2000-2003	Instructor, introductory writing courses, Muir College Writing Program, UCSD
1998-2000	Research Assistant on afterschool education and educational equity with Dr. Michael Cole, Laboratory of Comparative Human Cognition, UCSD (lchc.ucsd.edu)
1995-1997	Research assistant, Drs. Richard Gomer and Maureen Price, Biochemistry and Cell Biology, Rice University, Houston, TX
1994-1995	Summer research assistant, Dr. Yoshihiro Kawaoka, Department of Virology, St. Jude Children’s Research Hospital, Memphis, TN.

PUBLICATIONS (selected)

Peterson, N. and Freidus, A. Forthcoming. More than money: barriers to food security on a college campus. *Culture, Agriculture, Food and Environment*.

Biehl, Peter F., Susan Crate, Maaz Gardezi, Lawrence Hamilton, Sharon L. Harlan, Carrie Hritz, Bryan Hubbell, Timothy A. Kohler, **Nicole Peterson**, and Julie Silva. 2017 Social Science Perspectives on Climate Change: Innovative tools, methods and analysis. White paper for USGCRP Social Science Working Group. <https://www.americananthro.org/socialscienceperspectivesonclimatechange>

Boyer, RHW, Peterson, ND, Arora, P, and Caldwell, K. 2016. Five Approaches to Social Sustainability and an Integrated Way Forward. *Sustainability* 8(9), 878; doi:[10.3390/su8090878](https://doi.org/10.3390/su8090878)

Arora, P., **Peterson, N.**, Bert, F., and Podesta, G. 2016. Managing the Triple Bottom Line for Sustainability: A Case Study of Argentine Agribusinesses. *Sustainability: Science, Policy, and Practice* 12(1). <https://sspp.proquest.com/managing-the-triple-bottom-line-for-sustainability-a-case-study-of-argentine-agribusinesses-dd433c59d8f#.jta6sfkcw>

Peterson, N. 2016. Introduction to the special issue on social sustainability: integration, context, and governance. *Sustainability: Society, Practice, and Policy* 12(1) <https://sspp.proquest.com/introduction-to-the-special-issue-on-social-sustainability-integration-context-and-governance-dc31ee5cf89e#.mchjhuzze>

- Peterson, N., and D. Osgood. 2016. Insuring the rain as climate adaptation in an Ethiopian agricultural community. *Anthropology and Climate Change: From Actions to Transformations*, Second Edition. Eds. Susie Crate and Mark Nuttall. Walnut Creek, CA: Left Coast Press.
- Peterson, N. 2014. Breaking the bounds of rationality: Values, relationships, and decision-making in Mexican fishing communities. *Conservation and Society* 12(3):245-256.
- Peterson, N. 2014. "We are daughters of the sea": Strategies, networks, and gender in a Mexican women's cooperative. *Journal of Latin American and Caribbean Anthropology* 19(1): 148–167.
- Peterson, N. 2012 Developing climate adaptation: The intersection of climate research and development programmes in index insurance, *Development and Change* 43(2): 557-584.
- Arora, P, **Peterson, N**, Krantz, D, Hardisty, D, and Reddy, K. 2012. When is a Social Dilemma not a Dilemma: Experimental Evidence for the Impact of Social Affiliation on Cooperation. *Journal of Economic Psychology* 33(4): 842-853.
- Peterson, N. 2011. Excluding to include: (Non)participation in Mexican natural resource management. *Agriculture and Human Values* 28 (1): 99-107, as part of an organized symposium, "Participatory processes in agricultural development projects." doi: 10.1007/s10460-010-9258-x
- Peterson, N. 2010. Choices, Options, and Constraints: Decisions in Natural Resource Management. *Human Organization* 69(1): 54-64.
- Peterson, N, K. Broad, B. Orlove, A. Pfaff, C. Roncoli, R. Taddei, M. Velez. 2010. Participatory processes and climate forecast use: sociocultural context, discussion, and consensus. *Climate and Development* 2(1): 1-16. doi:10.3763/cdev.2010.0033
- Center for Research on Environmental Decisions. 2009. *The Psychology of Climate Change Adaptation: A Guide for Scientists, Journalists, Educators, Political Aides, and the Interested Public*. New York. Guide.cred.columbia.edu (contributing author)
- Krantz, D., **Peterson, N.**, Arora, P., Milch, K., Orlove, B. 2008. Individual Values and Social Goals in Environmental Decision Making. In *Decision Modeling and Behavior in Uncertain and Complex Environments*, Eds. Kugler, T.; Smith, J.C.; Connolly, T.; Son, Y.-J. Springer Press.
- Kirsh, D., **Peterson, N.**, and Lenert, L. 2005. Toward An Ontology of Geo-Reasoning to Aid Response to Weapons of Mass Destruction. *American Medical Informatics Association Annu Symp Proc. 2005*; 2005: 400–404. Awarded the Diana Forsythe Award.

Reports

- Adams, Kara, Jessica Allison, Quinn Barnette, Victoria Bracken, Curtis Chancy, Crystal Cruz, Heather Dinkins, Daniel Dvorak, John Hemrick, Corrine Huffman, Taylor Hurwitz, Hadley Mason, Alexis Mitchell, Audrey Page, Nicole Peterson, Julian Robinson, Christopher Smith, Mitchell Souders, Shanna Stewart, and Maya Washington. 2017 Understanding the Elements of Food Insecurity at UNCC. Report on ANTH 4111 project to the UNCC Jamil Niner Student Pantry Spring 2017.
- Peterson, N, K. Blanchett, E. Bukhamseen, P. Bynam, C. Gattis, J. Lomax, J. Mack, A. Rhoades, T. Spring, A. Thring, S. Walsh. 2015. Niner Food Pantry Need Assessment and Evaluation. Report to UNC Charlotte Niner Student Pantry, Charlotte, NC.
- Peterson, Nicole, Arafat AbuKhalaf, William Alberts, Yuriko Arizumi, Victoria Byrum, Christina Claudio, Jonathan Ford, Michelle Gray, Danelle Haggerson, Tionna Henderson, Ronada Hewitt, Kyle Hickman, Eric Holsinger, Ashley Hovis, Benjamin Johnson, Brianna Jones, Amira Kalala, Joseph Larrimore, Savannah Larimore, Dawnya Little, Raven Lovelace, Nicholas Mathis, Noah Maximov, Jarrod Moore, Jonimay Morgan, Gabrielle Peterson, Patrick Preudhomme, Megan Samuels, G Trevor Stilphen, Christopher Tenny, and Melissa Washington. 2014. Assessment of Friendship Gardens' Garden Leader Experiences. Report to Friendship Gardens, Charlotte, NC.
- Peterson, Nicole, Jessica Ballard, Lauren Ballard, Rebecca Bubb, Josh Buck, Mary Cassada, Ucha David, Benjamin Douglas, Monica Dyer, Brianna Fulp, Bryan Guess, Athina Hinson, Eric Holsinger, Michele Kohan, Kristy Lally, Nicholas Evan Mathis, Erica McLeod, Gabrielle Peterson, Patrick Preudhomme, Hayden Sisk, Lauren Whipp. 2013. Assessment of the Friendship Gardens Mobile Market in Spring 2013. Report to Friendship Gardens, Charlotte, NC.

FELLOWSHIPS AND GRANTS (selected)

- Provost's Faculty Fellow at UNC Charlotte, 2019
- NSF REU "Collaborative REU Site: Examining the Intersection of Food, Housing and Healthcare in the Beatties Ford Road Corridor, Charlotte, NC." PI Joseph C. Ewoodzie (Davidson College). Senior

personnel. (2018-2020)
American Association for the Advancement of Science: Science and Technology Policy Fellowship 2015-2016
Faculty Research Grant, UNC Charlotte, "Causes and Consequences of Problems of Food Access in Charlotte, NC" (2013, \$6,000)
NSF: Research Coordination Networks, Engineering and Education for Sustainability track: Integrated Network for Social Sustainability (INSS): Concepts, Language, and Assessment. Principal investigator. (2012, \$720,000 over 5 years)
NSF: Decision Making Under Uncertainty, senior personnel (2010, \$7.5 million over 5 years)

PROFESSIONAL ACTIVITIES (selected)

Executive committee co-chair, 2019 American Anthropological Association Annual Conference
Board Vice Chair, Charlotte Mecklenburg Food Policy Council, 2017-2018, 2020-present
Board member, 2016-present
Faculty mentor of Charlotte Community Scholars, summer undergraduate research program, 2015, 2018-2020
Co-organizer, Charlotte Sustainability Summit, June 7-9, 2018 cltsustainabilitysummit.org
Co-organizer, annual conference for the Integrated Network for Social Sustainability, 2012-2018, socialsustainabilitynetwork.org
Organizer, Community Food Advocacy Forum. April 28, 2018, Johnson C. Smith University.
Co-organizer, William Brown Conference: "Who is there to speak my name?": Rhetoric and Memory in Indigenous and Iberian Contacts. April 21, 2018
Organizer, American Anthropological Association Annual Meeting Roundtable, "Engaging with policymakers and physical scientists around climate change: Best practices and challenges." November/December 2017, Washington, DC.
Member, Charlotte Mecklenburg Food Policy Council's Experts Panel 2011-2016
Organizer, Society for Applied Anthropology panel, Anthropologists Influencing Climate Change Policies and Programs in Government, Non-Profits, and Other Organizations, March 2016, Vancouver, Canada.
Board Member, Society for Economic Anthropology, 2011-2014
Co-organizer, panel and roundtable on Contemporary theory in Environmental Anthropology at the American Anthropological Association Meetings, Washington DC, Dec 5, 2014

LANGUAGES AND OTHER SKILLS

- Fluency in spoken and written Spanish
- Proficiency with online course materials and webpage design (Canvas, Moodle, Wordpress, Drupal, Dreamweaver)
- Proficiency in data analysis software (SPSS, R, NVivo)
- Basic proficiency in video editing and production



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Mitzi

Last Name

Porter

Residential Address

18326 Bowsprit Pointe Road, Cornelius, 28031

Home phone

704 987 8525 / Cell - 704 953 0044

Work phone

704 295 6217

E-mail Address

MitziP10@aol.com

Occupation

Referrals Specialist

Place of Employment

Charlotte Eye Ear Nose and Throat Associates (CEENTA)

Race

African American

Gender

Female

Age

55

Hours per month available for position

20 (as needed)

County Advisory Board currently serving on

n/a



Mecklenburg County Advisory Board Application

Education

M.S. Organizational Development-St. Joseph's University, B.S. Marketing, Southern University

How did you learn of the vacancy?

Other -- Recommended by Dr. Vilma D. Leake- District 2

Business and civic experience

Wells Fargo Corporation of North Carolina, Charlotte, N.C.

Vice President/Recruiter - 3/93 – 6/2011

Recruited, interviewed and hired exempt and non-exempt personnel for clients in North Carolina, South Carolina, Virginia, Pennsylvania, and Florida. Evaluated candidates and make referrals to managers. Discussed hiring criteria with managers. Served in a Generalist role by counseling employees on career issues, consulting with managers on employee relations matters and by processing payroll information for internal employees and managers.

The Lash Group/AmeriSourceBergen-Charlotte, NC

Recruiter - 12/2011 – 11/2015

Responsible for working closely with hiring managers to fill current job openings by recruiting, sourcing, researching screening and interviewing potential candidates. Project manager for healthcare recruiting launches for various drug programs.

Carolinas Healthcare Systems

HR Consultant - 2/29/2016 – 11/29/2017

Responsible for working closely with hiring managers to fill current job openings by recruiting, sourcing, researching screening and interviewing potential candidates. Focused on clinical positions (Nursing, and Nurse Aides)

Charlotte Eye, Ear, Nose and Throat Associates

Referrals Specialist - 2/27/2018 - Present

Responsible for coordinating specialty patient appointments for ear and eye treatments. Serve as a provider services liaison between hospitals, doctors offices and specialty clinics.

President 2010 - 2013

West Charlotte Senior High School

Parent Teacher Student Association (PTSA)

Responsible for organization of parent, teacher and student activities that enhanced the education of students and supported teachers and parents. Worked with school board members and county commissioners to ensure students and teachers were receiving the resources needed to provide a strong learning environment. Worked closely with the Principal and leadership team on special projects as needed.



Mecklenburg County Advisory Board Application

Area of expertise and interests/skills

Conflict Resolution
Training and Development
Career Coaching and Counseling
Organizational Development
Project management

I am a current vendor with Mecklenburg County

No

County Commission District

1

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Mitzi Sims Porter

Date:

June 10, 2020

Mitzi Sims Porter
18326 Bowsprit Pointe Road, Cornelius, NC 28031
Cell (704) 953-0044
Email: MitziP10@aol.com

Professional Overview

Over 20 years experience in Human Resources, with a specialization in Recruiting and selection within the Healthcare and Financial Services Industry. Actively serviced recruiting and human resources demands in a multiple merger and acquisition environment. Skilled in Career Counseling, Coaching, Interview preparation, conflict resolution and negotiating.

Charlotte Eye, Ear, Nose and Throat Associates

Referrals Specialist - 2/27/2018 - Present

Responsible for coordinating specialty patient appointments for ear and eye treatments. Serve as a provider services liaison between hospitals, doctors offices and specialty clinics. Primary focus is to provide quality customer service to doctors, patients and clients of CEENTA.

Carolinas Healthcare Systems

HR Consultant - 2/29/2016 – 11/29/2017

Responsible for working closely with hiring managers to fill current job openings by recruiting, sourcing, researching screening and interviewing potential candidates. Focused on clinical positions (Nursing, and Nurse Aides)

The Lash Group/AmeriSourceBergen-Charlotte,NC

Recruiter - 12/2011 – 11/2015

Responsible for working closely with hiring managers to fill current job openings by recruiting, sourcing, researching screening and interviewing potential candidates. Project manager for healthcare recruiting launches for various drug programs.

Wells Fargo Corporation of North Carolina, Charlotte, N.C.

Vice President/Recruiter - 3/93 – 6/2011

Recruited, interviewed and hired exempt and non-exempt personnel for clients in North Carolina, South Carolina, Virginia, Pennsylvania, and Florida. Evaluated candidates and make referrals to managers. Discussed hiring criteria with managers. Served in a Generalist role by counseling employees on career issues, consulting with managers on employee relations matters and by processing payroll information for internal employees and managers. Provided guidance to employees on resume writing, interviewing skills and possible career paths. Coordinated internal posting process by reviewing applications, screening candidates, arranging interviews and extending job offers.

Winthrop University, Rock Hill, S.C.

Career Placement Officer- 7/92 - 3/93

Coordinated cooperative education opportunities for undergraduate students. Designed and implemented marketing programs and presentations to motivate students, faculty and employers to use department services. Developed cooperative education positions within area, regional and national labor markets. Counseled students on career issues, including resume preparation and major selection. Conducted workshops for students on interviewing techniques, resume writing and job search skills. Analyze job market to formulate job development strategies.

INROADS/Philadelphia, Inc. Philadelphia, P.A.

Senior Recruiting Specialist/Career Counselor - 11/91 - 7/92

Planned and implemented organizational recruiting strategies. Interviewed prospective high school and college candidates. Determined training needs of students and formulated accompanying action plans. Trained new and current students in academic and professional development skills. Provided coaching to corporate sponsors to ensure their successful participation. Counseled students to provide academic, career and personal guidance.

Education

M.S. Training and Development/Human Resource Management 1992
St. Joseph's University, Philadelphia, P.A.

B.S. Marketing/Management 1985
Southern University, Baton Rouge, L.A.

Community Service

President -Parent Teacher Student Association (PTSA)
2010 - 2013
West Charlotte High School



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Kaitlin

Last Name

Powers

Residential Address

716 Ideal Way, Charlotte 28203

Home phone

910-200-8171

Work phone

704-331-3613

E-mail Address

kaitlinpowers@mvalaw.com

Occupation

Attorney

Place of Employment

Moore & Van Allen PLLC

Race

Caucasian/ Non-Hispanic

Gender

Female

Age

31

Hours per month available for position

10 - 20

County Advisory Board currently serving on

N/A

Expiration Date (if you are currently serving on a board)

N/A



Mecklenburg County Advisory Board Application

Education

Juris Doctor

How did you learn of the vacancy?

Other -- Employer

Business and civic experience

I work as a Financial Services Attorney at Moore & Allen PLLC where I advise lenders and borrowers on how best to structure debt transactions to meet their individual needs and goals. I serve on the Board of Directors for The Arts Empowerment Project, a local nonprofit which screens vulnerable and at-risk children referred by the court system, matches their interests to the local arts program best suited to their needs, and funds their tuition and transportation fees, as well as providing other programming for the constituent youth. I also volunteer with Wayfinders, which works to provide youth with overnight summer camp experiences, enrichment programs throughout the year, and mentoring. Additionally, I volunteer with reading programs at Devonshire Elementary School and Highland Renaissance Academy.

Area of expertise and interests/skills

Analyzing legal risks and opportunities; collaborating with multiple parties to achieve a common goal, often balancing competing interests; overseeing and organizing complex processes to serve the needs of multiple constituents.

I am a current vendor with Mecklenburg County

No

County Commission District

4

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I agree

Signature of Applicant:

Kaitlin Powers

Date:

June 19, 2020

KAITLIN POWERS

716 Ideal Way • Charlotte, NC 28203 • 910.200.8171 • kaitlin.d.powers@gmail.com

EXPERIENCE

Moore & Van Allen PLLC, Charlotte, North Carolina

Associate, September 2014 – Present

- Serve on the financial services team representing various lenders and borrowers, including traditional banks, farm credit institutions, funds, public and private companies, and private equity sponsors in bank finance transactions
- Draft and negotiate transaction documents, including credit agreements, commitment papers and term sheets, security agreements, pledge agreements, intercreditor agreements, joinder agreements, and assignments
- Operate as the primary associate contact for clients, with responsibility for coordinating with business deal teams, opposing counsel, local counsel in foreign jurisdictions, and domestic legal specialists
- Representative publicly announced lender-side transactions include:
 - Wells Fargo Bank, National Association's \$10 billion credit facility for Berkshire Hathaway Inc.
 - Bank of America, N.A.'s \$60 million credit facility for PRGX Global, Inc.
 - CoBank, ACB's \$3.35 billion credit facilities for CHS Inc.

The Arts Empowerment Project, Charlotte, North Carolina

Board of Directors Member, June 2019 – Present

- Advise organization on how best to achieve its mission of breaking the cycles of violence and trauma through arts opportunities for vulnerable youth
- Identify opportunities for program development and growth and TAEP's financial sustainability, including through planning of annual fundraising luncheon
- Strategize to minimize risks to TAEP and to expand TAEP's reach to additional Charlotte children and youth impacted by violence and trauma

EnPro Industries, Inc., Charlotte, North Carolina

Legal Intern for In-House Legal Department, May 2012 – August 2012

- Researched and recommended policy improvements regarding supply chain management regulations, social media, and corporate governance
- Drafted memoranda of understanding, revised nondisclosure agreements, and developed sales contract analysis training programs for beginning and intermediate business managers

BAR ADMISSION

North Carolina State Bar, Admitted October 2014

EDUCATION

University of North Carolina School of Law, Chapel Hill, North Carolina

Juris Doctor, with honors, May 2014

- *North Carolina Journal of Law & Technology*, Executive Editor, 2013 – 2014
- Holderness Moot Court, Corporate Law Appellate Advocacy Team, 2013 – 2014
- J. Braxton Craven, Jr. Memorial Competition, Problem Writer, 2013 – 2014

University of North Carolina at Chapel Hill, Kenan-Flagler Business School, Chapel Hill, North Carolina

Bachelor of Science, Business Administration, *summa cum laude*, May 2011

Minors in English and Social & Economic Justice

- Completed honors thesis researching planning's effect on task satisfaction and effectiveness
- Phi Beta Kappa and Beta Gamma Sigma (business academic honor society), *Spring 2011*

PRO BONO AND OTHER COMMUNITY INVOLVEMENT

Represented Iraqi citizen with respect to refugee claim and veteran with respect to discharge upgrade proceedings

Arts & Science Council Cultural Leadership Training Program, *Participant*, September 2018 – June 2019

Wayfinders, *Volunteer*, April 2015 – Present

Devonshire Elementary School and Highland Renaissance Academy, *Volunteer Reader*, October 2014 – Present



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

HAROLD

Last Name

RICE JR

Residential Address

6828 OLMSFORD DR, HUNTERSVILLE 28078

Home phone

704-488-5954

Work phone

980-267-5375

E-mail Address

Harold.Rice@adajenkins.org

Occupation

Human Services/Not-For-Profit

Place of Employment

Ada Jenkins

Race

African American

Gender

Male

Age

42

Hours per month available for position

flexible

County Advisory Board currently serving on

none

Expiration Date (if you are currently serving on a board)

n/a



Mecklenburg County Advisory Board Application

Education

MBA

How did you learn of the vacancy?

Other

Business and civic experience

CEO Ada Jenkins (INCOMING)

Fair Housing Committee (REALTORS ASSOC)

YOUTH INVOLVEMENT (POLICE ATHLETIC LEAGUE)

Area of expertise and interests/skills

Community Development

Homelessness

Affordable Housing

Working families and vulnerable populations

Food insecurity

I am a current vendor with Mecklenburg County

Yes

County Commission District

1

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

HAROLD E. RICE JR

Date:

June 15, 2020

HAROLD E. RICE, JR.

704-488-5954 ♦ ricehjr@gmail.com ♦ Greater Charlotte Area ♦ www.linkedin.com/in/haroldricejr

PROFESSIONAL SUMMARY

Innovative and resourceful organizational leader who leverages strong strategic planning and management skills to deliver initiatives that advance an organization's mission and positively impact the community. Experienced in establishing operational best practices, building the bench strength and providing creative solutions to complex challenges. A trusted advisor, highly effective in cultivating relationships with donors and diverse stakeholders to promote a shared vision, heighten the customer experience and foster growth.

AREAS OF EXPERTISE

Strategic Planning
Budget Management
Program Development

Change Management
Staff Management
Governance & Compliance

Relationship Building
Process Improvements
Donor Engagement

PROFESSIONAL EXPERIENCE

COMMUNITY LINK PROGRAMS OF TRAVELERS AID SOCIETY, Charlotte, NC

2007-present

A non-profit organization that enables individuals and families to obtain and sustain affordable and safe housing.

Vice President & Chief Operating Officer

Promoted to oversee all agency functions and departments (Homelessness and Asset Building). Hire, train and lead a team of eight middle managers who directly supervise 50 employees. Partner with the CEO to develop and control the agency's \$5 million budget, which is partially funded by the government. Continually monitor service delivery to ensure customer satisfaction and program compliance. Cultivate relationships with community leaders from the public and private sectors as well as existing and potential donors and foundations. Play a key role in onboarding new Board members to expand their knowledge of relevant issues and prepare them to serve as community ambassadors.

- Conceptualized and implemented a major reorganization, resulting in the creation of an Intake Department that streamlined services, created efficiencies and improved the customer experience.
- As a result of a real estate revitalization project, leveraged professional network to secure housing for 300 high-risk residents to other affordable housing communities within a two month period.
- Consolidated two departments to establish the Asset Building Program that reduced expense, improved service delivery and heightened partner engagement.
- Created the team lead position to support department managers and provide professional development opportunities, which enhanced staff morale, employee retention and the organization's bench strength.
- Position Community Link as one of the lead agencies for affordable housing in the Greater Charlotte area.
- Develop program policies and provide management training to ensure compliance with all funders.
- During the CEO's sabbatical, successfully managed all agency operations, Board and Committee meetings, ensuring no disruptions to normal business operations or drop in philanthropic support.

Director of Housing Programs (2008-2012)

Selected by the senior leadership team to leverage relationships with realtors, developers and financial institutions to increase capacity and revenue.

- Partnered with realtors/lenders to orchestrate quarterly housing updates for potential customers, which heighten community awareness, referrals and revenue.

- Initiated a new paperless green program and facilitated organization-wide training to reduce expense and increase the safety of confidential client records.

COMMUNITY LINK PROGRAMS OF TRAVELERS AID SOCIETY, Director of Housing Programs (continued)

- Created partnerships with bankers, developers and other non-profit agencies to fund an annual awareness and recognition event that attracted over 200 and enabled Community Link to re-engage customers, assess their financial/housing needs and cultivate sustainable relationships.

Program Manager, Homeless Services (2007-2008)

Developed and maintained safe, decent and affordable housing resources with public and private property owners. Controlled an annual budget of over \$400k for subsidy programs. Negotiated fair market rents for customers.

Held various positions working with low- income families to increase their ability to become self-sufficient.

EDUCATION

MBA, Pfeiffer University, Charlotte, NC

BS, Social Work, University of North Carolina at Pembroke

LEADERSHIP DEVELOPMENT/CERTIFICATIONS/CONFERENCES

Black Social Capital Initiative (Partnering with The Lee Institute)

American Leadership Forum (ALF) – The Lee Institute

Business Essentials for Not-for-Profit Management, Wake Forest University Certification

Certification in Financial Coaching and Housing Counseling, Neighbor Works America

National Apartment Leasing Professional Certification

Prosperity Now Bi-Annual Conference

National Coalition to End Homelessness Annual Conference

North Carolina Coalitions to End Homelessness Annual Conference

Principles of Management Certifications

COMMUNITY & PROFESSIONAL ENGAGEMENT

Board Member of the Bethlehem Center of Charlotte

Coordinator Assessment Oversight Committee Member (Homeless Services)

Steering Committee Member for several financial institutions

Charlotte Regional Realtor's Associations Fair Housing Committee

Homeless Service Network (HSN)

National Association for the Advancement of Colored People (NAACP)

Men's Shelter of Charlotte: Volunteer

Race Matter's for Juvenile Justice (RMJJ)

Volunteer Income Tax Assistance (VITA): Volunteer

Police Athletic League: Volunteer

PERSONAL INTERESTS

Play all brass instruments



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Rachelle

Last Name

Salo

Residential Address

6806 Heatherford Drive, Charlotte, NC 28226

Home phone

7046498866

Work phone

7046498866

E-mail Address

rachellesalo@gmail.com

Occupation

Senior Regional Organizer

Place of Employment

Indivisible

Race

Caucasian/ Non-Hispanic

Gender

Female

Age

45

Hours per month available for position

May vary. 25+

County Advisory Board currently serving on

None

Expiration Date (if you are currently serving on a board)

N/A



Mecklenburg County Advisory Board Application

Education

Nursing Diploma - Presbyterian Hospital School of Nursing

How did you learn of the vacancy?

Other

Business and civic experience

Current organizer for NC/SC for Indivisible project. Board member with local non-profit, Greater Charlotte Rise, which serves the direct needs of the housing insecure in our community. Community advocacy during my work as psychiatric nurse on ACT Team.

Area of expertise and interests/skills

My skills and expertise include work experience in long term care facilities, residential group homes, inpatient hospital settings and outpatient community care in my roles as CNA and as a psychiatric nurse. I have assisted the running of a winter gap shelter for the past 2 years for the housing insecure. My involvement with Indivisible has encouraged political accountability for elected officials and community organizing. I excel in conflict resolution and working across diverse cultures to improve outcomes for all communities. I am the wife of a small business owner and mother of two children in the CMS system. I am also a Covid-19 survivor and believe that my experience with this virus will bring a valuable perspective to the table.

I am a current vendor with Mecklenburg County

No

County Commission District

5

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I agree

Signature of Applicant:

Rachelle Salo

Date:

June 10, 2020

Rachelle Salo

Seeking to assist the Covid-19 Recovery and Renewal Task Force.

6806 Heatherford Drive
Charlotte, NC
(704) 649-8866
rachellesalo@gmail.com

EXPERIENCE

Indivisible Project, Charlotte, NC — Senior Regional Organizer for NC/SC

December 2019 - PRESENT

Works as part of a dynamic nationwide team to organize, support and develop leaders of our organization. Assist to plan, coordinate and facilitate educational community meetings on key issues impacting our state and nation. Recruits and trains leaders to build strong volunteer infrastructure. Coordinates with local and national media to raise awareness of events and issues.

Greater Charlotte Rise, Charlotte, NC — Board Member

September 2018 - PRESENT

Support and assist the president of GCR with operation of non-profit organization. Provides direct assistance by securing lodging and prepares hot, nutritious meals to guests at GCR winter shelter. Develops messaging for local media. Coordinator with ride-share GOTV program which served over 1100 voters in 2018 midterm elections.

Presbyterian Hospital, Charlotte, NC — Registered Nurse

July 2004 - December 2007

Patient advocate, charge nurse and provider of direct care on crisis stabilization psychiatric unit. Facilitates educational and goal setting groups and meetings. Assists all members of multidisciplinary team. Provides orientation, trains and mentors new staff in fast paced environment. Member of hospital wide shared governance council. Volunteer with Red Cross during Hurricane Katrina refugee crisis.

EDUCATION

Presbyterian Hospital School of Nursing, Charlotte, NC — Nursing Diploma

November 2001 - June 2004

Member of SECAS – PHSON Honor Society

President of PHSON's chapter National Student Nurse Association

Received National Janssen Student Scholarship from APNA

SKILLS

Established relationships with leadership of many NC Indivisible groups and other NC grassroots organizations.

Strong conflict resolution, crisis management and verbal de-escalation skills.

Excels in fast growing organizations where innovation and creative problem solving is required.

Inclusive, intersectional approach to advocacy.

PROJECTS

North Carolina Grassroots Coalition Convening – May 2019 Member of steering committee that developed the agenda for statewide coalition. Facilitated networking between Indivisible groups and other NC grass root organizations. Presented program on burnout prevention and volunteer retention.

Duty to Warn Town Hall – October 2017 Hosted town hall for Charlotte region during national day of action in the Fall of 2017. Presented at educational event with coalition of local and national mental healthcare providers.



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Sierra

Last Name

Saumenig

Residential Address

8618 New Oak Lane, Huntersville 28078

Home phone

770-896-2577

Work phone

704-766-2212

E-mail Address

ssaumenig.1@gmail.com

Occupation

Senior Planner

Place of Employment

Town of Huntersville

Race

Caucasian/ Non-Hispanic

Gender

Female

Age

28

Hours per month available for position

12-15

County Advisory Board currently serving on

N/A

Expiration Date (if you are currently serving on a board)

N/A



Mecklenburg County Advisory Board Application

Education

Master's

How did you learn of the vacancy?

Other -- Through work

Business and civic experience

As a municipal city planner, I have experience working with the public and helping to build communities. I have assisted with projects dealing with our aging population and vulnerable communities. I have knowledge on how to engage the public and create a framework for citizens and public officials to use as a guide for future success.

Area of expertise and interests/skills

Working with vulnerable communities, comprehensive planning, food insecurity and tackling food deserts, working to create quality affordable housing, economic recovery, etc.

I am a current vendor with Mecklenburg County

No

County Commission District

1

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I agree

Signature of Applicant:

Sierra L. Saumenig

Date:

June 17, 2020

SIERRA

SAUMENIG, AICP CANDIDATE



770.896.2577



ssaumenig.1@gmail.com



8618 New Oak Lane
Huntersville, NC 28078

CORE COMPETENCIES

Interpreting Laws & Ordinances
Urban Planning
Neighborhood Development
Sustainability Strategies
Community Outreach
Reporting & Research
Economic Development
Graphic Design

EDUCATION

MASTER'S DEGREE

City & Regional Planning
The Ohio State University
2016-2018

BACHELOR OF ARTS

History | Economics
Georgia State University
2010-2014

AWARDS

Outstanding Graduate
Project in City and Regional
Planning

Faculty Prize in City and
Regional Planning

WORK EXPERIENCE

TOWN OF HUNTERSVILLE | SENIOR PLANNER

Huntersville, NC | November 2019-Present

Presents to the Town Board, Board of Adjustment, & Planning Board; project manager for major residential subdivisions & rezonings; liaison for the Town's Technical Review Committee.

TOWN OF HUNTERSVILLE | PLANNER I

Huntersville, NC | June 2018-November 2019

Lead commercial upfit reviewer; project manager for minor and exempt subdivisions; prepares amendments & draft language for the Town's Zoning & Subdivision Ordinances; answers complex zoning questions from developers, surveyors, & the public.

CITY OF DUBLIN | PLANNING ASSISTANT

Dublin, Ohio | August 2017-June 2018

Conducted research for current cases and long-range plans; prepared information for boards & the public; reviewed case materials; wrote planning reports, and responded to calls and emails.

WALLICK | DEVELOPMENT INTERN

Reynoldsburg, Ohio | October 2016-August 2017

Developed Low Income Housing Tax Credit applications; collaborated with various housing authorities; assisted with the due diligence process.

PROFESSIONAL DEVELOPMENT

AICP CANDIDATE | ELIGIBLE FOR CERTIFICATION DECEMBER 2020

AMERICAN PLANNING ASSOCIATION NC CHAPTER | MEMBER

North Carolina | June 2018-Present

STUDY ABROAD, TRANSPORTATION FOCUSED | STUDENT

Taipei, Taiwan | March 2018

SOFTWARE

Microsoft Office, InDesign, Illustrator, Photoshop, ArcGIS, & SketchUp



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Jessica Schorr

Last Name

Saxe

Residential Address

2216 Dilworth Rd West, Charlotte 28203

Home phone

7046204707

Work phone

none

E-mail Address

jessica.schorr.saxe@gmail.com

Occupation

retired family physician

Place of Employment

retired

Race

Caucasian/ Non-Hispanic

Gender

Female

Age

69

Hours per month available for position

12



Mecklenburg County Advisory Board Application

Education

MD

How did you learn of the vacancy?

Newspaper

Business and civic experience

Chair, Health Care Justice--NC; numerous boards--see CV;

Area of expertise and interests/skills

34 years medical practice delivering care to underserved; interested in access to care and inequities, as well as impact of racism; public health

I am a current vendor with Mecklenburg County

No

County Commission District

4

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I agree

Signature of Applicant:

Jessica Schorr Saxe

Date:

June 16, 2020

Curriculum Vita

Jessica Schorr Saxe, M.D., FAAFP

Education

Oberlin College, Oberlin, Ohio, B.A., 1968-72
Jacob Hiatt Institute of Brandeis University, Jerusalem, Israel, 1970
Tufts University School of Medicine, M.D., 1977
Duke Watts Family Medicine Program, 1977-80
AAFP Fundamentals of Management Course 1996

Board Certification

American Board of Family Practice, 1980
Recertification 1986, 1992, 1998, 2004, 2014

Academic Appointments

Duke University School of Medicine, Assistant Clinical Professor
University of North Carolina School of Medicine, Clinical Assistant Professor

Employment:

CMC-Biddle Point, Charlotte, N.C., Family Physician, 1997-2015
Medical Director of Prevention and Community Wellness,
Carolinas HealthCare System 2005-2009
Neighborhood Health Center, Charlotte, N.C., Family Physician, 1980-1997

Grant

Kate B. Reynolds grant for School Healthlink at Bruns 2003-2007
Medical Director, *Healthy Weight, Healthy Child*, 2009-2010

Professional Associations and Committees

American Academy of Family Physicians
Mecklenburg County Medical Society
Secretary/Secretary-Elect 1986-88
Vice-President, 1990
Cabinet Member, 1991-92, 2002-3
Task Force on Improving Access to Medical Care, Chairman, 1990-2
Child Health Committee, Chairman 2001-present
North Carolina Institute of Medicine Prevention Work Group 2010-2011

North Carolina Medical Society
Indigent Care Committee 1988-91
Family and Public Health committee 2007-2008
Carolina Medical Center Ethics Committee
NCAFP Child and Maternal Health Council 2004-6
NCAFP Health Promotion and Disease Prevention Council 2006-8, Chair, 2007-8
NCAFP Health of the Public Council 2008-2010?
Physicians for a National Health Program Board member 2017-

Community Activities

Chair, Founder, Health Care Justice--NC 2009—present
Columnist, The Charlotte Observer
Nurse-Family Partnership Community Advisory Board 2011—2017
PATCH (Propelling Adolescents Towards Careers in Health Care) Board 2016-18
UNCC Public Health Advisory Board -2015
Bioethics Resource Group, 1986-93, 2002-07
Infant Mortality Reduction Project
Success by Six Health Task Force
Teen Health Connection Medical Advisory Board
Jewish Federation Board, 1982-84
Mecklenburg Council on Adolescent Pregnancy, 1984-88
N.C. Partnership for Children Health Advisory Committee 2002-3
Havurat Tikvah President 2003-4
POST (Partners in Out-of-School Time) Board member 2004-6, 2011-2012
Regional Interagency Coordinating Council 2004-7
Julian Brown Memorial Fund Board 2005-
Nurse-Family Partnership Community Advisory Board 2011—2017
Health Care Justice—NC, Chair, 2010—

Honors

MCAP Award for Commitment to Youth of Mecklenburg County, 1991
NCAFP Community Faculty Teachers of Students Award, 1992
Dolly Award Outstanding Child Advocate, 1997
YWCA Woman of Achievement Award 2001
MCMS President's Award 2004, 2010, 2011
Best Doctors 2009, 2012, 2013, 2014
Delta Omega Society (honorary public health society) honorary member April

2015

Publications

Promoting Healthy Lifestyles and Decreasing Childhood Obesity: Increasing Physician Effectiveness Through Advocacy Ann Fam Med November/December 2011 9:546-548

Denial. Ann Intern Med December 7, 2017; 167: 828-829



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Kenneth

Last Name

Schorr

Residential Address

7319 Valleybrook Rd, Charlotte 28270

Home phone

7044583966

Work phone

9802027352

E-mail Address

kens@charlottelegaladvocacy.org

Occupation

Attorney/Executive Director

Place of Employment

Charlotte Center for Legal Advocacy

Race

Caucasian/ Non-Hispanic

Gender

Male

Age

68

Hours per month available for position

10

County Advisory Board currently serving on

none

Expiration Date (if you are currently serving on a board)

n/a



Mecklenburg County Advisory Board Application

Education

BA/JD/MSOD

How did you learn of the vacancy?

Other -- email

Business and civic experience

Executive Director of the Charlotte Center for Legal Advocacy (formerly Legal Services of Southern Piedmont), 1988 to present. I direct and manage a regional indigent civil legal services program, responsible to community Board of Directors, increased the visibility and reputation of organization with the public, low-income community, funding community and bar; diversified organizational funding base; created new programs to serve immigrants, veterans, persons with HIV/AIDS, and working families with tax disputes, developed innovative self-help client service methods, sustained exceptional complex litigation and impact advocacy program. I have served on many community Boards of Directors, including serving on and chairing the United Way of Central Carolinas member agency council, serving on the United Way of Central Carolinas Board of Directors, serving on Boards and advisory bodies in the state and local bar. I currently served on the Board of Directors of the Charlotte Mecklenburg Housing Partnership and as a Special Advisor the Chief Justice's NC Equal Access to Justice Commission.

Area of expertise and interests/skills

Legal rights of and government programs affecting low-income people and members of minority and disfavored groups, non-profit management, fund development, organization development.

I am a current vendor with Mecklenburg County

Yes

County Commission District

5

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I agree

Signature of Applicant:

Kenneth L Schorr

Date:

June 16, 2020

KENNETH L SCHORR

January 1, 2018

RESUMÉ

Executive Director
Charlotte Center for Legal Advocacy
1431 Elizabeth Avenue, Charlotte, NC 28204
Voice: 704-971-2592, Fax: 704-376-8627
Email: kens@charlottelegaladvocacy.org

EDUCATION

Juris Doctor, *cum laude*, University of Michigan Law School, Ann Arbor, MI, 1975

M.S., Organization Development, American University School of Public Affairs and NTL Institute for Applied Behavioral Science, Washington, DC 2001

Bachelor of Arts, *cum laude*, Economics and Environmental Science, Brandeis University, Waltham, MA, 1973

EMPLOYMENT

Executive Director, Charlotte Center for Legal Advocacy (formerly Legal Services of Southern Piedmont), 1988 to present, Charlotte, NC. Direct and manage regional indigent civil legal services program, responsible to community Board of Directors. Increased visibility and reputation of organization with public, low-income community, funding community and the bar; diversified organizational funding base; created new programs to serve immigrants, veterans, persons with HIV/AIDS, and working families with tax disputes, developed innovative self-help client service methods, sustained exceptional complex litigation and impact advocacy program.

Executive Director, Legal Services of North Texas, 1983-87, Dallas, Texas. Directed and managed regional indigent civil legal services program, responsible to community Board of Directors. Stabilized staff, finances, services and public image of agency; recruited, supported and maintained high quality professional staff; established professional management and administrative systems; restored and supported impact advocacy program.

Litigation Director/Acting Executive Director, Community Legal Services, 1979-83, Phoenix, Arizona. Responsible for legal work supervision and major litigation in regional indigent civil legal services program; Acting Executive Director March - December 1982. Comprehensively enhanced basic standards of legal practice and client service; developed and supported complex litigation and impact advocacy program; personally handled major cases involving immigrants, prisoners and consumer transactions.

Attorney, Youngdahl, Larrison & Agee, 1977-79, Little Rock, Arkansas. Labor, employment and civil rights litigation. Active trial and appellate practice on behalf of labor unions and individual employees.

Partner, Schorr & Bachmann, P.A., 1975-77, Little Rock, Arkansas. Public interest litigation practice. Counsel to Association of Community Organizations for Reform Now; active trial and appellate practice in tax reform, consumer, utility regulation, environmental law, civil liberties and general practice.

Adjunct Professor, Southern Methodist University Law School, 1985-86, Dallas, Texas. Developed and taught poverty law seminar.

Various, 1968-75, portrait and news photographer, taxicab driver, summer camp counselor, vacuum cleaner sales, government clerk, academic researcher and writer.

OFFICES

Executive Board, Charlotte Mecklenburg Housing Partnership, 2017 to present
Member, *North Carolina Equal Access to Justice Commission*, 2005-2014, Special Advisor to the Commission, 2015 to present
Executive Board, *United Way of Central Carolinas*, 2001 and 2015-16
Chair, *North Carolina Equal Justice Alliance*, 2007-2012
President, Executive Board, *North Carolina Justice Center*, 1996-2003
Executive Board, *National Legal Aid and Defender Association*, 1986-92; Executive Committee, 1992;
Chair, Civil Council, 1991-92; Chair, Insurance Committee, 1991-92; *NLADA Service Corporation*,
Treasurer, Board of Directors, 1994-2001
Executive Board, *Texas Legal Services Resource Center*, 1983-1987
Executive Board, *North Carolina Legal Services Resource Center*, 1988-1996; Vice President, 1990;
President, 1991-1996
Executive Board, *Crisis Assistance Ministry*, 1995 to 2000; Executive Committee, 1998-2000
Executive Board, *Uptown Men's Shelter*, 1991 to 1994; Vice President, 1992
Executive Board/Litigation Panel, *Arkansas ACLU*, 1977-79; Executive Board/Litigation Panel, *Arizona ACLU*, 1980-83; Executive Board, *Charlotte Chapter NCCLU*, 1989-92
Executive Committee, *United Way of Central Carolinas Council of Agency Executives*, 1997-2002; Vice-President, 1998 and 2000; President 2001
Executive Committee, *Mecklenburg County Bar*, 1992-1995; Member and Chair, Professionalism Committee; Member and Chair, Fee Dispute Committee
Constable, Pulaski County District 3B, Arkansas, 1978-79
Public Member, *American Board of Opticianry*, 1979-83
Public Member, *Texas Board of Optometry*, 1986

HONORS

Fellow, *Murphy Center for Codification of Human and Organizational Law*, 1980
Wasserstein Fellow, *Harvard Law School*, 1993
Ayscue Professionalism Award, Mecklenburg County Bar, 2012
Julian Pierce Award, North Carolina Legal Services Alliance, 2016

BAR MEMBERSHIPS

North Carolina State Bar (1988, active status); resigned in good standing: *District of Columbia Bar* (1980-2016), *Virginia State Bar* (1975-91), *Arkansas State Bar* (1976-93), *Arizona State Bar* (1980-88), *Texas State Bar* (1983-90)
Supreme Court of the United States; *United States Courts of Appeals* for the Fifth, Eighth, and Ninth Circuits; *United States District Courts* for the ED Virginia, ED Arkansas, ND Texas, D Arizona, and WD North Carolina
Additional *pro hac vice* admissions



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Sam

Last Name

Smith

Residential Address

601 E. 5th Street, Charlotte 28202

Home phone

3136732935

Work phone

3136732935

E-mail Address

ssmith@uwcentralcarolinas.org

Occupation

Director of External Partnerships

Place of Employment

United Way of Central Carolinas

Race

African American

Gender

Male

Age

34

Hours per month available for position

Open

County Advisory Board currently serving on

North Carolina

Expiration Date (if you are currently serving on a board)

2022



Mecklenburg County Advisory Board Application

Education

MBA

How did you learn of the vacancy?

Other -- County Commissioner

Business and civic experience

Chair of the City of Charlotte voting precinct 224, member of the Charlotte-Mecklenburg Citizen Review Board, Chair of the Board for the Homeless Services Network, Former 1st vice-chair of Young Democrat of Mecklenburg County (YDMC), Treasurer for the North Carolina 12th Congressional District, HOA President for Moores Chapel Village, and Board Member of the Freedom Division Advisory Council (FDAC). Member of the Citizen Review Board and recently appointed to the Citizen Advisory Committee on Governance by the Mayor and City Council.

Area of expertise and interests/skills

Community Engagement

I am a current vendor with Mecklenburg County

No

County Commission District

2

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I agree

Signature of Applicant:

Samuel L. Smith Jr.

Date:

June 18, 2020

Samuel L. Smith Jr., MBA, CPRW

Charlotte, NC, 28214 | smisamjr@outlook.com | 313-673-2935 | <https://www.linkedin.com/in/samuelsmithjr>

Dynamic Leadership | Community Cultivator | Change Agent

Highly-motivated professional with extensive experience within Non-Profits, Higher Education, and Corporations. Upwards of 12+ years of relevant work experience. Detail-oriented individual with expertise in leadership, non-profit strategy and oversight, and community outreach development.

PROFESSIONAL EXPERIENCE:

Director of External Partnerships, United Way of Central Carolinas (UWCC), Charlotte, NC August 2019 – Present

- Manage the Unite Charlotte Fund – grassroots based community fund
- Develop and maintain effective collaborative relationships with UWCC grantees in all funding streams to include but not limited to Impact Grants, United Neighborhoods, Unite Charlotte and across UWCC footprint
- Assists with planning, resourcing and implementation of leadership initiatives, including development of key objectives, goals and benchmarks.
- Collaborates with external and internal stakeholders to identify, design implement, and deliver Community Partner Network training that will advance community capacity to achieve collective outcomes
- Seek and provide opportunities for content knowledge external consultants to deliver capacity building training, remaining within assigned budget parameters
- Effectively serve as the convening and facilitator of external community learning groups
- Collaborates with Region Directors, to identify block building neighborhood opportunities in Mooresville / Lake Norman, Union, and Cabarrus County
- Build and establish relationships with key volunteers, community leaders, and agencies

Manager, Student Success Center, Carolinas College of Health Sciences, Charlotte, NC August 2016 – August 2019

- Coordinated and supervised all activities within the Career Center, served over 600 current students, and all active alumni with resume writing, cover letters, job search, soft skills, social media, and interviewing techniques
- Developed, implemented, updated and served as principal coordinator of policies, procedures, and programs related to compliance with Title IX, FERPA, and student conduct
- Educated students in self-advocacy to help implement reasonable accommodations; promote awareness of the department's services; developed/maintained knowledge of disability law practices and issues related to ADA and Section 504 compliance
- Identified at-risk students and developed plans to assess their academic, economic, psychological, and personal needs
- Developed action plans and worked one-on-one and in small groups for all students to promote study, inclusion, and leadership skills
- Educated and advised students, student organizations, administrators, faculty and staff on student affairs policies, practices and other issues
- Implemented ongoing programs for meta-cognitive instruction, especially in study skill, writing, and quantitative-intensive courses
- Monitored early warning or other information gathering protocols both to observe students' academic progress; communicate with faculty advisers and other support offices to implement collaborative efforts in student success

Director of Career Services/Community Relations, ITT Technical Institute, Charlotte, NC June 2013 – August 2016

- Managed campus community relations activities
- Served over 500 students, 125 recent graduates, and all active alumni with resume writing, cover letters, job search, soft skills, social media, and interviewing techniques
- Achieved Career Services Department of the Year Awards out of 140 schools
- Achieved 61.11% pre-employment out of 55% per ACICS accreditation for available graduates in 2014
- Achieved 76.67% employment out of 65% per ACICS accreditation for available graduates in 2014 reporting year
- Identified, pre-screened, and qualified over 200 graduates for positions per employer specifications
- Revamped Student Action Plan to lead to a better understanding of goals and career paths for graduates and utilize results to correctly direct future graduates in the career search

Career Services Manager, Sanford Brown College (*Campus Closed*), Dearborn, MI December 2010 – June 2013

- Assisted in managing a team of 4 career service advisors to meet the employment goals of 65% monthly and the needs of graduates in the allied health genre
- Maintained monthly graduate employment placement, and aided in increasing department goal of 35%
- Developed 10 partnerships and conducted 10 outreach events monthly to secure awareness of school programs
- Established various plan of action with employers to help achieve company employment goals

Financial Aid Specialist, Wayne County Community College, Detroit, MI June 2008 – December 2010

- Managed Grants, Federal Work-Study and Scholarships components per required federal and state, statutes and regulations. Establishes strategies for the effective delivery of program aid awards to support institutional retention and recruitment goals
- Coordinated assessment activities for, Grants, Federal Work- Study and Scholarships including setting goals and priorities, clarifying policy, and developing internal control procedures
- Assisted students with registration and financial aid questions and concerns and provided quick solutions per college procedures. Provided financial aid status to students per college guiding principles
- Tracked student status on Oracle System database for complete assigned documents with accuracy and on time
- Determined aid eligibility, processed awards, and provided consultations to financial aid applicants

EDUCATION:

University of Phoenix, Southfield Campus, Southfield, MI

Master of Business Administration (MBA)

Baker College, Allen Park, MI

Bachelor of Business Administration, Marketing major, **Graphic Communication** minor

COMMUNITY INVOLVEMENT & PROFESSIONAL DEVELOPMENT:

- | | |
|--|--------------------------------|
| • Appointed Board Member – Citizen Advisory on Governance Committee | March 2020 – Present |
| • Board Member – Citizen Review Board | July 2019 – Present |
| • Committee Member – Charlotte-Mecklenburg, Community Relations Committee | July 2017 – Present |
| • Board Chair – Homeless Services Network | October 2019 – Present |
| • Board Member , Out Teach | September 2018 – Present |
| • Board Member , International House of Charlotte | July 2017 – Present |
| • Member , Alpha Phi Alpha Fraternity, Incorporated | April 2016 – Present |
| • Big Brother , Big Brother Big Sister of Greater Charlotte | June 2014 – Present |
| • Participant – FBI Citizen Academy | March 2018 – April 2018 |
| • Participant – City of Charlotte Citizen Academy | March 2018 – April 2019 |
| • Participant – City of Charlotte Civic Leadership Academy (Cohort 2) | September 2017 – December 2017 |

AWARDS AND HONORS:

Community Leader of the Year (2020) Award, Premier Foundation	2019
Honoree, Who's Who of Black Charlotte Magazine	2017/2019

CERTIFICATIONS:

Certified Professional Resume Writer (CPRW) – Professional Association of Resume Writers and Career Coaches
 Mental Health First Aid (MHFA) – Certified Adult Instructor – Mental Health First Aid USA
 Diversity & Inclusion Certificate – Atrium Health

SPEAKING/PANEL ENGAGEMENTS:

- Panelist *"What are HR looking for in a candidate"* - National Black MBA Association (NBMBAA)
- Speaker *"What does your resume say about you"* – Livingstone College
- Resume Coaching – Johnson C. Smith University
- Speaker *"What is professionalism"* – The Relatives Youth Crisis Center
- Presenter *"Savvy Cover Letter"* – NC/Charlotte Works
- Presenter *"Professional Attire in the Work Place"* – Urban League of Central Carolinas
- Speaker/Presenter *"2016 Candidates Reception"* – Charlotte Chamber of Commerce



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Cheryl W

Last Name

Spellman

Residential Address

10243 Squires Way, 711, Cornelius 28031

Home phone

9107979503

Work phone

9107979503

E-mail Address

ccwaites@gmail.com

Occupation

Professor

Place of Employment

UNC Charlotte

Race

African American

Gender

Female

Age

69

Hours per month available for position

as much time as needed this is important work

County Advisory Board currently serving on

NC



Mecklenburg County Advisory Board Application

Education

EdD, MSW and BA - College graduate

How did you learn of the vacancy?

TV

Business and civic experience

- Served on many local, statewide and national advisory board
- extensive knowledge and experience regarding health equity

Area of expertise and interests/skills

Dr. Cheryl Waites Spellman is a Professor at UNC Charlotte School of Social Work and the former Dean of the Wayne State University, School of Social Work in Detroit Michigan.

She has held a variety of leadership and administrative appointments. She is a graduate of the Harvard Institutes for Higher Education's Management and Leadership in Higher Education Institute, 2011, and the Management Development Program, 2005. She is a recipient of the Council on Social Work Education's Summer Leadership Scholarship Award, 2011. October 2010 she received the Outstanding Dean in Aging award, from the Hartford Partnership Program for Aging Education, Social Work Leadership Institute of the New York Academy of Medicine. In addition, Dr. Waites Spellman has served on several community and national boards and has been a supervisor and program director at several human services organizations.

Dr. Waites Spellman is a Hartford Geriatric Social Work Faculty Scholar and a Fellow of the Gerontological Society of American - the largest interdisciplinary organization devoted to research, education, and practice in the field of aging. Her research areas include health equity, healthy aging, African American families and culturally appropriate and responsive practice. Her expertise is in the areas of designing and evaluating practice applications and implementation science.

Dr. Waites Spellman's book, Social Work Practice with African American Families: An Intergenerational Perspective, provides an approach for understanding multi-generational families. Dr. Waites Spellman has numerous publications in refereed journals, and has written several book chapters, teaching/training books and technical reports. Dr. Waites Spellman has also presented her research at numerous international, national and regional conferences.

I am a current vendor with Mecklenburg County

Yes

County Commission District

1



Mecklenburg County Advisory Board Application

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Cheryl Waites Spellman

Date:

June 19, 2020

CHERYL WAITES SPELLMAN

ccwaites@gmail.com
cwaites.spellman@uncc.edu

EDUCATION

Edd North Carolina State University, Counselor Education, Concentration: Psychological Theory & Research

MSW Fordham University, Graduate School of Social Services, Concentration: Children & Family Services

BA Hunter College, City University of New York, Major: Sociology. Minors: Psychology & Black Studies

LMSW- Licensed Clinical Social Worker, Michigan License # 6801101872

APPOINTMENTS AND AWARDS

Appointments

Appointed to the Mayor's Summit on Health Equity in Detroit – Conference Planning Committee, 2015-2016

Michigan Area Health Education Center Executive Advisory Board, 2011 –2015

White House Briefing: Addressing the Social Determinants of Health, Invited Participant, September 2013

Merrill Palmer Skillman Institute for Children and Family Development, Advisory Board member, 2011 - 2017

Appointed to the Michigan State Advisory Council on Aging, 2008-2010

Appointed to the Council on Social Work Education Commission on Accreditation, 2006-2012; Executive Committee, 2011- 2012

Elected to the Council on Social Work Education Board of Directors, 2003-2006; Executive Committee, 2005-2006

Elected to the National Association of Social Workers, North Carolina Chapter, Board of Directors, Member-At-Large, 2000-2002

Appointed to National Association of Social Work, North Carolina Chapter, Chair of the Diversity Committee, 1999-2002

Awards and Honors (selected)

Fellow of the Gerontological Society of American, 2017 - present

Selected to participate in the Leadership Academy in Aging, Social Work Leadership Institute of the New York Academy of Medicine, 2012 – 2013.

Received the Outstanding Dean in Aging Hartford Partnership Program for Aging Education Leadership Award, Social Work Leadership Institute of the New York Academy of Medicine, October 2010

ADMINISTRATIVE AND ACADEMIC APPOINTMENTS

Administrative Appointments

Dean, School of Social Work, Wayne State University, June 2012 – August 2017

Interim Dean, School of Social Work, Wayne State University, October 2011 – May 2012

Associate Dean for Academic Affairs, School of Social Work, Wayne State University, August 2007- September 2011

Associate Head, Department of Social Work, North Carolina State University, 2005-2007

Director of Graduate Programs, (MSW Program Director) Department of Social Work, North Carolina State University, 2004-2007

Assistant Head (but first Director / Coordinator), Department of Social Work, North Carolina State University, 1996 -2005

Academic Appointments

Professor, School of Social Work, University of North Carolina at Charlotte, 2018 - present

Professor, School of Social Work, Wayne State University, 2011-2018

Associate Professor, School of Social Work, Wayne State University, 2007-2011

Associate Professor, Department of Social Work, North Carolina State University, 1999-2007

Assistant Professor, Social Work Program, North Carolina State University, 1993-1999

Assistant Professor, Department of Sociology, Social Work and Criminal Justice, UNC Pembroke, 1987-1993

SCHOLARSHIP AND PROFESSIONAL ACTIVITIES

Research Focus

Health disparities, healthy aging, long distance caregiving, intergenerational relationships, African American families, culturally appropriate and responsive practice, leadership and community-based participatory research

Selected Publications

Books

Sanders, S., Kolomer, S. **Waites-Spellman, C.**, & Rizzo, V. *Gerontological Social Work and the Grand Challenges: Focusing on Policy and Practice*. New York, NY: Springer Publishing

Waites, C. (Ed) (2008). *Social Work Practice with African American families: An intergenerational perspective*. New York: Routledge, Taylor and Francis Group.

Refereed Journals (selected)

Vakalahi, H.F.O., Countee-Gilliam, C., McPhatter, A., Washington, E.M., & Waites, C. (2017). Women of color pipeline to academic leadership. *Advancing Women in Leadership*.

Waites, C. and Onolemhemen, D. (2014). Perceptions of healthy aging among African-American and Ethiopian elders. *Ageing International*. 39, 4, 369-384

Martin, F, Waites, C., Pratt Hopp, F., Agius., E & Soback, J., (2013). Enhancing aging services through evidence-based health promotion: A training for service providers. *Journal of Evidence-Based Social Work*. 10, 5, 482-93.

Afonso, N., Mendez, J., O'Connell, M., Bugdalski-Stutrud, C. ,Smith, G., Waites, C., Bowers, C., Bruer, S., (2013). Experiential Interprofessional Education using an Older Adult Home Visit. *Medical Science Educator*. 23, 583-586.

Waites, C. (2013). Examining the Perceptions, Preferences, and Practices that Influence Healthy Aging for African American Older Adults: An Ecological Perspective. *Journal of Applied Gerontology*. 32, 7, 851-871

Hancock, T., Waites, C., & Kladaris, C. (2012). Facing the realities of structural inequality: Students' orientations to oppression and practice with oppressed groups. *Journal of Social Work Education*. 48,1,5-25.

Casstevens, W. J., Waites, C. C., & Outlaw, N. (2012). Non-traditional student retention: Exploring perceptions of support in a Social Work graduate program. *Social Work Education*. 31 (3). 256-268. DOI: 10.1080/02615479.2011.556188

Waites, C. (2009). Building on Strengths: Intergenerational Practice with African American Families. *Social Work*. 54,3, 278-287.

Waites, C., (2008). Health promotion activities in six African American churches in a southeastern community. *African American Research Perspectives*,12, 1, 130-149.

Waites, C., & Bearon, L. (2007). Cross-professional partnerships: Innovation in continuing education for social workers and extension educators. *Educational Gerontology*, 33, 10, 833-853.

Waites, C. (2007). Grandparents communicating with grandchildren: Fostering intergenerational understanding. *Journal of Health and Social Policy*,22, ¾, 149-165.

- Waites, C., & Lee, E. O. (2007). Strengthening aging content in the baccalaureate social work curricula: What students have to say? *Journal of Gerontological Social Work*, 48, 1/2.
- Lee, E., & Waites, C. (2006). Infusing aging content across the curriculum: Innovations in Baccalaureate social work education. *Journal of Social Work Education*, 42, 1, 49-66.
- Chavis-McCullough, A. M., & Waites, C. (2004). Using genograms with African American families: Identifying culturally linked strengths for assessment and action. *Journal of Family Social Work*, 8, 2, 1-19.
- Waites, C., Macgowan, M., Pennell, J., Carlton- LaNey, I., & Weil, M. (2004). Increasing the cultural responsiveness of family group conferencing: Advancing child welfare practice. *Social Work*, 49, 2, 291-300.
- Waites, C., Gold M., Green, M., Seagroves, M., & Walls, D. (2002). A case of program assessment and renewal: Building partnerships with social work advisory councils. *Arête*, 26, 2, 72-83.
- Brown, T., & Waites, C. (2002). Mentorship: what it can do for you, *The New Social Worker*, 9, 1, 30-35
- Waites, C. (2001). Patchwork quilts: A tool for promoting cultural understanding, community, and social advocacy. *Journal of Baccalaureate Social Work*. 7, 1, 27-35.
- Waites, C. (2000). Assessing generalist problem-solving skills: An outcome measure. *Journal of Baccalaureate Social Work*, 6, 1, 67 –79.
- Murray, J., & Waites, C. (1997). Social work practice in Barbados: Observations from two American practitioners. *The Black Caucus*, 2, 3, 13-17.

Book Chapters (selected)

- Waites, C., Kaiser, A., Martin, F., (2014). *Health promotion for African American elders: Church is the likely place*. In Halaevalu F. Ofahengaue Vakalahi, Ph.D. & Gaynell M. Simpson, Ph.D. & Nancy Giunta, Ph.D. (Eds), *The Collective Spirit of Aging Across Cultures*. Springer Science and Business Media publisher
- Waites, C. (2001). Victoria Earle Matthews: Residence and reform. In I. Carlton-LaNey (Ed.), *African American leadership in social welfare history: An empowerment tradition*. Washington, DC: NASW Press.
- Waites, C., & Carlton-LaNey, I. (1999). Returning to rural roots: African American return migrant's use of senior centers. In I. Carlton-LaNey, R. Edwards & N. Reid (Eds.) *Preserving and strengthening small towns and rural communities*. (pp.236-248). Washington, DC: NASW Press.
- Waites, C. (1998). It takes an entire village: Our children are our future. In *Black family summit 1998*, Columbia, South Carolina: University Press.
- Waites, C. (1990). The tradition of group work and natural helping networks in the African American community. In D. F. Fike & B. Ritter (Eds.), *Working from strengths: The essence of group work, selected proceedings from the twelfth annual symposium for the advancement of social work with groups*, (pp. 211-224). Miami Florida: Center for Group Work Studies.

Grants

Grants and Contracts – External (Selected)

Co-Investigator, Mecklenburg County Resiliency in Communities After Stress and Trauma (ReCAST) Evaluation (2018-2023). Substance Abuse and Mental Health Service Administration (SAMHSA) funded. Funded \$709,761 subcontract with Mecklenburg County Public Health Department. Total program budget: \$5,000. The ReCAST program promotes resilience and equity in communities that have recently faced civil unrest through implementation of evidence-based, violence prevention, and community youth engagement programs, as well as linkages to trauma-informed behavioral health services. The program's goal is for local community entities to work together in ways that lead to improved behavioral health, empowered community residents, reductions in trauma, and sustained community change.

Co-Principal Investigator, Detroit Area Agency on Aging contract, *Research on Naturally Occurring Retirement Communities (NORCS) For Older Adults*. Award \$6,712. Awarded 2015.

Co-Principal Investigator, Arthur Vining Davis Foundations grant. Project title: *Older Adult Home Visit Program*. Award \$124,000 for 2012 – 2013.

Co-Principal Investigator, Home Instead Senior Care Foundation grant. Project title: *Older Adult Home Visit Program: Fostering Interprofessionalism*. Introduce medical, pharmacy and social work students to the concept of a multidisciplinary approach to patient care. Award \$5,000 for 2011-2012.

Principal Investigator (with Sobeck, J., & Agius, E.) Detroit Area Agency on Aging grant. Project title: *Service Provider Enhancement Project*. Provided training and consultation on evidenced – based health promotion to service providers in the Detroit aging network. Award \$60,000, for 2009-2010.

Principal Investigator, John A. Hartford Geriatric Social Work Faculty Scholars Program. Administered by the Gerontological Society of America and is a component of the national Geriatric Social Work Initiative. Project title: *Promising Health Promotion Strategies and Interventions: Social Work Practice with Racial and Ethnic Elders*. Conducted research study in North Carolina and Detroit Michigan. Award \$100,000 for 2006-2008.

Principal Investigator for a Title IV-E Child Welfare Grant received from the North Carolina Division of Mental Health, Developmental Disabilities and Substance Abuse. Project title: *Diversity Institute to Train North Carolina Undergraduate Social Work Students in Principles and Practices of Effective, Cross Cultural Services that Nurture and Protect Children and Preserve Families*. Planned and carried out a one –day Diversity Institute, with a three month follow-up contact. Conducted an evaluation and study to explore how BSW programs address diversity across the state. Award \$22,900, for 1999-2000.

Co-Principal Investigator of a Title IV –E Child Welfare Grant funded by the North Carolina Division of Social Services. The project title: *Family Group Conferencing*. Provided training, implementation and evaluation for the Family Group Conferencing model in North Carolina. Award \$1,066,566 for 1998-2001

Research, Grants and Awards – Internal (selected)

Principal Investigator, UNC Charlotte Faculty Research Grant -university competitive award. The Project Title: Long Distance Caregiving. Award \$8,000 for 2018 – 2019.

Presentations

Conference Papers - Refereed (selected)

Waites Spellman, C., Ntiri, D., (2018, July). Helping Older African American Adults Thrive:

Their Strategies to Promote Health Aging. Presented to the 2018 Healthy Aging Summit The U.S. Department of Health and Human Services, Office of Disease Prevention and Health Promotion, Office on Women's Health, and the American College of Preventive Medicine, July 16-17, 2018 Washington, DC.

Hopp, F., Perry, T., Waites, C., Kluz, C., Keys, F., Najor-Durack, A., Rorai, V. (2016, January). Meeting the Grand Challenge of Health Equity By Promoting Urban Aging and Health: Development of an Affinity Group Research Model . Presented to Society for Social Work and Research (SSWR).

Vakalahi, H., Waites, C., McPhatter, A., Washington, E. (2014, October). *Cultivating a Pipeline for Women of Color Leaders and Administrators in Academia*. Council on Social Work Education, Annual Program Meeting, Tampa Florida

Waites, C., Bowers, C. (2012, October). Preparing Students for Future Workforce Roles on Interprofessional Team Work. Council on Social Work Education, Annual Program Meeting, Washington, DC.

Waites, C. & Martin, F. (2009, October). *Health promotion for African American elders: Determining strategies and intervention for an urban environment*. Gerontological Society of America's, 62nd Annual Scientific Meeting, Atlanta, Georgia.

Taliaferro, J., Leach, M., Waites, C. & Decuir, J. (2007, April). *Making it on broken pieces: An examination of the experiences of Hurricane Katrina evacuees in Slidell, Louisiana*. Urban Affairs Association 37th Annual Meeting, Seattle, Washington.

Zuiches, J., Waites, C., Lloyd, C., & Aderhold, D. (2007, March). *Extension engagement and economic development in urban communities: Establishing a network that leads to increased community engagement, interdisciplinary collaboration, research and scholarship opportunities*. Extension Conference 2007, Raleigh, North Carolina.

Leach, M. & Waites, C. (2007, February). *Women as leaders: Demystifying the chilly climate*. Council on Social Work Education, Leadership Seminar, Charleston, South Carolina.

Bearon, L., Campbell, R., Berry, L., Calhoun, A., Cameron, S., Cooper, J. & Waites, C. (2006, March). *Grandparents raising grandchildren*. National Smart Start Conference, Greensboro, North Carolina.

Waites, C., & Bearon, L., (2005, October). *Community-capacity building for family caregiving: An innovative interdisciplinary approach*. 4th Annual North Carolina Conference on Aging, New Bern, North Carolina.

Chavis-McCullough, A. M., & Waites, C. (2002, October). *Using genograms with African American families: Identifying culturally linked strengths for assessment and action*. Diversity Conference, University of South Carolina. Charleston, South Carolina.

Waites, C. (1999, November). *A case of program assessment and renewal: Building partnerships with social work advisory councils*. 17th Annual Baccalaureate Program Directors' Conference, St. Louis, Missouri.

Pennell, J., Burford, G., Macgowan, M., Waites, C., & Weil, M., (1999, May). *Partnership-building evaluation in Newfoundland/Labrador and North Carolina*. Family Group Decision Making Roundtable and International Conference on Evaluating Family Group Decision Making, American Humane Association Conference, Seattle, Washington.

Waites, C. (1997, March). *It takes an entire village to raise a child: Our children are our future*. National Black Family Summit, College of Social Work, University of South Carolina.

Keynote or Invited Speaker

Sanders, S, Kolomer, S., Waites, C., and Rizzo, V. (2017, October). *Gero-Ed Kick-off : Intergenerational Relationships: A Tool to Closing the Health Gap*. Council on Social Work Education, Annual Program Meeting, Gero-Ed Track, Dallas Texas. Peer reviewed

Gregoire, T., Nissen, L., Scheyett, A., and Waites, C. (2017, April). Panel Presentation. *Developing a positive agenda for social work programs under the new administration – Keeping to our core values and finding ways to move forward*. National Association of Deans and Directors of Social Work, Newport Beach, CA. (Invited Speaker).

Waites, C. (2009, March). *Healthy aging for African American elders: Strategies and interventions*. The Sixth Distinguished Social Work Black Family Lecture, Fayetteville State University Department of Social Work & The Office of Sponsored Research Programs, Fayetteville, North Carolina. (Keynote Speaker)

International Presentations and Field Research (selected)

Waites, C., with other participants (2001, July). *Exploration of social work practice and social welfare policy in Ghana, West Africa*. Baccalaureate Program Directors First International Conference and Field Research in Ghana, West Africa.

Macgowan, M. J., Waites, C., Carlton-LaNey, I., Brice, T., Koball, G., & Hardison, J. (2000, April). *Culturally responsive programming for family group conferences*. Open Space Technology Session at the Third International Forum on Family Group Conferencing, Winchester, Hampshire, England.

Waites, C. & Murray, J. (1995, July). *The role and responsibility of Black social workers in developing countries*. Presenter and Panelist, University of West Indies, Cave Hill Campus, Department of Government, Sociology, and Social Work, Cave Hill Barbados West Indies. (Conducted two weeks of exploratory research in Barbados West Indies to explore the role of social workers and to identify culturally relevant, empowerment oriented social service delivery systems).

Lectures, Seminars and Other Presentations (selected)

Marsack, C. & Waites, C. (2013, October) *Exploring the contexts and realities of aging for African American Elders in an Urban Context*. Wayne State University, Institute of Gerontology.

Waites, C. (2008, February). *Healthy aging: The voices of African American elders*. Institute on Gerontology, Research Colloquia, Wayne State University, Detroit, Michigan.

Waites, C. (2002, October). *What is culturally competent practice? How do we attain it?* Workshop and presentation at the North Carolina Family Based Services Conference. Wrightsville Beach, North Carolina. (Refereed)

Waites, C. (2001, March). *Amplify your voice: Social work advocacy for human and civil rights*. The National Association of Social Workers, North Carolina Chapter, Regional Conference, panel participant. Winston Salem, North Carolina.

EDITORIAL ACTIVITIES (SELECTED)

Editorial Activities

Journal of Urban Social Work, Editorial Board, 2016 - present

Journal of Social Work Education, Consulting Editor, 2012 - 2016

Journal of the Society for Social Work and Research, Reviewer, 2014 - present

Journal of Ethnic and Cultural Diversity in Social Work, Editorial Board, 2007- present

Journal of Applied Gerontology, Editorial Board, 2007-2009, Consulting Editor, 2007-present

ACADEMIC AND RELATED PROJECTS AND ACTIVITIES

Wayne State University (WSU) Leadership and Service (Selected)

Law School Dean Search, Chair – 2016 - 2017

WSU Strategic Planning Committee, 2014 - 2015
 College of Nursing Dean Search, Chair – 2013 - 2014
 WSU Council of Deans, May-August 2010; July 2011-present
 Coleman Young Endowed Chair Search Committee, 2011-2012
 WSU Graduate Council, 2007-2011
 WSU Assistant and Associate Dean's Forum, 2007-2011
 University Assessment Committee, 2010-2011
 WSU Online Task Force, 2010-2011
 WSU Review Advisory Panel – Infant Mental Health Program, 2009

University Service, North Carolina State University Leadership and Service (Selected)

African American Cultural Center Council of Directors, 1996-2002, Chair of the Ethics and Facilities Subcommittee
 Faculty Mentor, Bridges, Academic Leadership for Women Students, 2002
 Dean Nomination Committee, 2006
 College Faculty Council, 2001-2003

University of North Carolina at Pembroke (Selected)

University African American Studies Planning Committee, Chair, 1992-1993
 Chancellor Search Committee, University of North Carolina at Pembroke, 1989

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS

Professional Memberships

Council on Social Work Education - CSWE
 Association for Gerontological Education in Social Work - AGE SW
 Gerontological Society of America - GSA
 Society of Social Work Research - SSWR
 Association for Gerontology in Higher Education - AGHE
 National Association of Social Work – NASW

Professional and Community Service (Selected)

National Association of Social Work Deans and Directors, Co-chair of the Gerontology Task Force, 2015- 2017
 Gerontological Society of America, Mentoring Task Force 2013 – 2016
 Think Tank, Social Work Practice Doctorates, Participant, September 2013
 Council on Social Work Education, Commission on Accreditation, Executive Committee, 2003-2009
 Certified Site Visitor for Program Accreditation, Council on Social Work Education, 2003-2016
 North Carolina Child Welfare Education Collaborative, Evaluation Committee, 2001-2002

PROFESSIONAL SOCIAL WORK EXPERIENCE

Consultant

Consultant – Program implementation and evaluation, healthy aging and professional coaching - present

Consultant – Social Work Accreditation, 2012 - 2013

Consultant and Expert Panelist, National Association for Children of Alcoholics, 2005-2006.

Consultant, Interact of Wake County, Raleigh North Carolina, 2001.

Consultant, North Carolina Family Group Conferencing Project, 1999 -2001

Social Work Consultant, Davis and Associates, Intensive Care Facility and Group Homes for Adults with Cerebral Palsy - ICF/MR and CP, Fayetteville, North Carolina, 1993-1998.

Consultant and Trainer, North Carolina Department of Human Resources, Division of Social Services, Raleigh, North Carolina, 1988.

Social Work Experience

Therapist, UNC Pembroke, University Counseling Center, Pembroke North Carolina, 1990-1993.

Program Director, (Interim), Cumberland County Department of Social Services, Fayetteville, North Carolina, 1985.

Social Work Supervisor, Cumberland County Department of Social Services, Foster Care Unit, Fayetteville, North Carolina, 1980-1985.

Clinical Social Worker. Cumberland County Department of Social Services. Fayetteville, North Carolina, 1979-1980.

Clinical Social Worker, Cumberland Psychiatric Hospital, Fayetteville, North Carolina, 1978.

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Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Samuel

Last Name

Spencer IV

Residential Address

4816 Crestmont Drive, Charlotte 28205

Home phone

7049025984

Work phone

2024990813

E-mail Address

sam.spencer@mail.house.gov

Occupation

Deputy Chief of Staff

Place of Employment

US House of Representatives

Race

Caucasian/ Non-Hispanic

Gender

Male

Age

35

Hours per month available for position

10

County Advisory Board currently serving on

Charlotte Mecklenburg Planning Commission (Chair)

Expiration Date (if you are currently serving on a board)

06/30/22



Mecklenburg County Advisory Board Application

Education

BA Political Science, Davidson College

How did you learn of the vacancy?

Other -- mecklenburgcounty.gov

Business and civic experience

Chair, Charlotte Mecklenburg Planning Commission (2015- Present, 2019-2021 as Chair)

President, Young Democrats of North Carolina (2011-2014)

Founding Member, YWCA Central Carolinas 1902 Society

Member, Citizens Transit Advisory Group (2009-2011)

Full resume: <https://www.linkedin.com/in/choosesam/>

Area of expertise and interests/skills

Urban Planning & Development

Technology Solutions

Congresswoman Adams' 4Hs - Health Care, Hunger, Housing, and Higher Education

I am a current vendor with Mecklenburg County

No

County Commission District

4

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Samuel Reid Spencer IV

Date:

June 11, 2020

Sam Spencer

Charlotte, North Carolina, United States



[linkedin.com/in/choosesam](https://www.linkedin.com/in/choosesam)



choosesam@gmail.com

Summary

Communications expert with 12+ years of campaign experience at the local, state, and national level. Fundraiser who has helped raise over \$2 million for political committees, with an expertise in digital marketing. Community leader with experience in urban planning, zoning, social mobility, and affordable housing. Educator with a decade of tutoring and individualized education experience.

Experience



Deputy Chief of Staff and Communications Director

U.S. House of Representatives

Jan 2020 - Present (6 months +)

Office of Congresswoman Alma Adams



Chair, Charlotte Mecklenburg Planning Commission

City of Charlotte

Nov 2015 - Present (4 years 8 months +)

Elected Chair of the Planning Commission in 2019. Elected Vice Chair of the Planning Committee in 2018.

Elected Vice Chair of the Zoning Committee in 2017. Chaired the Planning Commission's subcommittee on affordable housing. On Zoning committee, reviewed and discussed rezoning petitions, made recommendations concerning rezonings, zoning ordinances and regulations to the Charlotte City Council, and decided on subdivision variances and appeals.



Marketing, Communications, and Human Relations Lead

Cloverhound

Nov 2018 - Jan 2020 (1 year 3 months)

Wrote the company's first hiring manual, collaborated on our first employee manual, and led hiring efforts that doubled Cloverhound's staff with 10 hires in 2020. Led the effort to earn the company a "Best Places to Work" award from Charlotte Business Journal for the first time ever, as well as our first industry awards for individual employees.

Significantly increased the company's online and social media presence, leading to unprecedented coverage of the company's successes in print, digital, and broadcast media.

Led a Software-as-a-Service sales team that increased recurring revenue by 400%.



Campaign Manager

Alma Adams for Congress

Jan 2016 - Nov 2019 (3 years 11 months)

Managed an operation including two directors, 20 paid canvass and poll workers, volunteers, and a large consultant team and helped our team raise over \$928,000 for the Congresswoman's reelection bid. Also assumed communications and digital director responsibilities for the duration of the campaign.

Won a very competitive Democratic primary after redistricting drastically changed the district, removing the Congresswoman's strongest areas of support and placing her in a county where she came in third place in the previous primary.

Interfaced with Hillary for America to manage the Congresswoman's surrogate activities for major rallies, the Democratic National Convention, rapid response, and on camera interviews.



Political Consultant

First Hire Political

Jan 2015 - Nov 2018 (3 years 11 months)

Worked with partisan and nonpartisan clients at every level of government to raise money, increase digital engagement, and win campaigns. Responsibilities varied from client to client but generally included fundraising, strategy, digital marketing, direct mail, communications, media relations, voter targeting, and Get Out the Vote.

Lead, general consultant, or senior staff on successful campaigns for US Congress, Florida Senate, North Carolina House, Charlotte-Mecklenburg District Attorney, Mayor of Charlotte, Charlotte City Council (At-Large & District seats), and many others.

Part of teams that raised a combined \$8 million for candidates; personally responsible for raising over \$1.5 million via email marketing and events.



Digital Consultant

Annette Taddeo for State Senate

Jun 2017 - Sep 2017 (4 months)

Helped raise over \$105,000 via email and online fundraising for Senator Taddeo's successful special election bid for State Senate.



Campaign Manager

Friends of Jennifer Roberts

Jan 2017 - Sep 2017 (9 months)

Managed the entire campaign operation including a candidate, a deputy campaign manager, a finance director, 20 interns, hundreds of volunteers, and a large consultant team. Helped our team raise over \$500,000 for the Mayor's reelection, more than any of our opponents. Assumed communications and digital director responsibilities for the duration of the campaign; managed all press, social media, and political responsibilities for the campaign. Improved the mayor's vote total over the 2015 primary.



General Consultant/Campaign Manager

Friends of Julie Eiselt

May 2015 - Dec 2015 (8 months)

Helped our team raise over \$100,000 for a first-time city council candidate in a 12-way Democratic primary.

Managed a staff consisting of a finance director, interns, and volunteers in addition to a small consultant team.

Candidate was elected to the Charlotte City Council at-large and was the top vote-getter in the general election.



Senior Advisor/Digital Director

Friends of Jennifer Roberts

Mar 2015 - Dec 2015 (10 months)

Ran the digital operations including social media on a successful campaign for Mayor of Charlotte.

Raised over \$100,000 through digital fundraising, 20% of the campaign budget.

Promoted to the Senior Advisor role before the Primary to provide additional support and advice to the campaign.

National Digital Program Manager

Leadership for Educational Equity

Feb 2015 - Dec 2015 (11 months)

Digital consultant on 40+ campaigns across the United States.

Responsible for social media, email marketing and fundraising, website development, and paid engagement for member campaigns.

Created digital training deck for staff and members.

Communications Director

Mowrer for Iowa

Aug 2014 - Nov 2014 (4 months)

On the record spokesperson for nationally targeted congressional campaign that communicated with over 100 media outlets in six media markets.

Generated significant earned media above standard campaign coverage with district tours, themed press conferences, and media availabilities.

Managed candidate prep for a nationally televised debate, multiple newspaper endorsement interviews, and press availabilities.

Supervised staff and interns for event building calls and chase calls.

Political Digital Specialist

Anthology Marketing Group

Feb 2014 - Aug 2014 (7 months)

Served as Digital Director for the most competitive US Senate primary in the nation.

Built an e-mail program for the campaign that raised \$103,000 in five months.

Managed Facebook, Twitter, and other social media platforms, including ad buys.

Designed graphics and memes for rapid response.

Maintained NGP database of over 100,000 donors and oversaw correspondence with donors and supporters.

President

Young Democrats of North Carolina

May 2011 - Feb 2014 (2 years 10 months)

Responsible for managing the 84-year-old organization, writing and editing weekly e-mails and press releases, organizing annual conventions and quarterly meetings, and donor solicitation.

Successfully quintupled the number of youth DNC delegates from North Carolina through social media and direct voter contact.

Produced online campaign against tax reform, resulting in significant earned media and over one million online content views.

Oversaw \$20,000 fundraiser for the organization and multiple \$10,000 fundraisers.

Re-elected unanimously in 2012 and 2013.



Tutor

Davidson Center for Learning

Dec 2010 - Feb 2014 (3 years 3 months)

Lead tutor for study skills education.

Tutor in subjects including AP Calculus, Pre-Calculus, AP Physics, AP Biology, AP Psychology, AP Environmental Science, AP US History, SAT, ACT, Geometry, Algebra II, and Middle School Math.



Executive Director

Democratic Party of Mecklenburg County

Oct 2012 - Mar 2013 (6 months)

Executed unprecedented coordinated campaign effort resulting in over 400,000 voter contacts countywide for the 2012 General Election. Promoted to Executive Director.

Outreach campaign led by the party increased straight party ballots in Mecklenburg County by 17% over 2008 results.

Managed three paid staff and hundreds of volunteers.

Served as paid consultant during the 2011 General Election, leading a canvass effort that resulted in 20,000 knocks, two at-large school board victories, and an unexpected sweep of at-large city council races. Served as field organizer in 2007.



Campaign Manager

Davy Lowman for NC House

May 2008 - Nov 2008 (7 months)

Managed day-to-day operations and implemented campaign plan.

Increased vote share to 49% from 37% in R+13 District.

Wrote copy for campaign direct mail, e-mail, press releases, website, and literature. Wrote 73 page opposition research book on opponent.

Oversaw \$80,000 budget and managed candidate call time.



Statewide Political Director / Scheduler

Jim Neal for US Senate

Jan 2008 - May 2008 (5 months)

Managed public and private schedules for US Senate Candidate.

Implemented statewide precinct outreach plan, recruiting activists in over 1000 precincts to serve as Election Day leaders.

Won endorsements from the Black Political Caucus of Charlotte-Mecklenburg and numerous Democratic Party leaders.

Won the largest Democratic Party straw poll in the state.



Assistant Database Manager

Biden for President, Inc.

2007 - 2008 (2 years)

Assisted in the maintenance of the VoteBuilder Database for the campaign and outreach for the "Biden Bloggers" online team.

Created precinct captain packets for over 1000 volunteers across the state.

Frequently served as personal assistant to campaign principals.

Education



Davidson College

AB, Political Science

2003 - 2010



North Mecklenburg High School

High School Diploma, International Baccalaureate & Advanced Placement Diplomas

1999 - 2003

Honors & Awards



54 Top Young Political Stars in North Carolina - Longleaf Politics

Feb 2018

"The Democratic consultant guided U.S. Rep. Alma Adams to victory in a brutal 2016 primary election and led political newcomer Julie Eiselt to being the top vote-getter on the Charlotte City Council. Spencer has also been influential on national-level campaigns, as well."



Presidential Elector - State of North Carolina

Dec 2008

Nominated by the North Carolina Democratic Party to serve as a member of the Electoral College, elected by the State of North Carolina in 2008.

Skills

Politics • Political Campaigns • Grassroots Organizing • Community Outreach • Press Releases • Public Policy • Political Consulting • Political Science • Facebook • Policy Analysis



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Sheila

Last Name

Spitz

Residential Address

315 Arlington Avenue Unit 1803, Charlotte 28203

Home phone

704-650-6436

Work phone

704-650-6436

E-mail Address

sheilae913@gmail.com

Occupation

pro bono attorney, designer,

Place of Employment

home

Race

Caucasian/ Non-Hispanic

Gender

Female

Age

57

Hours per month available for position

80+

County Advisory Board currently serving on

n/a



Mecklenburg County Advisory Board Application

Education

doctorate

How did you learn of the vacancy?

Other

Business and civic experience

corporate attorney, owned an art gallery, charitable causes, educated on contact tracing, board of condominium, holocaust education teacher, volunteer

Area of expertise and interests/skills

business, art, education

I am a current vendor with Mecklenburg County

No

County Commission District

2

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I agree

Signature of Applicant:

Sheila A. Spitz

Date:

June 10, 2020

SHEILA ACKER SPITZ

315 Arlington Avenue, #1803, Charlotte, NC 28203

704-650-6436

Sheilae913@gmail.com

2020

PRO-BONO ATTORNEY WORKING THROUGH NYS BAR ASSOCIATION TO ASSIST NEW YORKER'S STATE WIDE IN APPLYING FOR UNEMPLOYMENT INSURANCE AND PANDEMIC ASSISTANCE.

2020 COMPLETED CONTACT TRACING COURSE JOHN HOPKINS UNIVERSITY

1998-Present

INTERIOR DESIGNER AND PROPRIETOR, KOKO INTERIORS, Charlotte, NC

Assist clients in design and decoration for home and business. Attend trade markets and conferences. Work with Historic Preservation committees in Charlotte and NYC.

2007 –2020

EDUCATOR, Temple Israel, Consolidated High School, Jewish Federation, Stan Greenspon Center for Social Justice at Queens University, Charlotte, NC

Prepared holocaust curriculum, taught middle and high school students about the Holocaust and Tolerance. Focus on Holocaust education. Prepared Middle Schoolers for end of year trip to the USHMM in Washington, DC. Led trip and discussions for adults and children pre and post-trip. Regularly attended teacher workshops at the Museum of Jewish Heritage, NYC
Restructured Levine-Sklut Jewish Library's Holocaust section.

2017 and 2018 – volunteer educator for Stan Greenspon Center for Social Justice at Queens University. Pro bono legal counsel. Advise on holocaust related curriculum.

Chairperson of Partnership 2Gether for Charlotte of Israel/US alliance for artists and students. Coordinated programming for joint ventures with Charlotte's sister city in Israel.

1999-2009

GALLERY DIRECTOR AND IN-HOUSE COUNSEL, J. Richards Gallery, Charlotte, NC

Charlotte, NC and Englewood NJ

Designed Charlotte art gallery with architect. Negotiated real estate space with landlord. Negotiated leases, artist and dealer contracts, payroll and client sales. Managed international shipping agreements. Educated lower and upper classes of private schools on art and art law.

1991-1995

ATTORNEY, Loeb and Loeb, 345 Park Avenue, New York, New York

Associate in Corporate and Securities Legal Department of multi discipline legal practice. Specializing in contract drafting, negotiations, leases, review, revision, advice, and preparation of securities filings for publicly traded corporations. Employment agreements for CEOs. Mergers and Acquisitions. Restructuring and Financing deals, lender agreements. Advised private corporations on Anti-trust issues and filings associated with large scale mergers. Entertainment contracts.

1987-1991**ATTORNEY, Burns, Summit, Rovins and Feldesman, Park Avenue, New York, New York**

Also Summer Associate in 1986

Associate in Corporate and Securities Department. Public corporation's filing, large mergers and acquisitions and associated financing. Lectured other attorneys on Anti-trust filings. Traveled extensively for due diligence. Corporations represented were in such fields as nuts and bolts production, clothing, aerospace, television broadcasting, oil distribution, high tech to film studios and Broadway plays.

1984-1987**J. D, Benjamin N. Cardozo School of Law, cum laude and law review**

New York, NY

1980-1984**B.A, Union College, Schenectady, NY**

Major in Economics and Modern Languages – principally Spanish. Minor in Chemistry Degree with honors. Ran a student cabaret for talent every week. Winner of Economics Debate for NY State.

ADMITTED NEW YORK STATE BAR, 1988

ATTORNEY REGISTRATION NO. 2188381, AS SHEILA E. ACKER

ADMITTED FEDERAL COURT - 1ST JUDICIAL DEPARTMENT, 1988

NEW YORK CITY BAR ASSOCIATION

NEW YORK STATE BAR ASSOCIATION

COMPLETED COURSE IN COVID-19 CONTACT TRACING ONLINE JOHN HOPKINS MEDICAL CENTER - 5/19/2020 CERTIFICATION

PRO BONO AND VOLUNTEER WORK

NYC BAR ASSOCIATION

NYS BAR ASSOCIATION – COVID -19 PRO BONO ASSISTANCE WITH FILING NYS UNEMPLOYMENT INSURANCE CLAIMS

JUVENILE DIABETES RESEARCH FOUNDATION

NOVANT HEALTH ENDOCRINOLOGY – OUTREACH PROGRAMS

BUDDY KEMP CANCER CENTER

STAN GREENSPON CENTER FOR SOCIAL JUSTICE AT QUEENS UNIVERSITY

Sheila A. Spitz

315 Arlington Avenue #1803

Charlotte, NC 28203

704-650-6436

Sheilae913@gmail.com

Re: Covid-19 Recovery and Renewal Task Force

June 10, 2020

Dear Members of the Mecklenburg County Board of Commissioners:

I am applying for a position on the new Covid 19 Recovery and renewal Task Force.

I have just successfully completed an online course with John Hopkins University for Covid-19 Contact Tracing.

I am currently working as a pro bono attorney for NYS residents helping them with the filing and issues associated with unemployment insurance and pandemic relief.

I believe contact tracing is very important to thwart this pandemic.

In the course I just completed, I was taught specifics about Covid-19 transmission, how to contact trace for cases and contacts, worked through important questions and difficult scenarios.

I have practiced corporate law both in NY and in NC. I have also been a business owner in Charlotte. I am involved in a number of charities. I am an educator. Specifically I specialize in teaching tolerance and social justice. I am involved with the Stan Greenspon Center of Social Justice at Queens University. I currently serve on the board of my condominium. I am

spending my time educating people towards Covid and assisting NY residents with tenant issues, health care access among other issues. I also am currently engaging in continuing education courses relating to the pandemic.

As you can see from my resume, I have worked in many different fields, but all have to do with communication, customer relationships, advocacy, planning, business and the arts. I feel empowered to assist in Covid –19 fallout and help our city and county on a track to renewal and fair recovery.

I believe I am qualified to work on economic recovery, education, housing, jobs and arts and culture.

I hope I can be of service to you in this time.

Sheila Spitz



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Elizabeth

Last Name

Winer

Residential Address

5411 Mirabell Rd, Charlotte, 28226

Home phone

7042774494

Work phone

704-277-4494

E-mail Address

liz@winerfamilyfoundation.org

Occupation

Volunteer

Place of Employment

Winer Family Foundation

Race

Caucasian/ Non-Hispanic

Gender

Female

Age

53

Hours per month available for position

flexible



Mecklenburg County Advisory Board Application

Education

College

How did you learn of the vacancy?

Other -- BOCC meeting

Business and civic experience

I am the founder of the Winer Family Foundation and have been dedicated to ensuring that children and families in Charlotte have the resources they need to be health and safe. I have the honor to serve on the Charlotte Mecklenburg library Foundation and the CATO School of Education at UNC- Charlotte. I also served on the Legal Services and the CareRing boards in the past. I have worked with a group of community advocates to launch a PPE drive in partnership with Goodwill to ensure that our front- line workers have the needed PPE and this work is ongoing. We have donated a large portion to the County.

Area of expertise and interests/skills

I have experience and background in infant health and worked for Novant for 10 years as a Lactation Consultant. I am a strong fundraiser and have the ability to work across different sectors to build consensus. I am passionate about improving the lives of children and families across the county.

I am a current vendor with Mecklenburg County

No

County Commission District

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I agree

Signature of Applicant:

Elizabeth Winer

Date:

June 10, 2020



ELIZABETH STAR-WINER

PROFILE

Elizabeth Star-Winer (Liz) is a dedicated community advocate for health, education, and social justice issues. She brings visionary leadership in driving systems change by leveraging non-traditional community assets. Her informed advocacy platform and strong cultivation of long-term, trusted relationships with multiple stakeholders provides the foundation of financial and social resources needed to address complex social issues.

PROFESSIONAL EXPERIENCE

President and Board Chair, The Winer Family Foundation (2016-Present)

The Winer Family Foundation focuses on building capacity and aligning systems to ensure all families with children aged pre-natal to five are healthy, educated and empowered. Under Liz's leadership, the foundation focuses on building strategies to reduce the disparities in health care access and advocating for additional investment in early childhood. Liz works to align systems and financial resources in support of maternal health, early childhood development and education efforts across North Carolina.

Advocacy: Co-founder of the North Carolina Early Childhood Funders Collaborative, also known as Invest Early NC. This group of funders uses a systems change framework to identify strategic funding opportunities to make lasting progress in early childhood on the state level.

Resiliency: Convenes key partners to raise awareness around adverse childhood experiences (ACEs) and leverages these partnerships across state infrastructure to make lasting change. This work led to a two-year grant funded project known as the Charlotte Resilience Project – a collaboration with Mecklenburg County and over 30 community partners to increase awareness of ACEs/Toxic stress through the screening of the film *Resilience*. Since the project began in 2018, the film has been shown to more than 7,000 individuals and encouraged organizations to integrate trauma-informed practices into their services, programs, and staff training. This local work led to a partnership with statewide agencies to screen *Resilience* on UNC-TV in November 2019. Liz works with a group of leaders in the planning of the first statewide ACES conference in June 2020.

Reproductive Health: Led a multi-stakeholder collaborative effort in 2018 to provide financial and programmatic support for the Mecklenburg County Unintended Pregnancy report identifying barriers and recommendations to improve health care access for women.

PREVIOUS PROFESSIONAL EXPERIENCE

Lactation Consultant & Childbirth Educator, Novant Medical Center (2006-2016)

- Provided both inpatient and outpatient lactation services including coordinating outreach to OB/GYN and pediatric practices to improve breastfeeding rates.
- Worked on the Novant Baby Friendly Hospital Initiative helping Novant become the first Hospital in Charlotte to be awarded this designation.

National Account Manager, MCI Telecommunications (1993-2000)

- Excelled in fostering positive client relationships while providing comprehensive telecom management services. Led the top sales team several years running.

COMMUNITY LEADERSHIP

NC Early Childhood Funders Collaborative (Invest Early NC), Co-Founder
North Carolina Partnership for Children (Smart Start), Board
State Board for Nurse Family Partnership, Board
Duke University Sanford School of Public Policy, Advisory Board
Charlotte-Mecklenburg Library Foundation, Board
NC Network of Grantmakers
National Early Childhood Funders Collaborative
NC Breastfeeding Coalition
Women's Impact Fund
Center for Intentional leadership, Women's Leadership Cohort
American Leadership Forum

EDUCATION

Strategic Communications
American University

CONTACT



(704) 277-4494



liz@winerfamilyfoundation.org



[@WinerLs](https://twitter.com/WinerLs)



[linkedin.com/in/liz-winer-056a124a](https://www.linkedin.com/in/liz-winer-056a124a)



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Sarah

Last Name

Stevens

Residential Address

6828 Hollow Oak Dr., Mint Hill 28227

Home phone

7046548954

Work phone

9804982928

E-mail Address

sstevens@openanalyze.com

Occupation

Chief Operating Officer/Chief Technology Officer

Place of Employment

Open Analyze Technologies, Inc

Race

Two or More Races

Gender

Female

Age

43

Hours per month available for position

80

County Advisory Board currently serving on

NA



Mecklenburg County Advisory Board Application

Education

Bachelors of Science

How did you learn of the vacancy?

Other -- Social Media

Business and civic experience

former Civil Air Patrol Commander, Small Business Executive for over 20 years.

Area of expertise and interests/skills

As per the position description on the Mecklenburg County website, skills and areas of interest most applicable to this position include knowledge of the type of help most needed for small business economic recover, non-profit recovery and human services, assisting working families and vulnerable populations, and jobs and workforce development. Over the last 20 years, I have worked as an executive of several small businesses that serve larger organizations and the federal government. I have also held leadership roles in the Civil Air Patrol and other non-profit organizations. This experience has provided me with first hand experience necessary to support COVID recovery in these areas.

Finally, although I hesitate to say this in many forums due to discrimination, I am a member of a vulnerable population. Many of us in the vulnerable population have concerns regarding returning to "business as usual". I would welcome the opportunity to brainstorm on the ways that we can recover our economy, while still maintaining necessary precautions to prevent the spread of COVID-19.

Technology can help us come together to support the workforce/community while maintaining necessary social distancing protocols that will reverse the spread of COVID-19.

I am a current vendor with Mecklenburg County

Yes

County Commission District

6

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I agree

Signature of Applicant:

Sarah Stevens

Date:

June 19, 2020

SARAH STEVENS, CISSP, CISM

Charlotte, NC | 704-654-8954 | sstevens@openanalyze.com

EXECUTIVE TECHNOLOGY LEADERSHIP | RISK MANAGEMENT | STRATEGIC BIG DATA PROGRAM DEVELOPMENT

Executive Information Technology Leader with more than 25 years of experience leading and supporting the development of Data Analytics, Cybersecurity, Information Security, and Risk Management solutions.

Develop and execute strategic programs governing business-critical systems, leading multidisciplinary technical and operational organizations throughout large-scale technology, cybersecurity and risk management initiatives. Professional history includes executive leadership for customers in the Government, Pharmaceutical, and Information Technology industries. Technical expert in all areas of big data analytics, cybersecurity, IT architecture, and cloud solutions. Currently seeking roles as a Chief Digital Officer, Chief Technology Officer, Chief Information Security Officer (CISO) or customer-facing Cybersecurity/Big Data Consultant.

PROFESSIONAL ACHIEVEMENTS

- ***Directed the development and implementation of Big Data/digital transformation roadmaps for the US power transmission grid***, developing action plans according to strategic and tactical objectives, leveraging extensive knowledge and expertise in technology, cybersecurity, energy cybersecurity compliance, data privacy, and existing security laws.
- ***Managed the development and release of the first industry-supported Supply Chain Risk Management best practices*** endorsed by 85% of power transmission providers operating throughout North America.
- ***Designed and deployed a risk-based cybersecurity compliance oversight framework based on ISO 2100 and COSO ERM, which was adopted by over 1,900 energy companies*** across North America, while also directing a multi-year annual audit program for 255 registered entities in the SERC Reliability Corporation footprint.
- ***Achieved \$15 million in reliability enhancements and a net savings of \$10 million by implementing a Reliability Assurance Initiative (RAI)*** that significantly reduced unnecessary regulatory assessments.
- ***Developed cybersecurity action plans and metrics to create strategic risk management program plans*** that resulted in a 50% reduction of overall compliance overhead, with a 14% increase in revenue resulting from client engagements.

PROFESSIONAL EXPERIENCE

OPENANALYZE, Charlotte, NC

February 2019 - Present

Chief Technology Officer/Equity Partner

Lead all aspects of IT operations management, strategic development, and team leadership; direct teams focused on developing IT strategies and architectures throughout Azure cloud environments.

- Inspire and direct the development of big data analysis, structural frameworks, business continuity planning, and security risk assessments.
- Evaluate enterprise risks associated with technical and operational platforms and processes; lead teams throughout efforts to optimize cost and performance of Azure/HDInsight/Spark/Hadoop system designs.
- Advise internal and external stakeholders on issues related to big data technology, risk, compliance, and responses to security events.
- Research, evangelize, and implement strategies to deploy transformative technologies throughout the business.

NORTH AMERICAN TRANSMISSION FORUM (NATF), Charlotte, NC

March 2017 - March 2019

Security Compliance & Risk Management

Directed the development of operational programs, technology architectures, and methodologies that ensured strong cybersecurity postures throughout the power transmission supply chain of the North American Bulk Electric System.

- Led technical and operational teams to achieve and maintain North American Electric Reliability Corporation (NERC) compliance by developing and implementing strategic plans governing the deployment of compliance and risk management technologies and programs.
- Established operating standards, processes, and best practices that enhanced the reliability and resilience of power transmission procurement, patch management, system configuration, and safety while ensuring enterprise operational and technical compliance with NERC and other regulatory bodies.
- Conducted deep-dive analyses into enterprise technology architectures and configurations, leveraging extensive knowledge and experience in technologies to identify root causes and capitalize on opportunities to improve the security and reliability of nationwide power transmission systems.
- Drove a 600% increase in publications defining cybersecurity, energy risk management, and compliance best practices by actively promoting the participation of subject-matter experts.
- Enhanced monthly webinar participation 17% by establishing a mentor program to enhance team commitment to a shared vision throughout security compliance management and risk management initiatives.

RELY-ABILITY RISK MANAGEMENT COMPANY, Charlotte, NC

July 2014 - March 2017

CLIENTS: VARIOUS CLIENTS INCLUDING, NERC, EXELON, and DLC

Chief Cybersecurity Risk Management Officer / NERC CIP Program Director

Managed the planning and deployment of cybersecurity and risk management strategies throughout several large power transmission utility companies, implementing cybersecurity programs that aligned with NERC CIP, DOE C2M2, NIST Cybersecurity Framework, and other cybersecurity guidelines.

- Created IT and cybersecurity budgets, policies, programs, and procedures in response to mergers and acquisitions, NERC CIP and PUC regulations, financial requirements, and other competing deliverables.
- Collaborated with stakeholders and industry appropriations teams to develop and gain consensus on the annual operating budget; evaluated organizational performance to determine budgetary requirements for Federal Energy Regulatory Commission (FERC).
- Organized risk management teams operating within a shared corporate and Energy Reliability Organization (ERO) cybersecurity risk management strategy, unifying the efforts of multiple energy utility companies, a centralized cybersecurity operations center (SOC), and a centralized compliance group.
- Championed the development and implementation of operating policies, including information security program policies, employee handbooks, data retention policies, and multiple technology monitoring solutions.

NERC/SERC RELIABILITY CORPORATION, Charlotte, NC

November 2012 - December 2014

Program Manager, Reliability Assurance & Critical Infrastructure Protection (CIP)

Aligned SERC teams with the other regional entities to develop a Reliability Assurance Initiative (RAI) oversight proposal that was adopted, documented, and currently used by NERC, FERC, and the entire power transmission utility industry.

- Led the planning, design, and implementation of a risk-based compliance oversight framework based on NIST Cybersecurity Framework, ISO 2100, and COSO ERM, which was deployed to more than 1,900 energy companies throughout North America.
- Created and executed a strategic plan to redefine NERC compliance practices, enforcement, and oversight of NERC reliability standards throughout 2,400 registered entities in the US.
- Partnered with federal oversight officials, utility oversight officials, and utility executives to consolidate disparate risk-based programs, delivering a new, consolidated cybersecurity Compliance Monitoring and Enforcement Program (CMEP) that was adopted throughout the North America region.

TARGACEPT, Winston-Salem, NC

May 2011 - September 2012

Chief Information Security Officer (CISO), System Infrastructure / Computer System Validation

Championed the first cybersecurity program to define operational strategies and IT architectures protecting a pharmaceutical company's intellectual property while implementing effective data loss prevention (DLP) measures.

- Directed the creation and implementation of IT and corporate strategies focused on streamlining resources and redefining information system infrastructures, ensuring that IT-driven corporate mission, vision, core values, and capabilities aligned with ISO 2100 standards.
- Collaborated with corporate and business management teams to develop an enterprise security governance model defining information security and compliance policies, standards, guidelines, and controls in accordance with HITRUST, HIPAA, SOX, and FDA 21 CFR Part 11 regulations, as well as multiple states' data privacy laws.
- Led the implementation of a new enterprise security architecture designed to manage business risks.

STI, Charlotte, NC

January 2002 - May 2011

Cybersecurity Consultant

Worked as an information security, governance, and risk management subject-matter expert throughout multiple high-visibility projects with NASA, DOE, TVA, and USAP.

- Provided technical and operational expertise during an initiative to develop new cybersecurity strategies and infrastructures throughout USAP operations in Antarctica.
- Conducted information security assessments on technology infrastructures in seven NASA sites, providing extensive cybersecurity expertise in support of FISMA relief efforts.
- Led cybersecurity and compliance initiatives for critical SCADA systems, implementing information security principles and methods across diverse network and computing environments.

EDUCATION & CERTIFICATIONS

Bachelor of Science, Criminal Justice, Concentration in Computer Information Systems

WALDEN UNIVERSITY, Minneapolis, MN

Certified Information Systems Security Professional (CISSP) - Certification #50537

ISACA Certified Information Security Manager (CISM)

SARAH STEVENS, CISSP, CISM

Charlotte, NC | 704-654-8954 | sstevens@openanalyze.com

June 19, 2020

Mecklenburg County Board of County Commissioners
600 E Fourth Street
Charlotte, NC 28202

Dear County Commissioners:

I am excited to submit my resume as a candidate for appointment to the COVID-19 Recovery and Renewal Task Force. I am excited to join the team as a thought partner to Mecklenburg County, representing small business recovery concerns and concerns of vulnerable populations post-COVID-19. Recovery and Renewal after COVID-19 will require “outside-of-the-box” solutions from a diverse population of community leaders. I am excited to bring my 20 years of experience in the small business technology field to support the team. Throughout my career, I have had an opportunity to work as a hands-on executive in small business government contractor organizations, providing me with knowledge of the plight of disadvantaged small businesses and the challenges faced by governments supporting these businesses. As we think about recovery, I hope I can contribute ideas to what business will look like going forward. I look forward to working with other leaders to develop plans to increase employment opportunities for vulnerable/disadvantaged individuals in our community. As a member of a COVID-19 vulnerable population, I hope to be part of the solution as the COVID-19 Recovery and Renewal Task Force discusses options to support economic growth and recovery in our “new world”.

My attached resume was built to highlight experiences, accomplishments, and skills in my field of expertise, but hopefully demonstrate experiences and skills applicable for this community task force. In addition to experiences here, I have also had the opportunity to serve in the community as a Commander to the Union County Civil Air Patrol and coach of the North Carolina Civil Air Patrol CyberPatriots Team. A resume highlights success, and I feel privileged to have had an opportunity to serve small businesses in a variety of capacities. Nonetheless, I know what struggles feel like. My rise to leadership positions has been troubled with a chronic illness that often sets me back, leaving me very empathetic and sympathetic to other vulnerable populations. I want to help. I want to be part of the solution to our county’s most challenging problems.

I am looking forward to joining forces with other selected task force members and the Mecklenburg County Board of County Commissioners. I am excited to provide input into a recovery and renewal roadmap, to work to unite community leaders and to ultimately deliver exciting and innovative solutions to a post COVID-19 Mecklenburg County.

At your convenience, let’s discuss how I could contribute to the COVID-19 Recovery and Renewal Task Force. Thank you for your time and consideration.

Sincerely,

Sarah Stevens

Enclosed: Résumé



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Vinod

Last Name

Thomas

Residential Address

19512 Heartland St., Cornelius 28031

Home phone

704-892-8682

Work phone

704-892-4533

E-mail Address

vci.thomas@gmail.com

Occupation

Teacher

Place of Employment

Davidson Center for Learning and Academic Planning

Race

Asian

Gender

Male

Age

43

Hours per month available for position

40

County Advisory Board currently serving on

none

Expiration Date (if you are currently serving on a board)

N/A



Mecklenburg County Advisory Board Application

Education

B.A. Davidson College, M.A.T. UNC-Charlotte

How did you learn of the vacancy?

Other -- internet

Business and civic experience

I have done extensive volunteer work on political campaigns. I have also worked as an employee in restaurants, movie theaters, and schools. All of these facilities will need to modify their practices in the wake on COVID-19.

Area of expertise and interests/skills

I have an undergraduate degree in Chemistry and a Masters Degree in teaching Secondary Science. This experience not only means that I have experience in understanding scientific data, but that I also have experience in explaining complex scientific principles in ways that are easy for others to understand.

I am a current vendor with Mecklenburg County

No

County Commission District

1

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Vinod C. Thomas

Date:

June 18, 2020

VINOD C.THOMAS

19512 Heartland St. 704-609-5643 (mobile) Cornelius, NC 28031 vci.thomas@gmail.com

EDUCATION

University of North Carolina at Charlotte, Graduate 2020

- M.A.T. in Secondary Science Education 4.0 GPA

Davidson College, Graduate 2002

- B.A. degree in History with Chemistry minor; Cambridge Exchange Program

Cambridge University, U.K. summer 1999

- completed a summer program studying British History and Literature

QUALIFYING PRAXIS TEST SCORES

Principles of Learning and Teaching: Grades 7-12 (5624), August 3rd 2019

- passed with score of 189

General Science Content Knowledge (5435), July 12, 2019

- passed with a score of 200; received ETS Recognition of Excellence Award

EDUCATOR EXPERIENCE

Davidson Learning Center, Tutor & Director of Test Prep 2009-Present

- Tutor students one-on-one in multiple subjects—primarily lab sciences, advanced math and test prep.
- Serve as Director of Test Prep by leading team to develop curriculum to maximize student achievement. Conduct intakes with students and parents to determine best fit services for students. Prepare reports for tutors in advance of first sessions. Work with administrative assistants to handle scheduling.
- Design syllabi, lesson plans and mastery assessments for multiple students completing

coursework for recovery credit each year.

- Teach 20-hour SAT/ACT prep class serving 5-12 students multiple times each year.
- Taught week-long SAT prep class at Aulder Academy in Siler City, NC in 2014 & 2015.

Pine Lake Preparatory, Mooresville N.C. *Part Time ACT Instructor 2017-2020*

- Teaches an ACT prep class to the Junior class to prepare students for the state mandated ACT.

W.A. Hough High School, Cornelius N.C. *Student Teacher 2019*

- Taught Greenhouse Biology, Standard Biology, and Honors Biology

ADDITIONAL WORK EXPERIENCE

Regal Cinemas, Birkdale Theater in Huntersville N.C. *Floor Staff 2007-2011*

- Worked in a variety of areas including the box office, concession stand, door, and usher.

Mickey & Mooch, Cornelius N.C. *Server 2001*

- Worked as a server in this restaurant

Charleston Chops, Cornelius N.C. *Server 2001*

- Worked as a server in this restaurant

ORGANIZATIONS AND OFFICES

N.C. Association of Teen Democrats, *Statewide Adviser 2013-present*

- Chaperone groups of students on trips to national and state conventions.
- Advise students to help them organize their campaign work.
- Mentor students in building new chapters, strengthening existing chapters, fundraising, and academics.
- In this role, also serves on the State Executive Council for the N.C. Democratic Party.

N.C. Democratic Party State Executive Committee, *Member 2005-present*

The Council of Review for the N.C. Democratic Party, *Member 2018-present*

National Association of Parliamentarians, *Member 2011-present*



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Yvette

Last Name

Townsend-Ingram

Residential Address

639 Wilderness Trail Drive, Charlotte 28214

Home phone

7045762645

Work phone

7045762645

E-mail Address

bizdoc.yi@gmail.com

Occupation

Business Consultant

Place of Employment

Concierge Consulting

Race

African American

Gender

Female

Age

48

Hours per month available for position

15

County Advisory Board currently serving on

Community Relations Committee

Expiration Date (if you are currently serving on a board)

September 30, 2022



Mecklenburg County Advisory Board Application

Education

MBA

How did you learn of the vacancy?

Other -- Email

Business and civic experience

I have more than 25 years of business and customer service experience. I have more than 25 years of business research and analysis experience focusing on minority businesses. I have worked in my Charlotte-Mecklenburg community as an advocate for more than 15 years.

Area of expertise and interests/skills

I have expertise in business management and creation, media/marketing, budgeting and finance. I also have years of statistical analysis experience and I am working towards a certification in the field.

I am a current vendor with Mecklenburg County

No

County Commission District

2

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Yvette Townsend-Ingram

Date:

June 12, 2020

YVETTE TOWNSEND-INGRAM

Charlotte, NC | C: 704-576-2645 | bizdoc.yi@gmail.com

Skills

- Capital improvement planning
- Issue and conflict resolution
- Contract development and management
- GAAP Experience
- OMB Circular familiarity
- Budget preparation
- Data Analysis
- Reconciliation & Compliance
- Corporate Training
- Proficient in Microsoft Office: Excel; Word; PowerPoint; Raiser's Edge; Quickbooks
- Procurement
- Financial administration
- Policy/program development
- Cross-functional team management
- Supervision and training

Summary

Progressive 21st-century director, strategist, analyst, and consultant with the ability to diagnose and recommend methods that promote growth, profitability, and sustainability.

Education and Training

Data Analytics for Managers Certification (Expected May 25, 2020)

University of Michigan

Doctor of Business Administration (ABD): Business Administration & Leadership

Walden University

Minneapolis, MN

Master of Business Administration: Business Management

Strayer University

Charlotte, NC

Bachelor of Science: Business Administration

West Virginia State University

Institute, WV

Experience

Operations Manager (Contract)

10/2019 to 02/2020

Lash Group

Fort Mill, SC

- Achieved and surpassed production targets through effective staff management, task allocation and materials coordination.
- Aided senior leadership during executive decision-making process by generating daily reports to recommend corrective actions and improvements.
- Managed daily operations, including two 40 member teams to optimize the completion of daily service level goals.

High School Business Teacher

09/2017 to 05/2019

Charlotte Mecklenburg Schools

Charlotte, NC

- Cultivated collaborative and innovative learning environment to meet each student's unique educational needs.
- Coordinated with other professional staff members to create and deliver CTE curriculum to 9-12 students in Title I schools.
- Mentored individuals in life skills, educational subjects and vocational competencies.

Virtual Operations Workforce Manager

09/2015 to 04/2017

Xerox/Conduent

Charlotte, NC

- With Excel designed monthly staffing models using call pattern analytics for all healthcare partners, improving service level goals by 15% over previous year
- Using Excel determined hiring needs through a detailed analysis of call volume forecasting
- Virtually managed & trained three international teams and two US teams of call-center employees.
- Tracked & documented peak calling cycles to ensure accurate call-center occupancy

Executive Director**01/2014 to 09/2014****SW Community Development Corporation****Charlotte, NC**

- Developed strategic plan for economic development along southwest corridor
- Planned and implemented strategies to increase funding through various approaches
- Researched the housing & employment needs of specific demographics, particularly veterans and seniors
- Wrote RFP's aimed at funding veteran and senior housing along the southwest corridor

Finance Budget Officer**03/2011 to 02/2014****City of Charlotte****Charlotte, NC**

- Monthly reconciliation of management of 10 city budgets, including \$10 million Light Rail budget
- Monthly reconciliation, management, and training of employees of division's Purchase-Card program with no adverse findings
- Analyzed monthly reports on actual revenue performance and compared with budgeted projections.
- Directed initial new ERP training for the division

Grants Manager**01/2004 to 03/2011****Johnson C. Smith University****Charlotte, NC**

- Strengthened operational efficiencies and traceability, developing organizational filing systems for private grant records and reports
- Wrote financial description for foundation RFP's, grant set-up and management after award, including quarterly reporting
- Yearly creation and monthly reconciliation of the division's 10 departmental budgets with zero adverse findings
- Monthly reconciliation & reporting of 30 private grants to assist university with successful re-accreditation
- Trained Donor manager on software & created detailed reports using software tables

Publications

How West Virginia State Found Yvette Townsend Ingram

https://www.ajc.com/news/local-education/ajc-sepia-hbcu-the-week-how-west-virginia-state-found-yvette-townsend-ingram/mMVZVChNaWJk379ZNujGKO/?fbclid=IwAR25LA42IKAKa0BkWVf2V3RIsqW22kpXZw0vxpeqsiZuqiquRPM0BS_pT6s

Volunteer/Community Service

- ✓ Political Campaign Management/Consulting - NC Senator Joyce Waddell, campaign manager; Dr. Justin Harlow, Charlotte City Council; Dr. Emmitt Butts, CMS School Board;
- ✓ Mecklenburg County Precinct 89 – Chair
- ✓ Thomasboro Foundation – Board member; West Side Education Think Tank Program Coordinator; Teach Me 2 Fish Program Creator
- ✓ Concierge Business, Education & Political Consulting
- ✓ Higher Education Guest Lecturer – CTE Business Classes; Public Relations; Microsoft PowerPoint
- ✓ Democratic Women of Mecklenburg County – Issues & Resolutions Committee/City Council Liaison
- ✓ City of Charlotte Neighborhood & Matching Grants Committee – Appointment
- ✓ Mecklenburg County Community Relations Committee – Appointment
- ✓ Community Relations Subcommittee – Programs/Speakers Vice Chair



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Salma

Last Name

Villarreal

Residential Address

2413 Rocky River Rd, Charlotte 28213

Home phone

980-348-5398

Work phone

980-272-6022

E-mail Address

salma@joinourbridge.org

Occupation

Program and Engagement Coordinator

Place of Employment

ourBRIDGE

Race

Hispanic

Gender

Female

Age

22

Hours per month available for position

15

County Advisory Board currently serving on

N/A

Expiration Date (if you are currently serving on a board)

N/A



Mecklenburg County Advisory Board Application

Education

University of North Carolina at Charlotte

How did you learn of the vacancy?

Other -- Community Members

Business and civic experience

For the past 4 years I have been a committed member of the Latino community in several different capacities. I began my work as the Civic Engagement Coordinator at the Latin American Coalition, and now at ourBRIDGE. An East Charlotte organization that supports immigrant and refugee children and their families as well as involvement with grassroots organizations like Comunidad Colectiva. My work involved engaging with the community, assessing their needs and tailoring our program to meet the communities needs. Most recently I have been working with the immigrant and refugee community daily in neighborhoods in East Charlotte to assess their needs. Our organization mobilized to deliver over 2,000 meals a day to these communities and I was able to start a mental health crisis initiative to support our community. I have also worked tirelessly to tap into resources in our community to translate as much information as possible to help disseminate information into our not just our Spanish speaking community. I also work closely with many organizations in Charlotte to inform them on what we are seeing in our community and help them tailor their relief efforts as well.

Area of expertise and interests/skills

Spanish-speaking

Connected to local immigrant and refugee community leaders as well as grassroots organizations

Mental Health

Community Organizing

I am a current vendor with Mecklenburg County

No

County Commission District

3

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I agree

Signature of Applicant:

Salma Villarreal

Date:

June 19, 2020

NO RESUME SUBMITTED



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Martha

Last Name

Viser

Residential Address

4224 Columbine Circle, Charlotte 28211

Home phone

9802297832

Work phone

7045578224

E-mail Address

MARTYVISER@YAHOO.COM

Occupation

Project Manager and Community Relations Committee Co-Chair for Campbell's Snacks

Place of Employment

Campbell's Snacks

Race

Caucasian/ Non-Hispanic

Gender

Female

Age

51

Hours per month available for position

10

County Advisory Board currently serving on



Mecklenburg County Advisory Board Application

Education

BS, Business Administration, minor in advertising and marketing, College of Charleston, Charleston SC

How did you learn of the vacancy?

Other -- email

Business and civic experience

Boards and Community Service

ARTPOP STREET GALLERY – Board of Directors, 2019-2021; event and fundraising support

BETTER BUSINESS BUREAU - Board of Directors, 2012-2018; President, Consumer Foundation Board of Directors, 2015-16

CHARLOTTE COMMUNITY AFFAIRS PROFESSIONALS (CCAP) member/Foundation for the Carolinas “Impact Fund” graduate

CHARLOTTE CITY CLUB - Board of Directors, 2008-2014- Executive Committee; Member Relations; House Committee Chair

JUNIOR LEAGUE OF CHARLOTTE - 75th Anniversary PR/Marketing Chair; Endowment Campaign Committee; Sustainer

LEADERSHIP CHARLOTTE - Graduate, Class 31

MAY 20TH SOCIETY - Board of Directors (11 years); Helped launch “Captain Jack Pilsner” at Old Mecklenburg Brewery

SECOND STRING SANTAS - Board of Directors Chair (2008-09), Founding Member (26 years) and Past Event Chair

VETERANS BRIDGE HOME – Board of Directors, 2014-19; Chair of Development and Marketing; Gala co-chair 2014; Advisory Board 2020

WOMEN EXECUTIVES - Member and WECS Board Special Events Chair, 2007-2010; Communications 2020

YWCA - Board of Directors (2 terms 2004-2009), Advisory Board member, 2009-2013; Annual Meeting Chair 2008

YMCA - Harris Board member, 2012-2016

YOUNG AFFILIATES OF THE MINT MUSEUM OF ART AND APPRENTICE CIRCLE (25 years) - Board member; Past President



Mecklenburg County Advisory Board Application

Area of expertise and interests/skills

Community and Government Relations; communications; marketing; event planning

I am a current vendor with Mecklenburg County

No

County Commission District

5

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Martha Louise Viser

Date:

June 18, 2020

MARTY VISER

Charlotte, NC ■ [linkedin.com/in/martyviser/](https://www.linkedin.com/in/martyviser/) ■ 980-229-7832 ■ martyviser@yahoo.com

PROFESSIONAL HIGHLIGHTS

CAMPBELL'S SNACKS 2017 - CURRENT

Project Manager and Community Affairs Council Co-Chair in Human Resources / PROJECT MANAGEMENT 2014-2016

Jan 2017-current – drive Community Relations Council, charitable donations and employee engagement; empower employees as donors; marketing event management for internal meetings, including CEO Town Halls; Assist with change management initiatives around rebranding to Campbell Snacks, including culture and D&I initiatives, office look and feel with artwork and signage, and overhaul with vendors; Coordinating two, 300+ person office moves in two years including personnel and building security changes; 2016 - Project Manager for Coca-Cola Consolidated and Charlotte Parent Magazine for the "Fit Family Challenge" in five states and 13 markets, leveraging social media, public relations, local events and magazines to recruit 23,000 participants; 2014-2015 - Campaign Manager - Judge Casey Viser for Mecklenburg County District Court Judge, then Superior Court Judge.

PIEDMONT NATURAL GAS 2008-2013

Community Relations Manager and Registered Lobbyist – Legislative and Community Affairs

Represented the company before governmental, civic and community groups to provide effective communication in person and in written word; partnered weekly with Corporate Communications and Executive Suite to promote legislative activities, diversity & inclusion, public affairs, marketing, safety, community development and sponsorships internally and externally via email, PowerPoint presentations, speeches and news articles. Revamped Corporate Citizenship platform to support company focus on Environmental Stewardship; identified charitable organizations and sponsorships opportunities in Mecklenburg, Stanly, Rowan and Union Counties. Board member on Piedmont Foundation and Piedmont Employee Political Action Committee. Event planning and communications for political and charitable events, trade shows, executive events and lead volunteer trainer. Registered lobbyist in North Carolina. Managed communications, public involvement and Town Hall meetings with legislators and landowners for three-year, 156-mile pipeline expansion project across the state for Duke Energy coal-fired plant conversion. Trained in Crisis Communications.

- **Engaged employee participation in civic and community activities.** Introduced "Week of Giving" and Earth Week volunteer activities; achieved 100% of United Way goal; helped create Employee Ambassador Program. Sought board membership opportunities for executives and coached leaders for presentations and appearances. Leveraged employee involvement in "Ice Cream Socials" with elected officials in Raleigh. Launched a *Crossroads Team* through Foundation for the Carolinas focused on diversity and inclusion. Led training for all volunteer initiatives. Increased PAC visibility and funding by 25% by creating a PAC member e-newsletter and leading website redesign.
- **Aligned \$1.2 million charitable funding with core business.** Partnered with Foundation of the Carolinas to craft a strategic charitable funding process with a focus on Environmental Stewardship and STEM Education. The targeted messaging enhanced media / community awareness and created board membership opportunities for leadership.
- **Leveraged community relations resources for marketing initiatives.** In absence of a Marketing Department, sought sponsorship opportunities with community partners that offered maximum exposure, positive PR and branding opportunities with limited resources. Partnered with company ad agency, Luquire George Andrews, on leveraging community projects and events with the media and rebranding of company logo.

JUNIOR ACHIEVEMENT OF CENTRAL CAROLINAS 2002-2008

Vice President and Director, JA BizTown™

Recruited to launch and direct the JA-Exchange City program (renamed to JA BizTown), a hands-on learning facility introducing 4th graders to financial literacy and free enterprise by running their own "city." Continued

- **Program Launch:** Directed all financial planning, budgeting, fundraising/sponsorships and resource allocation. Primary training leader for 600+ teachers and 2200+ volunteers annually. Oversaw design and build-out of 12,000 square foot facility. Surpassed growth goals, reaching over 56,000 students in five years. Managed all aspects of Human Resources for a staff of 24, including hiring, firing, training and benefits.
- **Deployed Branded Marketing Programs/Events** to gain visibility with schools, individuals, corporations and media.
 - Initiated JA's first media exposure campaign, getting unprecedented TV and national print media attention.
 - Pushed for and won the opportunity to create a Board sub-committee committed to branding, headed by Wachovia Corporate Communications Director.
 - Conceived and hosted an online virtual tour and worked with vendor to design the tool.
 - Hosted Business Hall of Fame, a two-day event with 900 attendees, including CEOs, TV stations, and local politicians. Surpassed the volunteer recruiting goal by 33%.
- **Negotiated with School Superintendent and County Commission** to commit 100% of the 9,500 4th graders and their teachers to this curriculum requiring considerable time, funding, and resources for transportation and teacher training.
- **Forged relationship with Queens University** to develop an evaluation process for participants.
- **Won \$30,000 contract with Carolinas Healthcare Systems** to promote medical careers.
- **Built an engaged team culture**, achieving virtually zero fulltime employee turnover, in a non-profit environment.
- **Charlotte's JA BizTown is recognized nationally as a model program**

GOODRICH CORPORATION 2000-2001

Manager, Community Affairs and Corporate Giving in Corporate Communications

Hired to this new position to startup and lead community relations and corporate giving plan in Charlotte. Served on Corporate Communications team and wrote weekly employee newsletter, press releases, speeches, intranet articles and ads. Oversaw 250 grants with budget that grew from \$3 to \$4.2 million in one year. Managed Foundation, Board and PAC. Budgeted and negotiated contracts for Executive Events including political events and travel, foreign and domestic. Member, Meeting Planners International (MPI).

- **Championed initiative, with CEO support**, to donate \$250,000 to the Junior Achievement campaign.
- **Supported Goodrich branding** by developing employee involvement and Dependent Scholarship Program, and a Matching Gift Plan including website development and employee communications. Member of communications team in charge of rebranding the company name and logo in 2001.
- **Delivered 28% increase over goal** for United Way campaign with 100% participation.

FIRST UNION CORPORATION 1992-2000

Assistant Vice President, Corporate Community Involvement in Human Resources 1995-2000

- **Grew Education First program** from 5,000 to 22,000 employee volunteers in four years and led trainings.
- **Implemented nation's largest corporate literacy event**, "Reading First," led by Colin Powell, and winner of The Points of Light Award for Community Involvement. Remains the bank's signature education program today.
- **Developed Seeds for Success Grants Program**, providing funding to schools and educational organizations.

Corporate Communications Project Manager 1992-1995

- **Winner, IABC Award** for internal communications for story on improving education; handled internal communication for 14 mergers a year along with Employee Welcome Sessions, CRA initiatives and divestitures of branches.

Editorial Specialist - one year

EDUCATION

COLLEGE OF CHARLESTON, Charleston, SC

B.S., Business Administration, Minor in Advertising and Marketing

MARTY VISER - ~Addendum to Resume~

COMMUNITY and BOARD LEADERSHIP

ARTPOP STREET GALLERY – Board of Directors, 2019-2021; event and fundraising support

BETTER BUSINESS BUREAU - Board of Directors, 2012-2018; President, Consumer Foundation Board of Directors, 2015-16

CHARLOTTE COMMUNITY AFFAIRS PROFESSIONALS (CCAP) member/Foundation for the Carolinas “Impact Fund” graduate

CHARLOTTE CITY CLUB - Board of Directors, 2008-2014- Executive Committee; Member Relations; House Committee Chair

JUNIOR LEAGUE OF CHARLOTTE - 75th Anniversary PR/Marketing Chair; Endowment Campaign Committee; Sustainer

LEADERSHIP CHARLOTTE - Graduate, Class 31

MAY 20TH SOCIETY - Board of Directors (11 years); Helped launch “Captain Jack Pilsner” at Old Mecklenburg Brewery

SECOND STRING SANTAS - Board of Directors Chair (2008-09), Founding Member (26 years) and Past Event Chair

VETERANS BRIDGE HOME – Board of Directors, 2014-19; Chair of Development and Marketing; Gala co-chair 2014; Board Member, 2 terms through 2019; Advisory Board 2020

WOMEN EXECUTIVES - Member and WECS Board Special Events Chair, 2007-2010; Communications, 2020

YWCA - Board of Directors (2 terms 2004-2009), Advisory Board member, 2009-2013; Annual Meeting Chair 2008

YMCA - Harris Board member, 2012-2016

YOUNG AFFILIATES OF THE MINT MUSEUM OF ART AND APPRENTICE CIRCLE (25 years) - Board member; Past President

HONORS

Named one of the “**50 MOST INFLUENTIAL WOMEN**” by Mecklenburg Times Magazine, May 2011

Named to Charlotte Business Journal’s “**40 UNDER 40,**” 2007

Appointed to CHARLOTTE-MECKLENBURG WOMEN’S SUMMIT board; Advisory Council Development Chair, 2012-2014

Appointed member, CITY COUNCIL COMMUNITY RELATIONS COMMITTEE; 2006-2010; Communications subcommittee

FRANK H. STOHL AWARD for Community Service, College of Charleston, 1990

PERSONAL PROJECTS

STEMersion Founder, 2012-2013 - [See YouTube video](#)

Challenged with developing a workforce that is prepared for future employment needs, worked at the grassroots level to create opportunities for teachers to observe the skills sets needed in the workplace and develop curriculums to support workforce development for next generation. Collaborated with companies and public school system to create a unique, two-week, hands-on field trip that, within a year, grew from 25 to 50 teachers and from 8 to 15 companies.

Myers Park Living Magazine Resident Reporter, 2012-current

Source and write unique stories about families in the Myers Park neighborhood; populate events calendar

Po’s Point Needlepoint, 2008-current

Part-time creative support for the store’s marketing initiatives; over 24 years in part-time retail experience since 1996

References for Marty Viser
Charlotte, NC

Judy Allison – First Union Corporation – Director, Community Involvement

704-572-0036 - cell

Jallison17@carolina.rr.com

Phil Volponi – CEO, Junior Achievement of Central Carolinas

704-574-0439 - cell

volponipc@gmail.com

George Baldwin – Director, Legislative and Community Affairs – Piedmont Natural Gas

704-614-1678 - cell

cycling696@gmail.com

Jane McIntyre – Executive Director, United Way of Central Carolinas

704-236-4798 - cell

jflmcintyre@gmail.com

Rick Dunlap – Harris YMCA Director of Development (we also worked together at First Union)

704-716-6800 - office

Rick.dunlap@ymcacharlotte.org



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Kiana

Last Name

Washington

Residential Address

808 Hawthorne Lane, Apt 317 28204

Home phone

6787633098

Work phone

7047053311

E-mail Address

kjwash412@gmail.com

Occupation

Strategic Client Acquisition and Retention Planning - Business Support Manager

Place of Employment

Bank of America - Merrill

Race

African American

Gender

Female

Age

24

Hours per month available for position

40

County Advisory Board currently serving on

Georgia



Mecklenburg County Advisory Board Application

Education

BA

How did you learn of the vacancy?

Other -- Google search

Business and civic experience

Financial Management Associate Program - 6/2017-06/2019

- Expanded fuel price research to encompass the BoA footprint & compared results by region to fuel forecast for total US
- Analyzed and reported CFO self-identified audit issues % on a monthly basis. This involves analyzing over 1900 issues across CFO.
- Managed BoA's Home Equity's HE \$6 Billion liquidating portfolio.
- Think Tank Lead for community service committee

Assistant Vice President, Strategy Execution Lead

- Responsible for the design, development, and execution on how to identify opportunities to capture and retain market share, drive growth, and better serve clients

Area of expertise and interests/skills

- Microsoft Office

I am a current vendor with Mecklenburg County

No

County Commission District

4

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I agree

Signature of Applicant:

Kiana Washington

Date:

June 13, 2020

KIANA J. WASHINGTON

Financial Analyst & Member of BoA FMAP

📞 678-763-3098

@ kjwash412@gmail.com

🌐 www.linkedin.com/in/kianawashington/

SUMMARY

Detailed-oriented financial analyst who displays an eager capacity to learn. Interned for multiple financial institutions, laying a solid financial analysis foundation. Lived and studied in Barcelona, Spain, displaying a strong capacity to adapt to new environments.

EXPERIENCE

Financial Management Associate Program (FMAP)

Bank of America

📅 06/2017 - Ongoing 📍 Charlotte, NC

Home Equity Finance & Finance Operational Risk Management

- Managed BoA's Home Equity's (HE) \$6 Billion liquidating portfolio.
- Enhanced the process for HE's Month-End, Forecasting, and Stress Testing. Resulting in more automated reporting
- Subject matter expert for HE daily adjustments in balances and new product originations
- Produced effective and value added communication of non-core results obtained through financial and data analysis
- Analyzed and reported CFO self-identified audit issues % on a monthly basis. This involves analyzing over 1900 issues across CFO.
- Expanded fuel price research to encompass the BoA footprint & compared results by region to fuel forecast for total US
- Analyzed competing FinTech companies and communicated potential risks and opportunities in the deposits space.

FMAP Intern

Bank of America

📅 06/2016 - 08/2016 📍 Charlotte

Participant

Sponsors for Educational Opportunity (SEO)

📅 05/2015 📍 New York, NY

- Completed training focusing on developing technical skills, industry knowledge and attention to detail
- Top 5% selected to participate in program

Business Intern

General Electric Asset Management (GEAM)

📅 06/2015 - 08/2015 📍 Stanford, CT

- Sourced, evaluated and presented strategic opportunities within the private equity landscape for 2015
- Analyzed social media to determine consumer trends in products and services of companies GEAM follows.

LEADERSHIP & INVOLVEMENT

BoA - Think Tank Lead

FMAP Community Service Committee

BoA - Member

Black & Hispanic Affinity Networks

BoA Global Recognition

Realizing the power of our people

📅 08/2017

OTHER LANGUAGES

Spanish

Advanced

SKILLS & STRENGTHS

📄 Microsoft Software

⚙️ Tableau

EDUCATION

B.S. in Finance

North Carolina Agricultural and Technical State University

📅 08/2013 - 05/2017

Study Abroad

Universitat Autònoma de Barcelona

📅 08/2016 - 12/2016 📍 Barcelona, Spain



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Marcenia

Last Name

Waters

Residential Address

966 Plaza Walk Drive, Charlotte 28215

Home phone

7043513079

Work phone

7043513079

E-mail Address

marceniawaters@gmail.com

Occupation

Teacher

Place of Employment

furloughed due to covid

Race

African American

Gender

Female

Age

52

Hours per month available for position

20

County Advisory Board currently serving on

North Carolina



Mecklenburg County Advisory Board Application

Education

BA

How did you learn of the vacancy?

Other

Business and civic experience

Community supporter

Area of expertise and interests/skills

Interest in community related issues, political and homelessness issues.

I am a current vendor with Mecklenburg County

No

County Commission District

3

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request.

I agree

Signature of Applicant:

Marcenia Waters

Date:

June 15, 2020

NO RESUME SUBMITTED



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Brandi

Last Name

Williams

Residential Address

1821 Stroud Park Court, Charlotte 28206

Home phone

9803456491

Work phone

9803456491

E-mail Address

bea@beahealthy.care

Occupation

holistic wellness coach/Accredited PR practitioner

Place of Employment

City of Charlotte

Race

African American

Gender

Female

Age

43

Hours per month available for position

As many as needed

County Advisory Board currently serving on

N/A

Expiration Date (if you are currently serving on a board)

N/A



Mecklenburg County Advisory Board Application

Education

Institute for Integrative Nutrition, health coach & University of North Carolina at Chapel Hill, BA Journalism

How did you learn of the vacancy?

Other -- Email

Business and civic experience

I have a diverse background that includes working with Fortune 500 companies, high-wealth individuals, local and federal government agencies and non-profits. I am the leadership chair for the Hip Hop Caucus, a national non-profit that uses hip hop culture to connect those 14-40 to the political process.

Area of expertise and interests/skills

I am a visionary leader with more than 20 years of experience in designing and implementing innovative and award-winning community engagement initiatives that address root causes of complex community challenges and offer effective solutions. I have proven success in establishing partnerships with public officials, local and state government agencies, and community organizations to drive broader strategic action and create lasting, equitable change.

Additionally, I am an Accredited public relations professional who has extensive experience delivering presentations for large audiences, media outlets, and national conferences. Additionally, I have spent nearly 10 years educating local residents on how to improve their health. I would love to expand that by helping develop an action plan (or plans) that support renewal and recovery for all Mecklenburg County residents.

These are all professional qualities that would be an asset to this board.

I have soft skills that would make me an asset to this role.

I am Charlotte native who has been committed to this community my entire professional career. I have dedicated my career to serving this community in various capacities, all focused on creating equitable and lasting change.

I have been described as innovative and provocative team member whose work pushes the status quo. I have testimonials (<https://www.beawilliams.com/what-they-are-saying-about-me>) from past co-workers, supervisors, media professionals and collaborators who will tell you that I am a committed change-maker who ignites the difficult conversations, identifies the root cause of problems and posits real solutions.

I am a collaborator who brings people together from various backgrounds, industries and positions and can facilitate solutions that achieve the common goal. I can see the big picture and I create the details. I inspire teams to action.



Mecklenburg County Advisory Board Application

I am able forecast changes that need to be made and mobilize early and quickly to address them. My background as a communicator means I can also communicate the context and solutions to diverse audiences in a way that they can understand and appreciate.

I am a current vendor with Mecklenburg County

Yes

County Commission District

2

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I agree

Signature of Applicant:

Brandi N. Williams

Date:

June 15, 2020

BRANDI N. WILLIAMS, APR

Charlotte, NC 28206 | Phone:: 980.345.6491 | Email:: brandiwilliamsapr@gmail.com

COMMUNITY RELATIONS DIRECTOR

Visionary leader with 20+ years of experience in designing and implementing innovative community engagement initiatives. Demonstrated strengths in identifying root causes of complex community challenges and defining effective solutions. Proven success in establishing partnerships with public officials, local and state government agencies, and community organizations to drive broader strategic action and create lasting, equitable change. Expertise in public relations and delivering presentations for local audiences, media outlets, and national conferences.

AREAS OF EXPERTISE

Strategic Planning
Project Management
Program Development

Community Outreach
Budgeting & Cost Control
Process Improvement

Regulatory Compliance
Negotiations & Contracting
Public Relations

CAREER HIGHLIGHTS

- **Conceptualized and launched City of Charlotte Healthy Communities initiative** to reduce household waste and CO2 emissions, increase food cost savings, and deliver healthier food options for disadvantaged families
- **Expanded national healthcare access for African-American families** through partnership with Mayo Clinic, yielding a 10% increase in patient volumes
- **Introduced City of Charlotte Meet and Eat CLT program** designed to engage 2500+ community residents in the city budget process and foster relationships with city executive leadership
- **Implemented parental life skills workshop series for disadvantaged families**, resulting in 90% of participants creating concrete action plans for rising out of poverty

PROFESSIONAL EXPERIENCE

CITY OF CHARLOTTE – SOLID WASTE SERVICES, Charlotte, NC

Community Affairs Manager

01/2015 – Present | 02/2003 – 12/2010

Appointed to Executive Leadership Team to set strategic priorities and direct daily operations for Community Engagement division. Oversee annual budget and manage deployment of resources for new programming. Ensure compliance with applicable local and state regulations for all funding received. Collaborate with internal functions to evaluate existing community challenges and develop comprehensive solutions for recommendation to City executive leadership and community representatives.

- **Spearheaded successful launch of Healthy Communities initiative** to reduce household waste, increase food cost savings, and promote healthy lifestyles, impacting 20k residents and creating two community gardens
- **Secured \$20k in grant funding from private and state agencies** to initiate a compost collection pilot to further drive community waste reduction
- **Managed cross-functional project team to develop and implement citywide Meet and Eat CLT program**, engaging 2500+ local residents with city and county leadership and solicit feedback on city budget plans
- **Establish strategic relationships with community partners** such as Atrium Health, Charlotte-Mecklenburg Schools, North End Community Association, YMCA, and City of Charlotte Office of Sustainability
- **Serve as media spokesperson and department communications liaison** to promote environmental efforts at press events and conferences, including Clean Tech and Circular Economy conferences at UNC Chapel Hill
- **Directed Raise the Barn fundraiser to support city sustainability efforts and job creation initiatives**, securing \$50,000 in funding through City of Charlotte and Envision Charlotte

STUDIO B PUBLIC RELATIONS, Charlotte, NC
Founder & Director of Community Partnerships
01/2006 – 12/2019

Launched communications and public relations agency to facilitate key relationships between community partners to improve quality of life for local residents. Identified private agencies and nonprofit organizations for potential affiliations and delivered presentations to highlight synergies and opportunities for collaboration. Successfully created partnerships with notable brands, healthcare systems, and educational institutions.

- **Drove 40% increase in African-American and Latino students leveraging FAFSA form to secure financial aid** via US Department of Education for Federal Student Aid and Communities in Schools – Charlotte
- **Expanded national access to healthcare for African-American residents** through target community engagement programs, increasing patient volumes by 10% with Mayo Clinic and The Links, Inc.
- **Coordinated brain cancer fundraiser for the Vonnie Holliday Foundation, yielding \$100,000 in donations** via Emory University Cancer Center and Saks Fifth Avenue
- **Introduced parental life skills workshop series for disadvantaged families**, resulting in 90% of participants creating concrete action plans for rising out of poverty

EDUCATION

UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
Bachelor of Arts in Journalism – Public Relations

AWARDS

2018 Hermes Creative Services Gold Award
2017 SWANA Award for Innovation in Communication, Education and Marketing
2010 PR Week Multi-Cultural Marketing Campaign of the Year
2005 Best of Show Award – International Association of Business Communicators Charlotte

SKILLS & CERTIFICATIONS

Executive Leadership Institute – National Forum for Black Administrators
Accreditation in Public Relations (APR)
The Skilled Facilitator®
Holistic Health Coach (Anticipated June 2020)

PROFESSIONAL ASSOCIATIONS

National Forum for Black Public Administrators
Delta Sigma Theta Sorority, Inc.
National Association of Black Journalists

From: [Brandi Williams](#)
To: [County Clerk](#)
Subject: [External]Candidate for Mecklenburg County COVID-19 RECOVERY AND RENEWAL TASK FORCE
Date: Monday, June 15, 2020 11:19:30 PM
Attachments: [BWilliams2020.pdf](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Please accept the attached resume and application (completed online per instruction) as an expressed interest in serving on the Mecklenburg County COVID-19 Recovery and Renewal Task Force.

I am a native Charlottean who has spent my more than 20-year career working for equitable change. Additionally, I am an Accredited public relations professional and holistic health coach.

During my career I have earned a reputation for being innovative and provocative and one who pushes the status quo. I have [testimonials](#) from past co-workers, supervisors, media professionals and collaborators who will tell you that I am a committed change-maker who ignites the difficult conversations, identifies the root cause of problems and posits real solutions. I look forward to the opportunity to serve the community that has allowed me to become this person.

Brandi N. Williams, APR



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Dietrick

Last Name

Williams

Residential Address

525 S. Church St. #3304, Charlotte 28202

Home phone

404-539-6011

Work phone

919-748-1673

E-mail Address

dietrick.williams@cardinalinnovations.org

Occupation

Chief Operations Officer

Place of Employment

Cardinal Innovations Healthcare

Race

African American

Gender

Male

Age

45

Hours per month available for position

10

County Advisory Board currently serving on

n/a

Expiration Date (if you are currently serving on a board)

n/a



Mecklenburg County Advisory Board Application

Education

MHSA, Health Service Administration

How did you learn of the vacancy?

Other -- Website

Business and civic experience

Business experience includes leading CIH as the COO - responsible for care management, network operations, quality management, utilization management, and the contact center. Manages relationships with county, provider, and state partners.

Civic Engagement - Currently serves on the Board of the McCrorey YMCA

Area of expertise and interests/skills

Extensive experience in the landscape of behavioral and physical health. As COO of local LME/MCO I bring an understanding of the needs and services available for the mental and emotional health of our community. Other expertise in operations and process redesign, developing and implementing organizational operation models, and strategy development for major healthcare organizations.

Interested in supporting and contributing to the dialogue with awareness both professionally and personally of many key focus areas of this taskforce:

- Access to health care and eliminating health disparities
- Mental and emotional health
- Working families and vulnerable populations
- Housing and homelessness
- Food security
- Arts and culture

I am a current vendor with Mecklenburg County

No

County Commission District

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I agree

Signature of Applicant:

Dietrick A Williams

Date:

June 19, 2020

DIETRICK A. WILLIAMS, MHSA

525 S. CHURCH ST #3304, CHARLOTTE, NC • PHONE (404)539-6011
EMAIL ADDRESS: DIETRICW1@GMAIL.COM

PROFESSIONAL SUMMARY

Experienced practitioner specializing in the area of managed healthcare operations. Extensive experience in operations and process redesign, developing and implementing organizational operation models, and strategy development for major healthcare organizations

EXPERIENCE

May 2019 – Present **Cardinal Innovations Healthcare** **Charlotte, NC**

Chief Operations Officer

- Executive Leader with \$54M P&L responsibility for Care Management, Network Operations, Quality Management, Utilization Management and Contact Center.
- Responsible for transforming Behavioral Health Managed Care Organization into a whole-health fully integrated Managed Care Organization
- Ensure that key metrics and key performance indicators are being met throughout the operational areas

May 2009 – Present **Centene: Peach State Health Plan** **Atlanta, GA**

Vice President, Operations *(Jan 2011 – May 2019)*

- Market leader responsible for operational management, P&L & growth of the Medicare and Health Exchange (Marketplace) products. Leading cross-functional teams to implement new processes and policies, along with operational and financial deliverables.
- Successfully implemented Medicare and Health Insurance Marketplace (ACA) products in the GA market.
- Develop, execute and communicate with key stakeholders annual plans for product growth through expansion, membership and financial growth initiatives.
- Ensure that key metrics and performance standards are being met across the organization through operational steering committees and quarterly business reviews. Directing and overseeing cross-functional work processes, people and systems to meet program requirements.
- Oversee operational budget in excess of \$300million and have consistently met & exceeded revenue targets and membership goals.
- Responsible for business & functional processes related to Risk Adjustment, Grievance & Appeals, Medicare & ACA STARS, Project Management Office and matrix responsibility for Sales Operations.
- Lead Plan's cross functional meetings focused on ensuring that all functional teams are meeting KPIs, identifying issues or risks and ensuring that mitigation actions are put in place.
- Matrix management responsibility for Project Managers to create and maintain connections and collaboration among project teams and business units leaders to eliminate gaps in process design, risks & barriers and to meet project implementation milestones.

Director, Process Improvement/Project Management (May 09 – Jan 2011)

- Responsible for overseeing the application process for Medicare SNP product, and managing the overall implementation of operational, IT and compliance components of the Medicare SNP product line.
- Direct the execution of performance improvement projects for all business areas across the enterprise; conducting analysis of current operations and design to identify improvement opportunities and implement process redesign initiatives
- Oversee Medicaid Internal Audit process to ensure compliance with corporate standards with Policies and Procedures. Work with business areas to identify improvement opportunities to increase process efficiencies
- Led repurchase efforts for annual Medicaid contract change. Ensured compliance with all standards and requirements of new contract.

- Conduct needs analysis to determine training and documentation strategies for projects and evaluate the interventions for effectiveness of the return on investment

July 2006 – February 2009

Deloitte Consulting LLP

Atlanta, GA

Senior Consultant

- Delivered large, complex client engagements that identify, design, and implement creative business solutions and technology solutions for large health care providers. Lead business team in the implementation of a core administration system for the processing of claims, enrollment, billing and case installation
- Collaborated with the organization's senior executives to identify key client business issues and determined client needs. Performed internal and external analysis to determine techniques and tools with innovative approaches to meet client needs. Validated analysis and prepared recommendations for the client in context of the overall engagement cost savings
- Implemented and managed the development of a service operations model for a large national Health Plan that delivered over 65million in savings over 5 years. Delivered quality deliverables and managed the team effectively to ensure exceptional performance and day-to-day client relationships
- Participated in the development of a product strategy for a major health care organization, performing a cost benefit analysis and business case to align with the organization's 5 year strategy

June 2002 – July 2006

Health Insurance Plan Administrators (HIPA)

Hollywood, FL

Director

- Responsible for start up and overseeing the operations and strategic direction of the Provider and Member Grievance and Appeals, Member and Provider Operations Service, and claim processing units; which respond to complaints, retrospective utilization reviews, claims adjudication requests and correspondences in a timely and efficient manner.
- Developed and implemented a cost effective project plan, including policy and procedures, workflows, quality standards and job descriptions, for new operational business units servicing Commercial, Medicare, Medicaid and PPO product lines.
- Project owner and business leader for creating and implementing a new care management business unit for processing referrals and authorizations through policy and workflow processes development and implementation.
- Project leader for Medicare Part D implementation, responsible for developing approaches to pricing, customer service, marketing and medical management, utilization review and pharmacy operations.
- Claims Operations Six Sigma team leader on project resulting in annual savings of over \$500K in claims revenue, reduced cycle time and increased process efficiency.
- Developed and oversee annual budget in excess of 2.9 million dollars, through appropriate revenue forecasting and cost analysis in order to meet the financial goals of the department and organization.

June 2001-May 2002

Neighborhood Health Partnership

Miami, FL

Manager of Grievance and Appeals & Fraud and Abuse

- Developed and implemented policies and procedures to ensure timely, appropriate, and efficient handling of member and provider grievances and appeals in accordance with state and federal regulations, CMS, DOI, NCQA, and other regulatory requirements.
- Performed monthly and quarterly analysis of grievance and appeals data to identify areas for quality improvement, and identify trends in member and provider dissatisfaction.
- Managed day to operations of Fraud and Abuse unit, overseeing compliance obligations and other contractual agreements of vendors, including all aspects of training, investigation, detection, and recovery.
- Maintained savings in excess of \$250,000 resulting from prospective fraud and abuse investigations.

EDUCATION

- Florida International University Miami, FL
- Master of Science, Health Service Administration
- Florida International University Miami, FL
- Bachelor of Arts, Health Service Administration

ACTIVITIES

Institute for Health Diversity in Healthcare Management
National Association of Health Service Executive



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Jennifer

Last Name

Williams

Residential Address

10814 Saltmarsh Lane, Charlotte 28278

Home phone

774.218.6236

Work phone

774.218.6236

E-mail Address

jenwilliams925@gmail.com

Occupation

Licensed Independent Clinical Social Worker

Place of Employment

Atrium Health

Race

Caucasian/ Non-Hispanic

Gender

Female

Age

44

Hours per month available for position

flexible

County Advisory Board currently serving on

n/a

Expiration Date (if you are currently serving on a board)

n/a



Mecklenburg County Advisory Board Application

Education

Masters Social Work

How did you learn of the vacancy?

Other

Business and civic experience

Volunteerism

AIDS organizations - Tampa & Boston 1995-2010

Father Bill's Place Homeless Shelter Boston 2000

Dana Farber Cancer Center Boston 2001-2005

Beat Neuroblastoma 2017-2018

Area of expertise and interests/skills

Social work in Health Care, mental emotional health/counseling, assisting vulnerable populations within the healthcare arena, palliative medicine & hospice, homelessness, AIDS, gerontology, ICU/critical care social work, substance abuse.

I am a current vendor with Mecklenburg County

No

County Commission District

2

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I agree

Signature of Applicant:

Jennifer Williams

Date:

June 17, 2020

Jennifer Williams
Charlotte, NC 28278
jenwilliams925@gmail.com
774.218.6236

Work Experience

Palliative Medicine Licensed Clinical Social Worker

Atrium Health - Charlotte, NC

October 2019 to Present

Work within inpatient departments & outpatient clinics; assessing needs, providing counseling and psychotherapy, and collaborating with patients and families regarding their treatment and available resources and support systems.

Licensed Independent Social Worker - Clinical Practice

THRIVE FAMILY SERVICES - Clover, SC

March 2019 to September 2019

Facilitate outpatient psychotherapy services by conducting comprehensive psychosocial assessments and counseling sessions to children, adults, and families, working closely with vulnerable individuals dealing with a range of mental health issues such as substance abuse, mental health, domestic violence and developmental disabilities. Experienced in utilizing evidence based best practices and modeling desired behaviors. Successfully able to build and maintain positive relationships with referrals and local agencies.

Medical Social Worker

SIPPICAN HEALTHCARE CENTER - Marion, MA

2018

Assess the psychosocial needs of residents admitted to the facility. Create individualized care plans for each resident based on medical, behavioral health and psychosocial needs. Liaison with family members and other responsible parties to promote resident rights and arrange for/or provide advocacy services. Complete MDS documentation.

Medical Social Worker

SOUTHCOAST VNA - Fairhaven, MA

2016 to 2018

Identify and address psychosocial factors impeding patients' ability to optimize benefit from the health care delivery experience. Provide case management services independently, assisting patients in improving their life and function as best able in their environments, and to work toward solving personal and family issues.

Medical Social Worker

FIDELIS HOSPICE - Fall River, MA

2013 to 2016

Treat terminally ill patients/families, assessing psychosocial and emotional factors impacting ability to cope with illness and death. Provide grief and bereavement counseling. Assist Interdisciplinary Team's understanding of patients' social, emotional and environmental factors.

Medical Social Worker

STEWART NORWOOD HOSPITAL - Norwood, MA

2012 to 2013

Proficient performance and prioritizing within a fast-paced setting, including but not limited to: clinical assessments, discharges, crisis intervention, brief treatment, information/referral and outpatient follow-up. Identify abuse/ neglect cases to appropriate state protective agencies.

Medical Social Worker

SOLAMOR HOSPICE - New Bedford, MA

2009 to 2012

Counsel patients and families coping with end of life illness.

Medical Social Worker

CARITAS CHRISTI HOSPITALS - Fall River, MA

2005 to 2008

Efficient, skilled assessment and prioritization of geriatric, psychiatric, maternity, ICU, oncology and substance abuse patient units, including assignment of a ten patient HIV/AIDS Group Home. Evaluated emergency room admissions and coordinated psychiatric /substance abuse dispositions.

Medical Social Worker

VISTACARE HOSPICE - Westwood, MA

2001 to 2005

Coordinated a dying patient's final wish, to return home to Guatemala.
The Boston Globe featured the story.

HIV/AIDS Social Worker

FATHER BILL'S PLACE HOMELESS SHELTER - Quincy, MA

2001 to 2001

Assisted homeless HIV+ clients in securing affordable housing.

Professional Associations

National Association of Social Workers 2000-present

Licensed in: Massachusetts (LICSW), Rhode Island (LICSW), North Carolina (LCSW), South Carolina (LISW-CP)

Education**M.S.W.**

BOSTON COLLEGE - Chestnut Hill, MA

2006

B.A.

UNIVERSITY OF SOUTH FLORIDA - Tampa, FL

1998

AWARDS

BOSTON COLLEGE GRADUATE SCHOOL OF SOCIAL WORK

M. Rita Walsh Memorial Award 2006 : An Annual Award granted to one student demonstrating excellence in his performance in the field of Medical Social Work.

Nominated by Old Colony Elder Services, Brockton MA as "Best Advocate on Behalf of A Client". 2001



Mecklenburg County Advisory Board Application

Name of Advisory Board of Interest

COVID-19 Recovery and Renewal Task Force

First Name

Dr. Jerome

Last Name

Williams, Jr.

Residential Address

4534 Rosecliff Drive, Charlotte 28277

Home phone

704-975-2221

Work phone

704-975-2221

E-mail Address

jewilliamsjr@novanthealth.org

Occupation

SVP Consumer Engagement/ Physician

Place of Employment

Novant Health

Race

African American

Gender

Male

Age

55

Hours per month available for position

unlimited

County Advisory Board currently serving on

none



Mecklenburg County Advisory Board Application

Education

MD, MBA

How did you learn of the vacancy?

Other

Business and civic experience

Senior Vice President Consumer Engagement Novant Health- develop system-wide strategy for Novant's community engagement partnerships. Charlotte Regional Alliance Foundation board member. Co-Chair of Health Charlotte Council. Co-Founder Carolinas Association Community Health Equity, Board member Charlotte Community Health Clinic. Robert Wood Johnson-National Advisory Council member. Lead Novant's Corporate Health and Wellness programs, and our Family Residency program.

Area of expertise and interests/skills

Health equity, health disparities, social determinants of health, population health, corporate health and wellness.

I am a current vendor with Mecklenburg County

No

County Commission District

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I agree

Signature of Applicant:

Jerome Williams, Jr, MD

Date:

June 10, 2020

CURRICULUM VITAE

Jerome Englebert Williams, Jr., MD, MBA

Charlotte, NC | (W)704.384.8830 | (M)704.975.2221 | jewilliamsjr@novanthealth.org

PROFESSIONAL EXPERIENCE

SVP, Consumer Engagement and Corporate Health, Novant Health May 2019 - present

Vice Chairman, NC ACO Board of Governors, Novant Health March 2017 - present

Physician Leader, Value Based Business Unit, Novant Health 2017 - 2019

Chairman/Chief of Cardiology, Novant Health Heart and Vascular Institute 2014 – 2017

Physician Executive, Novant Health Heart and Vascular Institute 2014 – 2017

Medical Director, Research, Novant Health 2009 - 2016

Vice President, Mid Carolina Cardiology 2011 - 2013

Medical Director, Coronary Care Unit, Presbyterian Medical Center 2005 - 2009

Medical Director, Nuclear Cardiology, Mid Carolina Cardiology 2005 - 2008

EDUCATION

Wake Forest University School of Business, MBA 2019

New York University School of Medicine, MD 1989

City College of New York School of Biomedical Education, Cum Laude, BS 1987

POST GRADUATE TRAINING

Yale University School of Medicine Yale - New Haven Hospital New Haven, CT.
Division of Cardiology Interventional Fellowship 1994 - 1995

Yale University School of Medicine Yale - New Haven Hospital Division of Cardiology
Post-Doctoral Fellowship 1992 - 1994

Columbia College of Physicians and Surgeons Department of Medicine,
Columbia Presbyterian Hospital Residency 1990 - 1992

Columbia College of Physicians and Surgeons Department of Medicine,
Columbia Presbyterian Hospital Internship 1989 - 1990

CLINICAL EXPERIENCE

Interventional and Nuclear Cardiologist NH Heart and Vascular Institute/Mid Carolina Cardiology 1996 – Present

Acting Director Cardiac Catheterization Laboratory West Haven VA Medical Center, Yale New Haven Hospital 1995 – 1996

Associate Physician Yale-New Haven Hospital 1995 - 1996

PROFESSIONAL ASSOCIATIONS

American College Cardiology 1993 – Present

American College of Physician Executives 2000 - 2012

American Society of Nuclear Cardiology 1998 – 2020

Association of Black Cardiologists 1993 - Present

BP Basketball, Inc., Board of Directors, Founding Member 2012 - Present

Carolinas Association for Community Health Equity, Board of Directors, Founding Member 2006 - 2013

Charlotte Alliance Foundation Board, Board of Directors 2019 – Present

- Healthy Charlotte Co-Chair 2019 - Present

Charlotte Community Health Center, Board of Directors 2019 – Present

One Charlotte Health Alliance Board, Vice Chairman 2019 – Present

Robert Wood Johnson Clinical Scholars, National Advisory Committee 2020

Urban League Central Carolinas, Board Directors 2003 – 2007

Wake Forest University Charlotte Executive Board, Board of Directors 2019 – Present