

Mecklenburg County Advisory Boards, Committees and Commissions Board Appointments Due

Renewals From 1/1/2018 To 2/28/2018

HUMAN RESOURCES ADVISORY COMMITTEE

Number of BOCC Members: 11 Term Length in Years: 3

Purpose

The Human Resources Advisory Committee brings together human resource leaders from organizations in Mecklenburg County to share ideas and discuss business challenges to keep our organization current with human -resources best practices and standards. This collaboration will ensure that Mecklenburg County Human Resources is current in its thinking and practices and supports the organization in a progressive manner. Appointments are made for three-year terms with no one serving more than two consecutive full terms.

Qualifications

Should either currently serve as senior managers, human resource (HR) professionals or proprietors of businesses within Mecklenburg County, or have previously served in such capacity. All members are expected to possess knowledge of current human resources practices and procedures in one or more of the following HR disciplines: recruitment; selection; retention; training; compensation; benefits; human resource management systems; and/or employee relations. Must be a resident of Mecklenburg County.

Special Notes

REAPPOINTMENT NEEDED FOR:

One (1) three-year term expiring October 31, 2021

Deanna Arnold is eligible for reappointment.

1 Appointment(s) For 3 Year Term:

| Name | Qualifications | Appointed: | Expires | Eligibility |
|----------------|----------------|------------|------------|----------------------------|
| Arnold, Deanna | | 8/5/2014 | 01/31/2018 | Eligible for Reappointment |

HUMAN RESOURCES ADVISORY COMMITTEE Applicants:

| Name | BOCC Dist | Qualifications | Race/Sex |
|------------------|-----------|----------------|----------|
| Aghayan, Ashley | 5 | | W / F |
| Boseman, Charity | 3 | | B / F |
| Jenkins, Destiny | 1 | | B / F |
| LaMelle, Olivia | 1 | | B / F |
| Lesko, Ashley | 2 | | W / F |
| Medford, Ashley | 6 | | W / F |
| Perry, Angel | 1 | | B / F |
| Shore, Faith | 2 | | O / F |
| Valenti, Larry | 5 | | W / M |

HUMAN RESOURCES ADVISORY COMMITTEE Members:

| Name | BOCC Dist | Qualifications | Race/Sex | Appointed | Expires | Elig Code | Expired Position |
|----------------------------------|-----------|----------------|----------|-----------|-----------|-----------|------------------|
| (* = Chairman) Arnold, Deanna | 1 | | W / F | 8/5/2014 | 1/31/2018 | EL | <== |

Mecklenburg County
Advisory Boards, Committees and Commissions
Board Appointments Due

Renewals From 1/1/2018 To 2/28/2018

HUMAN RESOURCES ADVISORY COMMITTEE Members:

| Name (* = Chairman) | BOCC Dist | Qualifications | Race/Sex | Appointed | Expires | Elig Code | Expired Position |
|------------------------|-----------|----------------|----------|------------|-----------|-----------|------------------|
| Cody, Cezanne | 2 | | B / F | 11/21/2017 | 6/30/2020 | EL | |
| Golynsky, Jennifer | 5 | | W / F | 7/1/2016 | 6/30/2019 | EL | |
| Haywood, Latrice | 1 | | B / F | 6/20/2017 | 3/30/2020 | EL | |
| Isom-Barnes, Carole | 1 | | B / F | 1/4/2017 | 6/30/2020 | EL | |
| McNulty, Michelle | 3 | | B / F | 6/20/2017 | 6/30/2020 | EL | |
| Meier, Dru | 3 | | W / F | 11/21/2017 | 6/30/2020 | EL | |
| Moss, Jacqueline | 2 | | B / F | 2/21/2017 | 6/30/2020 | EL | |
| Schmid, Christine | 2 | | O / F | 7/1/2016 | 6/30/2019 | EL | |
| Walker, Elizabeth | 6 | | W / F | 6/19/2012 | 6/30/2018 | NE | |
| *Stephenson, Jeremy | 5 | | W / M | 4/21/2015 | 6/30/2019 | EL | |

Human Resources Advisory Committee

Eligible for Reappointment



Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Board
- **Name:** Deanna Arnold
- **Home address:** 17811 Delmas Dr
- **City:** Cornelius
- **Zip code:** 28031
- **Home Phone:** 980-422-7953
- **Work Phone:**
- **E-Mail:** darnold@employersadvantagellc.com
- **Occupation:** Self Employed Human Resources Consultant
- **Place of employment:** Employers Advantage LLC
- **Race:** White
- **Sex:** Female
- **Age:** 39
- **Hours per month available for position:** 5-10
- **County advisory board currently serving on:** None
- **Expiration date:**
- **Education:** Bachelors degree in HR Management
- **How did you learn of this vacancy?** Online
- **Business and civic experience:** HR professional for 12 years, currently owner of Employers Advantage LLC, Member of National Chapter of SHRM, Member of Charlotte Chapter of SHRM, Active volunteer with the Angels and Sparrows soup kitchen in Huntersville,
- **Areas of expertise and interests/skills:** Employee Relations, Compliance, Performance Management, Recruiting and Selection, Employee Coaching, Management Consulting, HR Policy Development, Business Operations and Development.
- **County Commission District:** 1
- **Signature of applicant:** Deanna L. Arnold, PHR
- **Date:** 12/30/2013

Human Resources Advisory Committee

Applicants



Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Committee
- **Name:** Ashley Aghayan
- **Home address:** 7043 Quail Hill Road
- **City:** Charlotte
- **Zip code:** 28210
- **Home Phone:** 720-289-5855
- **Work Phone:**
- **Email:** ashleyaghayan@gmail.com
- **Occupation:** HR Business Partner
- **Place of employment:** Chipotle Mexican Grill
- **Race:** White
- **Sex:** Female
- **Age:** 27
- **Hours per month available for position:** Flexible
- **County advisory board currently serving on:** N/A
- **Expiration date:**
- **Education:** Bachelor of Humanities and Social Science in Sociology, Minors: English and International Studies
- **How did you learn of this vacancy?** online
- **If you selected Other, please explain:**
- **Business and civic experience:** In my current role, I partner with Chipotle Mexican Grill's Senior Leadership Team to align people strategies with business goals, champion our company cultures and values, and grow internal talent in meaningful ways.
- **Areas of expertise and interests/skills:** Organizational Development, Succession Planning, Executive Coaching & Mentorship, Training and Development, Thought Leadership, Talent Management, Change Management, Performance Management, People Data Analytics, and Strategic Development.
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 5
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Ashley Aghayan
- **Date:** 10/10/2017



Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Committee
- **Name:** Charity Boseman
- **Home address:** 11905 Harris Pointe Drive
- **City:** Charlotte
- **Zip code:** 28269
- **Home Phone:** 704-451-2135
- **Work Phone:** 704-432-4919
- **E-Mail:** cwrightmha@gmail.com
- **Occupation:** HR Manager
- **Place of employment:** City of Charlotte/Charlotte Department of Transportation
- **Race:** Black
- **Sex:** Female
- **Age:** 31
- **Hours per month available for position:** Varies
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** Masters and HR Certifications
- **How did you learn of this vacancy?** Other
- **If you selected Other, please explain:** Charlotte SHRM
- **Business and civic experience:** Human Resources for Charlotte Mecklenburg Police Department and Charlotte Department of Transportation.
- **Areas of expertise and interests/skills:** Training and Development, Retention, Employee Relations, Talent Acquisition, Employment Law
- **County Commission District:** 3
- **Signature of applicant:** Charity Boseman
- **Date:** 3/29/2017



Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Committee
- **Name:** Destiny Jenkins
- **Home address:** 3516 Calpella Ct
- **City:** Charlotte
- **Zip code:** 28262
- **Home Phone:** 704-488-3303
- **Work Phone:** 980-949-3655
- **Email:** dsjenkins413@gmail.com
- **Occupation:** Learning & Development Specialist
- **Place of employment:** Brighthouse Financial
- **Race:** Black
- **Sex:** Female
- **Age:** 38
- **Hours per month available for position:** 10
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** Purdue University (M.S. Ed in Learning Design & Technology), Cleveland State University (M.Ed.) and Ohio State University (B.A. History)
- **How did you learn of this vacancy?** Other -- Former board member referral
- **If you selected Other, please explain:**
- **Business and civic experience:** Brighthouse Financial/MetLife, Charlotte, NC 2014-present Learning & Development Specialist, Sr. Sales Instructional Designer Windstream Communications, Charlotte, NC 2012-2014, Instructional Designer University of Phoenix, Charlotte, NC 2008-2014, Adjunct Professor Nationwide Insurance, Charlotte, NC 2006- 2012, Sr. Associate, Civic: Junior League of Charlotte , Experience: Education & Training Council Advisor, Board of Directors Member-at-Large, Education, Training, and Advocacy Council Manager and Training & Development Committee Chair, ATD Charlotte, Alpha Kappa Alpha Sorority, Inc
- **Areas of expertise and interests/skills:** training, learning & development, communication, project management, volunteering/community service, organizational development, strategy, leadership development, conflict resolution
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 1
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this**

application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree

- **Signature of applicant:** Destiny Jenkins
- **Date:** 10/13/2017



Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Committee
- **Name:** Olivia LaMelle
- **Home address:** 8419 Delamere Lane
- **City:** Charlotte
- **Zip code:** 28269
- **Home Phone:** 864-505-3850
- **Work Phone:** 914-831-6847
- **E-Mail:** olamelle@westmedpartners.com
- **Occupation:** Director, Human Resources
- **Place of employment:** WESTMED Practice Partners
- **Race:** Black
- **Sex:** Female
- **Age:**
- **Hours per month available for position:** 15-20
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:**
- **How did you learn of this vacancy?** Online
- **If you selected Other, please explain:**
- **Business and civic experience:** Human Resources, board partnerships, local volunteer experiences for nonprofit organizations
- **Areas of expertise and interests/skills:** Human Resources and Diversity
- **County Commission District:** 1
- **Signature of applicant:** Olivia LaMelle
- **Date:** 4/17/2017



Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Board
- **Name:** Ashley Lesko
- **Home address:** 12203 Royal Tern Drive
- **City:** Charlotte
- **Zip code:** 28278
- **Home Phone:** 704-802-2078
- **Work Phone:**
- **E-Mail:** ashley@squarepegsolutions.org
- **Occupation:** President
- **Place of employment:** Square Peg Solutions
- **Race:** White
- **Sex:** Female
- **Age:** ?
- **Hours per month available for position:**
- **County advisory board currently serving on:** NC
- **Expiration date:**
- **Education:**
- **How did you learn of this vacancy?** Other
- **If you selected Other, please explain:** CASHRM
- **Business and civic experience:** Director, Workforce, Readiness, Charlotte SHRM, Charlotte Works, Junior League, US Naval Officer, Fortune 50, Retail, Professor
- **Areas of expertise and interests/skills:** training, finance, operations, leadership development, org change
- **County Commission District:** 2
- **Signature of applicant:** Ashley Prisant Lesko
- **Date:** 3/14/2017



Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Committee
- **Name:** Ashley Medford
- **Home address:** 7536 Hurstbourne Green Drive
- **City:** Charlotte
- **Zip code:** 28277
- **Home Phone:** 704-227-2798
- **Work Phone:**
- **E-Mail:** amedford@crisisassistance.org
- **Occupation:** Chief Human Resource Officer
- **Place of employment:** Crisis Assistance Ministry
- **Race:** White
- **Sex:** Female
- **Age:** 44
- **Hours per month available for position:**
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** Masters – HR Management
- **How did you learn of this vacancy?** Other – Charlotte SHRM Chapter
- **If you selected Other, please explain:**
- **Business and civic experience:** I have 20+ years of experience serving in various human resources positions with non-profit and for profit organizations.
- **Areas of expertise and interests/skills:** Human Resources
- **County Commission District:** 6
- **Signature of applicant:** Ashley Medford
- **Date:** 5/12/2017



Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Committee
- **Name:** Angel Perry
- **Home address:** 10010 Goose Landing Drive
- **City:** Charlotte
- **Zip code:** 28269
- **Home Phone:** 980-833-3055
- **Work Phone:** 704-926-6264
- **E-Mail:** anp8246@gmail.com
- **Occupation:** Sr. Human Resources Specialist
- **Place of employment:** Business Ink, Co.
- **Race:** Black
- **Sex:** Female
- **Age:** 44
- **Hours per month available for position:** 32
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** MBA
- **How did you learn of this vacancy?** Other
- **If you selected Other, please explain:** Charlotte Area Society for Human Resource Management (CASHRM)
- **Business and civic experience:** 6 years Human Resources experience
- **Areas of expertise and interests/skills:** Human Resources
- **County Commission District:** 1
- **Signature of applicant:** Angel N. Perry
- **Date:** 3/28/2017



Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Committee
- **Name:** Faith Shore
- **Home address:** 3621 Silver Ore Lane
- **City:** Charlotte
- **Zip code:** 28216
- **Home Phone:** 951-437-1900
- **Work Phone:** 704-359-0015
- **Email:** faith.shore@yahoo.com
- **Occupation:** Aviation Recruiter
- **Place of employment:** Jetstream Ground Services, Inc
- **Race:** Filipino
- **Sex:** Female
- **Age:** 27
- **Hours per month available for position:** 300
- **County advisory board currently serving on:**
- **Expiration date:**
- **Education:** Bachelor of Arts
- **How did you learn of this vacancy?** Online
- **If you selected Other, please explain:**
- **Business and civic experience:** Aviation, Manufacturing, Staffing, Recruitment
- **Areas of expertise and interests/skills:** Recruitment, Human Resources, Employee Relations
- **Am I a current vendor with Mecklenburg County?** No
- **County Commission District:** 2
- **I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that the information contained in this application is true and correct according to the best of my knowledge and belief. I understand that this application is subject to the N.C. Public Records Law (NCGS 132-1) and may be released upon request. I agree**
- **Signature of applicant:** Faith Shore
- **Date:** 1/15/2018



Mecklenburg County Advisory Board Application

- **Name of Advisory Board:** Human Resources Advisory Committee
- **Name:** Larry Valenti
- **Home address:** 4900 Gaynor Road
- **City:** Charlotte
- **Zip code:** 28211
- **Home Phone:** 704-366-4477
- **Work Phone:** 704-382-2666
- **E-Mail:** larry.valenti@duke-energy.com
- **Occupation:** Corporate Human Resources
- **Place of employment:** Duke Energy Corporation
- **Race:** White
- **Sex:** Male
- **Age:** 61
- **Hours per month available for position:** 2-3
- **County advisory board currently serving on:** N/A
- **Expiration date:**
- **Education:** Master's Degree (MHA/MBA)
- **How did you learn of this vacancy?** Other
- **If you selected Other, please explain:** Jeremy Stephenson, Human Resources Advisory Committee
- **Business and civic experience:** Community/business board experience: > Director-Elect, (current), District Director, Treasurer - North Carolina Society for Human Resource Management > Past President - Charlotte Area SHRM Carolinas Concert Association – Secretary/Parliamentarian - Member, Board of Directors > Friends of Music at Queens University – Secretary - Member, Board of Directors > United Way of Central Carolinas, Inc. – Chairperson, Community Investment Health Council, responsible for distribution of over \$1.6 million to local agencies > Florence Crittenton Services – Assistant Treasurer - Member, Board of Directors > Oratorio Singers of Charlotte – Chairperson, Music Director Search Committee and Past President – Board of Directors > Charlotte Symphony Orchestra - Previous member, Board of Directors and Executive Committee > Duke Energy Corporation (internal company appointments and committees): • Treasurer of DUKEPAC (corporate political action committee) • United Way corporate office campaign chairperson (2001 and 2002) • Leadership Development Network - Community Involvement Committee • PRISM Action Team (diversity and work/life balance)
- **Areas of expertise and interests/skills:** Extensive career and experience in most areas of human resources including mergers and acquisitions, data analytics and reporting, project

management, disaster/continuity planning and management, benefits/total rewards, HR systems applications. HR technology strategy and support.

- **County Commission District:** 5
- **Signature of applicant:** Lawrence S. (Larry) Valenti
- **Date:** 3/8/2017