

# Lake Wylie Marine Commission

## Applicants At-A-Glance

**One (1) Unexpired term expiring September 30, 2026**

<b>Name</b>	<b>District</b>	<b>Gender</b>	<b>Ethnicity</b>
Bickett, Kathy	6	Female	Caucasian/Non-Hispanic
Justen, Lawrence	2	Male	Caucasian/Non-Hispanic

**Note: Spencer Perkins resigned.**

**From:** [Neil Brennan](#)  
**To:** [Little, Madison S.](#)  
**Cc:** [Powell, Elaine M](#); [Eason, Arlissa](#); [Ray Webber](#)  
**Subject:** [External]Re: Lake WYLIE Marine Commission  
**Date:** Monday, May 5, 2025 1:50:31 PM  
**Attachments:** [image001.png](#)  
[image002.png](#)  
[image003.png](#)  
[image004.png](#)  
[image005.png](#)  
[image006.png](#)  
[LWMC Applicants May 2025.pdf](#)

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Ms. Little  
Chairman Webber and I prefer candidate Justen as he has unlimited time to devote in serving the residents of Mecklenburg County on the Lake Wylie Marine Commission.  
Neil Brennan  
Executive Director  
Lake Wylie Marine Commission  
Sent from my iPhone

On May 1, 2025, at 08:25, Little, Madison S.  
<[Madison.Little@mecklenburgcountync.gov](mailto:Madison.Little@mecklenburgcountync.gov)> wrote:

Good morning, Commissioner Powell,

We have two applicants for the LWMC. I have attached their application for review.

[@Neil Brennan](#) Our upcoming appointments meetings are on May 20<sup>th</sup>, June 3<sup>rd</sup>, and June 17<sup>th</sup>. Please let me know if you would like to submit a recommendation for an applicant or which meeting you would like LWMC to go on the agenda for appointments.

Thank you,



Statement to Applicants

Profile

Which Boards would you like to apply for?

Lake Wylie Marine Commission: Submitted

Kathy

First Name

K

Middle Initial

Bickett

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Kathy Denise Knight

kbickett@bellsouth.net

Email Address

16928 Tulloch Rd

Home Address

Charlotte

City

NC

State

28278

Postal Code

Home: (704) 906-1106

Primary Phone

Home: (704) 906-1106

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. \*

☒ 6

How long have you been a resident of Mecklenburg County? Please include months, or years.

47 years

My age range is (please select one): \*

☒ Over 55

Ethnicity \*

☒ Caucasian/Non-Hispanic

Gender \*

☒ Female

Interests & Experiences

Kathy K Bickett

## Education

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College Graduate major in Real Estate and Insurance

Retired

Employer

Retired

Occupation

## Business and civic experience

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Past President of Charlotte Regional Mortgage Lenders, Past President of Mortgage Bankers of the Carolinas. In the Finance and Mortgage industry for 45 years.

## Area of expertise and interests/skills

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In the Finance and Mortgage industry for 45 years. Majored in Real Estate and Insurance. Lived on the lake for 24 years. Our family is very active on the water.

## Additional Comments

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I have lived of Lake Wylie full time since December of 1999.

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

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no

## Why are you interested in serving on the board(s) to which you are applying?

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I have lived on Lake Wylie in Boyd's Cove since December of 1999. I am very interested in keeping the lake safe and at the same time a place for all to enjoy.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

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☒ Yes ☐ No

## Hours Per Month Available for Position

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10 hours per month

## How did you learn of the vacancy? \*

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☒ Other

## If you answered other - Where did you learn of this vacancy?

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From Ray Webber

[kathyresume.11.18.24.pdf](#)

Upload a Resume

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## Disclosure

Are you a Mecklenburg County resident?

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☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)

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☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

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☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

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☐ Yes ☒ No

## Disclaimer

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I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

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☒ I Agree

Signature of Applicant (Sign Your Legal Name):

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Kathy K. Bickett

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## Board Specific Questions

# Kathy K. Bickett

16928 Tulloch Rd.  
Charlotte, NC 28278  
**Home:** 704.587.9271  
**Cell:** 704.906.1106  
**Email:** kbickett@bellsouth.net

## **Personal**

Charlotte, NC resident. Lenoir, NC native. Excellent health.

## **Experience**

**January 2023 to Present – Retired**

**February 2020 to December 2022 – Merchants Bank of Indiana  
Correspondent Division**

### **Mid Atlantic Regional Sales VP**

- Responsible for opening and expanding Mid Atlantic Territory.
- Responsible for maintaining and training account base.

**October 2018 to September 2019 – NewRez Correspondent Division**

### **Regional Sales Manager for North Carolina, South Carolina, Georgia and Tennessee**

- Responsible for opening new correspondent territory for North Carolina, South Carolina, Georgia and Tennessee.
- Responsible for maintaining and training of account base.
- Grew territory from \$0 to over \$800 million in mandatory opportunity in one year.
- Position eliminated in October 2019 with NewRez's acquisition of Ditech.

**May 2014 to August 2018- Pacific Union Financial Correspondent  
Division**

### **Account Executive for North Carolina, South Carolina and Georgia**

- Responsible for opening and expanding correspondent territory for North Carolina, South Carolina and Georgia.
- Responsible for maintaining and training of account base.
- 2016 PACE sales award winner for units purchased.

**June 2006 to May 2014 - Fifth Third Mortgage**

**Charlotte**

### **Account Executive**

- Responsible for managing and expanding wholesale accounts in North and South Carolina.
- Responsible for maintaining and training existing account base.

**April 2005 to June 2006 - Loan City**

**Charlotte**

**North Carolina/South Carolina Account Executive**

- Responsible for managing and adding wholesale accounts in North and South Carolina.

**January 2004 to March 2005 – Homecoming**

**Charlotte**

**Sales Manager**

- Recruited and directed sales staff in NC, SC, VA and DC for Charlotte Regional Office.
- Responsible for 10 Account Executives.
- Produced an average of \$90 million/month for territory.

**April 2002 to December 2003 - SIB Mortgage**

**Branchburg, NJ**

**Senior VP & Branch Manager for Carolinas Operations Center (Dec. 02- Dec. 03)**

- Set up new office in Charlotte with an initial staff of eight employees to purchase wholesale and correspondent loans in the two Carolinas.
- Responsible for both sales force and operations personnel.

**Account Executive for North and South Carolina (April 02- Dec. 02)**

- Responsible for opening and managing wholesale and correspondent accounts in North and South Carolina.
- Developed new territory in North and South Carolina.

**1987 to 2000 - Triad Guaranty**

**Winston Salem, NC**

**VP/Eastern Regional Sales Manager (1995-2000)**

- Directed sales effort in assigned region.
- Developed and managed 11 account executives in 14 states.
- Took Eastern Region from \$367.5 million in 1994 to over \$1 billion in new insurance written in 1999.

**Account Executive for North Carolina (1987-1995)**

- Responsible for sales efforts in North Carolina.
- Developed new NC territory and took annual new insurance written from zero in 1987 to \$160.5 million in 1994.
- Grew number of annual applications from zero to 1,650 in 1994.

**1984 to 1987 - RIHT Mortgage Corp.**

**Charlotte, NC**

**Assistant VP Secondary Marketing**

- Managed inventory pipeline, sales commitments, inventory control and the regulations of prices to the branches.

**1983 to 1984 - Cameron Brown Co.**

**Charlotte, NC**

**Correspondent Marketing**

- Priced conventional loans being purchased from other mortgage companies.
- Underwrote conventional loans for credit and property approval.
- Reviewed loan closing packages for purchase of loans.
- Approved mature condominium and Planned Unit Developments.

**1980 to 1981 - NCNB Mortgage**

**Charlotte, NC**

**Marketing Coordinator**

- Responsible for researching new loan programs.
- Worked in conjunction with bank on relocation packages.

**1978 to 1980 - Charmount Mortgage**

**Charlotte, NC**

**Underwriter**

- Worked in all phases of originating, processing, closing and shipping government loans.

**Associations**

Active in both the Carolinas Mortgage Bankers and Charlotte Mortgage Bankers associations.

- President 2020-2021 Mortgage Bankers of the Carolinas.
- President Elect for 2019-2020 Mortgage Bankers of the Carolinas.
- Mortgage Banker of the Year for Mortgage Bankers of the Carolinas for 2017-2018.
- Mortgage Banker of the Year for 2017 and 2018 for Charlotte Regional Mortgage Lenders Association.
- 2017/2018 President of CRMLA.
- Currently Director on the board of the Mortgage Bankers Association of the Carolinas.

**Education**

**1973 to 1977      Appalachian State University**

**Boone, NC**

BS Business Administration (major in real estate and insurance).

**Interests**

Landscaping, water sports and golf.

Statement to Applicants

Profile

Which Boards would you like to apply for?

Lake Wylie Marine Commission: Submitted

Lawrence

First Name

N

Middle Initial

Justen

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Larry

larry.justen@basf.com

Email Address

16116 Woolwine Rd

Home Address

CHARLOTTE

City

NC

State

28278

Postal Code

What Mecklenburg County District do you live in? Please verify below. \*

☒ 2

How long have you been a resident of Mecklenburg County? Please include months, or years.

7 years and 4 months

My age range is (please select one): \*

☒ Over 55

Ethnicity \*

☒ Caucasian/Non-Hispanic

Gender \*

☒ Male

Interests & Experiences

## Education

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Bachelor of Science --4 year college Western Michigan University , Kalamazoo, Mi

BASF

Employer

Account Manager

Occupation

## Business and civic experience

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Riverpointe Subdivision HOA--2 years Southeastern Section of the Technical Association of the Pulp and Paper Industry (TAPPI)--Section Treasurer , Secretary , VP and President -6 years. Previous member Tega Cay Lions Club --early 2000's 47 years in the US chemical and coatings industry

## Area of expertise and interests/skills

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Lake Wylie water environmental quality and long-term sustainability Improving sport fishing and recreational activities on the lake. Water safety

## Additional Comments

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I live on Lake Wylie in Riverpointe subdivision directly across from Papa Doc's near Buster Boyd Bridge. I own both a pontoon boat and bass boat and since 2017 have traveled extensively on the all the Lake Wylie main channel and all its coves and tributaries. I know the lake well.

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

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No

## Why are you interested in serving on the board(s) to which you are applying?

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I have attended the last three Lake Wylie Water Commission meetings at the invitation of David Stoner who is currently on the commission. I am interested in preserving the environmental health of the lake for future generations.

## Have you attended a meeting of the advisory board(s) to which you are applying?

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☒ Yes ☐ No

## Hours Per Month Available for Position

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unlimited

## How did you learn of the vacancy? \*

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☒ Other

## If you answered other - Where did you learn of this vacancy?

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From David Stoner current board member

Lawrence N Justen

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## Disclosure

**Are you a Mecklenburg County resident?**

☒ Yes ☐ No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)**

☐ Yes ☒ No

**Are you a current vendor with Mecklenburg County?**

☐ Yes ☒ No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

☐ Yes ☒ No

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☒ I Agree

**Signature of Applicant (Sign Your Legal Name):**

Lawrence N Justen

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## Board Specific Questions

Lawrence N Justen III

Riverpointe Subdivision  
16116 Woolwine Rd  
Charlotte, NC 28278  
803-448-9969  
E-Mail: larry.justen@basf.com

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## SUMMARY

I work for BASF Corp as an Account Management selling chemical raw materials to the paint and coating industries. My two customer responsibilities are Benjamin Moore and PPG Industries. I have 47 years experience in the Chemical Industry with a strong understanding of water chemistry. In addition , I have extensive experience and knowledge in business financial analysis, budget preparation, capital requests, and cost control management. For the past two years , I have served on the Riverpointe Subdivision HOA. I was also a previous member of the Tega Cay Lions Club back in early 2000's when I lived in the Fort Mill area.

My primary interest in joining the Lake Wylie Marine Commission would be to help contribute to the long term lake environmental sustainability and water quality. I also have interest in how we can support and grow community interest in the lake sport fishing, boating and recreational activities. I live on the lake , have a boat and since 2017 have actually traveled all of Lake Wylie's channel , coves and tributaries.

## EMPLOYMENT HISTORY

### BASF

**July 2011-Current**

#### Account Manager

- Responsible for BASF Formulation Additives sales to PPG Industries and Benjamin Moore
- Have exceeded BASF personal sales plan every year since 2011.

### COGNIS

**Sept 2005 – July 2011**

#### Key Account Manager

- Responsible for Key National Account Management of PPG Industries as well as North Carolina, South Carolina, and Florida regional sales
- Total sales responsibility for \$20,000,000 annually.
- Sales experience in surfactants, defoamers, dispersants, rheology modifiers, adhesive curing agents, dimmer acids, esters, UV acrylate and methacrylate monomers and oligomers.
- TOP Award Winner (exceeded Plan Revenue and Margin Targets) in, 2007, 2008 , 2009, and 2010.

- Circle of Excellence Award Winner (top sales person within all of Cognis in 2007 and 2009)

## **BASF**

**March 1997 – June 2005**

### **Business Manager**

**Oct 2003 – June 2005**

- Successfully re-organized the Paper Coating Chemicals Business Group into a twelve people business group.
- Improved EBIT (Earnings before Interest and Taxes) from consistently negative EBIT to a positive EBIT above the Cost of Capital.
- Increased sales revenue from \$70M in 2002 to over \$110M annualized rate by June 2005.
- Reduced Selling and General Administration costs by \$2M per year.

### **Manager of Technology**

**June 2001 – Oct 2003**

- Successfully developed and organized a centralized Paper Chemicals Technical Service and New Product Development Group consisting of 25 employees.
- Successfully implemented within budget a \$300,000 laboratory capital plan including Gradek Laboratory Pilot Paper Coater, Image Expert Microscopy Print Tester and two new coating Rheology Testers.

### **Business Manager**

**March 1997 – June 2001**

- Managed a team of twenty personnel in the Paper Coating Chemicals Business Group as well as a team of thirty personnel in the Paper Chemicals sales force for the Northern United States sales territory.
- Increased Paper Coating Chemicals sales from \$50M in 1997 to \$70M in 2000.
- Successfully launched Acronal Styrene Acrylic polymer dispersion paper coating binder product line to the Paperboard Industry which ultimately captured 85% of the market share. This is still the most profitable product line within BASF Paper Chemicals.

## **Eka Chemicals (Div. of Akzo Nobel)**

**Aug 1995 – March 1997**

### **Market Manager**

- Successfully introduced new high solids Jetsize polymer surface size to the Paper Industry including establishing toll manufacture site, industry trade journal advertising program, and product sales literature.
- Successfully introduced new Alkyl Succinic Anhydride (ASA) internal size product line including establishing raw material sourcing, application metering equipment, and product line sales and marketing literature all within required \$1.0M budget.

## **Georgia Pacific Chemicals**

**Nov 1982 – June 1995**

I joined GP when the Paper Chemicals Business was still in its infancy with only six employees, four products, less than \$4M in sales, and only 3% market share. As part of the key management team, I was able to grow the business to \$39M in sales and a number two market share position

(over 20% market share) in internal rosin size, dispersed rosin size, SMA surface size, and polyamide wet strength resins which increased our product line to 23 products with over 60 sales, marketing and R&D employees. This increased EBIT to 9% of sales.

**Manager New Business Development** **Feb 1995 – June 1995**

- Developed pro-active acquisition program and international strategic business plan.

**Director of Sales and Marketing** **June 1994 – Feb 1995**

- Managed thirty personnel in field sales and the marketing group.
- Achieved all time GP sales volume and revenue record in 1994.
- Member of three person team responsible for business management of Building Products resin plants in Beaver Creek, MI., Columbus, OH, and Conway, NC.

**Marketing Manager** **April 1990 – June 1994**

- Established four personnel in the Market Development Group.
- Effectively introduced and positioned ten new products.
- Introduced highly successful NovaPlus Neutral Rosin Size and NovaCote Surface Size into the Paper Industry.

**Product Manager** **April 1985 – April 1990**

- Successfully developed and introduced NovaSpense Dispersed Rosin Size to the Paper Industry achieving over \$4.0M in sales in the first full year. Received GP's "Chairman's Award" for success.

**Technical Service Supervisor** **Nov 1982 – April 1985**

- Developed GP's "Technical Service Report" system for field sales.
- Divisional Statistical Process and Quality Control Trainer (SPC/SQC).

**Sandwell Engineering** **Nov 1979 – Nov 1982**

**Project Manager/Engineer**

- Successfully managed \$250,000 paper machine press section rebuild for Temple Eastex.
- Conducted three TRS emission studies for SE United States papermills.

**Hercules** **Jan 1977 – Nov 1979**

**Technical Sales Representative** **April 1979 – Nov 1979**

- Responsible for \$2.0M paper chemical sales territory in Southwest US.

**Technical Service Representative** **Jan 1997 – April 1979**

- Field sales/service support for southeastern paper chemicals sales area.

## **EDUCATIONAL BACKGROUND**

**B.S. in Paper Science and Engineering**

Western Michigan University, Kalamazoo, MI 1972 – 1976

**PROFESSIONAL CREDENTIALS/AWARDS**

- TAPPI Sustaining Member 1983-2005
- TAPPI Southeastern Section Executive Committee 1983–1994, elected to Treasurer, Secretary, Vice Chairman, and Chairman positions
- PIMA Member
- PIMA Magazine Technical Article “ Contributing Editors Certificate” Feb 1992
- GP Chairman’s Award Dec 1985

**PERSONAL**

- Born in LaCrosse, WI April 24, 1954
- Married to wife Sue
- 3 children and 6 grandchildren
- Live on Lake Wylie
- Hobbies include: Pickleball , Deer Hunting and Fishing



Mecklenburg County, NC

# Lake Wylie Marine Commission

## Board Details

To adopt regulations applicable to Lake Wylie and its shoreline area concerning all matters relating to or affecting the use of Lake Wylie; and to preserve and protect property and wildlife and promote public safety within the jurisdiction of the Lake Wylie Marine Commission.

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### Overview

- ☐ **Size** 3 Seats
- ☐ **Term Length** 3 Year
- ☐ **Term Limit** 2 Terms

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### Contact

- ☐ **Name** Alice Flowers
- ☐ **Phone** (704) 385-4249

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### Additional

**Qualifications**

Must be a resident of Mecklenburg County.

**Advisory Board Details**

Each commissioner shall serve either a three or a four-year term, with commissioners to serve overlapping terms so that two commissioner appointments are made each year.

**Meeting Dates/Times**

Monthly - 4th Monday at 7:00 p.m.

**Meeting Location**

Meetings rotate from County to County.

**Time Commitment**

3 to 5 hours per month

**Stipend**

No

**Special Notes****Job Description**

Mecklenburg County, NC

# Lake Wylie Marine Commission

## Board Roster

### Brian P Yarmon

**1st Term** Sep 19, 2023 - Sep 30, 2026

**Email** brian@tridentpoolgroup.com

**Appointing Authority** BOCC

**Home Phone** Mobile: (704) 400-1083

**Address**

16324 York Road

#B-1

Charlotte, NC 28278

### David A Stoner

**1st Term** Sep 19, 2023 - Sep 30, 2026

**Email** davidstoner99@outlook.com

**Appointing Authority** BOCC

**Home Phone** Mobile: (704) 604-5202

**Address**

7026 Buckland Road

Charlotte, NC 28278

### Vacancy

**Appointing Authority** BOCC