

**SINGLE PRIME CONTRACT
GENERAL CONSTRUCTION PROPOSAL**

MATERIALS RECOVERY FACILITY RETROFIT
For Mecklenburg County, Charlotte, NC

PREPARED BY:
FMK Architects
123 New Bern St
Charlotte, NC 28203

BID DATE: November 22, 2024 - REBID

TO: Mecklenburg County
North Carolina

FROM: R.J. Leeper Construction, LLC
Name of Bidder

The undersigned Bidder hereby declares that his Proposal is made without connection with any other person, company, or parties making a similar bid or proposal, and that it is in all respect fair and in good faith, without collusion or fraud. It is the Bidder's intention & purpose to enter into a Contract with Mecklenburg County. The Bidder signifies that his bid is all-inclusive to perform the Work to construct **MATERIAL RECOVERY FACILITY (MRF) RETROFIT** as illustrated in the Contract Documents package prepared by **FMK Architects** dated **10/09/2024**, including drawings dated 10/8/24 and Project Manual dated 10/9/24. The Bidder has carefully examined the Contract Document and Proposal Form and is familiar with the scope, details, intent, and conditions under which the Work, or any part of it, is to be done, and the conditions which must be fulfilled in the furnishing and/or erection or construction of any or all items of the Work. The Bidder hereby proposes to furnish all labor, materials, equipment and services necessary to perform the Work required in the Construction Document and terms of this Proposal for the amounts listed below.

A. Base Bid:

Demolition Services	\$ 79,817.00
Excavation Services	\$ 46,308.00
Cleaning, Interior/Exterior	\$ 31,814.00
Concrete	\$ 619,184.00
Electrical	\$ 1,151,002.00
Flooring	\$ 264,580.00
HVAC	\$ 293,040.00
Insulation	\$ 28,603.00
Painting	\$ 60,076.00
Plumbing	\$ 304,455.00
Roofing/Siding	\$ 15,194.00
Cranes/Man Lifts – Rental/Lease	\$ 79,361.00
Steel push wall repairs & painting allowance	\$ 25,000.00

Base Bid Total: \$ 2,998,434.00

B. Contingency Allowance: \$ 299,843.40
(10% Base Bid Total)

C. Total Bid: (A+B) \$ 3,298,277.40
(Herein referred to as the Total Bid)

UNIT PRICES:

Unit prices quoted and accepted shall apply throughout the life of the Contract, except as otherwise specifically noted. Unit prices shall be applied, as appropriate, to compute the total value of the changes in the scope of the Work all in accordance with the Contract Document. The Bidder is asked to provide the following unit prices to be used to adjust the Contract up or down if the scope of the Work changes.

Unit Price-1: Trench Rock	\$ <u>250.00</u>	per Cubic Yard
Unit Price-2: Mass Rock	\$ <u>350.00</u>	per Cubic Yard
Unit Price-3: Unsuitable Soils	\$ <u>55.00</u>	per Cubic Yard Haul Out
	\$ <u>88.00</u>	per Cubic Yard Haul In/Place
Unit Price-4: General Contractor's General Conditions	\$ <u>1,000.00</u>	per Day
Unit Price-5: Existing bollard removal	\$ <u>375.00</u>	each
Unit Price-6: Steel push walls reconfiguration scope	\$ <u>39,619.00</u>	total

The Bidder acknowledges that he shall utilize the following subcontractors on this project.

General Contractor	<u>RJ Leeper Construction, LLC</u>	LICENSE # <u>32416</u>
Mechanical Contractor	<u>TEAM Mechanical</u>	<u>L.17091</u>
Plumbing Contractor	<u>Precision Plumbing</u>	<u>8395</u>
Electrical Contractor	<u>RJ Leeper Construction, LLC</u>	<u>32493</u>
Fire Protection Contractor	<u>Summit Fire & Security</u>	<u>L.23888</u>

OTHER SUBCONTRACTORS:

List the names and licenses #s of all subcontractors not shown above which will be performing work for which the bidder is not licensed to perform.

CATEGORY	SUBCONTRACTOR	LICENSE #
_____	_____	_____
_____	_____	_____
_____	_____	_____

The undersigned further agrees to begin the work promptly upon receipt of Notice to Proceed and to pursue the work with an adequate work force to complete the work within 365 calendar days from the Notice to Proceed. Five **Thousand Dollars (\$5,000.00)** per calendar day is hereby agreed upon as the Liquidated Damages for any delays due solely to actions or inactions of the General Contractor. Damages will not apply to delays beyond the control of the General Contractor.

The undersigned also agrees to meet Key Milestones of the work as agreed to with the Equipment Vendor's demolition and installation requirements. If those dates are not met, Five Hundred Dollars (\$5,000.00) per calendar day is hereby agreed upon as the Liquidated Damages for any delays due solely to actions or inactions of the General Contractor. Damages will not apply to delays beyond the control of the General Contractor.

Check, Cash, or Bond is attached in the amount of \$ 5% OF BID.

The undersigned Bidder further proposes and agrees to commence the work promptly upon notice to proceed, with adequate forces.

The Bidder acknowledges receipt of the following addenda:

Addendum No. <u>1</u>	Dated <u>10/18/24</u>
Addendum No. <u>2</u>	Dated <u>10/30/24</u>
Addendum No. <u>3</u>	Dated <u>11/15/24</u>
Addendum No. <u> </u>	Dated <u> </u>

The undersigned has enclosed the following with this Proposal:

- Bid Bond or Bid Deposit (**5% of bid amount**)
- Business Diversity and Inclusion (BDI) Form A – Listing of Good Faith Efforts (GFE)
- BDI Form B – Identification of Subcontractor Participation
- Certificate of Nondiscrimination in Employment
- Contractor E-Verify Declaration
- Certificate of Compliance with the Americans With Disabilities Act

CONTRACTOR: R.J. LEEPER CONSTRUCTION, LLC

ADDRESS: 601 MORRIS STREET
CHARLOTTE, NC 28202

SIGNATURE: 

TITLE: VICE-PRESIDENT

NAME (Print): MIKE LOCKLAIR

NC LICENSE NUMBER: 32416

**CERTIFICATION OF
NON-DISCRIMINATION IN EMPLOYMENT**

The undersigned, being a licensed Contractor in North Carolina, do hereby certify that we will not engage in prohibited discrimination. For purposes of this Certification, prohibited discrimination means discrimination against Contractor's employees providing services on County premises or in the solicitation, selection, and / or treatment of any subcontractor, vendor, or supplier providing services in connection with this Project which actions are illegal under either state or federal law. As a condition of entering into an Agreement with the County, the Contractor represents, warrants and agrees that it does not and will not engage in or condone prohibited discrimination with respect to any Contractor employees assigned to work on behalf of County and that prior to being deployed to a County assignment or premises, employees and subcontractors will review and agree to abide by the County's Harassment Policy as to the assigned employees.



Signed

Kwame Alexander

Print or Type Name of Signing Official

Vice President, Commercial Construction

Title

R.J. Leeper Construction, LLC

Firm

601 Morris St.

Address

Charlotte

City

NC

State

28202

Zip

11/06/2024

Date

E-VERIFY AFFIDAVIT

I, Kwame Alexander (the individual attesting below), being duly authorized by and on behalf of R.J. Leeper Construction, LLC (the entity bidding on project hereinafter "Employer") after first being duly sworn hereby swears or affirms as follows:

1. Employer understands that E-Verify is the federal E-Verify program operated by the United States Department of Homeland Security and other federal agencies, or any successor or equivalent program used to verify the work authorization of newly hired employees pursuant to federal law in accordance with NCGS §64-25(5).
2. Employer understands that Employers Must Use E-Verify. Each employer, after hiring an employee to work in the United States, shall verify the work authorization of the employee through E-Verify in accordance with NCGS§64-26(a).
3. Employer is a person, business entity, or other organization that transacts business in this State and that employs 25 or more employees in this State. (mark Yes or No)
a. YES X, or
b. NO _____
4. Employer's subcontractors comply with E-Verify, and if Employer is the winning bidder on this project Employer will ensure compliance with E-Verify by any subcontractors subsequently hired by Employer. This 6th day of November, 2024.

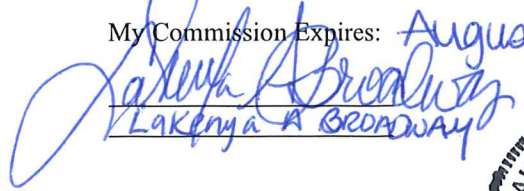


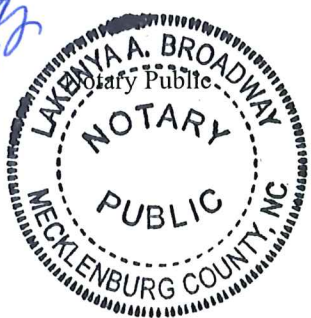
Signature of Affiant

Print or Type Name: Kwame Alexander

Signed and sworn to (or affirmed) before me, this the 6th
day of NOVEMBER, 2024.

My Commission Expires: August 9, 2025


LAKENYA A. BROADWAY



(Affix Official/Notarial
Seal)

**CERTIFICATION OF
COMPLIANCE WITH AMERICANS WITH DISABILITIES ACT**

The undersign, being a licensed Contractor in North Carolina, do hereby agree to comply with all applicable requirements of the Americans With Disabilities Act throughout the duration of this contract.



Signed

Kwame Alexander

Print or Type Name of Signing Official

Vice President, Commercial Construction

Title

R.J. Leeper Construction, LLC

Firm

601 Morris St.

Address

Charlotte

City

NC

State

28202

Zip

11/06/2024

Date

BUSINESS DIVERSITY & INCLUSION (BDI) PROGRAM PROVISIONS GUIDE

Form A – Listing of Good Faith Efforts (GFE)

[Submit with Bid]

Name of Bidder: (Company Name) R.J. Leeper Construction, LLC

Project Name: Materials Recovery Facility Retrofit **Solicitation #:** _____

Prior to submission, review your documents for accuracy and ensure all items are complete

I have reviewed and made a good faith effort to comply with [Section-5 Good Faith Efforts \(GFE\) Points System](#) and have marked the following by selecting the checkbox(es) below and totaling the final points attained.

Bidders must earn at least fifty (50) points from the good faith efforts listed for their Bid to be considered responsive. (1 NC Administrative Code 30 I.0101). **The Bidder agrees to provide any additional information and/or documentation per [Section-5 Good Faith Efforts \(GFE\) Points System](#) requested by the Owner in support of the Bidder's good faith efforts.**

NOTE: All actions necessary to earn GFE Points must be undertaken prior to Bid opening/Bid due date.

(a) – 15 pts **Subcontractor Solicitation:** Bidder/Participant solicited Bids from MWBEs that would meet the Goals stated for the respective project, that reasonably could have been expected to submit a quote, and that were known to the Bidder/Participant or available on State or local government-maintained lists, at least **ten (10) Business Days** before the Bid date and notified them of the nature and scope of the work to be performed.

(b) – 10 pts **Plan Availability:** The Bidder/Participant made the Project Documents (e.g., project descriptions, construction plans, specifications, and/or requirements) available for review by prospective MWBE Subcontractors or provided these documents to them at least **ten (10) Business Days** before the Bids are due. **A Bidder/Participant may receive credit for this GFE only if the Bidder/Participant receives credit for the above Subcontractor Solicitation GFE (subsection (a)) and it responds promptly to any request(s) made for access to the project documents.**

(c) – 10 pts **Breaking Down Work:** The Bidder/Participant separated or combined elements of work into economically feasible units to facilitate MWBE participation. **A Bidder/Participant may receive credit for this GFE only if the Bidder/Participant receives credit for the above Subcontractor Solicitation GFE (subsection (a)).**

(d) – (10 pts) **Working with an MWBE Assistance Organization:** The Bidder/Participant must document it worked with MWBE trade, community, or contractor organizations identified by the BDI Program Team, the state Office of Historically Underutilized Businesses, and/or included in the Bid documents that provide assistance in recruitment of MWBE businesses, at least **fifteen (15) Business Days** before Bids are due. **A Bidder/Participant may receive credit for this GFE only if the Bidder/Participant receives credit for the above Subcontractor Solicitation GFE (subsection (a)).**

(e) – (10 pts) **Attending Pre-Bid:** The Bidder/Participant attended any pre-Bid meetings scheduled by the Owner.

(f) – (10 pts) **Bonding or Insurance Assistance: After the Bidder/Participant received a Bid/Proposal from an MWBE Subcontractor,** the Bidder/Participant committed to providing assistance to the MWBE in obtaining required bonding or insurance or provided alternatives to bonding or insurance. **Mere willingness to offer**

BUSINESS DIVERSITY & INCLUSION (BDI) PROGRAM PROVISIONS GUIDE

such assistance in the absence of some MWBE Subcontractor participation will not result in credit for these points.

(g) – (20 pts)

Negotiating in Good Faith with MWBEs: The Bidder/Participant must demonstrate that the Bidder/Participant negotiated in good faith with interested MWBE businesses (which, at a minimum, means showing some back-and-forth negotiations between the Bidder/Participant and prospective MWBEs), and did not reject any MWBEs as unqualified without sound reasons based on their capabilities and shall document in writing the reasons for rejecting any MWBEs for lack of qualifications.

(h) – (15 pts)

Financial Assistance: After the Bidder/Participant received a Bid/Proposal from an MWBE Subcontractor, the Bidder/Participant committed to providing one of the following types of assistance to an MWBE in connection with the Contract, once awarded:

- assistance in obtaining equipment, a loan, capital, lines of credit, joint pay agreements or guaranties to secure loans, the purchase of supplies, or letters of credit, including waiving credit that is ordinarily required, or
- assistance in obtaining the same unit pricing with the Bidder's/Participant's suppliers as the Bidder/Participant.

(i) – (20 pts)

Joint Venture Arrangement: The Bidder/Participant must demonstrate that the Bidder/Participant negotiated joint venture/partnership/association arrangements with MWBE in order to increase opportunities for MWBE participation on this project.

(j) - (10 pts)

Quick Payment Commitment: After the Bidder/Participant received a Bid / proposal from an MWBE Subcontractor, the Bidder/Participant committed to providing quick pay agreements and policies to enable such MWBE Subcontractor(s) and/or Supplier(s) to meet cash-flow demands. **Mere willingness to offer such agreement in the absence of some MWBE Subcontractor participation will not result in credit for these points.**

The undersigned will enter into a formal agreement with the firms listed on the Identification of Subcontractor Participation Form (Form B), conditional upon the scope of contract to be executed with the Owner. Substitution of Contractors must be in accordance with GS143-128.2(d). Failure to abide by this statutory provision will constitute a breach of the contract, giving rise to all contract and/or statutory remedies, including but not limited to cancellation of the contract.

The undersigned hereby certifies that he or she has read the terms of the BDI Program Provisions Guide and the formal agreement with the firms listed on Form B and is authorized to bind the Bidder/Participant to the commitment herein set forth.

Total GFE Points 55 (Calculate the total GFE points selected with above)

For each Participation Goal (MBE and WBE) that is unmet, the Bidder must earn at least fifty (50) GFE points (the "Minimum GFE Points") to be considered responsive. Be prepared to submit the documentation following the Bid opening/Bid Due date.

Date: 11/07/2024

Name of Authorized Person: Kwame Alexander

Signature: [Signature]

Title: VP, Commercial Construction

State of NORTH CAROLINA, County of MECKLENBURG

Subscribed and sworn to before me this 7th day of NOVEMBER 2024

Notary Public Name/Signature [Signature]

My commission expires AUGUST 9, 2025



BUSINESS DIVERSITY & INCLUSION (BDI) PROGRAM PROVISIONS GUIDE

Form B – Identification of Subcontractor Participation

[Submit with Bid]

SEE BDI SOLICITATION COVERSHEET FOR ESTABLISHED SUBCONTRACTING GOALS

The County maintains a strong commitment to the inclusion of MWBEs in the County’s contracting and procurement process when there are viable subcontracting opportunities. Bidders must submit this form with their Bid/Proposal outlining any supplies and/or services to be provided by all Subcontractors, including each MBE, WBE, and non-certified firms for the Contract.

Prior to submission, review your documents for accuracy and ensure all items are complete

Name of Bidder: R.J. Leeper Construction, LLC **Certification Status** MBE WBE NCSBE
 (Company Name) (check all that apply): CBI-SBE NCDOT-DBE

Project Name: Materials Recovery Facility Retrofit **Solicitation #:** _____ **Total Bid Amount:** 3,298,277.00

Authorized Person: Michael Locklair **Telephone:** 704.506.4689 **Email:** Mike@leeperconstruction.com

I, the Authorized Person, do hereby certify that on this Contract, we intend to use the following certified **MWBEs** and non-certified firms as Subcontractors (subconsultants, vendors, suppliers, and/or providers of professional and/or other services). We intend to expend the amounts/percentages below of the total dollar amount of the contract with the businesses listed

****MBE and WBE Certification with the NCHUB Office is required to be counted toward participation goals.**

Total Utilization Amount	Total Utilization Percentage	Total MBE Amount	Total MBE Percentage	Total WBE Amount	Total WBE Percentage	Total Non-Certified Amount	Total Non-Certified Percentage

#	Firm Name / Contact Person	Telephone / Email	County / State	Scope of Work	MBE Amount	WBE Amount	Non-Certified Amount
1	Summit Fire & Security Charles Moretz	980-350-0134 cmoretz@summitfiresecurity.com	Cabarrus NC	Sprinkler			\$207,800.00
2	SteelFab Emily Hughes	803-619-1175 ehughes@CM-Steel.com	York SC	Steel			\$205,830.00
3	TEAM Mechanical Michael Bachman	704-541-9740 mbachman@TEAM-mech.com	York SC	Mechanical		\$227,970.00	
4	Stevens Interiors Franklin Sierra Cruz	704-734-5300 franklin@stevensinteriorsinc.com	Gaston NC	Drywall and ACT			\$5,306.00
5	Precision Plumbing Akeno Hutchinson	704-849-7810 Akeno.Hutchinson@precisionplumbing.net	Mecklenburg NC	Plumbing			\$24,550.00
6	Ground Thunder	704-791-4624	Mecklenburg	Concrete	\$355,000.00		

BUSINESS DIVERSITY & INCLUSION (BDI) PROGRAM PROVISIONS GUIDE

Mecklenburg County Government

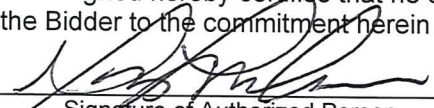
Formal Documents

7	Adrian	adrian@gt1253.com	NC			
8						
9						
10						
11						
12						
13						
14						
15						

(add additional sheets if needed)

Pursuant to GS143-128.2(d), the undersigned will enter into a formal agreement with the firms listed on this form, conditional upon execution of a contract with the Owner. Failure to fulfill this commitment may constitute a breach of the contract, giving rise to all contract and/or statutory remedies, including but not limited to cancellation of the contract.

The undersigned hereby certifies that he or she has read the BDI Program Provisions Guide and the terms of this commitment and is authorized to bind the Bidder to the commitment herein set forth.



 Signature of Authorized Person

VP, Commercial Construction

 Title

11/07/2024

 Date

FORM OF BID BOND

KNOW ALL MEN BY THESE PRESENTS THAT _____

R.J. Leeper Construction, LLC as principal, and Atlantic Specialty Insurance Company, as surety, who is duly licensed to act as surety in North Carolina, are held and firmly bound unto Mecklenburg County as obligee, in the penal sum of Five Percent of Amount Bid 5% DOLLARS, lawful money of the United States of America, for the payment of which, well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

Signed, sealed and dated this 7th day of November, 2024

WHEREAS, the said principal is herewith submitting proposal for

Materials Recovery Facility Retrofit and the principal desires to file this bid bond in lieu of making the cash deposit as required by G.S. 143-129.

NOW, THEREFORE, THE CONDITION OF THE ABOVE OBLIGATION is such, that if the principal shall be awarded the contract for which the bid is submitted and shall execute the contract and give bond for the faithful performance thereof within ten days after the award of same to the principal, then this obligation shall be null and void; but if the principal fails to so execute such contract and give performance bond as required by G.S. 143-129, the surety shall, upon demand, forthwith pay to the obligee the amount set forth in the first paragraph hereof. Provided further, that the bid may be withdrawn as provided by G.S. 143-129.1

R.J. Leeper Construction, LLC (SEAL)

By: Kenneth A. Halt (SEAL)
CFO

_____ (SEAL)

Atlantic Specialty Insurance Company (SEAL)

By: Wendy E Lahm (SEAL)
Wendy E Lahm, Attorney-in-Fact

Surety Phone No. 952-852-2431





Power of Attorney

Surety Bond No: Bid Bond

Principal: R.J. Leeper Construction, LLC
Obligee: Mecklenburg County

KNOW ALL MEN BY THESE PRESENTS, that ATLANTIC SPECIALTY INSURANCE COMPANY, a New York corporation with its principal office in Plymouth, Minnesota, does hereby constitute and appoint: Wendy E Lahm, each individually if there be more than one named, its true and lawful Attorney-in-Fact, to make, execute, seal and deliver, for and on its behalf as surety, any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof; provided that no bond or undertaking executed under this authority shall exceed in amount the sum of: **sixty million dollars (\$60,000,000)** and the execution of such bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof in pursuance of these presents, shall be as binding upon said Company as if they had been fully signed by an authorized officer of the Company and sealed with the Company seal. This Power of Attorney is made and executed by authority of the following resolutions adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the President, any Senior Vice President or Vice-President (each an "Authorized Officer") may execute for and in behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and affix the seal of the Company thereto; and that the Authorized Officer may appoint and authorize an Attorney-in-Fact to execute on behalf of the Company any and all such instruments and to affix the Company seal thereto; and that the Authorized Officer may at any time remove any such Attorney-in-Fact and revoke all power and authority given to any such Attorney-in-Fact.

Resolved: That the Attorney-in-Fact may be given full power and authority to execute for and in the name and on behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and any such instrument executed by any such Attorney-in-Fact shall be as binding upon the Company as if signed and sealed by an Authorized Officer and, further, the Attorney-in-Fact is hereby authorized to verify any affidavit required to be attached to bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof.

This power of attorney is signed and sealed by facsimile under the authority of the following Resolution adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the signature of an Authorized Officer, the signature of the Secretary or the Assistant Secretary, and the Company seal may be affixed by facsimile to any power of attorney or to any certificate relating thereto appointing an Attorney-in-Fact for purposes only of executing and sealing any bond, undertaking, recognizance or other written obligation in the nature thereof, and any such signature and seal where so used, being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

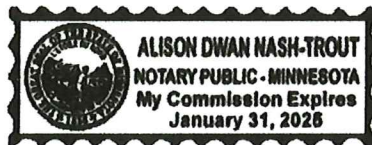
IN WITNESS WHEREOF, ATLANTIC SPECIALTY INSURANCE COMPANY has caused these presents to be signed by an Authorized Officer and the seal of the Company to be affixed this fifth day of March, 2020.



By *Paul J. Brehm*
Paul J. Brehm, Senior Vice President

STATE OF MINNESOTA
HENNEPIN COUNTY

On this fifth day of March, 2020, before me personally came Paul J. Brehm, Senior Vice President of ATLANTIC SPECIALTY INSURANCE COMPANY, to me personally known to be the individual and officer described in and who executed the preceding instrument, and he acknowledged the execution of the same, and being by me duly sworn, that he is the said officer of the Company aforesaid, and that the seal affixed to the preceding instrument is the seal of said Company and that the said seal and the signature as such officer was duly affixed and subscribed to the said instrument by the authority and at the direction of the Company.



Alison Nash-Trout
Notary Public

I, the undersigned, Assistant Secretary of ATLANTIC SPECIALTY INSURANCE COMPANY, a New York Corporation, do hereby certify that the foregoing power of attorney is in full force and has not been revoked, and the resolutions set forth above are now in force.

Signed and sealed. Dated 7th day of November, 2024.



Christopher V. Jerry
Christopher V. Jerry, Secretary

Expiration Date

12/31/2024

License No.

32416

North Carolina

Licensing Board for General Contractors

This is to Certify That:

R.J. Leeper Construction, LLC

Charlotte, NC

is duly registered and entitled to practice

General Contracting

Limitation: Unlimited

Classification: Building

until

December 31, 2024

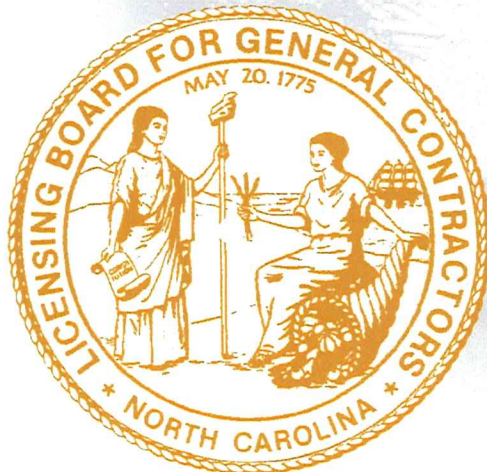
when this Certificate expires.

Witness our hands and seal of the Board.

Dated, Raleigh, N.C.

01/01/2024

This certificate may not be altered.



Robyn Hickman
Chairman

C. Frank Wiesner
Secretary-Treasurer

LICENSE NUMBER

U.32493

STATE OF NORTH CAROLINA
BOARD OF EXAMINERS OF ELECTRICAL CONTRACTORS

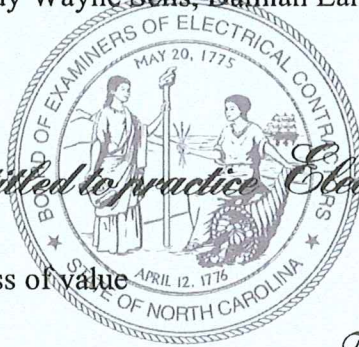
EXPIRATION DATE

01/19/2025

THIS IS TO CERTIFY THAT:

R.J. Leeper Construction, LLC

Rudy Wayne Sells, Damian Lamont Jackson



is duly registered and entitled to practice Electrical Contracting in the
Unlimited Classification License

Limitation: Any project regardless of value

R.J. Leeper Construction, LLC

601 Morris Street
Charlotte, NC 28202

Witness our hands and seal of the Board

[Signature]

Chairman

[Signature]

Secretary - Treasurer