



**MECKLENBURG COUNTY**  
Board of County Commissioners

**MEMORANDUM**

To: Board of County Commissioners

From: Commissioner Mark Jerrell, Ad Hoc Interview Committee Chair

Date: November 12, 2024

Subject: Report of the Board of Equalization and Review (BER) Ad Hoc Interview Committee

On Tuesday, November 12, 2024, the Board of Equalization and Review Ad Hoc Interview Committee interviewed nominees for appointment consideration for three (3) vacant seats on the Board of Equalization and Review. The Committee was comprised of myself and Commissioner Powell. Commissioner Cotham was not in attendance.

The Committee completed two (2) out of the four (4) interviews. After the interviews, the committee recommends to the full Board the appointment of William Jenkins and Bryan Llewellyn for a three-year term expiring March 31, 2027.

The Committee also recommends that the Clerk continue to advertise for the additional vacancy and contact the nominees who did not complete their interview. Interested candidates should submit applications through the Clerk's Office Advisory Board webpage.

The Board is scheduled to make an appointment to the Board of Equalization and Review at the November 19, 2024, Board of County Commissioners meeting.

# Board of Equalization and Review

## Nominees At-A-Glance

**Three (3) Three-year terms expiring March 31, 2027**

Name	District	Gender	Ethnicity
Llewellyn, Bryan	2	Male	Caucasian/Non-Hispanic
Jenkins, William	1	Male	Caucasian/Non-Hispanic
Thompson, Melvin	4	Male	African American
Thompson, Queen	4	Female	African American

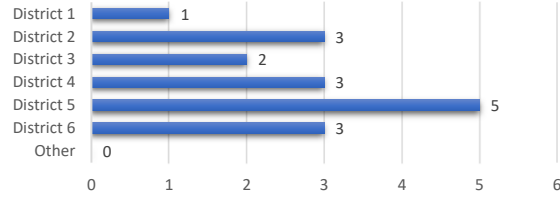
**Note:** On September 17, 2024, the Board nominated Bryan Llewellyn, William Jenkins, Melvin Thompson, Queen Thompson, and Linda Webb. Linda Webb has removed herself from appointment consideration.

# BOARD OF EQUALIZATION AND REVIEW DEMOGRAPHICS

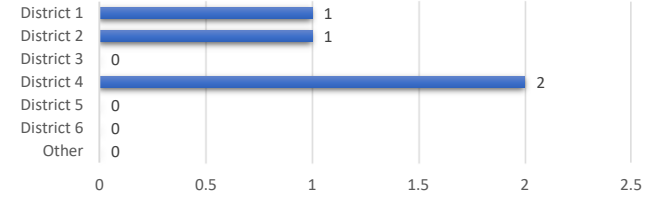
## Districts

	Members	Nominees
District 1	1	1
District 2	3	1
District 3	2	0
District 4	3	2
District 5	5	0
District 6	3	0
Other	0	0
<b>Total</b>	<b>17</b>	<b>4</b>

Members by District



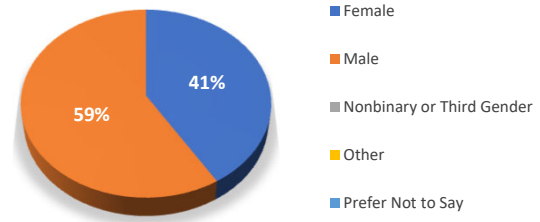
Nominees by District



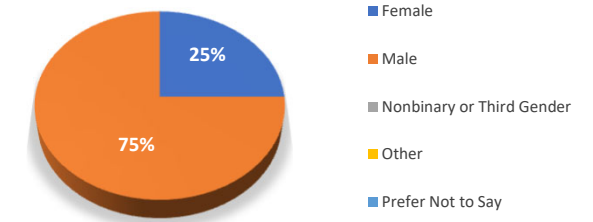
## Gender

	Members	Nominees
Female	7	1
Male	10	3
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	0
<b>Total</b>	<b>17</b>	<b>4</b>

Members by Gender



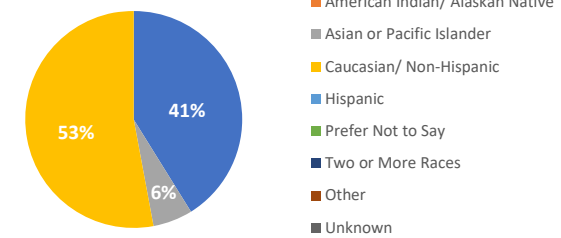
Nominees by Gender



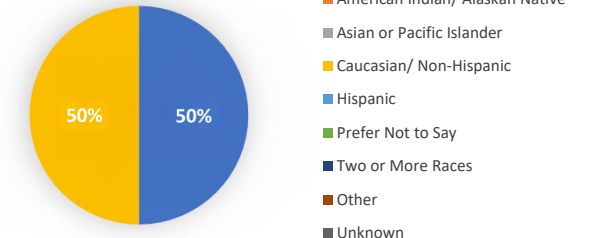
## Ethnicity/Race

	Members	Nominees
African-American	7	2
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	1	0
Caucasian/ Non-Hispanic	9	2
Hispanic	0	0
Prefer Not to Say	0	0
Two or More Races	0	0
Other	0	0
Unknown	0	0
<b>Total</b>	<b>17</b>	<b>4</b>

Members by Ethnicity/Race



Nominees by Ethnicity/Race



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**Statement to Applicants**

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**Profile****Which Boards would you like to apply for?**

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Board of Equalization and Review: Submitted

William

First Name

Jenkins

Last Name

**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

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Bill, Billy

finewinet8me1@gmail.com

Email Address

8624 New Oak Lane

Home Address

Huntersville

City

NC

State

28078

Postal Code

Mobile: (704) 743-7070

Primary Phone

Alternate Phone

**What Mecklenburg County District do you live in? Please verify below. \***

---

 1**How long have you been a resident of Mecklenburg County? Please include months, or years.**

---

24 years, 3 months

**My age range is (please select one): \***

---

 Over 55**Ethnicity \***

---

 Caucasian/Non-Hispanic**Gender \***

---

 Male

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**Interests & Experiences**

William Jenkins

## Education

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BS Management, Belmont Abbey College

Broad Branch Distillery

Employer

Managing Director

Occupation

## Business and civic experience

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I have 30+ years in the adult beverage industry with expertise in general management, budgeting, marketing, sales, and people development. Additionally I am a current member on the advisory board at Appalachian State University, in the Fermentation Sciences Department.

## Area of expertise and interests/skills

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General management, budget management, strategy, forecasting, and people development.

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

No

**Why are you interested in serving on the board(s) to which you are applying?**

I would like to apply my life's experience in the county I've called home for almost 25 years in order to give back to the place we call home.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

Yes  No

**Hours Per Month Available for Position**

25

**How did you learn of the vacancy? \***

Social Media

[William\\_Jenkins\\_G\\_.pdf](#)

Upload a Resume

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## Disclosure

**Are you a Mecklenburg County resident?**

Yes  No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)**

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Yes  No

**Are you a current vendor with Mecklenburg County?**

---

Yes  No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

---

Yes  No

### **Disclaimer**

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**I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.**

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I Agree

**Signature of Applicant (Sign Your Legal Name):**

---

William Jenkins

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### **Board Specific Questions**

Question applies to Board of Equalization and Review

**Have you ever been convicted of a felony?**

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Yes  No

William Jenkins

# William Jenkins

704-743-7070 | finewinetime1@gmail.com | Charlotte, United States 28078

## SUMMARY

Experienced and results-driven professional with a proven track record of leadership and achievement. As a seasoned Managing Director, Vice President, and Director of Sales, I have consistently exceeded goals, streamlined operations, and fostered growth within multiple organizations. Recognized for driving substantial volume increases, implementing innovative training programs, and developing successful brand and product strategies. Adept at cross-functional collaboration, budget management, and community relations, consistently achieving significant business impact. With over two decades of expertise in leadership, strategy, sales, and marketing, I am poised to contribute as a dynamic leader in a challenging and rewarding role.

## EXPERIENCE

### MANAGING DIRECTOR

Broad Branch Distillery | *May 2021- Current, March 2019 – May 2020*

- Led various aspects of product design, including product mapping, concept development, marketing strategy, commercialization, and launch for seven products.
- Created an omnichannel content strategy that resulted in a 312% increase in followers over 2 years.
- Implemented fresh route to market strategies, bringing on board new distributors and broker partners.
- Created gaming template for forecasting and SKU tracking.
- Strengthened community and government relations by collaborating with DANC (Distillers Association of NC) to successfully lobby for Sunday sales by private distilleries in NC, direct delivery to ABC boards bypassing warehousing, cocktail sales in distilleries, and inspection regulations.
- Achieved consecutive annual doubling of wholesale and case sales.
- Created tracked annual budgets for four department heads.

### ADVISORY BOARD MEMBER, FERMENTATION SCIENCES

Appalachian State University | *August 2022 – Current*

- Participate in strategic planning to set the direction of the program.
- Actively recruit high school and first-year university students for program admission.
- Identify university resources for collaboration, offering real-world marketing opportunities for business school students.
- Develop strategies and measure conversion rates for undeclared students who take classes in the fermentation/chemistry department.
- Identify gaps in the curriculum and recommend internships, including TTB exposure, marketing, and financial acumen, to make graduates more attractive to employers upon graduation.

## **REGIONAL DIRECTOR – SOUTHEAST, USA**

Bacardi USA | *April 2020 - May 2021*

- Managed a team of 15 professionals, providing leadership, coaching, and organization, resulting in consistent over delivery of goals.
- Achieved a significant increase in overall volume, reaching 515,000 cases, representing a +19% growth in FY 21, making it the top-performing region.
- Developed operational budgets and approved spending for activation, promotions, travel, and entertainment in a multi-million-dollar region.
- Streamlined the training program, revamped job training, and established a mentorship program and internal subject matter experts, reducing average training time by 31%.
- Consistent training, coaching, and mentoring led to the promotion of 5 professionals to leadership roles.

## **DIRECTOR OF SALES – MID ATLANTIC, USA**

Beam Suntory | *March 2011 – March 2019*

- Led a team of 9 professionals to consistently exceed annual goals for 8 consecutive years.
- Delivered \$110MM NSV, \$59MM DGP, using Vistaar, Anaplan, and other key internal planning and forecasting models.
- Top 10% ranking in the employee engagement survey in a company of 3,500+ employees.
- Attained top 1% ranking in annual goal attainment and employee engagement combined.
- Played a key leadership role in various high-profile initiatives, including employee diversification, recruitment, and advancement.
- Collaborated cross-functionally with field marketing, finance, and revenue management.
- Overhauled state pricing, eliminating "free goods" and converting all pricing to transparent, measurable details to maximize spending.

## **VICE PRESIDENT OF SALES – SOUTHEAST USA, CARIBBEAN, LATIN AMERICA**

Rodney Strong Wine Estates | *January 2006 – March 2011*

- Consistently exceeded sales goals by an average of 11% year over year by aligning sales strategies and business plans with market trends.
- Actively engaged top accounts, including Food Lion, Harris Teeter, BI-LO, Costco, Sam's Club, Stop & Shop, and Lowes Food, solidifying the company's position as a top supplier.
- Successfully expanded the Southeast Division by recruiting, training, and mentoring 5 professionals to consistently overdeliver the plan.
- Opened 31 new countries and territories in the Caribbean, Central America, and Mexico, actively working with key accounts Cost U Less, The Atlantis, Our Lucaya, and top restaurants in each country.
- Hosted annual review meetings for all distributors at Duty Free Orlando, communicating new marketing plans, annual goals, budgets, and providing ongoing brand training.
- Featured guest speaker for Sonoma California wines at the US Embassy in Costa Rica, Vin Expo Panama, and California Wine Tour Mexico City.

## **EDUCATION**

### **Bachelor of Arts**

Business Management, Belmont Abbey College, Belmont NC

- Magna cum laude

### **Executive Education**

Finance, University of South Carolina - Columbia, Columbia SC



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**Statement to Applicants**

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**Profile****Which Boards would you like to apply for?**

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Board of Equalization and Review: Submitted

Bryan

First Name

G

Middle  
Initial

Llewellyn

Last Name

**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

---

N/A

gabriel.llewellyn@gmail.com

Email Address

2503 Alyssa Lane

Home Address

Charlotte

City

NC

State

28208

Postal Code

Home: (870) 581-0044

Primary Phone

Alternate Phone

**What Mecklenburg County District do you live in? Please verify below. \***

---

 2**How long have you been a resident of Mecklenburg County? Please include months, or years.**

---

6 years

**My age range is (please select one): \***

---

 30 to 45**Ethnicity \***

---

 Caucasian/Non-Hispanic**Gender \***

---

 Male

---

**Interests & Experiences**

Bryan G Llewellyn

## Education

---

Undergrad: Finance & Accounting Grad School: MBA

Tosca LTD

Employer

Sales

Occupation

## Business and civic experience

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9 years leading operations, supply chain, & strategic sales 2 years in real estate in MD/VA/DC area Partnered with numerous non-profits over the years, include Second Harvest Food Bank of Metrolina

## Area of expertise and interests/skills

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Sales, negotiation, real estate, & non-profit

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

No.

## Why are you interested in serving on the board(s) to which you are applying?

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Would like to give back to the community in a meaningful way. I've benefited by living in Mecklenburg County for over six years and would like to contribute to a local board.

## Have you attended a meeting of the advisory board(s) to which you are applying?

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Yes  No

## Hours Per Month Available for Position

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10-20hrs

## How did you learn of the vacancy? \*

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Mecklenburg County Website

[Resume\\_2024\\_\\_1\\_.pdf](#)

Upload a Resume

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## Disclosure

### Are you a Mecklenburg County resident?

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Yes  No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)**

---

Yes  No

**Are you a current vendor with Mecklenburg County?**

---

Yes  No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

---

Yes  No

### **Disclaimer**

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---

I Agree

**Signature of Applicant (Sign Your Legal Name):**

---

Bryan Gabriel Llewellyn

---

### **Board Specific Questions**

Question applies to Board of Equalization and Review

**Have you ever been convicted of a felony?**

---

Yes  No

## Summary of Qualifications

Dynamic sales leader with international and cross-cultural experience. Skilled in strategic customer sales, commercial negotiation, grocery retail, financial analysis, and operations management. Competent in Excel, Salesforce, Tableau, & PowerBI.

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## Work Experience

### Cargill Protein Group

Charlotte, North Carolina

National Strategic Account Manager

March 2023 – Current

- Manage three strategic, enterprise customer accounts across multiple business segments & channels
- Successfully negotiated two double-digit price advancements & long-term supply agreement with Campbell's Soup Company.
- Partnered with customer brand & PD teams to identify & launch two new multi-million-dollar line extensions.
- Responsible for leading the protein group vision and long-term goals, partnering with our largest portfolio customers at the executive level for mutual value creation.

### Cargill Protein Group

Charlotte, North Carolina

Regional Sales Manager

October 2021 – March 2023

- Managed a team of brokers across 23 retail and distributor accounts, including Publix, Ingles, Lowes Foods, SEG, & UNFI
- Successfully negotiated a 22% price advancement across the entire southeast region
- Maintained strong customer relationships despite enormous industry-wide WB/BIB turkey shortages
- Strategically grew YOY volume and adjusted margin

### Cargill Protein Group

Charlotte, North Carolina

Key Account Sales Representative – Harris Teeter HQ

July 2018 – October 2021

- Managed client's fresh meat portfolio across beef, deli, turkey & case meat, \$260MM book of business
- Grew double digit YOY volume and adjusted margin for 3 consecutive years
- Managed private label marketing budget, and coordinated holiday campaigns with butcher video shoots
- Executed USDA turn and feature pricing for weekly circular ads
- Strengthened customer relationships and presented quarterly category solutions to incrementally drive sales
- Identified, negotiated, and launched new Case Meat and Deli segment

### Cargill Protein Group

Bentonville, Arkansas

Replenishment Analyst – Walmart Sales Team

February 2018 – July 2018

- Co-managed inventory across multiple categories, including Flour, Salt, Deli Oil & Beef
- Developed forecasting models to reduce MAPE by 50% using exponential smoothing and regression analysis
- Maintained visibility of product from plant floors to customer distribution centers
- Collaborated daily with both the customer and the plants to improve in-stock goals, reduce markdowns, and help drive overall sales

### Cargill Protein Group

Springdale, Arkansas

Operations Supervisor – Turkey and Cooked Meats

May 2016 – February 2018

- Managed 6 team leaders, 60 stakeholders, 5-line processes, and a dock receiving crew for production
- Responsibilities included: Meeting customer orders, improving yields, food safety & quality, employee safety, ergonomic jobs & tasks, 9 dock doors and 20 trailers for receiving inbound product from sister facilities
- Developed a Kaizen project with the CI Lead for maximizing throughput on the Auto-Bagger-Baster (ABB) and a pre-baste yield project to develop a regression analysis model for effective costing

### PepsiCo, Inc.

Jonesboro, Arkansas

Supply Chain - Traffic Intern

May 2015 – August 2015

- Improved on-time delivery from 94.1% to 97.4%, across both company fleet (50 drivers) and common carrier, using regression analysis to determine key factors in late deliveries
- Presented data findings to several VPs at the Frito-Lay headquarters in Plano, Texas

## **Long & Foster Rockville Centre**

*Executive Sales Assistant*

**Rockville, Maryland**

*December 2008 – March 2010*

- Prepared & proofread correspondence, presentations, and reports for the president
  - Organized weekly sales meetings for the office (80 sales agents; 23 staff)
  - Developed travel schedules and booked reservations for company training seminars for 150+ agents & clients
- 

## **Education**

### **University of Arkansas, Sam M. Walton College of Business**

*Master of Business Administration*

**Fayetteville, Arkansas**

*August 2016 – August 2018*

- Business Study Abroad in India – Monetizing Online Marketing
- GPA 3.9

### **University of Arkansas, Sam M. Walton College of Business**

*Bachelor of Science in Business Administration*

**Fayetteville, Arkansas**

*August 2013 – May 2016*

- Major: Finance; Minor: Accounting & Economics, GPA 3.5
- Beta Alpha Psi - Accounting and Finance Honors Organization

### **Marion Military Institute**

*Associate of Science*

**Marion, Alabama**

*August 2011 – May 2013*

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## **International Experience**

- Colombia, Brazil, and Peru – Forty days on the Amazon River. Worked with numerous medical teams both in Leticia, Colombia and in the jungles and villages along the river serving the indigenous people with self-sustaining sanitation and agricultural skills
  - Europe – Traveled with a former Maryland congressman chief of staff to several countries including: Germany, Italy, Switzerland, Lichtenstein, Austria, & France
  - Uganda – Served at an orphanage outside of Entebbe and engaged with organizational leaders about the opportunities to create a local and viable business model for indigenous people
  - India – Traveled with a team of Executive MBA students to Bangalore and Delhi to connect with business executives over a strategic marketing solution to monetize online mobile advertising
- 

## **Military Experience**

### **Army ROTC**

*February 2012 – May 2013*

- Served as Alpha company platoon leader (responsible for Army ROTC 40 students)
  - Coordinated with senior leadership and counseled cadets on training and discipline issues
  - Led field operational training exercises during the completion of the two-year ROTC program
  - Tennis Team Captain: Won back-to-back regional championships and lead team to two NJCAA tournaments
- 

## **Certifications & Volunteer Experience**

### **The Gap Partnership - Advanced Negotiation Course**

*September 2023*

- Completed a 4-day, in-person, intensive commercial negotiation training

### **The Professional Pricing Society – Certified Pricing Professional**

*October 2021*

- Core & Strategic Pricing Bootcamp

### **Out of the Ashes Foundation**

*2023 - Present*

- Volunteer for local non-profit in the Charlotte area

### **Second Harvest Food Bank of Metrolina – Chef's Best**

*July 2018 – October 2021*

- Coordinated the annual event sponsorship for Cargill in participation with Harris Teeter

### **Cargill Cares – Helping to Build Stronger Communities**

*August 2017 – February 2018*

- Lead for environmental projects that serve the local community
- Regular volunteer at the Arkansas Food Bank

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**Statement to Applicants**

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**Profile****Which Boards would you like to apply for?**

---

Board of Equalization and Review: Submitted

Melvin

First Name

R

Middle  
Initial

Thompson

Last Name

**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

---

Melvin Ray Thompson

melvinusaf1@gmail.com

Email Address

4933 Lawrence Orr Road

Home Address

Charlotte

City

NC

State

28212

Postal Code

Home: (704) 563-7360

Primary Phone

Mobile: (704) 905-2248

Alternate Phone

**What Mecklenburg County District do you live in? Please verify below. \***

---

 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

---

79 years

**My age range is (please select one): \***

---

 Over 55**Ethnicity \***

---

 African American**Gender \***

---

 Male

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**Interests & Experiences**

Melvin R Thompson

## Education

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J.H. Gunn High School, Charlotte, NC. Delaware State College, Dover, DE; University of Delaware, Newark, DE; Southwestern Oklahoma State College, BS Limestone College, Gafney, SC

Retired

Employer

US Air Force and High  
Temperature Technologies,  
Charlotte, NC

Occupation

## Business and civic experience

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Volunteer for the Charlotte's Men's Shelter (Volunteer cook for Mount Carmel Baptist Church on the third weekend of the month for 15 years). Tutor for Wesley Heights Elementary, Founder and Chairman of the Men's Fellowship at Reeder Memorial Baptist Church and former Trustee; Coordinated Men's BBQ for Reeder Memorial Baptist and other community events.

## Area of expertise and interests/skills

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Construction supervisor for High Temperature Technologies for 26 years. Repaired air-en-leakage for electrical power generating companies throughout the United States and Canada.

## Additional Comments

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Graduated from high school with 160 IQ. Test scores in USAF led me to be selected to teach computer operations in Greece and France. Graduated from college with 4.0 grade point average.

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

---

No

**Why are you interested in serving on the board(s) to which you are applying?**

---

I bring 50+ years of construction and technology skills to share as the commidssion looks at tax equity.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

---

Yes  No

**Hours Per Month Available for Position**

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20 Hours or more per week

**How did you learn of the vacancy? \***

---

Word of Mouth

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**Disclosure**

**Are you a Mecklenburg County resident?**

---

Yes  No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)**

---

Yes  No

**Are you a current vendor with Mecklenburg County?**

---

Yes  No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

---

Yes  No

**Disclaimer**

---

**I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.**

---

I Agree

**Signature of Applicant (Sign Your Legal Name):**

---

Melvin R. Thompson

---

**Board Specific Questions**



Question applies to Board of Equalization and Review

**Have you ever been convicted of a felony?**

---

Yes  No

---

**Statement to Applicants**

---

**Profile****Which Boards would you like to apply for?**

---

Board of Equalization and Review: Submitted

Queen

First Name

E.

Middle  
Initial

Thompson

Last Name

**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

---

Queen Norwood

queencharlotte33@bellsouth.net

Email Address

4933 Lawrence Orr Road

Home Address

Charlotte

City

NC

State

28212

Postal Code

Home: (704) 563-7360

Primary Phone

Mobile: (704) 661-6568

Alternate Phone

**What Mecklenburg County District do you live in? Please verify below. \***

---

 4**How long have you been a resident of Mecklenburg County? Please include months, or years.**

---

77.11 years

**My age range is (please select one): \***

---

 Over 55**Ethnicity \***

---

 African American**Gender \***

---

 Female

---

**Interests & Experiences**

Queen E. Thompson

## Education

---

J. H. Gunn High School, Charlotte ,N.C. 1964 Johnson C. Smith University, Charlotte, N.C. 1968, B.A. Sociology, Psychology and History Southern Illinois University,, Edwardsville, Ill. M.S. Ed. Counseling Psychology Universities of Delaware, Oklahoma, North Carolina, Chapel Hill, NC

Retired

Employer

Social Worker, Mental  
Health Social Worker,  
Counselor

Occupation

## Business and civic experience

---

## Area of expertise and interests/skills

---

---

## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

---

**Why are you interested in serving on the board(s) to which you are applying?**

---

**Have you attended a meeting of the advisory board(s) to which you are applying?**

---

Yes  No

**Hours Per Month Available for Position**

---

**How did you learn of the vacancy? \***

---

Clerk Web Page

---

## Disclosure

**Are you a Mecklenburg County resident?**

---

Yes  No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)**

---

Yes  No

**Are you a current vendor with Mecklenburg County?**

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Yes  No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

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Yes  No

### **Disclaimer**

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**I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.**

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I Agree

**Signature of Applicant (Sign Your Legal Name):**

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Queen E. Thompson

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### **Board Specific Questions**

Question applies to Board of Equalization and Review

**Have you ever been convicted of a felony?**

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Yes  No

Queen E. Thompson

Mecklenburg County, NC

# Board of Equalization and Review

## Board Details

The Board of Equalization and Review (BER) hears appeals of taxpayers on assessed values and reviews current assessments made by the Tax Assessor.

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### Overview

**Size** 20 Seats

**Term Length** 3 Year

**Term Limit** 3 Terms

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### Contact

**Name** Jenelle Bryant

**Phone** (980) 314-4308

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### Additional

**Qualifications**

To qualify for appointment as a member, each nominee to the Board shall be of good moral character, shall have resided in Mecklenburg County at least two (2) consecutive years prior to the appointment, shall remain as a resident for the duration of service as a member, shall be knowledgeable of real estate or personal property valuation matters, and shall not have been convicted of a felony. Persons serving must be a resident of Mecklenburg County. Appointed members must attend a minimum of 65% of all scheduled meetings in a calendar year and cannot miss three consecutive meetings. Failure to comply with attendance requirements will result in removal from the advisory board.

**Advisory Board Details**

Appointments are made for three-year terms with no one serving more than three full consecutive terms. The Chairman and Vice-Chairman are designated by the Board of County Commissioners. The time commitment for serving on Board of Equalization and Review is annually. The board convenes in April of each year and Adjourns May of each year. The BER Hearings are typically monthly From June-December of each year. Board members work with the board chairman to choose which hearings dates they would like to serve and the frequency of when they will serve on a hearing panel. In a reval year, because of the volume of appeals, a board member may be requested to serve on a panel potentially twice a month or more. In a non-reval year, because of the low volume of appeals, a board member's participation will not be as frequent.

**Meeting Dates/Times**

Weekly - (Tuesday, Wednesday, Thursday) at 9:00 a.m.

**Meeting Location**

Valerie C. Woodard Center - 3205 Freedom Dr. Charlotte, NC 28202, Suite 3500

**Time Commitment**

Varies

**Stipend**

Yes

**Special Notes****Job Description**

# Board of Equalization and Review

## Board Roster

### Fela Babb

**3rd Term** Apr 03, 2018 - Mar 31, 2027

**Email** felababb@gmail.com

**Appointing Authority** BOCC

**Home Phone** : 7049620099

**Alternate Phone** : 7049620099

**Address**

3222 Silver Spur Ct  
Charlotte, NC 28273

### Barrett Berry

**3rd Term** Apr 03, 2018 - Mar 31, 2027

**Email** barrettberry@gmail.com

**Appointing Authority** BOCC

**Home Phone** Home: (704) 574-8873

**Alternate Phone** Home: (704) 412-4035

**Address**

4310 Park Road  
Unit 304  
Charlotte, NC 28209

### Philip Carey

**1st Term** Jun 07, 2023 - Mar 31, 2027

**Email** phil@carpeproperties.com

**Appointing Authority** BOCC

**Home Phone** Home: (704) 574-4916

**Address**

4728 Gibbons Link Rd  
Charlotte, NC 28269

### Kathy Davis

**1st Term** Jun 06, 2023 - Mar 31, 2026

**Email** kathybatteydavis@gmail.com

**Appointing Authority** BOCC

**Home Phone** Home: (704) 363-8450

**Alternate Phone** Mobile: (704) 363-8450

**Address**

2212 QUEENS RD E  
Charlotte, NC 28207

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□ **Zanthia Hastings**

**1st Term** Apr 02, 2019 - Mar 31, 2025

**Email** zanhastings@gmail.com

**Appointing Authority** BOCC

**Home Phone** : 7045737892

**Alternate Phone** : 7047376976

**Address**

12511 Cedar Post Ln  
Charlotte, NC 28215

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□ **William B Hawkins**

**4th Term** Mar 20, 2012 - Mar 31, 2025

**Email** blainehawkins@carolina.rr.com

**Appointing Authority** BOCC

**Home Phone** Mobile: (704) 516-1228

**Alternate Phone** Home: (704) 365-0500

**Address**

2500 Windsor Crescent Ct  
Charlotte, NC 28226

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□ **Pamela H Hemphill**

**3rd Term** Nov 07, 2018 - Mar 31, 2027

**Email** pphemphill@aol.com

**Appointing Authority** BOCC

**Home Phone** Home: (704) 535-1644

**Alternate Phone** Home: (908) 343-6535

**Address**

5314 Barrington Dr  
Charlotte, NC 28215

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□ **Steven M Kessler Jr**

**3rd Term** Apr 05, 2016 - Mar 31, 2025

**Email** mikessler@davidson.edu

**Appointing Authority** BOCC

**Home Phone** : 7048963084

**Alternate Phone** : 7043099143

**Address**

230 Catawba Av  
Davidson, NC 23036

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□ **Maureen G Mahood**

**Partial Term** May 21, 2024 - Mar 31, 2025

**Email** maureen@sellyourhomecharlotte.com **Appointing Authority** BOCC

**Home Phone** Mobile: (704) 621-3066

**Address**

6300 Thelo Dr  
Charlotte, NC 28212



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□ **George A Munn**

**3rd Term** Nov 07, 2018 - Mar 31, 2027

**Email** george.a.munn@gmail.com

**Appointing Authority** BOCC

**Home Phone** Home: (704) 400-8451

**Alternate Phone** Home: (704) 400-8451

**Address**

6764 Benning Wood Dr  
Charlotte, NC 28270

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□ **Bailey W Patrick Jr**

**2nd Term** Jun 23, 2020 - Mar 31, 2026

**Email** bwpatrick@mpvre.com

**Appointing Authority** BOCC

**Home Phone** Home: (704) 975-0314

**Alternate Phone** Home: (704) 367-5020

**Address**

2107 Greenway Avenue  
Charlotte, NC 28204

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□ **Peggy H Peterson**

**Partial Term** Sep 06, 2023 - Mar 31, 2025

**Email** peggypeterson@hmproperties.com

**Appointing Authority** BOCC

**Home Phone** Mobile: (704) 904-6279

**Address**

11933 Braid Hills Drive  
Charlotte, NC 28277

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□ **Elijah R Pitman**

**1st Term** Jun 07, 2022 - Mar 31, 2025

**Email** elijahpitman@kw.com

**Appointing Authority** BOCC

**Home Phone** Business: (704) 916-9270

**Alternate Phone** Mobile: (980) 395-2087

**Address**

1136 Whitby Moore St  
Charlotte, NC 28273

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□ **Joyce A Reid**

**3rd Term** Apr 04, 2017 - Mar 31, 2027

**Email** ejr5309@aol.com

**Appointing Authority** BOCC

**Home Phone** Home: (704) 596-3842

**Alternate Phone** Home: (704) 231-3614

**Address**

5309 Dayan Dr  
Charlotte, NC 28216

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□ **Nobie K Thrasher**

**1st Term** Jun 06, 2023 - Mar 31, 2027

**Email** agentnobiethrasher@gmail.com

**Appointing Authority** BOCC

**Home Phone** Home: (704) 361-4019

**Address**

3130 Campus Ridge Rd  
Matthews, NC 28105

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□ **Edward L Tillman**

**Partial Term** May 21, 2024 - Mar 31, 2025

**Email** eltillman@protonmail.com

**Appointing Authority** BOCC

**Home Phone** Mobile: (980) 253-6528

**Address**

6331 High Creek Court  
Charlotte, NC 28277

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□ **Nicholas R Vilord**

**1st Term** Jun 06, 2023 - Mar 31, 2026

**Email** nvilord@aol.com

**Appointing Authority** BOCC

**Home Phone** Home: (704) 366-0689

**Alternate Phone** Home: (704) 626-8318

**Address**

6600 Tuskan Dr  
Charlotte, NC 28270

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□ **Vacancy**

**Appointing Authority** BOCC

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□ **Vacancy**

**Appointing Authority** BOCC

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□ **Vacancy**

**Appointing Authority** BOCC

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