

Air Quality Commission

Applicant At-A-Glance

One (1) Unexpired term expiring August 31, 2027
(Transportation Representative slot)

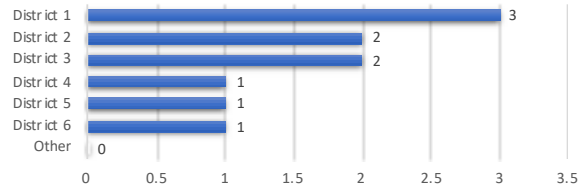
Name	District	Gender	Ethnicity
Moore, Steven	4	Male	African American

AIR QUALITY COMMISSION DEMOGRAPHICS

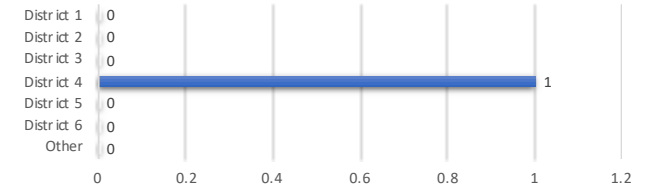
Districts

	Members	Applicants
District 1	3	0
District 2	2	0
District 3	2	0
District 4	1	1
District 5	1	0
District 6	1	0
Other	0	0
Total	10	1

Members by District



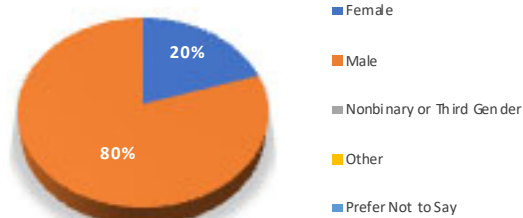
Applicants by District



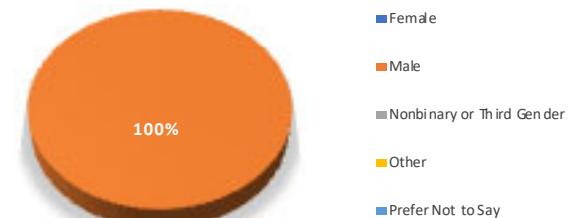
Gender

	Members	Applicants
Female	2	0
Male	8	1
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	0
Total	10	1

Members by Gender



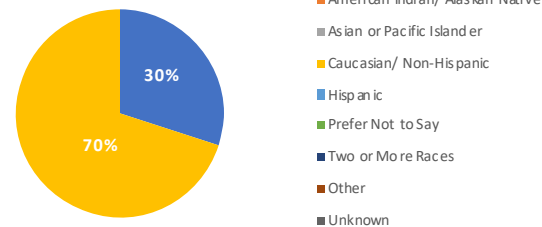
Applicants by Gender



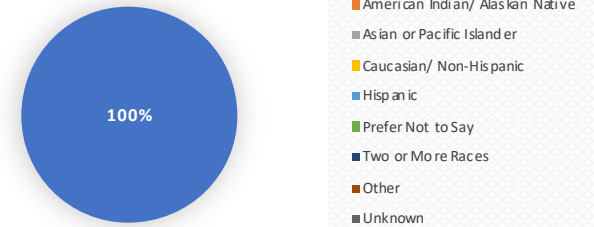
Ethnicity/Race

	Members	Applicants
African-American	3	1
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	0	0
Caucasian/ Non-Hispanic	7	0
Hispanic	0	0
Prefer Not to Say	0	0
Two or More Races	0	0
Other	0	0
Unknown	0	0
Total	10	1

Members by Ethnicity/Race



Applicants by Ethnicity/Race



Statement to Applicants

Profile

Which Boards would you like to apply for?

Air Quality Commission: Submitted

Steven Moore
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

stevenpmoore@me.com
Email Address

711 E Morehead St Apt 1101
Home Address

Charlotte NC 28202
City State Postal Code

Mobile: (917) 733-0110
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 4

How long have you been a resident of Mecklenburg County? Please include months, or years.

8 months

My age range is (please select one): *

☒ 30 to 45

Ethnicity *

☒ African American

Gender *

☒ Male

Interests & Experiences

Education

Columbia Business School, MBA The Ohio State University, B.S. Finance

Pear Tree Partners Group

Employer

Transportation & Logistics
focused private equity firm

Occupation

Business and civic experience

Steven Moore brings a wealth of experience across all modes of transportation—rail, air, ocean, and over-the-road—to his application for the Air Quality Commission County Board. As a partner at Pear Tree Partners Group and in leadership roles such as Chief Strategy Officer at Riverstone Logistics and Vice President at Clarendon Capital, he has developed and executed strategies that span the entire transportation and logistics spectrum. His work includes sourcing and managing complex transactions, integrating multi-modal logistics solutions, and driving operational efficiencies across diverse sectors. Beyond his professional career, Steven has demonstrated a strong commitment to civic engagement, serving on boards such as the OSU Fisher College of Business Alumni Board and the NY After School All-Stars, reflecting his dedication to community development and education. This combination of industry expertise and civic involvement positions him to make meaningful contributions to the Commission's mission.

Area of expertise and interests/skills

Areas of Expertise: - Transportation & Logistics: Extensive experience in rail, air, ocean, and over-the-road transportation systems, with a focus on freight brokerage, warehousing, and distribution. - Private Equity & Investment: Deep expertise in sourcing and executing deals, conducting due diligence, and managing investment processes for middle-market businesses. - Strategic Planning: Proficiency in creating and implementing growth strategies, conducting operational analysis, and leading post-acquisition integration. - Financial Modeling & Analysis: Skilled in building complex financial models, running sensitivity analyses, and evaluating various deal structures. - Business Development: Experience in constructing deal pipelines, fostering relationships with industry leaders, and leveraging technology for systematic sourcing. Interests & Skills: - Multi-modal Logistics Solutions: Interest in developing innovative solutions that optimize transportation across various modes. - Community Engagement: Passion for civic involvement through board memberships and volunteering for educational and community-focused organizations. - Operational Efficiencies: Strong skills in driving process improvements and ensuring smooth operational integration during acquisitions. - Leadership & Collaboration: Demonstrated ability to lead teams, manage stakeholders, and drive cross-functional initiatives. - Technical Proficiency: Proficient in CRM tools (e.g., Salesforce), financial software, and utilizing technology for business intelligence and data analysis. - Aviation: Private pilot with an instrument rating, showcasing a personal interest in aviation.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

Steven Moore's interest in joining the Air Quality Commission stems from his professional and personal commitment to advancing sustainable practices in transportation and logistics. With extensive experience across all modes of transportation, including rail, air, ocean, and over-the-road, he understands the industry's critical impact on air quality and the environment. His professional expertise in optimizing supply chains and reducing inefficiencies aligns with efforts to promote cleaner transportation systems. On a personal level, Steven's experience as an electric vehicle (EV) driver has deepened his appreciation for innovative solutions that reduce emissions and improve air quality. By joining the Commission, he hopes to leverage his industry knowledge and personal passion to contribute to policies and initiatives that foster a healthier, more sustainable community.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

20

How did you learn of the vacancy? *

☒ Mecklenburg County Website

[Steven_P_Moore_Resume.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Steven Moore

Board Specific Questions

Question applies to Air Quality Commission

AQC: Which of the following represents your vocation or interest? *

☒ Transportation

Steven Moore

917.733.0110 | stevenpmoore@me.com | Charlotte, NC 28202 | www.linkedin.com/in/stevenpmoore20/

PROFESSIONAL EXPERIENCE

PEAR TREE PARTNERS GROUP

CHARLOTTE, NC

Partner

November 2024–Present

- Launched a minority-led private equity firm focused on middle market businesses in the transportation & logistics, warehousing, and distribution industries, leveraging the decade long experience in the industry.
- Sourced and executed a letter of intent with exclusivity to purchase a food distribution business in the Midwest, with the goal to expand service by obtaining minority business enterprise (MBE) designation and serve the public school system, ensuring access to healthy and nutritious meals to the third largest public school system.

RIVERSTONE LOGISTICS

CHARLOTTE, NC

Chief Strategy Officer

May 2024–October 2024

- Sourced ten (10) proprietary deals in freight brokerage and final within parameters, utilizing my systematic sourcing methods that leverage technology, in-person events, and my established network of owners and intermediaries.
- Led a team of three (3) focused on integrating the company's first acquisition, analyzing new add-on opportunities, preparing investment memos, and driving all aspects of pre and post-LOI operationally due diligence.

CLARENDON CAPITAL

WASHINGTON, DC

Vice President

2022–2024

- Increased proprietary deal sourcing pipeline by 320% leading to executed NDAs and a platform deal closing.
- Quarterbacked opportunities up to and through the Investment Committee, including investment memos, data books, and comparable sector analysis to provide a clear and comprehensive assessment of the investment opportunity.
- Led comprehensive due diligence, evaluating fund investment thesis and strategy, focused on the Transportation & Logistics industry, modeled various deal structures including earn out, rollover equity, multi-variable option pool, senior & sub debt.

Selected Transaction Experience:

- \$35 MM Transaction for an agent-based freight brokerage* – Responsibilities include sourcing (no banker), leading due diligence process (QofE, purchase agreement, reps & warranties, credit agreement), monitoring of debt drawdown and its effect on covenant and credit agreement compliance, monitoring twelve-month trailing EBITDA to confirm earn out targets.
- \$120 MM Transaction for Warehousing Business* – Responsibilities include building a financial model to show debt financing under multiple capital structures, running sensitivity analysis to show the impact of various macroeconomic conditions.

PLS LOGISTICS SERVICES

CHICAGO, IL

Vice President, Corporate Development

2019–2022

- Constructed a nationwide outreach program to drive deal sourcing by establishing and maintaining strong working relationships with owners, senior management, and intermediaries to build a robust deal pipeline.
- Led and managed the deal pipeline and CRM (Salesforce), tracking deal origination, attribution and advancement.
- Analyzed investment opportunities via confidential offering memorandum review, construction of financial models, industry research, interaction, and assessment of management.
- Coordinated the process to close a new \$100m Asset-Backed lending facility and treasury services at a savings to the existing banking partner, led the RFP process for a \$40m split-lien/mezzanine facility.
- Directed and delivered a new, evolved brand identity and website for the firm, reflecting its unique service offering, positive partner feedback, and tech-enabled solution in a mostly analog sector.

EARLY CAREER EXPERIENCE

THE BROWNSTONE GROUP, Principal, Lower middle-market private equity Independent Sponsor

2004–2019

AMERICAN EXPRESS, Senior Manager, Corporate Development

NYC SEED, Senior Associate, Venture Capital

MAC CAPITAL MANAGEMENT, Portfolio Manager, Global Macro hedge fund

CITIGROUP, Sales & Trading Analyst

EDUCATION

COLUMBIA BUSINESS SCHOOL

2011–2012

MBA, Finance

- J-Term Class President, Dean's List, Private Equity & Venture Capital Club, Social Fellowship Recipient, Hermes Society.

THE OHIO STATE UNIVERSITY

2000–2004

Bachelor of Science, Finance

- NCAA Scholar Athlete (Football & Track), 2003 NCAA National Champion, Big Ten Scholar Athlete, Student Athlete Advisory Board Representative

OTHER ACTIVITIES

Private Pilot with instrument rating, OSU Fisher College of Business Alumni Board, NY After School All-Stars Board Member, Golf, PAWS Chicago Volunteer, iMentor Volunteer, National Association of Investment Companies (NAIC), ACG.



Mecklenburg County, NC

Air Quality Commission

Board Details

The Mecklenburg County Board of County Commissioners created the Mecklenburg County Air Quality Commission (AQC) with the mission and duty to promote the protection, preservation, and enhancement of the ambient air resources of Mecklenburg County, North Carolina.

The AQC shall provide citizen and stakeholder input to the Board of County Commissioners, local municipalities and staff through the review and recommendation of air pollution management policies, long-range plans, operations and their budgetary impacts in order to achieve the above mission.

Overview

- ☐ **Size** 12 Seats
- ☐ **Term Length** 3 Year
- ☐ **Term Limit** 2 Term

Contact

- ☐ **Name** Leshishua Pierce
- ☐ **Phone** (980) 314-3359

Additional

Qualifications

Persons serving must be a resident of Mecklenburg County. Appointed members must attend a minimum of 65% of all scheduled meetings in a calendar year and cannot miss three consecutive meetings. Failure to comply with attendance requirements will result in removal from the advisory board.

Advisory Board Details

The membership of the Air Quality Control shall be divided according to the following vocations or interests represented: One (1) Health Professional (HP), One (1) Engineer (ENG), One (1) Industrial (I), One (1) Scientist (S), One (1) Environmental (E), One (1) Attorney (ATTY), One (1) Transportation (T), and Five (5) General Public (GP). The Board shall ensure that at least four (4) members shall reside in the City of Charlotte; at least one (1) member shall reside in the Town of Cornelius (COR), Davidson (D) or Huntersville (HUN) and one (1) member shall reside in the Town of Matthews (MAT), Mint Hill (MH) or Pineville (PINE).

Meeting Dates/Times

Monthly- 4th Monday at 11:30 a.m.

Meeting Location

Suttle Avenue County Service Center - 2145 Suttle Avenue Charlotte, NC 28202, 4th Floor Ed Woods Conference Room

Time Commitment

1.5 hour per month

Stipend

No

Special Notes**Job Description**

Air Quality Commission

Board Roster

Janet Garner-mullins

1st Term Feb 16, 2021 - Aug 31, 2025

Email jmullin0@bellsouth.net

Home Phone Home: (704) 491-3089

Address

1014 Comstock Drive
Charlotte, NC 28217

Appointing Authority BOCC

Category GENERAL PUBLIC

Marcus Hackler

2nd Term Aug 05, 2014 - Aug 31, 2020

Email mwhackler@laneconstruct.com

Home Phone : 7043153014

Alternate Phone : 7043953264

Address

9711 Rose Commons Dr
313
Huntersville, NC 28078

Appointing Authority BOCC

Category NORTHERN TOWNS-INDUSTRIAL

Lisa Hooker

1st Term Feb 16, 2021 - Aug 31, 2025

Email lisa.hooker@bellsouth.net

Home Phone Home: (919) 524-2706

Alternate Phone Home: (704) 425-5188

Address

11425 Mangla Drive
Charlotte, NC 28214

Appointing Authority BOCC

Category GENERAL PUBLIC

William Lawrence

1st Term Sep 07, 2022 - Aug 31, 2025

Email lawrence.bill@outlook.com

Home Phone Mobile: (704) 502-8811

Alternate Phone Business: (704) 948-6660

Address

9108 Park Grove Street
Huntersville, NC 28078

Appointing Authority BOCC

Category GENERAL PUBLIC

□ **Brian Magi**

2nd Term Aug 03, 2016 - Aug 31, 2024

Email brian.magi@uncc.edu

Home Phone Home: (980) 333-7126

Address

9514 Fernspray Rd
Charlotte, NC 28215

Appointing Authority BOCC

Category SCIENTIST

□ **Richard Matulis**

1st Term Jun 21, 2023 - Aug 31, 2026

Email rmmatulis@aol.com

Home Phone Home: (704) 321-7274

Address

6231 Falls Lake Drive
Charlotte, NC 28270

Appointing Authority BOCC

Category GENERAL PUBLIC

□ **Peter McGrath Jr.**

2nd Term Feb 15, 2011 - Aug 01, 2020

Email petermcgrath@mvalaw.com

Home Phone : 7043707792

Alternate Phone : 7043311081

Address

1010 Lexington Av
Charlotte, NC 28203

Appointing Authority BOCC

Category ATTORNEY

□ **Ronald E Ross**

Partial Term Nov 06, 2024 - Aug 31, 2025

Email roneros@gmail.com

Home Phone Mobile: (704) 399-5959

Address

3108 Dawnshire Ave
Charlotte, NC 28216

Appointing Authority BOCC

Category ENVIRONMENTAL

□ **Gregory D Twait**

1st Term Sep 07, 2022 - Aug 31, 2025

Email gtwait@outlook.com

Home Phone Mobile: (803) 908-7550

Alternate Phone Home: (704) 947-6165

Address

8408 Wren Creek Drive
Charlotte, NC 28269

Appointing Authority BOCC

Category ENGINEER

□ **Karl F Welke**

2nd Term Aug 04, 2021 - Aug 31, 2027

Email karlwelke@gmail.com

Home Phone Mobile: (503) 545-7453

Address

3115 Wickersham Road
Charlotte, NC 28211

Appointing Authority BOCC

Category GENERAL PUBLIC

□ **Vacancy**

Appointing Authority BOCC

Category HEALTH PROFESSIONAL

□ **Vacancy**

Appointing Authority BOCC

Category TRANSPORTATION