

# Women's Advisory Board

## At-A-Glance

### Eligible for Reappointment

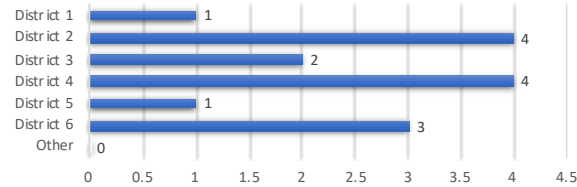
Name	District	Gender	Ethnicity
Burnette, Shawana	4	Female	African American
Hogan, Katelyn	3	Female	Caucasian/Non-Hispanic
Howard, Laphaetra	3	Female	African American
McQueen, Kandice	6	Female	African American
Seegers, Sara	2	Female	Caucasian/Non-Hispanic
Turner, Delynn	4	Female	African American

# WOMEN'S ADVISORY BOARD DEMOGRAPHICS

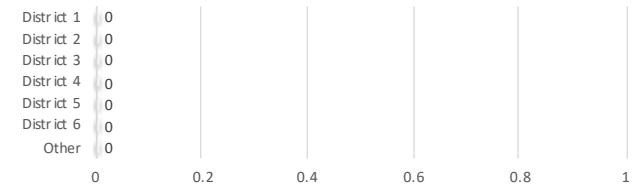
## Districts

	Members	Applicants
District 1	1	0
District 2	4	0
District 3	2	0
District 4	4	0
District 5	1	0
District 6	3	0
Other	0	0
<b>Total</b>	<b>15</b>	<b>0</b>

Members by District



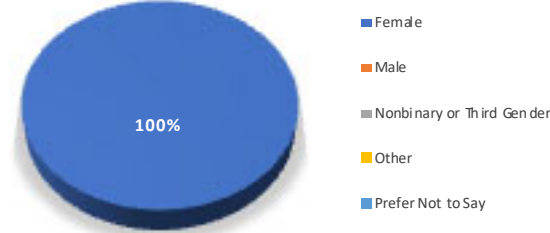
Applicants by District



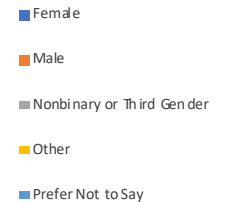
## Gender

	Members	Applicants
Female	15	0
Male	0	0
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	0
<b>Total</b>	<b>15</b>	<b>0</b>

Members by Gender



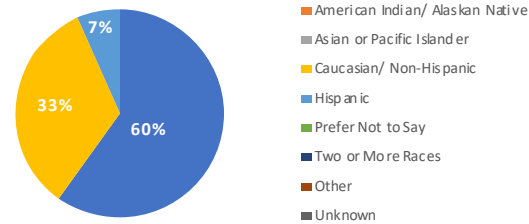
Applicants by Gender



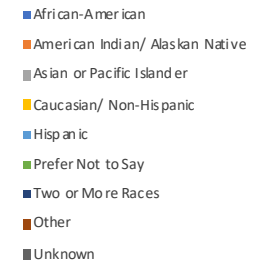
## Ethnicity

	Members	Applicants
African-American	9	0
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	0	0
Caucasian/ Non-Hispanic	5	0
Hispanic	1	0
Prefer Not to Say	0	0
Two or More Races	0	0
Other	0	0
Unknown	0	0
<b>Total</b>	<b>15</b>	<b>0</b>

Members by Ethnicity



Applicants by Ethnicity



Statement to Applicants

Profile

Which Boards would you like to apply for?

Women's Advisory Board: Submitted

Shawana Burnette
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

burnettesb@gmail.com
Email Address

6003 Cattail Ct
Home Address

Charlotte NC 28215
City State Postal Code

Home: (803) 378-6850 Home: (704) 299-9798
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. \*

[X] 4

How long have you been a resident of Mecklenburg County? Please include months, or years.

13 years

My age range is (please select one): \*

[X] 30 to 45

Ethnicity \*

[X] African American

Gender \*

[X] Female

Interests & Experiences

## Education

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Doctorate of Nursing practice

Atrium Health

Employer

Registered Nurse/Atrium  
Health

Occupation

## Business and civic experience

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Corporate Nursing, Professional executive board, & Community Board of Director experience

## Area of expertise and interests/skills

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Healthcare, mental health, maternity, and Diversity, Equity, & Inclusion

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

Yes

### Why are you interested in serving on the board(s) to which you are applying?

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I believe in the mission of the Women's Advisory Board and have witness how advocacy for support has brought about change in our community.

### Have you attended a meeting of the advisory board(s) to which you are applying?

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☒ Yes ☐ No

### Hours Per Month Available for Position

---

10- 12

### How did you learn of the vacancy? \*

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☒ NotifyMe Email

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## Disclosure

### Are you a Mecklenburg County resident?

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☒ Yes ☐ No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)**

---

☐ Yes ☒ No

**Are you a current vendor with Mecklenburg County?**

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☐ Yes ☒ No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

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☐ Yes ☒ No

### **Disclaimer**

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**I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.**

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☒ I Agree

**Signature of Applicant (Sign Your Legal Name):**

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Shawana Burnette

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### **Board Specific Questions**

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**Statement to Applicants**

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**Profile****Which Boards would you like to apply for?**

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Women's Advisory Board: Appointed

Katelyn

First Name

Hogan

Last Name

**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

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katelynhogan77@gmail.com

Email Address

1726 Flatriver Dr

Home Address

302

Suite or Apt

Charlotte

City

NC

State

28262

Postal Code

Home: (704) 280-9488

Primary Phone

Home: (704) 280-9488

Alternate Phone

**What Mecklenburg County District do you live in? Please verify below. \***

---

☒ 3**How long have you been a resident of Mecklenburg County? Please include months, or years.**

---

8 years

**My age range is (please select one): \***

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☒ 18 to 29**Ethnicity \***

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☒ Caucasian/Non-Hispanic**Gender \***

---

☒ Female

---

**Interests & Experiences**

## Education

---

Bachelor's Degree in Liberal Arts and Sciences, Concentration in Anthropology, Double minors in Sociology and Psychology

Shepard Law, PLLC

Employer

Marketing Associate

Occupation

## Business and civic experience

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Content creation, ad design, social media management, SEO, etc.

## Area of expertise and interests/skills

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Design/marketing, interviewing, presentation & framework development

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

I'm not specifically certain. Apparently soon!

## Why are you interested in serving on the board(s) to which you are applying?

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CLT Meck has the lowest mobility of any major city, meaning that women born into poverty within these zip codes will likely die in poverty here. I am a 4th generation Charlottean and have received many privileges handed down from my family, that this community has provided my family with. I want to give my energy, time, ears, and voice, to women who deserve the same opportunities and privileges that this community gave to me and my family for generations.

## Have you attended a meeting of the advisory board(s) to which you are applying?

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☒ Yes ☐ No

## Hours Per Month Available for Position

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19

## How did you learn of the vacancy? \*

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☒ Other

## If you answered other - Where did you learn of this vacancy?

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Previously I learned of the vacancy while looking for ways to apply myself to the community after the tragic shooting on UNCC's campus.

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## Disclosure

**Are you a Mecklenburg County resident?**

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☐ Yes ☐ No

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---

☐ Yes ☐ No

**Are you a current vendor with Mecklenburg County?**

---

☐ Yes ☒ No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

---

☐ Yes ☒ No

**Disclaimer**

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☒ I Agree

**Signature of Applicant (Sign Your Legal Name):**

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Katelyn Hogan

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**Board Specific Questions**



Statement to Applicants

Profile

Which Boards would you like to apply for?

Women's Advisory Board: Submitted

Delynn Turner  
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Thornton

delynnturner66@gmail.com  
Email Address

3955 Medallion Dr  
Home Address

Charlotte NC 28205  
City State Postal Code

Mobile: (917) 855-3414 Home: (917) 855-3414  
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. \*

☒ Other

How long have you been a resident of Mecklenburg County? Please include months, or years.

12 years

My age range is (please select one): \*

☒ Over 55

Ethnicity \*

☒ African American

Gender \*

☒ Female

Interests & Experiences

## Education

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Masters degree in Human Services and counseling studies: Mental health counseling, Certified Life Coach, Certified Grief Counselor with BIPOC, (Black, Indigenous , People of Color, Counseling LGBT, People with disabilities and Grief Diversity Specialist, Education K-12, Advocating for Community engagement and resources.

Not for Profit 501 (c) 3  
Purposefulvisions.net

Employer

owner  
www.purposefulvisions.net  
Not for Profit

Occupation

## Business and civic experience

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Owner Not for Profit 501 C (3). Purposefulvisions.net Grief Counseling and Life Coaching, Formerly sat on Board of Mecklenburg County Juvenile Crime Prevention Board

## Area of expertise and interests/skills

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Counseling, Certified Grief Counseling Specialist , Community advocate, Criminal Justice, Educational specialist and skill development, former foster parent to over 100 teens. Substance abuse specialist

## Additional Comments

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I am not applying for Juvenile Crime Prevention Council. I am applying for Womens Advisory Board and Domestic Violence board. THE THIRD BOARD THAT I WOULD LIKE TO APPLY FOR IS THE CHARLOTTE-MECKLENBURG COMMITTEE RELATIONS

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

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Yes. Juvenile Crime Prevention Council Board

## Why are you interested in serving on the board(s) to which you are applying?

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My mission is to empower women by providing them with the tools, resources, workshops, counseling and coaching with support needed to break free of cycles of poverty, single mother hood, gaining self confidence and independence and helping them through generational trauma by recognizing the unique challenges they face due to historical and systemic inequalities through education, mentorship, economic opportunities, self-determination and a strong sense of community. There are over 80% of single mother run homes today and due to generational and intergenerational trauma the deep-seated impact of their lives is what we are witnessing today. I am so committed to breaking the cycle of suffering and fostering healing, as I was also a victim of trauma growing up as a child to adult. I strive to heal a nurturing environment where women can reclaim their lives and rebuild their families for a better future for themselves and their children. For the Domestic Violence Advisory Board, I am as well passionate and concerned about the many black women being killed by their partners in relationships today. I am passionate about supporting survivors of domestic violence and working to prevent future incidents. My background equips me to make a meaningful contribution to the board's mission, as I am very eager to collaborate with dedicated members to create safer communities, mental health self-care and empowerment and better resources for those affected by domestic violence. Willing to develop workshops, motivational speaking in schools and other community arenas.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

☒ Yes ☐ No

**Hours Per Month Available for Position**

10

**How did you learn of the vacancy? \***

☒ Mecklenburg County Website

[Delynn s Resume\\_2023\\_.docx](#)

Upload a Resume

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## Disclosure

**Are you a Mecklenburg County resident?**

☒ Yes ☐ No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)**

☐ Yes ☒ No

**Are you a current vendor with Mecklenburg County?**

☐ Yes ☒ No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

☐ Yes ☒ No

## Disclaimer

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☒ I Agree

**Signature of Applicant (Sign Your Legal Name):**

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Delynn Turner

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## Board Specific Questions

# DELYNN TURNER, M.S. CPLC, CGC

Home: (704) 523-4011, Cell: (917) 855-3414 | [delynnturner66@gmail.com](mailto:delynnturner66@gmail.com) | 3955 Medallion Dr.  
Charlotte, N.C.

**PROFESSIONAL LIFE COACH | CERTIFIED COUNSELOR | HEALTHCARE  
ADVOCATE**

## CAREER SYNOPSIS

A **versatile and compassionate** professional offering 20+ years' experience in counseling, life coaching, and office administration. Well-versed in transforming clients' lives by providing effective counseling support, promoting personal and professional growth, and instilling relentless motivation to drive value in all aspects. Proficient at assessing conditions, developing treatment plans, conducting research, and building trust and rapport.

## CORE COMPETENCIES

Counseling • Life Coaching • Trauma and PTSD Support • Motivational Speaking • Healthcare Advocacy • Treatment Planning • Case Management • Administrative Support • Social Services • Therapeutic Communication • Client Management • Research • Process Improvement • Decision Making • Customer Service

**Technical Skills:** Program Development • Advanced Microsoft Excel • PowerPoint • Skype • Access • Zoom • JavaScript • Data

## PROFESSIONAL EXPERIENCE & IMPACT

### **Purposeful Visions - Charlotte, NC**

Not-for-Profit Owner | Jan 2017 - Present

Executive Director | Feb 2018 - Present

*Ideated and established Purposeful Visions, a Non-Profit Organization (5013c), that offer an array of Social Services, and counseling support. Responsible for the organization, and direction of the organization's operations and programs.*

- Spearhead non-judgmental therapy for adult adolescent therapy, grief counseling, post-traumatic growth and life skills, trauma, PTSD, anxiety/depression, and counseling preparing treatment plans for Autism spectrum disorders.
- Direct high-quality community engagement strategies and programs that support the organization's key goals and strategies.
- Complete administrative tasks such as developing departmental outcomes, providing updates for college reports, and maintaining regular documentation on counseling usage and services.
- Coordinate required services to resolve emergency problems in crisis situations in support of continued recovery.

### **Center for Community Alternatives - Brooklyn, NY**

Counselor | 2007 - 2012

*Tasked with providing stellar care to clients, with a caseload of 40 clients. Developed and implemented individualized treatment plans in the areas of personal, substance, and alcohol treatment using therapeutic behavioral theories.*

- Served as an advocate for services in areas of housing, and rehabilitation, while working with a diverse population.
- Effectively completed all intake and admissions intake, prepared and conducted quantitative research reports, and participated with the clinical team in interdisciplinary case conferences.
- Provided community outreach, and facilitated groups and face-to-face sessions in family relationships, substance and alcohol abuse and dependency, behavioral disorders, and conflict resolution.
- Collaborated with other service providers as needed for the treatment and continuity of care of the clients.

**Delynn Turner**

(917) 855-3414

[delynnturner66@gmail.com](mailto:delynnturner66@gmail.com)

*Professional Experience Continued...*

### **NYC Board of Education - Kings County, NY**

Teacher | Mar 2008 - Feb 2013

*Helped the planning, organization, and implementation of K-12 educational programs, in collaboration with teachers and administrators.*

- Observed and evaluated students' performance, behavior, social development, and physical health.

- Cultivated a friendly classroom environment promoting learning and student growth while establishing an excellent rapport.
- Inspired student-centered learning by facilitating a productive learning environment and incorporating a variety of innovative teaching strategies.

### **NYC Dept of Juvenile Justice - Brooklyn, New York**

Supervisor | Apr 1995 - Oct 2005

*Provided diligent supervision and control of juveniles during intake, recreation, education, visitation, release, and all other aspects of detainment.*

- Intervened in crisis situations, supported the enforcement of discipline and behavior modification of detainees, and recommended appropriate actions.
- Developed a high-performing team by providing instruction, coaching, and motivation to all employees during the shift.
- Updated, managed, and revised data information regarding daily management of facility and administrative duties.
- Effectively exceeded all project specifications and expectations by reviewing job sites for accuracy, and quality.

### **Memorial Sloan-Kettering Cancer Center - Urology - New York, NY**

Administrative Assistant | Feb 1997 - Jun 2000

*Performed administrative duties, including answering telephones, maintaining filing systems, word processing, and of ice machine operations. Served as the Project Manager for the IT team designing Network equipment around the new medical facility.*

## **EDUCATION AND PROFESSIONAL DEVELOPMENT**

### **Capella University - Minneapolis, MN**

Master of Science in Human Services | 2007

### **Empire State University - NYS**

Bachelor of Science in Human Services | 2004

*Certifications/Training:*

Professional Life Coach Certification (ICF) • Educational Consultant • Professional Life Coach (ICF) • Educational Consultant • Certified Grief Counselor

## **PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS**

### **Mecklenburg County Juvenile Prevention Council**

Board Member | 2018

## **REFERENCES AVAILABLE UPON REQUEST**

Statement to Applicants

Profile

Which Boards would you like to apply for?

Women's Advisory Board: Submitted

Kandice L Mcqueen  
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Kandice Douglas

kandiced@me.com  
Email Address

12347 Hunting Birds Lane  
Home Address

Charlotte NC 28278  
City State Postal Code

Mobile: (803) 389-4883  
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. \*

☒ 6

How long have you been a resident of Mecklenburg County? Please include months, or years.

14

My age range is (please select one): \*

☒ 30 to 45

Ethnicity \*

☒ African American

Gender \*

☒ Female

Interests & Experiences

Kandice L Mcqueen



## Education

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Bachelor of Science in Psychology from Anderson University, Anderson SC and Graduate studies at Queen City Bible College in Christian Counseling

Maersk Inc.

Employer

Governance/Compliance  
Manager

Occupation

## Business and civic experience

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Business experience is in Leadership, organizational and process and project management skills. I volunteer at different organizations through my local church. I have volunteer at serving food to the homeless in downtown charlotte, hosted pamper parties and doing donations for the women at Florence Crittenton Svc., Samaritan's House with providing food, made food and school kits for different Mecklenburg and York county schools.

## Area of expertise and interests/skills

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Expertise in sales, auditing, governance and compliance. Also an expertise in process creation and performance management. I have skills in google sheets, excel, PowerPoint and additional Microsoft applications. I have also created and overseen projects.

## Additional Comments

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I am currently a leader as my church. I am also on the Diversity and Inclusion steering committee at my job. We focus on driving awareness of racism in the workplace and we work to education individuals on other cultures and diversity. We also push for women in leadership. I am also on the writer's club where I have written many articles related to our company, customers (i.e. Crocs) and on my peers.

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

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No.

## Why are you interested in serving on the board(s) to which you are applying?

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I would love to service on the Women's advisory board to help bring more awareness and education for women in health, workplace, businesses, etc. I want to help drive change and support for women and girls in all walks of life. Instead of watching and waiting for change and assistance, I want to apart of creating, assisting and directing the change. I want to help break the societal and cultural barriers that contribute to the attrition of females in all walks of life.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

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☐ Yes ☒ No

## Hours Per Month Available for Position

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5

**How did you learn of the vacancy? \***

☒ Word of Mouth

**If you answered other - Where did you learn of this vacancy?**

I am friends with Janira Cho, who's sister is on the board.

[Kandice\\_L\\_Mcqueen\\_Resume.docx](#)

Upload a Resume

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**Disclosure**

**Are you a Mecklenburg County resident?**

☒ Yes ☐ No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)**

☐ Yes ☒ No

**Are you a current vendor with Mecklenburg County?**

☐ Yes ☒ No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

☐ Yes ☒ No

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☒ I Agree

**Signature of Applicant (Sign Your Legal Name):**

Kandice Latoria McQueen

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**Board Specific Questions**

**Kandice L. McQueen**  
[Kandiced@me.com](mailto:Kandiced@me.com) | 803-389-4883

**PROFILE**

Skilled Professional with Compliance, Project and Performance management experience.

**SKILLS**

- Global Compliance and Performance management.
- Process Management Lifecycle and Creation
- Internal and External Auditing.
- Maintain customer retention among sale teams.
- Oversee projects and account management.
- Over 5 years' experience with process improvement and implementation.
- Maintains solid stakeholder relationships and ability to coach and motivate employees.

**EXPERIENCE**

**Maersk Inc.**  
***Global Compliance Manager***  
**2022-Present**

- Collaborate with Tax and Legal teams to translate business requirements into durable, long-term solutions
- Standardize governance around products and process solutions to drive global performance and compliance
- Create team Strategies to ensure global synergies across teams
- Create and implement processes reviews among stakeholders to align implementation and utilization

**Maersk Inc.**  
***Container Sales Global Compliance Manager***  
**2019-2022**

- Collaborated with Tax and Legal teams to design a compliance dashboard for reporting and process solutions to drive global performance and compliance within the sales team.
- Manage Yearly, Quarterly and Monthly auditing of processes and customers to ensure compliance.
- Eliminated fraud through creation of end-to-end processes maps to ensure compliance and global synergies
- Recognized multiple times for contributions to the North America Writer's Club
- Promoted to Steering Committee for the North America Diversity and Inclusion Team
- Created and maintained Objectives and Key Results (OKR's) for all teams to ensure goals were met.

**Maersk Inc.**  
***Container Sales Performance Manager***  
**2017-2019**

- Manager Global Stakeholder communication and expectation for Sales team
- Development of global performance Dashboard
- Monitoring and analyzing sales trends to determine under-utilized opportunities, to achieve results.
- Lead developer in the redesign of new online sales platform for efficiency and ease of business.
- Creation of pricing platform to digitalize pricing and eliminate pricing fraud.

**Maersk Agency**  
**Container Sales Manager**  
**2015-2017**

- Achieved \$11 million in profit, by exceeding sales goal of \$6 million in revenue.
- Increased customer satisfaction through process improvements for North America, Latin America and Asia sale regions.
- Negotiate, analyze, and prepare purchase agreements and cost control budgets.
- Prepare and initiate audits to confirm standard process requirements for North America and Asia sale agents are met.
- Initiated local sales project to increase sales by 5% and reduce local cost by 20%.

**Maersk Agency**  
**Equipment Sr. Specialist**  
**2011-2015**

- Oversaw the balance of inventory across regions within North America.
- Achieved goal of 6% cost reduction of the previous year spend.
- Served as the direct point of contact with cross-department stakeholders to drive synergies and cost savings initiatives.

**Maersk Domestic**  
**Equipment and Rates Specialist**  
**2008-2011**

- Achieved pre-tax income of \$2.3 million through pricing management and maintain margins over 22%.
- Worked with new and existing customers to expand business opportunities within the US and Canada.
- Collaborated with sales representatives to negotiate competitive rates for new and existing customers.
- Administered data analytics to understand trends and forecast additional business.

**Maersk Line**  
**Vessel and EDI Reconciliation Analyst**  
**2004-2008**

- Maintained 90% system and documentation accuracy as the liaison among local and global departments.
- Administered entry level data management.
- Performed implementation duties for the vessel team.

**EDUCATION**

**Queen City College, Charlotte NC**  
Masters of Christian Counseling (MCC)  
**Anderson University, Anderson SC**  
Bachelor of Science in Psychology

**ADDITIONAL**

**Writers and Media Club**  
**Present**

**2017-**

**MIX (Diversity and Inclusion Team)**  
**Present**

**2020-**

Steering Committee: Diversity and Inclusion  
Team Leader: Racism Awareness Team

***Certification as a Certified Excel Specialist  
2018***

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**Statement to Applicants**

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**Profile**

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**Which Boards would you like to apply for?**

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Arts & Science Advisory Councils: Archived  
Women's Advisory Board: Appointed  
COVID-19 Recovery & Renewal Task Force: Archived

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Sara

First Name

---

LMiddle  
Initial

---

Seegers

Last Name

---

**What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A**

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slseegers@gmail.com

Email Address

---

442 New Bern Station Court

Home Address

---

Charlotte

City

---

NC

State

---

28209

Postal Code

---

**What Mecklenburg County District do you live in? Please verify below. \***

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☒ 2

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**How long have you been a resident of Mecklenburg County? Please include months, or years.**

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7 years

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**My age range is (please select one): \***

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☒ 18 to 29

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**Ethnicity \***

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☒ Caucasian/Non-Hispanic

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**Gender \***

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☒ Female

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**Interests & Experiences**

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## Education

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M.Sc in Biology, focus in Virology B.S in Biology

Atrium Health

Employer

Researcher

Occupation

## Business and civic experience

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Published author in top virology journal, award winning presenter at multiple scientific conferences, judge for undergraduate research symposium. Accepted to participate in the highly competitive SciComCon conference in 2019 which focuses on improving scientific communication across all disciplines. Volunteer at Humane Society of Charlotte, stream cleaning participant, scientific talks to K-12 students, Women's March Organization volunteer.

## Area of expertise and interests/skills

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I have 5+ years of experience in research science, 4 years of which took place studying the evolution of RNA viruses. I am passionate about scientific communication and policy communication within our community. I have published articles on primary scientific research to be used in teaching high school students about new and innovative scientific findings and have talked to elementary students about science. I served as an elected senator for UNCC's American Biology Society of Graduate students and was responsible for advocating for the biology department and pushing through amendments to the Graduate Government Constitution.

## Additional Comments

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As a woman in science I have a unique perspective I think can benefit the community in making decisions not only related to science but across all different aspects as I love to research topics and use the data to make the most informed decision. I am also very much an empath and I think this is a strength in making decisions that will affect the community.

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

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None.

## Why are you interested in serving on the board(s) to which you are applying?

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I believe we have a more well informed and unified community when we have many different points of view at the table. I would like the opportunity to sit at this table and to participate in a county advisory board to advocate for Mecklenburg from a scientific standpoint as well as that of a woman. I believe when women rise the entire community rises. Furthermore, when minority groups rise, the entire community grows and improves. With Charlotte itself gaining 100 new residents daily it is important to make space for minorities to thrive and embed within the growing and changing culture.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

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☐ Yes ☒ No



## Hours Per Month Available for Position

10-30 hours per month.

## How did you learn of the vacancy? \*

☒ Mecklenburg County Website

[Seegers\\_CV\\_2021.pdf](#)

Upload a Resume

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## Disclosure

### Are you a Mecklenburg County resident?

☐ Yes ☐ No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email [clerk@mecknc.gov](mailto:clerk@mecknc.gov) before submitting an application.)**

☐ Yes ☐ No

### Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

☐ Yes ☒ No

## Disclaimer

**I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.**

☒ I Agree

**Signature of Applicant (Sign Your Legal Name):**

Sara Seegers

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**Board Specific Questions**

## SARA L. SEEGER

[LinkedIn](#) | +1 (704) 291-0358 | slseegers@gmail.com

### EDUCATION

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<b>MS</b>	University of North Carolina at Charlotte, Oncolytic Virology	December 2019
<b>BS</b>	University of North Carolina at Charlotte, Biology Concentration in Molecular and Cell Biology	August 2017

### RESEARCH EXPERIENCE

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#### **Research Technician II** 2020-present **Atrium Health, Levine Cancer Institute, Charlotte, NC**

- Lead researcher on project of the CSF3R receptor in regards to leukemia progression.
- Generated an original IBC protocol for the use of novel viral vectors for our specific laboratory setting. Identified novel protein interactions.

#### **Master's Research, University of North Carolina at Charlotte**

Thesis: Experimental Evolution of Oncolytic Vesicular Stomatitis Viruses in Cancer Cells 2017-2019

Advisor: Valery Grdzelskii, PhD

- Led research project on experimentally evolved viruses as a means to improve oncolytic virotherapy in resistant cancer cell lines.
- Published a first author paper in Journal of Virology and won multiple awards for research during Master's.
- Trained over 10 undergraduate and graduate students in laboratory techniques and assays.

#### **Charlotte Research Scholar, University of North Carolina at Charlotte**

Advisor: Didier Dréau, PhD 2016

- Accepted to participate in the highly competitive Charlotte Research Scholars program. Researched protein interactions and pathways involved in the breast cancer tumor microenvironment.

#### **Technical Research Skills**

Light/Confocal Microscopy | Mammalian Cell Culture | Human Primary Cell Culture | RNA/DNA Isolation | cDNA Generation | PCR | Semi Quantitative PCR | Western Blotting | Solution Preparation | Plaque Assay | Cytotoxicity Assays | Proliferation Assays | Nanodrop | Immunoprecipitation | Gateway Cloning | TOPO Cloning | Retroviral and Lentiviral Vector Transduction | PLA Assays

### TEACHING EXPERIENCE

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#### **University of North Carolina at Charlotte** 2018-2019 **Lecture Assistant, Department of Biology**

- Led weekly human physiology review lectures of an undergraduate physiology course averaging 30 students per session, covering all topics discussed in the course.
- Developed quizzes and review lecture material.
- Coordinated grading and labs with a team of 4 teaching assistants.

#### **University of North Carolina at Charlotte** 2018-2019 **Teaching Assistant, Department of Biology**

Taught genetics and general biology undergraduate labs biweekly for 3.5-hour long sessions to an average class size of 30 students.

- Taught genetic lab covering all topics covered in the course.
- Developed written, practical exams and reviews of the courses lecture material.
- Graded all work and input grades.

- Coordinated grading and labs within a team of 3 other graduate students and the undergraduate lab coordinator.

## HONORS AND AWARDS

<b>Values in Action Award, Atrium Health</b>	2020
<b>Summer Graduate Fellowship Award from the College of Liberal Arts &amp; Science, UNCC</b>	2018
<ul style="list-style-type: none"> <li>• Funded to research my thesis project on improving oncolytic virotherapy against pancreatic ductal adenocarcinomas full time.</li> </ul>	
<b>Charlotte Research Scholar, UNCC</b>	2016
<ul style="list-style-type: none"> <li>• Funded to investigate the role of the inflammasome within the breast cancer tumor microenvironment full time.</li> </ul>	
<b>Public Anthropology Award, UNCC</b>	2013
<ul style="list-style-type: none"> <li>• Award for written piece on current matters concerning public anthropology to elected representatives.</li> </ul>	

## PUBLICATIONS

**Seegers L.S.**, Frasier C., Greene S., Nesmelova I., Grdzlishvili V. Experimental evolution generates novel oncolytic vesicular stomatitis viruses with improved replication in pancreatic cancer cells. *Journal of Virology*, 2019

**Seegers, Sara.** "Pesticides Impair Bee-havior." *Today's Science*, Infobase Learning, Jan. 2019, <http://tsof.infobaselearning.com/recordurl.aspx?wid=99270&ID=41865>. Accessed 21 Feb. 2019

## PRESENTATIONS AND INVITED LECTURES

• Invited host for UNCC's 2021 Virtual Career Trek	2021
• Invited speaker for UNCC's 2020 Science and Research Careers Panel	2020
• American Society of Hematology virtual poster presentation "Complex CSF3R Protein Isoform Interactions Dictate Cytokine Responsiveness"	2020
• Gordon Research Conference on Physical Virology poster presentation "Experimental evolution of oncolytic vesicular stomatitis virus in pancreatic cancer cells"	2019
• Oral presentation UNCC Graduate Biology Research Symposium "Experimental evolution of oncolytic vesicular stomatitis virus in pancreatic cancer cells"	2019
• Award winning poster presentation Center for Biomedical Engineering and Science "Experimental evolution of oncolytic vesicular stomatitis virus in pancreatic cancer cells"	2019
• Award winning poster presentation Center for Biomedical Engineering and Science "Experimental evolution of oncolytic vesicular stomatitis virus in pancreatic cancer cells"	2018
• Oral presentation American Society of Virology "Experimental evolution of oncolytic vesicular stomatitis virus in pancreatic cancer cells"	2018
• University of Charlotte at North Carolina poster symposium "Macrophages with Altered Inflammasomes Modulate Local Inflammation and Breast Cancer Progression"	2016

## PROFESSIONAL TRAINING

<b>ComSciCon Triangle Workshop, Harvard University, Research Triangle of North Carolina</b>	2019
<ul style="list-style-type: none"> <li>• Highly competitive multiday science communicating workshop for graduate students. Attendees workshopped originally written pieces with experts from academic and non-academic backgrounds to learn effective scientific communication skills across various forms of media.</li> </ul>	
<b>Complete Audio Production Course: Record &amp; Mix Better Audio, Udemey Course</b>	2020

## PROFESSIONAL AFFILIATIONS

- Careers Ladder Program Organization, Vice President, UNCC** 2019
- Assisted in starting a career ladder program chapter at UNCC, a program designed to assist graduate students in identifying and honing skills required for specific career goals after completion of graduate studies. Worked on networking with professionals in careers that students involved with the program were interested in and organized meetings with these individuals.
- Association of Biological Graduate Students Senator, UNCC** 2019
- Elected senator for biology graduate student organization; worked on amendments for the UNCC Graduate and Professional Student Government constitution with graduate students from across all different disciplines.
- Association of Biological Sciences Graduate Students Member, UNCC** 2017-2019
- American Society of Virology Member** 2016-2018
- Undergraduate Researchers Club, Co-Founder and Vice, President, UNCC** 2016
- Helped to start the undergraduate researchers club which was designed to match undergraduate students interested in undergraduate research experience with labs at UNCC.

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## COMMUNITY SERVICE

- Human Society of Charlotte** 2018-present
- I am an active volunteer with the Humane Society and frequently work with other volunteers to intake donations for the shelter and organize and document current supplies. I also foster kittens through this organization.
- County Commissioner at Large Campaign Volunteer** 2019
- I worked as a volunteer for a Mecklenburg county commissioner at large campaign where my responsibilities included brainstorming and helping to plan fundraiser events and dissemination of campaign literature.

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## LANGUAGES

**English:** Native Language

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## COMPUTER SKILLS

Microsoft Word | Excel | PowerPoint | GraphPad Prism | SnapGene | Outlook

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## OTHER

Interests/Hobbies: I love to travel, do pottery, and communicate about science across all types of platforms.

## Statement to Applicants

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### Profile

#### Which Boards would you like to apply for?

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Women's Advisory Board: Reapplying  
COVID-19 Recovery & Renewal Task Force: Reapplying

Laphaedra

First Name

Howard

Last Name

#### What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

---

mslhoward@live.com

Email Address

7135 Pitzer Dr

Home Address

Charlotte

City

NC

State

28269

Postal Code

#### What Mecklenburg County District do you live in? Please verify below. \*

---

☒ 3

#### How long have you been a resident of Mecklenburg County? Please include months, or years.

---

13 yrs

#### My age range is (please select one): \*

---

☒ 46-55

#### Ethnicity \*

---

☒ African American

#### Gender \*

---

☒ Female

---

### Interests & Experiences

#### Education

---

See Resume

Novant Health, Inc

Employer

Sr. Instructional Designer /  
Principal Trainer

Occupation

## Business and civic experience

---

See Resume

## Area of expertise and interests/skills

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Broad knowledge of IT within the Healthcare industry, Licensed Property and Casualty license holder. Interest include Women's Studies, personal growth and development, process improvement and community based efforts that promote diversity and inclusion.

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## Additional Information

**If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.**

---

N/A

## Why are you interested in serving on the board(s) to which you are applying?

---

As it relates to the Women's Advisory Board, I am interested in the path forward for Women post COVID. The COVID Task Force and Renewal sparks interest because I work in Healthcare IT and I'm interested in tracing disparity and where opportunity exists for recovery.

**Have you attended a meeting of the advisory board(s) to which you are applying?**

---

☐ Yes ☒ No

## Hours Per Month Available for Position

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15+

## How did you learn of the vacancy? \*

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☒ Mecklenburg County Website

**If you answered other - Where did you learn of this vacancy?**

---

N/A

[LHoward\\_BOCC\\_Resume.pdf](#)

Upload a Resume

---

## Disclosure

**Are you a Mecklenburg County resident?**

---

☒ Yes ☐ No

**Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)**

---

☐ Yes ☒ No

**Are you a current vendor with Mecklenburg County?**

---

☐ Yes ☒ No

**• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.**

---

☐ Yes ☒ No

### **Disclaimer**

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**I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.**

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☒ I Agree

**Signature of Applicant (Sign Your Legal Name):**

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LaPhaedra Howard

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### **Board Specific Questions**





# LaPhaedra Howard

## Sr. Instructional Designer / Sr. Principal Trainer

Innovative, task to solutions driven professional with over 15+ years' experience spanning education, training and healthcare. A Process Improvement thought leader proficient in Workflow Analysis, Instructional Design including Curriculum development and Applied Adult Learning Facilitation.



[mslhoward@live.com](mailto:mslhoward@live.com)



980.253.5862



7135 Pitzer Dr.  
Charlotte, NC 28269

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### Application Knowledge

- MS Office App
- EMR software (EPIC)
- Audition
- Adobe
- Zoom

### Hobbies & Interest

-Community Initiatives  
-Women's Initiatives  
-Learning & Dev  
-Optimization  
-IT

---

### Education

Master of Public Health  
Walden University 2009

B.S. Biology  
Francis Marion University

### References

Available upon request

## Work Experience

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### **Sr. Instructional Designer/Principal Trainer      Novant Health      April 2018 – Current**

- Lead team of Credentialed Trainers responsible for physician instruction on EMR
- CBL creation to maintain/facilitate training
- Analyze training needs; design curriculum
- Provide elbow to elbow (E2E) support during Go-live
- Build, test and maintain training environments
- System configuration based on research, analysis to understand end user workflow
- Managed multiple projects and deadlines; Maintain application certification
- Educate to Process Improvement
- Diagnose and troubleshoot environment issues
- Build and maintain collaborative efforts between staff, leadership, stakeholders and customers

### **Credentialed Trainer      Novant Health      May 2015 – April 2018**

- Facilitated end user training using EMR software/applications
- Curriculum/workflow validation of system upgrades
- Application implementation and wave training
- Maintained in-depth understanding of curriculum and end user workflow

### **Patient Care Advocate      Express Scripts      July 2007 – Feb 2014**

- Patient Care Advocate, managing pharmaceutical benefits
- Provided guidance and explanation of benefit plans to clients
- SME with extensive knowledge of HIPAA regulations, benefits and plan design
- Provided end-user technical support

### **Bio Sciences Adjunct Fac      Florence-Darlington Technical College      Aug 2002 – July 2007**

- Facilitated virtual and ILT (Instructor Led Training)
- Performed Student competency assessments according to program guidelines
- Utilized Adult Learning Principles to enhance the learning environment
- Created instructional resources to accommodate learner

### **Community Health Specialist (Internship) Cabarrus County      Mar 2009 – Aug 2009**

- Implemented/evaluated a 14 wk health initiative at designated sites
- Promoted/improved community health by encouraging lifestyle modification
- Project Management and collaboration with stakeholders, health specialists, etc
- Completed community need(s) assessment and guided resource allocation
- Created educational materials for dispersal throughout participating communities

□

Mecklenburg County, NC

# Women's Advisory Board

## Board Details

The Women's Advisory Board is to identify periodically the Status of Women in Mecklenburg County; to work toward the betterment of the status of women in education, employment, family, community, health, law, finance, and social services; and to provide community leadership opportunities by initiating and promoting programs designed to serve the needs of women.

Must be a resident of Mecklenburg County.

### Mission Statement

The mission of the Women's Advisory Board is to promote the critical and emerging needs of women in Mecklenburg County through education and service.

### Purpose

The WAB is to identify periodically the status of women in Mecklenburg County; to recommend ways to work toward the betterment of the status of women in education, employment, family, community, health, law, finance, and social services; to work collaboratively with other organizations; and to provide community leadership opportunities by initiating and promoting programs designed to serve the needs of women.

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## Overview

□ **Size** 15 Seats

□ **Term Length** 3 Year

□ **Term Limit** 2 Terms

---

## Contact

□ **Name** Elyse Hamilton-Childres

□ **Phone** (704) 900-9343

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## Additional

**Qualifications**

Must be a resident of Mecklenburg County.

**Advisory Board Details**

Contact staff advisor for more information.

**Meeting Dates/Times**

Monthly - 4th Monday at 5:30 p.m.

**Meeting Location**

Valerie C. Woodward Center - Ste. 4023 3205 Freedom Drive Charlotte, NC 28202

**Time Commitment**

3 hours per month

**Stipend**

No

**Special Notes****Job Description**

## Women's Advisory Board

### Board Roster

#### Katelyn Hogan

**1st Term** Oct 01, 2019 - Apr 30, 2024

**Email** katelynhogan77@gmail.com

**Appointing Authority** BOCC

**Home Phone** Home: (704) 280-9488

**Alternate Phone** Home: (704) 280-9488

**Address**

1726 Flatriver Dr  
302  
Charlotte, NC 28262

#### Sara L Seegers

**1st Term** May 04, 2021 - Apr 30, 2024

**Email** slseegers@gmail.com

**Appointing Authority** BOCC

**Home Phone** Mobile: (704) 291-0358

**Address**

442 New Bern Station Court  
Charlotte, NC 28209

#### Shawana Burnette

**1st Term** Mar 04, 2020 - Apr 30, 2024

**Email** burnettesb@gmail.com

**Appointing Authority** BOCC

**Home Phone** Home: (803) 378-6850

**Alternate Phone** Home: (704) 299-9798

**Address**

6003 Cattail Ct  
Charlotte, NC 28215

#### Kandice L Mcqueen

**Partial Term** Oct 03, 2023 - Apr 30, 2024

**Email** kandiced@me.com

**Appointing Authority** BOCC

**Home Phone** Mobile: (803) 389-4883

**Address**

12347 Hunting Birds Lane  
Charlotte , NC 28278

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□ **Laphaedra Howard**

**1st Term** May 04, 2021 - Apr 30, 2024

**Email** mslhoward@live.com

**Appointing Authority** BOCC

**Home Phone** Mobile: (980) 253-5862

**Address**

7135 Pitzer Dr  
Charlotte, NC 28269

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□ **Delynn Turner**

**Partial Term** Oct 03, 2023 - Apr 30, 2024

**Email** turnerdelynn7@gmail.com

**Appointing Authority** BOCC

**Home Phone** Home: (917) 855-3414

**Address**

3955 Medallion Dr  
Charlotte, NC 28205

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□ **Tameka Peterson**

**1st Term** Dec 21, 2021 - Nov 30, 2024

**Email** godschild121@gmail.com

**Appointing Authority** BOCC

**Home Phone** Home: (704) 995-9692

**Alternate Phone** Home: (704) 384-5725

**Address**

405 W 7th St  
Apt 406  
Charlotte, NC 28202

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□ **Ellen H Bird**

**Partial Term** Feb 21, 2023 - Nov 30, 2024

**Email** ellen.h.bird@gmail.com

**Appointing Authority** BOCC

**Home Phone** Mobile: (949) 391-8099

**Address**

3801 Martele Drive  
Mint Hill, NC 28227

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□ **Laci Ollison**

**Partial Term** Feb 21, 2023 - Nov 30, 2024

**Email** laci.ollison@gmail.com

**Appointing Authority** BOCC

**Home Phone** Mobile: (910) 382-8170

**Address**

808 Hawthorne Ln  
Apt 431  
Charlotte, NC 28204

□

### **Denawa D Alberti**

**1st Term** Dec 21, 2021 - Nov 30, 2024

**Email** denawa.alberti@gmail.com

**Home Phone** Mobile: (919) 464-8161

**Address**

4235 Millennium Ave Apt. 12101  
Charlotte, NC 28217

**Appointing Authority** BOCC

□

### **Corelutta Reid**

**1st Term** Mar 07, 2018 - Apr 30, 2025

**Email** corelutta77@yahoo.com

**Home Phone** Home: (704) 200-0544

**Alternate Phone** Home: (704) 649-1845

**Address**

1600 Silverberry Ct  
Charlotte, NC 28214

**Appointing Authority** BOCC

□

### **Kristin Buhlert**

**2nd Term** Jul 02, 2019 - Jun 30, 2025

**Email** kmbuhlert@gmail.com

**Home Phone** Home: (509) 227-9799

**Alternate Phone** Home: (509) 227-9799

**Address**

720 Farmhurst Dr  
Apt B  
Charlotte, NC 28217

**Appointing Authority** BOCC

□

### **Sherri Winters**

**Partial Term** Oct 03, 2023 - Nov 30, 2025

**Email** sherri\_winters@yahoo.com

**Home Phone** Mobile: (630) 400-1078

**Address**

9723 Cockerham Lane  
Huntersville, NC 28078

**Appointing Authority** BOCC

□

### **Jamilah L Espinosa**

**2nd Term** Jan 15, 2019 - Nov 30, 2025

**Email** jamilah@espinosafirm.com

**Home Phone** Home: (704) 649-4982

**Alternate Phone** Home: (704) 210-8200

**Address**

1401 Moonstone Dr  
Matthews, NC 28105

**Appointing Authority** BOCC

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□

## **Camellia T Nixon**

**Partial Term** Oct 03, 2023 - Nov 30, 2025

**Email** camellia.nixon@gmail.com

**Appointing Authority** BOCC

**Home Phone** Mobile: (704) 453-4732

**Address**

1622 MERRIMAN AVE  
CHARLOTTE, NC 28203