

Domestic Violence Advisory Board

At-A-Glance

One (1) Three-year term expiring April 30, 2027

Name	District	Gender	Ethnicity
Benefield, Annmarie	6	Female	Caucasian/Non-Hispanic

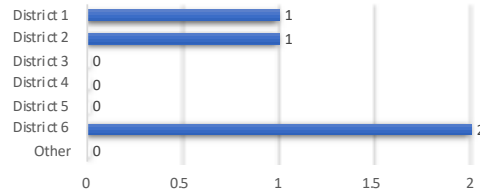
DOMESTIC VIOLENCE ADVISORY BOARD DEMOGRAPHICS

Districts

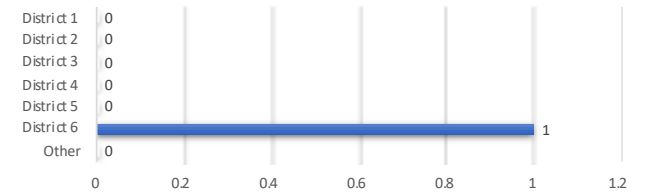
	Members	Applicants
District 1	1	0
District 2	1	0
District 3	0	0
District 4	0	0
District 5	0	0
District 6	2	1
Other	0	0
Total	4	1

BOCC Members Only

Members by District



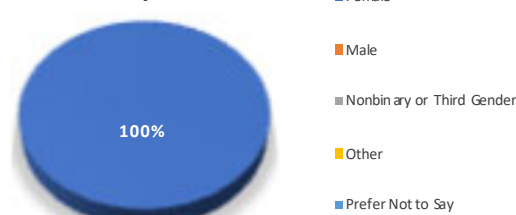
Applicant by District



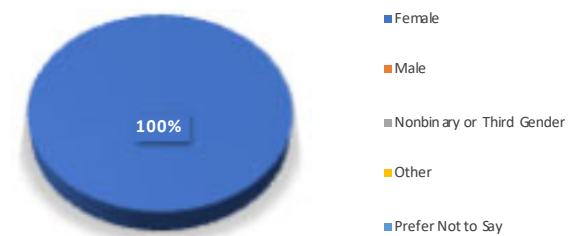
Gender

	Members	Applicants
Female	4	1
Male	0	0
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	0
Total	4	1

Members by Gender



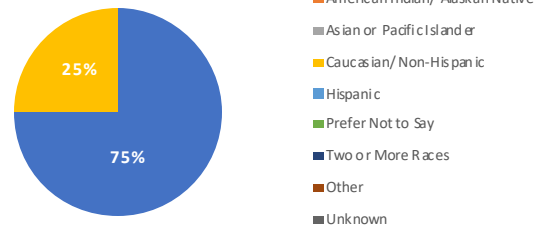
Applicant by Gender



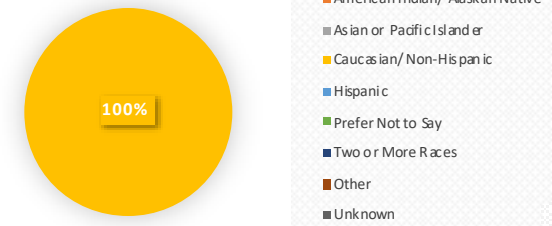
Ethnicity

	Members	Applicants
African-American	3	0
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	0	0
Caucasian/ Non-Hispanic	1	1
Hispanic	0	0
Prefer Not to Say	0	0
Two or More Races	0	0
Other	0	0
Unknown	0	0
Total	4	1

Members by Ethnicity



Applicant by Ethnicity



Domestic Violence Advisory Board

Applicants

Statement to Applicants

Profile

Which Boards would you like to apply for?

Domestic Violence Advisory Board: Submitted

Annmarie

First Name

Benefield

Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Annie Benefield, Annmarie Boyle, Annie Boyle

abenefield@tula-health.com

Email Address

9033 Bishop Crest Ln

Home Address

Charlotte

City

NY

State

28277

Postal Code

Mobile: (910) 616-2142

Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 6

How long have you been a resident of Mecklenburg County? Please include months, or years.

1 month

My age range is (please select one): *

☒ 30 to 45

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Female

Interests & Experiences

Annmarie Benefield

Education

University of Oklahoma - Master of Social Work, 2015 University of North Carolina Wilmington - Bachelor of Arts in Special Education, 2013

Tula Health

Employer

Director of Clinical Outreach

Occupation

Business and civic experience

As an undergraduate student at UNC Wilmington, I began volunteering as a Peer Educator for The Collaboration for Assault Response and Education (CARE) where I found my passion for social work and advocating for survivors of intimate partner violence. I was promoted to an Outreach Coordinator, became a North Carolina North Carolina Certified Rape Crisis Hospital Responder, and later pursued my Master's in Social Work at the University of Oklahoma. While earning my degree I worked in foster care and behavioral health, then earned my Licensed Clinical Social Worker credential while practicing psychotherapy after completing my degree. I managed an outpatient behavioral health clinic, then transitioned to a large health system where I continued my practice and was ultimately promoted to manage the team and system-level health equity and behavioral health programs. During this time, I was Chair for a Young Professionals Board of an organization that offered free health care to those without health insurance. I am currently Director at a health care tech company where I continue to advise on best practices for behavioral health and health equity.

Area of expertise and interests/skills

As a social worker, my greatest passion is advocating for the underserved. I've done this across many settings including foster care, behavioral health, health care, early childhood education, and specifically for survivors of intimate partner violence. I have treated individuals facing domestic violence and supervised students and psychotherapists as they did the same. I developed systems in my previous role to standardize screening and treatment of this care and have seen how widespread the impacts of domestic violence can be on a person, the family unit, and the community. In my current role, I advocate for the underserved in building programs to address unmet behavioral health needs of our patients and in making high quality health care accessible regardless of their ability to pay. I do this work with a trauma-informed lens as issues such as domestic violence can often manifest as physical symptoms and challenging behaviors. I am really passionate about this work and would love the opportunity to offer my expertise on a greater scale.

Additional Comments

I plan to attend the next Advisory Board meeting as a guest.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I am looking for a meaningful opportunity to connect with and give back to my community. This Advisory Board is well suited to my own personal and professional interests, and I know the community benefits greatly from this resource.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

5-10

How did you learn of the vacancy? *

☒ Mecklenburg County Website

[Annie_Benefield_LCSW_Resume_11.07.23.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Annmarie Benefield

Board Specific Questions

Professional Experience

Tula Health

Director of Clinical Outreach - July 2023 - Present

- Develop strategies to improve health equity, reduce disparities, and improve behavioral health outcomes as behavioral health and health equity subject matter expert.
- Develop and direct strategies to deploy and integrate care management solutions with providers.

INTEGRIS Health

Manager of Health Equity and Behavioral Health - April 2022 - July 2023

- Developed and managed programs and strategies to improve health equity, reduce health disparities, and increase behavioral health access for patients.
- Assisted Vice President in maintaining timelines and strategic planning for all projects.
- Accountable for developing agendas and presentations for executive and operations meetings regarding the transformation to value-based care.
- Provided regular standardized reporting updates to Executive Leadership.
- Served as a leading behavioral health and health equity subject matter expert in the Population Health Department and on various system workgroups.
- Created and provided education on topics related to health equity including gender, unconscious bias, and social drivers of health (SDoH) to providers, executives, and caregivers across the system.
- Lead workflow transformation resulting in SDoH screening of over 34,000 patients system-wide.
- Manage team of Behavioral Health Consultants and led transformation to integrated care model through successful change management.
- Created and co-lead system-wide collaborative platform for Licensed Mental Health Professionals.

Care Transformation Coordinator - January 2022 - April 2022

- Assisted Vice President in maintaining timelines and strategic planning for all projects.
- Accountable for developing agendas and presentations for executive and operations meetings regarding the transformation to value-based care.
- Provided regular standardized reporting updates to Executive Leadership.
- Identified, validated, and disseminated information as behavioral health and health equity subject matter expert in Population Health Department and on various system workgroups.
- Began SDoH screening workflow transformation in seeking to achieve equitable health outcomes for diverse patient populations.
- Informed build of reporting tools to ensure ability to monitor disparities in care.

Primary Care Behavioral Health Consultant - February 2019 - January 2022

- Identified, triaged, and counseled patients using brief, evidence-based psychotherapy interventions and collaborative goal setting as part of an interdisciplinary team.
- Created and provided education on topics related to health equity to behavioral health providers and leaders across the INTEGRIS Health system.
- Achieved more equitable behavioral health care by removing barriers for patients seeking care.
- Created key process standard work (KPSW) for Behavioral Health Consultant team according to best

practice. Trained new Behavioral Health Consultants according to KPSW.

- Served as behavioral health subject matter expert on Behavioral Health Leader Workgroup.

Mosaic Mental Health

Clinical Operations Manager - January 2016 - February 2019

- Monitored documentation compliance and Medicaid billing in accordance with accreditation standards.
- Assisted in hiring, evaluating performance and competency, and conducting disciplinary sessions.
- Established onboarding process and training requirements. Trained new therapists with emphasis on best practice and equitable care.
- Managed agency referrals and behavioral health crisis line.

Psychotherapist - June 2015 - February 2019

- Treated diverse patients with psychotherapy using evidence-based interventions and collaborative goal setting with children, families, and adults.

Sunbeam Family Services

MSW Practicum Student - September 2013 - June 2015

- Practiced evidence-based psychotherapy and led social skills groups for children.
- Deescalated callers having behavioral health crises.
- Advocated for Head Start and Early Head Start students as a member of an interdisciplinary team.
- Provided behavioral observations and coaching to teachers.
- Assisted Director of Foster Care in daily operations of credentialing and maintaining foster homes.
- Interim Grandparents Raising Grandchildren Program Manager.
- Created social service referral system for callers in need to improve access to care.

Autism Support and Programs

Teaching Methodologies Consultant - May 2011 - May 2013

- Provided education and led transformation in alignment with best practice standards resulting in agency-wide improvement in appropriate care for patients with autism and other disabilities.
- Provided individualized care to patients with autism and other disabilities as Direct Care Staff.

UNC Wilmington Collaboration for Assault Response and Education (CARE)

Outreach Coordinator - August 2010 - May 2013

- Developed and led education for groups across the university about healthy relationships in alignment with best practice research about sexual assault, domestic violence, stalking, and harassment.
- Presented above education at state, regional, and national conferences.
- Assisted in recruiting and training new Peer Educators.
- Volunteer Peer Educator August 2010-August 2011.

Volunteer

Field Instructor, University of Oklahoma School of Social Work - January 2018 - May 2018

- Supervised Master of Social Work Practicum Student at Make-A-Wish Oklahoma.

Chair, Good Shepherd Clinic Young Professionals Board - 2017 - 2021

- Served as member in 2017 and 2018, led as Chair in 2019, and served as Past Chair in 2020.
- Led the team in alignment with the organization's mission to provide medical and dental care at no cost to uninsured populations, through fundraising and community collaboration.
- Lead the transformation of new recruitment and fundraising initiatives.

Education, Licenses and Certifications

Diabetes Community Care Coordinator, *Association of Diabetes Care and Education Specialists*

Certificate in Primary Care Behavioral Health, *University of Massachusetts Chan Medical School*

Licensed Clinical Social Worker, *Oklahoma State Board Licensed Social Workers*

Master of Social Work, *University of Oklahoma, 4.0 GPA*

Secretary of Phi Alpha Honor Society

Graduate Social Work Association

Empowering Patients Through Interprofessional Communication (EPIC) Student

Bachelor of Arts, Special Education, *UNC Wilmington, Magna Cum Laude*

International Field Experience, San Pedro, Belize




Mecklenburg County, NC

Domestic Violence Advisory Board

Board Details

To periodically review and evaluate all Charlotte and Mecklenburg County domestic violence services, and make appropriate recommendations to Charlotte City Council and the Board of County Commissioners to identify gaps, or need for additional services to meet the needs of victims of domestic violence and their children. To provide vigorous advocacy for domestic violence victims and play a role in increasing public awareness and education as to the problems of domestic violence and its related costs to victims and the community.


Overview


 **Size** 12 Seats

 **Term Length** 3 Year

 **Term Limit** 2 Terms

Contact

 **Name** Elyse Hamilton-Childres & Tanya Hughes

 **Phone** (704) 617-3492

Additional

Qualifications

Must be a resident of Mecklenburg County.

Advisory Board Details

Appointments are also made by Charlotte City Council (4 appointments) and the Mayor (2 appointments).

Meeting Dates/Times

Monthly - 2nd Monday at 6:15 p.m.

Meeting Location

Valerie C. Woodard Center - Ste. 4000 3205 Freedom Drive Charlotte, NC 28208

Time Commitment

3 hours per month

Stipend

No

Special Notes

Job Description

Domestic Violence Advisory Board

Board Roster

Ashley L Wiley

Partial Term Jan 18, 2023 - Apr 30, 2024

Email a5hwil@yahoo.com

Appointing Authority BOCC

Home Phone Mobile: (704) 728-1597

Address

12435 Treasure Cove
Huntersville, NC 28078

Racquel D Ward

2nd Term Apr 30, 2021 - Apr 30, 2024

Email racward@yahoo.com

Appointing Authority BOCC

Home Phone Mobile: (704) 258-1420

Alternate Phone Business: (704) 370-3227

Address

13145 Greencreek Dr
Charlotte, NC 28273

Deandra K Hall

Partial Term Jan 18, 2023 - Apr 30, 2024

Email deandramingo@gmail.com

Appointing Authority BOCC

Home Phone Mobile: (704) 654-8084

Address

10305 Plum Creek Ln.
Apt B
Charlotte, NC 28210

Tashara M Brown

Partial Term Oct 03, 2023 - Apr 30, 2024

Email tashara912@gmail.com

Appointing Authority BOCC

Home Phone Home: (980) 309-3799

Address

3313 Braden Drive
Charlotte, NC 28216

□

Christine Hart

2nd Term Sep 22, 2021 - Sep 21, 2024

Email <mailto:christinehartesq@gmail.com>

Appointing Authority City Council

Home Phone :

Address

125 Remount Road
C1 Suite 426
Charlotte, NC 28203

□

Vimalanathan Thiagaraj

1st Term Sep 22, 2019 - Sep 21, 2025

Home Phone :

No Recruitment

Appointing Authority City Council

□

Heber Diez

Partial Term Oct 19, 2023 - Sep 22, 2025

Email heber.l.diez@gmail.com

No Recruitment

Home Phone : (980) 264-9395

Appointing Authority CITY COUNCIL

□

Tanisha Patterson-Powe

2nd Term Sep 10, 2018 - Sep 21, 2026

Email 437@noemail.com

Appointing Authority CITY COUNCIL

□

Vacancy

Appointing Authority BOCC

□

Vacancy

No Recruitment

Appointing Authority MAYOR

□

Vacancy

No Recruitment

Appointing Authority MAYOR

□

Vacancy

Appointing Authority BOCC