

**Meeting Minutes**  
**July 1, 2025**

**MINUTES OF MECKLENBURG COUNTY, NORTH CAROLINA**  
**BOARD OF COUNTY COMMISSIONERS**

The Board of Commissioners of Mecklenburg County, North Carolina, met in Informal Session in the Meeting Chamber Conference Room CH-14 of the Charlotte-Mecklenburg Government Center located at 600 East Fourth Street, Charlotte, North Carolina at 5:00 p.m. and in Formal Session in the Meeting Chamber of the Charlotte-Mecklenburg Government Center at 6:09 p.m. on Tuesday, July 1, 2025.

**ATTENDANCE**

**Present:** Vice-Chair Leigh Altman  
and Commissioners George Dunlap, Arthur Griffin,  
Vilma D. Leake, Laura J. Meier, Elaine Powell,  
Susan Rodriguez-McDowell, Yvette Townsend-Ingram  
County Manager Michael Bryant  
County Attorney Tyrone C. Wade  
Clerk to the Board Kristine M. Smith  
Deputy Clerk to the Board Arlissa Eason

**Absent:** Chair Mark Jerrell

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**-INFORMAL SESSION-**

**CALL TO ORDER**

*The meeting was called to order by Vice-Chair Altman, after which the matters below were addressed.*

**REMOVAL OF ITEMS FROM CONSENT**

The Board identified item(s) to be removed from Consent and voted upon separately. The items identified were Items:

- 25-0379** Commissioner Leake
- 25-0387** Commissioner Leake
- 25-0396** Commissioner Leake
- 25-0398** Commissioner Leake

**STAFF BRIEFINGS – NONE**

**CLOSED SESSION**

**25-0389      CLOSED SESSION**

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Motion was made by Commissioner Leake, seconded by Commissioner Griffin, and unanimously carried, to go into Closed Session for the following purpose(s): Business Location and Expansion and Consult with Attorney.

*The Board went into Closed Session at 5:17 p.m. and came back into Open Session at 6:03 p.m.*

*The Board then proceeded to the Meeting Chamber for the remainder of the meeting.*

### **-FORMAL SESSION-**

#### **CALL TO ORDER**

*Vice Chair Altman called this portion of the meeting to order, which was followed by introductions, invocation by Commissioner Meier, and the Pledge of Allegiance to the Flag; after which, the matters below were addressed.*

#### **AWARDS/RECOGNITION**

##### **25-0329 PROCLAMATION DECLARING JULY AS PARK AND RECREATION MONTH**

*Background: For 40 years, the United States has celebrated Park and Recreation Month during the month of July to recognize the importance of parks and recreation in establishing and maintaining the quality of life for, and contributing to the physical, economic and environmental well-being of communities.*

*Through efforts by the National Recreation and Park Association, the U.S. House of Representatives passed an official resolution for Park and Recreation Month in 2009. The NRPA supports the national park and recreation community and the general public in promoting summer programming and celebrations in support of the field.*

*In creating and maintaining accessible, inclusive and sustainable parks and programs, the services that Park and Recreation provide are essential to building thriving communities.*

The proclamation was read by Commissioner Powell.

Motion was made by Commissioner Powell, seconded by Commissioner Meier, and unanimously carried, to adopt a proclamation designating July as Park and Recreation Month.

Nick Walker, Director of Park & Recreation, joined by Deputy Director Peter Cook, Recreation Superintendent Justin Jackson, Superintendent of Neighborhood Community Centers, Olema Edwards, Acting Division Director and Superintendent of Park Operations Chris Hunter, Division Director of Recreation and Aquatics Jeff Carwile, and Natural Resources Division Director Chris Matthews gave remarks and accepted the proclamation.



**25-0394      PROCLAMATION – “AMERICANS WITH DISABILITIES ACT (ADA) DISABILITY PRIDE DAY”**

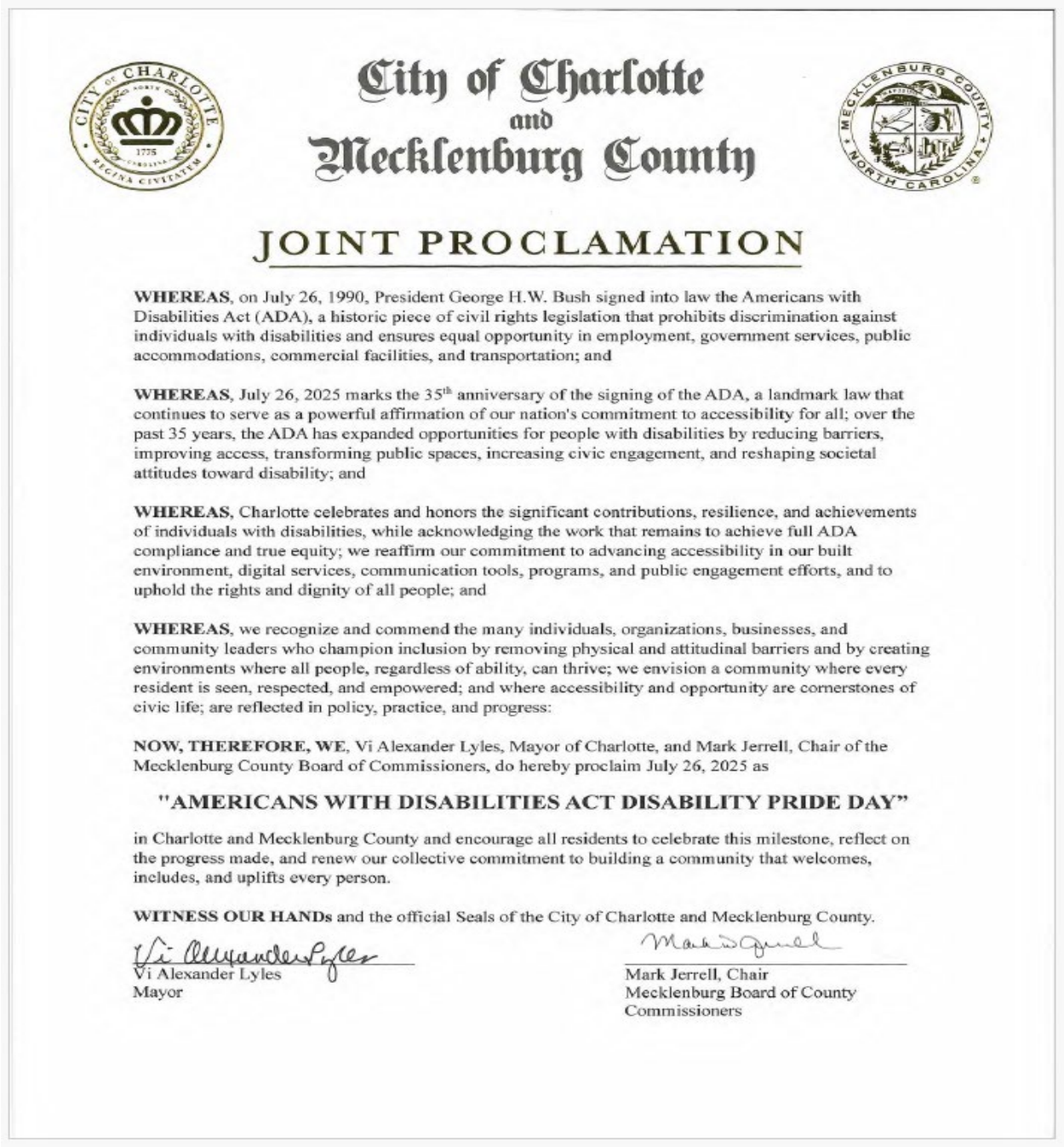
*Background: On July 26, 1990, the Americans with Disabilities Act (ADA) was signed into law ensuring the civil rights of people with disabilities. This legislation established a clear and comprehensive national mandate for the elimination of discrimination against individuals with disabilities. Mecklenburg County and the City of Charlotte celebrate the passage of the landmark legislation and reaffirm to continue work to improve the quality of life for all people with disabilities in our community.*

Commissioner Dunlap read the proclamation.

Motion was made by Commissioner Leake, seconded by Commissioner Powell, and unanimously carried, to adopt a joint proclamation designating July 26, 2025, as “Americans with Disabilities Pride Day” in the City of Charlotte and Mecklenburg County.

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Timmothy Tibbs, Program Director/ADA Coordinator, accepted the proclamation and gave remarks.



**ARTS & CULTURE MOMENT – N/A**

**PUBLIC APPEARANCE**

**25-0390 PUBLIC APPEARANCE**

The following persons appeared to speak during the Public Appearance portion of the agenda:

- |    |                |   |
|----|----------------|---|
| 1. | Maurice Reid   | Non-profits in Charlotte-Mecklenburg (homeless vets)/better housing |
| 2. | Aadya Upadhya  | Meck Youth/Solution 40-H/Food Insecurity                            |
| 3. | Mike Feneis    | Negotiations with MEDIC and Charlotte Fire Department               |
| 4. | Adam Ullmann   | Protocol and response times from MEDIC                              |
| 5. | Patrice Hollis | Mecklenburg County misconduct concerns                              |
| 6. | Jordan Hood    | MEDIC contract  |
| 7. | Fran Walker    | Sons of a Queen Foundation  |

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**APPOINTMENTS**

**25-0383      APPOINTMENTS – TOWN OF MINT HILL PLANNING BOARD**

Motion was made by Commissioner Rodriguez-McDowell, seconded by Commissioner Meier, and unanimously carried, to reappoint Roger Hendrix on the Town of Mint Hill Planning Board for a two-year term expiring June 30, 2027. Roger Hendrix, ETJ member, received a recommendation from the Town of Mint Hill.

*Background: By order of G.S. 160A-362, the Board of County Commissioners shall appoint a Town Planning Board extraterritorial jurisdiction representative.*

**25-0388      JUVENILE CRIME PREVENTION COUNCIL**

*Background: On June 17, 2025, the Board nominated Aida Alcala, Caneshia Cannon, Stephanie Frempong, Tamara Jones, Aquill Nicholson, Tavia Tubbs, and William Vasquez.*

Nominations for the Juvenile Crime Prevention Council to fill three two-year terms expiring June 30, 2027, were as follows:

**Aida Alcala – 6-2**, with Commissioners Altman, Griffin, Meier, Rodriguez-McDowell, Townsend-Ingram and Dunlap voting yes and Commissioners Powell and Leake voting no.

**Caneshia Cannon – 0-8**, with Commissioners Altman, Griffin, Meier, Rodriguez-McDowell, Townsend-Ingram, Dunlap, Leake, and Powell voting no.

**Stephanie Frempong (Second Round) – 5-3**, with Commissioners Townsend-Ingram, Dunlap, Leake, Meier, and Griffin voting yes and Commissioners Altman, Powell, and Rodriguez-McDowell voting no.

**Tamara Jones – 3-5**, with Commissioners Altman, Rodriguez-McDowell, and Meier voting yes and Commissioners Townsend-Ingram, Powell, Dunlap, Griffin, and Leake voting no.

**Aquill Nicholson – 0-8**, with Commissioners Altman, Griffin, Meier, Rodriguez-McDowell, Townsend-Ingram, Dunlap, Leake, and Powell voting no.

**Tavia Tubbs – 5-3**, with Commissioners Townsend-Ingram, Powell, Griffin, Rodriguez-McDowell, and Meier voting yes and Commissioners Altman, Leake, and Dunlap voting no.

**William Vasquez – 4-4**, with Commissioners Dunlap, Altman, Griffin, and Powell voting yes and Commissioners Leake, Meier, Rodriguez-McDowell, and Townsend-Ingram voting no and failed to pass in the second round of voting.

Aida Alcala, Stephanie Frempong and Tavia Tubbs were appointed to three (3) two-year terms on the Juvenile Crime Prevention Council, expiring June 30, 2027.

**PUBLIC HEARINGS – NONE**

**ADVISORY COMMITTEE REPORTS – NONE**

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**MANAGER'S REPORT**

**25-0399      EMERGENCY MEDICAL SERVICES (EMS) STUDY UPDATE**

The Board received information from the June 26, 2025, meeting with the City & Town Managers and MEDIC.

*Background: On April 23, 2025, the Chairman of the Board of County Commissioners hosted a joint meeting with the City, Town & County Managers and elected officials to discuss MEDIC and first responder services. At the meeting it was decided to contract with a 3<sup>rd</sup> party to complete an independent study of the Emergency Medical Services (EMS) system.*

*On June 26, 2025, the County Manager hosted a meeting with the City & Town Managers and MEDIC to finalize the project scope. Attached is the project scope supported by MEDIC and the Managers. It was agreed that Mecklenburg County will serve as the project lead and the study will be funded from the allocation provided to Medic by Mecklenburg County.*

*Next, a project steering committee will be comprised followed by the development of a Request for Proposal. (RFP)*

County Manager Bryant said on April 23<sup>rd</sup>, 2025, the Chair hosted a joint meeting with the City, County, and Town Managers as well as elected officials to discuss MEDIC and first responder services. He said, at that meeting, it was decided they would contract with a third party to complete an independent study of the ERMS system. He said in the previous week, on June 26<sup>th</sup>, he hosted a meeting with MEDIC and the City, County, and Town managers to finalize the project scope. He said the project scope was provided to the Commissioners and highlighted some of the following information.

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#### **I. Evaluation of Current EMS System Model**

##### **A. EMS System Review**

1. Assess the existing EMS system to evaluate the efficiency, effectiveness and performance of the system as it operates currently
2. Compare the EMS system, including governance structure, with other EMS systems in similar state and nationwide counties including, but not limited to, those with similar statutory roles and responsibilities

##### **B. Service Delivery Model**

1. Assess current EMS services and delivery model
2. Compare with other EMS systems in similar state and nationwide counties
3. Identify any areas of recommended improvement

##### **C. Patient Outcomes**

1. Evaluate and render professional opinion on Medic's methodology for evaluating patient outcomes
2. Compare outcomes with similar EMS services in similar state and nationwide counties
3. Identify and assess national benchmarks/standards
4. Compare Medic's current performance against those benchmarks

##### **D. Roles and Responsibilities**

1. Identify all North Carolina statutory rules and regulations for roles and responsibilities for County EMS systems, and for municipal fire departments providing first responder services
2. Evaluate the role of municipal fire departments as first responders within an EMS system, including which entities provide response to emergency and non-emergency calls
3. Benchmark roles and responsibilities against comparable state and national EMS systems, including but not limited to those with similar statutory roles and responsibilities, including which entities provide response to emergency and non-emergency calls
4. Evaluate any state and local legal requirements and legal best practices for establishing roles and responsibilities between County EMS and first responders, including state plans, contracts or other means.

##### **E. Current EMS Goals and Performance Standards**

1. Evaluate and render professional opinion on EMS performance relative to response times including:
  - a. Response time definition and measurement
  - b. Response time goals by call levels/priorities
  - c. Public data reporting and frequency
2. Evaluate and render professional opinion on response configuration and protocol methodology (such as, dynamic vs. static deployment of ambulances, number of staffed ambulances in service throughout the day, etc.)
3. Compare to other EMS systems in similar state and nationwide counties first responder response time goals, response times, patient outcomes and data reporting and frequency to the EMS system and the public

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4. Assess costs, feasibility, scalability and sustainability of any proposed changes to response times and/or response zones

#### **F. Response Zone Analysis**

Evaluate response times, quality, and effectiveness of MEDIC's proposed response zones and town/zip code/fire district zones. Assess response zone impact on response times, patient outcomes and operational needs (all call levels/priorities; raw and compliance data)

#### **G. Historical and Current Performance Analysis**

1. Analyze performance by current zones, MEDIC's proposed zones, and town/zip code/fire district zones
  - a. Response times for Medic and First Responders (all call levels/priorities; raw and compliance data)
  - b. Patient outcomes, response time, and adverse event comparison to national standards and peer agencies

#### **H. Systemwide Operations Review**

1. Evaluate staffing, operations, dispatch (including CAD), capital resources, system planning, and quality control
2. Assess both Medic and First Responder functions
3. Compare H.1. and H.2. to other EMS systems in similar state and nationwide counties
4. Assess other hospital systems in other jurisdictions that are integrated into the EMS system (i.e., financially, community medicine, etc.)

#### **I. Customer Experience Evaluation**

1. Understand community experiences and expectations (general public, Towns, City, County), to include community members who have and have not directly experienced Medic's service
  - a. Interviews
  - b. Surveys
2. Review current practices and recent process improvements

## **II. Evaluation of EMS System Funding Model**

#### **A. Costs for Services**

1. Assess both MEDIC and First Responder costs (capturing total Fire departmental costs and Fire costs that are specifically attributable to first responder services)
2. Compare with other state and nationwide EMS systems in similar counties

#### **B. Funding Sources and Distribution**

1. Identify current funding sources for EMS and municipal fire departments
2. Analyze distribution methods
3. Compare with other state and nationwide EMS systems in similar counties

#### **C. Funding Levels and Formulas**

1. Review existing formulas used to allocate funding
2. Assess adequacy for current and future system needs
3. Compare with other state and nationwide EMS systems in similar counties

#### **D. Budget and Sustainability**

1. Evaluate long-range financial planning, including growth forecasting and subsidy
2. Assess financial sustainability of the current model
3. Compare with other like systems, including but not limited to those with similar statutory roles and responsibilities

## **III. Recommendations**

1. Propose recommendations for improvement to the current EMS system
  - a. Recommendations to improve the effectiveness, efficiency, performance, and financial sustainability of the existing EMS system that align with North Carolina statutory rules and regulations for roles and responsibilities for County EMS systems, and for municipal fire departments providing first responder services
    - i. This includes resource deployment and allocation strategies, response time requirements and performance targets for Medic as well as first responder roles, responsibilities, and performance targets
  - b. Compare the existing EMS system model to other EMS system models in similar state and nationwide counties. Determine whether a system model change should be considered or not. Make recommendations as to the benefits of any proposed system model change.
    - i. Any recommended changes to the EMS system model will be proposed with the understanding that the Mecklenburg EMS Agency (Medic) will remain intact as a government entity and as the sole 911 ambulance provider in Mecklenburg County and that all current incumbent workforce and management shall remain in place regardless of what system model type is proposed.
2. Provide a Pros/Cons analysis of the existing EMS system model
3. Review Medic's current accreditations and make recommendations based on the recommended improvements(s)

## **IV. Implementation of Recommendations**

1. Identify steps and timeline for implementation
2. Identify funding required and funding sources for implementation

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### Comments

County Manager Bryant highlighted the III. RECOMMENDATIONS section, Item 1B, as that was one of the areas that the group reached a consensus on to move forward with the study. He said the next step was to establish a steering committee.

Commissioner Rodriguez-McDowell asked if the meeting hosted by the County Manager only included the County Managers, Town and city Managers and EMS but not anyone from the fire departments. STOPPED HERE *County Manager Bryant said that was correct, they were the only ones in attendance.*

Commissioner Rodriguez-McDowell said she was concerned with how they could come to the best outcome if all voices were not present. She asked County Manager Bryant if the City and Town Managers would be representing the fire departments. *County Manager Bryant said there would be a steering committee that would represent the stakeholders, but they had yet to determine who would be serving on that committee.*

County Manager Bryant said, regarding the meeting Chair Jerrell held with the fire chiefs, that if anything came out of the meeting that should be factored in as part of the project scope, it would be relayed back to him.

Commissioner Rodriguez-McDowell said she was aware of contract negotiations going on and wouldn't want to get in the way of that. *County Manager Bryant said that could go forward while those negotiations were occurring.*

Commissioner Meier asked if there was a timeline. *County Manager Bryant said one had not yet been finalized but they were anticipating the study results would be part of their budget process. He said they were looking at some time around February or March.*

Commissioner Leake said she supported the County Manager's recommendation.

Commissioner Griffin said County Manager Bryant met with the managers of the respective municipalities of Mecklenburg County and he understood the fire chiefs worked for those managers. He asked if they were in agreement with what Mr. Bryant stated and if there were any red flags. *County Manager Bryant said they worked through the red flags. He said what they were seeing was the results of the consensus.*

Commissioner Powell said the issue arose in her district because they wanted faster response times, but she had never met someone from MEDIC who did not want to get to an emergency as fast as they could. She said the Board was also the board for MEDIC and the study was what everyone had asked for. She said she understood frustrations, but MEDIC could not miraculously increase capacity over night without the investment of helping them to create capacity since staffing had improved since Covid-19. She said she knew they were doing the best they could, and she looked forward to the results of the study.

Commissioner Townsend-Ingram said the concern from what she heard in the meeting with the fire chiefs, was there needed to be short-term recommendations from both sides in the interim until the timeline of the study was worked out and could then put those recommendations into action. *County Manager Bryant said she was correct. He said there were ongoing negotiations and while those were occurring, they could continue to move ahead with the study.*

Commissioner Altman said she appreciated the Chair for connecting with the fire chiefs and the Board should support them wherever they could. She commended the County Manager and town manager on how to go forward and said it was important.

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**25-0400 THE PROJECTS FOR ADVANCING VEHICLE INFRASTRUCTURE ENHANCEMENT  
(P.A.V.E) ACT UPDATE**

The Board received information to call a special meeting for the week of July 28, 2025, to take action on a resolution that outlines the specific language for the referendum; notice a public hearing for the August 6, 2025, regular meeting; and take a vote at the August 6, 2025, Regular Meeting to place the item on the November ballot.

*Background: On June 26, 2025, the NC General Assembly passed the Projects For Advancing Vehicle Infrastructure Enhancement (P.A.V.E.) Act and it is anticipated that it will be signed by the Governor on July 1, 2025. A vote by the Board of County Commissioners is required to place a referendum on the ballot for voters to decide on a dedicated funding source for transportation infrastructure. If approved, 40% will be spent on roads, 40% on transit, and 20% on buses.*

County Manager Bryant recommended they meet for a special meeting on July 30, 2025, at 2 p.m. and schedule a public hearing for the August 6, 2025, Regular Meeting and take action on a resolution that outlines the specific language for the referendum.

Motion was made by Commissioner Dunlap to schedule a special meeting for July 30, 2025, at 2 p.m. at the government center to take action on the proposed resolution containing language to be placed on the November ballot and to schedule a public hearing at the August 6, 2025, meeting at 6:30 pm to receive comments on the P.A.V.E Act.

Commissioner Rodriguez-McDowell said it was unusual for them to hear from the public and cast their votes on the same night. *County Attorney Wade said they would need additional time for them to get it on the ballot. He said, speaking with the director of the board of elections, in order for them to get the ballots printed in enough time, it would be rushed for him. He said they made the hearing so the Board could hear from the public and then take action so they would have the Boards action item and enough time to print the ballots and ensure it would be available for the general election. He said there was a time constraint because of the time it took for the act to move.*

Commissioner Dunlap said they should always be available to hear from the public and it did not have to occur on a particular night. He said the way the situation was set up showed County Manager Bryant clearly took the timeline into consideration.

Commissioner Townsend-Ingram said she wanted the Board to reiterate to the community that they were not deciding yes or no on the actual tax. She said the Board's action would only be for the actual tax referendum to appear on the ballot.

Commissioner Griffin said the purpose was to announce there would be a public hearing and to hear the opinions of the community.

Commissioner Leake said the purpose of hosting a hearing was to hear the feelings of the people and thanked County Manager Bryant for his work on the situation.

Commissioner Altman recommended people listen to the Sarah Stevenson Tuesday morning forum regarding this issue.

Motion was made by Commissioner Dunlap, seconded by Commissioner Townsend-Ingram, and unanimously carried to schedule a special meeting for July 30, 2025, at 2 p.m. at the Government Center to take action on the proposed resolution containing language to be placed on the November ballot and to schedule a public hearing at the August 6, 2025, meeting at 6:30 pm to receive comments on the P.A.V.E act.

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**DEPARTMENTAL DIRECTORS' MONTHLY REPORTS – NONE**

**STAFF REPORTS & REQUESTS - NONE**

**COUNTY COMMISSIONERS REPORTS & REQUESTS – NONE**

**CONSENT ITEMS**

**Motion was made by Commissioner Leake, seconded by Commissioner Meier, and unanimously carried, to approve the following item(s):**

**25-0377        GRANT APPLICATION – FEMA LETTER OF MAP REVISION REVIEW PARTNERS – LUESA**

Approve submission of grant application for up to \$50,000 to Department of Homeland Security - Federal Emergency Management Agency (FEMA) to be used for flood map maintenance; and if awarded, recognize, receive and appropriate the awarded grant funds in Storm Water Grant Fund G705 through completion of the project; and if awarded, adopt a grant project ordinance for the Letter of Map Revision Review Partners grant in LUESA Grant Fund G705.

*Background: On July 1, 2006, Charlotte-Mecklenburg became the first local entity in the country to be given the authority to process requests for Letters of Map Revision (LOMRs). FEMA provides funding for these activities through a grant that reimburses Mecklenburg County for expenses incurred. These LOMRs make conditional and permanent changes to our Flood Insurance Rate Maps, which are used for floodplain management activities such as rating flood insurance, regulating development, assessing existing flood risk, etc.*

*The requested actions are necessary to continue the program and associated funding so that Charlotte-Mecklenburg Storm Water Services will be reimbursed by FEMA for the actual cost of processing LOMRs within Mecklenburg County, the City of Charlotte and all six towns.*

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GRANT PROJECT ORDINANCE

**WHEREAS,** Mecklenburg County is applying for a grant from the Department of Homeland Security / Federal Emergency Management Agency (FEMA). The grant has been made available to Mecklenburg County under the Cooperating Technical Partners Letter of Map Revision (LOMR) Review Partners program up to the amount of \$50,000; and

**WHEREAS,** the grant funds must be used to reimburse Mecklenburg County for staff expenses incurred processing requests for flood map revisions within Mecklenburg County; and

**WHEREAS,** the Mecklenburg County Board of County Commissioners deems this activity to be a worthy and desirable undertaking;

**NOW, THEREFORE, PURSUANT TO N.C.G.S. 159-13.2, BE IT ORDAINED BY THE MECKLENBURG COUNTY BOARD OF COUNTY COMMISSIONERS that:**

- Section 1. The project described in the FEMA grant application is hereby authorized to be undertaken for the duration of the grant.
- Section 2. The County Manager is authorized to execute the grant agreement and other documents that are required or appropriate for the County to receive the LOMR Review Partners grant and to undertake the project. The County Manager is directed to take steps necessary to ensure compliance with all spending and reporting requirements made by FEMA.
- Section 3. The following revenues are anticipated for Mecklenburg County in the G705 fund to complete this project:
- FEMA Letter of Map Revision Review Partners: up to \$50,000**
- Section 4. The following expenses are appropriated for Mecklenburg County in the G705 fund to complete this project:
- FEMA Letter of Map Revision Review Partners: up to \$50,000**

Adopted this day of \_\_\_\_\_

\_\_\_\_\_  
Clerk to the Board

**Grant Application recorded in full in Ordinance Book 54, Document #64.**

**25-0384 GRANT APPLICATION – HOUSING OPPORTUNITIES FOR PEOPLE WITH AIDS (HIPWA)**

Affirm the submission of a grant application to the City of Charlotte for the Housing Opportunities for People with AIDS (HOPWA) in the amount of up to \$70,620; and

If awarded, recognize, receive, and appropriate the award amount to the General Grant Fund (G001) within Public Health; and

Adopt a grant project ordinance for the Housing Opportunities grant in the General Grant fund (G001).

*Background: The Mecklenburg County Public Health Department is requesting Board affirmation of its application for renewal funding for the duration of the Housing Opportunities Grant - HOPWA. Mecklenburg County has been a grant recipient since 2018.*

*Grant funds will be used to provide housing case management and short-term payment of utilities for People Living With HIV/AIDS. HOPWA funds assist People Living With HIV/AIDS in maintaining stable housing, which in turns supports adherence to medication, avoids inpatient care, and deters further spread of infection.*

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The grant deadline was June 20, 2025.

Mecklenburg County, NC  
Ordinance Book 54  
Document 65

### GRANT PROJECT ORDINANCE

**WHEREAS**, Mecklenburg County is applying and/or has been awarded a grant from the City of Charlotte. The grant has been made available to Mecklenburg County under the Housing Opportunities for People with AIDS (HOPWA) Grant Award up to the amount of \$70,620; and

**WHEREAS**, the grant funds must be used to provide Housing Opportunities for People with AIDS (HOPWA), housing case management and short-term payment of utilities for people living with HIV/AIDS. HOPWA funds assist people living with HIV/AIDS in maintaining stable housing, which in turn supports adherence to medication, avoids inpatient care and deters further spread of infection.

**WHEREAS**, the Mecklenburg County Board of County Commissioners deems this activity to be a worthy and desirable undertaking;

**NOW, THEREFORE, PURSUANT TO N.C.G.S. 159-13.2, BE IT ORDAINED BY THE MECKLENBURG COUNTY BOARD OF COUNTY COMMISSIONERS that:**


- Section 1. The project described in the City of Charlotte grant application is hereby authorized to be undertaken for the duration of the grant.
- Section 2. The County Manager is authorized to execute the grant agreement and other documents that are required or appropriate for the County to receive the **Housing Opportunities for People with AIDS (HOPWA)** and to undertake the project. The County Manager is directed to take steps necessary to ensure compliance with all spending and reporting requirements **Housing Opportunities for People with AIDS (HOPWA)**
- Section 3. The following revenues are anticipated for Mecklenburg County in the G001 fund to complete this project:

City of Charlotte  
G001 - \$70,620

- Section 4. The following amount is appropriated in the G001 fund to complete this project:

G001 - \$70,620

Adopted this 1st day of July, 2025

  
Kristine M. Smith, Clerk to the Board



## 25-0385 CONSTRUCTION CONTRACT – KINGS BRANCH AT ARCHDALE DRIVE STREAM AND SEWER

Authorize the County Manager to execute a construction contract with Eagle Wood, Inc. for the stream and sewer project on Kings Branch at Archdale Drive.

*Background: Mecklenburg County Storm Water has designed a project to restore approximately 5,640 linear feet of stream and bring six multi-family apartment buildings into compliance with the floodplain regulations by reducing base flood elevations. Work includes stream grading, installing rock structures, erosion control measures, and riparian vegetation. The County intends to relocate approximately 1,650 feet of sanitary sewer pipe, which is necessary to complete the project. The City of Charlotte will add up to \$500,000 in betterments to extend the relocated sewer to their existing upstream facilities. The funding agreement with the City of Charlotte was approved by the BOCC on April 15, 2025.*

*The construction contract will be funded with Storm Water fees and a grant provided by Federal Emergency Management Agency (FEMA) through the Hazard Mitigation Grant Program (HMGP). In 2021, Mecklenburg County received HMGP funding for \$3,054,000 for the Kings Branch Floodplain & Stream Restoration project. The funding was split into 2 phases with Phase I for consulting*

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services (e.g., design and permitting) in the amount of \$380,000. If the project is deemed feasible and cost effective, FEMA is expected to approve funding for Phase II of the grant which includes construction and construction administration services. If FEMA withholds funding for Phase II, Storm Water fees will be utilized to complete the project.

25-0393            STORM WATER PROGRAM – HAZARD MITIGATION CATAWBA RIVER FLOODPLAIN

Accept the Offer of Sale of Real Estate from Jerry and Kelly Kinley, owners of the property located at 10710 Harwood Lane, Charlotte, NC (tax parcel 031-472-35), for \$631,512.

Accept the Offer of Sale of Real Estate from Margaret Stack, owner of the property located at 1224 Riverside Drive, Charlotte, NC (tax parcel 031-162-09), for \$258,048.

Authorize the Charlotte-Mecklenburg Police and Fire Departments to use the structures for training exercises.

*Background: Since late 1999, Mecklenburg County has used storm water fee revenue to mitigate flood prone property. Buyouts reduce the risk to life and property during floods, while also enhancing the natural and beneficial functions of the floodplain. Mecklenburg County uses the land as open space, to expand greenways, to construct wetlands, etc.*

*At the November 6, 2024, Mecklenburg Board of County Commissioners (BOCC) meeting, the BOCC adopted the MECKLENBURG COUNTY RESOLUTION ADOPTING GUIDELINES FOR A VOLUNTARY BUYOUT AND RETROFIT GRANT PROGRAM FOR FLOODPLAIN STRUCTURES THAT SUSTAINED FLOOD DAMAGE FROM TROPICAL STORM HELENE ON SEPTEMBER 25, 2024, OR AFTER. The resolution set out guidelines for use of the Storm Water Capital Reserve for voluntary buyouts and retrofit grants for floodplain structures that sustained flood damage from Tropical Storm Helene. These properties were selected for possible acquisition using criteria listed in the adopted Resolution.*

*The requested actions will consist of acquiring the property and demolishing the existing home. The purchase price is based upon the pre-flood Fair Market Value (FMV) minus documented flood damages from the September 2024 event. The owners have voluntarily agreed to sell to the County for the FMV minus Actual Cash Value (ACV) of structural losses (from Flood Insurance Adjustor or County obtained Damage Assessment) per the November 6, 2024, resolution as outlined in the table below:*

Address	Pre-Storm FMV	ACV of Losses	Final Offer Price
10710 Harwood Ln	\$810,000	\$178,488	\$631,512
1224 Riverside Dr	\$322,000	\$63,952	\$258,048

*Storm Water Services staff allows the Charlotte-Mecklenburg Police Department and the City of Charlotte Fire Department training opportunities for police and fire personnel prior to demolition of flood prone buildings.*

25-0395            MINUTES

Approve the following Meeting Minutes:

May 20, 2025, Regular Meeting

THIS CONCLUDED ITEMS APPROVED BY CONSENT

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### July 1, 2025

## 25-0391 PULLED CONSENT ITEMS

Commissioners may remove agenda items from the Consent Agenda for a separate vote, to bring public awareness or to make comments. The following items were pulled and voted upon separately:

**25-0379 CONSTRUCTION CONTRACT – MOUNTAIN ISLAND LIBRARY – BUILDING SYSTEMS**

Motion was made by Commissioner Leake, seconded by Commissioner Powell, and unanimously carried, to award a construction contract to Miles-McClellan Construction Company Inc. in the amount of \$1,003,300.00.

*Background: Mountain Island Library located at 4420 Hoyt Galvin Way, Charlotte, NC 28214 has several building systems that need to be replaced. The HVAC and roof systems have reached the end of their life expectancy, and the current lighting system does not provide adequate lighting throughout the building. This contract will include new HVAC, roofing and LED lighting.*

This item was pulled by Commissioner Leake for clarity and/or public awareness.

**25-0387 DEPARTMENT OF COMMUNITY RESOURCES (DCR): ENERGY PROGRAM OUTREACH PLAN**

Motion was made by Commissioner Leake, seconded by Commissioner Griffin, and unanimously carried, to approve the FY2026 Energy Outreach Plan.

*Background: NC Department of Health & Human Services (NCDHHS) requires review and approval for the Crisis Intervention Program (CIP) and Low-Income Energy Assistance Program (LIHEAP) outreach plan. This plan is a framework to assure that eligible households are made aware of the assistance available through these programs.*

This item was pulled by Commissioner Leake for clarity and/or public awareness.

Mecklenburg County Department of Social Services/Human Services

**ENERGY PROGRAMS OUTREACH PLAN**

The Low-Income Home Energy Assistance Program (LIHEAP) is a federally funded block grant program that is comprised of three different programs - Crisis Intervention Program (CIP), Low Income Energy Assistance Program (LIEAP) and Weatherization. There are also non-Federal Crisis Intervention Programs – Share the Light, Share the Warmth, Wake Electric Round Up, and Helping Each Member Cope.

To maximize the success of this program, each County Department of Social Services is required to develop and implement an Energy Program Outreach Plan (EPOP), that is outreach to county residents through key community partners and stakeholders. This plan is a framework to assure that eligible households are made aware of the assistance available through these programs.

The County director and/or his/her designee is required to develop the EPOP, which addresses outreach and application activities related to the Energy Programs. The Outreach Plan is due to be delivered to North Carolina Department of Health and Human Services (NCDHHS) by July 31, 2025.

Each County must form an outreach planning committee that creates the opportunity for county level collaboration to discuss and plan how to effectively reach county residents to inform them of the services provided by the energy programs. The committee should meet at least twice yearly; September for outreach planning related to LIEAP and April to review the outcomes related to LIEAP and to plan for outreach activities for summer weather. Energy Assistance Outreach Plan

*Answer all questions below. Address CIP, non-Federal CIP, and LIEAP where appropriate:*

**COMMITTEE MEMBERSHIP**

The Director of Social Services should engage a number of various community partners such as Vendors, Housing Authority, Public Libraries, Public School System/Local Colleges/Head Start, Legal Services, Meals on Wheels, Media, Public Health/Health Centers, Child Support Agencies, Churches, Food Banks, Councils on Aging/Senior Centers, Community based Indian Organizations, Volunteer Programs, Vocational Rehabilitation Offices, and Transportation Services, etc.

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1. Provide a list of committee members and their agencies.

- |  |  |   |
|--|--|---|
| <ul style="list-style-type: none"><li>• Ada Jenkins Center</li><li>• Alternative Living Solutions</li><li>• Amara Wellness</li><li>• Atrium Health</li><li>• Arc of NC</li><li>• Bethlehem Center Head Start</li><li>• Bradley-Reid Corporation</li><li>• Camino Community Center</li><li>• Care Ring</li><li>• Carolina Family Alliance</li><li>• Carolina Therapeutic Services 1<sup>st</sup></li><li>• Carolina Refugee Resettlement Agency</li><li>• Carolinas Care Partnership</li><li>• Catholic Social Services</li><li>• Central Piedmont Community College</li><li>• Community Care Partner of Greater Mecklenburg</li><li>• Center for Community Transitions</li><li>• Charlotte Area Fund</li></ul> | <ul style="list-style-type: none"><li>• Charlotte Family Housing</li><li>• CMC Elizabeth Family Medicine</li><li>• Communities in Schools</li><li>• Community Support Services</li><li>• Prevention &amp; Intervention Services</li><li>• Davita Dialysis</li><li>• Day by Day Family Services</li><li>• DSI Dialysis</li><li>• Family Endeavors</li><li>• Family First Community Services</li><li>• Family Innovations</li><li>• Fresenius Kidney Care</li><li>• Gracemar Services</li><li>• Heavenly Hands Family Services</li><li>• HomeCare for the Carolinas</li><li>• Innervision, Inc</li><li>• Inlivan</li><li>• Latin American Coalition</li><li>• Lutheran Services Carolinas</li><li>• Matthews Help Center</li></ul> | <ul style="list-style-type: none"><li>• Meck Pre-K</li><li>• Metrolina Assn. for the Blind</li><li>• NC Care 360</li><li>• OneCare Behavioral Health System</li><li>• Piedmont Health Services and Sickle Cell</li><li>• Pride in North Carolina</li><li>• Progressive Recovery Resources</li><li>• Promise Resource Network</li><li>• Quality Home Care Svcs</li><li>• RAIN</li><li>• Renaissance West Community Initiative</li><li>• Roof Above</li><li>• Salvation Army Women's Shelter Ctr of Hope</li><li>• Smart Start</li><li>• Symmetry Behavioral Health</li><li>• The Relatives</li><li>• Thompson Child and Family Focus</li><li>• Urban League of Central Carolinas</li></ul> |
|--|--|---|

Economic Services Division (ESD) will hold quarterly meetings with “Community Partners”.

Community Outreach

Historical senior properties/community centers where senior applications are taken. Initial contact is via phone calls to the property managers followed by emails with CIP and LIEAP flyers attached. Field visits will be made to take or pick-up applications from residents.

2. Provide potential meeting dates, times, locations, as well as agenda topics.

The **Partner Agency Network** meetings are held monthly. Agenda items include information dissemination, suggestions for greater community impact, lessons learned and outreach improvement strategies.

The “**Community Partners**” meetings will be held quarterly. Agenda items include dissemination, suggestions for greater community impact, lessons learned and outreach improvement strategies. Community Partners are listed below (those in blue, North Mecklenburg: Huntersville, Cornelius and Davidson will be engaged and those in green, East Charlotte, will be re-engaged for FY26):

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Senior Properties

- |   |   |  |
|---|---|--|
| <ul style="list-style-type: none"><li>• 940 Brevard</li><li>• Ada Jenkins Center</li><li>• Anita Stroud</li><li>• Avion Senior Apartments</li><li>• Arbor Glen Apartments</li><li>• Archdale Senior Apts.</li><li>• Autumn Place</li><li>• Barringer Garden Apts.</li><li>• Bellamoor at the Park</li><li>• Bingham Park Apartments</li><li>• Chambers Point at Ayrslley</li><li>• Charlotte Area Fund</li><li>• Charlotte Spring Apts.</li><li>• Cherry Gardens Apts.</li><li>• Cornelius Village Apts.</li><li>• Cottages on Jetton</li><li>• Crown Court Apartments</li><li>• Deer Hill Apartments</li></ul> | <ul style="list-style-type: none"><li>• Eastway Crossings</li><li>• Everett House</li><li>• Evoke Living at Eastland</li><li>• Fairmarket Plaza Apts.</li><li>• Farm Lane Apartments</li><li>• Forest Pointe Place</li><li>• Gables at Druid Hills II</li><li>• Galloway Crossings</li><li>• Gillfield Park</li><li>• Guardian Angels Villas</li><li>• Harmony Place at Grier Heights</li><li>• Hickory Place Apartments</li><li>• Hillcrest Apartments</li><li>• Huntington Green MBHP</li><li>• LaSalle at Lincoln Heights</li><li>• Magnolia Gardens Senior Apts.</li><li>• Mayfield Memorial Apartments</li><li>• Midland Commons Apartments</li><li>• Mineral Springs Commons</li><li>• Montclair Apartments</li><li>• Moss Place @ Centra Square</li><li>• Pamlico Apartments</li><li>• Prosperity Place Apartments</li></ul> | <ul style="list-style-type: none"><li>• Renaissance at Antiquity</li><li>• Rockwell Place Senior Apts.</li><li>• Rodden Square Apartments</li><li>• Sardis Trace Senior Apts.</li><li>• Sharon Manor Apts.</li><li>• Springcroft at Ashley Park</li><li>• St. Andrews Homes Senior</li><li>• Steele Creek Senior Apts.</li><li>• Strawn Tower Apts.</li><li>• The Bungalows</li><li>• The Dannelly at the Catawba</li><li>• The Gables at Druid Hills I</li><li>• The Gables at Druid Hills II</li><li>• The Landing at Park Rd.</li><li>• The Mulberry Senior Apts.</li><li>• The Retreat at Renaissance</li><li>• University Square Senior Apts.</li><li>• White Hill Apartments</li></ul> |
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- **CN Jenkins Memorial Presbyterian Church**
- Commonwealth United Methodist
- **Community Outreach Christian Ministries**
- Connect Church
- **Connections - An Assurance Faith Community**
- Convergence Church
- **Cooks Memorial Presbyterian Church**
- County Club Heights Neighborhood Association
- **Covenant United Methodist Church**
- Coventry Woods Neighborhood Association
- **Crosspoint Worship Center**
- Davidson Presbyterian Church
- **Derita Baptist Church**
- **Derita Church**
- Desiring God Community Church
- Devonshire Elementary
- Devonshire Homeowners Association
- **Durham Memorial Baptist Church**
- E. Charlotte Coalition of Neighborhoods
- **East Baptist**
- Eastbrook Woods Community Association
- Eastwood Acres Community Association
- Eastern Hills Baptist
- Eastway Baptist
- Eastway Middle School
- Eastway Park/Sheffield Park Neighborhood Association
- **EBC Steele Creek Church**
- **Ebenezer Baptist Church**
- Echo Hills Neighborhood Organization
- **Elevation Church**
- **Elevation Church - Uptown South End**
- **Every Nation Baptist Church**
- Faith Baptist
- **Faith CME Church**
- Faith Haven Ministries
- **Faith Liberation Christian Church**
- **Faith Memorial Baptist Church**
- **Fifteenth Street Church of God**
- First Baptist Church – Cornelius
- First Baptist Church – Huntersville
- **First Baptist Church - West**
- First Church Charlotte
- **First Mt. Calvary Baptist Church**
- **First Mt. Zion Missionary Baptist Church**
- **First United Pentecostal**
- ForCLT
- Four Seasons Homeowners Association, Inc.
- **Freedom Christian Center**
- **Freedom Division Advisory Council**
- **Freedom House Church**
- **Friendship Missionary Baptist Church**
- **From the Heart Church Ministries**
- Galilee Ministries of East Charlotte
- **Garden Memorial EPC**
- **Garr Memorial**
- Gethsemane Baptist Church
- GetREADY for Jesus Community Church
- **Glorious Church of God**
- Good Shepherd Church
- Good Shepherd Lutheran
- **Grace Baptist**
- Grace Bible
- **Grace Communion International**
- **Grace Memorial Baptist Church**
- Greater Bethel AME
- **Greater Gethsemane AME Zion Church**
- **Greater Mt. Sinai Baptist Church**
- Greater Providence Baptist Church
- **Greater Salem Church**
- **Greater Temple Baptist Church**
- Grier Heights Presbyterian
- Grove Park Neighborhood Association
- Hampshire Hills Neighborhood Association
- **Harbor Baptist Church**
- Harris Boulevard Coalition of Neighborhoods
- **Harvest Church**
- **Heirs Christian Center Church**
- Hickory Grove Baptist Church
- **Hickory Grove Baptist Church – North Campus**
- Hickory Grove Elementary
- Hickory Grove Presbyterian
- Hickory Grove Recreation Center
- Hickory Grove United Methodist
- **Hilicrest Baptist Church**
- **Holy Covenant United Church of Christ**
- **Hope Chapel**
- **Hope Community Church of Metrolina**
- **Hoskins Avenue Baptist Church**
- Howie Acres Community Association
- **Hunter Acres Baptist Church**
- **Hunters Chapel United Methodist Church**
- Idlewild Elementary
- Iglesia Bautista de Hickory Grove
- Iglesia Bautista La Voz
- **Iglesia Bautista de Hickory Grove**
- **Iglesia Catolica Nuestra Senora de Guadalupe**
- **Iglesia Cristiana Roca de Salvacion**
- **Iglesia De Dios Peniel**
- **Iglesia Pentecostal Camino A La Vida Eterna Charlotte**
- **Iglesia Puerto Nuevo**
- **Imagine Church of the Carolinas**
- **Invest Collegiate Transform**
- J.H. Gunn Elementary
- J.M. Alexander Middle School
- **J.W. Grier Elementary**
- **Jesus Christ Abundant Life - The River**
- **Judah Church**
- **Kinetic Christian Church**
- **King of Glory Breakthrough Temple**
- **King's Cross**
- **Kingdom Builders Church International**
- Kingdom Builders IMFC
- **Kingdom Christian Church**
- **Kingdom Covenant Church**
- Kingdom Fellowship Christian Center
- Kingstree Neighborhood Association
- Korean First Presbyterian
- Lake Forest Church - Huntersville
- Lamp Light
- Latin American Coalition
- **Latter Rain Church of NC**
- **Laurel Woods Neighborhood Association**
- **Lawrence Orr Elementary**
- Lebanon Road Elementary
- Legacy on the West Side - Davidson
- **Liberty Baptist Church**
- **Life Baptist**
- **Life Center International**
- **Lifebuilders Church**
- Living Church of Our Lord
- Long Creek Elementary
- **Macedonia Baptist Church**
- **Mallard Creek Presbyterian Church**
- **Marathon Praise Ministries**
- **McClintock Middle School**
- **McClintock Presbyterian Church**
- **McLean Road Baptist Church**
- **Mecklenburg Community Church**
- Mecklenburg Interfaith Network
- **Meeting Place Church**
- **Memorial Presbyterian Church**
- Memorial United Methodist
- **Mercy Church**
- **Metropolitan Community Church**
- Midwood Baptist
- Midwood Central POA
- Milton Acres Coalition
- Mini Hill Baptist
- Mission Cristiana Brasa Ardiente
- **Mission City Church**
- **Missiongathering Charlotte**
- **Morningstar Baptist Church**
- Morris Farm Homeowners Association
- Mosaic Church
- Mosaic Church Metro Campus
- Movement Church Charlotte
- **Mt. Carmel Baptist Church**
- Mt. Olive Missionary Baptist Church
- **Mt. Zion Missionary Baptist Church**
- **Mulberry Baptist Church**
- Muslim Education Center
- **Nations Ford Community Church**
- New Beginnings Community Church
- **New Bethel Church of God in Christ**
- **New Bethlehem FBH Church - God**
- **New Calvary Pentecostal Church**
- New City – Idlewild Campus
- **New Covenant AME Church**
- New Friendship Presbyterian Church
- New Hope Baptist
- New Hope Missionary Baptist
- **New Life Church of God**
- **New Life Fellowship Church**
- **New Outreach Christian Center**
- **New Zion Missionary Baptist Church**
- **Newer Dimensions Church of God in Christ**
- **Newell Presbyterian Church**
- North Davidson United Methodist
- North Mecklenburg High School
- **Northlake Assembly of God**
- **Northside Church**
- **Northside City Church**
- Oak Grove Methodist
- **Oak Grove United Methodist Church**
- **Oakdale Baptist Church**
- Oakhurst Community Neighborhood Association
- **Our Lady of Consolation Catholic Church**
- Our Lady of the Assumption Catholic
- **Parkview Neighborhood Association**
- Philadelphia Presbyterian
- Plaza/Eastway Partners/North East Community Coalition
- Plaza Midwood Neighborhood Association
- Plaza Presbyterian
- Plaza Road Baptist
- Plaza Shamrock Neighborhood Association
- Plaza United Methodist
- **Pleasant Grove Presbyterian Church**
- **Pleasant Grove United Methodist Church**
- Pottstown Heritage Group
- **Progressive Baptist Church**
- **Progressive Church of our Lord**
- Project 70 Forward
- Queen City Apostolic
- **Queen City Church**
- Ravenwood Neighborhood Association
- **ReBirth Cathedral of Praise**
- **Reeder Memorial Baptist Church**
- **Reedy Creek Baptist**
- Reeves Temple AME Zion Church
- **Reflections Church Charlotte**
- **Reid Park Academy**
- **Remnant Outreach Ministries**
- **Renaissance West Community Initiative**
- **Renovatus Church**
- River of Life
- Robinson Presbyterian
- **Rockwell AME Zion Church**
- **Romanian Baptist Church of Charlotte**
- Sacred Souls Community Church
- **Sacrifice of Praise Ministry**
- **Saint Thomas Aquinas Catholic Church**
- **Second Calvary Baptist Church**
- Seligle Avenue Church of God
- **SGT – USA Buddhist Association**
- **Shady Brook Baptist Church**
- Shamrock Dr. Baptist
- Shamrock Hills Neighborhood Association
- Shannon Park Neighborhood Association
- Sharon Forest Neighbors
- Sherman Memorial COGIC
- **Shiloh Institutional Baptist Church**
- **Silver Mount Baptist Church**

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- Silverwood Community Association
  - Simpson-Gillespie United Methodist Church
  - Smithville Community Coalition
  - South End Presbyterian Church
  - Spirit of Liberty Worship Center
  - St. Andrews Episcopal
  - St. George Jacobite Orthodox Church
  - St. John Neumann Catholic
  - St. Joseph Vietnamese Catholic Church
  - St. Luke Catholic
  - St. Luke Missionary Baptist Church
  - St. Mark United Methodist Church
  - St. Mary's Syro Malabar Catholic Church
  - St. Paul Baptist
  - St. Paul Community Baptist Church
  - St. Paul Presbyterian
  - St. Phillip Missionary Baptist Church
  - State Line Church of Christ
  - Statesville Road Baptist Church
  - Starmount Neighborhood Association
  - Steele Creek AME Zion Church
  - Steel Creek Church of Charlotte
  - Steele Creek Church of Charlotte - Ministerio Latino
  - Stonington Homeowners Association
  - Sugaw Creek Presbyterian Church
  - Sunset Road Baptist Church
  - Tabernacle Baptist Church
  - Tabernacle of Praise Center
  - The Exchange Church
- The Love Church Charlotte
  - The Redeemed Christian
  - The Restoration Place Church
  - The Rock Worship Center
  - The United House of Prayer
  - The Vine United Methodist
  - Thomasboro Academy
  - Thrift Baptist Church
  - Thrift United Methodist Church
  - Torrence Chapel AME Zion Church
  - Treasuring Christ
  - Trellis Point Condominium Owners Association
  - Victory Christian Center
  - Trinity Baptist Church
  - Trinity Nazarene Church - Charlotte
  - Trinity Park Baptist Church
  - Trinity United Methodist Church
  - Trinity Worship Center Seventh-Day Adventist Church
  - True Light Christian Church
  - Tuckaseegee Recreation Center
  - United Bethel AME Zion Church
  - United House of Prayer - Huntersville
  - United Wesleyan Church
  - Unity of Charlotte
  - University Church of Christ
  - University City Church
  - University City United Methodist Church
  - University Hills Baptist Church
- University Memorial Baptist Church
  - University Park Baptist Church
  - Unitarian Universalist Church of Charlotte
  - Villa Heights Community Organization
  - Walking By Faith Community
  - Walls Memorial AME Zion Church
  - Warehouse 242
  - Watershed Charlotte
  - Waypoint Community Church
  - We Walk By Faith Ministry
  - Weeping Willow AME Zion
  - West Blvd. Neighborhood Coalition
  - West Charlotte Church
  - West Charlotte Church at Freedom
  - West Charlotte Recreation Center
  - Westerly Hills Academy
  - Westside Baptist Church
  - Westview Christian Church
  - Williams Memorial Presbyterian Church
  - Wiltora Lake/Vermdale Glen Neighborhood Association
  - Wilson Heights First Church of God
  - Windsor Park Neighbors, Inc.
  - Winterfield Neighborhood Association
  - Woodland Presbyterian Church
  - Woodlawn Baptist Church
  - Work Alive Christian Faith Center
  - World Mission Society Church of God
  - World Worship Church
  - Zion Temple of Pentecost

Define how DSS/DHS will work with the committee as well as any other agencies to collaborate regarding the Energy Program and how outreach will be provided to the citizens in your area.

Public Information will send out news releases to all media outlets and will update the County website with current Energy Program information; program dates, eligibility criteria, income guidelines, how/where to apply as well as copies of the Energy applications in English and Spanish. Applications will be shared with Child, Family and Adult Services social workers. Social workers will share with their clients how to apply for services through the Energy Program. Information will be shared at the Community Relations Stakeholders Group Meeting and Senior Citizen Nutrition Program sites to make residents aware of how to apply. Energy Program posters and flyers will be provided to all Park and Rec and Mecklenburg County Library branches.

1. What is the process for referring customers? What marketing tools or items will be used (please provide a copy of your previous marketing material & how you plan to enhance those in the future.)

Through advertising (radio, TV, City bus ads, digital geofencing, billboards, print media, text SMS and emails from Duke Energy and Piedmont Natural Gas), community referrals, Eligibility Specialists, Social Workers, Community Partners, Energy flyer distribution, door hangers, ESD Website, Social Media and word of mouth, Mecklenburg County residents are referred to North Carolina ePASS at: <https://epass.nc.gov> to apply for benefits, submit documents for existing cases and more to learn about and apply for all our ESD programs, including Energy. The

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information shared also includes the multiple ways residents can apply for Energy Assistance (flyers attached).

**2. What strategy does the county have, to continue collaborative efforts with community partners to complete outreach activities to target potential eligible households including individuals and families?**

ESD will continue to enhance senior outreach efforts via education and intake at senior and low-income housing communities; continue to collaborate with community partners to provide services through consistent and timely communication and distribution of Energy Program materials, improve outreach to all households within the County and initiate education and intake opportunities within strategically researched Zip Codes and comparisons. For FY26, we will continue our efforts from FY25 to re-engage with East Charlotte houses and increase our presence in North Mecklenburg county ; along with places of worship and neighborhood organizations/coalitions. By re-engaging, we anticipate having in-person communication with these community partners and will increase program participation in this area. ESD will inform potential and current recipients of the program’s existence and the benefits to those in need while ensuring that applying for Energy is seamless and efficient for homebound seniors & seniors with minimal access to independent or public transportation.

**3. What additional activities will be conducted to target households with members with children under 5, age 60 and over and disabled?**

For FY26, we will use Charlotte Mecklenburg Schools communication tool to reach more parents with school age children, ESD will continue to work with Child Care Provider agencies to target households with minor children, as well as take applications at school events, e.g. Open Houses, Smart Start programs, Head Start Bethlehem Center, MECK Pre-K registration and information sessions, etc. ESD will engage Case Managers and Social Workers in Child, Family and Adult Services (CFAS) Adult Protective and Child Protective Services areas. Foster partnerships with Sr. Centers, Parks and Rec. Centers, Centralina Area Agency on Aging; Veteran Services, churches, neighborhood organizations/coalitions, etc. to provide program information and application assistance. Continue to engage historical senior properties/community centers to and take applications for seniors. Additionally, make contact with new senior properties. Initiate contact via phone calls to the property managers followed by emails with Energy flyers. New senior properties will include face to face meeting with property managers.

**4. Media involvement is vital to the success to outreach activities. How will your county utilize media such as newspapers, social media, radio, and television stations to publicize the Energy Programs?**

The Energy Program Manager, Outreach Coordinator and Supervisors will work with the County's Public Information team to engage Radio, Local news TV, Digital Geofencing, Peachjar, Billboards, Print Media, Google tracking and social media for frequent advertising. Publicity campaigns will be developed and used by the Energy team to consistently communicate application locations.

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community information sessions, program requirements, additional application hours of operation, how to apply and various application methods.

**5. Provide a list of media outlets that will be used as well as timeframes in which they will be contacted (provide examples of how the county can enhance these efforts):**  
TV Stations (WCNC, WSOC, WBTV, Spectrum News, WTVI, WBAV, WCCB, WJZY, WTSP, KIRO),  
Radio (WBT- AM/FM, WSOC-FM, WGSP-FM, WBAV-FM, WPEG, WAVO, WXNC-AM, WOGR-AM, WNKS-FM, WEND-FM, WSIX-FM, WQNC-FM, WOSF-FM)

Social Media (Facebook, Twitter, Instagram, Next Door). Media sources will be contacted 2-3 months prior to the LIEAP season onset to begin advertising 1 month prior. CIP advertising will continue throughout the fiscal year; however, a heavier advertising emphasis will be placed on CIP during the summer and winter months.

**ORGANIZATIONAL STRUCTURE:**

Counties are required to provide application processes for CIP, non-Federal CIP programs, and/or LIEAP. This information must be reported to the NCDHHS annually.

- 1. Provide hours of operation, location and whether the programs are in house or contracted out. If your agency contracts out to other agencies attach the contract(s).  
Energy (CIP and LIEAP) –3205 Freedom Drive, Charlotte, NC 28208 and 430 Stitt Road, Charlotte, NC 28213 Monday to Friday, 8am to 5pm.

**BEST PRACTICES:**

Best practices are a method or technique that has been generally accepted as superior to any alternatives because it produces results. Best practices are essential to the program.

- 1. If your county has gone above and beyond what is listed on this form, please provide this information below:**

Mecklenburg County ESD fostered a strategic partnership with Duke Energy to reach households and share LIEAP information since FY22. ESD was given rights to the Duke Energy Business Portal to access customer account information. Having this access saved the Energy Team time by not having to call Duke Energy to obtain payment/billing history or verify the name of the account holder. Each LIEAP season, Duke Energy leads a five (5) week marketing campaign by reaching out to approximately 72,000 of their Mecklenburg County customers via text/SMS and/or email to make them aware of LIEAP/CIP funding. Included in the messaging is a link to the Duke Energy website with a separate landing page offering information about ways to apply for LIEAP/CIP, links for NCFast, Mecklenburg County's All ACCESS POINT and the ESD website. LIEAP & CIP information are also provided to Duke Energy customers through their call centers. For FY26, Mecklenburg County ESD requested that Duke Energy and PNG continue additional targeted marketing within

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Hispanic and non-English speaking communities. Duke added a Spanish version option to their text messages. We hope to utilize this same option with Duke and PNG for FY26. Duke Energy initiated a Payment Navigator Pilot Program with their Mecklenburg County residents. This program was put in place to help their chronically delinquent customers. Through this program, Duke Energy made ±500 referrals to our Energy Program.

**2. Any additional comments or activities for CIP, non-Federal CIP, and/or LIEAP:**

For FY25, Energy Assistance Programs implemented a campaign metric tracker which covers the advertising efforts from 12/30 through 3/30. This comprehensive tracker will provide clear insights into the performance of the advertising campaign over the full three-month period. It will help us evaluate key metrics such as impressions, clicks, engagement, and more-enabling data-driven decisions and strategic optimizations to improve future campaign results. Our plan is to continue using the campaign metric tracker in FY26.

**CONTACT INFORMATION:**

Your contact information is essential to the success of the Energy Programs. Please complete the following information.

Name: Adonica Hampton  
Address: 301 Billingsley Dr., Charlotte NC 28211  
Telephone: 980-314-6372  
Email: Adonca.Hampton@mecklenburgcountync.gov

Please indicate which program:

☐ LIEAP  
☐ CIP

**This plan must be approved by the local Board of Social Services/Human Services Board or local agency governing body prior to submission. Refer to the latest Dear County Director Letter for instructions on how to submit this document to the North Carolina State office.**

Leigh Altman, Vice-Chair, Board of County Commissioners  
Date

Director's Signature  
Date

DSS-8 I 19ia (06/18) Page 4 of 4 Economic and Family Services

25-0396      OPIOID SETTLEMENT

Motion was made by Commissioner Leake, seconded by Commissioner Griffin, and unanimously carried, to adopt a Revised and Restated Resolution entitled “Revised and Restated Resolution of the Mecklenburg County Board of Commissioners Directing the Initial Expenditures of the Wave 1 County Allocation and City Redirected Opioid Settlement funds”.

*Background: The Board of County Commissioners adopted an Opioid Settlement resolution on May 20, 2025, directing expenditures of the County's settlement proceeds. The County received a recommendation from CORE-NC to revise the original resolution to include language to clarify the extension of Wave 1 funding. The total fiscal impact is unaltered from the original resolution.*

This item was pulled by Commissioner Leake for clarity and/or public awareness.

**REVISED AND RESTATED RESOLUTION OF THE MECKLENBURG COUNTY  
BOARD OF COMMISSIONERS  
DIRECTING THE INCREASED REVENUE FUND EXPENDITURES OF THE WAVE 1  
COUNTY ALLOCATION AND CITY REDIRECTED OPIOID SETTLEMENT FUNDS**

**WHEREAS**, Mecklenburg County joined national settlement agreements with companies engaged in the manufacturing, distribution, and dispensing of opioids in July 2021.

**WHEREAS** the allocation, use, and reporting of funds stemming from these national settlement agreements and bankruptcy resolutions (“Opioid Settlement Funds”) are governed by the Memorandum of Agreement Between the State of North Carolina and Local Governments on Proceeds Relating to the Settlement of Opioid Litigation (“MOA”), the Supplemental Agreement for Additional Funds from Additional Settlements of Opioid Litigation (“SAAF”), and SAAF-2;

**WHEREAS**, Mecklenburg County has received Opioid Settlement Funds pursuant to these national settlement agreements and deposited the Opioid Settlement Funds in a separate special revenue fund as required by section D of the MOA;

**WHEREAS**, pursuant to section B.4.b. of the MOA, a City may direct opioid settlement proceeds governed by the MOA and allocated to the City for remediation (“City Settlement Proceeds”) to a County along with all rights and responsibilities concerning these proceeds; and

**WHEREAS**, the City of Charlotte, authorized the transfer of their first allocation of funds in the amount of \$1,050,000 to the County for Opioid remediation purposes; and

**WHEREAS**, the terms of the settlement, regardless of allocation, requires the funds be utilized only for opioid remediation activities which the County will fund pursuant to Option A of the MOA; and

**WHEREAS**, the County and the City of Charlotte entered into an Interlocal Agreement whereby the City directed or redirected current and future City Settlement Proceeds from the National Opioid Settlement Funds and other related funds to the County, and in return the County agreed to use any opioid settlement proceeds transferred or re-directed from the City to the County for specific strategies as directed by the City in conformity with the MOA; and

**WHEREAS**, Mecklenburg County will receive \$75,895,434 from the Opioid Settlement (inclusive of the funding received by the City of Charlotte) to be distributed between 2022 and 2038; and

**WHEREAS**, section E.6 of the MOA states:

E.6. Process for drawing from special revenue funds.

- a. Budget item or resolution required. Opioid Settlement Funds can be used for a purpose when the Governing Body includes in its budget or passes a separate resolution authorizing the expenditure of a stated amount of Opioid Settlement Funds for that purpose or those purposes during a specified period of time.

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- b. Budget item or resolution details. The budget or resolution should (i) indicate that it is an authorization for expenditure of opioid settlement funds; (ii) state the specific strategy or strategies the county or municipality intends to fund pursuant to Option A or Option B, using the item letter and/or number in Exhibit A or Exhibit B to identify each funded strategy, and (iii) state the amount dedicated to each strategy for a stated period of time.

**WHEREAS,** Mecklenburg County developed an Opioid Settlement Spending Plan with funding recommendations based on community survey results, insights from an Opioid Summit community meeting in October 2022, a public hearing with the Mecklenburg County Board of Commissioners in November 2022, input from the Substance Use Disorder Task Force and other stakeholders. The plan was approved by the Board and restated herein.

**WHEREAS,** on May 16, 2023, the Mecklenburg County Board of Commissioners approved \$10.9M in Opioid Settlement funds to support eight high impact strategies for expenditure between May 17, 2023 and June 30, 2025.

**WHEREAS,** Mecklenburg County will extend the period of authorization for Wave 1 high impact strategies by four years to June 30, 2028 with increased funding in the following areas:

- Collaborative Strategic Planning - \$800,000 (increased by \$450,000)
- Evidence-Based Addiction Treatment - \$4.25M (increased by \$2 million)
- Recovery Support Services - \$4.5M (increased by \$2.5 million)
- Recovery Housing Support - \$5.5M (increased by \$2.5 million)
- Employment - \$1.25M (increased by \$725,000)
- Early Intervention - \$5.5M (increased by \$3.25 million)
- Naloxone Distribution - \$330,000 (no increase)
- Syringe Services - \$870,000 (increased by \$660,000)

**WHEREAS,** an additional total of \$12,085,000 million is needed to support and expand these seven strategy areas to meet ongoing community need to address the opioid epidemic.

**NOW, THEREFORE BE IT RESOLVED,** in alignment with Option A of the NC MOA, Mecklenburg County Board of Commissioners authorizes the expenditure of opioid settlement funds as follows:

- 1. First strategy authorized
  - a. Name of strategy: Collaborative Strategic Planning
  - b. Strategies included in [Exhibit A](#)
  - c. Item letter and/or number in Exhibit A to the MOA: Item 1
  - d. Amount authorized for this strategy: \$800,000
  - e. Period of time during which expenditure may take place:  
Start date of May 17, 2023 through end date of June 30, 2028
  - f. Description of the program, project, or activity:
    - Utilize funding to support collaborative strategic planning to address opioid misuse, addiction, overdose, or related issues by hiring additional staff and/or contractors for implementation, consultation, or facilitation services.
    - The expanded funding will be utilized to hire at least one additional full-time staff member. Job duties may include assisting with the coordination, implementation, project management, and reporting tasks associated with Opioid Settlement funding.

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- 2. Second strategy authorized
  - a. Name of strategy: Evidence-Based Addiction Treatment
  - b. Strategy is included in [Exhibit A](#)
  - c. Item letter and/or number in Exhibit A to the MOA: Item 2
  - d. Amount authorized for this strategy: \$4.25 million
  - e. Period of time during which expenditure may take place:  
Start date of May 17, 2023 through end date of June 30, 2028
  - f. Description of the program, project, or activity:
    - Support evidence-based addiction treatment consistent with the American Society of Addiction Medicine’s national practice guidelines for the treatment of opioid use disorder including Medically Assisted Treatment (MAT). Services may be provided through Opioid Treatment Programs, Office-Based Opioid Treatment, Federally Qualified Health Centers, treatment offered in conjunction with justice system programs, or other community-based programs offering evidence-based addiction treatment. This includes funding for MAT programs with specific emphasis on the uninsured and underinsured populations with medication approved by the FDA for this purpose.
- 3. Third strategy authorized
  - a. Name of strategy: Recovery Support Services
  - b. Strategy is included in [Exhibit A](#)
  - c. Item letter and/or number in Exhibit A to the MOA: Item 3
  - d. Amount authorized for this strategy: \$4.5M
  - e. Period of time during which expenditure may take place:  
Start date of May 17, 2023 through end date of June 30, 2028
  - f. Description of the program, project, or activity:
    - Provide case-management, navigation services and peer support through programs that can connect people and families to addiction treatment, recovery support and harm reduction services.
- 4. Fourth strategy authorized
  - a. Name of strategy: Recovery Housing Support
  - b. Strategy is included in [Exhibit A](#)
  - c. Item letter and/or number in Exhibit A to the MOA: Item 4
  - d. Amount authorized for this strategy: \$5.5M
  - e. Period of time during which expenditure may take place:  
Start date of May 17, 2023 through end date of June 30, 2028
  - f. Description of the program, project, or activity:
    - Fund programs offering recovery housing access and support to people in treatment or recovery, or people who use opioids, such as assistance with rent, move-in deposits, or utilities; or fund recovery housing programs that provide housing to individuals receiving Medication-Assisted Treatment for opioid use disorder.
    - The total amount listed in 4(d) includes up to \$525,000, but not less than \$500,000 of the City of Charlotte’s initial settlement proceeds from the National Opioid Settlement Funds for programs that offer recovery housing support.

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5. Fifth strategy authorized
- a. Name of strategy: Employment-Related Services
  - b. Strategy is included in [Exhibit A](#)
  - c. Item letter and/or number in Exhibit A to the MOA: Item 5
  - d. Amount authorized for this strategy: \$1.25M
  - e. Period of time during which expenditure may take place:  
Start date of May 17, 2023 through end date of June 30, 2028
  - f. Description of the program, project, or activity:
- Fund programs offering employment support services for people engaged in substance use or at various stages of treatment or recovery, including job training, job skills, job placement, interview coaching, resume review, professional attire, relevant courses at community colleges or vocational schools, transportation services or transportation vouchers to facilitate any of these activities, or similar services or supports.
  - The total amount listed in 5(d) includes up to \$525,000, but not less than \$500,000 of the City of Charlotte’s initial settlement proceeds from the National Opioid Settlement Funds for programs that offer employment-related services.
6. Sixth strategy authorized
- a. Name of strategy: Early Intervention
  - b. Strategies included in [Exhibit A](#)
  - c. Item letter and/or number in Exhibit A to the MOA: Item 6
  - d. Amount authorized for this strategy: \$5.5M
  - e. Period of time during which expenditure may take place:  
Start date of May 17, 2023 through end date of June 30, 2028
  - f. Description of the program, project, or activity:
- Fund programs, services, or training to encourage early identification and intervention for children or adolescents who may be struggling with problematic use of drugs or mental health conditions, including Youth Mental Health First aid, peer-based, or similar approaches.
  - Training programs to target parents, family members, caregivers, teachers, school staff, peers, neighbors, health or human services professionals or others in contact with children or adolescents who are showing signs of struggle.
7. Seventh strategy authorized
- a. Name of strategy: Naloxone Distribution
  - b. Strategy is included in [Exhibit A](#)
  - c. Item letter and/or number in Exhibit A to the MOA: Item 7
  - d. Amount authorized for this strategy: \$330,000
  - e. Period of time during which expenditure may take place:  
Start date of May 17, 2023 through end date of June 30, 2028
  - f. Description of the program, project, or activity:
- Support programs or organizations that distribute naloxone to persons at risk of overdose or their social networks.

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- This includes programs that provide naloxone to persons upon release from jail or prison, emergency medical service providers or hospital emergency departments that provide naloxone to persons at risk of overdose, or community-based organizations that provide services to people who use drugs. Programs or organizations involved in community distribution of naloxone may, in addition, provide naloxone to first responders.
  - Fund naloxone distribution throughout Mecklenburg County including, but not limited to, community organizations, first responders at MEDIC, and the Towns of Davidson, Cornelius, Huntersville, Matthews, Mint Hill, and Pineville.
8. Eighth strategy authorized
- a. Name of strategy: Syringe Service Program
  - b. Strategy is included in [Exhibit A](#)
  - c. Item letter and/or number in Exhibit A to the MOA: Item 9
  - d. Amount authorized for this strategy: \$870,000
  - e. Period of time during which expenditure may take place:  
Start date of May 17, 2023 through end date of June 30, 2028
  - f. Description of the program, project, or activity:
- Support Syringe Service Programs operated by any governmental or nongovernmental organization authorized by section 90-113.27 of the North Carolina General Statutes that provide syringes, naloxone, or other harm reduction supplies; that dispose of used syringes; that connect clients to prevention, treatment, recovery support, behavioral healthcare, primary healthcare, or other services or supports they need; or that provide any of these services or supports.
  - The County was awarded grant funding of \$70,000 a year for three years from Vital Strategies to increase community impact. During the authorization period, Mecklenburg County matched the Vital Strategies grant for a total of \$210,000 from County settlement dollars. This county match is included in the total from 7(d).

**WHEREAS**, an additional total of \$12,085,000 million is needed to support and expand these seven strategy areas to meet ongoing community needs to address the opioid epidemic.

The updated dollar amount of Opioid Settlement Funds appropriated across the above named and authorized strategies is \$23,000,000 (which is an increase of \$12,085,0000 from the original resolution amount of \$10,915,000).

Adopted this the \_\_\_\_\_ day of \_\_\_\_\_, 20XX.

\_\_\_\_\_  
[ \_\_\_\_\_ ], Chair  
[ \_\_\_\_\_ ] County Board of Commissioners

ATTEST:

\_\_\_\_\_  
[ \_\_\_\_\_ ] Clerk to the Board

**Resolution recorded in full in Ordinance Book 54, Document #67.**

**25-0398            NATIONAL OPIOID SETTLEMENT**

Motion was made by Commissioner Leake, seconded by Commissioner Griffin, and unanimously carried, to adopt Resolution authorizing the County Manager or County attorney to execute all documents necessary for participation in the Sandoz Inc. settlement.

*Background: Mecklenburg County joined the national settlement Memorandum of Agreement (MOA) with the State of North Carolina and other local governments in July 2021. Several settlements have been reached with other defendants since that time. Sandoz, Inc., has reached*

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*an agreement with the litigating plaintiffs. To participate in the Sandoz agreement, it is necessary to sign a participation agreement.*

This item was pulled by Commissioner Leake for clarity and/or public awareness.

**RESOLUTION OF THE MECKLENBURG BOARD OF COUNTY COMMISSIONERS  
AUTHORIZING PARTICIPATION IN THE SANDOZ INC., NATIONAL OPIOID  
SETTLEMENT AGREEMENT**

**WHEREAS**, Mecklenburg County, along with several counties and municipalities in North Carolina joined with thousands of local governments across the country to file lawsuits against opioid manufacturers and pharmaceutical distribution companies and chain drug stores to hold those companies accountable for their misconduct; and

**WHEREAS**, settlements have been reached in litigation against Walmart, Inc., Teva Pharmaceutical Industries Ltd., Allergan Finance, LLC, Allergan Limited, CVS Health Corporation, CVS Pharmacy, Inc., and Walgreen Co., as well as their subsidiaries, affiliates, officers, and directors named in these Settlements; and

**WHEREAS**, a proposed new nationwide settlement in principle agreement has been reached with Sandoz, Inc., and the County has the opportunity to participate in the new settlement agreement; and

**WHEREAS**, this agreement would establish a \$99,500,000 settlement fund to resolve pending opioid-related litigation, and the County has the ability to participate to remediate and abate the impacts of the opioid crisis

**WHEREAS**, Participating Subdivisions and Participating Tribes by and through the Participating Subdivision Designees and Participating Tribe Designees, and Sandoz, share a common desire to resolve disputes between Participating Subdivisions and Participating Tribes, and Sandoz, relating to opioid medications according to the terms set out in the Agreement.

**NOW, THEREFORE BE IT RESOLVED**, Mecklenburg County does hereby authorized participation in the Sandoz Inc., settlement agreement and authorizes the County Manager or County Attorney to execute any and all documents necessary to effectuate the same and provide such documents to the Implementation Administrator.

Adopted this the \_\_\_\_ day of July 2025.

\_\_\_\_\_  
Mark D. Jerrell, Chair  
Mecklenburg County Board of Commissioners

ATTEST:  
  
\_\_\_\_\_  
Kristine Smith, Clerk to the Board (SEAL)

**Resolution recorded in full in Ordinance Book 54, Document #68.**

**COMMISSIONER REPORTS**

**25-0392      COMMISSIONER REPORTS**

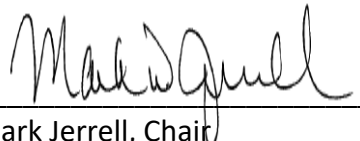
Commissioners shared information of their choosing within the guidelines as established by the Board, which included, but not limited to, past and/or upcoming events.

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**ADJOURNMENT**

Motion was made by Commissioner Leake, seconded by Commissioner Meier, and unanimously carried, that there being no further business to come before the Board that the meeting be adjourned at 7:45 p.m.

  
\_\_\_\_\_  
Kristine M. Smith, Clerk to the Board

  
\_\_\_\_\_  
Mark Jerrell, Chair