

**MECKLENBURG COUNTY BOARD OF COMMISSIONERS
RESOLUTION SUPPORTING RECOMMENDATIONS PROVIDED BY GRIFFIN &
STRONG, P.C. AS PART OF THE MECKLENBURG COUNTY DISPARITY STUDY**

WHEREAS, Mecklenburg County sought to ensure equal opportunity and fairness in its procurement and contracting process; and

WHEREAS, Mecklenburg County entered into a contractual agreement with Griffin & Strong, P.C. to conduct an enterprise disparity study; and

WHEREAS, the disparity study sought to engage in a review of Mecklenburg County's procurement process, availability and utilization and analyze participation in contracts by all vendors, including Minority ("MBE"), Women ("WBE"), and Small (SBE) Business Enterprises (collectively "MWSBE") to analyze whether there is equal access to public contracts for all business owners; and

WHEREAS, a disparity exists if the actual utilization of firms is less than what is expected based on firms that are ready, willing, and able to perform on Mecklenburg County contracts; and

WHEREAS, the disparity study found statistically significant disparities in Mecklenburg County utilization of MWSBE firms in comparison to actual MWSBE firm availability, and included a list of programmatic recommendations to remedy future disparities; and

WHEREAS, taking into consideration the disparity study's findings and recommendations, the Board seeks to support and implement the recommendations; now, therefore, be it

RESOLVED that the Board of County Commissioners does hereby support the recommendations provided by Griffin & Strong, P.C. as part of the Mecklenburg County Disparity Study, and authorizes the County Manager to develop an implementation plan to incorporate recommendations into Mecklenburg County policies and procedures.

ADOPTED the

Approved as to Form:

Clerk to the Board

County Attorney