

Human Resources Advisory Committee

Applicants At-A Glance

Two (2) Unexpired Terms expiring June 2025 and 2026

Name	District	Gender	Ethnicity
Beaver, Calvin	1	Male	Caucasian/Non-Hispanic
Casto, Rachelle	1	Female	Caucasian/Non-Hispanic

Note: Terms will be distributed in the order the application was received.

Human Resources Advisory Committee

Letter of Recommendation



Mecklenburg County
Human Resources

June 26, 2024

Mecklenburg Board of County Commissioners
600 East 4th Street, 11th Floor
Charlotte, NC 28202-2886

Dear County Commissioners:

I am pleased to inform you that on June 26, 2024 the Mecklenburg County Human Resources Advisory Committee met with applicants Rachelle Casto and Reid Beaver and recommend both to the Human Resources Advisory Board.

Please accept this letter as formal recommendation to add Rachelle Cast and Reid Beaver to the Mecklenburg County Human Resources Advisory Board effectively immediately.

We truly appreciate your willingness to move forward with our request.

Sincerely,

Steve Jarrett

Steve Jarrett
Chairman

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700 East Fourth Street • Charlotte, North Carolina 28202-2836 • (704) 336-2931 Fax (704) 336-7930
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Mecklenburg County

Human Resources

ATTACHMENT:

Other Applicants Considered but who did not meet the qualifications required for membership

Name	Sr/Exec level Exp	YO HR Exp	Comments
Susie Sample	None	4	No HR strat dev exp
John Question	6yrs -Finance	0	No HR Experience
Mary Why	None	None	Retired Nurse
Joe College	None	2	College Recruiter
Carol Planner	None	15	HR Project Manager

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Statement to Applicants

Profile

Which Boards would you like to apply for?

Human Resources Advisory Committee: Submitted

Calvin R Beaver
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Reid

reidbeaver@gmail.com
Email Address

5918 Checkerberry Lane
Home Address

Huntersville NC 28078
City State Postal Code

Mobile: (704) 785-7200
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

18 years

My age range is (please select one): *

☒ 30 to 45

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Education

Charlotte School of Law - Juris Doctorate - 2009 (inaugural class) NC State University - BA
Political Science - 2004 Central Piedmont Community College - HR Certificate Courses - 2013

Central Piedmont
Community College

Employer

Chief Human Resources
Officer/Attorney

Occupation

Business and civic experience

4/2019 - present - Central Piedmont - Chief HR Officer 10/2013 - present - Reid Beaver Consulting - Consultant/Attorney 9/2019 - 4/2019 - Lowe's Companies, Inc - Employee Relations Manager 10/2013 - 9/2017 - American City Business Journals - Human Resources Director 9/2009 - 10/2013 - Practicing Attorney (various small firms) - Employment Law, Personal Injury, etc. 4/2007 - 9/2009 - Osborne Law Firm - Legal Intern (employment, personal injury) 5/2007 - 9/2008 - Administrative Law Judge Selina Brooks - Legal Intern (environmental)

Area of expertise and interests/skills

Human Resources, employment law, community engagement

Additional Comments

Please note that I go by my middle name - "Reid"

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

With the work I do at Central Piedmont Community College, I love to see students succeed and the impact their success has on our community. This appointment will allow me to use my talents to improve our community and take another step into additional community involvement. I appreciate your consideration.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

1.5 hours is what is listed on the Mecklenburg website, but I would expect to provide additional time supporting this board.

How did you learn of the vacancy? *

☒ Word of Mouth

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

If you answered yes to the question above, please explain.

It is my understanding that Central Piedmont Community College receives some funding from Mecklenburg County, but it typically relates to facilities. I do not believe my appointment would be a conflict of interest because this is regarding human resources matters and not related to any funding that Central Piedmont receives. If the readers of my application find that there may be a conflict of interest, please let me know and I will consider withdrawing my application. Thank you.

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Calvin Reid Beaver

Board Specific Questions

Question applies to Human Resources Advisory Committee

HRAC: Which of the following areas best describes your HR background? *

- ☒ Benefits
- ☒ Compensation
- ☒ Employee Relations
- ☒ Human Resources Management Systems
- ☒ Recruitment and Selection
- ☒ Retention
- ☒ Training

C. Reid Beaver

Licensed Attorney – North Carolina, 2009

Career Statement

A dynamic and adaptable Human Resources leader, backed by a legal background, driven by a strong sense of integrity, morals, and ethics, renowned for orchestrating impactful business strategies, and fostering organizational triumphs. With a wealth of expertise spanning employment law, litigation, and legal acumen, I excel in creating and refining Human Resources programs and processes tailored to drive growth in dynamic business landscapes. My experience encompasses pivotal roles in mitigating operational risks, sculpting organizational designs, and cultivating a culture of compliance. Moreover, my journey has seen me guide and empower leaders and teams across diverse sectors, amplifying their effectiveness through comprehensive training interventions and thoughtful leadership engagements.

From founding and scaling my own law firm, subsequently integrating into Scott Law Firm, to assuming pivotal Human Resources leadership roles within prestigious corporations like American City Business Journals and Lowe's Companies, I've continually evolved and been promoted into greater roles, contributing to the operational prowess of multifaceted enterprises. Presently, as the Associate Vice-President and Chief Human Resources Officer at Central Piedmont Community College, orchestrating talent strategies for a workforce of 2,800 employees and serving a vast student body of over 60,000, I remain steadfast in my commitment to driving organizational excellence through visionary leadership and strategic business and human capital initiatives.

Contact

704.785.7200 (c)
ReidBeaver@gmail.com

Education

Charlotte School of Law
Charlotte, NC
Juris Doctorate 2009
(inaugural class)

North Carolina State University
Raleigh, NC
B.A. Political Science 2004

Central Piedmont
Charlotte, NC
HR Certificate Courses 2013

Experience

April 2019 – present
Central Piedmont Community College

Associate VP and Chief Human Resources Officer • July 2022 – present

Promoted to AVP/CHRO three years into employment. Strategizes, plans, organizes, and directs the HR unit of administrators and staff in the areas of benefits, compensation, employee relations and engagement, talent acquisition, leadership/talent development, employee recruitment and retention, EEO and employee Title IX. Develops and implements policies, procedures, and projects related to all phases of human resources and talent services. Partners with numerous stakeholders across the College on various strategic initiatives to drive change with a focus on employee care and development.

Executive Director, Employee Relations • April 2019 – July 2022

Promoted to ER Executive Director from Director within first eight months of employment. Oversaw all Employee Relations matters and core HR functions for the college, serving as the primary contact for counsel and guidance to supervisors and employees regarding implementation and interpretation of personnel policies, as well as federal and state regulations. Trained supervisors and managers on communication of expectations and feedback, proactive conflict resolution, effective counseling, and progressive discipline, while focusing on high employee engagement. Assisted CHRO in various departmental functions.

Professional Organizations

NC State Bar – Licensed Attorney, 2009
(passed NC Bar on first attempt)

Mecklenburg County Bar
Member

Key Skills

Project Management
Conflict Resolution
Communication
Legal Analysis
Talent Development
Leadership
Executive Presence
Public Speaking
Legal Writing

Technologies

Microsoft Office
Google Suite
PeopleSoft
Ellucian Colleague
Workday
ADP
ServiceNow
Navex
NeoGov/NeoEd
LexisNexis
Westlaw
Chat GPT

October 2013 - present
Reid Beaver Consulting

Consultant/Attorney

Providing tailored guidance to small businesses and individuals regarding employment, legal, HR, and business matters. Leveraging employment law expertise and HR best practices, empowering clients to navigate challenges, optimize operations, and achieve sustainable growth.

September 2017 – April 2019
Lowe's Companies, Inc.

Employee Relations Manager • May 2018 – April 2019

Promoted to Employee Relations Manager within six months of joining a Fortune 40, multinational corporation boasting over 300,000 employees. Led a team of ER consultants tasked with managing high-stakes, enterprise-wide employee issues, encompassing intricate investigations into complex and confidential cases spanning Title VII, ADA, FMLA, ADEA, NLRA, and other pertinent federal and local regulations.

Delivered comprehensive training and guidance to field management, ensuring adherence to company policies and minimizing organizational risk. Spearheaded initiatives addressing labor-related challenges, including coordinating employee advocacy visits, mitigating labor concerns, and providing strategic guidance on union avoidance and employee engagement.

Instrumental in reshaping ER programs and organizational structures, including the centralization of ER services and an exponential team expansion from 13 to 130 employees. Notable achievements include the successful development and implementation of ServiceNow and Workday platforms, replacing legacy systems (Navex and PeopleSoft) and enhancing operational efficiency and effectiveness.

Employee Relations and Compliance Consultant • Sept. 2017 – April 2018

Provided expert guidance to Human Resources professionals on a spectrum of employment matters and company policies. Led investigations into sensitive personnel issues, including cases involving sexual harassment, race discrimination, ADA accommodations, FMLA, gender disparities, age-related claims, and more.

Conducted thorough assessments of risks and vulnerabilities, delivering actionable recommendations post-investigation. Additionally, delivered comprehensive oversight and training on labor relations issues, equipping HR teams with the tools and knowledge necessary to navigate complex regulatory landscapes effectively.

* References available upon request

October 2013 – Sept. 2017
American City Business Journals

Director, Human Resources • October 2015 – Sept. 2017

Promoted from HR Manager to HR Director within two years, entrusted with overseeing HR operations across 40 diverse markets nationwide, comprising over 1500 employees.

- Offered expert counsel on a broad spectrum of employment law matters, encompassing ADA, ADEA, FLSA, FMLA, Title VII, and unemployment regulations, ensuring compliance and mitigating risks effectively.
- Orchestrated the successful centralization of HR services in collaboration with executive leadership, including the CEO, CFO, and legal team. Coordinated efforts with benefits and payroll departments to uphold compliance standards and devised policies while providing ongoing advisory support.
- Spearheaded the recruitment, hiring, and training of HR personnel post-centralization, bolstering the team's capabilities to support organizational needs.
- Designed, implemented, and supervised various HR programs, including streamlined background check procedures, ADA/FMLA processes, and immigration compliance, aligning with federal and local regulations.
- Revised corporate policies and handbooks to reflect evolving company dynamics and legal requirements, collaborating closely with C-suite executives and senior management to ensure alignment.
- Conducted comprehensive training sessions on employment law and company policies for employees at all levels, fostering a culture of compliance and awareness.
- Drove personnel changes within the corporate structure, including job description refinement, restructuring initiatives, and compensation plan reviews, optimizing organizational effectiveness.
- Reviewed, approved, and negotiated severance packages and contracts, ensuring equitable and legally sound outcomes.
- Provided support in mediation proceedings, including private and EEOC mediation, and offered assistance in matters under litigation across multiple jurisdictions. Committed to continuous professional development, regularly attended Continuing Legal Education (CLE) courses on diverse employment law issues.

Manager, Human Resources • October 2013 – October 2015

Led HR operations across multiple markets, ensuring compliance with employment laws and regulations.

- Managed personnel matters including hiring, performance reviews, and complaint resolution in alignment with company policies and legal requirements.
- Facilitated the centralization of HR services, collaborating with key stakeholders to optimize efficiency and effectiveness.

C. Reid Beaver
Reid.Beaver@gmail.com
704.785-7200 (c)

- Supported recruitment efforts by reviewing job postings, updating job descriptions, and enhancing the company's online presence.
- Implemented and oversaw HR programs such as background checks, ADA/FMLA processes, and immigration compliance, enhancing organizational processes.
- Revised corporate policies and handbooks to reflect changes in company dynamics and legal standards, supporting senior management in policy development and communication.
- Provided training on employment law and company policies to employees across various departments, promoting a culture of compliance and understanding.
- Contributed to personnel changes within the organization by assisting in job description refinement and restructuring efforts.
- Reviewed and negotiated severance packages and contracts, ensuring fair and legally compliant outcomes.
- Supported mediation and litigation matters, offering assistance in multiple jurisdictions, and engaged in continuous professional development through legal education courses.

September 2009 – October 2013

Practicing Attorney and Litigator (various firms)

Attorney, Osborne Law Firm (Employment and Personal Injury)

July 2012 – October 2013

- Provided comprehensive guidance to employees on their rights in employment law matters, encompassing Title VII, FMLA, ADA, and REDA, facilitating informed decision-making and pre-suit resolution strategies (25%).
- Spearheaded negotiations and litigation across a diverse range of cases (75%), including high-stakes matters such as tractor trailer collisions, train crashes, automobile accidents, bad faith insurance claims, and unfair and deceptive trade practices, achieving favorable outcomes for clients.
- Demonstrated expertise in regulatory compliance, leveraging a proficient understanding of the FMCSR and related regulations to streamline discovery efforts in complex tractor trailer litigation, ensuring meticulous organization and effectiveness.
- Conducted thorough review and analysis of medical records and bills to fortify claim preparation and litigation strategies, maximizing client advocacy and case success rates.
- Managed cases from initial client intake through verdict, encompassing client evaluation, legal research, discovery response, deposition representation, motion drafting and hearings, mediation preparation and participation, and active involvement in trial proceedings.

- Supervised and mentored paralegals and office staff, fostering a collaborative and efficient work environment while ensuring adherence to best practices and high-quality standards.
- Drove firm-wide marketing initiatives, including direct mail, print, and internet campaigns, cultivating a strong brand presence and expanding client outreach efforts to drive business growth and market visibility.

Attorney, Scott Law Firm (Employment and Personal Injury)

July 2011 – July 2012

- Established and managed a successful employment law and personal injury practice, including worker's compensation, evaluating and altering case procedures, litigation through trial, and negotiating and settling cases.
- Employment casework (60%) included contract/severance review, benefits analysis, EEOC mediation and investigation, and discrimination litigation.
- Recruited, hired, supervised, and trained paralegals and staff.
- Injury casework (40%) included case evaluations, review of records, and determination of insurance coverage and liability.
- Reviewed and implemented trust account procedures in accordance with the State Bar while reviewing confidential law firm documents.
- Participated in CLE courses on employment law matters through NCAJ, including topics related ADA, EEO, FMLA, and other areas.
- Cases litigated through both Federal and State courts, including case support in State criminal court.
- Managed law firm personnel, including several paralegals, an office manager, and receptionist.
- Organized and implemented a Couch-to-5k plan and nutrition program for the office staff, and other marketing programs, including a Wills-4-Heroes program initiated and organized through the firm.
- Co-counseled on various cases with Curtis Osborne, Esq. of Osborne Law Firm and was hired by Osborne after Scott Law Firm closed.

Attorney, Law Office of C. Reid Beaver (Employment, Personal Injury, Business Development, Contracts, etc.)

Sept. 2009 – July 2011

- Successfully managed all aspects of operations, marketing, and administration for a diverse legal practice, specializing in personal injury, employment law, criminal defense, contracts, and property law.
- Spearheaded a robust personal injury practice (40%), encompassing cases involving products liability, auto-torts, slip and fall incidents, and other related areas.
- Provided expert counsel in employment law (40%), specializing in discrimination case evaluation and representation, particularly focused on matters of race and disability discrimination.

- Played a pivotal role in business development (10%), offering comprehensive services including contract review, business structuring, and filings with the NC Secretary of State.
- Directed staff, internship programs, and vendor relations, ensuring smooth day-to-day operations and fostering a collaborative work environment.
- Served as a Contract Attorney (10%) for esteemed legal entities including the N.C. Office of the Courts, Watson Law Firm, Ramsay Law Firm, and Costner Law Firm, handling a wide array of general legal matters and real estate closings.
- Collaborated as Of Counsel with Osborne Law Firm, contributing expertise in personal injury and employment law, enriching collaborative efforts and expanding service offerings.
- Orchestrated the sale of the law firm and its book of business to Scott Law Firm, subsequently joining Scott Law Firm to spearhead the development of employment and personal injury practice areas.

April 2007 – Sept. 2009

Legal Internships

Intern, Osborne Law Firm (Employment and Personal Injury)

April 2007 – Sept. 2009

Gained invaluable experience in litigation focusing on employment law, encompassing pre-suit advisory and litigation services across a spectrum of statutes including Title VII, FMLA, ADA, and REDA. With the oversight of Attorney Curtis Osborne, Esq., negotiated and litigated diverse personal injury cases, spanning tractor trailer collisions, train crashes, automobile accidents, bad faith insurance claims, and unfair and deceptive trade practices. Leveraged in-depth knowledge of FMCSR and related regulations to streamline complex tractor trailer litigation discovery processes. Conducted thorough review and analysis of medical records and bills to strengthen claim preparation and litigation strategies. Managed cases from initial client intake through verdict, including client evaluation, legal research, discovery response, deposition representation, motion drafting and hearings, mediation preparation and participation, and trial involvement from jury selection to verdict. Spearheaded marketing efforts for the firm, employing a multifaceted approach encompassing direct mail, print, and internet campaigns to expand brand visibility and drive business growth.

Intern, Administrative Law Judge Selina Brooks (Environmental)

May 2007 – August 2008

Engaged in administrative law proceedings on matters pertaining to environmental law. Produced detailed legal memoranda articulating legal theories while meticulously analyzing complex regulatory frameworks and discussed the cases and outcomes with Judge Brooks.

Statement to Applicants

Profile

Which Boards would you like to apply for?

Human Resources Advisory Committee: Submitted

Rachelle
First Name

Casto
Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Rachelle Bernacki

rachellecasto@yahoo.com
Email Address

15503 Troubadour Lane
Home Address

Huntersville
City

NC
State

28078
Postal Code

Home: (704) 621-9182
Primary Phone

Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

24

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Female

Interests & Experiences

Rachelle Casto

Education

MS Leadership and Human Resource Development LSU

NA
Employer

NA
Occupation

Business and civic experience

24 years of nonprofit behavioral health experience.

Area of expertise and interests/skills

I have a passion for helping employee find fulfillment in their career. I have 24 years of full lifecycle HR experience.

Additional Comments

Thank you for your consideration.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

To give back to and participate in my community.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

10

How did you learn of the vacancy? *

☒ Social Media

[Rachelle_Casto_Resume_0424.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Rachelle Casto

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Rachelle Casto

Board Specific Questions

Question applies to Human Resources Advisory Committee

HRAC: Which of the following areas best describes your HR background? *

☒ Employee Relations

Rachelle Casto

Rachelle Casto

Huntersville, NC Mobile 704-621-9182

E-mail: rachellecasto@yahoo.com

Performance-driven professional with 24 years of combined expertise in human resources management, recruitment, leadership development, operations management, quality assurance and compliance. Uniquely qualified strategic business partner adept at developing and implementing effective solutions to retain, develop and promote employees. A creative thinker with strong business acumen who balances the needs of the employees with the overall mission and values of the organization.

- Agency Accreditation
- Process Improvement and Development
- Organizational & Employee Development
- Project and Program Management
- HR Compliance/Legal Training
- Team Building & Mentoring
- Conflict Resolution
- Leadership Training & Management Development

Technology

- ADP WFN and total source
- Netsmart/MyAvatar electronic health record
- Microsoft Teams
- Zoom
- Lauris

Experience

McLeod Centers for Wellbeing September 1999-January 2024

Vice President of Administration/COO December 2008 - January 2024

- Strategic Business Partner with President and four other members of senior leadership to effectively plan, develop, promote and control all aspects of Human Resources initiatives including training, development, retention and overall management of employees.
- Successfully manage all aspects of budget process relating to administrative, treatment and facilities departments.
- Effectively lead human resource, behavioral health treatment and quality assurance management functions while complying with state and federal laws.
- Provide monthly personnel and compliance updates to the board of trustees.
- Lead renewed quality assurance effort ensuring multi levels of management were involved and dealing with training and performance issues.
- Chair, harassment committee; EEO compliance officer.
- Implemented an in-house urine drug testing lab.
- Managed the rebuild and relocation of the organization headquarters with no

- service disruption for patients or team members.
- Successfully lead organization through more than 200 audits by accrediting, local, state and federal governing bodies.

**Director of Human Resources /Director of Internal Resources/HR Coordinator
September 1999 - December 2008**

- Implemented formal background check processes.
- Developed, implemented and facilitated training and development for all levels of staff.
- Formalized the organization's affirmative action plan and all related affirmative action activities.
- Lead organization through an accreditation process with no recommendations or citations.
- Identify trends in attrition by conducting exit interviews, visits, employee one on one interviews and conducting formal employee opinion surveys, reducing attrition by 10%.
- Supported leaders in development, formal feedback as well as talent management within eight locations. Partnered with managers to ensure below and average performers were given resources to be successful.
- Instrumental in developing employees over a two-year period to obtain promotions to management positions by intensive mentoring, coaching and leadership development.

Education

Marshall University, Huntington, WV

Bachelor's degree - Psychology/Business Management

Louisiana State University, Baton Rouge, LA

Master of Leadership and Human Resource Development



Mecklenburg County, NC

Human Resources Advisory Committee

Board Details

The Human Resources Advisory Committee brings together human resource leaders from organizations in Mecklenburg County to share ideas and discuss business challenges to keep our organization current with human resources best practices and standards. This collaboration will ensure that Mecklenburg County Human Resources is current in its thinking and practices and supports the organization in a progressive manner.

Overview

- ☐ **Size** 11 Seats
- ☐ **Term Length** 3 Year
- ☐ **Term Limit** 2 Terms

Contact

- ☐ **Name** Maura Beatty
- ☐ **Phone** (980) 314-2739

Additional

Qualifications

Either currently serve as senior managers, human resource (HR) professionals or proprietors of businesses within Mecklenburg County, or have previously served in such capacity. All members are expected to possess knowledge of current human resources practices and procedures in one or more of the following HR disciplines: recruitment; selection; retention; training; compensation; benefits; human resource management systems; and/or employee relations. Must be a resident of Mecklenburg County.

Advisory Board Details

Appointments are made for three-year terms with no one serving more than two consecutive full terms.

Meeting Dates/Times

Bi-monthly - 2nd Thursday at 4:00 p.m.

Meeting Location

Employee Learning Center Meeting - Room 700 E 4th Street Charlotte, NC 28202

Time Commitment

1.5 hour per month

Stipend

No

Special Notes**Job Description**

Human Resources Advisory Committee

Board Roster

Olivia Atwood

1st Term Feb 08, 2023 - Jun 30, 2026

Email olivia.atwood@slalom.com

Appointing Authority BOCC

Home Phone Mobile: (717) 808-1876

Address

7500 Chidester Ct
Charlotte, NC 28277

Jacqueline L Browning

1st Term Apr 02, 2024 - Apr 30, 2027

Email jlbrowning@sheercomllc.com

Appointing Authority BOCC

Home Phone Mobile: (704) 965-3685

Address

12206 Anne Blount Aly
Huntersville, NC 28078

Lafonda General

1st Term Mar 04, 2020 - Jun 30, 2025

Email lafgeneral@hotmail.com

Appointing Authority BOCC

Home Phone Home: (910) 797-3196

Alternate Phone Home: (910) 797-3196

Address

6402 Brumit Ln
Charlotte, NC 28269

Denis R Goonen

1st Term Mar 15, 2022 - Mar 31, 2025

Email denisg3577@me.com

Appointing Authority BOCC

Home Phone Mobile: (910) 232-9993

Address

13705 Glenford Pl
Charlotte, NC 28278

□ **Delma Guevara**

1st Term Apr 02, 2024 - Apr 30, 2027

Email delmaguevara@msn.com

Appointing Authority BOCC

Home Phone Mobile: (703) 415-6576

Address

6529 Gardner Ln
Charlotte , NC 28270

□ **Steven A Jarrett**

1st Term Apr 04, 2023 - Jun 30, 2026

Email sajnupe@aol.com

Appointing Authority BOCC

Home Phone Home: (240) 994-0422

Address

8524 Tamarron Drive
Charlotte, NC 28277

□ **Sharon H Matthews**

1st Term Feb 08, 2023 - Jun 30, 2026

Email shmatt74@gmail.com

Appointing Authority BOCC

Home Phone Home: (704) 293-6443

Alternate Phone Home: (704) 293-6443

Address

3711 Mountain Cove Dr
Charlotte, NC 28216

□ **Crystal Williams**

1st Term Apr 02, 2024 - Apr 30, 2027

Email crystalewilliams@att.net

Appointing Authority BOCC

Home Phone Mobile: (980) 253-7915

Address

3322 Valerie Drive
Charlotte, NC 28216

□ **Vacancy**

Appointing Authority BOCC

□ **Vacancy**

Appointing Authority BOCC

□ **Vacancy**

Appointing Authority BOCC