

Park and Recreation Commission

Applicants-At-A-Glance

Eligible for Reappointment

Name	District	Gender	Ethnicity
Filcik, Andy	6	Male	Caucasian/Non-Hispanic
Sobowale, Delores	2	Female	African American

One (1) One-year term expiring June 30, 2026 (Term Extension)

Name	District	Gender	Ethnicity
Harrison, Ann	1	Female	Caucasian/Non-Hispanic

One (1) Three-term expiring June 30, 2028 (Northern Towns slot)

Name	District	Gender	Ethnicity
Henderson, Boris	1	Male	African American
Tanner, Starla	1	Female	African American
Tokpah, Prince	1	Male	African American

Note: If an applicant is not selected for the Northern Towns slot, they will be eligible for the North-2 slot.

One (1) Unexpired term expiring June 30, 2027 (North-2 slot)

Name	District	Gender	Ethnicity
Henderson, Boris	1	Male	African American
Tanner, Starla	1	Female	African American
Tokpah, Prince	1	Male	African American

One (1) Three-term expiring June 30, 2028 (North-3 slot)

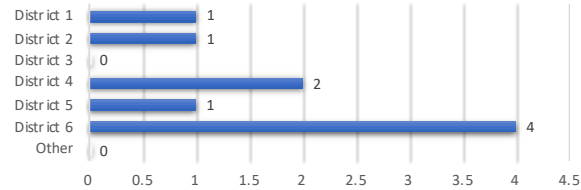
Name	District	Gender	Ethnicity
Chambers, Brad	3	Male	Caucasian/Non-Hispanic
Weil, Stephen	3	Male	Caucasian/Non-Hispanic

PARK AND RECREATION COMMISSION DEMOGRAPHICS

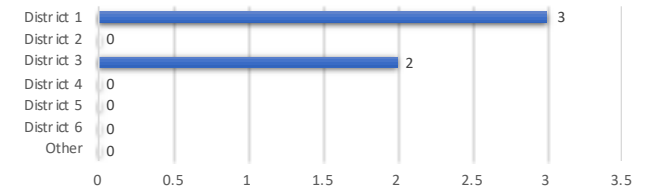
Districts

	Members	Applicants
District 1	1	3
District 2	1	0
District 3	0	2
District 4	2	0
District 5	1	0
District 6	4	0
Other	0	0
Total	9	5

Members by District



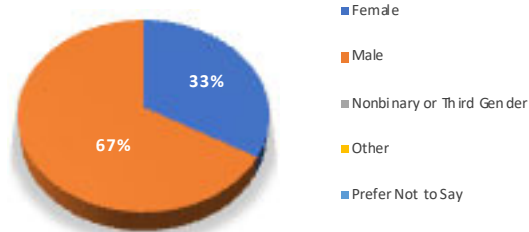
Applicants by District



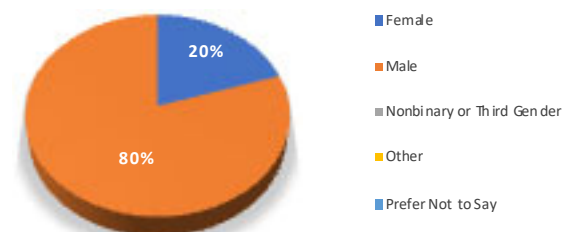
Gender

	Members	Applicants
Female	3	1
Male	6	4
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	0
Total	9	5

Members by Gender



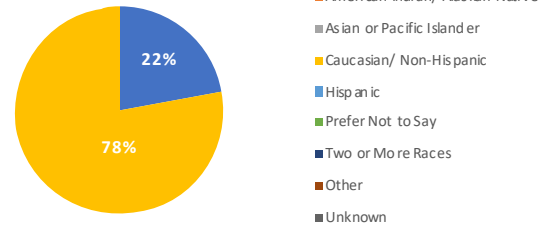
Applicants by Gender



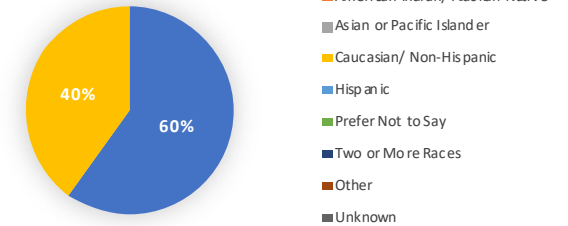
Ethnicity

	Members	Applicants
African-American	2	3
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	0	0
Caucasian/ Non-Hispanic	7	2
Hispanic	0	0
Prefer Not to Say	0	0
Two or More Races	0	0
Other	0	0
Unknown	0	0
Total	9	5

Members by Ethnicity



Applicants by Ethnicity



Recommendation Letters



Mecklenburg County Park and Recreation
Commission

April 21, 2025

To: Mark Jerrell
Chairman of Mecklenburg County BOCC

Dear Chairman Jerrell,

This letter is to request a 3rd term for Ann Harrison with the Mecklenburg County Park and Recreation Commission.

Ann has been invaluable to the PRC with her knowledge and expertise for Parks, Greenways and Nature Preserves in Mecklenburg County.

At this time we have no applicants available for several of the regions in the North area of Mecklenburg County where Ann lives.

If you have any questions please call me at 704-634-3755.

Thank you very much for your consideration.

A handwritten signature in blue ink, appearing to read "Kip", is written over the printed name.

Kip Kiser

Chairman of Mecklenburg County Park and Recreation Commission



Mecklenburg County Park and Recreation
Commission

May 15, 2025

Subject: Recommendation Statement for Park and Recreation Commission (PRC)

Eligible for Reappointment

I recommend:

Andy Filcik
Delores Sobowale

One Year Term Extension

I recommend:

Ann Harrison

Northern Towns Slot

I recommend:

Boris Henderson

North – 2 Slot

I recommend:

Starla Tanner

North – 3 Slot

I recommend:

Brad Chambers

Eugene P. Kiser

Chairman of Mecklenburg County Park and Recreation Commission

Land Acquisition and Preservation ❖ Adequate Funding ❖ Active Community Engagement ❖ Equity and Access

Park and Recreation Commission

At-A-Glance

Eligible for Reappointment

Name	District	Gender	Ethnicity
Filcik, Andy	6	Male	Caucasian/Non-Hispanic
Sobowale, Delores	2	Female	African American

Statement to Applicants

Profile

Which Boards would you like to apply for?

Park and Recreation Commission: Submitted

Andy First Name Filcik Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Andrew

andrewfilcik@gmail.com Email Address

11813 Broadwater Lane Home Address

Charlotte City NC State 28273 Postal Code

Mobile: (502) 974-4670 Primary Phone Business: (704) 302-7211 Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

6

How long have you been a resident of Mecklenburg County? Please include months, or years.

3 years, 9 months

My age range is (please select one): *

30 to 45

Ethnicity *

Caucasian/Non-Hispanic

Gender *

Male

Interests & Experiences

Education

Bachelor of Science in Planning and Landscape Architecture

Benesch

Employer

Landscape Architect

Occupation

Business and civic experience

I've worked for 10 years as a landscape architect on a variety of projects ranging from parks and rec master plans to private developments. During that time I have engaged the community for neighborhood meetings to gain insight on relevant projects.

Area of expertise and interests/skills

Landscape Architecture, placemaking, site design, parks master planning

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Yes. Mecklenburg County PRC; term end date 6/1/2025

Why are you interested in serving on the board(s) to which you are applying?

As a landscape architect, it is my duty to merge the natural and built environments together. I take great pride in placemaking and providing equitable spaces for all people. I feel that by serving on this board, I will be able to use my knowledge to better the public spaces within the Mecklenburg County Parks and Recreation system.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

6-8 hours

How did you learn of the vacancy? *

☒ Word of Mouth

[Resume24.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☒ Yes ☐ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Andrew Filcik

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

☒ South Region 1

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

☒ Greenways

ANDY FILCIK, PLA, ASLA

OBJECTIVE I am an experienced Landscape Architect with a demonstrated history of working on a variety of successful projects in both the private and public sectors. Projects I have worked on range from parks master planning, green infrastructure, streetscapes, medical office buildings, single & multi-family developments, 3D renderings, and other various projects.

SKILLS & ABILITIES Proficient in landscape design, land planning, hand graphics, SketchUp, Lumion, Adobe Creative Suite, AutoCAD, Land FX, & Microsoft Office Products

EXPERIENCE **LANDSCAPE ARCHITECT, EMH&T INC.**

July 2014-2021

- Worked on a wide range of projects including park master planning, medical office buildings, grading and drainage, commercial developments, master planning, green infrastructure, and visualization design.
- Fairfield County Parks Master Planning (Fairfield County, OH)
- OhioHealth Nuerosciences Center (Columbus, OH)
- Southeast Ohio Regional Medical Center Serenity Garden (Cambridge, OH)
- Michael Jordan Novant Clinic(s) (Charlotte, NC)
- Adena Regional Medical Center (Chillicothe, OH)
- Columbus Blueprint Projects (Columbus, OH)
- Dublin Smart Parking Lot (Dublin, OH)
- Foundation Supply (Charlotte, NC)
- Riviera Single Family Residential (Dublin, OH)

SENIOR LANDSCAPE ARCHITECT, BOHLER

July 2021-Present

- Worked on a variety of land development projects including single and multi-family developments, commercial & retail, industrial, master planning, senior living, landscape design, and visualization design.
- Harborside Senior Living (Sherrills Ford, NC)
- Yardley Flats (Knoxville, TN)
- Babcock Ranch (Lee County, FL)
- Waverly Place (Madison, NJ)

LANDSCAPE FOREMAN, UNITED LANDSCAPES, LLC.

May 2013-October 2013

Supervised a landscape design/install and maintenance team of 3-4 individuals

EDUCATION **UNIVERSITY OF KENTUCKY-LEXINGTON, KY: BS IN LANDSCAPE ARCHITECTURE**

Statement to Applicants

Profile

Which Boards would you like to apply for?

Park and Recreation Commission: Submitted

Delores C Sobowale
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Delores

dboutique56@gmail.com
Email Address

7120 North Mills
Home Address

charlotte NC 28216
City State Postal Code

What Mecklenburg County District do you live in? Please verify below. *

☒ 2

How long have you been a resident of Mecklenburg County? Please include months, or years.

6

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ African American

Gender *

☒ Female

Interests & Experiences

Education

I graduated from West Charlotte high School. I attended CPCC

Mecklenburg International
Fashion Week

Employer

CEO

Occupation

Business and civic experience

National Domestic Workers Alliance . Supervisor for Greater Charlotte Arts Camps CEO for Mecklenburg International Fashion Week Owner of the African Lady Shop Volunteer for United council for chance Donated over hundred care bags to the women shelter Supervisor for Greater Charlotte Arts camp

Area of expertise and interests/skills

Seniors and youth

Additional Comments

I can send a resume upon request

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Yes, I am serving on the Advisory Board for Golf.

Why are you interested in serving on the board(s) to which you are applying?

I have been involved in Park- n- Recreation for over twenty plus years and other organizations. Working with seniors and youth .I want to make a different in our communities and involve our youth into a positive involvement were the community feels safe to come to the centers are available for them to use.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

20 hours a week

How did you learn of the vacancy? *

☒ Word of Mouth

If you answered other - Where did you learn of this vacancy?

Word of mouth and at the Park and Rec meetings.

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Delores C. Sobowale

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

- ☒ At-Large
- ☒ North Region 1

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

- ☒ Sr. Citizens

Park and Recreation Commission
At-A-Glance

**One (1) One-year term expiring June 30, 2026
(Term Extension)**

Name	District	Gender	Ethnicity
Harrison, Ann	1	Female	Caucasian/Non-Hispanic

Statement to Applicants

Profile

Which Boards would you like to apply for?

Park and Recreation Commission: Reapplying

Ann Harrison
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

eannharrison629@gmail.com
Email Address

6200 Jim Kidd Rd
Home Address

Huntersville NC 28078
City State Postal Code

Mobile: 7048751106 Mobile:
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

48 years

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Female

Interests & Experiences

Education

UNCC

Retired

Employer

Retired

Occupation

Business and civic experience

Dowd YMCA Board of Directors, President AWRT (American Women in Radio & TV)

Area of expertise and interests/skills

Gardening/agriculture

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

Currently serving on the Mecklenburg PRC. Start date: 10/9/18

Why are you interested in serving on the board(s) to which you are applying?

Mecklenburg County is rapidly losing open space. With the tremendous influx of population to the area, it is more imperative than ever that we have a strategic approach to maintaining our current parks while also procuring land for future parks. Equity and inclusion must be a priority consideration to our approach of these goals.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

4

How did you learn of the vacancy? *

☒ Other

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

☒ North Region 1

JCPC: What category do you fall under? *

☒ General Public

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

None Selected

Park and Recreation Commission

Applicant-At-A-Glance

**One (1) Three-term expiring June 30, 2028
(Northern Towns slot)**

Name	District	Gender	Ethnicity
Henderson, Boris	1	Male	African American
Tanner, Starla	1	Female	African American
Tokpah, Prince	1	Male	African American

Note: If an applicant is not selected for this slot, they will be eligible for the North-2 slot.

Statement to Applicants

Profile

Which Boards would you like to apply for?

Park and Recreation Commission: Submitted

Boris J Henderson
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Bo Henderson

boris.henderson46@gmail.com
Email Address

10117 Coley Drive
Home Address

Huntersville NC 28078
City State Postal Code

Home: (704) 965-3952 Home: (704) 965-3952
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

46 years

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ African American

Gender *

☒ Male

Interests & Experiences

Boris J Henderson

Education

Davidson College - Undergraduate degree Wake Forest - Master of Business Administration (MBA) James Walker Hood Theological Seminary - Doctor of Ministry

Johnson C. Smith University

Employer

Director of Economic
Development and
Community Engagement

Occupation

Business and civic experience

Real Estate Finance Real Estate Development Community Engagement and Organizing
Currently serve on the Habitat International Board, the Crosland Foundation Board and the Davidson Community Foundation Board

Area of expertise and interests/skills

Community engagement, organizing and advocacy Real estate and community development
Real estate finance and construction Faith-based community engagement Evaluating the
impact of community development: gentrification and displacement

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I have been a Mecklenburg County resident for my entire life and therefore, I have witnessed the extraordinary changes within our community. As a kid, I lived in the Mallard Creek area (Polk and White Road) in a house without indoor plumbing. Therefore, to whom much is given, much is required. First, I have personally benefited from the depth and reach of the overall mission and objectives of Mecklenburg County. For example, because I once lived in an underserved community, I saw the importance of equal access to well-designed parks, walking trails and outdoor space. Second, I have spent my entire professional career in the real estate industry and community development/engagement. Most recently, I was selected by the Pottstown community to help lead efforts to provide community feedback to Mecklenburg County regarding the future of Pottstown Park (31 acres purchased from a developer to impede growing gentrification and displacement within the community). It would be a true honor and privilege to further serve the citizen of Mecklenburg County.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

10

How did you learn of the vacancy? *

☒ Other

If you answered other - Where did you learn of this vacancy?

Existing Committee member

[BJHresume5.12.2025.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Boris J. Henderson

Boris J Henderson

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

- ☒ North Region 2
- ☒ Northern Town

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

- ☒ Strategic Planning

Dr. Boris J. Henderson

10117 Coley Drive, Huntersville, NC 28078

Mobile: (704) 965-3952

Boris.henderson46@gmail.com

CAREER SUMMARY

Community Engagement, Affordable Housing, Real Estate Development, Economic Development and Project Management

Senior-level real estate, community engagement, economic development and housing professional with over 20 years of diverse experiences across commercial and residential real estate, affordable housing, real estate development and finance, and master site planning. Experience includes strategic planning and successful execution of long-range organizational goals and objectives.

EXPERIENCE 12/2018-2025

Johnson C. Smith University

Director of Economic Development and Community Engagement

Led the University's economic and community engagement activities and initiatives within the Historic West End and the broader Charlotte community.

- Foster and grow relationships with community organizations, businesses and individuals within the Historic West End in order to further impact and accelerate initiatives, plans and objectives along the Corridor of Opportunity.
- To help finalize and execute Johnson C. Smith University's Master Real Estate Plan, which include student housing, residential and mixed-used development opportunities on key land parcels owned by the University.

EXPERIENCE 12/2018-2025

Aldersgate United Methodist Continuing Care Retirement Community

Senior Director of Real Estate, Community Engagement and Philanthropy – Aldersgate Continuing Care Retirement Community Charlotte, NC

Collaborate with other Aldersgate's executive leadership team members to identify and execute key growth and community engagement initiatives.

- Execute Aldersgate's Master Site Plan, which includes a mixed income community, a mixed-use development and a for-sale market rate residential infill development.
- Conducted necessary due diligence, design work, financial feasibility and successfully rezoned a site for the organization's first satellite campus.
- Continually identify and pursue real estate development and acquisition opportunities that coincide with Aldersgate's mission, vision, and values.
- Lead community engagement efforts to support organizational growth and outreach efforts.

EXPERIENCE 5/2017-12/2018

Commercial Real Estate, Economic Development and Special Initiatives

Vice President – The Housing Partnership Charlotte, NC

Primary focus was mixed income housing, commercial development and economic development initiatives.

- Executed overall plans for Brightwalk, which is a nationally recognized master site plan, which includes mixed income housing income and age restricted rental housing, commercial uses and for-sale market rate housing.
- Conducted financial feasibility and cost analysis, site analysis, market research, budget and proforma analysis and underwriting for proposed real estate development projects (commercial, residential, and affordable housing).
- Aligned and collaborated directly with key partners in cross-functional teams consisting of brokers, third party consultants, debt and equity lenders and developers on consulting projects of varying scope and financial magnitude.

EXPERIENCE 5/2013-2017

Real Estate Underwriting and Project Finance Consultant

Principal Consultant – Henderson Consulting Group

Charlotte, NC

Clients include Freddie Mac/Trade Street Advisors/The Drakeford Company/First Legacy Credit Union.

- Developed and implemented a risk surveillance and portfolio management system for a troubled financial institution, which enabled the company to more effectively monitor credit quality, estimate allowances for loan losses and to address broader regulatory mandated Matters Requiring Attention.
- Evaluated underwriting, data integrity and key loan metrics for newly originated Freddie Mac multi-family executions.
- Served as the CFO and Development Manager for a prominent Charlotte-based infill real estate developer. Primarily responsibilities included capital raise, cash flow forecasting/modelling and acquisition and development loan procurement.

6/2011-5/2013

Wells Fargo Bank

Underwriter – Commercial Underwriting Group

Charlotte, NC

Underwrote direct and operating credit exposure for Mid-Atlantic based Commercial Banking clients.

- Underwrote over 150 Commercial Banking transactions for companies across various industries.
- Collaborated with Credit Team in order to finalize appropriate loan structures, covenants and facility terms.
- Determined credit risk ratings based upon key financial metrics, industry factors and expert judgment.

1/09-6/2011

Wells Fargo Bank

Real Estate Workout Officer – Special Situations Group (Domestic Strategies)

Charlotte, NC

Responsible for assessing the overall risk and relationship credit for a \$2 billion plus portfolio of office, retail, industrial and multifamily properties. Recommended and executed action plans, which included restructures, discounted payoffs, deed in lieu of foreclosures, judicial and non-judicial foreclosures.

- Analyzed property and guarantor/borrower financial data, collateral values and loan documentation; subsequently formulated and executed viable workout strategies.
- Managed and coordinated Bank approved OREO transfer relationships, including multi-bank syndications.
- Provided portfolio charge-off projections and recommendations.

3/05-1/2009

Wachovia Corporation

Underwriter – Income Producing Property Group

Charlotte, NC

Analyzed credit requests; provided relationship strategy and exposure guidance as need; determined request feasibility relative to credit policy and underwriting guidelines; formulated and supported credit recommendations.

- Underwrote new Class A commercial real estate transactions, renewals and modifications greater than \$10MM.
- Coordinated, ordered and approved required due diligence items, including appraisals and environmental reports.
- Negotiated and structured loans that met business development and credit risk tolerance objectives.
- Maintained open communication with designated Relationship Managers during loan structuring and underwriting processes.

Relationship Manager – Community Development Finance

Originated commercial real estate transactions; prepared all financial/economic, collateral, borrower and market analyses necessary for final credit approval; structured over 25 transactions /\$100 million plus of aggregate exposure.

- Prepared all necessary materials for credit approval including approval summary and financial analysis.
- Executed debt and equity transactions for the acquisition, development and construction of single-family housing, multi-family (Low Income Housing Tax Credit & Historic Tax Credit) and mixed-used real estate projects.
- Originated and closed an \$11MM multi-bank syndicated loan facility for a Community Development Financial Institution.

6/01-10/2005

Wachovia Corporation

Risk Analyst – Commercial Credit Risk Review (Risk Asset Review)

Charlotte, NC

Evaluated and made recommendations regarding loan structuring and underwriting quality within various commercial loan portfolios across Wachovia Corporation.

- Conducted consultative reviews of Wachovia's Commercial Banking, Treasury Services, Wealth Management, and Corporate and Investment Banking Groups.
- Actively participated in corporate wide Basel II compliance and implementation.
- Accurately risk rated Commercial Banking and Wealth Management transactions according to credit policy (internal risk metrics).
- Assisted in the development and implementation of Wachovia's Wealth Management Grading Scorecard.

Wachovia Securities

Portfolio Analyst

Managed a \$55 billion plus portfolio of residential and Commercial Mortgage-Backed Securities (CMBS); completed extensive financial analyses, market analyses, delinquency reporting, tenant bankruptcy tracking, and other risk metrics.

- Performed Master and Primary Servicing functions for a portfolio of CMBS; collateral consisted of retail, office, multifamily, industrial and hotel loans.
- Managed Tenant Improvements, Capital Improvements, Deferred Maintenance, and other reserve requests.

EDUCATION

James Walker Hood Theological Seminary – Salisbury, NC; 2024

Doctor of Divinity (D.Min.) with a Specialization in Community Advocacy and Social Justice

Wake Forest University – Babcock Graduate School of Management, Winston Salem, NC; 2006

Master of Business Administration (MBA)

Davidson College, Davidson, NC; 2001

Bachelor of Science with an Ethnic Studies Concentration

**SERVICE/
ACTIVITIES**

- John Crosland Foundation Board of Directors, 2024-Present
- Davidson Community Foundation Board of Directors, 2021-Present
- The Brenda H. Tapia Family Foundation Board of Directors, 2019-Present
- Habitat for Humanity International Board of Directors, 2018- Present.
- Johnston YMCA Board of Directors, 2017-2022.
- Graduate of Leadership Development Initiative (LDI)/Community Building Initiative, 2018.
- Graduate of the Leading Age Leadership Academy Class of 2020.
- Past Board Chair for Habitat for Humanity Charlotte Region, 2016-2018.
- Elected to serve a six-year term on Davidson College's Athletic Foundation Board, 2008-2014.
- Inducted into the Davidson Athletic Foundation Hall of Fame, 2013.
- Served on the Communities In Schools (CIS) Board of Directors, 2003-2010.

INTERESTS

Habitat for Humanity, Optimist International, Junior Achievement, Golf, Chess.

Statement to Applicants

Profile

Which Boards would you like to apply for?

Park and Recreation Commission: Submitted

Starla Tanner
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Starla Huggins

starlatanner2@gmail.com
Email Address

14143 Bramborough Road
Home Address

Huntersville NC 28078
City State Postal Code

Mobile: (919) 278-8308
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

7 years

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ African American

Gender *

☒ Female

Interests & Experiences

Education

Bachelor's in Political Science from NC Central University Master's in Public Administration from UNC Wilmington

Starla Tanner Consulting
Employer

Consulting
Occupation

Business and civic experience

I have served on several boards and commissions in North Carolina and Georgia. In Charlotte, my involvement included the Charlotte Regional Business Alliance Advocacy Committee, Heart Math Tutoring, Ada Jenkins, the NC Human Resources Commission, and Engage Charlotte. Additional experiences in North Carolina included Leadership Durham, Downtown Durham, Inc., United Way of Durham, and the Hayti Heritage Foundation.

Area of expertise and interests/skills

Public Policy, Advocacy, Community Engagement, and Government Affairs

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I am interested in serving on the Mecklenburg County Park and Recreation Commission because I strongly believe that access to quality parks and recreational opportunities plays a critical role in the quality of life for our residents and the vibrancy of communities. As a resident who regularly enjoys public park facilities, especially the North Meck Recreation Center and the North Meck Park in Huntersville, I see the diverse usage and needs. This includes kids learning the valuable lessons of teamwork on the fields while staying active playing soccer, as well as older adults playing pickleball or socializing over lunch while also enhancing their physical and mental well-being. My professional background in public policy, community engagement, and intergovernmental affairs has equipped me with the tools to support strategic planning, equitable resource allocation, and inclusive decision-making. I am particularly committed to ensuring that our parks and recreation services reflect the diverse needs of our residents across all ages, abilities, and backgrounds. Serving on this board would be an opportunity to contribute meaningfully to support the future of our community's recreational infrastructure while promoting sustainability and accessibility in our communities.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

10

How did you learn of the vacancy? *

☒ Mecklenburg County Website

[StarlaTanner_Resume2025A.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Starla Huggins Tanner

Starla Tanner

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

☒ Northern Town

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

-
- ☒ Greenways
 - ☒ Stewardship

STARLA H. TANNER

Starlatanner2@gmail.com | 919-278-8308

CAREER HIGHLIGHTS

- Conducted federal policy analysis and eligibility determination for over \$50 million in federal COVID-19 allocations, resulting in expedited relief, additional funding allocations for emergency rental assistance and community-based grants to over 200 non-profit organizations, including small community-based and grassroots organizations.
- Directed a successful \$5 million issue campaign for a statewide coalition of 40 organizations that included campaign plan implementation, media buys, grassroots management, oversight of consultants, development of materials, and coalition building.
- Led the development of a Source of Income Discrimination Prevention Policy for Mecklenburg County in collaboration with the City of Charlotte to ensure that residents receiving government income assistance are provided fair housing opportunities.
- Lobbied for access to healthcare legislation to support patients with autoimmune diseases such as arthritis, multiple sclerosis, and lupus by creating and training a cadre of doctors to advocate in 29 states.
- Developed a stronger intergovernmental partnership between the City of Charlotte, six surrounding towns, Charlotte Mecklenburg Board of Education and Mecklenburg Board of County Commissioners resulting in shared legislative agenda priorities leveraging advocacy for increased state funding for public schools, school nurse recruitment initiatives, and workforce development.
- Secured direct federal funding and policy changes for food security programs, former offender support, workforce development, public health programs, and integrated community-based resource centers through innovative approaches to advocacy.

PROFESSIONAL EXPERIENCE

Chief Operating Officer (Transitional Contract Position) **2024 – 2024**
New Georgia Project(c3) Action Fund(c4) | Atlanta, GA – Hybrid

- Directed operations for ten field offices, managed research, policy, and political teams to support social justice campaigns, increase civic participation and build power in underrepresented communities.
- Provided leadership for lobbying, political strategy, and advocacy initiatives for organizational priorities around maternal health, voter protection, environmental justice, living wages, and county boards of elections monitoring.
- Oversaw political action committee strategy to elect progressive candidates committed to supporting the needs of local communities including public education, housing, environmental justice, and access to quality healthcare.

Intergovernmental Affairs Manager **2018 – 2024**
Mecklenburg County Government | Charlotte, NC

- Responsible for executing state and federal advocacy strategies, providing policy analysis, managing contract lobbying teams, facilitating delegation relationships, and assisting with agency grant requests.
- Led county engagement with regional, state, and national stakeholders on issues impacting communities such as attainable housing, public health, access to health services, and public education support through presentations, arranging site visits, developing talking points, staffing hearings, and providing recommendations.
- Managed intergovernmental affairs by leading collaboration and shared advocacy approaches with the surrounding municipalities, elected delegation members, corporate stakeholders, and community groups.

Director of Government Relations, Policy, Research, and Communications**2015 – 2018**

Georgia Association of Educators | Tucker, GA

- Served as the organization's chief lobbyist for public education policies such as increased pay for education professionals, an appeals and grievance process for teachers, and reoccurring public-school funding to ensures every student receives a quality education from fully supported educators.
- Directed research-based programs with partners and coalition organizers to support public school professionals including teachers, teacher assistants, bus drivers, cafeteria workers, and principals.
- Managed communications and marketing teams responsible for branding materials, earned and paid media, digital content, quarterly magazine production, and member materials related to professional development, recruitment, advocacy, and engagement.

Senior Manager for State Government Affairs**2013 – 2015**

American College of Rheumatology | Atlanta, GA

- Developed issue trainings and lobbying strategies for members in 29 affiliated state society organizations resulting in strategic advocacy for rheumatologic health care access and affordability.
- Increased partnerships and organizing efforts with stakeholders such as the Arthritis Foundation, patient health groups, and medical subspecialty associations resulting in stronger advocacy in target states.
- Organized a national coalition by creating a Key Contacts Program to train and activate member-led actions including legislative testimonies, letters to the editor, and increased political action committee donations.
- Authored quarterly continuing education articles and conducted yearly continuing education sessions in twenty-five states on critical issues impacting health care access such as step therapy requirements that often lengthen the time before patients receive the actual prescribed care.

Director of Government and Community Relations**2008 – 2013**

North Carolina Central University | Durham, NC

- Responsible for strengthening relationships with government officials, tracking legislation, advocacy strategy, and lobbying for increased support.
- Supported student-driven advocacy efforts by providing mentoring, advocacy training and opportunities.
- Proactively worked with local officials and community groups on issues such as workforce development and community improvement resulting in the creation of the first University-City Working Group and university representation on several boards and commissions.

Director of Government and Community Relations**2006 – 2008**

NC Department of State Treasurer | Raleigh, NC

- Served as chief lobbyist for retirement, investments, corporate governance, and local government finance matters.
- Provided legislative testimonies, analysis, and strategy on policy and corporate governance issues.

Legislative Liaison**2003 – 2005**

NC Department of Health and Human Services | Raleigh, NC

- Worked across departments to develop and execute legislative strategies related to health and human services such as mental health reform, childcare services, housing insecurity, and public health.
- Served on the Governor's Cabinet Legislative team to increase efforts related to statewide priorities across government agencies.
- Strengthened bipartisan relationships with legislators through constituent services, meetings and organizing district events to increase awareness and support for agency services.

Special Assistant to the Commissioner and Legislative Liaison**1996 – 2003**

NC Department of Insurance | Raleigh, NC

- Supported policy tracking, analysis, and strategy development for legislation impacting consumers including ensuring the financial security of insurers, attainment of property insurance, and the creation of an appeals process for denied health insurance claims.
- Represented the Commissioner at stakeholder events and provided legislative testimony for agency budget priorities.
- Served as the Equal Employment Opportunity Officer, providing trainings for all employees and investigations of internal allegations of discrimination and harassment.

POLITICAL ROLES

Consultant	George Dunlap for 2 nd Vice President, National Association of County Commissioners
Manager	Keep Georgia Schools Local Statewide Coalition and Campaign
Manager	Friends of Education Political Action Committee
Political Director	Richard Moore for Governor
Political Director	Erskine Bowles for United States Senate
Field Representative	Jim Long for State Insurance Commissioner
Secretary	Wake County Board of Elections

EDUCATION**University of North Carolina Wilmington**

Master of Public Administration

North Carolina Central University

Bachelor of Arts, Political Science

AFFILIATIONS (Current and Previous)

North Carolina Central University Student Mentor
 Charlotte Regional Business Alliance Advocacy Committee
 National Association of County Officials Steering Sub-Committee Vice Chair
 Heart Math Elementary School Tutor
 North Carolina Central University Motivational Taskforce, Chairperson
 Durham Chamber of Commerce Community Advisory Committee
 Durham YMCA Community Cabinet
 Raleigh-Wake Citizens Association Ashanti Award Recipient
 Alpha Kappa Alpha Sorority, Incorporated

Statement to Applicants

Profile

Which Boards would you like to apply for?

Park and Recreation Commission: Submitted

Prince S Tokpah
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

princetokpah.lr@gmail.com
Email Address

8317 rolling meadows lane
Home Address

Huntersville NC 28078
City State Postal Code

Home: (404) 247-6302
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

1year 7 months

My age range is (please select one): *

☒ 30 to 45

Ethnicity *

☒ African American

Gender *

☒ Male

Interests & Experiences

Prince S Tokpah

Education

MPA candidate Liberty University

Tokpah Global LLC

Employer

Project Management
Consultant

Occupation

Business and civic experience

Prince Tokpah's business and civic experience spans leadership roles in project management, nonprofit initiatives, and public sector engagement. As Principal Project Manager at Tokpah Global, he has led organizational growth for social impact businesses, nonprofits, and government entities by overseeing project kick-offs, stakeholder engagements, and risk mitigation strategies. His role as Program & Planning Director at A Brighter Day Outreach reflects his commitment to community service, where he drives youth development, reentry programs, and food security initiatives while fostering partnerships and advocating for social change. His civic engagement is further demonstrated through his tenure with Amnesty International, where he facilitated training programs and strategic initiatives to enhance organizational impact.

Area of expertise and interests/skills

My areas of expertise and interests span project management, public administration, and digital transformation, with a strong focus on governance, risk management, and stakeholder engagement. As a Project Management Professional (PMP) with CompTIA Security+ certification, he has expertise in Agile methodologies, risk mitigation, and process optimization to ensure efficient project execution across sectors. His experience includes strategic planning, policy analysis, and program development, particularly in nonprofit leadership and public sector consulting. His background in public administration and criminal justice aligns with his interest in government digital transformation, cybersecurity change management, and economic development initiatives. Additionally, his leadership in training, workforce development, and financial management showcases his ability to drive organizational success. His technical skills include proficiency in Microsoft 365, Power BI, HRIS (Workday, SAP), and project management platforms like Asana and Monday.com. With a passion for policy-driven decision-making, social impact initiatives, and community development, he is committed to leveraging technology and governance strategies to enhance public service and organizational performance.

Additional Comments

N/A

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I am deeply committed to advancing effective governance, public service, and strategic decision-making that enhances community well-being. With a background in public administration, project management, and criminal justice, I bring a strong analytical approach to policy evaluation, resource allocation, and organizational development. My experience leading nonprofit initiatives, stakeholder engagement, and workforce development programs has equipped me with the ability to address critical issues such as economic development, public safety, digital transformation, and community resilience. Serving on a board in Mecklenburg County would allow me to leverage my expertise in governance, risk management, and change management to contribute to evidence-based policymaking and strategic planning that improves public services. As a U.S. Army veteran and civic leader, I value collaboration and accountability, and I am eager to support initiatives that promote equity, efficiency, and sustainable growth in the community. N/A

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

20 hour or as needed

How did you learn of the vacancy? *

☒ Mecklenburg County Website

If you answered other - Where did you learn of this vacancy?

N/A

[Prince_Tokpah_PMP_2025.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

If you answered yes to the question above, please explain.

N/A

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Prince Tokpah

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

- ☒ Central Region 2
- ☒ Northern Town
- ☒ North Region 3

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

- ☒ Greenways
- ☒ Stewardship
- ☒ Budget
- ☒ Strategic Planning

PRINCE TOKPAH, PMP

princetokpah@yahoo.com | +1-404-247-6402 | [linkedin.com/in/princetokpah](https://www.linkedin.com/in/princetokpah)

SUMMARY

CompTIA Security+ Certified Project Management Professional (PMP) and U.S. Army Veteran with expertise in Agile practices, risk management, and stakeholder engagement. Proven ability to lead cross-functional teams and ensure timely delivery of high-impact initiatives. Currently pursuing a Master of Public Administration (MPA) with a concentration in Law and Policy to increase public sector and service impact.

EXPERIENCE

Program & Planning Director

A Brighter Day Outreach, 2025 - Present

- Collaborating with executive nonprofit leadership to execute high-impact community focused initiatives regarding youth development, food insecurity solutions, welfare and reentry programs.
- Driving collaboration and data-driven decision-making to maintain project continuity and improvement.
- Managing volunteers of various skill sets and mentoring team members to optimize outcomes.
- Representing the organization at external engagements, building partnerships and advocating for its aims.

Principal Project Manager

Tokpah Global, 2018 - Present

- Partnering with social impact businesses, nonprofits, and the public sector to drive organizational growth.
- Leading project kick-offs, stakeholder meetings, and status reviews, ensuring alignment across teams.
- Conducting risk assessments and implementing mitigation strategies to ensure timely project completion.
- Designing and implementing Standard Operating Procedures (SOPs) to enhance operational efficiency.

Human Resources Project Coordinator

Employbridge, 2024 (Contract)

- Streamlined project status reporting processes, supporting decision-making for leadership.
- Managed workflows and resource planning, reducing onboarding time by 20% for a cohort of 100+ hires.
- Maintained compliance with enterprise policies and standards, enhancing operational accountability.

Unit Supply Specialist

United States Army, 2017-2018

- Oversaw the coordination of resources to maintain mission readiness and operational efficiency.
- Delivered compliance training sessions, leading to an improvement in adherence to security protocols.
- Enhanced collaboration across units through strategic communication and team-building initiatives.

Program Coordinator

Morningside House, 2014 - 2016

- Facilitated strategic planning and process improvements, increasing operational efficiency by 15%.
- Developed training programs and workshops, fostering leadership skills among team members.
- Introduced key performance metrics to evaluate and refine program effectiveness.

Training Officer

Amnesty International, 2008 - 2012

- Facilitated training aligned with organizational goals, achieving a 20% improvement in program outcomes.
- Collaborated with stakeholders to integrate solution design and technical strategies into program delivery.
- Applied data-driven evaluations to refine and enhance program execution.

CERTIFICATIONS

Project Management Professional (PMP)

CompTIA Security+

EDUCATION

Master of Public Administration (MPA), Liberty University, In Progress

- Law and Policy Concentration

Bachelor of Arts in Criminal Justice, African Methodist Episcopal Zion University

- President, Montserrado Student Union Association
- Director of Scholarships, Liberia National Student Union

SKILLS

- **Project Management:** Expertise in coordinating projects and maintaining timelines.
- **Technical Tool Competency:** Proficient in project management platform utilization (Asana, Monday.com, etc.), Microsoft 365, Power BI, Google Suite, HRIS (Workday, SAP, etc.), and data organization tools.
- **Stakeholder Management:** Skilled in facilitating collaboration and communication across organizations.
- **Risk Management:** Proficient in identifying and mitigating risks to ensure successful project execution.
- **Agile Practices:** Working knowledge of Agile methodologies and principles for project delivery.
- **Financial Management:** Experienced in budget tracking, invoicing, and project financial reporting.
- **Technical Strategy Development:** Adept at aligning technical solutions with business objectives.
- **Analytical Thinking:** Strong ability to use data and analytics to drive decision-making.

Park and Recreation Commission
At-A-Glance

**One (1) Unexpired term expiring June 30, 2027
(North-2 slot)**

Name	District	Gender	Ethnicity
Henderson, Boris	1	Male	African American
Tanner, Starla	1	Female	African American
Tokpah, Prince	1	Male	African American

Statement to Applicants

Profile

Which Boards would you like to apply for?

Park and Recreation Commission: Submitted

Boris J Henderson
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

Bo Henderson

boris.henderson46@gmail.com
Email Address

10117 Coley Drive
Home Address

Huntersville NC 28078
City State Postal Code

Home: (704) 965-3952 Home: (704) 965-3952
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

46 years

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ African American

Gender *

☒ Male

Interests & Experiences

Boris J Henderson

Education

Davidson College - Undergraduate degree Wake Forest - Master of Business Administration (MBA) James Walker Hood Theological Seminary - Doctor of Ministry

Johnson C. Smith University

Employer

Director of Economic
Development and
Community Engagement

Occupation

Business and civic experience

Real Estate Finance Real Estate Development Community Engagement and Organizing
Currently serve on the Habitat International Board, the Crosland Foundation Board and the Davidson Community Foundation Board

Area of expertise and interests/skills

Community engagement, organizing and advocacy Real estate and community development
Real estate finance and construction Faith-based community engagement Evaluating the impact of community development: gentrification and displacement

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I have been a Mecklenburg County resident for my entire life and therefore, I have witnessed the extraordinary changes within our community. As a kid, I lived in the Mallard Creek area (Polk and White Road) in a house without indoor plumbing. Therefore, to whom much is given, much is required. First, I have personally benefited from the depth and reach of the overall mission and objectives of Mecklenburg County. For example, because I once lived in an underserved community, I saw the importance of equal access to well-designed parks, walking trails and outdoor space. Second, I have spent my entire professional career in the real estate industry and community development/engagement. Most recently, I was selected by the Pottstown community to help lead efforts to provide community feedback to Mecklenburg County regarding the future of Pottstown Park (31 acres purchased from a developer to impede growing gentrification and displacement within the community). It would be a true honor and privilege to further serve the citizen of Mecklenburg County.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

10

How did you learn of the vacancy? *

☒ Other

If you answered other - Where did you learn of this vacancy?

Existing Committee member

[BJHresume5.12.2025.docx](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Boris J. Henderson

Boris J Henderson

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

- ☒ North Region 2
- ☒ Northern Town

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

- ☒ Strategic Planning

Dr. Boris J. Henderson

10117 Coley Drive, Huntersville, NC 28078

Mobile: (704) 965-3952

Boris.henderson46@gmail.com

CAREER SUMMARY

Community Engagement, Affordable Housing, Real Estate Development, Economic Development and Project Management

Senior-level real estate, community engagement, economic development and housing professional with over 20 years of diverse experiences across commercial and residential real estate, affordable housing, real estate development and finance, and master site planning. Experience includes strategic planning and successful execution of long-range organizational goals and objectives.

EXPERIENCE 12/2018-2025

Johnson C. Smith University

Director of Economic Development and Community Engagement

Led the University's economic and community engagement activities and initiatives within the Historic West End and the broader Charlotte community.

- Foster and grow relationships with community organizations, businesses and individuals within the Historic West End in order to further impact and accelerate initiatives, plans and objectives along the Corridor of Opportunity.
- To help finalize and execute Johnson C. Smith University's Master Real Estate Plan, which include student housing, residential and mixed-used development opportunities on key land parcels owned by the University.

EXPERIENCE 12/2018-2025

Aldersgate United Methodist Continuing Care Retirement Community

Senior Director of Real Estate, Community Engagement and Philanthropy – Aldersgate Continuing Care Retirement Community Charlotte, NC

Collaborate with other Aldersgate's executive leadership team members to identify and execute key growth and community engagement initiatives.

- Execute Aldersgate's Master Site Plan, which includes a mixed income community, a mixed-use development and a for-sale market rate residential infill development.
- Conducted necessary due diligence, design work, financial feasibility and successfully rezoned a site for the organization's first satellite campus.
- Continually identify and pursue real estate development and acquisition opportunities that coincide with Aldersgate's mission, vision, and values.
- Lead community engagement efforts to support organizational growth and outreach efforts.

EXPERIENCE 5/2017-12/2018

Commercial Real Estate, Economic Development and Special Initiatives

Vice President – The Housing Partnership Charlotte, NC

Primary focus was mixed income housing, commercial development and economic development initiatives.

- Executed overall plans for Brightwalk, which is a nationally recognized master site plan, which includes mixed income housing income and age restricted rental housing, commercial uses and for-sale market rate housing.
- Conducted financial feasibility and cost analysis, site analysis, market research, budget and proforma analysis and underwriting for proposed real estate development projects (commercial, residential, and affordable housing).
- Aligned and collaborated directly with key partners in cross-functional teams consisting of brokers, third party consultants, debt and equity lenders and developers on consulting projects of varying scope and financial magnitude.

EXPERIENCE 5/2013-2017

Real Estate Underwriting and Project Finance Consultant

Principal Consultant – Henderson Consulting Group

Charlotte, NC

Clients include Freddie Mac/Trade Street Advisors/The Drakeford Company/First Legacy Credit Union.

- Developed and implemented a risk surveillance and portfolio management system for a troubled financial institution, which enabled the company to more effectively monitor credit quality, estimate allowances for loan losses and to address broader regulatory mandated Matters Requiring Attention.
- Evaluated underwriting, data integrity and key loan metrics for newly originated Freddie Mac multi-family executions.
- Served as the CFO and Development Manager for a prominent Charlotte-based infill real estate developer. Primarily responsibilities included capital raise, cash flow forecasting/modelling and acquisition and development loan procurement.

6/2011-5/2013

Wells Fargo Bank

Underwriter – Commercial Underwriting Group

Charlotte, NC

Underwrote direct and operating credit exposure for Mid-Atlantic based Commercial Banking clients.

- Underwrote over 150 Commercial Banking transactions for companies across various industries.
- Collaborated with Credit Team in order to finalize appropriate loan structures, covenants and facility terms.
- Determined credit risk ratings based upon key financial metrics, industry factors and expert judgment.

1/09-6/2011

Wells Fargo Bank

Real Estate Workout Officer – Special Situations Group (Domestic Strategies)

Charlotte, NC

Responsible for assessing the overall risk and relationship credit for a \$2 billion plus portfolio of office, retail, industrial and multifamily properties. Recommended and executed action plans, which included restructures, discounted payoffs, deed in lieu of foreclosures, judicial and non-judicial foreclosures.

- Analyzed property and guarantor/borrower financial data, collateral values and loan documentation; subsequently formulated and executed viable workout strategies.
- Managed and coordinated Bank approved OREO transfer relationships, including multi-bank syndications.
- Provided portfolio charge-off projections and recommendations.

3/05-1/2009

Wachovia Corporation

Underwriter – Income Producing Property Group

Charlotte, NC

Analyzed credit requests; provided relationship strategy and exposure guidance as need; determined request feasibility relative to credit policy and underwriting guidelines; formulated and supported credit recommendations.

- Underwrote new Class A commercial real estate transactions, renewals and modifications greater than \$10MM.
- Coordinated, ordered and approved required due diligence items, including appraisals and environmental reports.
- Negotiated and structured loans that met business development and credit risk tolerance objectives.
- Maintained open communication with designated Relationship Managers during loan structuring and underwriting processes.

Relationship Manager – Community Development Finance

Originated commercial real estate transactions; prepared all financial/economic, collateral, borrower and market analyses necessary for final credit approval; structured over 25 transactions /\$100 million plus of aggregate exposure.

- Prepared all necessary materials for credit approval including approval summary and financial analysis.
- Executed debt and equity transactions for the acquisition, development and construction of single-family housing, multi-family (Low Income Housing Tax Credit & Historic Tax Credit) and mixed-used real estate projects.
- Originated and closed an \$11MM multi-bank syndicated loan facility for a Community Development Financial Institution.

6/01-10/2005

Wachovia Corporation

Risk Analyst – Commercial Credit Risk Review (Risk Asset Review)

Charlotte, NC

Evaluated and made recommendations regarding loan structuring and underwriting quality within various commercial loan portfolios across Wachovia Corporation.

- Conducted consultative reviews of Wachovia's Commercial Banking, Treasury Services, Wealth Management, and Corporate and Investment Banking Groups.
- Actively participated in corporate wide Basel II compliance and implementation.
- Accurately risk rated Commercial Banking and Wealth Management transactions according to credit policy (internal risk metrics).
- Assisted in the development and implementation of Wachovia's Wealth Management Grading Scorecard.

Wachovia Securities

Portfolio Analyst

Managed a \$55 billion plus portfolio of residential and Commercial Mortgage-Backed Securities (CMBS); completed extensive financial analyses, market analyses, delinquency reporting, tenant bankruptcy tracking, and other risk metrics.

- Performed Master and Primary Servicing functions for a portfolio of CMBS; collateral consisted of retail, office, multifamily, industrial and hotel loans.
- Managed Tenant Improvements, Capital Improvements, Deferred Maintenance, and other reserve requests.

EDUCATION

James Walker Hood Theological Seminary – Salisbury, NC; 2024

Doctor of Divinity (D.Min.) with a Specialization in Community Advocacy and Social Justice

Wake Forest University – Babcock Graduate School of Management, Winston Salem, NC; 2006

Master of Business Administration (MBA)

Davidson College, Davidson, NC; 2001

Bachelor of Science with an Ethnic Studies Concentration

**SERVICE/
ACTIVITIES**

- John Crosland Foundation Board of Directors, 2024-Present
- Davidson Community Foundation Board of Directors, 2021-Present
- The Brenda H. Tapia Family Foundation Board of Directors, 2019-Present
- Habitat for Humanity International Board of Directors, 2018- Present.
- Johnston YMCA Board of Directors, 2017-2022.
- Graduate of Leadership Development Initiative (LDI)/Community Building Initiative, 2018.
- Graduate of the Leading Age Leadership Academy Class of 2020.
- Past Board Chair for Habitat for Humanity Charlotte Region, 2016-2018.
- Elected to serve a six-year term on Davidson College's Athletic Foundation Board, 2008-2014.
- Inducted into the Davidson Athletic Foundation Hall of Fame, 2013.
- Served on the Communities In Schools (CIS) Board of Directors, 2003-2010.

INTERESTS

Habitat for Humanity, Optimist International, Junior Achievement, Golf, Chess.

Statement to Applicants

Profile

Which Boards would you like to apply for?

Park and Recreation Commission: Submitted

Prince S Tokpah
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

princetokpah.lr@gmail.com
Email Address

8317 rolling meadows lane
Home Address

Huntersville NC 28078
City State Postal Code

Home: (404) 247-6302
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 1

How long have you been a resident of Mecklenburg County? Please include months, or years.

1year 7 months

My age range is (please select one): *

☒ 30 to 45

Ethnicity *

☒ African American

Gender *

☒ Male

Interests & Experiences

Prince S Tokpah

Education

MPA candidate Liberty University

Tokpah Global LLC

Employer

Project Management
Consultant

Occupation

Business and civic experience

Prince Tokpah's business and civic experience spans leadership roles in project management, nonprofit initiatives, and public sector engagement. As Principal Project Manager at Tokpah Global, he has led organizational growth for social impact businesses, nonprofits, and government entities by overseeing project kick-offs, stakeholder engagements, and risk mitigation strategies. His role as Program & Planning Director at A Brighter Day Outreach reflects his commitment to community service, where he drives youth development, reentry programs, and food security initiatives while fostering partnerships and advocating for social change. His civic engagement is further demonstrated through his tenure with Amnesty International, where he facilitated training programs and strategic initiatives to enhance organizational impact.

Area of expertise and interests/skills

My areas of expertise and interests span project management, public administration, and digital transformation, with a strong focus on governance, risk management, and stakeholder engagement. As a Project Management Professional (PMP) with CompTIA Security+ certification, he has expertise in Agile methodologies, risk mitigation, and process optimization to ensure efficient project execution across sectors. His experience includes strategic planning, policy analysis, and program development, particularly in nonprofit leadership and public sector consulting. His background in public administration and criminal justice aligns with his interest in government digital transformation, cybersecurity change management, and economic development initiatives. Additionally, his leadership in training, workforce development, and financial management showcases his ability to drive organizational success. His technical skills include proficiency in Microsoft 365, Power BI, HRIS (Workday, SAP), and project management platforms like Asana and Monday.com. With a passion for policy-driven decision-making, social impact initiatives, and community development, he is committed to leveraging technology and governance strategies to enhance public service and organizational performance.

Additional Comments

N/A

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I am deeply committed to advancing effective governance, public service, and strategic decision-making that enhances community well-being. With a background in public administration, project management, and criminal justice, I bring a strong analytical approach to policy evaluation, resource allocation, and organizational development. My experience leading nonprofit initiatives, stakeholder engagement, and workforce development programs has equipped me with the ability to address critical issues such as economic development, public safety, digital transformation, and community resilience. Serving on a board in Mecklenburg County would allow me to leverage my expertise in governance, risk management, and change management to contribute to evidence-based policymaking and strategic planning that improves public services. As a U.S. Army veteran and civic leader, I value collaboration and accountability, and I am eager to support initiatives that promote equity, efficiency, and sustainable growth in the community. N/A

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

20 hour or as needed

How did you learn of the vacancy? *

☒ Mecklenburg County Website

If you answered other - Where did you learn of this vacancy?

N/A

[Prince_Tokpah_PMP_2025.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

If you answered yes to the question above, please explain.

N/A

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Prince Tokpah

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

- ☒ Central Region 2
- ☒ Northern Town
- ☒ North Region 3

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

- ☒ Greenways
- ☒ Stewardship
- ☒ Budget
- ☒ Strategic Planning

PRINCE TOKPAH, PMP

princetokpah@yahoo.com | +1-404-247-6402 | [linkedin.com/in/princetokpah](https://www.linkedin.com/in/princetokpah)

SUMMARY

CompTIA Security+ Certified Project Management Professional (PMP) and U.S. Army Veteran with expertise in Agile practices, risk management, and stakeholder engagement. Proven ability to lead cross-functional teams and ensure timely delivery of high-impact initiatives. Currently pursuing a Master of Public Administration (MPA) with a concentration in Law and Policy to increase public sector and service impact.

EXPERIENCE

Program & Planning Director

A Brighter Day Outreach, 2025 - Present

- Collaborating with executive nonprofit leadership to execute high-impact community focused initiatives regarding youth development, food insecurity solutions, welfare and reentry programs.
- Driving collaboration and data-driven decision-making to maintain project continuity and improvement.
- Managing volunteers of various skill sets and mentoring team members to optimize outcomes.
- Representing the organization at external engagements, building partnerships and advocating for its aims.

Principal Project Manager

Tokpah Global, 2018 - Present

- Partnering with social impact businesses, nonprofits, and the public sector to drive organizational growth.
- Leading project kick-offs, stakeholder meetings, and status reviews, ensuring alignment across teams.
- Conducting risk assessments and implementing mitigation strategies to ensure timely project completion.
- Designing and implementing Standard Operating Procedures (SOPs) to enhance operational efficiency.

Human Resources Project Coordinator

Employbridge, 2024 (Contract)

- Streamlined project status reporting processes, supporting decision-making for leadership.
- Managed workflows and resource planning, reducing onboarding time by 20% for a cohort of 100+ hires.
- Maintained compliance with enterprise policies and standards, enhancing operational accountability.

Unit Supply Specialist

United States Army, 2017-2018

- Oversaw the coordination of resources to maintain mission readiness and operational efficiency.
- Delivered compliance training sessions, leading to an improvement in adherence to security protocols.
- Enhanced collaboration across units through strategic communication and team-building initiatives.

Program Coordinator

Morningside House, 2014 - 2016

- Facilitated strategic planning and process improvements, increasing operational efficiency by 15%.
- Developed training programs and workshops, fostering leadership skills among team members.
- Introduced key performance metrics to evaluate and refine program effectiveness.

Training Officer

Amnesty International, 2008 - 2012

- Facilitated training aligned with organizational goals, achieving a 20% improvement in program outcomes.
- Collaborated with stakeholders to integrate solution design and technical strategies into program delivery.
- Applied data-driven evaluations to refine and enhance program execution.

CERTIFICATIONS

Project Management Professional (PMP)

CompTIA Security+

EDUCATION

Master of Public Administration (MPA), Liberty University, In Progress

- Law and Policy Concentration

Bachelor of Arts in Criminal Justice, African Methodist Episcopal Zion University

- President, Montserrado Student Union Association
- Director of Scholarships, Liberia National Student Union

SKILLS

- **Project Management:** Expertise in coordinating projects and maintaining timelines.
- **Technical Tool Competency:** Proficient in project management platform utilization (Asana, Monday.com, etc.), Microsoft 365, Power BI, Google Suite, HRIS (Workday, SAP, etc.), and data organization tools.
- **Stakeholder Management:** Skilled in facilitating collaboration and communication across organizations.
- **Risk Management:** Proficient in identifying and mitigating risks to ensure successful project execution.
- **Agile Practices:** Working knowledge of Agile methodologies and principles for project delivery.
- **Financial Management:** Experienced in budget tracking, invoicing, and project financial reporting.
- **Technical Strategy Development:** Adept at aligning technical solutions with business objectives.
- **Analytical Thinking:** Strong ability to use data and analytics to drive decision-making.

Park and Recreation Commission
Applicants-At-A-Glance

**One (1) Three-term expiring June 30, 2028
(North-3 slot)**

Name	District	Gender	Ethnicity
Chambers, Brad	3	Male	Caucasian/Non-Hispanic
Weil, Stephen	3	Male	Caucasian/Non-Hispanic

Statement to Applicants

Profile

Which Boards would you like to apply for?

Park and Recreation Commission: Submitted

Brad K Chambers
First Name Middle Initial Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

NA

thekellygroupconsulting@outlook.com
Email Address

2504 Radrick Ln
Home Address

Charlotte NC 28262
City State Postal Code

Home: (931) 261-7679
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 3

How long have you been a resident of Mecklenburg County? Please include months, or years.

8 years

My age range is (please select one): *

☒ Over 55

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Brad K Chambers

Education

Masters in Public Administration, Central Michigan University Graduate of the NC State/NRPA Revenue Development School, and Sports Management School

The Kelly Group Consulting

Employer

Founder and Principal-
Retirement Planning/Parks
and Rec Strategic Planning

Occupation

Business and civic experience

In Charlotte, was Board member of Partners for Parks for three years, serving as Vice-President for two years. Have served on numerous Chamber of Commerce, Planning, etc. committees in various cities I've lived

Area of expertise and interests/skills

Thirty-plus years as Parks and Recreation Director, including two in City-County Departments (Columbus-Muscogee County, GA, and Lexington-Fayette County, KY). Was an eight-year Regent on Board of Regents of NC State/NRPA Supervisors Management School, and also served as Chair. Was selected as a Fellow, American Academy for Park and Recreation Administration (AAPRA), a select group of 125 of top Park and Rec professionals in the U.S. Note: AAPRA is the authority for both CAPRA accreditation and the Gold Medal Award

Additional Comments

Have stayed current with Park and Rec issues by virtue of being married to Alice Chambers, Manager of Environmental Education and supervisor of all nature centers and interpretive programs for the Department. In my consulting role, I've worked with various companies to assist in parks and recreation strategic plans. I partnered with LandDesign, Inc. and researched and wrote the operations (maintenance, revenue generation, facility review, staffing, etc.) portion of the 10-year Plan for the Salisbury Parks and Rec Department.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

With my background and experience in Parks and Rec, and knowing many of the supervisory staff (Peter Cook, Chris Matthews, etc.), I think I would be a valuable asset. When Commissioner Elaine Powell asked my wife Alice if she knew anyone who might be a candidate and Alice mentioned me and my background, Commissioner Powell seemed enthused at the possibility.

Have you attended a meeting of the advisory board(s) to which you are applying?

☒ Yes ☐ No

Hours Per Month Available for Position

As many as necessary

How did you learn of the vacancy? *

☒ Word of Mouth

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

If you answered yes to the question above, please explain.

Perceived personal interest- as stated earlier, I am married to a current employee of the Department. I don't think that is a conflict (we don't always agree on issues involving the Department), but others might. I personally think the knowledge I have both as a past long-time Director and knowing much of the strategic workings of the Department far outweigh any perceived conflicts

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☒ Yes ☐ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Brad K Chambers

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

-
- ☒ At-Large
 - ☒ Northern Town
 - ☒ North Region 1

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

-
- ☒ Strategic Planning

Statement to Applicants

Profile

Which Boards would you like to apply for?

Park and Recreation Commission: Submitted

Stephen Weil
First Name Last Name

What other names have you used? (includes, legal names, aliases, maiden names or professional monikers) NOTE: If none, please note N/A

N/A

stephenjweil@outlook.com
Email Address

8505 Lustre Rd
Home Address

Charlotte NC 28215
City State Postal Code

Mobile: (828) 761-1177
Primary Phone Alternate Phone

What Mecklenburg County District do you live in? Please verify below. *

☒ 3

How long have you been a resident of Mecklenburg County? Please include months, or years.

1 year

My age range is (please select one): *

☒ 46 to 55

Ethnicity *

☒ Caucasian/Non-Hispanic

Gender *

☒ Male

Interests & Experiences

Education

BS, Biological Sciences MS, Health Science

None currently

Employer

Arborist, Tree Care
Manager

Occupation

Business and civic experience

See resume.

Area of expertise and interests/skills

See resume.

Additional Information

If you are or have ever served on a Mecklenburg County board/commission, please answer yes or no. If yes, please disclose the Board and term-end date.

No

Why are you interested in serving on the board(s) to which you are applying?

I cherish our parks and green spaces. I want to ensure they are well cared for and protected. My wife and I live across from and visit Reedy Creek park nearly every day, and it must be safeguarded. We purposely bought our home due to its close location relative to Reedy Creek Park.

Have you attended a meeting of the advisory board(s) to which you are applying?

☐ Yes ☒ No

Hours Per Month Available for Position

12

How did you learn of the vacancy? *

☒ Mecklenburg County Website

[Stephen_Weil_Profile.pdf](#)

Upload a Resume

Disclosure

Are you a Mecklenburg County resident?

☒ Yes ☐ No

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)

☐ Yes ☒ No

Are you a current vendor with Mecklenburg County?

☐ Yes ☒ No

• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.

☐ Yes ☒ No

Disclaimer

I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.

☒ I Agree

Signature of Applicant (Sign Your Legal Name):

Stephen Weil

Board Specific Questions

Question applies to Park and Recreation Commission

PRC: Which area do you represent? *

☒ I Don't Know

Stephen Weil

Question applies to Park and Recreation Commission

Which subcommittee would you be interested in serving on? *

- ☒ Greenways
- ☒ Stewardship

Contact

stephenjweil@outlook.com

www.linkedin.com/in/stephenjweil
(LinkedIn)

Top Skills

Certified Arborist

Project Management

Problem Solving

Certifications

Tree and Plant Appraisal
Qualification (TPAQ)

USFS Class A Sawyer

Commercial Pesticide License

Private Pilot's License

Commerical Pesticide License

Stephen Weil

Plant Health Care (PHC) Manager at Carolina Tree Care
Concord, North Carolina, United States

Summary

- Experienced manager, leader, and problem-solver
- Strong technical aptitude and scientific background
- Resourceful, lifelong learner that can operate with high autonomy
- Derives great satisfaction from making improvements and developing people
- Enjoys leading and mentoring small teams to accomplish big things
- Well-balanced mix of strategic and hands-on capabilities

Experience

Carolina Tree Care

Plant Health Care (PHC) Manager

2020 - Present (5 years)

Concord, North Carolina, United States

- PHC subject matter expert
- Establish overall PHC departmental strategic objectives and direction
- Hire, train, develop, and manage PHC technicians
- Perform PHC site visits, consultations, and/or risk assessments
- Monitor, diagnose, and/or treat PHC issues
- Repair and maintain PHC equipment
- Educate clients and company staff on PHC topics
- Provide timely and relevant PHC marketing content
- Incorporate PHC best management practices via research and continuing education
- Implement business process solutions via Arborgold CRM; analyze sales and production data; report KPIs
- Advocate for overall business process improvement and ongoing staff education
- Seek opportunities to expand PHC services
- Participate in tree-focused organizations - e.g. TreesCharlotte, NCUFC, CGIN
- Lead TCIA reaccreditation process
- Maintain appropriate NC/SC pesticide applicator licensure

- Maintain ISA Certified Arborist®, ISA TRAQ, and ASCA TPAQ status

Royce's Tree Service

Plant Health Care (PHC) Director

2016 - 2020 (4 years)

Asheville, NC

- Developed entire PHC division from the ground up
- Secondary responsibilities in sales, training, IT, HR, and maintenance
- Fielded all lead inquiries, PHC or otherwise
- Organized, scheduled, and performed estimates, consultations, and risk assessments
- Monitored, diagnosed, and treated PHC issues
- Trained, mentored, and supervised PHC assistants
- Stayed abreast of best management practices via research and continuing education
- Educated clients and company staff on tree-related topics, PHC or otherwise
- Implemented software-based business process solutions and KPIs
- Sought opportunities to expand services, PHC or otherwise
- Liaised with company owner to achieve other company objectives as directed/needed
- Maintained company IT systems and web presence
- Maintained appropriate NC pesticide applicator licensure
- Maintained ISA Certified Arborist®, ISA TRAQ, and ASCA TPAQ status

Powder Cote II

Quality Control Manager

2011 - 2015 (4 years)

Mount Clemens, MI

- Managed all facets of quality control for an ISO 9001:2008 certified powder/e-coat facility
- Interpreted and applied ISO 9001:2008 requirements to establish robust quality systems
- Oversaw all quality control testing, ASTM or otherwise
- Optimized SPC to drive continuous quality improvement
- Trained, mentored, and supervised a team of quality technicians
- Authored, reviewed, and/or approved specifications, AQLs, and SOPs
- Analyzed, compiled, and reported quality-related metrics to senior management

Eli Lilly and Company

5 years

Biochemist - Cell Surface Biology

2004 - 2006 (2 years)

Indianapolis, IN

- Conducted receptor-ligand binding experiments in a drug discovery role
- Applied radioligand techniques using 3-H, 35-S, and 131-I radioisotopes
- Led scintillation proximity assay optimization and validation efforts
- Analyzed findings and presented recommended actions to senior management
- Trained, mentored, and supervised a small team of drug discovery technicians

Quality Account Leader

2001 - 2004 (3 years)

Indianapolis, IN

- Provided quality assurance oversight for recombinant insulin bulk manufacturing
- Interpreted and applied cGMP and regulatory requirements
- Trained manufacturing personnel on cGMPs and SOPs
- Investigated and mitigated biosynthetic processing upsets
- Conducted manufacturing inspections and developed corrective actions
- Authored, reviewed, and/or approved deviation reports, change controls, and SOPs
- Developed novel quality-related metrics for better insight into internal quality systems
- Led batch record review and disposition team

Parkedale Pharmaceuticals

Quality Control Analyst

1999 - 2001 (2 years)

Rochester, MI

- Scheduled environmental monitoring (EM) for an aseptic filling facility
- Performed EM within class 100 and class 10000 cleanroom environments
- EM protocols included RCS, NVP, surface swabbing, and process water
- Conducted filter integrity testing for bulk API transfers
- Investigated EM deviations and authored deviation reports
- Compiled, analyzed, and reported EM data

Education

Michigan Technological University

Bachelor's Degree, Biological Sciences · (1993 - 1998)

Lock Haven University of Pennsylvania

Master's Degree, Health Science · (2008 - 2010)



Mecklenburg County, NC

Park and Recreation Commission

Board Details

The Park and Recreation Commission will serve as the recreation advisory body for the Mecklenburg Board of County Commissioners. The Commission will propose recreation regulations, which in its judgment are necessary to support and protect the assigned responsibilities as defined in its resolution. The Commission will serve as a liaison between the Board and the residents of the County. The Commission will consult with and advise the Board in all matters affecting recreation programs, and in the acquisition and disposal of lands and properties related to all aspects of the County recreation program, and to its long-range, projected programs for recreation.

Overview

- ☐ **Size** 13 Seats
- ☐ **Term Length** 3 Year
- ☐ **Term Limit** 2 Terms

Contact

- ☐ **Name** Peter Cook & Twana Gardin
- ☐ **Phone** (980) 314-1041

Additional

Qualifications

Three members representing each of the three regions North, South and Central, 1 member representing the northern towns, 1 member representing the southern towns and 2 at-large members. Must be a resident of Mecklenburg County.

Advisory Board Details

Appointments are made for three-year terms with no one serving more than two consecutive terms.

Meeting Dates/Times

Monthly - 3rd Wednesday at 11:30 a.m.

Meeting Location

Meetings are held at various Park and Rec locations.

Time Commitment

10 hours per month

Stipend

No

Special Notes

2/21/22 (A.Alexander); Southern Towns Vacancy due to resignation of Yvette Isaacs on 2/7/22.

Job Description

Park and Recreation Commission

Board Roster

William R Colyer

1st Term Sep 06, 2023 - Jun 30, 2026

Email jwcolyer@bellsouth.net

Home Phone Home: (704) 568-8805

Alternate Phone Mobile: (704) 807-3895

Address

6730 Cinnamon Circle
Mint Hill, NC 28227

Appointing Authority BOCC

Category SOUTHERN TOWNS

Andy Filcik

Partial Term Jun 18, 2024 - Jun 30, 2025

Email andrewfilcik@gmail.com

Home Phone Mobile: (502) 974-4670

Alternate Phone Business: (704) 302-7211

Address

11813 Broadwater Lane
Charlotte, NC 28273

Appointing Authority BOCC

Category SOUTH-1

Christina Gratrix

1st Term Sep 19, 2023 - Jun 30, 2026

Email christina.gratrix@gmail.com

Home Phone Home: (804) 426-4734

Address

10601 Flennigan Way
Charlotte, NC 28277

Appointing Authority BOCC

Category SOUTH-2

Ann Harrison

2nd Term Sep 18, 2018 - Jun 30, 2025

Email eannharrison629@gmail.com

Home Phone Mobile: 7048751106

Address

6200 Jim Kidd Rd
Huntersville, NC 28078

Appointing Authority BOCC

Category NORTH-1

□ **Rufus C Kearney**

2nd Term Jun 19, 2018 - Jun 30, 2026

Email rfskearney@yahoo.com

Home Phone Home: (704) 573-2518

Alternate Phone Mobile: (704) 608-4203

Address

8810 Hunter Green Ln
Charlotte, NC 28227

Appointing Authority BOCC

Category SOUTH-3

□ **Eugene P Kiser**

2nd Term Feb 02, 2021 - Jun 30, 2027

Email kipkiser48@gmail.com

Home Phone Mobile: (704) 634-3755

Alternate Phone Business: (704) 377-6682

Address

2223 Beverly Drive
Charlotte, NC 28207

Appointing Authority BOCC

Category CENTRAL-3

□ **Cowden Rayburn**

1st Term Sep 06, 2023 - Jun 30, 2027

Email cowden.rayburn@gmail.com

Home Phone Mobile: (704) 517-7852

Alternate Phone Business: (704) 331-2411

Address

2216 E. 8th Street
Charlotte, NC 28204

Appointing Authority BOCC

Category AT-LARGE

□ **Delores C Sobowale**

1st Term Jun 22, 2022 - Jun 30, 2025

Email dboutique56@gmail.com

Home Phone Mobile: (980) 282-0453

Address

7120 North Mills
charlotte, NC 28216

Appointing Authority BOCC

Category AT-LARGE

□ **Mark D Talbot**

1st Term Sep 06, 2023 - Jun 30, 2027

Email mark.talbot@freedomcommunities.com

Home Phone Home: (843) 902-7910

Address

435 Clarkson Green St
Charlotte, NC 28202

Appointing Authority BOCC

Category CENTRAL-1

□

Vacancy

Appointing Authority BOCC
Category CENTRAL-2

□

Vacancy

Appointing Authority BOCC
Category NORTH-3

□

Vacancy

Appointing Authority BOCC
Category NORTH-2

□

Vacancy

Appointing Authority BOCC
Category NOTOWN