



**MECKLENBURG COUNTY**  
North Carolina

# MECKSuccess Empowering Futures and Transforming Lives

Yulonda D. Griffin, Director  
Department of Community Resources  
**Board of County Commissioners and  
Board of Education Joint Meeting**

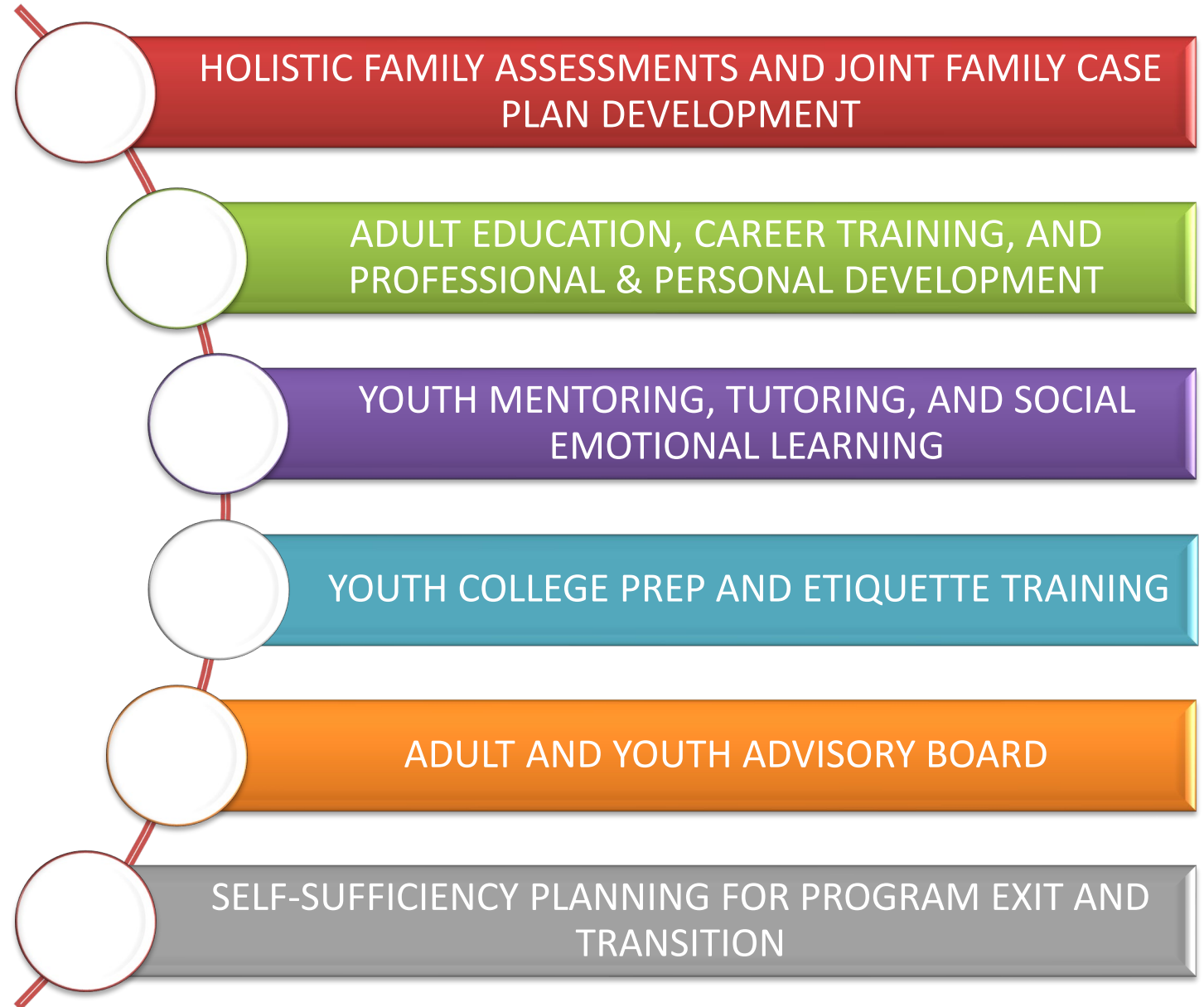
# MECKSuccess Program

MECKSuccess is a comprehensive community-based program aimed at fostering economic mobility, educational excellence, and personal and professional development for residents of Mecklenburg County.

This program is designed to empower individuals and families through a two-generational approach by providing long term (up to five years), wide-ranging supportive services and opportunities for adults and spanning from kindergarten through high school for youth.



## Program Overview



# MECKSuccess



**Objective: Elevate adult family member to a living wage job within 2-5 years and improve outcomes for youth in school**

- ≈30 new families for Cohort I
- ≈30 new families for Cohort II

## **Program participants**

- Majority of participants reside in subsidized housing
- Minor child/ren in the home
- Living Wage education and employment goals
- Motivated to work with MECKSuccess Social Worker

# Program Outcome Measures\*

## Adults

- Increased Economic Mobility through Education and/or Living Wage Employment
  - Year-over-year completion of educational and/or job readiness courses
  - Percent increase year over year in earnings

## Youth

- Increased School Attendance
- Improved Academics
  - Improved literacy test scores (K-2<sup>nd</sup> grade)
  - Improved End-of-Grade test scores in reading & math (3<sup>rd</sup>-12<sup>th</sup> grade)
  - High school seniors demonstrate college and career readiness
    - Achievement of academic benchmarks
    - Completion of career exploration activities
    - Assessments of critical thinking, communication, and collaboration
    - Plan developed for post-secondary pathway including enrollment, employment, entrepreneurship and/or enlistment
- Decreased Behavioral Incidents
  - Reduction in In-school & Out-of-School suspensions



**MECKSuccess**  
EMPOWERING FUTURES AND TRANSFORMING LIVES

*\*Measures customized for adults and youth based on initial program assessments (Baseline for FY2025)*



# MECKSuccess Participants



TOTAL NUMBER OF FAMILIES	34
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TOTAL NUMBER OF ADULTS	36
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TOTAL NUMBER OF CHILDREN	91
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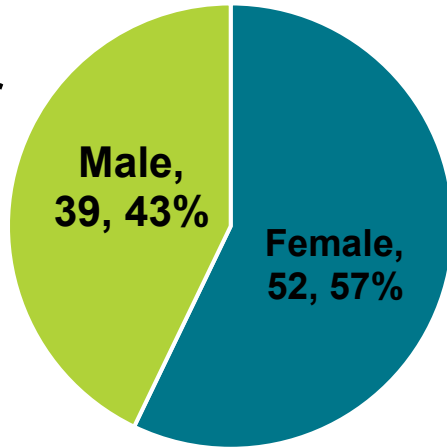
# MECKSuccess Program

## Child Participants FY25

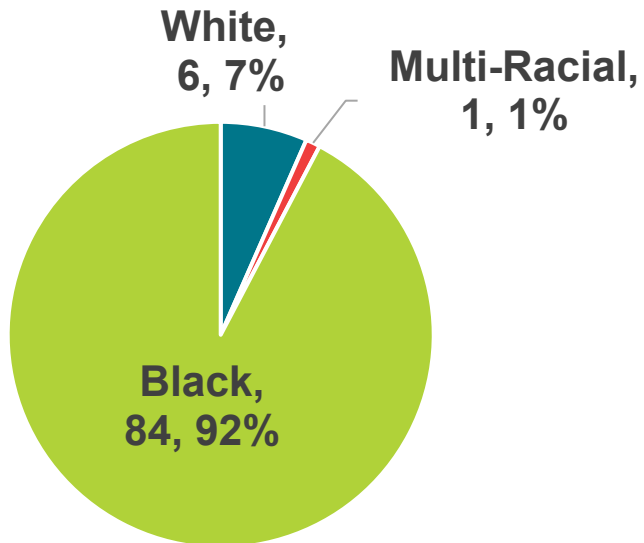
**91 Children**

Average: **2.7 Children**  
per Household

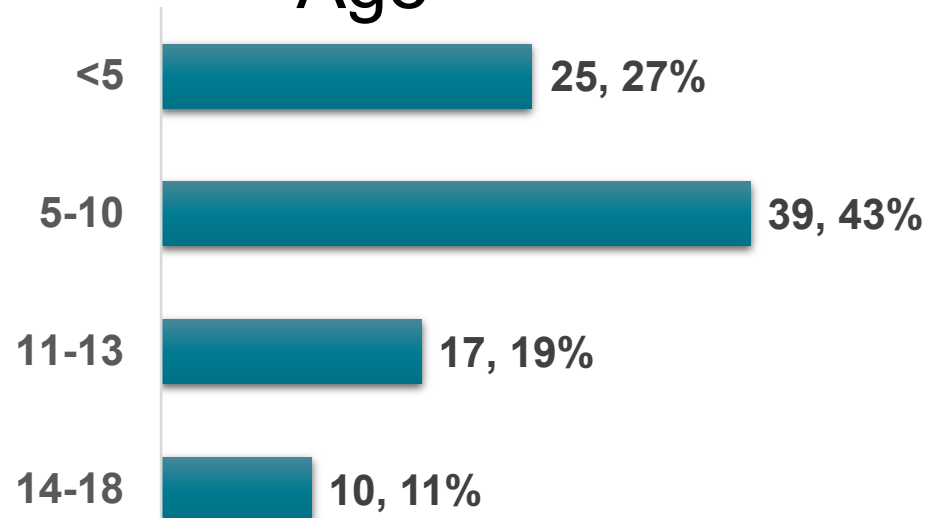
Gender



Race



Age



Average – 8 Years Old

**74% of School Age  
Students (49 of 66)  
Attend Title I Schools**

# MECKSuccess Program

## Current Students School Listing

Billingsville Elementary	Kennedy Middle School	Sedgefield Montessori
Central Cabarrus High School	KIPP Academy - Charter	South Academy of International Languages
Charles H Parker Academic Center*	McDaniel Academy	South Pine Academy*
Collingswood Language Academy	Movement Charter School	Statesville Road Elementary *
Druid Hills Academy*	Olympic High School	Steele Creek Elementary*
Harding University High School*	Reid Park Academy*	Sugar Creek Charter School
Hidden Valley Elementary*	Renaissance West STEAM Academy*	The Math and Science Academy of Charlotte - Charter
	West Charlotte High School*	

\*Title I



# Adult and Youth Supportive Services

## Adult Services

### Education and Career Services

- Exposure to career paths offering a livable wage with the support of a career navigator

### Financial Educational Services

- One-to-one financial counseling and budget creation



## Youth Services

### College and Career Services

- College access series
- Entrepreneurship Workshop
- Etiquette Training

### Mentoring, Tutoring & Wellness

- Coaches serving as mentors and in-person tutors
- Customized online tutorial/homework assistance

### Attendance Program

- Improve and incentivize attendance for students using data-informed strategies

### Youth Financial Services

- Age-appropriate money management curriculum

# MECKSuccess Structure

## PROGRAM STAFF

### PROGRAM MANAGER

- Kenya Henderson

### PROGRAM COORDINATOR

- Dana Howey

### SOCIAL WORKERS

- Erica Bryant
- Sherri Galloway
- Stanley Price

### ACADEMIC ADVISORS

- Dr. Joyce King
- Dr. Curtis Carroll

## ADULT SERVICES

### BRIDGES OUT OF POVERTY SESSIONS

- Getting Ahead in a Just Gettin' By World Program

### CENTRAL PIEDMONT

- Education Navigator

### THE ETIQUETTE DOCTOR

- Etiquette Training
- Entrepreneurship Series

### URBAN LEAGUE

- Adult Tutoring
- Technology Support
- Transportation Assistance

### COMMON WEALTH CHARLOTTE

- Financial Literacy

## YOUTH SERVICES

### TEACH TECH U

- In-person Tutoring
- Mentoring
- Social and Emotional Learning

### THE ETIQUETTE DOCTOR

- College and Career Readiness Series
- Etiquette Training
- Entrepreneurship Workshops

### COMMUNITIES IN SCHOOLS

- Attendance+ Program

### TUTOR DOCTOR

- Virtual Tutorial Services

## PROGRAM EVALUATION

### WORK 4 CHANGE

- Program Evaluation and Feedback

# MECKSuccess Advisory Group

## Advisory Group

- Parent and Youth (9th-12th grade) Advisory Groups created and led by Program Coordinator to gather feedback on program and community needs
- Advisory Group participants paid as County Vendors for lived experience knowledge
- Group meetings held at least monthly



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