Waste Management Advisory Board

Nominees-At-A-Glance

Two (2) Three-year terms expiring February 28, 2027 One (1) Unexpired term expiring March 31, 2025

Name	District	Gender	Ethnicity	
Clay, James	5	Male	Caucasian/Non-Hispanic	
Haefleinna, Frederick	5	Male	Caucasian/Non-Hispanic	
Hall, William	1	Male	African American	
Kelly, Christopher	3	Male	Caucasian/Non-Hispanic	

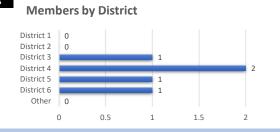
Note: After nominations on February 6, 2024, one additional slot was opened due to a member's attendance removal. This opens appointments for two (2) three-year terms expiring February 28, 2027, and one (1) unexpired term expiring March 31, 2025. Applicants will be distributed terms based on when their application was received.

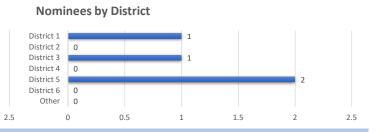
WASTE MANAGEMENT ADVISORY BOARD DEMOGRAPHICS

Districts

BOCC Members Only

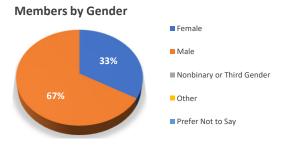
Districts		
	Members	Nominees
District 1	0	1
District 2	0	0
District 3	1	1
District 4	2	0
District 5	1	2
District 6	1	0
Other	0	0
Total	5	4

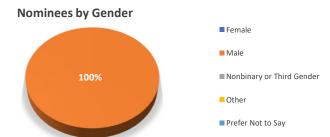




Gender

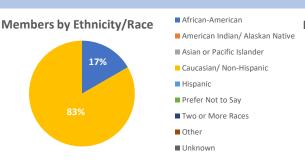
	Members	Nominees
Female	2	0
Male	4	4
Nonbinary or Third Gender	0	0
Other	0	0
Prefer Not to Say	0	0
Total	6	4

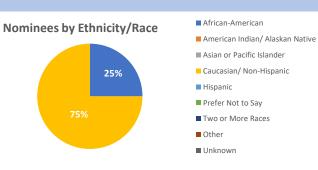




Ethnicity/Race

	Members	Nomine
African-American	1	1
American Indian/ Alaskan Native	0	0
Asian or Pacific Islander	0	0
Caucasian/ Non-Hispanic	5	3
Hispanic	0	0
Prefer Not to Say	0	0
Two or More Races	0	0
Other	0	0
Unknown	0	0
Total	6	4





Waste Management Advisory Board

Nominees

Statement to Applicants				
Profile				
Which Boards would you like to	apply for?			
Waste Management Advisory Board	d: Submitted			
James First Name	E Middle Initial	Clay Last Name		
What other names have you use professional monikers) NOTE: I		_	iases, maiden ı	names or
N/a				
jclay59@icloud.com Email Address			_	
3201 Ravencliff Dr			_	
Charlotte			NC	28226
City			State	Postal Code
Mobile: (704) 999-3828				
Primary Phone	Alternate Phone			
What Mecklenburg County Dist	rict do you	live in? Please ver	ify below. *	
▽ 5				
How long have you been a residuent years.	dent of Mec	klenburg County?	Please include	months, or
42 years				
My age range is (please select of	one): *			
☐ Over 55				
Ethnicity *				
Caucasian/Non-Hispanic Caucasian/No				
Gender *				
▽ Male				

Interests & Experiences

Education	
BS from Clemson Unive	ersity
Retired Employer	Retired Occupation
Business and civic ex	xperience
Wells Fargo	
Area of expertise and	I interests/skills
Investments	
Additional Informati	on
-	er served on a Mecklenburg County board/commission, please answer ase disclose the Board and term-end date.
No	
Why are you intereste	ed in serving on the board(s) to which you are applying?
Desire understand more	e about the workings of county and to give back to the community
Have you attended a	meeting of the advisory board(s) to which you are applying?
⊙ Yes ⊜ No	
Hours Per Month Ava	ailable for Position
2-4 hours	
How did you learn of	the vacancy? *
Other	
If you answered othe	r - Where did you learn of this vacancy?
Neighbor	
Disclosure	
Are you a Mecklenbu	rg County resident?
⊙ Yes ⊖ No	

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)
C Yes ⊙ No
Are you a current vendor with Mecklenburg County?
© Yes ⊙ No
 Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.
C Yes ⊙ No
Disclaimer
Disclaimer
I, hereby, authorize Mecklenburg County to verify all information included in this application. I certify that I have read the appointment policy and that the information contained in this application is true according to the best of my knowledge and belief. I certify that I am providing my legal name and address in which I reside. I understand that inaccurate or untrue information will be cause for removal from any appointed advisory board. By submitting this application, I agree to adhere to all County policies pertaining to advisory boards, including attendance. I understand if I do not achieve 65% annual attendance, I will be automatically removed from the board or commission to which I am appointed. I understand that this application is subject to the N.C. Public Records Law (NCGS § 132-1) and may be released upon request.
✓ I Agree
Signature of Applicant (Sign Your Legal Name):

Board Specific Questions

James Clay

Statement to Applicants				
Profile				
Which Boards would you I	ike to apply for	?		
Waste Management Advisory	Board: Submitted			
Frederick	Р	Haefleinna		
First Name	Middle Initial	Last Name		
What other names have yo professional monikers) NC		_	liases, maiden ı	names or
NA				
fredmavdb@aol.com				
Email Address				
5218 Hillingdon Road Home Address				
Charlotte			NC	28226
City			State	Postal Code
Home: (704) 907-5771	<u>`</u>	4) 542-3050		
Primary Phone	Alternate Phone			
What Mecklenburg County	District do you	live in? Please ver	rify below. *	
₽ 5				
How long have you been a years.	resident of Med	cklenburg County?	Please include	months, or
46 years				
My age range is (please se	elect one): *			
⊘ Over 55				
Ethnicity *				
✓ Caucasian/Non-Hispanic				
Gender *				
✓ Male				

Interests & Experiences

Education	
College degree	
Retired Employer	Food industry executive Occupation
Business and civic experience	
VP marketing Fortune 500 co. CMP Group.	D citizens on patrol volunteer 10 years. Compliance work-Hendrick
Area of expertise and interests/	/skills
Management skills, Broad knowledg	ge of mechanics and machinery. Negotiation skills.
Additional Comments	
Waste management is a major issuris critical. I CAN HELP.	e due to the accelerated growth of our city and county. Proper control
Additional Information	
-	on a Mecklenburg County board/commission, please answer se the Board and term-end date.
No	
Why are you interested in servi	ng on the board(s) to which you are applying?
Proper waste management is becommust expand now!	ming crucial due to the rapid growth of Charlotte and Meck. County. It
Have you attended a meeting o	f the advisory board(s) to which you are applying?
C Yes ⊙ No	
Hours Per Month Available for	Position
20. (Flexible)	
How did you learn of the vacan	cy? *
✓ Other	
If you answered other - Where	did you learn of this vacancy?
Water Bill	

Disclosure

⊙ Yes ⊜ No
Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)
Are you a current vendor with Mecklenburg County?
• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.
○ Yes ⊙ No
Disclaimer
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I Agree
Signature of Applicant (Sign Your Legal Name):
Frederick P. Haeflein

Are you a Mecklenburg County resident?

Frederick P Haefleinna

Board Specific Questions

Interests & Experiences

Gender *

Male

Education	
BS, Marketing & a MBA, Business Ad	ministration
Southern Piedmont	Director, Transporation & Logistics Occupation
Business and civic experience	
Logistics field for over 25 years. Good	ed on active duty for 6 years. I have been in the Operations and dwill has worked with the Waste Advisory Board for several years. has served a couple of terms on the Board.
Area of expertise and interests/sl	kills
	at Goodwill Industries of the Southern Piedmont. We have had our retail stores on what should be sold, trashed and even accepted
Additional Information	
If you are or have ever served on yes or no. If yes, please disclose	a Mecklenburg County board/commission, please answer the Board and term-end date.
No	
Why are you interested in serving	g on the board(s) to which you are applying?
I, along with Goodwill have a vested in	nterest in reducing waste and diverting items from the landfill.
Have you attended a meeting of t	he advisory board(s) to which you are applying?
○ Yes ⊙ No	
Hours Per Month Available for Po	osition
up to 10	
How did you learn of the vacancy	/? *
✓ Social Media	
hallwresume.docx Upload a Resume	
Disclosure	
Are you a Mecklenburg County re	esident?

William Hall

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)
○ Yes ⊙ No
Are you a current vendor with Mecklenburg County?
○ Yes ⊙ No
• Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.
○ Yes ⊙ No
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✓ I Agree
Signature of Applicant (Sign Your Legal Name):

Board Specific Questions

William Hall

WILLIAM HALL

11409 Fullerton Place Drive NW Huntersville, NC 28078 (704) 315-4965 william.hall67@gmail.com

EXPERIENCE

Goodwill Industries of the Southern Piedmont

2008 - Present

Director, Transportation & Logistics (Charlotte, North Carolina)

Direct transportation and logistics activities in support of 26 retail stores (\$50 million annual sales) through strategies, policies and procedures to promote and maintain safety, efficiency and cost effectiveness of the department. Develop transportation solutions for inbound/outbound product logistics and merchandise delivery. Oversee E-Waste Recycling, Aftermarket sales and Donor Development for the Agency (over \$4 million in annual revenue). Direct a staff of 2 managers and 60+ employees.

- ❖ Within the first 6 months on the job, implemented cost saving initiatives that resulted in a 10% decrease in delivery payroll and an 8% decrease in management overtime.
- Implemented several customer service focused initiatives that allowed for better communication between the Transportation Department and Retail.
- Developed and implemented a home donation pickup program resulting in additional revenue for the Agency. The first such program within all Goodwill Agencies across the country that allowed donors to schedule pickups online.
- Partnered with Duke Energy to recycle all South Carolina and North Carolina home meters as they replaced existing meters with Smart Meters. Generating almost \$2MM in revenue for the organization.

Kraft Foods 1998 - 2008

Manager, Logistics Operations Process Development (2005 – 2008; Charlotte, North Carolina) Responsible for best practices and process improvement for the South Area's Kraft Distribution network; which consist of 26 Nabisco facilities, 2 Regional Kraft warehouses, 10 manufacturing plants and 2 Bakeries/Distribution facilities. Assist in planning and management of distribution projects and processes.

- Assisted in the analytics, development and implementation of a \$1.5MM non-capital productivity project aimed at improving order picking for Kraft's warehouse delivered facilities.
- Provided on-site support for the successful start-up of the new Planter's warehouse/buffer operation. Assisted the facility management in training personnel and establishing SOP's.

Logistics Analyst, (2002 – 2005; Charlotte, North Carolina)

Responsible for overseeing all of the routing operations for the South & West Areas (47 branch locations). Optimized and taught best practices for 5 Regional Routers. Ensured that they were leveraging Roadshow Route Planner to develop the most cost effective and proficient routes available. Performed analysis geared at reducing delivery cost for each of the branch locations.

Successfully trained 3 new Regional Router that had little or no formal training on Roadshow Route Planner.

Manager Customer Logistics, (1999 – 2002; Charlotte, North Carolina)

Managed 20 employees responsible for warehousing and distributing Nabisco products for Charlotte and surrounding areas. Supported two District Managers and over 70 sales personnel responsible for selling and merchandising Nabisco products.

Developed a productivity increasing initiative that resulted in improved productivity for both delivery and warehouse operations.

Co-managed 48 employees responsible for warehousing and distributing Nabisco cookies and crackers for the entire South Florida area. Maintained an 80,000 square foot facility and fleet of 23 vehicles.

Established an aggressive fleet maintenance program resulting in a 10% reduction in total fleet expenses.

United States Army

1992 - 1998

Detachment Commander, Captain (1997 - 1998; Fort Gordon, Georgia)

Led a staff of 25 personnel responsible for providing National level Signals Intelligence to Tactical users.

- ❖ Increased operational readiness by planning and executing a new program to cross-train all personnel.
- Authored a comprehensive procedures document used to delineate all national signals intelligence support to tactical forces.

Personnel and Administration Officer, Captain (1996 - 1997; Fort Gordon, Georgia)

Managed a staff of 10 employees responsible for the administrative planning and servicing of all transactions for 330 personnel. Prepared and maintained personnel reports and statistics for upper level management.

- Created an innovative computer database used to accurately track every soldier's status within the organization. The database facilitated both day to day operations and monthly readiness reporting.
- Established a new briefing format for each staff section; resulting in increased accuracy and clarity of operational and administrative data presented to the Battalion and Company Commanders.

Assistant Operations Officer, 1st Lieutenant/Captain (1994 - 1995; Fort Polk, Louisiana) Supervised a staff of 13 employees responsible for the overall operations, training and planning for over 800 personnel.

- Planned and successfully executed 2 major deployment/training exercises, including the organization's involvement in the world's largest Air Defense annual exercise.
- Developed a new system for sending and receiving messages to higher headquarters, resulting in the unit receiving a superior rating during a major evaluation.

Executive Officer, 1st Lieutenant (1993 - 1994; Fort Polk, Louisiana)

Implemented, managed, and supervised operations in support of 86 personnel and equipment worth over 63 million dollars. Supervised all logistical and maintenance operations within the organization.

- Second in command for the first emergency deployment of a PATRIOT Missile unit to Saudi Arabia.
- Competitively selected above senior peers to fill a position normally reserved for a higher ranking officer.

Platoon Leader, 2nd Lieutenant (1992 - 1993; Fort Polk, Louisiana)

Managed all aspects in the health, welfare, training, morale and discipline of 29 employees. Responsible for over 10 million dollars worth of equipment.

Developed and implemented a plan to train crews which consisted of new soldiers. All crews successfully passed their first evaluation.

Skills: Proficient in Windows, Microsoft Office, SAP, RedPrairie and various Warehouse Management Systems. Strong written and oral communication skills.

Certifications: Lean Six Sigma Yellow Belt Training; Lean Six Sigma Green Belt Certification

EDUCATION

Master of Business Administration- 2017, University of Phoenix Online B.S., Marketing-1991, Alabama A&M University; Huntsville, Alabama (ROTC Distinguished Military Graduate)

How long have you been a resident of Mecklenburg County? Please include months, or years.

13 years

My age range is (please select one): *

☑ 30 to 45

Ethnicity *

☑ Caucasian/Non-Hispanic

Gender *

Male

Interests & Experiences

Christopher J Kelly

Education	
MS Economics MS Mathe	ematical Finance BA Economics
Ally Financial Employer	Data Scientist Occupation
Business and civic exp	perience
Ally Financial 2019 - Pres	ent US Bank 2012-2019 USAF National Guard 2008-2013
Area of expertise and i	nterests/skills
Financial Analysis Data A	nalysis Statistical Programming
Additional Informatio	n
•	served on a Mecklenburg County board/commission, please answer e disclose the Board and term-end date.
No	
Why are you interested	d in serving on the board(s) to which you are applying?
No	
Have you attended a m	neeting of the advisory board(s) to which you are applying?
Hours Per Month Avail	able for Position
10	
How did you learn of the	ne vacancy? *
Other	
If you answered other	- Where did you learn of this vacancy?
Sign at Eastway Recreation	on Center advertising open board positions
Chris Kelly Resume.doc:	<u>K</u>
Disclosure	
Are you a Mecklenburg	County resident?
⊙ Yes ○ No	

Christopher J Kelly

Are you a current Mecklenburg County employee? (Mecklenburg County employees are prohibited from serving on any board where appointments are made by the Board of Commissioners. If you are a current, county employee who is to serve in an ex-officio and/or non-voting capacity on any board when required by law, please email clerk@mecknc.gov before submitting an application.)
C Yes ⊙ No
Are you a current vendor with Mecklenburg County?
C Yes ⊙ No
 Do you have any personal or business interest that could create a conflict (either real or perceived) if appointed? If yes, please explain the conflict.
○ Yes No ○ No
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Signature of Applicant (Sign Your Legal Name):

Board Specific Questions

Christopher Jacob Kelly

Christopher Jacob Kelly

cjkelly41@gmail.com 217-971-4385

Education

University of North Carolina

Charlotte, NC

Graduated Spring 2023

Graduate Certificate in Applied AI

University of North Carolina

Charlotte, NC

Graduated Summer 2016

Master of Science in Mathematical Finance (concentration in Risk Management)

University of North Carolina

Charlotte, NC

Graduated December 2012

Master of Science in Economics (concentration in Financial Management)

University of Illinois

Champaign-Urbana, IL

Graduated December 2010

Bachelor of Arts in Economics (minor in Mathematics)

Work Experience

Ally Financial

Charlotte, NC

• Manager Data Science

June 2020 - Present

- O Utilizes modern data science and regression analysis techniques to provide insights for the Ally Insurance pricing team
 - Developed a machine learning models for use in analysis and challenging traditional methods
 - Develop ad hoc data analytic reports
 - Automate reporting processes
- Senior Validation Analyst

January 2019 – June 2020

- O Analyzes and validates models used by the bank for risk management. Prepares validation document for use by senior management, business line managers and OCC and Federal regulators
 - Reviews code used in development and implementation
 - Provides conceptual analysis on model methodology
 - Conducts model performance analytics

US Bank

Charlotte, NC

October 2012 – December 2018

- A.V.P Financial Model Risk Validation
 - O Analyzes and validates models used by the bank for risk management. Prepares validation document for use by senior management, business line managers and OCC and Federal regulators
 - Reviews code used in development and implementation
 - Provides conceptual analysis on model methodology
 - Conducts model performance analytics

Central Piedmont Community College

Charlotte, NC

January 2017 – July 2019

• Adjunct Instructor (Principles of Macroeconomics)

U.S. Air Force

145 Operations Group North Carolina Air National Guard October 2011- January 2013

- Operations Intelligence Analyst, Staff Sergeant (E-5), AFSC: 1N051
 - o Provided analysis on assigned C-130 unit requirements
 - o Presented finished intelligence products to C-130 unit personnel

183 Air Intelligence Squadron Illinois Air National Guard February 2007- October 2011

- Operations Intelligence Analyst, Staff Sergeant (E-5), AFSC: 1N051
 - Provided analysis on assigned SOUTHCOM AOR to Combat Commander
 - O Developed products based on static and developing intelligence requirements
 - O Presented finished intelligence products to joint and subordinate command elements in support of operational and strategic planning
- Deployed to CENTCOM CAOC
- Deployed to Davis-Monthan SOUTHCOM Air Operations Center
- Volunteered for flood relief duty along Mississippi River (Summer of 2008)

Qualifications

- Expertise with R
- Proficient with Office Applications Excel, Word, and Power Point
- Proficient with programs: Python, MATLAB, SQL, SAS and VBA
- Experience with Bloomberg Terminal and Shiny Apps
- Model experience includes but not limited to: prepayment/default, Value-at-Risk (VaR), pricing, loss estimation, CCAR, CECL, insurance pricing, forecasting models, and scorecards.
- Modeling methods experience include but are not limited to: frequency and severity regression, linear and non-linear regression, distributional modeling, survivor (nonparametric and proportional hazard) regression, logit regression, optimization methods, Monte Carlo simulation, binomial/trinomial pricing trees, random forest machine learning, GBMs and time series

Programming Courses

- SAS Programming 2: Data Manipulation Techniques
- SAS Macro Writing

Board Details

To provide citizen input & evaluations & recommendations of solid waste management issues in coordination & cooperation with the Solid Waste Unit of the Mecklenburg County Land Use and Environmental Services Agency (LUESA), in order to achieve the following goals and objectives:

- 1) To assist the County and participating local city and town governments in Mecklenburg County in the development and implementation of a long range waste reduction & management plan that conforms with the requirements of the State & acceptable to the BOCC & the participating local govts;
- 2) To recommend & to evaluate approaches to solid waste management strategies;
- 3) To assist in developing effective solid waste management functions among the County and participating local govts;
- 4) To monitor progress in implementing the Solid Waste management Plan and/or LUESA Strategic Plans & to provide recommendations for program advancement;
- 5) To act as a review & implementation advisory group for solid waste related projects;
- 6) To provide regulatory oversight of actions & decisions made by LUESA-Solid Waste with respect to various solid waste ordinances;
- 7) To provide an oversight of the process and procedures used by LUESA-Solid Waste with respect to the issuance or denial of solid waste permits & the enforcement of the ordinances and laws & regulations of the State;
- 8) To hear appeals of LUESA-Solid Waste decisions; and
- 9) To provide an annual report to the BOCC. The report shall be submitted in Nov of each calendar yr.

Overview

La Size 12 Seats

Term Length 3 Year

☑ Term Limit 2 Terms

Contact

▲ Name Jamie Moss

Phone (980) 314-3872

Additional

Qualifications

Must be a resident and a registered voter of Meck County.

Advisory Board Details

The Chairperson will be appointed by the BOCC after receiving a vacancy notice and written recommendations from the Director of LUESA Solid Waste. No more than 2 members may be recommended by Charlotte City Council; and 1 member may be recommended by each of the Towns of Cornelius, Davidson, Huntersville, Matthews, Mint Hill and Pineville. It is desirable that WMAB membership include representatives from various groups and organizations, including: Non-profit organizations with an interest in recycling & solid waste mgmt; and Local businesses of various sizes & specialties; Recycling & solid waste mgmt service providers; and a local Chamber of Commerce; No more than 3 representatives of a single industry subset may serve at any given time.

Meeting Dates/Times

Monthly - 3rd Tuesday at 11:30 a.m.

Meeting Location

Mecklenburg County - LUESA Office 2145 Suttle Avenue Charlotte, NC 28202

Time Commitment

4 to 5 hours per month

Stipend

No

Special Notes

Job Description



Mecklenburg County, NC

Waste Management Advisory Board

Board Roster



Martin Doss

3rd Term Mar 21, 2017 - Feb 29, 2024

Email martydoss@outlook.com **Home Phone** : 7045190677

Address

5223 Londonderry Road Charlotte, NC 28210 Appointing Authority BOCC Category CITY COUNCIL



Jo Covington Nencetti

3rd Term Apr 04, 2017 - Apr 30, 2024

Email jocovington8@gmail.com **Home Phone** Home: (704) 578-8103

Address

7101 Markway Dr Charlotte, NC 28215 Appointing Authority BOCC Category BOCC



Henry Antshel

3rd Term May 07, 2014 - Apr 30, 2024

Address

6335 Burlwood Rd Charlotte, NC 28211 Appointing Authority BOCC Category BOCC



Christopher N Brown

3rd Term Apr 04, 2017 - Apr 30, 2024

Email chrisbrown5618@gmail.com Home Phone Home: (704) 540-0038 Alternate Phone Home: (704) 252-0275

Address

5618 McAlpine Farm Rd Charlotte, NC 28226 Appointing Authority BOCC Category BOCC



Michael Jacome

Partial Term May 02, 2023 - Mar 31, 2025

Email mr.michaeljacome@gmail.com **Home Phone** Mobile: 332-207-5544

Address

6234 Rosecroft Drive Charlotte, NC 28215 Appointing Authority BOCC Category CITY COUNCIL



Tekesha Lorick

Partial Term Feb 21, 2023 - Mar 31, 2025

Email tekeshalorick@gmail.com **Home Phone** Mobile: (704) 649-5918

Address

1566 Marlwood Circle Charlotte , NC 28227 Appointing Authority BOCC Category BOCC



Christopher M Lakin

Partial Term Feb 21, 2023 - Mar 31, 2025

Email clakin01@gmail.com

Home Phone Mobile: (704) 996-5840

Address 2712 Kilgo Way Charlotte, NC 28205 Appointing Authority BOCC Category BOCC



Charles (andrew) Stienecker

2nd Term Oct 16, 2018 - Mar 31, 2025

Email andrewstienecker@gmail.com Home Phone Home: (704) 773-6459 Alternate Phone Home: (980) 236-2848

Address 533 Foxfield Ln Matthews, NC 28105 Appointing Authority BOCC
Category TOWN OF MATTHEWS



Jeremy K O'brien

2nd Term Mar 07, 2018 - Apr 30, 2026

Email jercarobrien@hotmail.com Home Phone Mobile: (704) 906-7269

Address

13715 Portpatrick Ln Matthews, NC 28105 Appointing Authority BOCC Category BOCC



Vacancy

Appointing Authority BOCC Category BOCC



Vacancy

Appointing Authority BOCC Category BOCC



Vacancy

Appointing Authority BOCC Category BOCC